

## Voting Rights Act Counsel Evaluation Criteria

### Voting Rights Act Experience and Knowledge (Lead Counsel and Team)

- Section 2 Experience
  - Compliance Counseling (i.e., advice to jurisdictions)
  - Litigation Experience and Successes (plaintiff- or defendant-side (ideally both))
  - Work with Expert Witnesses
- Section 5 Experience
  - Compliance Counseling
  - Preclearance Activities (DOJ Application or DC District Court filing; review experience if former DOJ attorney)
    - Litigation Experience and Successes
    - Work with Expert Witnesses
  
- Constitutional Law Experience
  - Equal Protection (Shaw/Miller cases)
    - Counseling
    - Litigation and Successes
  - Fifteenth Amendment (rare, but some may have experience)
    - Counseling
    - Litigation and Successes
  
- Redistricting Experience
  - Work with Governmental Redistricting Body and Technical Team
  - State-Level or Large-Jurisdiction Experience
  - Congressional Redistricting Experience
  
- Experience Advising Governmental Bodies
  - Board or Commission Counseling Experience
  
- Capacity
  - Ability to work with 14-member Commission, Advisory Committees, and individual Commissioners
  - Ability to work with Chief Counsel and Staff
  - Ability to Attend CRC Input Meetings and Business Meetings
  - Ability to Provide Work Product and Advice Under Short Deadlines
  - Ability to develop evidentiary record and work with Litigation Defense Team in any subsequent California Supreme Court or Federal Court Litigation
  
- Projected Cost
  
- Actual or Potential Conflicts of Interest (consistent with commissioner conflict requirements and the commission's policy on conflicts)

Citizens Redistricting Commission – Voter Rights Act Attorney Selection

Date: \_\_\_\_\_

Firm Name	Redistricting Experience: Congressional, State, Large Jurisdiction	VRA Experience Section 2 & 5	Working with Public and Private Boards & Commissions	Capacity To Respond : Meetings with Commission, Consultants, & Community	Cost Proposal	Litigation: Relevant Experience & Outcomes	Conflicts	Rank
Arent Fox								
Best, Best & Krieger								
Federal Compliance Consulting								
GRD Consulting								
Gerald Hebert								
Munger, Tolls & Olsen								
Nielson, Merksamer, Parrinello, Gross & Leoni, LLP								
White & Case								
Gibson, Dunn & Crutcher								

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