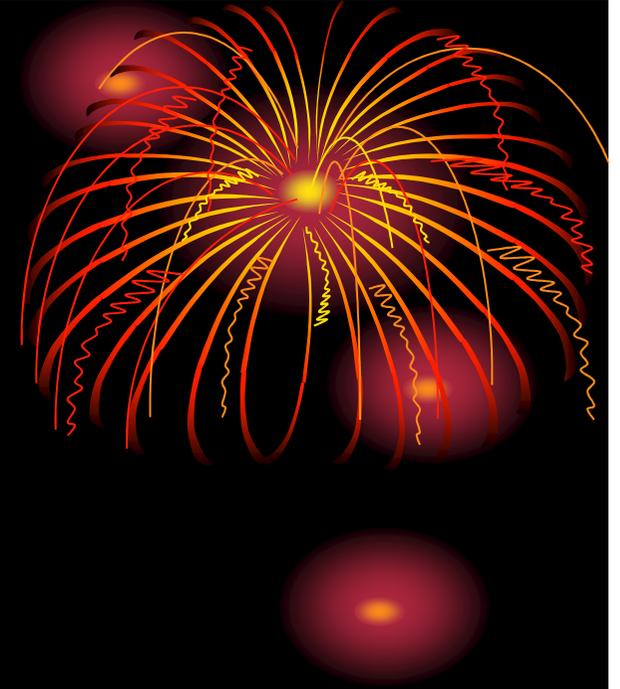


**TOP 10
SUGGESTIONS FOR THE
CALIFORNIA ICRC**

**Steven W. Lynn
Chairman
Arizona Independent
Redistricting Commission**

Number 10



**Elect a Chair and
Vice Chair who are
neither Democrat
nor Republican.**

Number 9



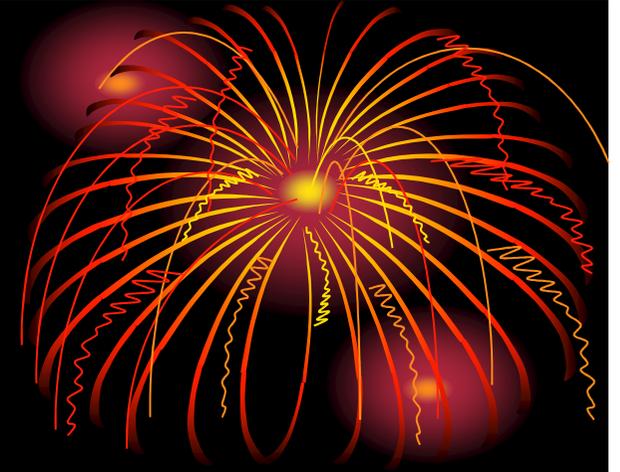
**Hire staff who are
professional – not
partisan!**

Number 8



**Hire an independent
counsel, or if
co-counsel – one Democrat
and one Republican.**

Number 7



\$3,000,000 may not be enough to get through the process; so make sure you stay as friendly with the legislature as you can.

Number 6



**Double check every
statistic you use before
you use it.**

Number 5



**Choose your consultants
wisely and have them
draw all draft maps
through public direction
from the commission.**

Number 4



**Try for a consensus
whenever possible, since
majority or quorum votes
are always subject to
speculation.**

Number 3



**Allow for maximum citizen
and local government input
through a variety of means;
e.g. public hearings, on-line,
snail mail, voice mail, new
media.**

Number 2



**The press and the wags
will always try to “spin”
your work – ignore them
and be true to one
another.**

Number 1



**Members of the ICRC
should **never** draw their
*own maps.***