

From: **Ray Kennedy** [REDACTED]
Date: Fri, Mar 18, 2011 at 10:08 AM
Subject: Karin MacDonald and Bonnie Glaser
To: votersfirstact@crc.ca.gov

To: The California Citizens Redistricting Commission

From: J. Ray Kennedy, Ph.D.
Palm Springs, CA

I am writing to provide some additional perspective on the qualifications and suitability of Ms. Karin MacDonald and Ms. Bonnie Glaser to undertake advisory work for the California Citizens Redistricting Commission.

I have spent the last 20 years supporting the preparations for and administration of elections outside of the US, initially with the International Foundation for Election Systems, a non-partisan non-profit organization established in 1987 to provide technical assistance to emerging democracies to help build local capacity for carrying out free and fair elections. I was recruited by the United Nations in 2000 to be a senior member of their electoral assistance team and since then have been directly involved in supporting elections in East Timor, Mexico, Afghanistan, Liberia, and Sudan in addition to advising the UN and the international community on a variety of other elections.

I met Ms. MacDonald and Ms. Glaser in Mexicali in 2007 when I arranged for them to join a group of US election administrators that were invited to observe that year's state elections in Baja California.

From my discussions with them on that occasion and more recently in conjunction with my work promoting awareness of Article 29 (Political and Public Life) of the international Convention on the Rights of Persons with Disabilities, I have found both of them to be highly professional, knowledgeable of the enormous range of technical issues involved in election administration, able to explain those issues and their associated options in a manner that is concise and clear, and committed to the highest professional ideals of quality, transparency, and non-partisanship.

I therefore believe that Ms. MacDonald and Ms. Glaser are fully qualified and able to provide a full range of impartial advisory support to the Citizens Redistricting Commission.

Best wishes in your important work.