

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

Applicant ID	Last Name	First Name	Middle Name	Ms. Spano's Reason for Not Recommending Applicant	Mr. Ahmadi's Reason for Not Recommending Applicant	Ms. Camacho's Reason for Not Recommending Applicant
3407	Abeling	Robert	August	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Lastly, description of occupational responsibilities does not distinguish applicant.	Applicant is not as competitive as other democrat applicants in the pool.
69	Ackerman	Arthur	W	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications. Also, response to 60800 does not provide sufficient demonstration.	Applicant is not as competitive as other republican applicants in the pool.
26429	Ackley	Michael	Phillip	Not all responses distinguished this candidate as being more qualified to serve on the commission than other more competitive candidates.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, seems unclear on VRA concepts.	Applicant is not as competitive as other republican applicants in the pool.
7921	Adams	Thomas	Leonard	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses are general compared to the most qualified applicants– no specific examples to demonstrate abilities. Also, response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Lastly, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
3792	Adkins	Thomas	Arthur	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, responses are general compared to the most qualified applicants– no specific examples to demonstrate abilities. Lastly, applicant demonstrates comparably weak effective communication skills.	Applicant is not as competitive as other republican applicants in the pool.
5997	Agle	Kenneth	C	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Lastly, description of occupational responsibilities does not distinguish applicant.	Applicant is not as competitive as other democrat applicants in the pool.

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11808	Akinjo	Paul	O	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, comparably weak effective communication skills.	Applicant is not as competitive as other democrat applicants in the pool.
31114	Alexander	Sherril	L.	Although relevant career experience was described, not all responses distinguished this candidate as being more qualified to serve on the commission than other more competitive candidates.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, appears unclear on VFA and VRA concepts.	Applicant is not as competitive as other republican applicants in the pool.
32533	Alvarez	Lisa	Diane	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Lastly, comparably weak effective communication skills.	Applicant is not as competitive as other democrat applicants in the pool.
1577	Amistad	Fel	Anthony	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Also, content of letters of recommendation does not distinguish applicant. Lastly, sources of letters of recommendation too limited/not strong.	Applicant is not as competitive as other democrat applicants in the pool.
5098	Andersen	Robert	T	Compared to other more qualified candidates with better demonstration, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover demographic diversity of the state compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Lastly, responses are general compared to the most qualified applicants– no specific examples to demonstrate abilities.	Applicant is not as competitive as other republican applicants in the pool.
17026	Anderson	Phyllis	I.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, concern with basic writing skills – appears too informal.	Applicant is not as competitive as other democrat applicants in the pool.

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10349	Anderson	Susan	W	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Concern with basic writing skills – appears too informal. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
14406	angerer	william	I	Although impressive work experience was described, the candidate's overall response did not distinguish this candidate as being more qualified to serve on the commission than other more competitive candidates.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
17339	Aranda	Gabriela	R.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, response to 60800 does not provide sufficient demonstration compared to the most qualified applicants. Lastly, description of occupational responsibilities does not distinguish applicant.	Applicant is not as competitive as other democrat applicants in the pool.
3189	Arkelian	Michael	George	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Also, concern for compliance with 60842 for family information.	Applicant is not as competitive as other democrat applicants in the pool.
11452	Arredondo	Juan	Ernesto	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
19307	Arseneau	David	A	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, description of occupational responsibilities does not distinguish applicant.	Applicant is not as competitive as other political affiliations applicants in the pool.
20889	Ashcraft	Linda	G.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.

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19853	Austin	Joseph	R.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
1909	Autry	James	Boyd	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Lastly, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
6387	Bachman	Ronald	N/A	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Lastly, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
2340	Bailey	Larry	A	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, comparably weak effective communication skills.	Applicant is not as competitive as other democrat applicants in the pool.
12060	Baker	John	Harvard	Although relevant commission and board experience was described, not all responses distinguished this candidate as being more qualified to serve on the commission than other more competitive candidates.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
15799	Baldarelli	A'lyce		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Not enough detail in answers to assess the applicants qualifications.

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6590	Bancroft	Mason	P	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Also, response to 60800 does not provide sufficient demonstration compared to the most qualified applicants. Lastly, applicant appears unclear on VFA concepts.	Ineligible per Article XXI, section 2, subdivision (c)(3) of the California Constitution.
31002	Barr	Charles	E	Compared to other more qualified candidates with better demonstration, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, response to 60800 does not provide sufficient demonstration compared to the most qualified applicants.	Applicant is not as competitive as other political affiliations applicants in the pool.
34569	BARTALINI	C.	RICHARD	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
2569	Bartley	Michael	Charles	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, sources of letters of recommendation too limited/not strong.	Applicant is not as competitive as other democrat applicants in the pool.
7322	Beeby	Gered	H.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, comparably weak effective communication skills.	Applicant is not as competitive as other political affiliations applicants in the pool.
29345	Belding	Ward	Davison	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, sources of letters of recommendation too limited/not strong.	Applicant is not as competitive as other democrat applicants in the pool.
8378	Bendix	Michael	Allan	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
21448	Bergman	Mattias	V	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60800 does not provide sufficient demonstration compared to the most qualified applicants. Also, response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.

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12410	Bermann	Marguerite	Marie	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, comparably weak effective communication skills. In addition, description of occupational responsibilities does not distinguish applicant. Lastly, sources of letters of recommendation too limited/not strong.	Applicant is not as competitive as other democrat applicants in the pool.
33209	Bernal	Deborah		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, responses are general compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
1015	Bernstein	Alan	J.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
4402	Black	Richard	W	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
26518	Boguslawski	Craig	A	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Ineligible for 60842 - did not answer race/ethnicity question (states Texan-American). Also, did not complete the application correctly (checked DTS while he is a Republican).	Applicant is not as competitive as other republican applicants in the pool.
1151	Bok	Hillary	Abigail	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
7949	Bork	Norma	K	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.

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4331	Boyers	Steven	R	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Lastly, comparably weak effective communication skills.	Applicant is not as competitive as other democrat applicants in the pool.
31902	Boylan	Kevin	P.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Lastly, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
4288	Boze	John	L.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
28737	bremner	terry	allen	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Lastly, sources of letters of recommendation too limited/not strong.	Applicant is not as competitive as other democrat applicants in the pool.
2166	Bridge	Stephen	NMN	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, sources of letters of recommendation too limited/not strong. Also, comparably weak effective communication skills. In addition, concern with basic writing skills – appears too informal. Lastly, response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.

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16729	Bunas	Gary	L.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Also, response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
24249	Burnett	Henry	James	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
19858	Burnett	Raymond	Christopher	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Specifically, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
20549	Burnette	Stacy	Kim	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
14194	Campbell	Rodney	Edward	Although impressive work experience was described, the candidate's overall response did not distinguish this candidate as being more qualified to serve on the commission than other more competitive candidates.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, content of letters of recommendation does not distinguish applicant.	Applicant is not as competitive as other republican applicants in the pool.
30478	Cappa	Barbara	Y	Although relevant career experience was described, not all responses distinguished this candidate as being more qualified to serve on the commission than other more competitive candidates.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Also, response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.

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34433	Carr	Ronald	Terry	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60800 does not provide sufficient demonstration compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Lastly, applicant demonstrates comparably weak effective communication skills.	Applicant is not as competitive as other democrat applicants in the pool.
19017	Cenzer	Michael	R	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover demographic diversity of the state compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
7859	chachere	michael	dominic	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Lastly, concern for compliance with 60842 for family information.	Applicant is not as competitive as other democrat applicants in the pool.
25237	Chamberlain	Roseanne	(none)	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Comparably weak effective communication skills.	Applicant is not as competitive as other democrat applicants in the pool.
3789	Chester	Glen	H	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, sources of letters of recommendation too limited/not strong.	Applicant is not as competitive as other democrat applicants in the pool.
22964	Choudhry	Nargis		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, description of occupational responsibilities does not distinguish applicant.	Applicant is not as competitive as other democrat applicants in the pool.
8204	Chun	Ronald		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60800 does not provide sufficient demonstration compared to the most qualified applicants. Also, response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.

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10719	Clemente	Elizabeth	Bosworth	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
26397	CLEVELAND	Kim	P	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
13221	Clew	Cary	William	Although relevant career experience was described, not all responses distinguished this candidate as being more qualified to serve on the commission than other more competitive candidates.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
16574	Clifton	Alona	J.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
22297	Cobey	Christopher	E	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
33279	Codorniz	Eric	E.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
4045	Condie	Robert	Stevens	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
938	Conklin	Warren	C.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60800 does not provide sufficient demonstration compared to the most qualified applicants. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants.	Applicant is not as competitive as other political affiliations applicants in the pool.

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8231	Cooper	Robert	George	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60800 does not provide sufficient demonstration compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.☒
32263	Coplin	Richard	D	Compared to other more qualified candidates with better analytical ability, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
1317	cortez	leobardo		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Also, description of occupational responsibilities does not distinguish applicant. Lastly, employment history appears unstable.	Applicant is not as competitive as other democrat applicants in the pool.☒
33971	Cramer	Elizabeth	R	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
13075	Crandell	Kyle	T	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
6230	Crawford	Jordan		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
2080	Crosthwaite	Joyce	S	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.

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11022	Croy	S.	Lawrence	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60805 does not fully cover demographic diversity of the state compared to the most qualified applicants. Lastly, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
5948	Dang	Cathy	Lam	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Description of occupational responsibilities does not distinguish applicant.	Applicant is not as competitive as other democrat applicants in the pool.
27565	Daro	Dawn	U	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
25876	Deaver	David	J.	Compared to other more qualified candidates with better demonstration, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.☒ ☒
9180	Delfino	Rebecca	A.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
15233	Dienstag	Joshua	Foa	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
6699	Dixon	Ronda		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Employment history appears unstable.	Applicant is not as competitive as other democrat applicants in the pool.
19854	Dockery	James (Jim)	Doyle	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Also, response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.

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3758	Doskow	Charles	S.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, responses are general compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
17636	Downin	Andrew	Donald	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, responses are general compared to the most qualified applicants– no specific examples to demonstrate abilities.	Applicant is not as competitive as other democrat applicants in the pool.
17663	dunbar	David	L	Compared to other more qualified candidates with better demonstration, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses are general compared to the most qualified applicants– no specific examples to demonstrate abilities. Specifically, responses to 60800 and 60827 do not provide sufficient demonstration compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
902	Duncan	Roderic		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Lastly, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
10801	DuPont	Monique		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Also, description of occupational responsibilities does not distinguish applicant.	Applicant is not as competitive as other democrat applicants in the pool.
24995	Eaton	Donald	M.	Compared to other more qualified candidates with better demonstration, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses are general compared to the most qualified applicants– no specific examples to demonstrate abilities.	Applicant is not as competitive as other republican applicants in the pool.
22176	Eckstut	Michael	K	Although impressive work experience was described, the candidate's overall response did not distinguish this candidate as being more qualified to serve on the commission than other more competitive candidates.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

Applicant ID	Last Name	First Name	Middle Name	Ms. Spano's Reason for Not Recommending Applicant	Mr. Ahmadi's Reason for Not Recommending Applicant	Ms. Camacho's Reason for Not Recommending Applicant
11970	Elam	Robert	L	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, responses are general compared to the most qualified applicants– no specific examples to demonstrate abilities.	Applicant is not as competitive as other republican applicants in the pool.
15128	Evers	William	D.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses are general compared to the most qualified applicants– no specific examples to demonstrate abilities. Also, responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
9728	Farrar	Rhonda		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60800 does not provide sufficient demonstration compared to the most qualified applicants. Also, response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other political affiliations applicants in the pool.
1865	Field	Gilbert	Ernest	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
10356	Firehock	Robert	A	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
25378	fisher	kenneth	thomas	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
33207	Foster	Colleen		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

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26806	Foster	John	Robert	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, comparably weak effective communication skills.	Applicant is not as competitive as other republican applicants in the pool.
24089	Francisco	Norma	Kathleen	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
7621	Fraser	Thomas	E	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
30429	Garner	Russell	Allen	Compared to other more qualified candidates with better demonstration, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60800 does not provide sufficient demonstration compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Lastly, content of letters of recommendation does not distinguish applicant.	Applicant is not as competitive as other republican applicants in the pool.
1204	Garon	John	Charles	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
7932	GAZIN	HARVEY	W.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
2556	Gerber	Edward (Ed)	R.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
32640	Gerth	Donald	R.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses are general compared to the most qualified applicants– no specific examples to demonstrate abilities.	Applicant is not as competitive as other democrat applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

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24218	Geter	Leroy		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Lastly, concern for compliance with 60842 for family information.	Applicant is not as competitive as other democrat applicants in the pool.
11656	Gilbert	Myrna	Jean	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
5577	Gilbert	Peter	S	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Specifically, response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
4732	Gomberg	Max		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
19893	Gonzalez	Octavio		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other political affiliations applicants in the pool.
8024	Goodman	John	M	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Lastly, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.

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6231	gottfried	rosalind	b	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
33323	Gottlieb	Fred	-	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Lastly, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
28141	Graham	Victor	H	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses are general compared to the most qualified applicants– no specific examples to demonstrate abilities. Also, response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
14784	Groshong	Douglas	R.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Lastly, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
11945	Grove	Joilene	Wood	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other political affiliations applicants in the pool.

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34462	Guichard	Gus	Giulbert	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, Content of letters of recommendation does not distinguish applicant.	Applicant is not as competitive as other democrat applicants in the pool.
22872	Guillen	Mark	M	Although impressive work experience was described, the candidate's overall response did not distinguish this candidate as being more qualified to serve on the commission than other more competitive candidates.	Not comparably competitive. responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
4681	Hall	James	Marcell	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Comparably weak effective communication skills. Also, responses are general compared to the most qualified applicants– no specific examples to demonstrate abilities.	Applicant is not as competitive as other republican applicants in the pool.
4775	Hamilton	Bruce		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
32179	Hancock	Susan	Hunter	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
179	Harris	Jeff	B.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
16442	Harris	Phyllis	N	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60800 does not provide sufficient demonstration compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

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30399	Hart	Debora	Jean	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, sources of letters of recommendation too limited/not strong. Lastly, content of letters of recommendation does not distinguish applicant.	Applicant is not as competitive as other democrat applicants in the pool.
24383	Haukedalen	Barbara		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, sources of letters of recommendation too limited/not strong.	Applicant is not as competitive as other democrat applicants in the pool.
30181	Henderson	Sharma	D.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, description of occupational responsibilities does not distinguish applicant.	Applicant is not as competitive as other democrat applicants in the pool.
5191	higgins-lower	eileen	b	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
17358	Hollomon	Pauline		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60800 does not provide sufficient demonstration compared to the most qualified applicants. Also, response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
5058	Hood	James	Myron	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

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17797	Hudson	Antonette	M.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Sources of letters of recommendation too limited/not strong. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Lastly, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
10314	Hussey	Elaine	T	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Also, responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
29031	Hwang	Herbert	V	Although impressive analytical skills and experience were described, the candidate's overall response did not distinguish this candidate as being more qualified to serve on the commission than other more competitive candidates.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
9242	Ivanovsky	Alexandra		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60800 does not provide sufficient demonstration compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
1171	Jackson	Karen	Elizabeth	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
647	Jacobs	Paul	S.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

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7686	James	Rae	C.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
29891	Jeffrey	Erica	M.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration..	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Also, response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
9253	Johansen	William	Edwin	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover demographic diversity of the state compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
22955	Johnston	Michael	A	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
34235	Jones	Michael	S	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.☒ ☒
25875	Jordan	Patrick	Joseph	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Comparably weak effective communication skills. Also, concern with basic writing skills – appears too informal.	Applicant is not as competitive as other political affiliations applicants in the pool.
15317	Kagel	John		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA’s diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Lastly, sources of letters of recommendation too limited/not strong.	Applicant is not as competitive as other democrat applicants in the pool.
16560	Karnik	Avinash	R	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

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14744	Katzen	Diane	Y.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, comparably weak effective communication skills.	Applicant is not as competitive as other political affiliations applicants in the pool.
7484	Kawashima	Masao	Don	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, responses do not always cover full range of required qualifications compared to the most qualified applicants. Lastly, sources of letters of recommendation too limited/not strong.	Applicant is not as competitive as other republican applicants in the pool.
19072	Kazan	Steve		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Lastly, sources of letters of recommendation too limited/not strong. In addition, description of occupational responsibilities does not distinguish applicant.	Applicant is not as competitive as other democrat applicants in the pool.
12282	Keech	Edward	M	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover demographic diversity of the state compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Lastly, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
17915	Keeling	Matthew		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Lastly, content of letters of recommendation does not distinguish applicant.	Applicant is not as competitive as other democrat applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

Applicant ID	Last Name	First Name	Middle Name	Ms. Spano's Reason for Not Recommending Applicant	Mr. Ahmadi's Reason for Not Recommending Applicant	Ms. Camacho's Reason for Not Recommending Applicant
1913	Keyes	Lindsay	E	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
1115	Kilker	Ondine		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other political affiliations applicants in the pool..
2678	Kiser	Dian		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses are general compared to the most qualified applicants– no specific examples to demonstrate abilities. Also, response to 60805 speaks about CA’s diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
17041	Kong	Mel	M K	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses are general compared to the most qualified applicants– no specific examples to demonstrate abilities. Also, content of letters of recommendation does not distinguish applicant.	Applicant is not as competitive as other democrat applicants in the pool.
25721	Krug	Patrick	J.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
34195	Kulkarni	Preeti	P.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
4726	Kuo	Benjamin	Ping-lun	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
5389	Lanphere	Devora (Devi)	Sue	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, content of letters of recommendation does not distinguish applicant.	Applicant is not as competitive as other democrat applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

Applicant ID	Last Name	First Name	Middle Name	Ms. Spano's Reason for Not Recommending Applicant	Mr. Ahmadi's Reason for Not Recommending Applicant	Ms. Camacho's Reason for Not Recommending Applicant
1367	Laslett	Lawrence		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
30109	Laverack	Paul	Russell	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
2944	Lawson	Brian		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
7120	Leaf	Fern		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Also, content of letters of recommendation does not distinguish applicant. Lastly, sources of letters of recommendation too limited/not strong.	Applicant is not as competitive as other democrat applicants in the pool.
8156	Lee	Austin	M	Althoguh a strong academic background, not all responses distinguished this candidate as being more qualified to serve on the commission than other more competitive candidates.	Not comparably competitive. Appears unclear on VRA and VFA concepts. Also, description of occupational responsibilities does not distinguish applicant. Lastly, sources of letters of recommendation too limited/not strong.	Applicant is not as competitive as other republican applicants in the pool.
33745	Lee	Katherine	J.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
13676	Lee	Shing	Chak	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. LOR's contain few identical paragraphs and sentences, suggesting same author. Also, response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Lastly, responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

Applicant ID	Last Name	First Name	Middle Name	Ms. Spano's Reason for Not Recommending Applicant	Mr. Ahmadi's Reason for Not Recommending Applicant	Ms. Camacho's Reason for Not Recommending Applicant
10295	Leiva	Steven	Paul	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
26891	Lerew	Michael	L.	Although strong legal experience was described, the candidate's overall response did not distinguish this candidate as being more qualified to serve on the commission than other more competitive candidates.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Specifically, response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Additionally, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
13540	Levinson	Ellis		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Also, concern with basic writing skills – appears too informal. Lastly, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
30092	Lima	Michael	A.	Letters of recommendation/comments do not distinguish applicant.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
25050	Lind	Carol	Ann	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
24166	Ling	Dick		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60800 does not provide sufficient demonstration compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants.	Applicant is not as competitive as other political affiliations applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

Applicant ID	Last Name	First Name	Middle Name	Ms. Spano's Reason for Not Recommending Applicant	Mr. Ahmadi's Reason for Not Recommending Applicant	Ms. Camacho's Reason for Not Recommending Applicant
12440	Lopez	Norman	German	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
24448	Lopin	Lori	J	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
1407	Lyon	Jason		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Lastly, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
14827	Macias	Mark	A	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other political affiliations applicants in the pool.
9521	MAGUIRE	JOYCELYN	JEANNE	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
9693	Manning	Robert	Jeffery	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. responses do not always cover full range of required qualifications compared to the most qualified applicants. Specifically, response to 60805 does not sufficiently cover geographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
10656	Marin	Glenn	A.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Content of letters of recommendation state that applicant may cause delays in decision making.	Applicant is not as competitive as other republican applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

Applicant ID	Last Name	First Name	Middle Name	Ms. Spano's Reason for Not Recommending Applicant	Mr. Ahmadi's Reason for Not Recommending Applicant	Ms. Camacho's Reason for Not Recommending Applicant
19454	Martin	Marcella	M	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other political affiliations applicants in the pool.
845	Mathias	Charlene	G	Although relevant career experience was described, not all responses distinguished this candidate as being more qualified to serve on the commission than other more competitive candidates.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Specifically, response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
4819	Mauel	Edwin	Adrian	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
551	Mc Mechan	Richard	L.	Compared to other more qualified candidates with stronger responses, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Also, comparably weak effective communication skills.	Applicant is not as competitive as other republican applicants in the pool.
17290	McClendon	Noreen	E.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
3097	McDonald	Cheryl	B	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
101	McKINNEY	DAVID	C	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. In addition, employment history appears unstable. Lastly, sources of letters of recommendation too limited/not strong.	Applicant is not as competitive as other democrat applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

Applicant ID	Last Name	First Name	Middle Name	Ms. Spano's Reason for Not Recommending Applicant	Mr. Ahmadi's Reason for Not Recommending Applicant	Ms. Camacho's Reason for Not Recommending Applicant
15484	Meade-Poladian	Mary Ann		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
31395	Mehta	Baiju	D	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Also, response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Lastly, concern for compliance with 60842 for financial contributions.	Applicant is not as competitive as other republican applicants in the pool.
410	Meloy	Michael	Joseph	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other political affiliations applicants in the pool.
7920	Merry	Pauline	E.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
23031	Mesa	Autumn	Anne	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60800 does not provide sufficient demonstration compared to the most qualified applicants. Also, response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other political affiliations applicants in the pool.
10976	Montenegro	Beatrice		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, description of occupational responsibilities does not distinguish applicant.	Applicant is not as competitive as other democrat applicants in the pool.
11985	Moore	Patricia Anne		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

Applicant ID	Last Name	First Name	Middle Name	Ms. Spano's Reason for Not Recommending Applicant	Mr. Ahmadi's Reason for Not Recommending Applicant	Ms. Camacho's Reason for Not Recommending Applicant
636	Moran	Timothy	M.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
2777	Morris	Patrick	A	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Lastly, sources of letters of recommendation too limited/not strong.	Applicant is not as competitive as other democrat applicants in the pool.
14434	Moyd	Katherine	I	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Concern with basic writing skills – appears too informal. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
4419	Moylan	Christopher	R.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Lastly, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
19982	Muga	Joseph	P	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Lastly, content of letters of recommendation does not distinguish applicant.	Applicant is not as competitive as other democrat applicants in the pool.
21065	Myers	Thomas	A	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Concern with basic writing skills – appears too informal. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Lastly, concern about impartiality for significant contribution fo a local campaign.	Applicant is not as competitive as other democrat applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

Applicant ID	Last Name	First Name	Middle Name	Ms. Spano's Reason for Not Recommending Applicant	Mr. Ahmadi's Reason for Not Recommending Applicant	Ms. Camacho's Reason for Not Recommending Applicant
14335	Nayo	Lydia	A	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
32218	Neal	George	Edward	Although impressive work experience was described, the candidate's overall response did not distinguish this candidate as being more qualified to serve on the commission than other more competitive candidates.	Not comparably competitive. Response to 60800 does not provide sufficient demonstration compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
2728	Nelson	Bill	D	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Lastly, concern for compliance with 60842 for family information.	Applicant is not as competitive as other political affiliations applicants in the pool.
13414	Nelson	Brian	C.	Compared to other more qualified candidates with better demonstration, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
6516	Nestle	Manuel	E	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Also, response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. In addition, response to 60800 does not provide sufficient demonstration compared to the most qualified applicants. Lastly, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
329	Nieto	Marcus	A	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

Applicant ID	Last Name	First Name	Middle Name	Ms. Spano's Reason for Not Recommending Applicant	Mr. Ahmadi's Reason for Not Recommending Applicant	Ms. Camacho's Reason for Not Recommending Applicant
7940	Noble	Barbara	A.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Sources of letters of recommendation too limited/not strong. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
15867	Noelle	Roger	Scott	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60800 does not provide sufficient demonstration compared to the most qualified applicants. Also, response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. In addition, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Lastly, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
30582	O'Connor	Phyllis	M.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
2322	Ogata	Jeffery	M.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Also, sources of letters of recommendation too limited/not strong.	Applicant is not as competitive as other democrat applicants in the pool.
10369	Olds	Michael	V.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

Applicant ID	Last Name	First Name	Middle Name	Ms. Spano's Reason for Not Recommending Applicant	Mr. Ahmadi's Reason for Not Recommending Applicant	Ms. Camacho's Reason for Not Recommending Applicant
8871	Olson	David	B.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Lastly, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
2980	Olson	Jonathan	D.	Compared to other more qualified candidates with better demonstration, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Lastly, sources of letters of recommendation too limited/not strong.	Applicant is not as competitive as other republican applicants in the pool.
20016	Orta	Jason	J	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
34568	Palmer	William	G.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
16027	Parenteau	Michael	Walter	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other political affiliations applicants in the pool.
18887	Parfitt	Richard	A	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

Applicant ID	Last Name	First Name	Middle Name	Ms. Spano's Reason for Not Recommending Applicant	Mr. Ahmadi's Reason for Not Recommending Applicant	Ms. Camacho's Reason for Not Recommending Applicant
3903	Parry	Walter	Phillip	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Lastly, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
18026	Pecherer	Michael	S.	Although relevant career experience was described, not all responses distinguished this candidate as being more qualified to serve on the commission than other more competitive candidates.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. In addition, responses are general compared to the most qualified applicants– no specific examples to demonstrate abilities. Lastly, comparably weak effective communication skills.	Applicant is not as competitive as other republican applicants in the pool.
8506	Peters	Jeremy	M.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60800 does not provide sufficient demonstration compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Lastly, content of letters of recommendation does not distinguish applicant.	Applicant is not as competitive as other political affiliations applicants in the pool.
24536	Peters	William	E	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Comparably weak effective communication skills. Also, responses are general compared to the most qualified applicants– no specific examples to demonstrate abilities. In addition, concern for compliance with 60842 for education information.	Applicant is not as competitive as other republican applicants in the pool.
15037	Phillip	Roger	M.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Lastly, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

Applicant ID	Last Name	First Name	Middle Name	Ms. Spano's Reason for Not Recommending Applicant	Mr. Ahmadi's Reason for Not Recommending Applicant	Ms. Camacho's Reason for Not Recommending Applicant
10828	Pinkus	Charles	E	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Lastly, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
24548	Purvis	Virginia	R	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, concern for compliance with 60842 for family information.	Applicant is not as competitive as other republican applicants in the pool.
359	Quagliaroli	Lisa	R	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Also, sources of letters of recommendation too limited/not strong.	Applicant is not as competitive as other democrat applicants in the pool.
33998	Rakowski	Jennifer	Lisa	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
10332	Ramirez	Mary	V.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, sources of letters of recommendation too limited/not strong.	Applicant is not as competitive as other democrat applicants in the pool.
4314	Rapallo	Ronald	F. A.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Also, sources of letters of recommendation too limited/not strong.	Applicant is not as competitive as other democrat applicants in the pool.
12930	Reading	Suzanne	T.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Concern with basic writing skills – appears too informal.	Applicant is not as competitive as other democrat applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

Applicant ID	Last Name	First Name	Middle Name	Ms. Spano's Reason for Not Recommending Applicant	Mr. Ahmadi's Reason for Not Recommending Applicant	Ms. Camacho's Reason for Not Recommending Applicant
4559	Reed	James	Leonard	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
16465	Reed	Trudy	N.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Specifically, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
8119	Reenstierna	Karin	R.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Also, description of occupational responsibilities does not distinguish applicant. Lastly, concern with basic writing skills – appears too informal.	Applicant is not as competitive as other democrat applicants in the pool.
18230	Rehfuss	Todd	J	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, comparably weak effective communication skills.	Applicant is not as competitive as other republican applicants in the pool.
34351	Reyes	Maria Lourdes	F	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
16549	Riemenschneider	Eugene	N	Although impressive work experience was described, the candidate's overall response did not distinguish this candidate as being more qualified to serve on the commission than other more competitive candidates.	Not comparably competitive. Response to 60800 does not provide sufficient demonstration compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
7134	Robinson	Ira	L.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
7445	Rodgers	Holly	L	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

Applicant ID	Last Name	First Name	Middle Name	Ms. Spano's Reason for Not Recommending Applicant	Mr. Ahmadi's Reason for Not Recommending Applicant	Ms. Camacho's Reason for Not Recommending Applicant
12750	Roffmann	Doug		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. In addition, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Lastly, sources of letters of recommendation too limited/not strong.	Applicant is not as competitive as other democrat applicants in the pool.
4649	Romena	Sandra	L.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
11899	Rosaler	Richard	M	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60800 does not provide sufficient demonstration compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
1050	Rosen	Steven	B	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60800 does not provide sufficient demonstration compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Lastly, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
6222	Rosenfeld	Henry	O.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
6493	Rosin	Alan	Gary	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

Applicant ID	Last Name	First Name	Middle Name	Ms. Spano's Reason for Not Recommending Applicant	Mr. Ahmadi's Reason for Not Recommending Applicant	Ms. Camacho's Reason for Not Recommending Applicant
411	Roth	Linda		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
2976	Rubenstein	Louis	D	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Lastly, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
8938	RYNERSON ROCK	JULIE	M	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
2292	Saladino	Mark	J.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Also, content of letters of recommendation does not distinguish applicant. Sources of letters of recommendation too limited/not strong.	Applicant is not as competitive as other democrat applicants in the pool.
7014	Samaya	Shekinah	----	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Also, sources of letters of recommendation too limited/not strong. Lastly, content of letters of recommendation does not distinguish applicant.	Applicant is not as competitive as other democrat applicants in the pool.
508	Sanchez	Victor	U	Although impressive work experience was described, the candidate's overall response did not distinguish this candidate as being more qualified to serve on the commission than other more competitive candidates.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

Applicant ID	Last Name	First Name	Middle Name	Ms. Spano's Reason for Not Recommending Applicant	Mr. Ahmadi's Reason for Not Recommending Applicant	Ms. Camacho's Reason for Not Recommending Applicant
34463	Sarka	Rosemary		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Also, responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
20814	Savery	Loretta	A	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
16184	Schroeder	Don	D	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
19311	Schwarz	Andrew	D.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
22	Scott	Daniel	F	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
7711	Selig	Martha	J	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
16239	Sellers	Clifford	Robert	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
18859	Shantz	Jonathan	Bryce	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Lastly, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

Applicant ID	Last Name	First Name	Middle Name	Ms. Spano's Reason for Not Recommending Applicant	Mr. Ahmadi's Reason for Not Recommending Applicant	Ms. Camacho's Reason for Not Recommending Applicant
11926	Sheikh-ol-Eslami	BAHMAN		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
33001	Shumaker, Ph.D	Suann	L	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Also, response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
10704	Siadek	Leona	Egeland	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
16471	Simmons	Suzanne	Isabelle	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Also, response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Lastly, description of occupational responsibilities does not distinguish applicant.	Applicant is not as competitive as other democrat applicants in the pool.
18452	Smith	Robert	Edward	Although impressive military experience was described, the candidate's overall response did not distinguish this candidate as being more qualified to serve on the commission than other more competitive candidates.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, seems unclear on VRA concepts.	Applicant is not as competitive as other republican applicants in the pool.
29479	Speckels	Larry	O.	Although impressive work experience was described, the candidate's overall response did not distinguish this candidate as being more qualified to serve on the commission than other more competitive candidates.	Not comparably competitive. Responses are general compared to the most qualified applicants— no specific examples to demonstrate abilities. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
23966	Spero	Alan	J	Although committee and impressive analytical experience was described, the candidate's overall response did not distinguish this candidate as being more qualified to serve on the commission than other more competitive candidates.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.☐

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

Applicant ID	Last Name	First Name	Middle Name	Ms. Spano's Reason for Not Recommending Applicant	Mr. Ahmadi's Reason for Not Recommending Applicant	Ms. Camacho's Reason for Not Recommending Applicant
28989	Sponsler	Thomas	H.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Lastly, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
519	Stanley	Richard	L.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
13663	Stark	Stephen	Shane	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Lastly, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
4529	Starr	Mary Joan (Mamie)		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Description of occupational responsibilities does not distinguish applicant.	Applicant is not as competitive as other democrat applicants in the pool.
26297	Steutel	Donovan		Candidate failed to meet article XXI, section 2, subdivision (c)(6) of the California Constitution.	Ineligible to serve under article XXI, section 2, (c)(6) of the California Constitution; applicant has not been registered continuously for a period of five years prior to the date that the state auditor will select the first eight members of the commission.	Applicant is not as competitive as other political affiliations applicants in the pool.
8357	Stevenson	Robin	Hinckley	Although some relevant commission experience was described, not all responses distinguished this candidate as being more qualified to serve on the commission than other more competitive candidates.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

Applicant ID	Last Name	First Name	Middle Name	Ms. Spano's Reason for Not Recommending Applicant	Mr. Ahmadi's Reason for Not Recommending Applicant	Ms. Camacho's Reason for Not Recommending Applicant
9574	Stewart-Oaten	Allan		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
23081	Strickland	James	L.	Compared to other more qualified candidates with better demonstration, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Specifically, response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
669	Swisley	Randi	Dian	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
12126	Takalo	Susan	W	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
7556	Tam	Raymond		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60800 does not provide sufficient demonstration compared to the most qualified applicants. Also, response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
3787	Taylor	Kent	M.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Lastly, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

Applicant ID	Last Name	First Name	Middle Name	Ms. Spano's Reason for Not Recommending Applicant	Mr. Ahmadi's Reason for Not Recommending Applicant	Ms. Camacho's Reason for Not Recommending Applicant
12594	Taylor	Michael	Donald	Compared to other more qualified candidates with better demonstration, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, comparably weak effective communication skills.	Applicant is not as competitive as other republican applicants in the pool.
13188	Teng	Shiree		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
25317	Thomann	John	D.	Compared to other more qualified candidates with better demonstration, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, comparably weak effective communication skills. Lastly,	Applicant is not as competitive as other republican applicants in the pool.
5386	Thompson	Trevor	D	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, responses are general compared to the most qualified applicants– no specific examples to demonstrate abilities.	Applicant is not as competitive as other republican applicants in the pool.
1771	Trahan	Lee	Buthod	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Description of occupational responsibilities does not distinguish applicant. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
17087	Trambley	Joel	Francis	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Lastly, response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

Applicant ID	Last Name	First Name	Middle Name	Ms. Spano's Reason for Not Recommending Applicant	Mr. Ahmadi's Reason for Not Recommending Applicant	Ms. Camacho's Reason for Not Recommending Applicant
7532	TRAVIS	DAVID	R	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Lastly, employment history appears unstable.	Applicant is not as competitive as other democrat applicants in the pool.
6466	Travis	Tami	L.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
20956	Trenhaile	Patricia	Ann	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
25992	Triona	Lara	Meyer	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60800 does not provide sufficient demonstration compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
9691	Trujillo	Lucia		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, description of occupational responsibilities does not distinguish applicant.	Applicant is not as competitive as other democrat applicants in the pool.
33290	Tucker	Frank		Compared to other more qualified candidates with better analytical, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, content of letters of recommendation does not distinguish applicant.	Applicant is not as competitive as other republican applicants in the pool.
11797	Tung	Nancy	H.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.☒

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

Applicant ID	Last Name	First Name	Middle Name	Ms. Spano's Reason for Not Recommending Applicant	Mr. Ahmadi's Reason for Not Recommending Applicant	Ms. Camacho's Reason for Not Recommending Applicant
5574	Van Meurs	Arianna		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
2346	Vargas	Selso		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, comparably weak effective communication skills.	Applicant is not as competitive as other republican applicants in the pool.
22535	verges	cynthia		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Description of occupational responsibilities does not distinguish applicant. Also, content of letters of recommendation does not distinguish applicant.	Applicant is not as competitive as other democrat applicants in the pool.
73	Vincent	David	A	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
19887	Vojnovic	Vladimir		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Lastly, comparably weak effective communication skills.	Applicant is not as competitive as other democrat applicants in the pool.
19696	von Leffern	edward	w	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Comparably weak effective communication skills. Also, responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
21034	Wagner	Triste	C	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Description of occupational responsibilities does not distinguish applicant. Also, responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
1004	Wallace	Jack	D.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other political affiliations applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

Applicant ID	Last Name	First Name	Middle Name	Ms. Spano's Reason for Not Recommending Applicant	Mr. Ahmadi's Reason for Not Recommending Applicant	Ms. Camacho's Reason for Not Recommending Applicant
13714	Walters	Eric	J	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60800 does not provide sufficient demonstration compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.
5045	Warren	Jay	L.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
22243	Weber	Shirley	N	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Concern with basic writing skills – appears too informal. Also, response to 60800 does not provide sufficient demonstration compared to the most qualified applicants. Lastly, response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
12892	Wedemeyer	Lowell	R.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
31136	WEIGLEIN	ARTHUR	J	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other political affiliations applicants in the pool.
11427	Weisman	Dan		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Also, concern with basic writing skills – appears too informal.	Applicant is not as competitive as other democrat applicants in the pool.
8647	Wellington	Nicholas	M	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants. Specifically, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other political affiliations applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

Applicant ID	Last Name	First Name	Middle Name	Ms. Spano's Reason for Not Recommending Applicant	Mr. Ahmadi's Reason for Not Recommending Applicant	Ms. Camacho's Reason for Not Recommending Applicant
28700	WHITFIELD	JERRY	L.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
17750	Williams	Gloria	J	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses do not always cover full range of required qualifications compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
2982	Wintle	Roger	D.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Lastly, comparably weak effective communication skills.	Applicant is not as competitive as other republican applicants in the pool.
24850	Wolstoncroft	Bonnie	J	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 speaks about CA's diversity but does not demonstrate understanding of its relationship to electoral process compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
20314	Wood	Timothy	J	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60800 does not provide sufficient demonstration compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other political affiliations applicants in the pool.
11303	Yang	Lisa	H. S.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants. Also, response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
1539	Yee	Larry	Benjamin	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover demographic diversity of the state compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
7042	Yegparian	Garen	V.	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover demographic diversity of the state compared to the most qualified applicants. Also, concern for compliance with 60842 for family information.	Applicant is not as competitive as other democrat applicants in the pool.

309 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist

Applicant ID	Last Name	First Name	Middle Name	Ms. Spano's Reason for Not Recommending Applicant	Mr. Ahmadi's Reason for Not Recommending Applicant	Ms. Camacho's Reason for Not Recommending Applicant
29295	Yuasa	John		Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Responses are general compared to the most qualified applicants– no specific examples to demonstrate abilities. Also, response to 60805 does not sufficiently cover geographic and demographic diversities compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
18292	Yunus (will change to Inamdar)	Syeda	Reshma	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other democrat applicants in the pool.
7801	Zumwalt	Deborah	Michele	Compared to other more qualified candidates, this candidate is not sufficiently competitive at this time to remain in the pool for further consideration.	Not comparably competitive. Response to 60805 does not fully cover geographic diversity of the state compared to the most qualified applicants. Also, response to 60827 lacks specific demonstration of requirement compared to the most qualified applicants.	Applicant is not as competitive as other republican applicants in the pool.