

From: James Wright [REDACTED]
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Subject: Commissioner resignation(s)
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PUBLIC COMMENT and QUESTION FOR CRC COUNSEL

At the end of the 1/14 meeting, Commissioner Kuo announced her resignation from the Commission.

It was obvious (in the video) that others on the Commission knew that this was about to happen. It was not a surprise to anyone on the Commission.

Commissioner Kuo participated in discussion and a vote during that session while knowing full-well that she was withdrawing from further participation. My own past experience in business has been that, when the participant/employee knows they will be leaving, the best interests of the enterprise is generally well served by excluding that individual from further participation and decision making immediately that the decision is known and/or accepted as final.

Was it wise to make the announcement at the end of Commission business, rather than before?

In this case, the before vs. after may make little difference in the result, but in other future instances, that may not be the case. The Commission should adopt a policy that any Commissioner resignations must be announced and effective at the **BEGINNING** of any Commission meeting segment, rather than later and that such persons then depart immediately from any further participation. Such a policy removes any appearance of improper behavior.

Thanks,
Jim Wright
a voter from San Jose