

**Citizens Redistricting Commission  
Work plan Development Guidelines**

1. Provide, as soon as possible, a thorough briefing (including written memoranda and summaries of the law) to the Commission regarding the principal legal issues under the Voting Rights Act and applicable provisions of the federal constitution the Commission will face in its work. This should include anticipated litigation risks and advice about minimizing such risks;
2. Work with the technical consultant to become sufficiently expert on populations shifts, as well as other related census issues, such as population growth or demographic shifts or minority groups covered by the Voting Rights Act, where prisoners should be counted, and issues with respect to racial discrimination in the electoral process and racially polarized voting, in order to advise the Commission regarding map drawing in geographic areas where these issues are presented;
3. Propose and make available to the Commission any advice relevant to community groups and members of the public as to how they can most effectively provide input to the Commission on redistricting matters;
4. Engage on an ongoing basis with the technical consultant and other experts to provide legal advice regarding the preparation of the proposed and final maps. This includes regularly receiving information from the technical consultant and others as needed regarding the information submitted at the community outreach meetings across the state, working with consultants and other experts on analyzing racially polarized voting relevant to compliance with the Voting Rights Act, and advice to the technical consultant and the Commission about legal options, balancing and minimizing legal risk.
5. Participate in Commission business meetings and such other public outreach meetings, as agreed to by the commission and the firm, as necessary to advise the Commission on all legal issues associated with preparing and finalizing the new maps.
6. Prepare and deliver to the Commission a report supporting the approved maps and their compliance with the Voting Rights Act and related constitutional provisions. This report will be integrated into the final report accompanying the statewide maps produced by the Commission.
7. Provide advice and assistance with the pre-clearance review as required by the U.S. Department of Justice.