

# Exempt Salary Chart

July 2019

Exempt Level	Level Definitions	Salaries in Statute		CalHR Established Exempt Salaries				Civil Service Excluded			
		Monthly Salary	Annual Salary	Monthly Min.	Monthly Max.	Annual Min.	Annual Max.	Level Definition	Monthly Min.	Monthly Max.	
I. Management Positions:											
A.	Cabinet	14,753.29	177,039		18,107.67		217,296				
	All Others at Level A			13,715	-	15,279	164,580	-	183,348		
B.	Tier II Department Director	13,837.57	166,051	14,363	-	15,532	172,356	-	186,384		
	All Others at Level B			12,865	-	14,334	154,380	-	172,008		
C.	Chair - Major Boards	13,227.18	158,726	12,298	-	13,698	147,576	-	164,376		
	Member - Major Boards	12,819.91	153,839	11,917	-	13,277	143,004	-	159,324	(Restricted Zone) (A, E, P, S) 17,513	
D.	Major Chief Dep. (CEA C Equiv.)			11,760	-	13,098	141,120	-	157,176	CEA C 11,505 - 13,063	
E.	Tier I Department Director	12,209.42	146,513	13,678	-	14,793	164,136	-	177,516		
	All Others at Level E			11,351	-	12,644	136,212	-	151,728		
F.	CEA B Equivalent			11,109	-	12,377	133,308	-	148,524	CEA B 10,360 - 12,341	
G.	Ex. Officers, Major Boards			10,822	-	12,056	129,864	-	144,672		
	Chair - Medium Boards	11,599.14	139,190	10,784	-	12,009	129,408	-	144,108		
H.	Maj. Dept. Deputy Director			10,591	-	11,799	127,092	-	141,588		
	Small DD & Mbr. Med. Bds.	11,192.29	134,307	10,405	-	11,587	124,860	-	139,044		
I.	Asst. Agency Secretary I			10,087	-	11,243	121,044	-	134,916		
J.	Asst. Director (Line Program)			9,626	-	10,721	115,512	-	128,652	CEA A 7,442 - 10,696	
K.	Asst. Agency Secretary II			9,180	-	10,227	110,160	-	122,724		
L.	CEA A Equivalent			8,753	-	9,750	105,036	-	117,000		
M.	SSM III Equivalent			8,344	-	9,294	100,128	-	111,528	SSM III 8,173 - 9,280	
N.	SSM II/III Equivalent			7,961	-	8,870	95,532	-	106,440		
O.	SSM II Equivalent			7,592	-	8,456	91,104	-	101,472	SSM II (M) 7,442 - 8,453	
II. Non-management Positions									6,527	-	8,352
P1.				7,420	-	8,020	89,040	-	96,240		
P2.	SSM I (Supervisory) Equiv.			7,030	-	7,643	84,360	-	91,716	5,945 - 7,608	
P2A	SSM I (Non-supervisory)			6,744	-	7,240	80,928	-	86,880		
P3.				6,436	-	6,946	77,232	-	83,352		
P4.	Assoc./AA II Level			5,333	-	6,628	63,996	-	79,536	5,149 - 6,640	
P5.	SSA - Rg. C/AA I			4,432	-	5,493	53,184	-	65,916	4,281 - 5,521	
P6.	SSA - Rg. B			3,701	-	4,565	44,412	-	54,780	3,571 - 4,603	
P7.	SSA - Rg. A			3,399	-	4,161	40,788	-	49,932	3,298 - 4,255	
P8.	Mgt. Svcs. Tech.			2,895	-	3,502	34,740	-	42,024	2,921 - 3,768	
P9.	(Grad) Student Assistant			2,507	-	2,983	30,084	-	35,796	2,105 - 2,836	
Q1.	Executive Secretary II			3,976	-	4,976	47,712	-	59,712	3,849 - 4,961	
Q2.	Executive Secretary I			3,562	-	4,663	42,744	-	55,956	3,533 - 4,559	
Q3.	Secretary			3,171	-	4,049	38,052	-	48,588	3,144 - 4,054	