From: Steve Weir

Date: Thu, Mar 17, 2011 at 3:02 PM

Subject: Fw: Karin Mac Donald's Neutrality

To: votersfirstact@crc.ca.gov

To: The California Citizen's Redistricting Commission

From: Steve Weir, Contra Costa County Clerk

Date: March 17, 2011

Re: Letter attesting to Karin Mac Donald's Political Neutrality

I have been the elected County Clerk - Recorder - Registrar of Voters for Contra Costa County for the past 22 years. I have had many occasions to work with Karin Mac Donald and the Statewide Database at UC Berkeley. I have observed that Karin Mac Donald has always carried herself and made presentations in a politically neutral manner.

I was an officer with the California Association of Clerks and Election Officials (CACEO) from 2000 to 2008, serving as President in 2006-2008.

CACEO is strictly non-partisan in how we approach our work. I take my roll in election administration seriously and in a non-partisan manner.

I have worked with Karin Mac Donald on redistricting issues. I have arranged for Karin to make numerous presentations on redistricting. I formed the California Professional Elections Administration Credential program in 1995. One of our required courses deals with redistricting and Karin has presented this program on several occasions.

In addition, we have provided for an intensive training program (three and one-half days) every odd numbered years. Before every reapportionment year, this has been the subject of our program and Karin has been instrumental in presenting this subject as well.

I have been amazed that Karin has been able to take a complicated issue and present it to all types of people in a manner that is clear and understandable.

I can tell you that her approach as always been completely politically neutral on every occasion.