

**Kary Marshall, Chief Counsel  
Citizens Redistricting Commission  
721 Capitol Mall, Suite 260  
Sacramento, CA 95814**

**January 28, 2021**

**Greetings.**

I hope this message finds you well. Please find enclosed materials connected to the Commission's recent request for statements of qualification to serve as VRA counsel for the 2020 redistricting process. As directed, we are including fifteen (15) copies of our responses along with supplemental materials that provide greater details about our collective background and expertise in this area. We are also transmitting this material in digital form, which should arrive in a timely fashion to the following address < **kary.marshall@crc.ca.gov**>.

On behalf of the joint venture between Crimcard Consulting Services and Akin Gump Strauss Hauer & Feld LLP, I am delighted to submit this proposal and hope for an opportunity to discuss in more detail the ways in which our collaboration can support the Commission's work.

If you have any questions, please let us know.

**Sincerely,**

*/s/ Kareem Crayton*

**Kareem Crayton**