



Disability Access: Presentation to the CCRC

Presented by:

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Topics For Today

- California disability population
- Diverse types of disabilities
- Building a Culture of Access
 - Accessible materials and communications
 - Accessible Virtual and In-person meetings
- Working with internal and external partners
- Outreach ideas
- Closing and Q&A
- Contacts

California Disability Population

People with disabilities are a part of all communities!
Disability is Rarely Captured

- Data from American Community Survey (ACS)
- Center for Disease Control and Prevention(CDC)
- Likely even higher

Diverse Types of Disabilities

Individuals can have more than one disability.
Examples of disabilities:

- Sensory Disability
- Mental Health disability
- Learning disability

Diverse Types of Disabilities cont.

- Mobility Disability
- Developmental Disabilities
- Traumatic Brain Injury

Building a Culture of Access

- Reasonable Accommodation
- Inquire about Access Needs
- Dedicated staff for access provisions
- ADA and other federal and state law compliance
- Working with partner agencies to ensure access

Accessible Materials & Communications

- Plain language
- ASL and Captioning
- Acceptable document formats
- 14 point Arial font printed materials (28 font for presentations), Braille
- Image descriptions (alt text)
- Audio descriptions (video)
- Clear, slow communication

Accessible Virtual Meetings

- Simple registration process
- Accessible platform
- ASL/captioning
- Explaining accessible features (shortcut keys)
- Meeting agenda and time
- Identify who is speaking
- Plain language (avoid jargon, acronyms)
- Clear communication (turn taking)
- Describe visual contents
- Phone-in option
- Staff available for access support

Accessible In-Person Meetings

- Simple registration process
- ADA Accessible location/navigational spaces
- Parking, public transportation
- ASL, captioning (CART)
- Meeting agenda and time
- Develop process to request to speak
- Identify who is speaking

Accessible In-Person Meetings cont.

- Required microphone use for all speakers
- Assistive listening devices
- Plain language (avoid jargon, acronyms)
- Clear communication (turn taking)
- Describe visual contents
- Phone-in, video options
- Staff available for access support

Working with Internal & External Partners

- Disability Rights California (DRC):
<https://www.disabilityrightsca.org/>
- California Foundation for Independent Living Centers (CFILC):
<https://cfilc.org/>

Working with Internal & External Partners

- Resource to disability agencies and organizations:
<https://disabilitycounts2020.org/disability-orgs-accommodations/>
- Disability Access Services (Dept of Rehab):
<https://www.dor.ca.gov/Home/DisabilityAccessServices>

Outreach Ideas

- Use disability resources to identify regional disability organizations
- Consult and work with disability partners to develop outreach virtual and in-person meetings, workshops, etc.
- Connect with California's 28 Independent Living Centers: <https://cfilc.org/find-ilc/>
- Use social media (use disability community hashtags)

Closing and Q&A

Contact Us

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