

From: **Robert Stern** [REDACTED]  
Date: Fri, Mar 11, 2011 at 2:07 PM  
Subject: Letter of recommendation for Doug Johnson  
To: [votersfirstact@crc.ca.gov](mailto:votersfirstact@crc.ca.gov)

To the Redistricting Commission:

We, at CGS, have had the pleasure of knowing Doug Johnson for several years.

We have worked with him on redistricting issues, attended several substantive redistricting meetings with him and heard him make a number of presentations on redistricting laws and trends.

Doug is without question one of the most knowledgeable experts on redistricting in the nation. He has worked in Arizona this past decade and assisted the Arizona Redistricting Commission redistrict the state. He has worked with a number of local jurisdictions throughout California on their redistricting plans. He is always able to explain the arcane topic of redistricting in a way that informs both the novice and the expert. We consider ourselves to be experts, but we always learn something from his presentations.

Not only is Doug an expert, but he is a genuinely nice person, who is always trying to help people understand the process. He is never demeaning and never talks down to an audience. Very importantly, we have never detected any political bias in any of our dealings with him.

We can't speak highly enough of Doug Johnson. His expertise, his demeanor, his personality, his helpfulness and his nonpartisanship all point to a person that should be part of any redistricting process. We doubt there is a more qualified person in the nation to assist anyone in drawing an intelligent, rational and informed redistricting plan for any state.

Please feel free to call us if you have any questions.

Best regards,

Tracy Westen  
Chief Executive Officer

Bob Stern  
President

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