



## 2020 Citizens Redistricting Commission | APPLICATION

# Application for Patricia Sandra Sinay

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## Initial Application

Below is the initial application for the Citizens Redistricting Commission. In this section of the application you will be asked to provide personal information that will assist the Applicant Review Panel in processing your application.

You do not have to complete the entire application at one time. At any point, you can save your application using the "Save Application" button. After the application has been saved, you can return to this site to complete the application using your email and password if you choose to set one. Be sure to submit your initial application on or before August 19, 2019.

All fields with \* are required to submit the application.

### Identification Information

First Name\*:

Patricia

Middle name:

Sandra

Last Name\*:

Sinay

Suffix (Sr., II, Esq., etc.):

### Physical Address

City\*:

Encinitas

State (if temporarily residing outside of California):

CA

Zip/Postal Code\*:

92024

County:

San Diego

Country (if temporarily residing outside of the United States):

## Mailing Address (If different than Physical Address)

City:

Encinitas

State (if temporarily residing outside of California):

CA

Zip/Postal Code:

92024

Country (if temporarily residing outside of the United States):

United States

## Gender

Gender\*:

- Female  Male  Nonbinary

## Racial or Ethnic Background

Select the circle that best describes your race/ethnicity\*

### Latino Group

- Cuban  
 Mexican/Mexican American  
 Puerto Rican  
 Other Hispanic/Latino Groups

### Pacific Islander Group

- Guamanian or Chamorro  
 Hawaiian  
 Samoan  
 Other Pacific Islander Group

### Asian Group

- Asian Indian  
 Cambodian  
 Chinese  
 Filipino  
 Japanese  
 Korean  
 Laotian  
 Vietnamese  
 Other Asian Group

### Other Groups

- Aleut  
 American Indian/Native American  
 Black/African American  
 Eskimo  
 White  
 Other Racial Group

If other please specify: Born in Mexico to Peruvian mom and Argentine dad

The Voters FIRST Act is designed to produce a Citizens Redistricting Commission that is reasonably representative of the state's diversity. This information is required to help the Applicant Review Panel identify a diverse pool of the most qualified applicants. Although your specific date of birth will remain confidential, your age may be calculated from your date of birth and made public.

## Economic Status

What was your total household income during the past 12 months?\*

- Under \$35,000  
 \$35,000 - \$74,999

- \$75,000 - \$124,999
- \$125,000 - \$250,000
- Over \$250,000

## Eligibility Information

If you are uncertain about your prior voting registration, voting record, or party affiliation, we suggest that you contact the county clerk or voter registrar in the county in which you resided during the period of time in question. The contact information and address for California's county elections offices can be found at <https://voterstatus.sos.ca.gov/>.

1. Have you been continuously registered to vote in the State of California since July 1, 2015?\*

- Yes
- No

2. With what party are you registered?\*

- No Party Preference (Formerly known as Decline to State)
- American Independent Party
- Democratic Party
- Green Party
- Libertarian Party
- Peace and Freedom Party
- Republican Party
- Other

If other, please specify:

3. Has your political party affiliation remained the same since July 1, 2015?

- Yes
- No

4. Indicate in which of the last three statewide general elections you voted, (check all that apply)\*:

- November 2014 (Gubernatorial)
- November 2016 (Presidential)
- November 2018 (Gubernatorial)

## Conflicts of Interest

The Voters FIRST Act (Act) is designed to produce a Citizens Redistricting Commission that is independent from legislative influence and, therefore, disqualifies from service any person having a *conflict of interest* as defined by the Act. The information below is required to help the State Auditor and the Applicant Review Panel identify any conflicts of interest you may have.

5. Have you done any of the following **within 10 years of the date you submit this application**:

5a. Have you within 10 years of the date you submit this application been [appointed to](#), elected to, or a [candidate](#) for a California congressional or [state office](#) (*Appointed* means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization; or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization)?\*

- Yes
- No

5b. Have you within 10 years of the date you submit this application served as an officer, employee, or [paid consultant](#) of a California [political party](#) or of the [campaign committee](#) of a [candidate](#) for a California congressional or elective [state office](#)?\*

- Yes
- No

5c. Have you within 10 years of the date you submit this application served as an elected or appointed member of a [political party central committee](#) in California?\*

Yes  No

5d. Have you within 10 years of the date you submit this application [been a lobbyist registered with the State of California or a California local government](#)?\*

Yes  No

5e. Have you within 10 years of the date you submit this application [been a registered federal lobbyist](#)?\*

Yes  No

5f. Have you within 10 years of the date you submit this application [served as a paid California congressional, legislative, or State Board of Equalization staff](#)?\*

Yes  No

5g. Have you within 10 years of the date you submit this application [contributed \\$2,500 or more to any California congressional, state, or local candidate for elective public office within any single calendar year?](#)([This amount has been adjusted using the California Consumer Price Index.](#))\*

Yes  No

6. Are you currently serving as [staff](#), or as a [consultant](#) to the Governor of California, a member of the California Legislature, a California member of Congress, or a member of the State Board of Equalization?\*

Yes  No

7. Are you currently under contract with the Governor of California, a member of the California Legislature, a California member of Congress, or a member of the State Board of Equalization?\*

Yes  No

**When answering questions 8 and 9, *immediate family* means your parents, step-parents, spouse, registered domestic partner, children, step-children, siblings, step-siblings, parents-in-law, siblings-in-law, and sons- and daughters-in-law with whom you have done the following:**

- [Cohabitated with for a period or periods totaling 30 days or more during the past 12 months](#) or
- [Shared ownership of any real or personal property having a total value of \\$1,000 or more during the past 12 months](#) or
- [Provided or received a financial benefit totaling \\$1,000 or more during the past 12 months](#)

8. Do you have an immediate family relationship with the Governor of California, a member of the California Legislature, a California member of Congress, or a member of the State Board of Equalization?\*

Yes  No

9. Has a member of your immediate family done any of the following **within 10 years of the date you submit this application**:

9a. Has a member of your immediate family within 10 years of the date you submit this application been [appointed to](#), elected to, or a [candidate](#) for a California congressional or [state office](#)? (*Appointed* means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization)?\*

Yes  No

9b. Has a member of your immediate family within 10 years of the date you submit this application served as an officer, employee, or [paid consultant](#) of a California [political party](#) or of the [campaign committee](#) of a [candidate](#) for a California congressional or elective [state office](#)?\*

Yes  No

9c. Has a member of your immediate family within 10 years of the date you submit this application served as an elected or appointed member of a [political party central committee](#) in California?\*

Yes  No

9d. Has a member of your immediate family within 10 years of the date you submit this application [been a lobbyist registered with the State of California or a California local government?](#)\*

Yes  No

9e. Has a member of your immediate family within 10 years of the date you submit this application [been a registered federal lobbyist?](#)\*

Yes  No

9f. Has a member of your immediate family within 10 years of the date you submit this application [served as a paid California congressional, legislative, or State Board of Equalization staff?](#)\*

Yes  No

9g. Has a member of your immediate family within 10 years of the date you submit this application [contributed \\$2,500 or more to any California congressional, state, or local candidate for elective public office within any single calendar year?](#) [\(This amount has been adjusted using the California Consumer Price Index.\)](#)\*

Yes  No

## PRIVACY NOTIFICATION AND WAIVER

### LEGAL AUTHORITY AND REASON FOR COLLECTION OF PERSONAL INFORMATION

The Voters FIRST Act (Act) and the regulations implementing the Act require that the selection of commissioners for the Citizens Redistricting Commission (Commission) be open to public scrutiny and the press (California Constitution, Article XXI, section 2, subdivision (c); Government Code sections 8252, 11120, 11121, and 11125.1; California Code of Regulations, title 2, sections 60835, 60836, 60842, and 60846). The Act also requires the California State Auditor's Office (State Auditor's Office) to select 60 of the most qualified applicants based upon their voter affiliation; eligibility to serve pursuant to Article XXI of the California Constitution; the absence of any conflicts of interest; relevant analytical skills; ability to be impartial; appreciation for California's diverse demographics and geography; and racial, ethnic, geographic, gender, and economic diversity. To determine each applicant's identity and qualifications to serve on the Commission and to track the demographic information of the applicant pool, this application seeks personal information about applicants that will be provided to the Applicant Review Panel, State Auditor's Office staff, and the public, including members of the press, the Legislature, and the Commission.

### CONSEQUENCE OF NOT PROVIDING ALL REQUESTED INFORMATION

Failure to provide all of the requested information will result in your disqualification and the removal of your name from the applicant pool. Thus, if you wish to serve on the Commission, it is mandatory that you submit a response for each item of information requested.

### PERMISSION TO USE AND RELEASE PERSONAL INFORMATION

By submitting this application, you acknowledge that the application, all documents submitted in support of your application, including a Statement of Economic Interests (FPPC Form 700) if you are asked to submit one, letters of recommendation, materials generated as a result of any State Auditor's Office or Applicant Review Panel investigation of you, and all public comments and responses to public comments about your application are public records. You agree that the State Auditor's Office shall provide copies of these materials to members of the public and the press, members and staff of the Applicant Review Panel, State Auditor's Office staff, the Legislature, the Commission, and as otherwise compelled by law. You understand that members of the Applicant Review Panel and the public may make public statements about you. You authorize the State Auditor's Office to use the information submitted by and about you as the State Auditor's Office deems necessary to select commissioners, replacement commissioners, or otherwise comply with its legal duties. You also authorize the State Auditor's Office to post all materials related to your application to serve on the Commission on its website and any website authorized by the State Auditor's Office.

### VOLUNTARY WAIVER OF PRIVACY RIGHTS AND STATE AUDITOR'S OFFICE LIABILITY

By applying to be a commissioner, you are waiving your privacy and other rights under various state and federal laws including, but not limited to, the Information Practices Act (Cal. Civil Code section 1798 et seq.), and any defamation, invasion of privacy, and negligence claim you may have against the State Auditor's Office and those acting on its behalf. Accordingly, by waiving your privacy rights, you are agreeing to permit the State Auditor's Office to release any and all information submitted by or about you, EXCEPT that the State Auditor's Office will not post on the Internet your date of birth; physical, mailing, and email addresses (excluding the city and county); telephone numbers; the addresses and telephone numbers of your immediate family members; or any materials that the State Auditor's Office deems offensive. At this point in the process, the State Auditor's Office will not collect, and you should not voluntarily submit to the State Auditor's Office, your social security number, driver's license number, financial account numbers, or health information. By submitting your application, you acknowledge and consent to the release of the information you and others are providing related to you and, except as specifically provided above, you are waiving your right to privacy regarding all information relating to you and your application to serve as a commissioner. This waiver authorizes the State Auditor's Office to make public information submitted by or about you for a period of 12 years from the date of your application, even if you are not selected as a commissioner. You are providing

this waiver voluntarily, understanding that the State Auditor's Office shall not be legally liable as a result of the release of information submitted by or about you or as the result of comments made about you by others, and that the State Auditor's Office will post on its website or otherwise release publicly. This includes claims of defamation, invasion of privacy, negligence, and any other statutory or common law claims.

## WHOM TO CONTACT

You have a right to review personal information the State Auditor's Office maintains about you and to verify its accuracy. Please contact the State Auditor's Office's Information Privacy Officer at (916) 445-0255; 621 Capitol Mall, Suite 1200, Sacramento, California, 95814; if you would like to view or obtain information about the location of your records and the categories of persons who use the information in your records.

### Affirmation

**I affirm, by entering my initials in the box, that the statements contained in this application are true and correct to the best of my knowledge, and that I have read and understand the Privacy Notification and Waiver.**

Initials\*: pss

Submitted At: 06/14/2019 11:30:21AM

## Supplemental Application

Congratulations on moving forward to the supplemental application for the Citizens Redistricting Commission (Commission). You must provide an answer to all questions that apply to you. If you miss a question, you will be prompted to answer missing responses before you can submit the application.

You do not have to complete the entire application at one time. At any point, you can save your application using the "Save Application" button. After the application has been saved, you can use your email address and password to return to this site to complete the application. Be sure to submit your supplemental application on or before October 20, 2019.

All fields with \* are required to submit the application.

### Part 1: Essay Questions:

The response to each of the following essay questions is limited to no more than 3200 characters including spaces (approximately 500 words). The response fields below will allow you to cut and paste text from any word processing program such as Microsoft Word.

1. Please describe why you wish to serve on the Commission and why you think it's important\*:

When my family immigrated to the United States from Mexico, my mom was in awe of how involved Americans were in their community. She watched as her neighbors volunteered, voted, and served on jury duty. My mom spoke little English, had three young children, my dad worked long hours, and they only had one car which he took to work. When she tells her story, these are not the barriers she remembers. She laments that she did not have a cultural understanding of how to contribute to her new community. The fact that my mom did not know how to participate fuels my purpose to assure that all are aware and provided an equal opportunity to be civically engaged. Finding one's civic niche is critical to the health of our democracy. I have worn many hats on this journey, including funder, volunteer, consultant, philanthropist, college instructor, parent, and an appointed school board trustee. Serving the people of California on this critical Commission would be a culmination of my career.

All Californians need to be engaged civically so that our state can reach its full potential politically, socially, and economically. Being civically engaged includes but is not limited to giving of time, talent, and treasure, being aware and discussing community issues, paying taxes, serving in the military, choosing a career in public service, and much more. Unfortunately, because they do not trust politicians, I often hear from my students and others who feel that their vote does not matter. Because one's vote is one's voice, that means many do not feel heard by our government.

The summer I turned 21, I became a US Citizen. Within an hour of taking the oath, I registered to vote. That fall was a presidential election, and I volunteered in one of the campaigns. Though I had been a school leader and volunteered in my community, this experience sealed my commitment to being an electorally, active citizen. To pay it forward, I have created similar opportunities for my students to be engaged in elections and community problem-solving with the hope that they, too, will identify their civic niche.

The redistricting process is an opportunity to rebuild civic trust and strengthen our culture of civic engagement. By inviting Californians to share their insights, the Commission assures that the public is part of the solution. The moving of political boundaries can result in a change of a district's identity, allegiance, and political parties. For some, this change is scary, but for many who feel unheard, this is an opportunity for better representation. The first redistricting Commission set the national standards. The incoming

Commission will build on this success and assure that the newly drawn districts have equal populations and improve the quality of demographic, geographic, and political representation. I want to be part of the Commission's process that assures that we create a fair and representative electoral process.

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2. Please explain what it means to be *impartial* and describe your ability to exercise impartiality as set forth in [2CCR §60800](#). Provide examples of times when you had to set aside your personal views in order to achieve a common goal. How will your ability to be impartial assist you if you are selected to be a commissioner? You may include with this description any occupational, academic, volunteer, or other life experiences you have had that demonstrate this ability\*:

To be impartial is to be fair and stay focused on the defined goals using a vision to guide the process. One needs to listen to varied stakeholders, study the data, and ask critical questions while staying focused on the common goals. For the Commission, the goal is to design a fair and impartial electoral system. One needs to be open to adapting or changing approaches and possibly even the target if the data so dictates. When the data and strategies inform how the goals will be achieved, a plan is created.

I can remember driving home one day thinking about gun control when it hit me: I visualized a gun pointed at me as a threat, while others saw the weapon in their hand as protection. At that moment, I realized that for the gun control debate to move forward, both of these perspectives needed to be acknowledged. In my class at UCSD, I continually applied this lesson to other social challenges. My students also learned to apply different ethical frameworks to complex community issues. These lenses helped us understand that two people could both be right, depending on the context they used. Exposure and understanding of diverse views do not mean that one has to agree with them. Being open to different interpretations is to respect people, and their varied opinions inform one's perspective.

A significant part of my consulting practice is facilitation. It is critical to be impartial while facilitating and requiring all participants to be unbiased as possible. To prepare for these interactions, I conduct short interviews to raise my awareness of potential group or individual preconceptions. When participants have a blind spot, I carefully craft questions to move the conversation forward to ensure that all predispositions are exposed. There are times that a group chooses a path that I may not have favored. I then remind myself to trust the process and the collective wisdom of the group. Once biases are exposed and acknowledged, the group can impartially move forward together as will need to be done on the Citizens Redistricting Commission.

I was an appointed school board trustee during a time when there were tensions and parent distrust. During the election, the staff needed to hire and reassign principals. Through emails, public protests, and social media, parents threatened not to vote for me, the only incumbent running, if I supported the changes in principals. It would have been easy for me to be the lone vote. I took an oath to serve all the students in our district. Governing and politics should always be separated. I voted in favor of the new principal who was qualified and met the unique needs of the students. I lost that election by less than one percent of the votes - parents from one school could easily have made the difference. This experience solidified for me that serving constituents is more important than winning elections, and a fair and representative electoral system is more important than my personal political views.

3. All commissioners must demonstrate an appreciation for California's diverse demographics and geography as set forth in [2 CCR §60805](#). Please describe your appreciation for California's diversity and provide any occupational, academic, volunteer, or other life experiences you have had that demonstrate this appreciation\*:

Being a Latina immigrant has been complicated and rewarding. I was born in Mexico to a Peruvian mom and Jewish, Argentine father, and carried a Green Card until my last year in college. Starting elementary school, we lived in a lower-income apartment complex in Arizona, and I attended a diverse school. My first-grade teacher reassigned me to a lower reading group after she learned that English was my mom's second language. In third grade, we moved to Irvine, California. There I was invited to participate in the Spanish class, where the older students admired my bilingual abilities. With this newfound confidence in my identity before starting the fourth grade in a new school in Los Angeles, I bought and sewed a patch on my backpack that declared: "I am proud to be Mexican-American."

In high school, my peers assured me I had been accepted to UCLA because I was a minority. In a "Minorities and Politics" course discussion about the Census, I shared my ethnic story and asked what box I should check. The class response was unified, "WHITE!" Through these experiences, I embraced my diverse privileges, including being bilingual, multicultural, and white. As I finished college, the question became, how was I going to use these assets for good.

After graduation, I moved to DC to work on human rights and the promotion of democracy in Latin America. I worked full time and attended graduate school at the American University. It was in school that I had begun to question the arrogance and naiveté of my international development focus. During a business trip abroad, as I spent my time professionally dressed and in air-conditioned meetings with government and business leaders, I realized that I wanted to be in casual clothes in the community experiencing the reality not hearing about it.

With this newfound wisdom, I returned to California via San Francisco with a want to promote civic participation in my home state. After a few years in the Bay Area doing such work, I accepted an opportunity to design and implement a program that would help naturalize vulnerable, legal immigrants in Southern California. Because San Diego was more conservative politically and economically than other regions in which I had worked, I could not assume that all supported my efforts. During this transition, I listened and learned a new vocabulary. I was intentional in all my interactions to assure that I was reflecting the values of my new community.

I helped the Latino Community Foundation build their Latino Giving Network throughout California, which included giving circles in the Bay Area, Los Angeles, San Diego, and the Central Valley. Currently, I am working with the Orange County Community Foundation to facilitate their Veterans Initiative which includes 13 organizations working together to offer more effective and efficient services to veterans. I am comfortable with migrant farmers, elected officials, students, wealthy philanthropists, academics, business leaders, veterans, and community activists. In short, I thrive when I am working with and for all Californians.

4. Please describe the relevant analytical skills (as described in [2 CCR §60827](#)) you possess that you believe make you a strong candidate for the Commission. You may include, but are not limited to, with this description any occupational, academic, volunteer, or other life experiences you have had that demonstrate those skills\*:

When resolving community challenges, quantitative and qualitative data are critical. Knowing the demographics (quantitative data) of a community is a good foundation though it is in conversations with people that one learns the culture and priorities of a community.

Both at UCLA and the American University, I completed statistical analysis and method of research classes. Professionally, I have been required to collect and analyze quantitative data from various local and federal government sources, including the US Census Bureau and voter databases. When I was with the San Francisco Foundation, we launched a new mapping tool to compare our grantmaking with the needs of the Bay Area. This tool helped us create better grantmaking strategies. At Blue Star Families, I created academic partnerships and oversaw the design, data collection, and writing of significant research reports on military families.

My strength is in collecting data that allows me to put a face on the numbers. For this, I have used various tools, including surveys, focus groups, town hall meetings, and interviews. On more than one occasion, I have to facilitate focus groups of immigrants and refugees in multiple languages with as many as three interpreters. It is critical when working with translators, to stay focused on the faces of those speaking to assure that the translation you hear is what the participants are sharing.

Data analysis is as robust as the questions and perspectives used. When I first joined the school board, staff shared students' data by comparing it in the aggregate to the county and state numbers. This snapshot reflected that our district and its students were thriving. To ensure that this was the reality for all our students, I asked staff to pull the data for students classified as low socioeconomic status, immigrant/refugee, in the foster care, English Learner, and special needs. They then compared this data to the general population of students. Understanding the achievement gap raised the Board's awareness that some of our students, though they were doing better than their counterparts in other districts, still needed additional resources and support and thus shifted our Board discussions.

I have experience using various consensus decision-making methods. Through my experience, I have learned that no single approach works all the time and that a successful design needs to be flexible and creative to meet the group's needs and goals. Based on the minutes from my tenure on the school board, a narrative existed that the Board rubberstamped everything the Superintendent proposed. Our meetings were regularly three to four hours long because the Board believed in using a consensus decision-making model. Building consensus required preparation before every session. If I had any concerns or questions, I followed the Brown Act and shared them directly with the staff before the meeting. Sometimes the discussion that followed the questions at the Board meeting warranted that an item is pulled from the agenda because further information was required. Other times, I would come prepared with suggested changes that could help us reach a consensus.

## Part 2: General Information

### Secondary Education

Did you graduate from high school?\*

Yes  No

If not, do you possess a GED or equivalent?

Yes  No

If you did not complete high school and did not obtain your GED, enter the highest grade you completed:

## University or College, Business, Correspondence, Trade, or Service School(s) Attended

### Post-Secondary Education

School Name and Location\*: University of California, Los Angeles

Course of Study/Major\*: Political Science



Diploma, Degree, or Certificate Obtained. If not obtained, state "none"\*: BA

Number of Years Attended\*: 4

Date completed, if any. If not completed, state N/A\*: 1989

## Post-Secondary Education

School Name and Location\*: The American University

Course of Study/Major\*: International Affairs

Diploma, Degree, or Certificate Obtained. If not obtained, state "none"\*: MA

Number of Years Attended\*: 3

Date completed, if any. If not completed, state N/A\*: 1994

## Employment History

- Begin with your most recent job.
- List each job separately.
- Employment history must include at least the last 10 years. Employment job classifications may include retired, volunteer, not employed outside the home, or not employed. Please account for all of your time during the past 10 years.
- Include all employment history you believe is relevant beyond 10 years.

## Employment History

From\* (mm/dd/yyyy): 10/01/2003

To\* (mm/dd/yyyy): current employment

Employer Name\*: Community Investment Strategies

Title/Job Classification (include range or level, if applicable)\*: Founder & Principal

Total Worked (years/months)\*: 16 years

Description of Duties Performed\*:

- Build & manage a firm which has provided services to over 60 national and international foundations, nonprofits, government entities, and corporations
- Design & implement programs
- Facilitate collective efforts
- Provide services in governance, succession/transition, executive coaching, and strategic planning

## Employment History

From\* (mm/dd/yyyy): 08/2005

To\* (mm/dd/yyyy): 04/2019

Employer Name\*: University of California, San Diego (Thurgood Marshall College)

Title/Job Classification (include range or level, if applicable)\*: Lecturer

Total Worked (years/months)\*: 12 years & 8 months

Description of Duties Performed\*:

- Taught the introductory course for the Public Service Minor which has been recognized by US President's Higher Education Community Service Honor Roll for three years

## Employment History

From\* (mm/dd/yyyy): 01/2015

To\* (mm/dd/yyyy): 12/31/2016

Employer Name\*: Encinitas Union School District

Title/Job Classification (include range or level, if applicable)\*: School Board Trustee

Total Worked (years/months)\*: 2 years

Description of Duties Performed\*:

-Provided leadership for EUSD that assured that the district's nine, K-6 schools and their innovative programs were meeting the needs of all of 5,400 diverse students to thrive.  
-Ran a re-election campaign in 2016 that resulted in raising over \$12,000 from supporters county-wide. Lost by less than 1% of the votes.

## Employment History

From\* (mm/dd/yyyy): 09/2015

To\* (mm/dd/yyyy): 09/2016

Employer Name\*: Blue Star Families

Title/Job Classification (include range or level, if applicable)\*: Interim Director of Policy, Partnership, & Program Evaluation

Total Worked (years/months)\*: 12 months

Description of Duties Performed\*:

-Facilitated the reorganization that resulted in a stronger, more agile national organization  
-Led a virtual team of 12 military spouses to design, implement, and evaluate successful programs for military families throughout the United States  
-Created new partnerships with corporations, government, & nonprofits

## Employment History

From\* (mm/dd/yyyy): 03/19/1998

To\* (mm/dd/yyyy): 10/2003

Employer Name\*: The San Diego Foundation

Title/Job Classification (include range or level, if applicable)\*: Associate Vice President

Total Worked (years/months)\*: 5 years 7 months

Description of Duties Performed\*:

-Designed, implemented, & evaluated 7 civil society programs including the Southern CA Citizenship Fund (naturalization), the Intergroup Relations Project, & the San Diego LGBT Partnership  
-Provided technical assistance in Spanish and English to nonprofit and neighborhood leaders serving five counties in Southern CA

## Employment History

From\* (mm/dd/yyyy): 07/01/1997

To\* (mm/dd/yyyy): 03/17/1998

Employer Name\*: The San Francisco Foundation

Title/Job Classification (include range or level, if applicable)\*: Multicultural Fellowship

Total Worked (years/months)\*: 8 months

Description of Duties Performed\*:

-Reviewed, analyzed, and evaluated proposals and projects in the areas of immigrant services, civic participation, intergroup relations, and civil and human rights submitted by nonprofits in the five San Francisco Bay Area counties.

## Activities

Describe the professional, social, political, volunteer, community activities, and causes in which you have been involved or that you have financially supported as discussed in [2 CCR §60847](#). The response to this question is limited to no more than 3200 characters including spaces (approximately 500 words). You may cut and paste text from any word processing program such as Microsoft Word\*:

As a consultant my clients in the past five years (or so) have included:

- Holland America Line (corporate giving, Seattle based for work in San Diego) - since 2005
- Orange County Community Foundation's Orange County Veterans Initiative - since 2017
- The Veterans Hub at Tierney Center (Create & facilitate collaborative, Orange County)
- Zero8hundred (transitioning vets, San Diego)
- Living Coast Discovery Center (Environmental education, Chula Vista)
- San Diego Grantmakers (Association for funders, San Diego)
- The San Diego Foundation (Community foundation)
- Home Start (Child abuse prevention, San Diego)
- Latino Community Foundation (giving circles, CA)
- Southwestern College Foundation (community college, Chula Vista)
- Barrio Logan College Institute (education, San Diego)
- Somali Family Services (health and human services, San Diego)
- Second Chance (Workforce development, San Diego)
- United Way of San Diego (facilitate education focus groups)
- San Diego Police Foundation
- Sustainable San Diego (a collaborative effort)
- Escondido Children's Museum (San Diego)
- ElderHelp (San Diego)
- Hispanics in Philanthropy (nonprofit capacity building, California)
- Family Justice Center (domestic violence, San Diego)
- City Heights Partnership for Children (education collaborative, San Diego)
- Community HousingWorks (affordable housing, San Diego)
- First 5 San Diego
- Border Philanthropy Partnership (cross US Mexico border philanthropy)
- New American Museum (San Diego)
- A Reason to Survive (arts education, San Diego)
- Chicano Federation (Health and human services, San Diego)
- California Water Federation
- Mission Trails Regional Park Foundation (San Diego)
- Pacific Arts Movement (aka as San Diego Asian Film Festival) (San Diego)
- San Diego Center for Children
- The Association of Small Foundations (Advocacy and other trainings, National)
- Council on Foundations (organized national conference in San Diego)

My volunteer activities and memberships have included:

- MANA de San Diego
- Hispanas Organized for Political Equity, Leadership Development Institute class 2015
- San Diego Grantmakers
- Latina Giving Circle San Diego (founding member)
- Latino Community Foundation, San Diego Latino Giving Circle (founding member)
- Women Give (founding member)
- Hispanics in Philanthropy
- League of Women Voters North San Diego County
- North County Philanthropy Council
- Encinitas & North Coast Democratic Club
- San Ysidro Health Philanthropy Council
- Mid-City Community Advocacy Network event council
- PTA for Paul Ecke Central Elementary School & Diegueno Middle School
- Bethlehem Lutheran Church

In addition, I have been engaged in efforts to increase affordable housing in Encinitas as well as to assure that all students (especially low income and English Learners) in Encinitas have equal access quality education and feel safe in our schools and community.

Awards earned:

- San Diego Latino Champions Award 2015 - Finalist
- Hispanas Organized for Political Equality, Leadership Institute 2015 Cohort
- San Diego Magazine: Forty under 40 (2003)
- German Marshall Fund Community Foundation Fellow to Slovakia (2002)

## Former Names, Nicknames or Aliases

Have you used or been known by any other names, nicknames, or aliases since you became an adult?\*

- Yes  No

If you have used or were known by another name, nickname, or alias, list each former name, nickname, or alias, the dates you used the other name, nickname, or alias, and the address and county where you resided when you used the other name, nickname, or alias. If you changed your name through a court filing, provide the name of the court that granted your name change:

## Criminal History

Have you ever been convicted of a felony by any court?\*

- Yes  No

## Voting Information

When you voted in any of the last three statewide general elections (i.e. the elections in November 2014, November 2016, and November 2018), did you vote using a different name or address than those you used on the initial application?\*

- Yes  No

## Former Residences

List all of the places you have lived for 30 days or more at one time during the last 10 years (do not include information for where you lived prior to your 18th birthday). This does not include your current residence. If you lived in temporary housing while permanently residing somewhere else, note that with an \* in the street address line:

## Financial Contributions

List all of the monetary and non-monetary contributions valued at a total of \$250 or more that you have made in any single calendar year during the past two years to any professional, social, political, volunteer, and/or community organization or cause. Begin with your most recent contribution:

### Financial Contribution

Date of Contribution, if known\*: 2018  
Organization\*: Community Resource Center  
Location\*: Encinitas  
Amount\*: Donated household items valued at \$250+

### Financial Contribution

Date of Contribution, if known\*: 2018  
Organization\*: Paul Ecke Central PTA  
Location\*: Encinitas  
Amount\*: \$250

## Financial Contribution

Date of Contribution, if known\*: 2018  
Organization\*: Bethlehem Lutheran Church  
Location\*: Encinitas  
Amount\*: \$1,072

## Financial Contribution

Date of Contribution, if known\*: 2018  
Organization\*: Community HousingWorks  
Location\*: San Diego  
Amount\*: \$550

## Financial Contribution

Date of Contribution, if known\*: August 2019  
Organization\*: Paul Ecke Central PTA  
Location\*: Encinitas  
Amount\*: \$250

## Financial Contribution

Date of Contribution, if known\*: 2019 (by year's end)  
Organization\*: San Ysidro Health  
Location\*: San Ysidro  
Amount\*: \$500

## Financial Contribution

Date of Contribution, if known\*: 2019 (by year's end)  
Organization\*: Hispanas Organized for Political Equality  
Location\*: Los Angeles  
Amount\*: \$300

## Financial Contribution

Date of Contribution, if known\*: 2019 (by year's end)  
Organization\*: Community HousingWorks  
Location\*: San Diego  
Amount\*: \$600

### Financial Contribution

Date of Contribution, if known\*: 2019 (by year's end)

Organization\*: Bethlehem Lutheran Church

Location\*: Encinitas

Amount\*: \$1,400

### Financial Contribution

Date of Contribution, if known\*: September 2019

Organization\*: Mid-City CAN

Location\*: San Diego

Amount\*: \$1,000

### Financial Contribution

Date of Contribution, if known\*: 2018

Organization\*: Latino Community Foundation

Location\*: San Francisco

Amount\*: \$1,000

### Financial Contribution

Date of Contribution, if known\*: 2018

Organization\*: Hispanas Organized for Political Equality

Location\*: Los Angeles

Amount\*: \$300

### Financial Contribution

Date of Contribution, if known\*: 2018

Organization\*: Community Resource Center

Location\*: Encinitas

Amount\*: \$250+ in household donations

## Part 3: Family Information

**You must provide information about each living family member described in this paragraph.** Information about each of your family members is necessary to determine whether you have a conflict of interest that would prohibit you from serving on the Citizens Redistricting Commission. In this part of the application, you must provide information about your living parents, spouse, registered domestic partner (RDP), children, siblings, parents-in-law, siblings-in-law, sons-and daughters-in-law. Step-parents, step-children, and step-siblings count as parents, children, and siblings.

Do you have any immediate family members as described?\*

- Yes  No

## Family Member

Relationship Type\*: Parent

Name\*: Moises Sinay

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.
- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?\*

- Yes  No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have ([Guidance for determining Conflicts of Interest](#)):

1. [Cohabitated with that person for a period or periods totaling 30 days or more.](#)
2. [Shared with that person ownership of any real or personal property having a total value of \\$1,000 or more.](#)
3. [Provided to or received from that person a financial benefit totaling \\$1,000 or more.](#)

Do you have a special relationship with this person based on any of the three factors described?\*

- Yes  No

## Family Member

Relationship Type\*: Brother or Sister in-law: Sibling of Spouse/RDP

Name\*: Sue Crampton

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.

- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?\*

Yes  No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have ([Guidance for determining Conflicts of Interest](#)):

1. [Cohabitated with that person for a period or periods totaling 30 days or more.](#)
2. [Shared with that person ownership of any real or personal property having a total value of \\$1,000 or more.](#)
3. [Provided to or received from that person a financial benefit totaling \\$1,000 or more.](#)

Do you have a special relationship with this person based on any of the three factors described?\*

Yes  No

## Family Member

Relationship Type\*: Brother or Sister in-law: Spouse/RDP of Your Spouse's/RDP's Sibling

Name\*: Mark Crampton

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.
- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?\*

Yes  No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have ([Guidance for determining Conflicts of Interest](#)):

1. [Cohabitated with that person for a period or periods totaling 30 days or more.](#)
2. [Shared with that person ownership of any real or personal property having a total value of \\$1,000 or more.](#)
3. [Provided to or received from that person a financial benefit totaling \\$1,000 or more.](#)



Do you have a special relationship with this person based on any of the three factors described?\*

Yes  No

## Family Member

Relationship Type\*: Brother or Sister in-law: Spouse/RDP of Sibling

Name\*: Michele Sinay

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.
- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?\*

Yes  No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have ([Guidance for determining Conflicts of Interest](#)):

1. [Cohabitated with that person for a period or periods totaling 30 days or more.](#)
2. [Shared with that person ownership of any real or personal property having a total value of \\$1,000 or more.](#)
3. [Provided to or received from that person a financial benefit totaling \\$1,000 or more.](#)

Do you have a special relationship with this person based on any of the three factors described?\*

Yes  No

## Family Member

Relationship Type\*: Parent

Name\*: Norma Rey Sinay

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.
- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.

- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?\*

- Yes  No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have ([Guidance for determining Conflicts of Interest](#)):

1. [Cohabitated with that person for a period or periods totaling 30 days or more.](#)
2. [Shared with that person ownership of any real or personal property having a total value of \\$1,000 or more.](#)
3. [Provided to or received from that person a financial benefit totaling \\$1,000 or more.](#)

Do you have a special relationship with this person based on any of the three factors described?\*

- Yes  No

## Family Member

Relationship Type\*: Sibling

Name\*: Alejandra Sinay

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.
- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?\*

- Yes  No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have ([Guidance for determining Conflicts of Interest](#)):

1. [Cohabitated with that person for a period or periods totaling 30 days or more.](#)
2. [Shared with that person ownership of any real or personal property having a total value of \\$1,000 or more.](#)
3. [Provided to or received from that person a financial benefit totaling \\$1,000 or more.](#)

Do you have a special relationship with this person based on any of the three factors described?\*

- Yes  No

## Family Member

Relationship Type\*: Sibling

Name\*: Adrian M. Sinay

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.
- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?\*

Yes  No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have ([Guidance for determining Conflicts of Interest](#)):

1. [Cohabitated with that person for a period or periods totaling 30 days or more.](#)
2. [Shared with that person ownership of any real or personal property having a total value of \\$1,000 or more.](#)
3. [Provided to or received from that person a financial benefit totaling \\$1,000 or more.](#)

Do you have a special relationship with this person based on any of the three factors described?\*

Yes  No

## Family Member

Relationship Type\*: Spouse/Registered Domestic Partner (RDP)

Name\*: Arthur L Schmidt

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.
- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?\*

- Yes  No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have ([Guidance for determining Conflicts of Interest](#)):

1. [Cohabitated with that person for a period or periods totaling 30 days or more.](#)
2. [Shared with that person ownership of any real or personal property having a total value of \\$1,000 or more.](#)
3. [Provided to or received from that person a financial benefit totaling \\$1,000 or more.](#)

Do you have a special relationship with this person based on any of the three factors described?\*

- Yes  No

## Family Member

Relationship Type\*: Child

Name\*: Solimar Emilie Sinay Schmidt

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.
- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?\*

- Yes  No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have ([Guidance for determining Conflicts of Interest](#)):

1. [Cohabitated with that person for a period or periods totaling 30 days or more.](#)
2. [Shared with that person ownership of any real or personal property having a total value of \\$1,000 or more.](#)
3. [Provided to or received from that person a financial benefit totaling \\$1,000 or more.](#)

Do you have a special relationship with this person based on any of the three factors described?\*

Yes  No

## Family Member

Relationship Type\*: Child

Name\*: Marcos William Sinay Schmidt

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.
- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?\*

Yes  No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have ([Guidance for determining Conflicts of Interest](#)):

1. [Cohabitated with that person for a period or periods totaling 30 days or more.](#)
2. [Shared with that person ownership of any real or personal property having a total value of \\$1,000 or more.](#)
3. [Provided to or received from that person a financial benefit totaling \\$1,000 or more.](#)

Do you have a special relationship with this person based on any of the three factors described?\*

Yes  No

## Family Member

Relationship Type\*: Parent of Spouse/RDP

Name\*: Arnold Schmidt

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)

- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.
- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?\*

- Yes  No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have ([Guidance for determining Conflicts of Interest](#)):

1. [Cohabitated with that person for a period or periods totaling 30 days or more.](#)
2. [Shared with that person ownership of any real or personal property having a total value of \\$1,000 or more.](#)
3. [Provided to or received from that person a financial benefit totaling \\$1,000 or more.](#)

Do you have a special relationship with this person based on any of the three factors described?\*

- Yes  No

## Family Member

Relationship Type\*: Parent of Spouse/RDP

Name\*: Ann Schmidt

For this family member, you must state whether within the past 10 years this person has engaged in any of the activities that could cause you to have a conflict of interest under the Voters FIRST Act. The following is a list of those activities:

- Been appointed to, elected to, or a candidate for a California congressional or state office. ("Appointed" means appointed by the Governor, a member of the Legislature, or a member of the State Board of Equalization, or served at the pleasure of the Governor, a member of the Legislature, or a member of the State Board of Equalization.)
- Served as an officer, employee, or paid consultant of a California political party or the campaign committee of a candidate for a California congressional or elective state office.
- Served as an elected or appointed member of a political party central committee operating in California.
- Been a lobbyist registered with the State of California or a California local government.
- Been a registered federal lobbyist.
- Served as paid California congressional, legislative, or State Board of Equalization staff.
- Contributed \$2,500 or more during a calendar year to any California congressional, state, or local candidate for elective public office.

Within the past 10 years, has the family member engaged in any of these activities that could cause you to have a conflict of interest?\*

- Yes  No

If the family member engaged in an activity when did the activity occur?

If the family member engaged in an activity what was the activity?

For each family member you must indicate whether you have a special (bona fide) relationship with that person. You have a special (bona fide) relationship with a family member if during the past 12 months you have ([Guidance for determining Conflicts of Interest](#)):

1. [Cohabitated with that person for a period or periods totaling 30 days or more.](#)

2. [Shared with that person ownership of any real or personal property having a total value of \\$1,000 or more.](#)
3. [Provided to or received from that person a financial benefit totaling \\$1,000 or more.](#)

Do you have a special relationship with this person based on any of the three factors described?\*

Yes  No

## Other Relevant Material

Describe any other relevant information that you consider important that was not otherwise requested in the application. The response to this question is limited to 3200 characters including spaces (approximately 500 words). You may cut and paste text from any word processing program such as Microsoft Word\*:

Thank you for this opportunity to share my interest and qualifications for the 2020 Citizens Redistricting Commission. The first Citizens Redistricting Commission did an exemplary job. Drafting new districts based on the 2020 Census and community input is an exciting opportunity for the State of California and its residents. I firmly believe that our community problems and social inequities can be resolved by building on the assets of the private, public, and independent sectors. This Commission, through its members, will intersect all of these three sectors and thus will continue to be a leader in promoting a free and fair redistricting process. The results of our political districts being drawn to be more reflective of California's geographic, political, economic, and ethnic diversity will be stronger candidates, better policies, and more equitable access to opportunities for all. Being part of this process for positive community change is why I am pursuing this opportunity to be a commissioner.

In reviewing my application, you will notice that I have 30 years of experience strengthening civil society. This experience has allowed me to learn, appreciate, and work with many diverse individuals, organizations, and communities throughout California.

I approach all my work creatively - always looking at how to connect with others, leverage resources and knowledge, and achieve results. I am the right commissioner at this time because of my vast experience, my understanding of the Commission's success, and my vision for an engaged California.

As an immigrant from Latin America, the promotion of inclusion and equity are my guiding principles. I have been a leader advocating for and working with Dreamers, youth, immigrants and refugees, English Learners, families of children with special needs, veterans, military families, and LGBTQ+ communities. I supported the first philanthropic efforts in San Diego, which encouraged LGBTQ+, women, and Latinos to become philanthropists. I launched the first Latina Giving Network conference, which convened Latino leaders from throughout California. My work has taken me to Los Angeles, Sacramento, Central Valley, and the Redlands, where I have learned how rural and urban communities face different challenges.

Though my work and views may align more with one political party, my marriage to a conservative Republican for nearly 15 years has strengthened my ability to work across political lines. I have learned it is important not to stop at a disagreement but to be curious and ask questions that help me understand the lense that he and others may be applying. My husband's perspective informs mine. We do not need to agree, but to continue our relationship, we need to respect each other.

My experiences have molded me into an organized, hard-working team player. I am genuinely interested in having the opportunity to contribute to the Citizens Redistricting Commission. I look forward to the opportunity to meet and further discuss my qualifications with you. Thank you for your consideration.

## Part 4: Letters of Recommendation

An applicant must submit, or arrange for the submission of, three letters of recommendation from individuals or organizations. A letter of recommendation may be no longer than three pages. [Guidance for letters of recommendation.](#) (Note: Any additional recommendations may be submitted as a public comment and public comments are considered by the Applicant Review Panel. However, a public comment submitted about you will not count as a letter of recommendation.)

An applicant's letters of recommendation must be submitted to the California State Auditor's Office (State Auditor's Office) on or before October 20, 2019. All three letters of recommendation must include your applicant identification number, which is **1602**. This identification number is unique to your application and ensures that all of your letters of recommendation are correctly attached to your application file before they are reviewed by the Applicant Review Panel.

### Online Submission of Letters of Recommendation

We have provided three links for you to provide to the individuals who will be submitting letters of recommendation on your behalf. Each link may be used for only one letter and will expire upon that letter's submission. Remember to communicate to the individuals writing your letters of recommendation that their letters must include your applicant identification number, as provided above.

### Submission of Letters of Recommendation via E-mail, Facsimile, Mail, or Common Carrier

Online submission of letters of recommendation is preferred. You may also submit letters of recommendation via email to [shapecaliforniasfuture@auditor.ca.gov](mailto:shapecaliforniasfuture@auditor.ca.gov), by facsimile to (888) 694-5288, or by U.S. Mail or other common carrier mailed to the address provided below. All letters of recommendation submitted via email, facsimile, U.S. Mail, or other common carrier must include both your application identification number (**1602**) and the letter of recommendation number (**1, 2, or 3**). Letters of recommendation sent to the State Auditor's Office that are not received or postmarked by October 20, 2019, will not be considered, and the applicant will not continue on in the application process.

The letters of recommendation must be addressed to the Applicant Review Panel and can be mailed to:

Applicant Review Panel  
c/o California State Auditor's Office  
621 Capitol Mall, Suite 1200  
Sacramento, California, 95814

## Part 5: Financial Disclosure Form

If likely to be selected for an interview, you will be required to submit [FPPC Form 700, Statement of Economic Interests](#). [The Fair Political Practices Commission's website has more information about the FPPC Form 700](#). You do not need to submit that form now. You will receive an email at a later date if you will be required to submit this form.

## Part 6: PRIVACY NOTIFICATION AND WAIVER

### LEGAL AUTHORITY AND REASON FOR COLLECTION OF PERSONAL INFORMATION

The Voters FIRST Act (Act) and the regulations implementing the Act require that the selection of commissioners for the Citizens Redistricting Commission (Commission) be open to public scrutiny and the press (California Constitution, Article XXI, section 2, subdivision (c); Government Code sections 8252, 11120, 11121, and 11125.1; California Code of Regulations, title 2, sections 60835, 60836, 60842, and 60846). The Act also requires the California State Auditor's Office (State Auditor's Office) to select 60 of the most qualified applicants based upon their voter affiliation; eligibility to serve pursuant to Article XXI of the California Constitution; the absence of any conflicts of interest; relevant analytical skills; ability to be impartial; appreciation for California's diverse demographics and geography; and racial, ethnic, geographic, gender, and economic diversity. To determine each applicant's identity and qualifications to serve on the Commission and to track the demographic information of the applicant pool, this application seeks personal information about applicants that will be provided to the Applicant Review Panel, State Auditor's Office staff, and the public, including members of the press, the Legislature, and the Commission.

### CONSEQUENCE OF NOT PROVIDING ALL REQUESTED INFORMATION

Failure to provide all of the requested information will result in your disqualification and the removal of your name from the applicant pool. Thus, if you wish to serve on the Commission, it is mandatory that you submit a response for each item of information requested.

### PERMISSION TO USE AND RELEASE PERSONAL INFORMATION

By submitting this application, you acknowledge that the application, all documents submitted in support of your application, including a Statement of Economic Interests (FPPC Form 700) if you are asked to submit one, letters of recommendation, materials generated as a result of any State Auditor's Office or Applicant Review Panel investigation of you, and all public comments and responses to public comments about your application are public records. You agree that the State Auditor's Office shall provide copies of these materials to members of the public and the press, members and staff of the Applicant Review Panel, State Auditor's Office staff, the Legislature, the Commission, and as otherwise compelled by law. You understand that members of the Applicant Review Panel and the public may make public statements about you. You authorize the State Auditor's Office to use the information submitted by and about you as the State Auditor's Office deems necessary to select commissioners, replacement commissioners, or otherwise comply with its legal duties. You also authorize the State Auditor's Office to post all materials related to your application to serve on the Commission on its website and any website authorized by the State Auditor's Office.

### VOLUNTARY WAIVER OF PRIVACY RIGHTS AND STATE AUDITOR'S OFFICE LIABILITY

By applying to be a commissioner, you are waiving your privacy and other rights under various state and federal laws including, but not limited to, the Information Practices Act (Cal. Civil Code section 1798 et seq.), and any defamation, invasion of privacy, and negligence claim you may have against the State Auditor's Office and those acting on its behalf. Accordingly, by waiving your privacy rights, you are agreeing to permit the State Auditor's Office to release any and all information submitted by or about you, EXCEPT that the State Auditor's Office will not post on the Internet your date of birth; physical, mailing, and email addresses (excluding the city and county); telephone numbers; the addresses and telephone numbers of your immediate family members; or any materials that the State Auditor's Office deems offensive. At this point in the process, the State Auditor's Office will not collect, and you should not voluntarily submit to the State Auditor's Office, your social security number, driver's license number, financial account numbers, or health information. By submitting your application, you acknowledge and consent to the release of the information you and others are providing related to you and, except as specifically provided above, you are waiving your right to privacy regarding all information relating to you and your application to serve as a commissioner. This waiver authorizes the State Auditor's Office to make public information submitted by or about you for a period of 12 years from the date of your application, even if you are not selected as a commissioner. You are providing



this waiver voluntarily, understanding that the State Auditor's Office shall not be legally liable as a result of the release of information submitted by or about you or as the result of comments made about you by others, and that the State Auditor's Office will post on its website or otherwise release publicly. This includes claims of defamation, invasion of privacy, negligence, and any other statutory or common law claims.

## WHOM TO CONTACT

You have a right to review personal information the State Auditor's Office maintains about you and to verify its accuracy. Please contact the State Auditor's Office's Information Privacy Officer at (916) 445-0255; 621 Capitol Mall, Suite 1200, Sacramento, California, 95814; if you would like to view or obtain information about the location of your records and the categories of persons who use the information in your records.

### Affirmation

**I affirm, by entering my initials in the box, that the statements contained in this application are true and correct to the best of my knowledge, and that I have read and understand the Privacy Notification and Waiver.**

Initials\*: PSS

Submitted At: 10/11/2019 1:56:04PM

## Letters of Recommendation

### Letter of Recommendation #1, submitted by Fred Blackwell

How Submitter Knows Applicant: Colleague and Friend

#### Letter of Recommendation:

To whom it may concern,

I am writing in support of Patricia Sinay's application to the Citizen's Redistricting Commission. I have known Patricia for many years and I think that she would be a solid contributor to this important work. Our work together started in 1996 when we were both fellows at the San Francisco Foundation. The Foundation's fellowship is designed to accelerate the careers of early to mid-career professionals of color who have an interest generally in public service and sometimes specifically in philanthropy. In this capacity we were a part of cohort of six who were responsible for grantmaking and supporting other key organizational objectives. Since then we have kept in touch over the year and our careers have grown on parallel tracks. In the fellowship and in the time since then I have admired Patricia's approach to the work and values.

Patricia's experience spans across a number of policy areas as well as sectors and she is known for her hard work, ethical approach, and passion for achieving positive results in the communities that she has served. She has worked for a variety of health related causes and advanced social justice related work in a variety of institutions as a grant maker, nonprofit executive, and consultant. And she has work at both a programmatic and policy level. She has worked with a variety of stakeholder groups and shown the ability to work with people of all backgrounds, incomes, and political orientations to achieve results.

I have no doubt that she will approach her work on the commission with the same set of standards and passion. As I citizen of the State of California I would absolutely feel like the Commission's work was in great hands with Patricia as a member. I recommend her without any reservation.

Sincerely,

Fred Blackwell  
CEO  
San Francisco Foundation

### Letter of Recommendation #2, submitted by Allan Havis

How Submitter Knows Applicant: Supervised her from 2006-2016 while I was Provost of Marshall College at UC San Diego

#### Letter of Recommendation:

Patricia Sinay has demonstrated impeccably her generous, wise ability to lead a wide array of college students to appreciate the profound value of public service education and public service engagement. She inspired our staff and faculty at Marshall College, UC San Diego with her range of asset mapping throughout greater San Diego and amazed us with the long distinguished guest list to

her public service seminars (TMC 15) from the President of SDSU to energetic young environmentalists. The Public Service Minor is a key element of Marshall College's profile and the key creator of the program in 2003 (Dr. Michael Schudson who is now at Columbia University and a MacArthur "Genius" fellow [Redacted] has great respect for Ms. Sinay. Her agile gifts as an organized community leader for 25 years in our public and private sectors support fully how well she has handled problem-solving and better international border relations. She is a proven fundraiser & mediator engaging networking to enhance fruitful partnerships and long-lasting positive social impact. She is bilingual and extremely well-travelled throughout our hemisphere. In my 31 years on faculty at UC San Diego, 10 years in high executive campus leadership, and now in my capacity as Dept Chair in Theatre & Dance (my home dept), it is an honor to state that Ms. Sinay speaks to the better elements of higher education and civic engagement. Her vitae depicts a rich command of community outreach and trust. The motto at Marshall College is Scholar & Citizen - Patricia Sinay is a paragon of that ideal. Please grant her candidacy every good favor as she has earned this distinction. [Redacted]

## Letter of Recommendation #3, submitted by Carol Skiljan

How Submitter Knows Applicant: Patricia Sinay is a friend and colleague

### Letter of Recommendation:

It is with great enthusiasm that I submit this letter of recommendation for Patricia Sinay to be considered for an appointment to the 2020 Citizens Redistricting Committee.

Patricia and I met in 2007 in my first year serving as a Commissioner to First 5 San Diego whose programs and services are funded through San Diego County's portion of the State's Proposition 10 tax revenues. Patricia owns and operates Community Investment Strategies, a consulting firm connecting nonprofits, businesses, governments, and foundations' passions to action. She had been hired as a consultant to give the Commission recommendations on how best to invest in parent engagement. Patricia also brought representation of North San Diego County to the Commission, being a mom of two children under 3, and a Latina immigrant to the table. Her work consisted of synthesizing interviews and surveys with diverse stakeholders and organizing and facilitating focus groups in a total of 5 different languages. Patricia was able to find the right partners, translators, as well as communicate in Spanish and English.

It was a delight to learn that both Patricia and I lived with our families in the same community. Our paths crossed often and I enjoyed running into her and their adorable toddlers who were developing language in both English and Spanish. Our friendship has endured and those toddlers are now impressive and accomplished tween/teen agers who are fluent in both Spanish and English!

In 2008 First 5 San Diego embarked on an intensive strategic plan process. Patricia accepted an invitation to serve on the strategic planning committee consisting of individuals from various community sectors who worked with ages 0 to 5. I represented the Commission on the committee and appreciated Patricia's engagement and enthusiasm for our task as well as her ability to pose just the right question or comment that helped with the free-flow of discussion and reaching consensus.

Patricia's service on the strategic planning committee led to an invitation to submit an application to serve on the First 5 San Diego Technical & Professional Advisory Committee (TPAC) to which she was duly appointed. During her tenure the Commission needed to reconfigure the membership so that only individuals representing organizations that received no funding from First 5 San Diego could serve on the committee. Patricia had experience creating advisory groups at the San Diego Foundation so was asked to help create new criteria for serving on TPAC. Her ability to build consensus and communicate the fundamentals of conflict of interest helped make the resulting transition successful.

Another civic service experience Patricia and I share was service on the Encinitas Union School Board. In 2015 a school board member left mid-term and the board needed to appoint someone to fill the seat. We were a long serving elected board of trustees (average 20 years of district experience) and gave a lot of thought to our procedure. Along with the submittal of the application form and resume, three questions requiring written answers were included. A special (public) board meeting was scheduled to interview the candidates. Since there had not been an appointment made to the board in 25 years, there was much interest in the appointment and a packed board room of staff and members of the public. We had ten candidates and used a ranked order process. Patricia quickly rose to number one and was appointed to complete the remaining two years of the board term. After her appointment almost every candidate but one complimented our choice of Patricia. Her appointment garnered staff and community support and accolades.

Patricia quickly adapted to being a member of a governing board. Patricia availed herself of several of the California School Boards Association's signature governance training modules for school board members. We were four seasoned board members who had a sort of short hand understanding amongst us of the district's policies and procedures. The addition of Patricia as our fifth board member went smoothly as a result of the goodwill and commitment to a successful transition by all of us. Patricia was eager to understand both the history of past board actions and the current action plan/guiding principles of the school district. Our board discussion in open session was more cogent as a result of Patricia's probing questions and analysis regarding proposed action and decisions of the board. Her superior analytical skills around building consensus, data analysis, and particular knowledge of diverse

groups enriched our focus of effort on student learning. Patricia provided guidance in the resolution of an issue that arose with our district's Dual Language Immersion program. She coached administrators and parent leaders about building consensus, yet another example of her ability to foster positive outcomes.

Board meetings subject to the Brown Act are action/business meetings held in public with strict parliamentary process for input from the public and discussion by board members. As a result, school or other civic board meetings are sometimes confusing or frustrating for the citizens who attend. Patricia's vast consulting experience around building consensus, fostering impartiality, and articulating defined goals meshed well with our Board's core concepts particularly: engaging stakeholders in envisioning district success by focusing all efforts on teaching and learning. She quickly internalized the governance model that the elected Board defines the "what" and the Superintendent guides the professional staff in developing the "how." Patricia was able to easily join in Board discussion of agenda items and help bridge through thoughtful, strategic questions some consternation of audience members. Often this was an attendee's first time at a meeting and some found it difficult understanding the agenda process or why there is not give and take between the board and the public during the meeting.

Well functioning governing boards and councils are sometimes viewed as "rubber stamps" because it appears they always approve the proposed action requested by administration. What is not seen is the board's due diligence to understand all facets of their district responsibilities starting with student learning and achievement, data analysis, financial solvency, policies and procedures regarding curriculum, safety, employment, etc. Also not seen is the meeting preparation by the board: reading of reports and back-up materials, clarifying information with staff, which leads to effectively communicating the board member's position during the public meeting.

Patricia has shared in her application a particularly trying decision we faced as a school board. In the middle of the school year, one of our principals accepted an assistant superintendent position in another school district. Our superintendent recognized the difficulty of hiring a principal mid-year and recommended reassignment of principals. The principal position vacated required fluency in Spanish and a principal with this skill was available at one of our non-Spanish speaking schools. Another principal asked to be transferred to the position that had opened and as a result, the superintendent decided to elevate a long time teacher/academic coach with an administrative credential to the remaining opening. This decision to hire the "new" principal was brought to the board because we approve all staff hires/contracts. Some parents at the "third" school objected to their principal being "taken" from them and that they didn't have input on the "hire." The board heard from some of the parents at the school that they felt the process was flawed and that their school community was somehow being disrespected. Some focused their ire on Patricia threatening to not vote for her in the upcoming election if she didn't at least cast a "symbolic" no vote. The board's job was to approve the action recommended by the superintendent to hire this principal. The candidate met all the competencies and requirements as set forth in the job description. We approved the principal hire unanimously. It was difficult to observe the maligning of Patricia during that time. Through her strength of character, she comported herself admirably as she campaigned for re-election.

Patricia shared that she worked for Blue Star families as the Interim Director of Program, Policy, and Partnerships. She accepted this interim position shortly after she was appointed to the school board. Blue Star Families was implementing a new strategic plan requiring that they reorganize themselves. The changes helped them grow their membership of active military families, strengthen these communities throughout the United States, and better engage their members. She led a team of 9 individuals who were based throughout the United States in creating, implementing, and evaluating programs that work with military families to assure that they achieve the results they want both personally and professionally. The job required her to be in contact with her team via web meetings and once a month in person meeting in Washington, D.C.

I remain impressed with how Patricia took on this interim position while balancing her existing contracts and school board responsibilities. Her strong belief in their mission and her caring concern for military families made her an excellent fit for the particular need of Blue Star Families at that time. I gained much valued insight from Patricia on their mission to empower military families to thrive.

It is my experience of Patricia Sinay in action that leads me to recommend her for an appointment to the 2020 Citizens Redistricting Committee. She will bring a lifetime of experience working collaboratively with diverse groups to foster community building and civic engagement which will lead to insuring an engaged electorate. Please give Patricia Sinay's application serious consideration. She will be an indispensable member to the committee.

## Public Comments

[Submit Public Comment for this Applicant](#)

### Comment 1208, submitted by Henry A J Ramos

How Submitter Knows Applicant: Philanthropy colleagues for over 20 years.

Submitted On: 11/04/2019

#### Comment:

I have known and worked with Patricia S. Sinay as a philanthropy, social investment professional and thought partner for now some 20 years. I recall her early entry into the field as a member of the prestigious multicultural fellows program of the San Francisco Foundation, and her active involvement in Hispanics in Philanthropy, the leading Bay Area-based association of foundation professionals committed to advancing Latinx representation and contributions relative to the social sector. At the San Diego Foundation and more recently as a social investment advisor and university-based scholar and lecturer on nonprofit management, she has continued to provide real leadership on issues of community inclusion in civic and public decision making processes. Patricia's enduring values, her impeccable integrity, and her keen sense of fairness are defining aspects of all that she does. She demonstrates in every part of her life a commitment to the common good, and she understands fundamentally the value of public engagement, from voting to civic education in a multicultural democracy like ours. Her vast experience over the years in community and the civic commons makes her an unusually informed and capable arbiter of California's next stage political line drawing. She would be a magnificent addition to the state redistricting commission. Indeed, it would be hard to find a more diligent, purposeful and committed individual for this timely and important role in our state's next generation governance.

## Comment 1212, submitted by Gala Ledezma

How Submitter Knows Applicant: Former Student

Submitted On: 11/04/2019

### Comment:

Patricia is extremely knowledgeable about working in diverse communities, having an extensive service background in the communities of San Diego. As my instructor for Public Service in America at UC San Diego, she provided students opportunities to design public service projects that aimed to increase civic engagement at UC San Diego. She encouraged students to consider various stakeholders and remain conscious about different perspectives. As the facilitator for class discussions, Patricia was an excellent bridge between differing political perspectives among students. Because of her commitment to diversity, fairness, and civic engagement, I believe Patricia would be a worthy candidate for the 2020 Citizens Redistricting Commission.

## Comment 1218, submitted by Inez González Perezchica, Ed.D.

How Submitter Knows Applicant: Community work

Submitted On: 11/04/2019

### Comment:

I've known Patricia for over 20 years. She has been involved in community work ever since we met and probably before that. She is a community leader who doesn't hesitate to volunteer her time and talent to benefit non-profit organizations. She is civic minded. I've been impressed with her facilitating skill, able to bring people with different background together to discuss important issues. Patricia is able to be fair, objective, and analytical. She is a strong researcher who understands statistical analysis. She is an important resource to community leaders, never hesitating to share invaluable articles on policy issues. She is a respected thought partner to those working to solve community problems. I believe that Patricia will be a leader in this important commission, able to work with people from different backgrounds. She will get the work done in an effective and efficient manner. Her communication skills will be an asset to this group.

## Comment 1229, submitted by Pedro Anaya

How Submitter Knows Applicant: Community

Submitted On: 11/04/2019

### Comment:

Ms Sinay has been actively involved in our region for several decades and has a deep understanding of the needs and challenges of our community. She has approached her involvement with both integrity, compassion and a desire to ensure that all have a voice. I believe she will serve well on behalf of all residents of California and the San Diego region and support her appointment.

## Comment 1325, submitted by Robin Winston

How Submitter Knows Applicant: Philanthropic Colleague and Childhood Friend

Submitted On: 11/05/2019

## Comment:

It is with great enthusiasm that I submit this recommendation for Patricia Sinay. I've had the distinct pleasure of knowing Patricia for four decades, and have watched her mature from an intelligent, inquisitive, thoughtful friend, into a professional who approaches her work with the same intelligence, thoughtfulness and inquisitive nature.

Patricia's work in the non-profit sector can be directly credited for improving the lives of countless Californians through community building and civic engagement. I believe her experience, and knowledge makes her uniquely suited to join the Citizen's Redistricting Commission.

Sincerely,  
Robin Winston  
COO, First Star Inc.

## Comment 1327, submitted by Tom Scott

How Submitter Knows Applicant: Client

Submitted On: 11/05/2019

## Comment:

When I served as the Executive Director of the San Diego Housing Federation we engaged Patricia to facilitate the development of a strategic plan. She did such a great job that we had her return one or twice more to facilitate an update. She worked with the Board of Directors and staff on these projects.

She was professional, congenial and was able to "herd the cats" in the most amiable way. She is fantastic in working with others and capable of listening and reacting the the best way possible.

I think she would be a valued added member of the commission.

## Comment 1371, submitted by Sharyn Goodson

How Submitter Knows Applicant: Professional Colleague

Submitted On: 11/05/2019

## Comment:

I am honored to support Patricia Sinay's application to join the 2020 Citizens Redistricting Commission. Patricia is a strong professional and volunteer leader who is committed to bettering our community in tangible ways. For many years, Patricia has directly served San Diego's nonprofit sector through community building and civic engagement. She has extensive knowledge of populations in need, including immigrants and refugees, veterans, the elderly, and at-risk youth. Patricia is a gifted connector, collaborator, and facilitator and is often sought after by other nonprofit professionals for training, mentoring, and wise counsel. I believe her experience, and knowledge makes her uniquely suited to join the Citizen's Redistricting Commission.

## Comment 1455, submitted by Sofia Salgado

How Submitter Knows Applicant: Met at MANA de San Diego

Submitted On: 11/06/2019

## Comment:

Patricia is passionate about making a difference in her city and state. She finds ways to make a positive impact through her professional and personal endeavors. Patricia is a great connector - always thinking of ways to have people and organizations collaborate to strengthen their efforts. She is especially impactful when it comes to diversity and inclusion - always thinking of how to give a voice to those who are not at the decision-making table. I have seen her in action through her involvement with the nonprofit, Latina organization MANA de San Diego. Patricia constantly offers personal support and gives MANA the opportunity to engage in business and civic circles where the organization and its members might not have been invited. Her influence stretches to many stakeholders in our community including corporate, educational institutions, nonprofits, government, and more. I know Patricia has integrity and genuinely cares about our community and whole-heartedly recommend her for this Commission.

## Comment 1484, submitted by Kevin Tilden

How Submitter Knows Applicant: Non Profit Work, 20 years +

Submitted On: 11/07/2019

### Comment:

It is my pleasure to write in support of Patricia Sinay. She has always had a broad interest in serving her community and in bringing new voices into a conversation.

Her integrity is beyond question. She is known in our region and in our State as someone who has the highest ethical standards. She understands the diversity of our State, which I believe comes naturally to her, but she has also worked hard to hear all points of view. Her career shows a dogged interest in community outreach and community building through building trust.

Her analytical skills would be of great value to this commission. Many boards and organizations have sought her out due to her skill at giving data a fresh look and inviting new conclusions.

I can think of no one better qualified to serve California in this position. Thank you for considering my comments.

## Comment 1488, submitted by Karina Quintanilla

How Submitter Knows Applicant: Hispanas Organized for Political Equality (HOPE) 2015 Leadership Institute

Submitted On: 11/07/2019

### Comment:

To whom it may concern,

It is my privilege to give Patricia Sinay my recommendation for the Citizens Redistricting Commission. Ms. Sinay is uniquely qualified given her extensive history of working within the community as an advocate. A former UC San Diego professor, she has the experience in working with individuals of all ages, genders, orientations, religions, ethnicities, abilities, veteran status and national origins. She has experience in listening to diverse perspectives and has a true commitment to making sure each is respectfully heard.

I have had the privilege of sharing lengthy conversations about the future of California, in private, in public. Most recently, in the presence of our teenage daughters so as to let them know that civic engagement is necessary for people of all ages. Her dedication to the community is as tireless as her dedication as a mother. The Commission needs to reflect the populace of California and Ms. Sinay is the embodiment of intersectionality, bridging culture, language to work at the state and federal level.

Patricia is a woman of integrity and strength. I admire her not only for her values, but for her commitment to democracy, representation and to bringing communities together to work for a greater goal. She is a leader and excellent facilitator, allowing individuals to reach their own conclusions and find the common ground in their diverse points of view. Selecting her as a Commissioner will be beneficial not only to Encinitas, but to the entire state.

In 2015 I met Patricia as part of Hispanas Organized for Political Equality and learned about her strong record of philanthropy and civic engagement. In the four years since knowing Patricia, we have touched base on the values of service and community that guide her principles. From our time advocating Senate Bills in Sacramento to Capitol Hill, I am proud to give Patricia my support knowing she will be a balanced voice on the Citizens Redistricting Committee

Respectfully,

Karina Quintanilla

## Comment 1517, submitted by Gerald Hoffmeister

How Submitter Knows Applicant: Worked with Patricia during her employment between 1998-2003 at the San Diego Foundation at which time I served on a working group committee of volunteers & served as a Board Member of The Foundation.

Submitted On: 11/07/2019

### Comment:

Patricia exhibit's the highest standard of work & ethics. I am confident she has applied for this position because she wants the outcomes of the committee's work to meet the test decisions being made based on the proper principals & facts that are presented. She has choices on hoe she spends her time & Patricia sees this as an opportunity to make sure the work on this commission is of the highest ethical standards.

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## Comment 1526, submitted by Rimga Viskanta

How Submitter Knows Applicant: Encinitas Union School District Board Involvement

Submitted On: 11/07/2019

### Comment:

Patricia is a data-driven decision maker who respects and upholds democratic governance structures. She is fair-minded and process-oriented. She is a compassionate leader and when she served as a Board member for the District, she always considered the diverse cultural and demographic needs of the students and families within our District. During a contentious election process in which she was at the receiving end of spiteful vitriol, she maintained her dignity and integrity as a candidate. I cannot imagine someone who could be more qualified than Patricia to serve as a commission member.

## Comment 2041, submitted by Juli Gammon

How Submitter Knows Applicant: Friend since 1994

Submitted On: 11/11/2019

### Comment:

Since 1994 when I met Patricia Sinay in Washington, D.C., I have observed Patricia stand up for inclusion as a necessity of the democratic process. She is articulate and open to dialogue in the truest sense in that synthesis only occurs when thesis and antithesis interact. Patricia operates both her personal and public life with integrity. Based on these many years of observation, it is my opinion Patricia would put the people of California first in her work on the 2020 Citizens Redistricting Commission with the intent being the greater good for all Californians. She would listen and engage all interested parties to find the best way to make all Californians, regardless of distinctions, count.

## Comment 2219, submitted by Ronette Youmans

How Submitter Knows Applicant: volunteer work at Paul Ecke Central Elementary with Los Angelitos de Encinitas

Submitted On: 11/13/2019

### Comment:

Once I retired as a high school teacher of Literacy and Language Arts, I enthusiastically became a volunteer with a community non-profit, Los Angelitos de Encinitas, whose mission was to support low-income families in Encinitas. I met Patricia at a Paul Ecke Central Elementary PTA meeting in 2015, where I was introducing an after-school bilingual literacy program to the families at PEC. Once she heard what our group was doing to support literacy at the school, Patricia donated money to help us build our bilingual library. As both a parent and a school board member, Patricia has continued to support our organization and efforts. She keeps us informed of grants and helps spread awareness of our organization and the under-represented population in our school district. I am proud to consider Patricia as a friend and canvassed for her in her campaign for School Board, speaking to neighbors about her ethics, professionalism and good heart. I continue to respect her work in San Diego, as well as our local community.

## Comment 2239, submitted by Robert Gleason

How Submitter Knows Applicant: 15+ years

Submitted On: 11/13/2019

### Comment:

I have known Patricia for nearly 20 years, primarily through community volunteer efforts focused on philanthropy and inclusion. I have always known her to be strategic, thorough, fair, and inclusive. She is consistently prepared and organized, communicates well, and is passionate about issues of access and equity. She truly cares about improving her community and our state. The Commission would be well-served by having her thoughtful input and engagement in its important work.

## Comment 2261, submitted by Jacques Gravett, ACE

How Submitter Knows Applicant: Grew up together and have remained family friends ever since.

Submitted On: 11/13/2019

### Comment:

I have known Patricia for nearly 40 years. She is an outstanding citizen who has always been driven and committed to the diverse needs of individuals. Patricia is highly intelligent, has strong analytical skills, and has always been passionate about democracy. She would be an excellent member of the Citizens Redistricting Commission because of her vast experience in working with and living around people from various socioeconomic backgrounds. I know for a fact Patricia is a person of high integrity and would treat her position on the Commission the same way.

## Comment 2961, submitted by Zaneta Salde Encarnacion

How Submitter Knows Applicant: Professional

Submitted On: 12/09/2019

### Comment:

It is an honor to support Patricia Sinay for appointment to the California Redistricting Commission. I have known Patricia for approximately five years and have known of her work in communities and philanthropy longer. Patricia has worked as a catalyst for change across communities and toward a shared vision. As a community facilitator, academic, and representative of true diversity, I have no doubt that Patricia will serve our state and its citizenry on this commission with the highest levels of integrity and inclusion.

## Comment 2964, submitted by Ana Melgoza

How Submitter Knows Applicant: Civic Engagement and Volunteerism

Submitted On: 12/09/2019

### Comment:

To Whom It May Concern:

I have had the opportunity to collaborate with Patricia Sinay in increasing access to care for our underserved families throughout San Diego County. Patricia volunteers her time and expertise in fundraising for vital health services for underinsured or uninsurable families. Last year, she helped organize clothes and books for hundreds of migrant families who were displaced at the border. This is one of many examples that come to mind that underscore Patricia's responsiveness to the needs of our community. She understands that as a community we are all interdependent and that strong collaboration makes us more competitive as a region and as a congressional district. She has the ability to travel across the County and really get to learn from a qualitative /quantitative angle the strengths and needs of our region. I find her fearless in her pursuit of equity, knowledge, asset mapping and sharing information gained, lessons learned and relationships with all. She is a true connector/partner and is able to relate to challenges faced by struggling working families, low-income immigrant/ refugees, veterans and seniors. Her voice at the table will represent constituents/ taxpayers that can easily be intentionally/ unintentionally ignored or excluded from the redistricting process and representation. For these reasons, I support Patricia Sinay's application for the 2020 Citizens Redistricting Commission.

## Comment 3068, submitted by Laura Olivas

How Submitter Knows Applicant: Hispanas Organized for Political Equality (HOPE) 2015 Leadership Institute

Submitted On: 12/10/2019

### Comment:

In 2015 I met Patricia during our participation in the Hispanas Organized for Political Equality Leadership Institute. As participants, we experienced both opportunities to learn and teach and it was impressive how Patricia was very intentional about doing both; she sought the opportunity to absorb and listen to diverse and sometimes contradictory perspectives with grace. Patricia was also an immediate contributor to discussions on gender, race, equity and civic engagement. Her contributions in an incubator for Latina leaders was impactful for she not only shared theory or practice but always included data and analysis of the topics being discussed and thus, elevating the conversation even further.

Her unique perspective and personal experience affords her the ability to be a voice for California's diversity and her work in nonprofit, academic, philanthropic and civic engagement demonstrates her commitment to ensuring diversity, equity and inclusion of all voices.



Patricia has been a colleague, friend and mentor to me and many other Latina professionals leading us with beautiful family values and great integrity. It is for this reason that I highly support Patricia Sinay's application to join the 2020 Citizens Redistricting Commission.

## Comment 3162, submitted by Linda Louise Katz

How Submitter Knows Applicant: Friend and Colleague for over two decades

Submitted On: 12/20/2019

### Comment:

As a friend and colleague, it is my honor to recommend Patricia Sinay to serve as a 2020 Citizens Redistricting Commission member. I have had the pleasure of working with Patricia for over two decades in the nonprofit sector. Patricia is a person of the highest level of integrity - personally and professionally. As a bilingual and bicultural civic/social activist, locally and statewide, Patricia has a broad understanding of the rich diversity of the state of California. Having worked as a staff member, consultant and volunteer in both the non-profit and for-profit sectors, Patricia has developed a wide range of analytical skills, with the ability to review and analyze data and apply to developing effective strategies for implementation to achieve agreed upon goals and objectives. I am confident Patricia would be a valued and effective commissioner.

Respectfully, Linda L. Katz

## Comment 3163, submitted by Linda Louise Katz

How Submitter Knows Applicant: Friend and Colleague for over two decades

Submitted On: 12/20/2019

### Comment:

As a friend and colleague, it is my honor to recommend Patricia Sinay to serve as a 2020 Citizens Redistricting Commission member. I have had the pleasure of working with Patricia for over two decades in the nonprofit sector. Patricia is a person of the highest level of integrity - personally and professionally. As a bilingual and bicultural civic/social activist, locally and statewide, Patricia has a broad understanding of the rich diversity of the state of California. Having worked as a staff member, consultant and volunteer in both the non-profit and for-profit sectors, Patricia has developed a wide range of analytical skills, with the ability to review and analyze data and apply to developing effective strategies for implementation to achieve agreed upon goals and objectives. I am confident Patricia would be a valued and effective commissioner.

Respectfully, Linda L. Katz

## Comment 3166, submitted by Valerie Nash

How Submitter Knows Applicant: Friend and Colleague

Submitted On: 12/20/2019

### Comment:

I first met Patricia Sinay when she was a Senior Program Officer at the San Diego Foundation and I was retained as a consultant. This was more than 20 years ago and since this time we have collaborated on several projects. As a friend and colleague, I have seen Patricia navigate multiple roles and transitions all of which served her community in some manner or form. Consistent themes that I have observed are an unwavering commitment to ethics, concern and compassion for vulnerable populations, and willingness to consider diverging perspectives on complex social problems. There is no doubt in my mind that Patricia would serve as a member of the 2020 Citizens Redistricting Commission with diligence and integrity.

## Comment 3284, submitted by Mary Thompson

How Submitter Knows Applicant: League of Women Voters North County San Diego since June 2018

Submitted On: 01/26/2020

### Comment:

I have worked with Patricia Sinay through the League of Women Voters North County San Diego to research and present ballot measure information to voters in our region since June 2018 and continuing as we give presentations for the March 3, 2020 Primary. As the trainer of this League voter service activity, I have observed Patricia's contributions of a keen understanding of complex ballot issues and, importantly, what such election information sessions represent to first-time voters and students. She has demonstrated the highest ideals of the League's mission to present unbiased, non-partisan information and is particularly adept at spotting bias in our presentation materials and practice sessions. In addition, Patricia's bilingual ability to deliver ballot information in Spanish has extended our League's outreach within our community. I strongly endorse consideration of Patricia as a Redistricting Commissioner, because I believe she has all the intellectual skills and insight required for this position.

## Comment 3375, submitted by Gloria Corral

How Submitter Knows Applicant: Colleague

Submitted On: 02/23/2020

### Comment:

I have known Patricia through the past year. She has extensive and varied experience that makes her uniquely qualified to serve on the commission. She has an ability to critically analyze and synthesize information and a diverse perspective that enriches conversations to get better outcomes. Being able to understand various perspectives and valuing what each can contribute has been valuable in the conversations we have had about education in the county and across the state.

## Comment 3390, submitted by Gabe Gutierrez

How Submitter Knows Applicant: community work

Submitted On: 03/06/2020

### Comment:

As Chairman of the Chula Vista Planning Commission, I have been fortunate to get to know Patricia at community events, and with the work, she does with various economic and community-based organizations. Her kindness and thoughtfulness have made her a pleasure to work with and I am encouraged that she would seek the opportunity to be a Redistricting Commissioner. The community would benefit from her experience.

## Comment 3391, submitted by Timothy Staycer

How Submitter Knows Applicant: Through Bethlehem Lutheran Church and as a Candidate for our Elementary School District

Submitted On: 03/06/2020

### Comment:

To whom it may concern, It is with a large degree of gratitude that I am able to honor Patricia Sinay in such a formal forum. I have known Patricia for over 5 years through my church and as a school board candidate for our local elementary district. I have always found Patricia to be genuine, of high moral standards and an exemplary team player at church and in our community as an advocate for families and community. Patricia has always made herself and her home available to promote collaboration and communication in order to provide understanding and promote action to making our community a better place to live. I have been a classroom teacher for 37 years and have found that Patricia's knowledge of how education and school districts work to be not only accurate and forward thinking but also practical and attainable. I support the Patricia and guarantee that she will carry out her duties with integrity and high resolve.

Sincerely,  
Tim Staycer

## Comment 3392, submitted by Lee Ann Kim

How Submitter Knows Applicant: Known and worked with Patricia for 15+ years

Submitted On: 03/07/2020

### Comment:

We hired Patricia to help us with our organization's strategic planning, and to conduct our staff and board retreats at Pacific Arts Movement. It turned out to be a great investment. Patricia took the time to understand the heart and mission of our organization, and she has the background to also incorporate cultural sensitivity with our work. She successfully led our retreats, and created a great starting point for our 3-year strategic planning. In addition, without even asking, Patricia always sends me important grant and organizational information she receives by email that she thinks is relevant to our work. She is incredibly thoughtful, and organized. I highly recommend her!

## Comment 3393, submitted by Tara Vahdani

How Submitter Knows Applicant: Friend and Former Student

Submitted On: 03/08/2020

### Comment:

I met Patricia nearly six years ago when as a freshman at UC San Diego (UCSD), I took her course on public service. The question we tackled the very first week was "why does one chose to serve and be engaged in their community?" While our class was small, we didn't reach an agreeable answer immediately, as the students in our class had a wide spectrum of thoughts and very different life circumstances. In retrospect, I believe this dynamic could have led to some tense class meetings. However, Patricia was a fair and thoughtful professor, who encouraged vocal, though at all times respectful, participation from each student. Looking back at all of the classes I had the opportunity to take at UCSD, I feel that her course most embodied free and non-judgmental idea sharing.

During our ten weeks studying public service together, my classmates and I saw Patricia continue her own public service journey, by joining the Encinitas School Board. As someone who now works for a school board and is passionate about education, I followed Patricia's tenure on the board closely. She brought such a valuable perspective as a parent of school-aged children, and was never one to "get in line;" her priority was the students of Encinitas, not future elections.

If Patricia is selected, I am confident she will bring her full self to the Citizens Redistricting Commission. This means someone who asks sharp questions, is an enthusiastic listener, and gifted consensus builder.

## Comment 3394, submitted by Laura Desjean

How Submitter Knows Applicant: Former work colleague and subsequent friend

Submitted On: 03/09/2020

### Comment:

I am writing regarding Patricia Sinay's 2020 Citizens Redistricting Commission. I have known Patricia for more than 20 years, first as a work colleague at The San Diego Foundation, where she tirelessly led efforts to match generous philanthropic dollars with the greatest needs across the community, and later as a dear friend. Through Patricia, I became familiar with a multitude of grassroots and well-established organizations with missions spanning helping children receive access to educational tools, assisting immigrant families caught in an expensive housing crisis, and aiding environmental groups focused on providing clean water. It was because of Patricia that I had the very special opportunity to attend a naturalization ceremony and witness 40 new U.S. citizens taking their oaths.

I have the utmost respect for Patricia's integrity and conviction to make our society more inclusive and to make our leadership more representative of the diversity of our great State of California. One of Patricia's admirable assets is her ability to analyze a set of data and interpret them in a meaningful way for the greatest impact. Couple this with her deep caring for the under-served, and her excellent relationships with those who have the capacity to help. Patricia is discerning, with a keen mind for developing complex applications for data.

## Comment 3395, submitted by Megan Thomas

How Submitter Knows Applicant: Work colleague

Submitted On: 03/09/2020

### Comment:

I have known Patricia Sinay as a colleague for the past four years. She is knowledgeable about issues of race and diversity and how policy impacts the opportunity of diverse constituents to access resources and build a future. She is able to absorb significant and complex information and develop a well-founded point of view on how to take action. She stands up for our communities and I know

as a member of the Redistricting Committee she will stand up for all communities, ensuring we all have a voice in our democratic processes. Thank you.

## Comment 3396, submitted by Ginger Hitzke

How Submitter Knows Applicant: Colleagues

Submitted On: 03/10/2020

### Comment:

I have worked with Patricia Sinay in different capacities for more than a decade. Patricia has consistently demonstrated a demeanor which is well suited for the Citizens Redistricting Commission. The characteristics that she demonstrated repeatedly and in different settings include:

1. Diligence. Thoughtfully asking questions in a manner that will paint a complete picture in her mind of the situation at hand.
2. Patience. Allowing time and space for others to meander through a situational discussion and gently bringing them back to the matter at hand.
3. Sound Judgment. Using both intellectual and emotional intelligence, Patricia is able to come to a conclusion and provide recommendations / counsel or make a decision which is fair and practical.

## Comment 3397, submitted by Chris Juarez

How Submitter Knows Applicant: Professional experience and personally

Submitted On: 03/10/2020

### Comment:

I have known Patricia Sinay for 5+ years now, as she was a School Board member of the Encinitas Union School District when I joined the district after 23 years with San Diego schools. I was immediately impressed with the scope of her knowledge, her insightful questions, and her unequivocal passion for ensuring equitable opportunities for every child in our district. As I got to know her better over the years, I saw numerous examples of that passion for equity manifesting itself in actions to support adults in our communities as well.

Ms. Sinay is a very reflective individual, and would listen and seek the input of others when gathering information to make difficult decisions. There were times an unpopular decision may have cost her politically, but if a decision was in support of these core values of equity, and she believed something was the right thing to do, she never wavered. For this, I have the utmost respect for Ms. Sinay, and I know that she would make an excellent member of the Commission.

## Comment 3400, submitted by Joe Buehrle

How Submitter Knows Applicant: Partner on local military and veteran wellness strategic planning

Submitted On: 03/19/2020

### Comment:

Patricia's wisdom, strategic questions and guidance was critical to helping our team work through several pressing challenges we were facing. She is a strong leader, advocate for diversity - particularly vulnerable populations and her approach is intuitively collaborative.

## Files

- [Form 700 \(PDF\)](#)
- [Background Check \(PDF\)](#)