# STATE OF CALIFORNIA

CITIZENS REDISTRICTING COMMISSION (CRC)

In the matter of:

CRC BUSINESS MEETING

MONDAY, JANUARY 11, 2021 9:30 a.m.

Transcription by:

eScribers, LLC

## **APPEARANCES**

# COMMISSIONERS

Antonio Le Mons, Chair
Derric H. Taylor, Vice-Chair
Isra Ahmad, Commissioner
Linda Akutagawa, Commissioner
Jane Andersen, Commissioner
Alicia Fernandez, Commissioner
Neal Fornaciari, Commissioner
J. Ray Kennedy, Commissioner
Antonio Le Mons, Commissioner
Sara Sadhwani, Commissioner
Patricia Sinay, Commissioner
Pedro Toledo, Commissioner
Trena Turner, Commissioner
Angela Vazquez, Commissioner
Russell Yee, Commissioner

### STAFF

Daniel Claypool, Executive Director
Alvaro E. Hernandez, Deputy Executive Director
Kary Marshall, Chief Counsel
Marian Johnston, CRC Staff Counsel
Tina Keller, Paralegal
Fredy Ceja, Communications Director
Cecilia Gomez Reyes, Communications Manager
Marcy Kaplan, Outreach Manager
Wanda Sheffield, Office Technician/Analyst

#### TECHNICAL CONTRACTORS

Kristian Manoff, AV Technical Director Public Comment Moderator

### Also Present

### Public Comment

Debbie McElroy

Helen Hutchison, League of Women Voters, California Renee Westa-Lusk Julia Marks, Asian Americans Advancing Justice-Asian Law

Caucus Rosalind Gold, NALEO Educational Fund

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# PROCEEDINGS

2 January 11, 2021 9:30 a.m.

3 CHAIR LE MONS: Good morning, staff, good morning,

4 | Commissioners, and good morning, California. Welcome to

5 our first meeting of 2021.

6 Wanda, would you like to take roll call, please?

MS. SHEFFIELD: Yes. Commissioner Sadhwani.

COMMISSIONER SADHWANI: Here.

9 MS. SHEFFIELD: Commissioner Sinay.

10 COMMISSIONER SINAY: Here.

11 MS. SHEFFIELD: Commissioner Taylor.

12 VICE CHAIR TAYLOR: Present.

MS. SHEFFIELD: Commissioner Toledo.

14 | COMMISSIONER TOLEDO: Here.

MS. SHEFFIELD: Commissioner Turner. No?

16 Commissioner Vazquez.

17 | Commissioner Yee.

18 | COMMISSIONER YEE: Here.

19 MS. SHEFFIELD: Commissioner Ahmad.

20 Commissioner Akutagawa.

21 Commissioner Andersen.

22 COMMISSIONER ANDERSEN: Here.

MS. SHEFFIELD: Commissioner Fernandez.

24 COMMISSIONER FERNANDEZ: Here.

MS. SHEFFIELD: Commissioner Fornaciari.

COMMISSIONER FORNACIARI: 1 Here. 2 MS. SHEFFIELD: Commissioner Kennedy. COMMISSIONER KENNEDY: 3 Here. MS. SHEFFIELD: And Commissioner Le Mons. 4 5 CHAIR LE MONS: Present. MS. SHEFFIELD: 6 Thank you. 7 CHAIR LE MONS: Thank you, Wanda. And you confirmed 8 we do have a quorum? 9 MS. SHEFFIELD: Yes. 10 CHAIR LE MONS: Okay. Thank you so much. 11 So our first thing is to go to public comment, as we 12 do to open each of our meetings. This public comment is 13 open to any topic, and at this time I'd like to ask Jesse 14 to read the instructions and invite the public forward 15 for public comment. 16 PUBLIC COMMENT MODERATOR: In order to maximum 17 transparency and public participation in our process, the 18 Commissioners will be taking public comment by phone. 19 To call in, dial the telephone number provided on 20 the livestream feed. The telephone number is 877-853-21 When prompted, enter the meeting I.D. number 22 provided on the livestream feed. It is 91837803898 for 23 this week's meeting. When prompted to enter a 24 participant I.D., simply press pound. 25 Once you have dialed in you will be placed in a

queue from which a moderator will begin unmuting callers to submit their comments.

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You will also hear an automated message to press star 9. Please do this to raise your hand indicating that you wish to comment.

When it is your turn to speak the moderator will unmute you and you will hear an automated message that says, "The host would like you to talk", and to press star 6 to speak. Please make sure to mute your computer or livestream audio to prevent any feedback or distortion during your call.

Once you are waiting in the queue, be alert for when it is your turn to speak, and again, please turn down the live stream volume.

These instructions are also located on the website.

The Commission is taking opening public comment at this time.

Good morning, caller. Could you please state and spell your name for the record, please?

MS. HUTCHISON: Hi. My name is Helen Hutchison, H-E-L-E-N, H-U-T-C-H-I-S-O-N, and I'm representing the League of Women Voters of California.

I want to thank you all for the excellent job you're doing allowing for public input, and for especially being so responsive to the input you are getting.

Your schedule is by nature flexible. Items may take longer than anticipated or may wrap up more quickly than originally planned. And while this uncertainty is to be expected given the length and the variety of your agendas, it can also make it difficult for people who want to give feedback on specific items on your agenda.

We are not all free to watch for an extended period of time waiting for a specific item to come before you. Because of this, we ask that people be allowed to comment on an agendized item during the general public comment period such as this that you have at the beginning of each day and when you return from lunch. This would allow for interested and busy people to schedule their comments.

I'd also like to ask that when you do have a time certain for an item that you please update the posted agenda to note that. You do a good job of announcing these things at the beginning of meetings, but not all of us are listening then or can write it down quickly. So if it could be in writing it would be really helpful for all of us.

And then, finally, the only place that the call-in number is currently available is on the live feed. Is it possible to put it on the agendas and/or on the meeting website?

1 Thanks so much. 2 CHAIR LE MONS: Thank you, Ms. Hutchison, for your call. 3 4 Jesse, do we have any other callers in the queue? 5 PUBLIC COMMENT MODERATOR: Yes, Chair. One moment, 6 please. 7 Good morning, caller. Could you please state and 8 spell your name for the record, please? 9 MS. WESTA-LUSK: Yes. Renee, R-E-N-E-E. Last name 10 is Westa-Lusk, W-E-S-T-A, hyphen, L-U-S-K. 11 PUBLIC COMMENT MODERATOR: The floor is yours. 12 MS. WESTA-LUSK: Yes. I called in, I think it was 13 the January -- not January, it was a December meeting, 14 and talked about contacting or outreach to rural areas so 15 that they're aware of the Citizens Redistricting 16 Commission hearings for drawing the maps. And Commissioner and Chairman Le Mons had asked me to email 17 18 the CRC of, I believe, ways to outreach to rural areas. 19 Since then, I realized my own community did put 20 together a Communications and Engagement Plan, but it had 21 to do with another issue, nothing related to voting or 22 hearings for redistricting. But what I wanted to know, 2.3 can I email you parts of that Communications and 24 Engagement Plan or do you need to see a whole thing? 25 CHAIR LE MONS: You can feel comfortable submitting

1 the parts that which you wish to submit. MS. WESTA-LUSK: Okay. And then, is there a way --I might need instruction if I upload certain pages of the 3 4 Community Outreach and Engagement Plan. Is there someone 5 at the CRC I could talk to on the phone that could instruct me how to put it into the email, because other 6 7 than typing the email out, is there a way to --CHAIR LE MONS: Yes. 9 MS. WESTA-LUSK: -- what is it, like scan pages from 10 a report and put that in the email? 11 Yes. CHAIR LE MONS: 12 MS. WESTA-LUSK: I'll need help with that because 13 I'm not that technologically savvy to figure that out. 14 CHAIR LE MONS: What we'll do is, Director Claypool, 15 could you share our number, please, our general number, 16 so that Ms. Westa-Lusk could call and get that additional 17 support? 18 I'm going to have to get that MR. CLAYPOOL: I can. 19 from Raul very quickly. I don't have it in front of me. 2.0 CHAIR LE MONS: Okay. 21 MR. CLAYPOOL: So if you could hold for just one 22 second, Ms. Lusk, we'll have it. 2.3 MS. WESTA-LUSK: Okay. 24 CHAIR LE MONS: Okay. If you stay tuned, Ms. Lusk,

for a few moments, we'll be saying that number publicly

1 in just a moment. 2 MS. WESTA-LUSK: Okay. Thank you. CHAIR LE MONS: Thank you so much. Jesse, could we 3 4 go to our next caller, please? 5 PUBLIC COMMENT MODERATOR: As a reminder, callers, if you press star 9, it will indicate that you wish to 6 7 speak. Caller with number ending in 6158, please press star 8 9 6 to speak. 10 Good morning, could you please state and spell your 11 name for the record, please? 12 MS. MARKS: Hi. Yes. It is Julia Marks, J-U-L-I-A, 13 M-A-R-K-S. And I'm calling from Asian Americans 14 Advancing Justice-Asian Law Caucus. Good morning, Commissioners. Thank you for all the 15 16 work you're doing and for the thought and care you've 17 been putting into planning a very complex process and a 18 significant undertaking of public engagement. 19 I'm just calling to ask for a clarification about 20 some language access related documents that were posted 21 early this morning. We very much appreciate the panels 22 you've been holding on language access and outreach and 23 your synthesis of a lot of that content in those 24 documents.

We did a quick review and saw that you've identified

1 some priority languages for certain counties and regions.

2 Ourselves and other community groups we work with who

3 | work with limited English proficient Californians would

4 like additional time to look through those documents and

5 review the proposed plan more closely.

We were hoping to get some clarity from you about what type of action you plan to take on this item during the course of your meeting and whether there will be more opportunities for public input on this item.

If you could provide a bit more information on the day, whether it's in the morning or the afternoon, that you might be discussing this, it would be helpful as well.

And we understand this, along with many of your outreach and other plans, might need to be an evolving document, so it would be helpful to know how finalized this will be in the course of this meeting and when there might be further opportunities to adjust covered languages and interpretation plans as needs continue to become apparent.

We will be engaging communities over the next few months, and as we try to anticipate language needs, hopefully it will all be covered from the outset, but there might be languages that aren't covered here where interpretation will be required for real outreach and

1 engagement to happen.

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So if you could just share a bit more about the plans for this, that would be much appreciated. Thank you.

CHAIR LE MONS: Thank you, Ms. Marks. I will be reviewing the plan for the agenda after public comment.

Just to directly answer your question regarding this particular agenda item, which is number 13 on our agenda, we will be addressing on Wednesday.

Also, the language subcommittee can provide a little bit additional insight in some of the questions that you asked during subcommittee reports, which will be happening later this afternoon or first thing in the morning.

Could we take the next caller, please?

16 PUBLIC COMMENT MODERATOR: Good morning, caller.

Could you please state and spell your name for the

18 record, please?

MS. GOLD: Yes. Good morning and happy 2021. This is Rosalind, R-O-S-A-L-I-N-D, and the last name is Gold, G-O-L-D. I am the chief public policy officer with the NALEO Educational Fund.

And first of all, I just want to echo the comments of other callers about how grateful we are to the Commission about the amount of work that you've put in,

and I'm going to be talking about the outreach materials and the outreach plan. The panels that you've had, the input that you've taken from the public, the fact that you have really been grappling with some important and challenging issues on outreach and have really been thoughtful and very thorough in how you've approached all this.

And you know, I just want to quickly add that, you know, certainly if we think about the events of last week, you know, the work of this Commission as one of the pillars of protecting our democratic institutions, we are grateful for your public service in that regard.

Just consistent with the questions that some of my fellow callers have raised, with respect to the Outreach Plan and the Redistricting 101 draft materials, first of all, it would be helpful to know when exactly these are going to be discussed, and it sounds like there will be some updating on the specific times that there will be discussions.

In addition, having some certainty about what is the nature of the action that is going to be taken on these materials, you know, in other words, does a vote mean that there is approval of the approach, or does a vote mean that, you know, basically the Commission is signing off on the documents in whatever form they are?

1 And then, secondly, I think with respect to the outreach materials, just -- we probably would like to 3 have just a bit more time than this week to have the 4 whole process of the finalization because, you know, 5 first of all, we would like to look at the materials and be good thought partners with you. 6 7 Secondly, to the extent that we make suggestions or 8 recommendations, to get a chance to actually see how they are incorporated to the extent that they are before a 10 vote is taken on final plans. So this is kind of an 11 intrative (sic) process that we want to be good partners 12 on, so having the time to do that would be very helpful. 13 So thank you so much. 14 Thank you, Ms. Gold. Jesse, do we CHAIR LE MONS: 15 have other callers in the queue? PUBLIC COMMENT MODERATOR: There are currently no 16 17 more callers in the queue, Chair. 18 CHAIR LE MONS: All right. I'd like to thank all 19 the callers who called in this morning, and at this time 20 I'm going to give a preliminary review as we -- excuse 21 me. 22 Excuse me. Commissioner Fernandez. 2.3 COMMISSIONER FERNANDEZ: No, I was just going to say that I believe Director Claypool has the phone number. 24

Yes, I'm going to get to that.

25

CHAIR LE MONS:

1 Thank you.
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Director Claypool, go on and read the phone number, please.

MR. CLAYPOOL: The phone number, and it is on the front page of our agenda as well, is area code 916-323-0323.

CHAIR LE MONS: Can you say it one more time, please?

MR. CLAYPOOL: Area code 916-323-0323.

CHAIR LE MONS: Thank you so much, Director Claypool.

Okay. So I want to go through preliminary tentative times because, of course, as many of our callers stated and I'm sure many of you are aware, we do our best to gauge the amount of item that an agenda item may take, and we like to keep a nice flow as well because a lot of work does go into preparing for these meetings, and a significant amount of time to address many of them.

So what our plan is for today, and we're right on schedule, is that we'll have our general announcements. I'm at number 3. We just had our public comment. And then we're going to follow that with the Chair report, and then the executive director's report.

We do have some staffing proposals that are going to be put forward. That should be happening right around 10

o'clock, and then we get to the deputy director's report,
we budgeted an hour and a half to two hours for the
discussion around the preliminary Strategic Outreach
Plan, and it's just that, preliminary. So that should be
starting to happen right around 10:30, and then we're
going to have a break, of course, at 11 o'clock, and then
we'll come back and continue that discussion.

So that discussion could take us very well into the lunch hour. If we conclude prior to the lunch hour, which will be at 12:45, then we'll get right into the chief counsel's report, which will be brief, probably fifteen minutes or less, followed by the communication director's report, which we budgeted an hour for, although it may not take that long.

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So what we're looking at is getting through agenda items 1 through 8 by lunch or just after lunch. And after we come back, depending on how far we've gotten, we'll talk about where we'll go for the afternoon.

There is an agenda item that has been deleted and put on hold pending VRA counsel recruitment, and that's agenda item number 11. So we will not be addressing that in this meeting.

Also agenda item number 13, as I mentioned earlier, is going to be addressed on Wednesday.

Finally, agenda item number 16, the panel to discuss

incarcerated populations, will happen on Tuesday morning, that's tomorrow, at 10 a.m. That will be tomorrow at 10 a.m.

That's the level of specificity that we have for the agenda as it reads today. The sub-bullets under the agenda items is the -- what our proposed plan is with that agenda item on any given day. So we try to update that and be as thorough as we can with it.

Again, these things evolve, so we try to give you as much information as we can, and we try to stick with the information that we give, and if we can make adjustments and get them posted, we will do that.

However, I will caution you that while we're in our transition to our website, immediate posting of updates is difficult. But once we get to our new -- and we'll hear more about that during the communication director's report -- we'll have a better mechanism for doing more real-time updates, and I think you'll see some overall improvement in the amount of information that's able to be made available to you more quickly to address some of the issues and questions raised by some of our callers this morning, including Ms. Hutchison, which we really appreciate.

So hopefully, that gives you a little bit of a roadmap as to where we're going, and we'll update you.

I'll try to be very mindful to give the updates as soon as possible, in and out of breaks, et cetera.

And just as a reminder, our opening public comment, our public comment after lunch, and our closing public comment is open to any topic. So I just want to reiterate that. I think Ms. Hutchison recommended that that be the case that agenda items -- you can speak on any topic that you like, whether it's on the agenda or not.

So again, hopefully that's helpful. At this time
I'd like to move into general announcements and
Commissioner updates if I don't have any questions or
comments from fellow Commissioners. Commissioners?

Director Claypool.

MR. CLAYPOOL: I just wanted to let the Commission know that last Wednesday, on the 6th, there was an evacuation of our building because of the protest down the street. There were no incidents at the building, and there were no incidents with staff. It was fairly peaceful, but just a reminder of where we're at.

CHAIR LE MONS: Thank you for that, Director

Claypool. And let me just -- I was going to speak to

that, to let the public know what Director Claypool just

raised. Of course, we're in unpredictable times, so an

evacuation could happen during the course of our meeting.

1 If so we'll let you know and then we'll have to, of course, get back to you to update how we will reconvene and continue if some disruption like this occurs. 3 4 patient with us if we have to adjust to environmental 5 circumstances of issues beyond our control. Commissioner Fornaciari. 6 7 COMMISSIONER FORNACIARI: I just had a general 8 announcement. Is that okay at this point? 9 CHAIR LE MONS: Absolutely. COMMISSIONER FORNACIARI: Okay. I just want to let 10 11 everyone know that I got an email later in December from 12 New Mexico First. That's the organization in New Mexico 13 that was putting together recommendations for the 14 legislature on how to manage redistricting this time 15 around, and they also recommended, of course, that they 16 put together a constitutional amendment to put together a 17 commission to do redistricting. 18 But I just wanted to let you all know they finished 19 it up and they put the -- they had 21 recommendations in 20 the report, really well done. I think there was some 21 pretty clever recommendations that they had, including 22 putting together, like, five different maps that the 23 legislature could choose from instead of just one. 24 I'll just keep it brief. To me, that was the highlight.

But they did a really nice job, so I just thought I'd let

1 you all know. 2 CHAIR LE MONS: Thank you, Commissioner Fornaciari. 3 Commissioner Sinay. 4 COMMISSIONER SINAY: I just wanted to thank all 5 the -- many of the groups that have called in, as well as others invited, the outreach staff and the outreach 6 7 subcommittee to a meeting last Friday -- I think it was 8 Friday -- just to get to know each other, share some 9 information, ask questions, and it was really helpful, so I wanted to thank the outreach committee from the 10 11 coalition partners for inviting us. 12 CHAIR LE MONS: Thank you, Commissioner Sinay. 13 other updates or general announcements, Commissioners? 14 Commissioner Akutagawa. 15 COMMISSIONER AKUTAGAWA: I just wanted to ask if 16 Commissioner Fornaciari could share that New Mexico 17 report. It sounds interesting. 18 COMMISSIONER FORNACIARI: Yeah, I'll forward the 19 link to everyone through Director Claypool. 2.0 CHAIR LE MONS: Thank you, Commissioner Fornaciari. 21 Any other general comments or updates? Seeing none, we 22 will move to the Chair report. 2.3 The Chair report will be brief. I wanted to direct 24 my next comments to the public. At the close of our last 25 December meeting, we came out of public -- excuse me, out

1 of closed session and I realized after we had said farewell and happy New Year, and all of that wonderful stuff, that we had not reported back -- I did not report 3 4 back on what had taken place in closed session. 5 As you're aware, or for those of you who were watching that meeting, we went into closed session to 6 7 address some staffing issues. We did have some 8 discussions around those staffing issues, but there were no official actions taken. So my apologies for failing 10 to report that at the close of our previous meeting, and 11 I wanted to be sure to share that information in this 12 meeting. 13 We've already talked about the potential evacuation, so with that, I'll move on to the executive director's 14 15 report. MR. CLAYPOOL: Good morning, Commissioners and happy 16 17 New Year. 18 The first item I'd like to discuss is the budget. 19 provided the release letter for the Commission to the 20 Department of Finance for your outreach and provisional 21 funding on January 5th. That is for the 2.3 million that 22 will be -- that will be for outreach and engagement. 2.3 The document was accepted with some minor

adjustments by the Department of Finance, mainly just

more clarification on which provisions we were talking

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about. No changes in the actual emphasis of the document.

In the document, I specified that the Commission will be using the funds for both Commission outreach and grants, and it was forwarded as written. That document was also, by the way, run through the finance and administrative committee and through the Chair and the Vice Chair.

The next step for it will be having it forwarded to the Joint Legislative Budget Committee this week, and if there are no requests for information or revisions required, we should expect that funding by mid-February, or possibly sooner if the Joint Legislative Budget Committee can make the funds available sooner, but right now it's a very hectic time, as we can all understand for both the legislature and the governor's office, so we should be patient with that. However, I do not anticipate that the funding will in any way impact what we need to do and wish to do as far as outreach and engagement.

The next budget item is the April letter, and that will be where we request an expansion, if we determine it's necessary, for our funds. We're putting together — the staff is busy putting together projections for the costs that will determine the amount of the expansion, if

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    necessary, and we'll request that for the governor's May
    revision.
              I should say, if necessary.
                                            I still
    anticipate that we're going to need additional funding
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 4
    for both our outreach and engagement and for our
 5
    operational expenses, particularly given how costly being
    in a virtual environment is for the Commission. So I
 6
 7
    always preface it with if necessary, but I believe that
 8
    we will have an expansion request.
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         And then the final item in the budget is the release
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    of the request for the 1.3 million for operational
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              We won't need that money. The Department of
12
    Finance would like to see those funds requested
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    approximately 30 days before we actually need them.
14
    don't anticipate that we will need them in any way before
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    mid-March or early April. What will trigger the request
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    for those funds will be the encumbrances for our VRA
    counsel, VRA analyst, and particularly our videography
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    and our line drawer. Once that happens, then we'll make
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    that request and have it available for continued
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    operations into the summer.
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         So does anyone have any question about the budget?
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    You're on mute, Chair.
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         CHAIR LE MONS: Commissioner Fornaciari.
                                                   No?
                                                         I'm
24
    sorry. Any Commissioners have any questions?
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         Commissioner Sinay.
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COMMISSIONER SINAY: We still are getting a budget that's basically what has been expended versus the projections. When will we be getting line-item projections?

MR. CLAYPOOL: So I have continued to send the

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projections, forward to the finance and administrative committee. It was on the full form that I gave them. We will have more projections as soon as we know better what the plan is for outreach and engagement, and also when we have a better idea of how we're going to finally handle our data management, which will, I think, significantly reduce the amount that I had originally estimated for that. The subcommittee on that has done a great job on putting together a different approach.

But I hesitate to put out another projection until
we have those numbers, particularly given that the first
one became the subject of a Public Records Act request,
and so I would rather have them be firmer numbers before
we have to go through another Public Records Act request.
It doesn't mean that we have to give the information up,
but it just, I think, invites a little bit of anxiety if
we're premature with that projection.

CHAIR LE MONS: Thank you, Commissioner Claypool.

Any additional questions, Commissioners?

Okay. Commissioner Claypool, you want to continue?

MR. CLAYPOOL: So the next item is very near and dear to everyone's heart here, Commissioner -- the Commission computers. They are in. They're being processed. The final action before we ship them to you will be putting Office 365 onto the machines, and I will get an update during this week on when that can be completed. And after that, the programs will be loaded and issued to each of you. We have four additional computers, and those will go out to mainly the staff who have a greater need for them besides the Commission, and that's primarily your outreach staff. So any questions on the computers? CHAIR LE MONS: Commissioner Andersen. COMMISSIONER ANDERSEN: Since you mentioned Office 360 (sic), does that mean we will no longer be working Gmail? MR. CLAYPOOL: As I understand it, yes, you'll have the -- actually you'll have, as I understand it, the option of both, that you'll have the capacity to work out of Outlook if you wish and that you won't have to work in Gmail. But I'm really not the person to speak about that. What I will offer is that I can have Mr. Villanueva send out an email stating what the possibilities are, and for that he will have to work with Corina Leon, our IT

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1 person. I'm sorry that that's vaque, but I'm not entirely certain how that's going to work. I just 3 remember a conversation that the option would be there for both. 4 5 CHAIR LE MONS: Thank you. Commissioner Sadhwani. 6 7 COMMISSIONER SADHWANI: Yes. This is somewhat separate, but it had come to my attention that there were 8 9 several staff members who have been hired who have had to 10 operate without access to any Microsoft Office Suite on 11 their computers. I know you mentioned that there are 12 four additional ones for staff. Will all staff now have 13 access to these pretty essential programs? 14 MR. CLAYPOOL: So there have been some staff who 15 have had to operate without it. Other staff, I just paid 16 for it and then TEC'd it so that we could have temporary 17 access to it, particularly staff who had to have access 18 to Excel, which was pretty critical. 19 Yes, when this is finished it's a blanket move to 20 Office 365 and everyone who comes aboard will have it. 21 But we want to make sure that those computers go out with 22 it on them so that, you know, we can move forward. 2.3 COMMISSIONER SADHWANI: And I might just mention for 24 the lessons learned committee for future that, you know,

these are the kinds of pieces that I think slow down

1 staff. Even though we have staff on board, if they don't have access to the key materials needed, that's a real problem. And so that's maybe something worth noting for 3 4 future commissions. 5 CHAIR LE MONS: Thank you, Commissioner Sadhwani. 6 Commissioner Akutagawa. 7 COMMISSIONER AKUTAGAWA: I have a question, I quess 8 maybe along the lines of what Commissioner Sadhwani had asked. I understand that the email system, we're on 10 Gmail, which, I think, a number -- I don't know, most of 11 us, maybe a number of us are used to using, but it was --12 it was raised that these are not secure. So even though 13 it says CRC California or CA.gov email, I thought they 14 were kind of, like, secure because it's a CA.gov email, 15 but apparently because it's on Gmail it's not. 16 So I'm just wondering -- I don't know if 17 everybody -- I wasn't aware of it, and I don't know if 18 everybody else is, and given that it's on Gmail it may be 19 less secure than we may have imagined it to be, and I'm 20 just wondering, you know, A, do we need to just be 21 careful for about what we do email, and then two or B, 22 what would be the other alternative when there's sensitive information that does need to be shared? 2.3 24 just wanted to raise that question, too. 25 CHAIR LE MONS: Thank you for that, Commissioner

Akutagawa. What I'd like to do with that is before we transition anything that we have, we'll wait on this email from administration letting us know what the proposal is.

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We have a -- Commissioner Fornaciari, you're on our security commission -- I mean our subcommittee, so please work with staff to be a part of these issues that have been raised regarding a transition, where we are secure now and moving forward, and then you can bring that information back in a subcommittee report, if you would please.

Any other questions regarding the computers? Okay.

Commissioner Fernandez.

COMMISSIONER FERNANDEZ: Just something quick. We had talked about once we get the new computers we turn our old ones in. Is there a way for me to keep my old computer, only because sometimes I do need two monitors, and because everybody is working from home I'm running out of monitors at home, so just wondering if there's a way to just keep one for that use?

CHAIR LE MONS: Can you explore that, and what other options in terms of return and keep, and then when we come back with the subcommittee they can let us know when this transition happens. Thank you for that,

25 | Commissioner Fernandez.

1 Any other questions regarding the computers? Okay. There's going to be next step information forthcoming, 3 Commissioners, regarding the computers and the 4 transition. We've taken to note your questions and 5 concerns about that. Staff will make sure that those issues are addressed when the communication comes out. 6 7 Thank you so much for raising it. Director Claypool, could you continue, please. MR. CLAYPOOL: Yes. The next topic are our fees and contracts. The final draft of the line drawer contract 11 is complete. It's been reviewed by our chief counsel, 12 and I anticipate that we will post it as soon as we have 13 confirmation with our subcommittee that we're ready, and 14 I'm certain that they're ready for us to do it, but we 15 were -- we just wanted to make that last step and then we 16 will get that out. So we'll be checking with the 17 subcommittee on that, and they can just -- they can tell 18 us yes because it's approved and it's ready. 19 So finally, hiring. We have two new employees that are being recommended today, the communications manager 21 and the Commission's budget officer. The job 22 descriptions and the resumes have both been provided to 2.3 the finance and administrative subcommittee and they will provide their recommendation to you.

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I believe both candidates, personally, are well

1	qualified. We will not be disclosing the name of the
2	budget officer, because that individual will then need to
3	give his notice to the organization that he is with at
4	this time.
5	So I would like to just ask if the finance and
6	administrative subcommittee could provide their
7	recommendation.
8	COMMISSIONER FERNANDEZ: Yes. Commissioner
9	Fornaciari and I, we both reviewed the (indiscernible)
10	statement as well as the resumes, and we both recommend
11	approval of these two hires.
12	CHAIR LE MONS: Commissioners, do you have any
13	questions for the finance and administrative subcommittee
14	regarding these two recommendations?
15	Commissioner Sinay.
16	COMMISSIONER SINAY: Just a line or two on what
17	they're each going to be doing, what their responsibility
18	is, just so we have more clarity on all the staff.
19	CHAIR LE MONS: Director Claypool.
20	MR. CLAYPOOL: So I will ask Mr. Ceja to discuss the
21	position on the communications manager. However, I will
22	say that for the budget manager, this is the individual
23	that is going to be keying all of your budget into the
24	state system called FI\$Cal, and that will be pushing all
25	of our letters forward, release letters, requests for

additional funds, if we get into a deficit, a letter for a deficit request.

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The person that we're recommending is extraordinarily qualified for this position, and it will just give us that measure of knowing exactly how the process is supposed to proceed as we move forward with each one of the things that -- each one of the budget items that we will have to make sure that we're well funded. And then, Director Ceja.

MR. CEJA: Thank you so much, Director Claypool. So the communications manager position was initially created to update the website, to create daily updates as well as agenda posting and document posting for our meetings, and being in charge of all social media channels.

So I know we've talked a lot about the different types of platforms that we want for social media, so this person is going to be in charge of managing them daily and then creating a posting calendar weekly so that we know what we're going to post on a weekly basis.

CHAIR LE MONS: Thank you, Director Ceja. Other Commissioners have questions regarding these two positions? Does someone on the finance and administration subcommittee want to make a motion to approve these two positions?

Commissioner -- yeah, Commissioner Fernandez.

1 COMMISSIONER FERNANDEZ: Yes. I move that we approve the communication manager as well as the budget director/officer/manager. I'm really not sure what the 3 4 title was. It kept changing. But that we approve both. 5 CHAIR LE MONS: Okay. Commissioner Fornaciari, you're offering to second? 6 7 COMMISSIONER FORNACIARI: I'll second. CHAIR LE MONS: Okay. So with a motion and a 9 second, we'll move to a vote. 10 MS. JOHNSTON: Public comment? 11 CHAIR LE MONS: Thank you, Marian. Jesse, could you 12 please read the instructions and invite public comment on 13 the approval of the two positions, the communications 14 manager and the budget manager. 15 MR. MANOFF: This is Kristian. I'll take care of 16 that for you, Chair. 17 CHAIR LE MONS: Thank you, Kristian. Please note 18 that it's specific to that item. 19 MR. MANOFF: What was the item again? 2.0 CHAIR LE MONS: It is the approval of the two 21 positions, the communication manager and the budget 22 manager. 2.3 MR. MANOFF: You got it. 24 CHAIR LE MONS: Thank you. 25 MR. MANOFF: In order to maximum transparency and

public participation in our process, the Commission will be taking public comment by phone.

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To call in, dial the telephone number provided on the livestream feed. The telephone number is 877-853-5247. When prompted, enter the meeting I.D. number provided on the live stream feed. It is 91837803898 for this week's meeting. When prompted to enter a participant I.D., simply press pound.

Once you have dialed in, you'll be placed in a queue from which a moderator will begin unmuting callers to submit their comment. You will also hear an automated message to press star 9. Please do this to raise your hand indicating you wish to comment.

When it is your turn to speak, the moderator will unmute and will hear an automated message that says, "The host would like you to talk. Press star 6 to speak." Please make sure to mute your computer or livestream audio to prevent any feedback or distortion during your call.

Once you are waiting in the queue, be alert for when it is your turn to speak, and again, please turn down the livestream volume.

These instructions are also located on the website.

The Commission is taking public comment on the motion to hire at this time.

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        CHAIR LE MONS: So as we know, there's a little bit
 2
    of a lag between the live feed and real time.
        Commissioner Fornaciari.
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        COMMISSIONER FORNACIARI: Yeah. Just to clarify,
 4
 5
    the title for the budget person is budget officer.
         CHAIR LE MONS: Thank you. So we'll give it a
 6
 7
   minute or two to see if we have public comment.
        MR. MANOFF: And Chair, we have no one in queue at
    this time. If anybody does pop in the queue, Jesse will
10
    let you know.
11
        CHAIR LE MONS: Okay, thank you. We'll wait until
12
    10:14 and move on.
13
        Okay, it's 10:14, so let's move forward with the
14
    vote.
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        MS. SHEFFIELD: Commissioner Sadhwani.
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        COMMISSIONER SADHWANI: Yes.
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        MS. SHEFFIELD: Commissioner Sinay.
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        COMMISSIONER SINAY:
                              Yes.
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19 MS. SHEFFIELD: Commissioner Taylor.

VICE CHAIR TAYLOR: Yes.

21 MS. SHEFFIELD: Commissioner Toledo.

22 COMMISSIONER TOLEDO: Yes.

23 MS. SHEFFIELD: Commissioner Turner.

24 CHAIR LE MONS: We didn't hear you, Commissioner

25 Turner.



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1 COMMISSIONER TURNER: Yes. 2 CHAIR LE MONS: Thank you. MS. SHEFFIELD: Commissioner Vazquez. 3 4 COMMISSIONER VAZQUEZ: Yes. 5 MS. SHEFFIELD: Commissioner Yee. COMMISSIONER YEE: Yes. 6 7 MS. SHEFFIELD: Commissioner Ahmad. COMMISSIONER AHMAD: Abstain. 8 9 MS. SHEFFIELD: Commissioner Akutagawa. COMMISSIONER AKUTAGAWA: Yes. 10 MS. SHEFFIELD: Commissioner Andersen. 11 12 COMMISSIONER ANDERSEN: Yes. 13 MS. SHEFFIELD: Commissioner Fernandez. 14 COMMISSIONER FERNANDEZ: Yes. 15 MS. SHEFFIELD: Commissioner Fornaciari. 16 COMMISSIONER FORNACIARI: Yes. 17 MS. SHEFFIELD: Commissioner Kennedy. 18 COMMISSIONER KENNEDY: Abstain. 19 MS. SHEFFIELD: Commissioner Le Mons. 20 CHAIR LE MONS: Yes. 21 MS. SHEFFIELD: Motion passes. 22 CHAIR LE MONS: Thank you, Wanda. Director 23 Claypool, does that conclude your executive director's 24 report?

Thank you,

MR. CLAYPOOL: That is my conclusion.

1 Chair.

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2 CHAIR LE MONS: Thank you. At this time, we'd like 3 to move to agenda item number 6, deputy executive 4 director report. Director Hernandez.

5 MR. HERNANDEZ: Good morning, Commissioners, and 6 happy New Year.

CHAIR LE MONS: Good morning.

MR. HERNANDEZ: Thank you for this opportunity to share this information. I've been working with the subcommittee, outreach and engagement, to gather information.

And I also wanted to thank all of you as well because you are continuously sharing additional information and new links and information that you've come across, so I really appreciate that.

I also wanted to take the opportunity to thank the various organizations that are listening in that have provided a wealth of information as well, so thank you all for that.

So I wanted to put this strategic plan into context. This is kind of our roadmap that we're proposing for the Commission to get out and do some of this outreach, and I wanted to make sure that we have some general information about our goal and where we're going and where we want to end up.

Obviously, this is not the full road map. This is only a part of it because the input and also the -- which is the line drawer portion of it and also the map drawing, there's some elements of outreach included in those as well that I'm not going to get into today. But our ultimate goal is to get to that point of having that final map.

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So this is going to be a document that may change as circumstances change. There may be some pivot points that we have, depending on the number of different issues that may come up. But this kind of gives us a guide on where we're going for the initial phase of it.

One of the things that I wanted to make sure is that we have a clear vision and mission for the Commission that is consistent. One of the exercises that we had in the December 14th meeting was, you know, the vision of the different Commissioners on what outreach is. And though it was very consistent, there were some minor differences, and so I think as a Commission we just need to nail down that message, the vision, and the vision that the Commission as a whole will have.

So I've taken a stab at trying to come up with a mission and a vision. Obviously we have the purpose, and I think we're clear on that, and that is that the Commission conduct a transparent process enabling full

public consideration of the comment and comment on the drawing of district lines and so forth. So that is the specific.

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But the mission is really -- and I tried to put it in simple terms. I didn't try to get into very technical information. But to conduct an open and transparent process that enables public input on drawing of district lines in accordance with the law with integrity and fairness.

Now, this is up for discussion if the Commission feels that we need to add to it, modify it. Likewise with the vision statement. But the reason it's in there is because I want to make sure we have a clear message from the Commission and direction. This is kind of the -- the beginning of our process. If we can agree to this language, then we have one message that's clear. When we're out doing the outreach, in our products that we're working on, the materials for outreach, it will have that same message. So that's really why I wanted to make sure that we nailed that down, if we could, and at least have discussion about that.

The next part, section 2, is about goals. And so the subcommittee has worked diligently to provide a wealth of information, and I've taken some liberties with the goals to expand on them as much as I could, maybe

clarify, but it's not to say that these are the final goals. These are, again, up for discussion. I want to make sure that we're clear on that.

So goal number 1, the activation rate of one for every thousand of an area, to be a neighborhood, city, county or region.

Then we go on to the goal number 2. To ensure California's engagement in representative of the area, their area. And then we go into the different considerations that we've discussed over the last couple of months that I've heard.

Then goal number 3, the accessibility. How does that look? And so we've added that information from the conversations that have been had, and so that's there for us to look at and consider.

Are there any questions so far on those two sections? I don't want to get too far ahead. Yes, Commissioner Sinay.

COMMISSIONER SINAY: I just wanted to clarify, the goals have been discussed in the past and approved and we moved forward on them.

MR. HERNANDEZ: Okay. I wasn't a hundred percent clear on that, that they had been approved, but I tried to incorporate them into this document as much as I could and trying to clarify them as well. I think the way I

had them wasn't a hundred percent clear, so we may need to work on that language to make it more clear for anyone who takes a look at it, because this may be a standalone document.

CHAIR LE MONS: I have a question for Commissioner Sinay. Commissioner Sinay, do you know if the goals that are presented here today reflect your recollection of the goals that were approved previously?

COMMISSIONER SINAY: I believe they do now. The idea of the three goals, just to remind us all, was that the first goal was just to put a number, but not to focus too much on goal 1. That our real -- where we really want to focus our attention is on goal 2 and 3, which is the inclusion and reaching out to as many people as possible.

Goal number 1, just to clarify, it really is the activation rate, so you know, how people have engaged and submitted actual maps, and comments, and stuff. It's not the outreach goal, which is how many people we touch with everything we do.

CHAIR LE MONS: Thank you. I'd also like to have staff go back and pull what was approved in terms of goals and forward that to Director Hernandez, just so that he could make sure that he has that, particularly if we've already voted on it and established something, so

that he can integrate that, and then if we need to amend
or augment we can do that.

Commissioner Fornaciari.

COMMISSIONER FORNACIARI: I just want to check in on process here. Are we -- are you wanting real-time feedback at this point or are you just kind of reviewing what you put together and then want us to go stew on it and provide written feedback? What's the process you'd like to see happen here?

MR. HERNANDEZ: It's not a complete document just yet. I don't feel that we can take any action on it, but I would like to stew on it until the next meeting to then consider taking action at that point.

CHAIR LE MONS: So in terms of -- Director

Hernandez, in terms of how we are to respond to what's

being presented today, can you give us a little bit of

direction on what you're looking for from Commissioners

as you present today, understanding that we won't be

taking action on it in the context of finalization, but

do you really want us to contribute to?

MR. HERNANDEZ: I would like to have any points that need clarification, if there's something that's not clear, I'd like to get some feedback on that so that I can make sure that it is clear. Obviously, this one that we just discussed about the approved document, the goals,

that's something I'm going to go back and make sure I
have and reference them here, and when it was done.

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So those kind of things, making sure that I'm not missing something. Obviously I've tried to take as much information that I could that I've received over the last four weeks and into this one document, and I'm hoping that I didn't miss anything.

So that's really what I'm looking for, to make sure that it's clear, that I haven't missed anything, and if there are any questions, I'd like to go ahead and address those as well.

CHAIR LE MONS: Awesome. Commissioner Turner.

COMMISSIONER TURNER: Thank you. Good morning,

Chair. I just wanted to say that, yes, I'm glad you will

have the information clarified as far as what was

approved, but I wanted to just note that I really

appreciate the wording, the verbiage, that you have here

for the purpose, mission statement, and vision statement.

I find it most helpful, so I just wanted to say thank you

for that.

21 CHAIR LE MONS: Commissioner Kennedy.

COMMISSIONER KENNEDY: Thank you, Chair. Yeah, to me, the mission statement and vision statements are very helpful but I would flip them. The vision statement, to me, is the what, and the mission statement is the how,

and I usually -- I'm accustomed to seeing how in the vision statement rather than in the mission statement.

CHAIR LE MONS: I see some yes, affirmatives. I see some no, don't you dare. So Commissioner Sinay.

COMMISSIONER SINAY: So in my strategic planning work we usually say that the vision is something you're striving for. You may not accomplish. It's where, if everything ideal could happen, that that's what you would see. And your mission is what's that little -- what's the piece of that bigger picture that is your responsibility as an organization. So the why is kind of the vision and the mission is the organization's mission on how you're going to get there.

CHAIR LE MONS: Commissioner Akutagawa.

COMMISSIONER AKUTAGAWA: I just want to affirm what Commissioner Sinay just said. That's my understanding of it.

I also would like to ask if it's possible, because

I'm also conscious about some of the comments, could -- I

don't know if this is something that, Director Claypool,

that you would be able to do, but when you locate the

goals document, if you're able to -- I don't know if it's

something that we can refer to when it was posted for the

public to see because, while you may be sharing it with

Commissioner Hernandez, there may be members of the

1 public who may be wondering what is this goals document, because, to be honest, I have the same question, too, and 3 I would like to be able to know when I should go back and look at which document and when it was. So why don't you 4 5 just put that out there. CHAIR LE MONS: So let me clarify what my direction 6 7 was. Commissioner Sinay raised that we voted on, and so we have records. This has come up in a couple other 8 issues previously. We don't necessarily, each of us, 10 keep track personally of all the decisions that we make, 11 but if we voted on something, then we've already had public feedback and all of that on it. 12 13 So the reason I asked that that document be pulled 14 up is that Director Hernandez will include any 15 references, as he mentioned, to it, and so that will all 16 be there. We'll bring it forward comprehensively. I 17 would prefer that that document not get reintroduced at 18 this point independently. It's a very specific purpose 19 that it's being asked for. If you just want it for your 20 point of reference, Commissioner Akutagawa, just please 21 reach out to staff and ask for a copy of it 22 independently. 2.3 COMMISSIONER AKUTAGAWA: Yes. 24 CHAIR LE MONS: And any other Commissioner that's

interested in it that way. Commissioner Sinay.

1 COMMISSIONER SINAY: I just want to clarify one point. We -- it was a -- the map that we had originally 3 created had been presented once. We went through some of 4 the things, and the dates are all on there. And then it 5 was presented again -- then we received more public comment, so it's in different colors, the public 6 7 comments, and the dates that those comments were made. 8 So it had been a moving document, but it does talk about 9 when things were approved and when things were moved 10 forward. 11 So I'll send it to staff so we're clear, because 12 it's been presented -- it's been posted different times 13 and I don't think people realize that an updated version 14 was posted, and sometimes it was posted when we weren't 15 talking about it, so it was kind of confusing. So I will 16 send the one that's in our Google Docs and stuff that has 17 the most information. 18 MR. HERNANDEZ: Thank you. 19 CHAIR LE MONS: Okay. And then Commissioner --20 excuse me, Director Ceja, when you give your report a 21 little bit later, if you could touch on how documents are 22 going to be archived, displayed, et cetera, that will be 23 helpful for people knowing how to retrieve information so 24 that we're not spending time in mission -- I mean in

session pulling up and reviewing documents that we've

1 | already addressed.

MR. CEJA: Okay.

CHAIR LE MONS: Thank you so much. I saw another hand. Will you put it up, please, because I forgot who it was? No? Okay.

Director Hernandez, please continue.

MR. HERNANDEZ: Thank you. In my research for the mission and vision they flip flop throughout, so there wasn't any consistency in my research that I found. But I would prefer to have it in this manner. If we wanted to put the vision first and then the mission statement, I'm comfortable doing that. So let me know how you wish to see that moving forward.

CHAIR LE MONS: Commissioners, is there any real objection to it staying laid out the way that it is laid out right now? If you have a strong objection to that, would you make yourself known? Seeing none, please continue, Director Hernandez.

MR. HERNANDEZ: Thank you. So moving on to page 3, obviously we've talked about the goals. So the section 3 is the outreach and engagement and activation strategies. I think this is where a lot of the information has come from the various organizations is included in here.

One of the main things that I think I wanted to point out is that this Commission is creating an

infrastructure for the first time for education and outreach, and so this is a very important element that the previous Commission did not have. And so in creating it, you know, the Commission is really looking at making sure we have the infrastructure to get the information out, to be responsive to the various organizations and the various different locations that you will be doing outreach to. So that's just the gist of the infrastructure.

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Then the strategy number 2 is the messaging and marketing, and this I've been working closely with Director Ceja and making sure that we have the same messaging, and that's why it's important that the vision and the mission statement are clear, so that we do have the same messaging across the board. Regardless of where we're presenting — where you are presenting, I should say, the message is the same. And so that marketing of information will be consistent throughout when we do any print, you know, which is something that we're going to discuss a little bit further, the print material, videos, social media and all the different variations thereof of our outreach.

Strategy number 3 is actually identifying the creation of the outreach zones, which I believe will be coming up later in this meeting to discuss or actually

vote on. And the use of those is what I preface a lot of our work moving forward, is based on those outreach zones. All the different activities that we'll be involved in will be based on identifying and working within those zones moving forward.

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We're actually talking about creating -- having additional staff to help the Commissioners in this effort as we start moving forward, and looking at our plan we need to have some folks that are going to be reaching out to the different organizations to set up the actual meeting times, the technical aspects of it. Once we do pivot to in-person, they'll be more involved as well in that effort.

And then finally, going into the strategy number 4, that's the activation, that's actually getting out there, getting that input that we so much desire, and some of the different methods that we're going to use to get that input, whether it's public comment at meetings, email, the COI tool. There's going to be much more discussion on that as well. And then also having that dedicated phone line that Commissioner Claypool -- not Commissioner, but Director Claypool just shared the number to.

So those are the four strategies. Are there any questions or concerns in regards to those strategies?

Commissioner Fernandez.

COMMISSIONER FERNANDEZ: I don't have concerns, but I'll probably just reach out to you separately. There's a couple questions I have.

But I just -- did we ever, maybe I completely missed it, but I should know since I'm in the finance and whatever subcommittee, did we ever get a copy of what the communications outreach area staffing will look like, or be, or what your vision is? Because, I mean, we have approved a few positions, and then I'm hearing you mention three more positions in terms of regionally. So I think for me it would be helpful if I kind of saw the big picture for that area. But thank you so much. I really appreciate all the effort that you put into this, you and your areas, so thank you. It does kind of bring things into focus for me.

CHAIR LE MONS: Commissioner Turner.

it's not now, just let me know when this will be done.

But I'm looking at strategy number 3. It's come up in my mind a couple of times, but again there, under the making the recommendations and supporting local outreach partners and their efforts, or reaching out. I'm wondering if we at any point will name what the deliverables are, what the efforts are. When do we know

that, or are we just making contact with people and saying we'll do something?

And so I guess I'm looking for that and our expectation of individuals as we're reaching out to them, that we're providing some sort of model or expectation of what we're wanting to do instead of being generalized every time.

8 CHAIR LE MONS: Thank you, Commissioner Turner.

Director Hernandez.

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MR. HERNANDEZ: Yes. So to answer Commissioner

Fernandez's question, on page 7 I have proposed structure

for that outreach that you asked about, so we can talk

about that in a little bit.

In regards to Commissioner Turner, I think that's a very good point. We should outline further what we would be asking of our partners when we're out doing outreach.

One of the things that Director Ceja will be talking about are some talking points that the Commission will be using as they move forward. There's a PowerPoint which creates that structure for what the Commission will be doing, what they will be talking about. And so that is one part of it, but I do think I need to identify more specifically what we're asking of our partners when we're out there.

We are going to be creating a speaker request form

for the Commissioners to share with our partners that 1 will ask very specific questions. That may be a document 3 that we'll add some specificity to as to what we ask them 4 to do or what they can do as well. Some may be able to 5 be more resourceful and provide more outreach, some may not. So we'll have to address that individually or as it 6 7 comes up. So hopefully, I've answered your question there. 8 9 COMMISSIONER TURNER: It does answer the question, 10 and I just want to offer one other piece of information. 11 If we lack the clarity on what we're asking people to do 12 or what they have determined they will do, we may move 13 forward thinking we're having greater coverage than we 14 actually are having, just based on a difference of 15 opinion or varied approach. 16 CHAIR LE MONS: Commissioner Fernandez. 17 COMMISSIONER FERNANDEZ: Yes, thank you Director 18 I did see -- I had seen that org chart that 19 you had, but I guess I was more interested in everything 20 under, like, your purview which would include Fredy and 21 whatever other positions. I'm sorry I wasn't more 22 specific in what I was asking, but thank you. No, I did 2.3 see the other org chart that you have in there.

together -- once we've gotten some additional positions

MR. HERNANDEZ: I believe we'll be putting

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1 that were approved today, we will be putting together more of an org chart. I believe Director Claypool and I have discussed that to have it a future meeting to be 3 4 determined, I don't know exactly when, but to see the big 5 picture. I, too, want to see that big picture. Okay, I'll go ahead and proceed here. You'll see on 6 7 page 4 I talk about the different methods that we're 8 going to use for our outreach. The educational presentations or meetings that we're going to have, they 10 can range from fifteen-minute brief presentation to up to 11 an hour, and we'll talk a little bit more about that, what that includes, and that falls in line with what 12 13 Director Ceja will be talking about in his presentation. 14 The talking points that we've mentioned will be essential 15 in that. And really it's -- when we go out there, we 16 want to make sure we're sharing information on how 17 individuals can be involved in the process. And so we'll 18 talk more about that. 19 There's an in-person once we do pivot to the live 20 presentations. This is what they'll be, the face-to-There's a lot of elements that we'll have to 21 22 evaluate and determine based on whatever COVID 23 restrictions we may have. So this is general 24 information.

Another vehicle that we're going to use is the

1 website, and Fredy will talk about that shortly. We have social media. Fredy will talk about that as well. 3 that takes on a number of different platforms that are 4 available, and there may be new ones that we will take 5 advantage of as well, but it includes Twitter, Facebook, YouTube to host our videos, and others. We can talk 6 7 about that more later on, e-blast where we're sending out 8 e-notices to different partners so that they can send 9 them out. 10 We talk about a newsletter, having something, whether it's on our website where we can then send it out 11 to individuals. They can subscribe, or we'll have to 12 13 figure that piece out. 14 A phone and text. You know, we're going to have 15 that phone line that was mentioned earlier, and then 16 possibly use texts to send out notifications. Go check 17 out our website, something to that effect. We're also going to use our traditional media which 18 19 includes newspapers, radio, television, in both the 20 English market and non-English markets. 21 And then as I mentioned, we'll have the videos and 22 the collateral materials which would be the print 23 materials that we're talking about. There will be soft 24 copies and hard copies as well.

And then working with our outreach partners, our

different stakeholders, and I've listed them there for you to reference, if necessary. That's not all of them, but it's a starting list. If there's any others that need to be added on there, feel free to just send me that email. I'll add them to that list.

Any questions? Okay, I'll proceed.

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So this goes back to the question that Commissioner Fernandez asked in regards to our structure, and really what I'm proposing is to use the outreach zones that we've discussed and having an outreach coordinator that would work with field staff that are located in the north, the central, and the south. And they would be responsible for specific outreach zones, I've listed them there, to provide that support that I mentioned to the Commissioners to do the outreach, you know, follow up on leads, making sure that, you know, the Commissioners are able to use them to get information out or collect information from the different organizations.

So that's really the extent of the organizational structure for now. Obviously, we have to be flexible and agile as we move forward. Given the circumstances, they can change. And so this is just a proposed plan for our outreach activities.

I'll open it up to questions if anyone has any.

25 CHAIR LE MONS: Commissioner Sinay.

COMMISSIONER SINAY: On the outreach and engagement, you know, just doing the sessions in communities, we've talked about that it may be the outreach zone person, but that the group may feel more comfortable because of language, ethnicity, or just the type of group that it is, having another Commissioner, that we will do the best we can to match the -- what the group -- you know, the person that sounds, and looks, and feels the closest to the group so that the group can see themselves. So I just wanted to make sure -- I just wanted to check if everybody felt okay with that. CHAIR LE MONS: Anyone not okay with that? Okay. Director Hernandez, continue. Any other questions? Commissioner Akutagawa. COMMISSIONER AKUTAGAWA: Just a clarification. just thought of this. So Commissioner Sinay, were you thinking that you and Commissioner Vazquez would do the majority of the -- of the presentations? Okay. CHAIR LE MONS: What she was suggesting -- well, not suggesting, but what we've discussed is that there may be groups that, like there are different members of this Commission who have different language skills, come from different communities that may be the better presenter for a particular community. And so while it may be outside of the zone that we're personally responsible for

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1 as a Commission, we may be invited, or we would be 2 invited to present to some of those communities. 3 what she's saying. Go ahead, Commissioner Akutagawa. COMMISSIONER AKUTAGAWA: Okay. Then just in follow 4 5 up then on that, I know that as I was looking through, you know, some of the previous presentations as 6 7 Commissioner Fernandez and I were preparing for our language access report, there were a number of 8 9 suggestions that some of the presentations about 10 redistricting could be made by, you know, different 11 members from within the community, not necessarily on the 12 Commission, and that perhaps there may be some training 13 opportunities for the Commission to prepare trusted 14 messengers from within communities to do the 15 presentations on our behalf. 16 And so I just wanted to, one, put that out there and 17 then, secondly, I wasn't sure of that was part of your 18 intent with some of the presentations in outreach. 19 CHAIR LE MONS: Director Ceja. 2.0 MR. CEJA: I also wanted to mention our idea. 21 on the verge of hiring a videographer to create videos, 22 for social media mostly, but the main one that we care 23 about right now first and foremost is this presentation video that we will be able to send out to different 24 25 organizations around the state without us physically

being there. So in the case that no Commissioner is available, or in the case like Los Angeles that has eighty-seven neighborhood councils, we can just blast out educational video and have them play it at their meeting without us physically being there.

CHAIR LE MONS: And it sounds like, Director Ceja, what Commissioner Akutagawa is suggesting, is that there are community members that might like to be spokespeople that we've written a script, et cetera, and they could be the key figure in the video, potentially. So when we come to your communication report later you can let us know where that fits in, if at all, and how that might get incorporated.

Other Commissioners have questions or comments?

Commissioner Andersen.

COMMISSIONER ANDERSEN: First of all, it's really detailed and it really does help. This entire package does, I think as Commissioner Fernandez said, bring it together.

One thing I'm a little concerned about is the idea that, you know, when we are able to go out in the field person-to-person, what is the contingency if that never happens. You know, something -- you know, with the many things that are going on that something could go horribly wrong, and there will be no in-person meetings. And do

1 you have the contingency plan for that in here? MR. HERNANDEZ: As it stands right now, the plan is all virtual. The contingency is when it does open up 3 4 that we pivot to in-person presentations. But until that 5 happens, everything is going to be virtual and that's essentially what this plan is, to do virtual up until 6 7 that point where we can do in-person type events. Okay, let me go ahead and proceed unless there's any 8 9 other questions. 10 CHAIR LE MONS: Commissioner Vazquez. I'm sorry, 11 Director Hernandez. 12 Commissioner Vazquez.

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COMMISSIONER VAZQUEZ: Yeah. I just wanted to add some additional commentary to answer Commissioner Andersen's question. I think the proposed staffing structure of field staff is still very wise, even if we don't go to any in-person meetings, if we remain virtual for this entire process. It's just really important, I think, having a physical point person -- a set of physical point people across the state is extremely helpful for establishing and managing relationships. ideally, the hires of those folks will be local from the community, again, so we can have as many navigators of communities and facilitators of messages between the Commission and sort of the trusted messengers.

really, really important, so I just wanted to add that the field staff I think is a key component of this proposal.

CHAIR LE MONS: Commissioner Andersen.

COMMISSIONER ANDERSEN: Thank you. I'm just -- so wait, the field staff is not people in our Sacramento office who are then going to these places. The field staff would actually be people from those areas. Oh, I'm sorry. I was not clear on that at all. So appreciate that. Thank you.

CHAIR LE MONS: Other comments before -Commissioner Fernandez.

already mentioned this. You know, I'm looking at your schedule, proposed outreach schedule. So responsibilitywise, am I responsible to go to my zone and try to set these up? I guess that's part I don't understand. So obviously we don't have the regional staff yet to do that, so I just want to -- because apparently I'm up on February 1st, which is right around the corner, so I'm just trying to find that --

MR. HERNANDEZ: I think we have some flexibility in that. I know that many of the Commissioners have already been in touch with a number of different groups, and so not to limit that, but the field staff, once they are in

place, they would be an extension of that. And let's say if there were any gaps, they can fill in the gaps or work to fill in those gaps that are there. But not limit the outreach that the Commissioners have already done.

CHAIR LE MONS: Commissioner Sinay.

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COMMISSIONER SINAY: I also wanted to clarify a little bit more of the roles. I think what's going to be really critical is for staff really to take as much of the administrative burden of setting up these meetings, and getting all the details and everything together so then the Commissioner can step in and do it. Because, as we've talked about before, a lot of us have a lot going on in addition to the Commission, and staff is hired really to support and move us forward.

And so that part is going to be really critical, that basically we get a system in place where when the date comes up that each Commissioner feels absolutely ready and comfortable, and knows what they're doing, and has a staff person who's with them in case there's a technology issue or anything else to do that fixing, you know, the problem solving and not leaving it just to the Commissioners.

And I'm not sure who that is right now because I do have a presentation next week, and it was all put kind of on me to manage that piece, so I just want to make sure

that in the future we're really thinking about how we're supporting the Commissioners all the way through the process.

4 CHAIR LE MONS: Director Hernandez, do you want to 5 continue?

MR. HERNANDEZ: Yes, thank you.

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CHAIR LE MONS: We have about nine minutes before we'll be taking our break at 11 o'clock.

MR. HERNANDEZ: Very well. The next, I talk about the different phases, the production phase which is what we are in now, creating the talking points, creating some of the infrastructure that we're going to need so that then the Commissioners can go out and be the face of the Commission and talk to the folks.

So I kind of laid out what it is that we're going to be doing, or we are doing, in the process of doing. Some of the things will be ongoing, such as social media and traditional media. The little efforts that we will have throughout the process, and Director Ceja can talk about those as we move forward.

The education outreach, educational outreach, those are going to be the presentations that I'm going to propose where we're out talking about, basically, Redistricting 101. And we're going to use the outreach zones that have been discussed that are going to be voted

on. If that changes, we'll have to adopt to that change.

The third phase is the public meetings, public input, and that I didn't really get into, but that's where we're going to talk about our outreach and working with our partners, possibly the grants process. So all of that is the third phase of our outreach plan.

And then, finally, what are some of the activities that we're going to be doing? The educational presentation, essentially it's going to be fifteen minutes to an hour depending on what availability there is to participate in already-programmed meetings with the organizations, or if they're standalone meetings. And so it can be easily adapted to that.

There's going to be a welcoming by the host organization, slide of the Commissioners so that they know who they are, the cities that they represent, the introduction of the assigned Commissioners or the Commissioners who are going to be presenting, the video, if we have it available, share the video for them to watch about the Redistricting 101, open it up to Q and A, and then closing. Again, this -- it's flexible. It can go anywhere from fifteen minutes to an hour, but no longer than an hour is the plan.

We're working on talking points. We're working on PowerPoint. We're working on a video to have available

for the Commissioners to use. That's something that the field staff can send out ahead of time so that the organizations have that information or can share that information.

And then on the following page, page 9, I've

And then on the following page, page 9, I've outlined a plan on the outreach for the different Commissioners based on the zone. So for eight weeks we would have Commissioners out and about, a total of fifty-six different presentations up to an hour long, like I said, and rotating the different zones for that period of time so that we can, as much as possible, equitably touch each of the zones equitably.

Finally, we have the grants framework which we are working on developing that grant framework. I don't have any details because we are still working on that piece of it, but that's an extension of the outreach plan as well.

CHAIR LE MONS: Questions, comments, Commissioners,

on what's been shared so far.

Commissioner Turner.

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COMMISSIONER TURNER: Yes. Go back to the chart that you have, and I'm just -- I did not look at it at the time so I'm looking at it now. Walk me through it. What are you saying here?

MR. HERNANDEZ: So the chart is essentially that week, the Commissioners in zone 1 would be doing a

1 presentation, zone 11 and so forth. All those different zones, Commissioners in those zones will be doing a presentation. Now, they could be at the same time. 3 They 4 could be on different days. Within that week the 5 Commissioners will be doing a presentation and so forth. This is a very robust plan. You know, it will 6 7 depend on availability, obviously, of the Commissioners. 8 All of these presentations would be in the evening, and so it rotates as per week. So -- yes? 10 COMMISSIONER TURNER: That's what I'm trying to find 11 So I see the different dates, the different --12 February 1st through the 5th, 8th to the 12th, and I can see kind of a rotation of zones. And then all of it is 13 14 educational presentation, virtual, all of that column is 15 the exact same, so the intent of this chart is to just 16 say that every week there's going to be -- I guess I 17 don't understand the purpose of the chart. 18 MR. HERNANDEZ: So every week there will be eight 19 presentations, and these are the zones where the 20 presentations will take place for that week. And I did 21 this chart so that, again, it's as much as equitable as 22 possible, so we didn't limit one zone versus the other or 2.3 do too much outreach in one particular zone. 24 CHAIR LE MONS: Are you pondering, Commissioner

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Turner?

COMMISSIONER TURNER: I'll wait and see how it shakes out. It does nothing for me. I don't understand it still, unfortunately, so --

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CHAIR LE MONS: Okay. No worries. Commissioner Sinay, then Akutagawa.

COMMISSIONER SINAY: We've kind of gone back and forth on some of this and I'm kind of hearing what you're saying, Commissioner Turner, that it -- okay, sorry, I'm putting words in your mouth, but you struck a thought in my mind that it may be better to say, within these zones this is our goals for how many presentations to do in those zones, and because I don't see these all as being in the evening.

But where successes come in my path has been when you find meetings that already exist and you're joining their agenda, so that if the Rotary Club is looking for a speaker, or the League of Women Voters, you kind of join their agenda, so it may be in the daytime and it may be in the nighttime and might be on the weekend, but if we try to create our own sessions it's going to be a lot more work than if we're joining others, you know, already in existence.

So there needs to be some flexibility in that part, and it may be better to give us a goal, each of us, each zone or each Commissioner, can each Commissioner go out

into your network and reach out to at least five different groups and come back, or something along those lines that's more tangible for us to take. Because we don't know when the League is meeting or the Rotary is meeting to be able to say we're going to fit it into this framework.

CHAIR LE MONS: Commissioner Akutagawa.

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commissioner akutagawa: Yes. I want to just build on that. I know that looking at that chart it looks like it's a Monday through Friday, and everything's in the evening. I think that, you know, it's obviously going to limit it to people who have time on the evenings on a Monday through Friday, so I think it's also important that we do look at the whole entire week from a Sunday to a Sunday or a Monday to a Monday as basically fair game.

We may also want to, as Commissioner Sinay had also said, I think we'll need to be flexible in terms of, you know, do we make, like, a morning breakfast presentation, to like, a midafternoon lunch presentation to the evening, you know, whether it's right at 5 o'clock, or maybe it's at like 7 or 7:30 when, you know, people have eaten dinner and they're available. I think we just need to be flexible about, you know, when we might be able to -- to have these meetings.

I understand the -- I think I understand the intent

is to ensure that every zone is going to have some assurance of an equitable number of presentations. again, I think with what Commissioner Sinay was saying, you know, some things we'll have control, and other things I think for us as Commissioners what I'm taking away from this is, you know, it gives us kind of like some target weeks that we should try that if a meeting is already being scheduled we try to schedule it, or if we're just doing our outreach to our contacts in those zones, and say, hey, can we try to schedule it within the time frame, so that I think it just makes it a little bit more easier for the staff to ensure that not only will it be kept track of, but that it ensures that each zone is going to, you know, have an equitable number of presentations given to various organizations and other stakeholders in each of those zone communities. CHAIR LE MONS: Thank you, Commissioner Akutagawa. It's 11 o'clock, now it's 11:01, so I'd like to take a We'll come back at 11:16. So Commissioners, ponder over the break things that stood out for you in the presentation and come back after break with your questions, at which point we'll then go to public comment and hear from the public on their initial reaction to the outreach outline.

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See you at 11:16.

Thank you.

Thank you so much.

1	(Whereupon, a recess was held)
2	CHAIR LE MONS: Welcome back from break. We were
3	discussing the outreach preliminary strategic outreach
4	plan with Director Hernandez.
5	So I wanted to pick up the questions and comments
6	from Commissioners. I don't know, Commissioner Turner,
7	are you back? We'll come back to Commissioner Turner.
8	Are there other Commissioners that have some feedback,
9	questions that they'd like to raise?
10	Commissioner Andersen.
11	Commissioner Yee, you'll be next.
12	COMMISSIONER ANDERSEN: Thank you. The way I see
13	this, and this is a little bit for Commissioner Turner's
14	information. It might help, and also that way I can be
15	corrected. It's basically
16	CHAIR LE MONS: Commissioner Andersen, you realize
17	Commissioner Turner is not here? Do you want to wait
18	until she gets back if it's for her benefit?
19	Why don't we go to Commissioner Yee and then I'll
20	come back to you. Thank you.
21	COMMISSIONER ANDERSEN: Yeah.
22	CHAIR LE MONS: Thank you. Commissioner Yee.
23	COMMISSIONER YEE: Thank you, Chair. Thank you,
24	Director Hernandez Deputy Director Hernandez. It's so
25	good to have you leading this effort.
	and the state of t

1 So I'm wondering about, you know, right now 2 Commissioners are assigned to various zones to make contacts through outreach. It's a little unclear to me 3 4 what we should actually be doing right now. You know, 5 we're making these contacts a little bit randomly, picking up on folks who worked on the census and so 6 7 forth. But what would be, you know -- what should we be 8 doing right now? Should we be actually waiting until 9 this plan gels a bit more to make further contacts? 10 would you want us to be doing now? 11 CHAIR LE MONS: Yes, Director Hernandez. 12 mute. 13 MR. HERNANDEZ: Thank you. 14 CHAIR LE MONS: Oh, no, you're not. 15 MR. HERNANDEZ: Can you hear me? 16 CHAIR LE MONS: Yes, we can. 17 MR. HERNANDEZ: Okay, wonderful. So I think we 18 would want you to continue to reach out to different 19 organizations, or if they're reaching out to you, that 20 you let us know. We are creating more of a database 21 where we're collecting the information, such as the 22 contacts and so forth, so that we can track that 2.3 information. We're also working on a document to have 24 the organizations fill out that has information on that. 25 So as we move forward, we really want to get out

there. So I don't want to say hold off and wait until this plan is, you know, completely finalized, because I don't know if that will happen. It's a living document that's going to change. Obviously, as we're discussing it, it's changing.

So I would just say continue reaching out. As we get more of the pieces in place we'll be able to start scheduling activities, meetings, to share the website, to share our PowerPoint, any videos that we have, so that way when we are off and running we're not starting, because the plan really is to leverage all our activities, all our preparation this month to start those conversations in February, because, you know, time is very limited and we get to a point where we have to start the next phase. And so we want to get as much in in that time frame as we can.

And just to, hopefully, answer some questions. This is not set in stone. By no means is this the required document or required number of events that need to be done by any of the Commissioners. It will depend on availability. It will depend on how many can be done within the right time frames that we have. And there is some flexibility. I did open it to be from Monday through Saturday, but if something should come up on the weekend, obviously it will be up to the Commissioners.

If they're available, we can go ahead and pursue those that are not on the same trajectory as this chart has.

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CHAIR LE MONS: Thank you for that, Commissioner Hernandez.

To just follow up on his comments, the efforts that we're doing right now in our zones is fact-finding, relationship building, identifying strategies that have been used by the census teams, et cetera, to bring back.

So for those who are doing that, please continue to do that. It will help inform how we connect with organizations, et cetera, when we start to implement our official outreach, which is going to be more structured and very specific in terms of what it is we are doing, as has been alluded to and laid out in this plan.

So I think doubling up on those efforts even to reaching as many people as the outreach subcommittee have put before us in terms of making those connections, and then anyone that those connections turn us onto is really our fact-finding and relationship building piece of this expedition. We're not really so much putting out at this point or sharing specific Commission information at this point. We're fact-finding and gathering, so please continue to do that.

Commissioner Andersen.

COMMISSIONER ANDERSEN: Yes, thank you. As I see



1 this, basically -2 CHAIR LE MONS

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CHAIR LE MONS: Got you, Commissioner Turner.

COMMISSIONER ANDERSEN: -- it's a layout of essentially five touches of each group. It's kind of ensure that we have everything moving forward, realizing that it depends on who we can -- who, and when, and how.

But also the idea I want to spring up, that as of March 1st, if all goes correctly, we should have a line drawer on board. And I want to make sure that all, and particularly staff, understand that we're not waiting. The COI tool, once it's operational, we will be pushing that immediately, and that we will not be waiting to use that until census data gets there. We would like to get as many of our communities of interest mapped out before the census data ever gets there. And obviously, we know that once the census data gets there, some groups will have to change because they're based on where the people actually are. But we really want to get the bulk of it done beforehand.

So those last two touches as I see it, we want to really be -- we can even have the line drawer at some of these meetings. You know, say we're getting those -- your communities of interest. So I just wanted to put that out there.

CHAIR LE MONS: Thank you, Commissioner Andersen.

Commissioner Turner, then Commissioner Kennedy.

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COMMISSIONER TURNER: Yeah. I just wanted to clarify, and by no means to push back against it. I just want to make sure that I have clarity in, again, the charts for something that was just said. So my takeaway from it is that over a seven-week period there are five opportunities for me in a Region 4, for example, to host meetings.

And I wanted to know, is this chart for my benefit or does it some kind of weigh me to be charted that helps on the other side, because when you then said this is for — you've expanded it from Monday to Friday evenings, to Saturday also, it makes me think if I'm working in a Region 4 and if there needed to be a meeting on a Sunday, if I chose to have it with all of the support that you've provided, videos, et cetera, I would go ahead and schedule it.

So it makes me wonder, in wanting to specifically name time periods, is it something from the other side that we're trying to spread these out to chart? This is what I meant by the intent of the chart. Is it directing me or is it providing enough bandwidth for your team or for someone on a different side to be able to meet these dates?

MR. HERNANDEZ: I would say it's both. It's to give

you kind of a plan for you to know that you want to reach out to that zone five times, five touches, but also for us so that we can track the information, provide the support. You know, we're very limited right now on staffing but hopefully, when we have the field staff on board, that will be that additional support that they can provide you that information.

And we're still in the production phase, so the videos, the PowerPoint, some of those tools are not quite ready, but those are the tools that we would share with you to then share with the groups that you're meeting with.

So this is twofold. It helps you. The intent for it is to help you, as well as to help us make sure we're tracking the information.

CHAIR LE MONS: Commissioner Kennedy, then Commissioner Sinay.

COMMISSIONER KENNEDY: Thank you, Chair. I would respectfully disagree with Commissioner Andersen. I've been saying consistently that we need to do some initial education first, or initial outreach first. Just because the communities of interest tool is available to us, I don't think we want to be running out and promoting that before we've done what we need to do first, which is introduce people to the Commission and what redistricting

1 So I would suggest that we not assume that we're going to be immediately launching into promoting the communities of interest tool just because it's available. 3 4 Thank you. 5 CHAIR LE MONS: Commissioner Sinay, would you be okay to Commissioner Andersen responding to that? 6 7 Commissioner Andersen. COMMISSIONER ANDERSEN: Thank you. No, it is not my 9 intent to say -- the education must come first. But I'm 10 hoping that the first several touches are that education, 11 and the next ones are moving it forward. 12 absolutely right. Our education comes first. You know, 13 we want them to be interested, engaged, understand. 14 what I don't want is we aren't holding back waiting until 15 the census data gets there to start drawing any of this. 16 That was my --17 CHAIR LE MONS: Thank you, Commissioner Andersen. 18 Commissioner Sinay. 19 COMMISSIONER SINAY; Thank you, Chair. I'm hearing 20 a little bit of confusion so I want to make sure that we 21 get some clarity. 22 The chart as I understood it was really for the 23 redistricting basics course, and we had talked about not 24 calling it 101 anymore, but really looking at calling it

California Redistricting Basics.

We had talked about five phases. So there's the redistricting basics, which is the public education piece, the community of input (sic) sessions, which is separate and is after the community restricting basics, and the community interest input sessions is where we'll be using the COI tool and other tools, and also inviting community to input through the website and other ways that they might be sharing their information.

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And then once we have the COI -- we have the communities of interest as well as we have the data, we would have the envisioning the districts where we start putting the pieces together and we're sharing it out to the community.

Ideally, we would have the line drawers at the community of interest -- community interest sessions as well and moving forward. But this is really redistricting basics, and so staff and videographers and all that, that's not on us. Again, we're hoping to find groups that already have an audience. We're not trying to create an audience for public education, but we're looking for groups who already have an audience, and they will do the outreach for us and all that so that people come to these groups.

Ideally, some of these will be statewide associations and others who may be interested in hosting

additional sessions, so that may be an association of all of the Chambers of Commerce, and then different Chambers of Commerce will contact us. But I think we were -- I was starting to hear us confused the redistricting basics with the community of input (sic) session; we host the community interest input sessions and have to do a lot of those pieces, but this is really a Zoom call that someone else has set up and we're part of.

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CHAIR LE MONS: I'd just like to add that my understanding is in line with Commissioner Sinay's understanding, and I was starting to hear some of that same overlap and potential confusion as well. And that chart, the chart identified in this particular document, is specific to the basics piece, not the other phases or pieces at all. I don't know if that is accurate, but at least that was my understanding.

Commissioner Sadhwani. You're on mute.

COMMISSIONER SADHWANI: Sorry about that. I think in a little while, Commissioner Fernandez and Mr. Ceja and I will be presenting the PowerPoint presentation that Mr. Ceja has developed and we've helped provide input on.

I think our thought -- and my sense is the document, that is the document -- that is the PowerPoint that was used in this -- in these redistricting basics workshops.

Our understanding is if the COI tool is ready, which it

1 should be, that in those presentations we will be presenting the COI tool, perhaps giving some information about what it is and what we're looking for, so that 3 4 these basics workshops will, yes, absolutely be focused 5 on what is redistricting, why is it important, but also ending with, this is how you can get involved. This is 6 7 the COI tool. That's what our next step will be, and 8 prepping people with how to use that COI tool so that, you know, as soon as we're done with that presentation if 10 folks want to go and do a COI tool map and send it to us, 11 that will be okay, and we'll be ready to receive it. 12 I hope that provides a little bit of clarity. 13 CHAIR LE MONS: Thanks for that, Commissioner 14 That's absolutely the understanding, and I Sadhwani. think what's reflected actually in the document, and when 15 16 we look at that section in the document in the 17 description box it says pretty much that, so. 18 Any other comments? Commission Fernandez, I see 19 you. I'm going to come to you. I want to get a quick 20 list. Okay. We'll take more comments, and then I want 21 to go to public comment. 22 So Commissioner Fernandez. 2.3 COMMISSIONER FERNANDEZ: Just quickly, and this is 24 for probably Director Hernandez and maybe Director Ceja.

In terms of the staff support for these redistricting

1 basic meetings, in terms of the actual meeting, itself, there won't be a staff person there, correct? It would 3 just be one or two Commissioners making this presentation 4 to the community, correct? 5 MR. HERNANDEZ: That is correct. That's the intent is to -- the Commissioners attend a meeting, a pre-6 7 existing meeting, the fifteen minutes to an hour, they do 8 the presentation on the Redistricting 101, answer 9 questions, and that's it. So there's no need, really, to 10 have the staff there. 11 Okay. And the reason I'm COMMISSIONER FERNANDEZ: 12 asking is because that actually makes it easier because 13 there's less people to have to coordinate, or if there's 14 any overlap, so thank you for that. 15 MR. CEJA: The Comms team might jump in here and 16 there to snap pictures and take a few videos for social 17 media. So we'll be there intermittently from one meeting 18 to another. 19 CHAIR LE MONS: Other comments, Commissioners, 20 before we go to public comment? And of course, we can 21 continue this dialogue. I think the public chimed in 22 this morning to let us know that they have some thoughts 2.3 and ideas as it relates to this section, so I'll go to 24 Commissioner Vazquez, and then after that we'll go to 25 public comment, and then we'll continue the discussion

1 after public comment, because I'm sure that they'll have 2 things that will trigger additional discussion as well. 3 Commissioner Vazquez. 4 COMMISSIONER VAZQUEZ: Understanding the 5 extraordinary limitations of staff time, I, personally, would like staff availability for presentations, if 6 7 possible, just because there may be questions, items for 8 follow-up that are maybe more administrative or 9 appropriate for other staff. 10 Again, don't want it to become a burden where staff 11 is spending more time, you know, staffing presentations 12 with Commissioners as compared to doing other necessary 13 work. But just my personal preference is, if available, 14 would appreciate some staff support. CHAIR LE MONS: Thank you. Jesse, could we please 15 16 read the instructions and invite public comment for the 17 preliminary strategic outreach plan, please. 18 PUBLIC COMMENT MODERATOR: Yes, Chair. In order to 19 maximum transparency and public participation in our 20 process, the Commissioners will be taking public comment 21 by phone. 22 To call in, dial the telephone number provided on 2.3 the livestream feed. The telephone number is 877-853-24 When prompted, enter the meeting I.D. number

provided on the livestream feed. It is 91837803898 for

1	this week's meeting. When prompted to enter a
2	participant I.D., simply press pound.
3	Once you have dialed in you will be placed in a
4	queue from which a moderator will begin unmuting callers
5	to submit their comment. You will also hear an automated
6	message to press star 9. Please do this to raise your
7	hand indicating you wish to comment.
8	When it is your turn to speak the moderator will
9	unmute you and you will hear an automated message that
10	says, "The host would like you to talk," and to press
11	star 6 to speak. Please make sure to mute your computer
12	or livestream audio to prevent any feedback or distortion
13	during your call.
14	Once you are waiting in the queue, be alert for when
15	it is your turn to speak, and again, please turn down the
16	livestream volume.
17	These instructions are also located on the website.
18	The Commission is taking public comment on the
19	preliminary outreach and engagement at this time.
20	Good morning, caller. Could you please state and
21	spell your name for the record, please?
22	MS. HUTCHISON: My name is Helen, H-E-L-E-N,
23	Hutchison, H-U-T-C-H-I-S-O-N, and I am representing the
24	League of Women Voters of California.

I was concerned in listening to your conversation

1 that when you were talking about equity you seemed to indicate that -- there seemed to be an implication that 3 equitable meant looking at the same number of 4 presentations for each outreach zone rather than looking 5 at the number of presentations based on the total population, and then some factor for historically 6 7 underserved communities, but not just on geography. 8 Thanks very much. 9 CHAIR LE MONS: Thank you. Jesse, do we have 10 additional callers, or is that Kristian? I think that's 11 Kristian. 12 MS. DIAZ: Hello. 13 PUBLIC COMMENT MODERATOR: Could you please state 14 your name for the record, please? 15 MS. DIAZ: Yeah, hello. This is Karen Diaz. 16 K-A-R-E-N, Diaz, D-I-A-Z, and I'm calling from CHIRLA, 17 Coalition for Humane Immigrant Rights. 18 And I just want to wish the Commission a happy New 19 Year, and today the reason that I'm calling is we want to 20 thank you for your thoughts in developing a strategic 21 outreach plan and the supporting documents. 22 I would like to request respectfully that the 2.3 Commission will offer more time to provide thoughtful 24 feedback. I know that it was mentioned that this is a

living, breathing document that is going to continue to

1 develop, and I know that there was a lot of commentary. And I would like to recommend the need to have this 3 document publicly involved to incorporate comment from 4 the public. Thank you. 5 CHAIR LE MONS: Thank you, Ms. Diaz. Additional callers? Do we have additional callers? 6 7 PUBLIC COMMENT MODERATOR: We do, Chair. Could you please state and spell your name for the 9 record, please? Good morning, caller. Could you please 10 state and spell your name for the record, please? 11 MS. WESTA-LUSK: Renee Westa-Lusk. 12 PUBLIC COMMENT MODERATOR: The floor is yours. 13 MS. WESTA-LUSK: I just have a few questions for the 14 Commissioners, and before I do, the questions, I had 15 difficulty. I can't read any of the handouts -- well not 16 any, but most of the handouts that are posted on the 17 website. The only ones I could read are the ones that 18 are proposed -- the proposed outreach zones and the chair 19 rotation chart for this meeting. If you try to enlarge them they become so blurry you can't read them. I just 20 21 thought I'd let you know about that. 22 And then my questions have to do with matching of 2.3 Commissioners to the zones. When you're doing this 24 matching of the Commissioners to the zones, is it only

for outreach or is it for the whole duration of the

1 process of redistricting?

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And then my other questions are when you said some

Commissioners may outreach to areas outside their zones

that they may be able to relate to, does that mean

communities and cities can outreach to other

Commissioners who might be more familiar or share the

same field of industry or economics than the Commissioner

that they are assigned to by the zone they are designated

in?

And then when making presentations to zones, are you only going to concentration on the large population areas or will rural areas be invited?

Those are my questions.

CHAIR LE MONS: Thank you for your questions, Ms.

So let's address the flexibility of Commissioners.

The Commissioners are assigned to zones to shepherd those zones, but they are not exclusive to those zones, so we will be working together across all zones. We will be reaching out to all of the corners of the State of California. So it is not limited to the zones as the way they are structured.

This aspect of our conversation is specific to the outreach, and as was indicated a little bit just before we opened up public comment, is that we use these zones

which we will be voting on officially making them the zones of choice a little bit later in the afternoon, to connect with organizations, groups, et cetera, in the various parts of the state, and we've been doing our fact-finding, and we sort of divided the labor among the Commissioners so that we could ensure gathering that information.

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As we move forward, because we've established some of those relationships through the information-gathering process, we built some warm, some loose relationships in those areas. So we will build upon those relationships, but the outreach is not limited to the Commissioners that are assigned to the current zones in any way. We will all be working together and trying to make sure that we are ensuring that we have the best fit for the presentation. That could be language, that could be any number of things, familiarity with the area, relatability, so on and so forth. So it's just to enhance from a presentation standpoint, but it isn't it be limited.

So I want to make sure that that's real clear to listeners, that we aren't limiting anything based upon the zone assignments and who's responsible for those zones. And our goal is to reach the various areas of California throughout the entire state.

As far as the documents that are posted, I'd just like to ask staff to check that, if we have someone who could check on the technical part of that while we're on -- you know, while we're live still. That way, if there's any adjustments that need to be made, those can be made. So we want the public to, of course, be able to view the documents that we post.

Also I'd like to just recommend that we go to a PDF format for the documents by and large which will probably help with a lot of the formatting issues. If we find that there are sections of the public that can't download PDFs, which is pretty standard today, we can look at other formats, but I think we should at least have it in the PDF format so it will be really easy for people to be able to view and download and not change the format of the document when it's downloaded.

Commissioners, are there other questions that Ms.

Lusk asked specifically that anyone would like to chime in on before I take additional comments? Commissioner, Andersen, then Commissioner Kennedy, then Commissioner Sinay, then Commissioner Fernandez. Andersen.

COMMISSIONER ANDERSEN: My (audio interference) if you click on the document -- I'm sorry, there was an echo, but yeah, if you click on the document it opens up, it becomes larger. You don't have to try to enlarge that

1 actual picture.

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2 CHAIR LE MONS: So hopefully that will help Ms.

Westa-Lusk. If not, we'll have staff do a check into that.

And you know what we might also want to do is add some instructions in those sections about how to view documents. But that's a separate point.

So Commissioner Kennedy.

COMMISSIONER KENNEDY: I have been aware that Ms. Westa-Lusk has called in on a number of occasions and expressing concern about rural areas. I want to assure her that I live in a rural area in San Bernardino County and I'm very aware of San Bernardino County's and Riverside County's very sparsely populated areas, and want to assure you that I'm going to be doing everything I can to reach out to isolated communities, particularly in this region, but you know, if there are opportunities for me to reach out in other rural areas as well, and I know that there are other Commissioners that live in rural communities. So we are -- we are keenly aware of some of the issues facing Californians living in rural communities and want to do our very best to ensure that we reach those communities. Thank you, Chair.

Fernandez, go for it.

COMMISSIONER FERNANDEZ: I just wanted to mention, because Ms. Westa-Lusk, she did ask are we only going to reach out to big cities. During this phase, this initial educational phase, if you're interested in us making a presentation, please let us know. Personally, I'm in Zone 1. I will try not to limit how many of these I do, even if the goal is eight versus five, or whatever the goal is I can probably do more than that, but -- and it would actually help me if whoever is out there listening, if you're interested in us having one of these presentations, please let us know. Please email our main website or email and we will try to get that scheduled.

CHAIR LE MONS: Thank you.

15 | Commissioner Sinay. Okay.

Jesse, could we go back to our callers -- oops, Commissioner Turner.

COMMISSIONER TURNER: Thank you. With Commissioner Fernandez's comment I was just wanting to ask of Director Fredy, or whoever it is, can we post on our website a blurb, an invitation, a letter, or something that goes out to everyone that says we are now looking for opportunities to do presentations, and if you're interested, contact the Commission? And it can perhaps list the areas that we're over, but something that goes

1 And even something that we can have that is uniform that we can send out to our various contacts. 3 CHAIR LE MONS: Awesome. Director Ceja, I know you 4 have a whole presentation coming, so I'm mindful of what 5 they're asking you, and I know you're going to address it. 6 7 MR. CEJA: Yes. CHAIR LE MONS: So we're going to not address it 9 right now. Let's go to callers, please. Jesse, if you 10 could let us know if you have anybody else in the queue. 11 PUBLIC COMMENT MODERATOR: We do, Chair. 12 moment, please. Good morning, caller. 13 MS. MCELROY: Hello. 14 PUBLIC COMMENT MODERATOR. Could you please state 15 and spell your name for the record, please? 16 MS. MCELROY: My name is Debbie McElroy. 17 D-E-B-B-I-E, M-C-E-L-R-O-Y. And I'm calling -- I just 18 want to let you know that those documents the last caller 19 referred to are not PDF. I went to three different 20 devices to try to get the information on agenda item 21 number 6, and I was not able on any of them to read more 22 than the first page, which is very blurred, probably like 2.3 a .4 font or something. 24 And the other question I have is how do you identify

interested groups? Because I'm in Orange County.

1 only reason I know about this Commission is I heard some announcement back in the summer about the Commissioners being selected, and then yesterday I decided to go out on 3 4 the web to see where you're at and I saw your meeting 5 today, so I logged in. But I know no one in Orange County that's even aware of your efforts. So how do you 6 7 identify interested groups? Thank you. CHAIR LE MONS: Thank you, Ms. McElroy, and welcome. 8 9 We're glad that you tuned in today. 10 We are doing outreach to the various areas, including Orange County and throughout the state. 11 12 you know people, like we really depend on the viewers as 13 well who are tuning in, so if you know people that might 14 be interested in this work, we really want to -- one of 15 our goals is to be the Commission that reached the 16 farthest and the widest, hopefully in history. Big lofty 17 goal, right. So spread the word. Let people know we're 18 here. 19 We will be reaching out to areas we haven't already, 20 but we have already started a lot of that outreach, and 21 that's what this discussion is really all about, is how 22 we're going to make sure that the residents of the State

of California know we exist and know they can

participate, and we want, hopefully, all 40 million

participating, if possible, but really spreading the

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word. So we'll depend on you, and we're going to do our part, and we want to have the widest outreach available.

So thank you so much for that call.

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And I want to assure listeners, people that are tuned in, that at the lunch break we will visit the documents that are online, and I will come back with an update after lunch. My hope is that we will be able to get some of those documents converted to PDF and reuploaded. I'm not going to promise it because I'm not quite sure what's possible, but we will be investigating that and trying to make those adjustments.

We put a lot of effort in really trying to get these documents prepared and to give you as much lead time, et cetera. So with our apologies that you're having trouble viewing. That does not do us any justice at all because we want you to be able to follow along with us. We really value your contributions and feedback, and we're going to work on trying to fix that over the lunch break, so hopefully this afternoon, at the very minimum by tomorrow, that will be fixed. I want to assure everyone listening in that we're going to take care of that.

Commissioners, do you have any additional comments before I go back to public comment?

Okay, Commissioner Akutagawa.

COMMISSIONER AKUTAGAWA: I just want (audio

1 interference) because I downloaded and I just checked my document folder and all the downloads that I did off of the website are PDFs, but it does depend on the browser, 3 and I'm finding that I think the browsers have changed. 4 5 It used to just pop up open, but now you have to click on it and then click on it again a second time to expand it 6 7 to, you know, a broader document. So that may be why 8 people might be thinking that it's not fully, you know, 9 working correctly. So just to save some time there. 10 CHAIR LE MONS: Thank you for that, Commissioner Staff, if you could please double check, 11 12 like, browsers and any tips we can give our viewers, 13 because we know that people use different browsers, 14 people have different degrees of tech proficiency, and 15 again, we're trying to make this as easy for people as 16 possible, so I'm a former member of the troubleshooting 17 committee that we disbanded, Commissioner Andersen, but 18 we will -- I'm passionate about making sure we solve this 19 problem, so we'll do what we can. Thank you so much for 20 that Commissioner Akutagawa. 21 Any additional -- yes, Ms. Kaplan. 22 MS. KAPLAN: I just want to add that the goals, 23 particularly goals 2 and 3, also helps to set a framework 24 for outreach, so those demographics and sectors that are

identified are to also help encourage Commissioners and

1 also just give that overview of the types of entities to connect with that may be serving those audiences. 3 to answer some of the questions of the person who called 4 in, but also as Commissioners are reaching out to folks 5 in their regions to keep those goals in mind and those demographics and sectors that are part of the framework 6 7 of the outreach strategy. CHAIR LE MONS: Thank you, Ms. Kaplan. 8 9 Jesse, do we have additional callers in the queue? 10 PUBLIC COMMENT MODERATOR: There are currently no 11 callers in the queue, Chair. CHAIR LE MONS: Okay. With that, we're going to 12 13 close public comment at this time. But if you have 14 comments on this topic, remember we have open public 15 comment after lunch, and we also have open public comment 16 at the close of the day. So if you didn't get your 17 comment in during this particular segment, feel free to 18 dial back in at those times. 19 With that, I'll bring the conversation back to the 20 Commissioners for any additional feedback, comments, et 21 cetera, to Director Hernandez and his team as it relates 22 to the preliminary strategic outreach plan. 2.3 Commissioner Yee. 24 COMMISSIONER YEE: I just want to mention that, you

know, besides these planned events and other people's

1 events that we can get invited to, and you know, various live efforts, you know, just our website, just the COI 3 tool out there is education, you know. I mean, I think 4 it's a pretty bad miss if we don't -- if I couldn't as an 5 interested citizen just go to our website and pretty easily learn, you know, what this is about and how to get 6 7 involved. And I'm sure, you know, our staff are working on that, so I'm thinking, if I didn't know about the 8 9 Commission at all, how would I find out about it? 10 Probably through some friend's Facebook post that gave me 11 a link, that got me to the website or got me to the COI 12 tool, you know, and it should be pretty clear, you know, 13 what's going on when I get to one of those sites. 14 So that's education, too, and I think it's actually 15 going to be a big part of our education, you know, to do 16 all these planned efforts as well, but also to have these 17 kind of asynchronous, as they say in teaching, formats 18 available for people who just stumble on us, and you 19 know, oh, my goodness, this is interesting, and find out 20 more about us through things that we have online. 21 CHAIR LE MONS: Thank you, Commissioner Yee. 22 Commissioner Kennedy. 2.3 COMMISSIONER KENNEDY: Thank you, Chair. Just a 24 question for Director Ceja. Are meeting announcements 25 and agendas, or at least meeting announcements, sent out

1 to media around the state for each and every meeting? MR. CEJA: No, not yet. CHAIR LE MONS: Thank you for that, Commissioner 3 4 Kennedy. 5 Commissioner Toledo. COMMISSIONER TOLEDO: I remember we had some 6 7 discussion around evaluative measures at some point for 8 outreach, and I'm just wondering if we may want to expand 9 on that a little bit. I do see the one out of a thousand -- the activation rate that's included in the 10 11 plan, but maybe cascading that down to the zones so that 12 we have a sense of what each zone's goals are. And maybe 13 that's the baseline, maybe that's the minimum. We can 14 always do better than that, but it would be good to see 15 how it flushes out so that we can -- so we can have some 16 metrics around what that looks like for the zone, but 17 also in terms of the priority populations or target 18 populations that we're seeking to address, so 19 equitable -- equity measures as well. 2.0 CHAIR LE MONS: Thank you for that, Commissioner 21 Toledo. I'd like to chime in on that as well. I made a 22 note to bring up the equity issue. I think we need some 2.3 focused intention around equity in defining it. So to 24 your point, Commissioner Toledo, I'd like to ask the

subcommittee, who I know have been thinking about this

1 since day one, Commissioners Vazquez and Sinay, to work with staff. Because just like we had mission and vision, 3 et cetera, I think we should outline very clearly how 4 we're looking at equity as it relates to the outreach 5 piece so that that point can be shared with the public and it can be a shared understanding amongst 6 7 Commissioners as well. So are you open to that, Commissioners Sinay and Vazquez? Great. Thank you so 8 9 much. 10 Any additional questions or comments on agenda item 11 number 6, the preliminary strategic outreach plan, before 12 we move forward? Commissioner Fernandez. 13 14 COMMISSIONER FERNANDEZ: I'm not sure if this will 15 be part of it, but if there is some sort of message 16 that's put on our website saying, hey, if you're 17 interested in us conducting an informational session, 18 contact us. 19 And I think it was the last caller, or maybe the one 20 before, mentioned that, well, if we want specific 21 Commissioners, can we request that. And I understand 22 that piece of it, but also I would think that's -- you 23 try to honor as much as you can, but then also please 24 also let whoever is over that zone know that there is a

meeting occurring so you can track it so that you're not

1 duplicating your efforts. Does that make sense? 2 CHAIR LE MONS: Yes. 3 COMMISSIONER FERNANDEZ: Okay, thank you. CHAIR LE MONS: Thank you for that, Commissioner 4 5 Fernandez. Just so all Commissioners know, even if someone reaches out to you directly, you should be 6 7 coordinating with staff, and some of that coordination 8 will just be tracking up through and including having 9 staff support on that particular outreach effort. So we 10 shouldn't be just doing independent presentations and 11 outreach without coordinating it with staff and making 12 them aware that it's happening. 13 Commissioner Kennedy. 14 COMMISSIONER KENNEDY: Certainly coordination is 15 good, but we also need not just the speaker request form 16 that can be accessed from the website, which is part of 17 the -- Director Hernandez's plan document, but also a 18 reporting form for those of us who are speaking to these 19 events and so that we are collecting the same information 20 about each audience that we address and channeling that information back into staff. 21 22 CHAIR LE MONS: Very good recommendation, 23 Commissioner Kennedy. Thank you for that. Any 24 additional comments, feedback, questions for Director 25 Hernandez regarding the preliminary outreach plan?

1 All right. Director Hernandez, do you feel like you've gotten what you needed from this conversation and feedback to move forward? 3 4 MR. HERNANDEZ: I believe I have, and I open up to 5 the Commissioners. If you have any specific questions, feel free to reach out to me as well. 6 7 CHAIR LE MONS: Thank you so much, and thank you for 8 you and your team putting together a very solid preliminary roadmap. I think it facilitated a really 10 robust discussion and clarity, and we appreciate all the 11 work that you jumped right in and done very quickly with 12 the support of foundational work that was done by the 13 outreach and engagement subcommittee who took this very, 14 very seriously. So special thanks to Commissioners Sinay 15 and Vazquez for the preliminary work they did. 16 Okay. With that, I'd like to move on to the chief 17 counsel's report, Ms. Marshall. 18 MS. MARSHALL: Hello, everyone. Nice to see you all 19 again. 2.0 To prevent duplication, when it comes to any reports 21 on any solicitation requiring submission to me, that 22 would be addressed by the applicable subcommittee. 2.3 And in addition to that, I would just like to 24 introduce the new paralegal that's working with the Legal

Division, and that is Tina Keller, and at this time she's

going to take the time out to introduce herself.

MS. KELLER: Good afternoon. Thank you so much for this opportunity. I really look forward to serving in the position as the Commission's senior legal analyst.

I'm also very excited to be working with Chief Marshall as we have very similar work ethics and styles, and that's going to result in a cohesive work product on the Commission's behalf.

In addition to the regular legal duties of a paralegal, well, one of the main things is the professionalism. And we are going to be working very hard to ensure spell checking, proofreading, structure, that we comply with the Federal accessibility webpage rules. And all of our emails, documents, everything that goes out, will be very professional, very formal. It may appear a little offish when you don't know us personally, but when you get to know us personally, you'll know that this is just the Legal Division's way of protecting the integrity of the Commission.

In addition, I've been requested by Director

Claypool to kind of step in and assist Ms. Sheffield

regarding the meetings. So far we've just come up with a

couple new forms for voting, et cetera, and we're

flexible. And my job duties will be flexible. In

addition to the legal, I'm ready to jump in there, help

1 as needed with monitoring which supplies we need, for example, and it's an exciting time. I look forward to the challenges of this position, and in the end my 3 overall objective is to simply exceed any of your 4 5 expectations of me. And I thank you again for the 6 opportunity. 7 CHAIR LE MONS: Thank you and welcome. Ms. Marshall -- before I go back to Ms. Marshall, does any 8 9 Commissioners have any questions or comments? Okay, Ms. 10 Marshall, do you want to continue with your report? 11 MS. MARSHALL: That concludes my report. 12 CHAIR LE MONS: Thank you, Ms. Marshall. So let's move forward to communication director's report. 13 14 Director Ceja, it's 12:04. We'll be breaking for lunch, 15 Commissioners, at 12:46. So I just want to let everybody 16 know. We have, you know, roughly forty minutes, forty-17 two minutes for the first portion of this discussion, and 18 it can always continue after lunch as well, but please be 19 mindful of the time. Take it away, Director Ceja. 2.0 MR. CEJA: Thank you so much, Mr. Chair. Just 21 wanted to thank the Commissioners for approving the 22 newest member of our team, Cecilia Gomez Reves. I'll let 2.3 her address the Commission and introduce herself. 24 MS. GOMEZ REYES: Good afternoon. My name is

Cecilia Gomez Reyes. I just wanted to say thank you so

much for approving my position, and it's truly a pleasure to be working with you all. I'm very excited.

Just to let you know that previously I worked at the City of Los Angeles, Office of the City Clerk, and County of Los Angeles, Registrar Recorded County Clerk. I also worked for the University of California in Santa Barbara in the Office of Government Relations. I attended CSU Sacramento for a degree in government, and I currently live in the San Gabriel Valley.

So thank you again so much for having me, and I look forward to working with you all.

CHAIR LE MONS: Thank you. Welcome, Ms. Reyes.

MR. CEJA: So we will now be able to divide and conquer on a lot of the things that I have on my to-do list, so I'm super grateful to have Cecilia on board. Thank you.

I also wanted to mention that we received a letter,

I shot it over I believe yesterday, from Assembly member

Dr. Shirley Weber, who is going to be our next Secretary

of State, so we'll be dealing with her rather closely in

our process. She wanted to encourage the Commission to

deem each incarcerated person as residing at their last

known place of residence for redistricting purposes. I

believe Director Claypool indicated that we need to

respond, so I will be touching base with the Chair and

the Vice Chair and Legal on the response to that. But if you have any recommendations, I would love to hear that now so that we can begin crafting the response.

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CHAIR LE MONS: We're going to have a panel and associated discussion around this topic a little later. Can we keep in mind Director Ceja's question and be thinking about your response to that question now and also have your response be informed by what you hear on tomorrow morning at 10 o'clock? Is that correct? Yes, tomorrow morning at 10 o'clock. So is it possible, Director Ceja for you to wait for that specific feedback until that time? Thank you so much.

MR. CEJA: Definitely. And I also wanted to thank the collateral or outreach committee for taking the time to look at the materials that I've provided. I have worked on a fact sheet that I put together for the Commissioners, it's a simple one-pager to let people know who we are that we can use out in the community. And FAQ, frequently asked questions, that's also housed on our website, which I will go over shortly.

And next, our PowerPoint presentation to help you when you're doing outreach, and a script to accompany that PowerPoint presentation. We'll present those later today under the subcommittee, so I don't want to steal their thunder.

But I am going to now show you what our website looks like. Our subcommittee on the website, Dr. Kennedy and Commissioner Taylor, did take a look at the website, provided feedback, and I am still not done in filling all those points, but I do have a product that I'm very proud of and I wanted to show it to you. I'm going to share my screen now.

CHAIR LE MONS: Can we get a drum roll?

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MR. CEJA: Right. As I've spoken to Raul, I believe most of the documents are already on the shared drive from the current website, so we should be able to host everything over in the coming week. Okay. Perfect.

So this is the new splash page. I want to sort of walk you through all the pages that I've assembled, then get some thoughts, either a thumbs up, thumbs down at the end. And what I'll do in order to save us time here is shoot everyone a link so that you can look at this in detail at your own leisure and then provide feedback similar to what the webpage subcommittee has done. If anything there just doesn't make sense to you or you think it would make sense somewhere else, please let me know, but again, let's hold off on those suggestions to the end.

So as soon as you click on the web page here, this is going to be wedrawthelines.ca.gov. It takes you to

105 1 this opening page where the header here is very similar. I took a lot of direction from Shape California's Future, the website that the Auditor's Office used to recruit the 3 4 Commissioners. I loved how it had pictures of 5 California, it had people in there, so that's what we wanted to do; have something that was inviting. 6 7 These pictures here are not going to remain. These 8 were stock photos. So I did get some direction from Commissioner Kennedy and Taylor about representation, so 10 we're going to be swapping out, or actually adding to these pictures here so that we have more representation 11 12 of California, because we really want people to see 13 themselves when they visit our website. 14 So if you were to click on this it would take you 15 directly to the Commissioners page. I've done a little 16 picture here with the California flag for every 17 Commissioner, and the way this page is set up is that 18 when you click on the Commissioner's name, their bio 19 rolls out under. So that's the first part there for the

If you continue, this is Draw My Community Tool. These are the things I'm featuring at the top. So if you click on that it will take you to the actual COI tool which we hope to house on our website once their web address is up and running, so that people that our

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first slide.

searching our website can actually fill out a COI tool
and email it to us as community input.

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The last slider here is Help Us Get the Word Out.

Directing people to the outreach page which will have all of our fact sheets, our collateral materials, our outreach zones and then our social media platforms and channels.

As you roll down, this is the basic home screen, so it's a short welcome from the Commission, just saying, hey, thank you for visiting our webpage. You'll find a lot of information. Gives people an idea about the Voters First Act.

I also wanted to include some buttons in here to make it a little more visually appealing. I included a time line. A lot of people are going to want to know what time line we're working with, what we're mandated to do. So I did a very vague and very plain description here of what we're going to be doing from February to March, and then going down to August 15th, I will add an asterisk there because we don't know if that's going to be our final date to turn in the maps to the Secretary of State because of the census data that is late. So that is not a definite date.

Public comment. I did get direction from the Commissioners on the subcommittee that they wanted to put

this as many places as possible so that people know how to get involved, how to give us input, how to do it during meetings, how to do it in writing, just writing a simple email with feedback. So we wanted to make that prominent on the homepage.

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The third one is Draw My Community Tool. So again, letting people know that we have a COI tool, and once it's set up we will have it here so that they can draw their own district map.

And then lastly, the Redistricting 101 presentation so that folks can present this presentation when we're not physically there, and then ultimately, aside from the PowerPoint, we're going to have a video that folks can show at their meetings when we're not there.

If you scroll down, we have just upcoming meetings, and this is outdated, obviously, because it's a draft. Public comment, again, at the bottom. Let you know how you can get involved and how you can provide feedback. And lastly, at the bottom, when we're live like right now, people would be able to just click on this and it will take them to the streaming site where they can see the Commission meeting live. This is the first page.

Moving on to About Us, and if you can notice I have included several pictures of California from different geographies all over the website to help people connect

1 to their hometown. Basic About Us, what is the Commission, fourteen Commissioners, how you came about, 3 how you were selected. And here we have the first three 4 Commissioners that were brought in with the lottery. 5 Again, if you click on their name it will take you to the Commissioners page where you'll find their bio and their 6 7 picture. What will the Commission do? Just basic 101. You're going to draw lines, you're going to hold public 8 meetings, research and analyze to help you draw those maps, hire support staff, which we've done and we're 10 11 doing, and then prepare legal defense after we draw those 12 maps. Then gives a short blurb about when we're hiring 13 and when we're expected to do our work. 14 This leads us to the Commissioners page. Here, like 15 I said, have provided your pictures. I'm missing one, so 16 hopefully, we'll be able to get that last picture in. 17 But once you, like I said, click on a person's name it 18 will show you their bio, and you'll also be able to 19 access this from this header here so that you can just 20 easily move from one Commissioner to the next. Or at the 21 top of the page here you will have the Commissioner's 22 names, and in addition to that on the side here, so if 23 you're looking at Commissioner Sinay's bio and you're 24 like, oh, let me see Commissioner Taylor's bio, it will 25 skip right into that so that you don't have to be jumping

1 back and forth.

I did include a staff page so that folks know who to contact for different administrative issues. I don't have everyone on here yet, so bear with me, as we grow as a staff and as I get your information in here. But I did put placeholders for Raul, for Marian, for Cecilia, and I'm sure I'm missing one or two other people. And it has our email so that folks can get ahold of us rather quickly.

This Meetings page is going to be similar to what we have now. Again, it gives you the option to watch live if we're having a Commission meeting, so you can just click on that and follow onto the meeting. It has our upcoming meetings and the past meetings. I will be adding in here transcripts and video of the meetings that I have not been able to transfer over yet. So people can read the agenda, have the handouts that accompany every meeting, have the transcripts of those meetings and then have those videos at their disposal.

Now, FAQs I brought over from the current site, and I did borrow from some of our community partners who have a wealth of information for the public. So it's why should I care about redistricting? You click on that and again, it gives a description of about having your voice heard in process. It's the next step after census, which

we spell out throughout the entire website.

How do you get involved, in person, electronically, in writing? How do you describe your community? That's very important. These tips were taken from our community partners. Some of them have collateral material that says this is how you get involved, this is how you explain what your community is, how you describe it, and this is what you do at Commission meetings. And it even gives an example of someone's comment, public comment and testimony as they're describing their community.

What does the Commission do or what is the Voting
Rights Act? Laws that regulate the Commission. Who can
serve on the Commission? Down to legally challenging the
maps and how we defend those, and the time that you spend
at public hearings.

So this will grow. This -- like our outreach material or outreach plan, is a live document. So this website will continue to develop, especially once we get draft maps and final maps we'll add another tab here and make sure those are hosted on here prominently.

As far as outreach is concerned, we wanted to make sure that we had the outreach zones. So here we sit -- we let people know what the purpose is of the outreach zones. We divided the state into eleven zones. So if you click on outreach zones that takes you here.

Beautiful picture of California's northern regions. It does give the outreach zones, color coded of course, so that people know what those zones are, and then we have the Commissioners that are in charge of each zone.

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And eventually, once we get the staff, those organizers on the ground, we'll be able to include them in here as support staff for each one of the zones, so that people can actually start getting in contact with our staff to schedule meetings so that that burden is not on the Commissioners and staff is leading that support for you.

Going back to Outreach, we also have -- this is where the toolkit is going to be housed for community partners or the general public. So this is where all our social media information, our graphics, our one-page or our factsheet is going to go.

So I compiled a few from the current website, from Shape California's Future. I have those in my arsenal. I've forwarded those over to the subcommittee and they're reviewing them now. And then the WeDrawtheLines, our current website, has a top 10, a factsheet, a flyer. So I did recreate those and they're over with the subcommittee now for review.

As far as media is concerned, I was told that I should provide my information here in case anyone has a

request for media, public records, or general information. Press releases, we're going to start gathering all the press releases that we shoot out, and this is where they're going to be held. If you click on this, this is the announcement that we hired Alvaro to be the deputy executive director, so you'll have that at your disposal, and we'll keep populating that as we send out press releases.

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Commission in the News. Anytime someone -- one of our Commissioners is in some sort of editorial or an article, we want to capture that so that we capture their quotes and their information. Aside from just posting the article itself, I will post who was included in it and a link to their quote, themselves, so it's not just a general announcement.

And then News on Redistricting. I know a lot of times we share amongst ourselves updates on redistricting law, other states that are doing redistricting, so we want to capture that here, those articles here so the public knows what's going on in the general field of redistricting.

Finally, we have sign up so that you can join our listserv. So we're asking for your email, your phone number if you want it, and you'll start receiving our emails and our e-blasts.

And then under Contact, we have an opportunity for the public to get ahold of us, send us a message here, but also again, public comment in case you want to send us an email or comment on a particular agenda item. will make that more deliberate here and let people send us information or send us feedback on our agenda items. So that's what we have so far. It's a very different website than we have now. We were trying not to clutter the website with a lot of information but wanted to make it more visually appealing and a little friendlier to navigate. This is what we have so far, and I will take questions, comments, suggestions, and I'll shoot you over the link so that you can see this in detail on your own time. CHAIR LE MONS: Thank you so much, Director Ceja. Are you going to take it down, only because I can't see, unfortunately, the team -- there we go. So I'll just lead the charge by saying it's very beautiful and I think you accomplished exactly what you said in terms of it being informative, but clean and very well done. So thank you. So I'll stop there. Commissioners who want to add comment? Commissioner Yee. COMMISSIONER YEE: Thank you so much, Director Ceja.

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One, excellent work, and so attractive and just packed

1 with all the information, and links, and everything that folks will want to have. 3 Two quick things. One is I think we're saying we're 4 going with Redistricting Basics, not Redistricting 101. 5 MR. CEJA: Yes. COMMISSIONER YEE: That was in one of the top-level 6 7 menus. The other thing, I was wondering if we might add a 9 kid's page, you know, educate the next generation about 10 redistricting. I've actually come across some online 11 redistricting games maybe we can link to. But I think 12 they would be great and add to the friendliness and 13 attractiveness of this site. 14 CHAIR LE MONS: Thank you, Commissioner Yee. 15 Commissioners? 16 Commissioner Turner. 17 COMMISSIONER TURNER: I just wanted to say I was 18 just, like, clapping before you finished. I was like, 19 this is (indiscernible). I absolutely love the website 20 that you put together. I love the multiple ways that 21 people can enter in probably comment, the multiple ways 22 that they can find things. I think you've done a 2.3 fabulous job. I just wanted to say thank you. 24 MR. CEJA: That selfie you provided was amazing.

Other Commissioners?

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CHAIR LE MONS:

Commissioner Taylor.

VICE CHAIR TAYLOR: Yeah. Again, I was fortunate enough to provide some input for Director Ceja. I would like to, again, reiterate, after looking at a number of other websites from a number of other entities, it is by far one of the more robust throughout the redistricting community and can serve as an example, so I think it goes a long way to bring sexy back.

CHAIR LE MONS: All right. Thank you, Commissioner Taylor. Any other comments? Are there -- oh, Commissioner Sadhwani. My apologies.

COMMISSIONER SADHWANI: No worries. Thank you.

This is amazing. I also had a chance to take a sneak

peek at the website, and I'm in awe, so it's incredible.

And also just remembering that you haven't even been on

board all that long, and it's been incredible that you've

been able to get all of this done.

I'm just wondering. It didn't occur to me before, but as we were looking through it now, was it ever a thought to have, like, a submit your comment here component on the webpage that would post somewhere or that we could access? I don't know if we want to do that or not, but I'm thinking about like, when I listen to public radio, for example, and some of the call-in shows. People can both call in the way we have public comment

now, but also, you know, people can't wait until we have 1 2 open comment time. Maybe they could submit a comment, 3 and during public comment, someone -- we have a lot of 4 staff now, who could perhaps read it for us so that we 5 know, you know, what folks are thinking. It might also be just another format for people to feel more 6 7 comfortable addressing the Commission. Just a thought to 8 throw out there. 9 CHAIR LE MONS: Thank you for that, Commissioner 10 Sadhwani. Any other comments? 11 Ms. Marshall. MS. MARSHALL: Legal will be addressing all Public 12 13 Records Act request, and so under your section for media 14 and communications could you make sure to identify Ms. 15 Tina Keller as the contact for Public Records Act? 16 And the final question with regards to staff. Are 17 we including all the staff on the website or just exec? 18 In terms of staff, not Commissioners? 19 MR. CEJA: Let's check in with Director Claypool and 20 we'll figure that out. 21 Thank you, and again, as everyone has MS. MARSHALL: 22 said, you did a great job. Appreciate it. 2.3 MR. CEJA: Thank you. And lastly, just wanted to 24 add that we are very cognizant of ADA compliance, so once 25

we are done with the full website we will turn it over to

1 some of our community partners that are experts in this field to make sure that it passes the ADA compliance 3 requirements and standards so that it's available to all -- to everyone in California. 4 5 CHAIR LE MONS: Thank you. Commissioner Akutagawa. COMMISSIONER AKUTAGAWA: Just a question for 6 7 Director Ceja. I just want to add my just praise. 8 a fabulous website, and he was kind enough to give me a sneak peek of it and so I was just really super pleased 10 with the way it's looking, and he kindly listened to my 11 initial feedback as well, too. 12 Something that Commissioner Sadhwani said just kind 13 of got me -- it just kind of pinged another idea. You 14 talked about social media and the different social media 15 channels that you can have. I know some sites have it. 16 It does look cluttered sometimes. But does it make sense 17 to add a section where, you know, the different kind of 18 social media conversations can be seen so that people who 19 are not normally on social media will be able to see it 20 in one place? Is that something that might be a 21 consideration? It's not necessarily a must do, but just 22 kind of food for thought. 2.3 MR. CEJA: I'm looking for the add on. 24 NationBuilder allows you to do that. I did that in my

previous job where it has just, like, a rolling stream of

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    your Facebook or Twitter, and/or both, so that people
    know what channels are saying.
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         CHAIR LE MONS: Thank you. Ms. Marshall.
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         MS. MARSHALL: Just one more quick comment in
 5
    regards to Mr. Ceja in regards to ADA compliance.
    sure it goes without saying that the CRC takes
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    accessibility very seriously, and that Legal will
 8
    routinely check the website and work communications and
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    whoever else to make sure that we are in compliance and
10
    accessibility is available to everyone. Thank you.
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         CHAIR LE MONS:
                         Thank you. Commissioner Akutagawa.
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         COMMISSIONER AKUTAGAWA: Sorry, one more question
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    for clarification. Would public comment be allowable
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    through social media, like, whether through our Facebook
15
    page or LinkedIn, or even on Twitter or something like
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    that?
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         CHAIR LE MONS: Ms. Marshall.
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         MS. MARSHALL: I'm sorry, you said in regards to --
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    is it a social media page that's for CRC that, for
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    example, a CRC Facebook, or a CRC Twitter? I don't see
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    any problem with that.
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         CHAIR LE MONS: Meaning taking public comment
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    through that channel, or establishing the channel, or
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    both?
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         MS. MARSHALL: Well, I believe her question, and
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correct me if I'm correct (sic), was in regards to just public comment just in general, not that we're responding to any particular questions.

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COMMISSIONER AKUTAGAWA: So we could accept public comment, if somebody chooses to provide public comment on something that the Commission might be working on or just wants to make a general comment, they can submit it through one of the social media pages, and that would be okay, or do they have to -- would they be required to submit public comment that would be, I guess, official through our public comments page or through email?

MS. MARSHALL: You know, let me double check, but I believe that just public comment in general to our CRC-supported site, whether it's Facebook or whatnot, but let me double check real quick. Give me just one second.

CHAIR LE MONS: So while counsel checks on that,
what I want to also have us make sure we consider is that
we can process. So I know we have -- we're talking about
process and data and how we take it in. So in all these
channels that we propose to open up to take in
information, we need to make sure that information can be
packaged and presented to us. So let's keep that in mind
as we move in that direction.

Commissioner Sinay.

COMMISSIONER SINAY: Thank you. It looks great.

1 Thank you so much. I was curious how we're going to language access. Will we have just a thing at the top and it does it automatically? And how can we make sure 3 4 that in all the comments sections we say you can submit 5 your comments in any language, and you know, we'll -- the responsibility come on us. We haven't quite figured that 6 7 piece out, but that people just feel welcome to submit their comments or their pieces. 8 9 CHAIR LE MONS: Ms. Marshall, you have an answer? 10 MS. MARSHALL: I'm sorry, could you repeat that 11 question? 12 CHAIR LE MONS: No, no. I'm sorry. I thought you 13 were back with an answer to the previous question. 14 MS. MARSHALL: Oh, yes. In regards to the previous, 15 again, as I said, it's fine to go ahead and have them 16 submit any commentary through Facebook or other social 17 media type. However, we should make sure that we're able 18 to sustain that data, to record it and whatnot. So that 19 would be the bigger issue. 2.0 CHAIR LE MONS: Thank you. Director Ceja. 21 MR. CEJA: What I've done in previous positions is 22 any time -- because we're going to have Cecilia now 23 actively monitoring social media every day, is once you 24 get substantial input message on Facebook or Twitter,

what I can do or what I've done in the past is submit it

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1 as official public comment through the website or whatever the official mechanism is. I just copy it and 3 paste it verbatim and then who it's from, so that way 4 it's going through the same channels as everything else, 5 but it's not left behind. CHAIR LE MONS: Thank you. Is that the conclusion 6 7 of your presentation, Director Ceja? MR. CEJA: Yes. So look out on your inbox. 9 send the link to the website, like I said, and feel free 10 to send me comments and suggestions. 11 CHAIR LE MONS: Okay. So based on where we are in 12 the agenda, I think we're going to take lunch now and 13 then when we come back we'll dive right into our 14 subcommittee reports. So barring any objection to that? 15 Okay. So we're going to break for lunch, Kristian. 16 12:35. We'll call it 12:35. So everyone please be back 17 by 1:35. Enjoy your lunch, and when we return from lunch 18 we will be going into agenda item number 9 and begin with 19 subcommittee report updates. Thank you very much. 2.0 (Whereupon, a recess was held) 21 CHAIR LE MONS: All right. Welcome back, 22 Commissioners and those tuning in. I'd like to open up 23 the floor for public comment, so Jesse, if you could read 24 the instructions and invite our listeners to, excuse me, 25 share public comment.

1 PUBLIC COMMENT MODERATOR: In order to maximum 2 transparency and public participation in our process, the Commissioners will be taking public comment by phone. 3 To call in, dial the telephone number provided on 4 5 the livestream feed. The telephone number is 877-853-5247. When prompted, enter the meeting I.D. number 6 7 provided on the livestream feed. It is 91837803898 for this week's meeting. When prompted to enter a 8 participant I.D., simply press pound. 10 Once you have dialed in you will be placed in a queue from which a moderator will begin unmuting callers 11 12 to submit their comments. You will also hear an 13 automated message to press star 9. Please do this to 14 raise your hand indicating you wish to comment. 15 When it is your turn to speak the moderator will 16 unmute you and you will hear an automated message that 17 says, "The host would like you to talk", and to press 18 star 6 to speak. Please make sure to mute your computer 19 or livestream audio to prevent any feedback or distortion 20 during your call. 21 Once you are waiting in the queue, be alert for when 22 it is your turn to speak, and please turn down the 2.3 livestream volume. 24 These instructions are also located on the website.

The Commission is taking public comment at this

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1 time. Chair, there are currently no callers in the queue. CHAIR LE MONS: Okay. Thank you, Jesse. With that, 3 let's move to agenda item number 9, our subcommittee 4 updates and reports. We'll start with action on census. 5 Commissioners Sadhwani and Toledo. 6 7 COMMISSIONER SADHWANI: We don't have anything in particular to update in terms of any actions that we 8 9 think that the Commission should take. I don't know -- I know Marian has been tracking it and has sent along some 10 11 news articles in which we've identified that the census 12 will be delayed in terms of sending those figures to the 13 President, and if she's here and wants to provide that. 14 MS. JOHNSTON: The Census Bureau put out an 15 announcement saying it wouldn't be before February 9th, 16 and it might be later than that. And they also reported 17 there were some anomalies in the data but did not explain 18 what those anomalies are. So it's just something to keep 19 an eye on. 2.0 CHAIR LE MONS: Thank you for that, Ms. Johnston. 21 Thank you, subcommittee. Anybody have any questions? 22 Commissioner Sinay. 2.3 COMMISSIONER SINAY: I just wanted to add, is Karin

speaking tomorrow on the prisoner, Karin Mac Donald, and

she may have some more information, so I just wanted to

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put that out there.

CHAIR LE MONS: Thank you. Any other additional comments or questions for the action on census subcommittee? Thank you very much.

We'll now move to the finance and administration subcommittee with Commissioners Fernandez and Fornaciari.

COMMISSIONER FORNACIARI: Yeah. We just -- I want to give you all an update on what's happening with our agenda software that we've been looking at. We got a presentation from Granicus. It looks really good. It's all good stuff. The challenge, of course, is procurement with the State, so we can go through CMAS, but that's going to take a while. So we're kind of working parallel paths at this point. So Raul initiated the procurement process for that software through CMAS. That requires three potential bidders on that type of software, and it takes, you know, a number of weeks, probably four to six weeks, something like that.

In the meantime, you know, Fredy and his team are working on the website, and enhancing the way that we're getting -- you know, we'll be getting the information up on the website more quickly. We'll be getting the minutes up there and the videos up there, and we'll be able to manage that our ourselves.

So when it comes time to decide if we're going to

1 pull the trigger and buy the Granicus software whenever the CMAS process is done, I think as a Commission we were thinking we would kind of look at how things are going 3 with the website as it is, if that's good enough, and if 4 5 it's not, we'll pull the trigger on getting the software. So I think that kind of summarizes where we're at 6 7 with that, and if I missed anything. Any questions? CHAIR LE MONS: Commissioner Anderson. 9 COMMISSIONER ANDERSEN: I just have a quick 10 question. What was the software? 11 COMMISSIONER FORNACIARI: It's called Granicus. 12 is an agenda management tool, and you can, if you go to 13 the City of Sacramento's redistricting website, they 14 have -- you can see an example. The County of San 15 Joaquin also has an example of that, the Board of 16 Supervisors for the County of San Joaquin, they use that 17 tool. And the City of San Jose uses that tool also. 18 you can go to any of those boards' websites and see the 19 tool in action. It's really pretty cool. 2.0 COMMISSIONER ANDERSEN: Thank you. 21 CHAIR LE MONS: Any additional questions? Okay, 22 seeing none, thank you very much Commissioners Fornaciari 2.3 and Fernandez. We're going to move to the 24 subcommittee -- the Gantt subcommittee, which is 25 Commissioners Kennedy and Taylor.

1 COMMISSIONER KENNEDY: I'll be updating the Gantt chart based on the information contained in Director Hernandez's strategic outreach plan. If other 3 4 subcommittees have other updates for the Gantt chart, 5 please send them to Commissioner Taylor and me. CHAIR LE MONS: Any questions, comments, feedback to 7 the Gantt committee? Seeing none, thank you Commissioners Kennedy and Commissioner Taylor. We'll now 8 9 move the line drawer subcommittee, Commissioners Andersen and Sadhwani. 10 11 COMMISSIONER ANDERSEN: Okay, I'll go. Well, you heard that the line drawing, it made through Office of 13 Legal Services and is just a final -- just a couple 14 little edits from the subcommittee and it's due to post 15 on this Friday, January 15, with the dates approximately 16 the 22nd is bidders must give us intent, January -- and 17 then it's basically, like, February 22nd essentially is 18 when they'd be due. Looking at it in our meeting the 19 23rd, I think it's 24th, 25th, and the idea being signed and on board March 1st. CHAIR LE MONS: Thank you. Any questions for the 21 22 line drawers RFP subcommittee? Seeing none, thank you 2.3 Commissioner Sadhwani and Andersen. Let's move to VRA 24 compliance subcommittee, Commissioners Sadhwani and Yee.

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Thank you.

Commissioner

COMMISSIONER SADHWANI:

Yee, feel free to jump in at any point.

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You all know that I love memos, so I wrote you a memo that you all have and it's posted on the with the handouts. We have a number of pieces just to provide some updates on. The RFIs are out. Please, please help spread the word. It is posted in a number of places. The deadline to apply is January 29th. We have already had a couple of inquiries just about clearing up the dates.

I don't know if, Ms. Marshall, the last time we spoke last week there weren't any applicants, but I don't know if we have had any yet.

MS. MARSHALL: The status remains the same.

COMMISSIONER SADHWANI: Okay. So please, if you have access to friends who are attorneys or other people in the legal community, please do spread the word. We included the link to the job postings in that memo.

The second is an update on what we had previously been calling a stage 1 analysis. As we reported previously, we no longer think it is prudent to do a stage 1 analysis of racially polarized voting RPD. After having spoken with numerous experts in the field, we don't feel like for the cost that it would require that it would actually serve us to do that and do a statewide analysis at this point, that ultimately what we will need

when we're drawing is far more targeted, more localized analysis, and so we think we should save our resources for that analysis when we need it.

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Alternatively, however, we've had a number of conversations. Commissioner Yee was really leading the charge. We talked with the folks at SwORD, which many of you have heard about through your outreach with census groups for the various outreach zones. That may be a tool that we could potentially draw upon.

In addition, the Public Policy Institute of
California, who you might recall did a presentation for
us, a training for us very early on, back in August.
They are an independent think tank. They do not take
government contracts, but conducting a demographic
analysis is most certainly in their wheelhouse. So that
is a report that they are going to conduct for us, to
take a look at using ACS data -- and that's the American
Community Survey, so this will not be census data -- but
using the available ACS data taking a look at where
demographic changes have occurred throughout the state
since 2010 so that we can get a better sense of where we
might need to be spending additional efforts as we move
forward in our redistricting processes.

We have been in touch with Eric McGhee who had presented to us previously. He's going to be heading up

the folks that are going to work on that report. We are anticipating that by early to mid-February, that he would be able to have something that he could come and present to us.

Commissioner Yee, do you want to take on legal affairs and talk about that committee?

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COMMISSIONER YEE: Sure. Just a quick comment about the stage 1, the PPIC report. So you know, we've been told over and over, make good use of the time before the census data comes out, and you know, do as much work with communities of interest and whatever else you can get your hands on. And so this is part of that. And so you know, so far we've only talked in the most general terms about population shifts or things we think might be happening. But this will be our first time to look at hard data, and not quite the 2020 census data yet, but to start actually thinking about actual geographies and places where we'll have to pay extra attention when we do our actual mapping.

So legal affairs committee, has an actual action item coming up later in the agenda, but we've discussed this, and this will be a new committee we're asking the Chair to appoint that will -- its first job will be to receive the applications for VRA counsel and litigation counsel and do the initial screening for that and make a

1 recommendation to the Commission for which individual 2 firms to hire.

And this will be different than our existing subcommittees in that it will have three members, we're hoping, and will, therefore, meet in public-noticed meetings starting February 10th. And so that's what we're hoping to happen, and we'll get to that when we get to that action item.

CHAIR LE MONS: Thank you for that, Commissioner Yee and Sadhwani. Anyone have any questions? Oh, you have more. Go on. I'm sorry.

COMMISSIONER SADHWANI: Just one last point. We are working on planning a VRA training for you all. We've talked about having additional trainings for quite some time. We have tentatively put that on the schedule for our next meeting, January 26th through the 28th. We are attempting to schedule that on Tuesday, January the 26th morning, if it can work out. We have invited speakers and actually have confirmed some of them. First, a VRA litigation attorney and the codirector of the Voting Rights Project at UCLA, Chad Dunn. Chad is a litigator. He has worked on many VRA cases in the courtroom and will be talking with us about what VRA litigation looks like and sharing some of the key lessons learned from key cases.

1	We've also invited a panel of community
2	representatives. Many of them are folks we've already
3	heard from, including representatives from the Black
4	Census and Redistricting Hub, from NALEO, and from Asian
5	Americans Advancing Justice to share their perspectives
6	on the VRA as it relates to the communities that they
7	represent and/or the prospects for new Voting Rights Act
8	legislation in a new session of Congress.
9	As we all know, the elections shifted the makeup of
10	Congress dramatically, and so there is a lot of talk
11	about a new revised or modernized Voting Rights Act
12	legislation moving forward which presumably we would have
13	to comply with.
14	So to the extent that some of these groups are
15	advocates on the ground pushing for this kind of
16	legislation, if they have any information that they can
17	share with us about what that looks like or time line,
18	we've also invited them to share about that.
19	CHAIR LE MONS: Thank you. Questions, comments for
20	the subcommittee?
21	Commissioner Turner.
22	COMMISSIONER TURNER: Thank you, Chair. I just want
23	a clarification. On your number 3, the legal affairs
24	committee, are you asking for a new committee, or is it

just that Commissioner Pedro -- Toledo would join your

current commission? I wanted to confirm that.

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And then, three, just three commissioners. Do we automatically then need to move to public or are we still safe for the meetings with that committee meets in the same manner we've been having?

COMMISSIONER YEE: I believe we need to move to

public, and that's all good, because we want those meetings to be public. You know, in choosing counsel, VRA counsel, litigation counsel, certainly the 2010 Commission there were many, you know, many entities very keenly interested in that process among the public, and they received many hundreds of comments. So we do want that to be public.

We're envisioning that this would be a different -a new and different committee, the legal affairs
committee. Our existing VRA subcommittee with
Commissioner Sadhwani and I will continue to exist to do
other, you know, to do smaller tasks, for now at least.

COMMISSIONER SADHWANI: I think that's right. I mean, I think if I may just add on to Commissioner Yee, similar to the process of hiring other staff we used the subcommittee models simply to review the applicants that we received and then come back and make recommendations to the full Commission.

I think it would most likely be a very similar

1 process, but whereas we did all of that work, you know, I suppose behind closed doors, so to speak, for efficiency matters for other hires, VRA and litigation counsel has 3 4 a, you know, has a very particular emphasis that we 5 understand that the community is, of course, very interested in. We want to ensure that the review of 6 those applications does occur in public, and so that's 7 why we want to add another Commissioner to it. 8 9 And of course, Commissioner Yee is a Republican, I'm 10 a Democrat, Commissioner Toledo is an independent and is 11 our only trained attorney on the Commission, so we've 12 asked him to join in the efforts. 13 CHAIR LE MONS: Any other questions? Commissioner 14 Turner. 15 COMMISSIONER TURNER: Just a point of clarification. 16 Is it -- I get the point that we want it to be public, 17 and that's great. Are you saying, though, because it's 18 three it has to be public? I mean that's -- I thought we 19 could do three. 2.0 CHAIR LE MONS: Ms. Marshall. 21 MS. MARSHALL: It's a requirement. So it's not the 22 topic; it's the fact that it's three or more. 2.3 CHAIR LE MONS: And so since we've dug into this, this was actually agendized. Thank you Commissioners Yee 24

and Sadhwani for doing that.

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         I'm going to go and appoint that committee. So I'm
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    officially appointing the CRC legal affairs
    subcommittee -- excuse me, VRA counsel litigation
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    subcommittee. What do you guys want to call it?
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         COMMISSIONER YEE: Legal affairs committee, and
    we're thinking to say committee rather than subcommittee
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    just to make it -- since it's a little bit of a different
    animal with public meetings, just to use a little
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 9
    different terminology.
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         CHAIR LE MONS: Okay. Let me ask counsels their
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    distinction between committee and subcommittee, and
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    particularly with the Chair's ability to appoint. Could
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    you clarify that?
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         MS. MARSHALL: No.
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         CHAIR LE MONS: Okay. So again, Commissioner Yee,
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    what would you like to call it?
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         COMMISSIONER YEE: Legal affairs committee.
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         CHAIR LE MONS: Okay. So I'm going to appoint the
19
    legal affairs committee, which will be made up of
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    Commissioners Sadhwani, Yee, and Toledo. So as of now we
21
    officially have that committee and moving forward you'll
22
    be -- do you want to be listed in the subcommittee
23
    updates list or no?
24
         COMMISSIONER SADHWANI: I don't think we had thought
25
    about that.
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1
         CHAIR LE MONS: Well, do me a favor. Let the
 2
    incoming chair know. When we get to new agenda items, if
    you guys can let us know, or you can let the incoming
 3
 4
    Chair, Commissioner Taylor, know how you want to be
 5
    listed in the upcoming agenda. I think the next
   meeting's agenda is already set anyway, but for the
 6
 7
    following ones. Welcome.
         COMMISSIONER YEE: We're also researching whether we
 8
 9
    may need our own -- lost my thought -- own rules -- our
10
    own bylaws.
11
         CHAIR LE MONS:
                        Oh, okay.
12
         COMMISSIONER YEE: Voting on things and so forth,
13
    right, so.
14
         CHAIR LE MONS: All right, great. So that's for
15
    another day, right. So we're all established here.
16
    Thank you so much. Any other questions for the VRA
17
    subcommittee? Okay. Commissioner Fornaciari, is that a
18
    question? No, okay. Seeing none, we'll move forward to
19
    the outreach and engagement subcommittee. Commissioners
20
    Sinay and Vazquez.
21
        COMMISSIONER SINAY: Angela, Commissioner Vazquez,
22
    do you want to begin?
2.3
         COMMISSIONER VAZQUEZ: I wasn't aware that we had
24
    too much --
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This is Legal. I need to step in.

25

MS. MARSHALL:

1 We need to vote on that matter. CHAIR LE MONS: I'm sorry. 3 MS. MARSHALL: This is Legal. We need to vote on 4 that matter. 5 CHAIR LE MONS: Okay. I quess I need a --MS. MARSHALL: I'm sorry. Okay. All right, so you 6 7 have an option for the Chair to appoint. CHAIR LE MONS: Correct. 8 9 MS. MARSHALL: Okay, thank you. 10 CHAIR LE MONS: No worries. Thank you. 11 Commissioner Vazquez. COMMISSIONER VAZQUEZ: The bulk of our updates were 12 13 contained in the outreach plan draft that Director 14 Hernandez submitted, so I'm not sure if we have 15 additional updates. I mean, I know we have a task around 16 developing some equity metrics. 17 COMMISSIONER SINAY: I think the only thing I would 18 add is that we're still looking at different topics, you 19 know, potential topics for learning and opportunities so 20 that when we engage face-to-face with the community we 21 can do our work better, or stronger, or however. 22 So we -- different Commissioners are working on 23 different panels over the next several meetings, and so 24 if there's a topic -- some of them are, like, sectors. 25 We haven't really -- we've talked about communities of

interest, but we haven't talked about sectors, so the economic sector, the labor sector, education sector, environment and infrastructure are some of the stuff that came up.

We're also looking kind of at active listening workshop just so that we all are on the same page on what active listening -- we've all had different trainings, so let's get on the same page on active listening.

And we may also do implicit bias training. So this is all in preparation for being the face and engaged externally. And there's a lot of different Commissioners working on different panels. I've just been trying to maintain the list.

So if there's other topics that you all feel that are keeping you up at night when you're trying to figure out, wait, how do we figure out a community of interest based on a freeway or any other -- let us know. Let me know, let Commissioner Vazquez know. We can let you know we've already thought that might be keeping you up at night, or we'll add it and ask you if you want to help create a panel.

CHAIR LE MONS: Okay. Commissioner Claypool, did you have a comment -- I mean Director Claypool?

24 MR. CLAYPOOL: I did not.

CHAIR LE MONS: Okay. Do any of the Commissioners

1 have questions, comments for the outreach and engagement subcommittee? Okay. Seeing none, thank you, 3 Commissioners Sinay and Vazquez. We'll move on to the 4 language access subcommittee. Commissioners Akutagawa 5 and Fernandez. COMMISSIONER FERNANDEZ: Actually, we have action 6 7 item number 13, so we'll be presenting our recommendation and that will be on Wednesday. 8 9 CHAIR LE MONS: Right. Thank you very much. Moving 10 on to the materials development commission -- excuse me, 11 subcommittee, Commissioners Fernandez and Sadhwani, and 12 you have an agenda item also. 13 COMMISSIONER FERNANDEZ: Yes, we have an agenda item number 14, so that's there. 14 15 CHAIR LE MONS: Okay. Moving on to the data 16 management subcommittee. Commissioners Ahmad and Turner. 17 COMMISSIONER AHMAD: Thank you, chair. We just have some quick updates, nothing to take action on, so that 18 19 would impact agenda item number 15. 2.0 But a quick update. Myself and Dan, we met with 21 USDR last week. They are making significant progress in 22 developing a job description for an analyst position to 23 help us with that data management aspect. We had a quick 24 demo of Airtable, the tool that they are recommending and

the tool that Commissioner Turner and I heard over and

25

over again in our fact-finding mission. If folks are interested, a quick Google search of Airtable will populate a variety of different videos on that platform.

They did have a question, however, regarding our --

what we anticipate the number of inputs to be, aka public comment. I know previously in the 2010 cycle we had about 22,000, and their curiosity around this was more so tied to the financial aspect of which package to purchase with the Airtable tool in terms of the capability of hosting a certain number of comments.

You know, it's kind of hard for us to say at this time what that number would look like. However, they were hoping that we would have a ballpark estimate of what we are hoping for. There is capability to upgrade that software if the need becomes a little bit more apparent to be able to host additional public comment.

Dan, do you have anything additional to add from our call last week?

MR. CLAYPOOL: No. It still amazes me how hard those folks work for free. But no, it was a great meeting, and they're doing a good job for us.

COMMISSIONER AHMAD: I think -- and Dan, you definitely had more insights into this in terms of the time line of what we are hoping for next steps to be, so as USDR finalizes the job description, we're hoping to go

through an interagency agreement if we are able to find that talent. If not, then we would have to go the traditional contracting route.

And Dan, you can highlight more about the pros and cons of whichever the next step would be, but I believe we will have something more concrete for folks to react to at our next meeting.

CHAIR LE MONS: Great. Thank you, Commissioner Ahmad. Any -- go ahead, Dan.

MR. CLAYPOOL: Just to say that, obviously, an interagency agreement is going to be the fastest way we can possibly get to the type of person we're looking for. They had also discussed whether we needed two persons, one for data analysis versus one for data management. We were clearly hoping that we would find someone who could do both, but that's a tall order given the types of jobs that they would do. So we may end up with two individuals in this job description just based on that.

And we would like to, I think Commissioner Ahmad, we wanted to have them on board as early as possible, hoping for maybe a March or for mid-March deployment of this because we want to have them ahead of the amount of information that's going to start flowing in, particularly from the COI tool.

Earlier, Commissioner Andersen had spoken about

- 1 wanting to really start that COI tool right now.
- 2 Fortunately, we know that all the information that COI
- 3 tool brings in will be permanently stored with the
- 4 | Statewide Database so we don't risk losing anything in a
- 5 transfer, and that's very fortunate for us. So those are
- 6 the timelines as I understood them.
- 7 CHAIR LE MONS: Thank you.
- 8 Commissioner Sinay, you had a question?
- 9 COMMISSIONER SINAY: Yes, thank you. On the
- 10 question of 22,000 and not knowing exactly what number we
- 11 | would want to use, if we use -- we're hoping that one out
- 12 of -- our activation rate is one out of a thousand. That
- 13 comes out to a minimum of 40,000. So I just thought I
- 14 | would put that out there since 22 was the figure that was
- 15 used before.
- 16 CHAIR LE MONS: Commissioner Fornaciari.
- 17 COMMISSIONER FORNACIARI: Do we know what their
- 18 | tipping point would be, the number, the threshold, you
- 19 know, that requires the more expensive software?
- 20 COMMISSIONER AHMAD: I have not looked into that
- 21 | myself, but I'm sure a quick search will resolve that.
- 22 That's a good question for consideration.
- 23 CHAIR LE MONS: Director Claypool.
- MR. CLAYPOOL: I would be surprised if they don't
- 25 have a sliding scale, and I would be really surprised if

1 we couldn't up our capacity as we needed it. looking at the type of service it is, I think that that's 3 probably going to be the way it is. So undoubtedly 4 they'll handle the capacity we need them to handle. 5 CHAIR LE MONS: Commissioner Fornaciari. COMMISSIONER FORNACIARI: Do they host the data 6 7 somehow or do we have to have a server that hosts the 8 data ourselves? 9 CHAIR LE MONS: Director Claypool. MR. CLAYPOOL: We need to check in on that. 10 We 11 obviously should have had you in that meeting, so no. 12 We'll check in on the host, who can host it. 13 CHAIR LE MONS: Any additional questions? Okay. 14 Seeing none, thank you Commissioners Ahmad and Turner. 15 Now we're going to move to the grant subcommittee, 16 Commissioners Akutagawa and myself. 17 Commissioner Akutagawa. 18 Thank you, Chair. COMMISSIONER AKUTAGAWA: 19 just start and just say that Commissioner Le Mons and I 20 have had a chance to meet with staff, with Director 21 Hernandez with Ms. Kaplan and also Director Ceja. And so 22 we are making some progress. 2.3 There is some additional information that we felt 24 that we needed to have in terms of information and other 25 questions that the two of us had before we presented

anything further to the rest of the Commission. So I'll
just stop there. Commissioner Le Mons, if you want to
share anything further.

CHAIR LE MONS: No, I don't have anything
additional. Any questions for the grants subcommittee?

Commissioner Turner.

COMMISSIONER TURNER: Is the additional information needed from us or are you just going to go back and do more research?

COMMISSIONER AKUTAGAWA: It's more research.

There's specific things that Commissioner Le Mons and I had had in terms of process, as well as in terms of just being able to understand the various options that we would want to present to the whole Commission. And there were some open questions that we felt that for all of us to make an informed decision we felt we needed some additional details. And so the staff are working to get us those additional details.

We were concerned about just being able to present partial information which then could lead to additional directions in which we are not prepared to go right now. We felt it would be best if we had the full set of information so that we could all make an informed decision and then decide what would be the right directions.

1 CHAIR LE MONS: Any additional questions for the grant subcommittee? Okay. Thank you, Commissioner Akutagawa. Moving on to the community of interest tool 3 4 subcommittee. Commissioners Akutagawa and Kennedy. COMMISSIONER KENNEDY: Commissioner Akutagawa, do 6 you want to start? 7 I'll just start by just COMMISSIONER AKUTAGAWA: saying that we did have a brief conversation via email 8 9 with the Statewide Database, and just want to announce 10 that they have done a soft launch of the COI tool, or the 11 communities of interest tool, and that they are working 12 on the additional rollouts of the various translations to 13 make available of the communities of interest tool. 14 And Commissioner Kennedy, I think there may be other 15 things that you may want to update the rest of the 16 Commission on. 17 COMMISSIONER KENNEDY: Thanks. So basically, at 18 this point they're testing to make sure that it's working 19 as planned. And as they implement additional languages, 20 they'll be testing each of those to make sure that it is 21 functioning as planned. 22 They did say that they are still working on 23 gathering information to submit quotes to us as requested 24 for translation into Hmong and Thai. So that's still

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outstanding, and they're working on that.

1 They did say that they're looking to hear from us regarding our DrawMyCommunity.ca.gov URL that we had asked staff to obtain for us, and we touched base with 3 4 staff. Staff are getting us an update on the status of 5 that request, but it looks like that will not be a 6 problem. 7 The one other thing is I sent them a follow-up 8 question regarding storage of translations. So imagine we get input in through the communities of interest tool 10 in Spanish, or Vietnamese, or any of these other 11 languages. So the data that we receive from Statewide 12 Database will contain exactly what the user submitted. 13 We would then have to get any text translated into 14 English, and we had a very brief discussion in a previous 15 meeting about how that translation would be stored. 16 So the response that we received from Statewide 17 Database is that's something that we need to take up with 18 our data management contractors. So we would receive a 19 dump from Statewide Database of exactly what the end 20 users input, and anything over and above that we would 21 need to take up with our data management contractor. 22 Thank you. 2.3 CHAIR LE MONS: Thank you. Any questions, Commissioners? 24

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25

Commissioner Andersen.

1 COMMISSIONER ANDERSEN: Thank you, the subcommittee. It's not exactly a question, but I think it answers 3 exactly what Commissioner Fornaciari was saying. That 4 has been the discussion going all along. If COI tool 5 information comes to us, we, indeed, have to store it. And the data management, I believe that's just a 6 7 software, the Airtable. And so yeah, we need to store all this information, and then our data management people 8 9 is then sorting through that. 10 CHAIR LE MONS: Okay. Thank you, Commissioner 11 I do have a question regarding this matter --12 well, not -- yeah, it's an observation which has struck a 13 curiosity. 14 So we're going to receive this information through 15 the COI tool and language other than English, and then 16 that's going to come to us and we're going to translate 17 it. How are we going to manage any follow-up 18 communication that we have to have back? Because that, 19 in my opinion, would need to be in the language that it 20 was submitted to us. I don't know if we've really 21 thought about it, or that we thought about it very one-22 directional and it may not need to be more than one-23 directional, but if it needs to be more than one-24 directional, then we're going to have to have a mechanism 25 in place to take that information that's been translated

into English for our review, then if we have some response feedback, it's going to have to be translated back into the language that it was presented to us in in order to get it back to whomever submitted it, if we're going to have a feedback loop. So I just put that out there.

Maybe the language access committee could take up that thought as well as the COI tool and any of the other subcommittees that are managing information input and how we're going to handle that in a non-one-directional way.

Anyone else have any questions or comments for the subcommittee?

Commissioner Fernandez.

2.3

COMMISSIONER FERNANDEZ: I just -- I thought that the COI tool responds for us. The (indiscernible) were just one way. We don't respond back to them because we don't have their email addresses or anything like that.

18 CHAIR LE MONS: Okay. Director Claypool.

MR. CLAYPOOL: I was going to say the same thing earlier, but yes, we only have that one coming in. In the 2010, if there was a response that was needed, then we just simply had the translation and it went back out to the individual through a -- the same person who would translate it coming in, and I would picture the same thing happening here. If we received that type of

1 information, say as an attachment to an email or a telephone call, that we would establish that two-way communication when needed. However, in the 2010, it was 3 4 pretty rare that we had those types of translations, even 5 amongst those 22,000 where we went back out to someone. It was mainly just the flow into us. 6 7 CHAIR LE MONS: Thank you. Any additional questions or comments? Okay. Seeing none, I will move on to the 8 9 cybersecurity subcommittee, Commissioners Fornaciari and 10 Taylor. 11 COMMISSIONER FORNACIARI: We didn't really have 12 anything, and I don't have the answer to the question 13 that came up earlier today, but we'll be working on it. 14 CHAIR LE MONS: Okay. Thank you so much. Let's 15 move on to lessons learned, Commissioners Ahmad and 16 Kennedy. 17 COMMISSIONER KENNEDY: At this point, just to 18 continue to remind colleagues to send us items that they 19 would like to have discussed at a much later date once we 20 get into our lessons learned discussions. We've 21 circulated an outline of principal topics that we foresee 22 being discussed. We'd be happy to take on board any 23 suggestions as far as additional topics. But we count on 24 all of you to continue to feed into our lessons learned 25

Commissioner Ahmad?

process.

1	COMMISSIONER AHMAD: You said it all. Thank you.
2	CHAIR LE MONS: Thank you. Okay. With that, we've
3	completed our subcommittee reports. Thank you all for
4	all the hard work that you've done between meetings to
5	bring this valuable information back to the Commission.
6	Moving on to agenda item number 10, we already
7	handled that during the subcommittee reports. Thank you
8	again to Commissioners Yee, Sadhwani, and Commissioner
9	Toledo for taking on this new committee. We look forward
10	to your efforts.
11	A reminder that agenda item number 11 has been
12	tabled for a future meeting.
13	And so that brings us to agenda item number 12,
14	outreach zones. Commissioners Sinay and Vazquez.
15	COMMISSIONER SINAY: Thank you. We've had long
16	discussions on the outreach zones and we've selected
17	Commissioners had self-selected themselves as leads.
18	I do think that Commissioner Fernandez has one
19	comment she wanted to make on the map.
20	CHAIR LE MONS: Okay. Commissioner Fernandez.
21	COMMISSIONER FERNANDEZ: Actually, I don't think
22	Director Ceja has this. So once we started working on
23	the materials and Director Ceja actually put the zones in
24	California, and so it's not numeric. It doesn't
25	numerically follow from north to south, so I was

1 wondering if maybe -- and if nobody else cares, it's no big deal, but maybe if we could switch a couple of the 3 numbering of the zones to just make it flow better. And I don't know if -- Director Ceja, could you share that? 4 5 Could you share your screen with us for that so they can kind of understand what I'm saying? Because before it 6 7 didn't really stand out to me until I actually saw it on 8 a map. 9 CHAIR LE MONS: Do you want to share that now 10 Commissioner -- I mean Director Ceja? Okay. So are 11 there any other -- while Director Ceja is pulling up the 12 map, are there any other questions, concerns, feedback 13 with regard to the zones? Okay. So it looks like we'll 14 take a look at the map and see whether or not renumbering 15 is necessary. 16 Okay. So you can see if COMMISSIONER FERNANDEZ: 17 you look at north California, you've got zone 3, 2, and 18 So I was thinking, well, why don't we swap, like, 3 19 and 1 in terms of the numbering, so at least it's kind of 20 flowing. And the other one I was thinking of was maybe 21 swapping 8 and 9. But if doesn't really matter to anyone 22 else, it's just for me it just didn't flow as well. 2.3 CHAIR LE MONS: Okay. Commissioners? I can't see 24 everyone, so Commissioner Yee, I can see you and

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Commissioner Taylor.

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1
         COMMISSIONER YEE: I'll be obsessive compulsive and
 2
              I would love to have them flow in order, so I
    say yes.
 3
    support renumbering.
 4
         COMMISSIONER ANDERSEN: I do, too. That's Andersen.
 5
         CHAIR LE MONS: Okay.
         COMMISSIONER YEE: This is getting very partisan.
 6
 7
                         Is there any objections to the
         CHAIR LE MONS:
 8
    recommendation to renumber the zone? Again, I can't see
 9
    everyone, so just feel free to speak right out if you
10
    object.
11
         Commissioner Akutagawa.
12
         COMMISSIONER AKUTAGAWA: You know, the 8 and 9 don't
13
    bother me as much as the 5, 6, 7.
14
         CHAIR LE MONS:
                         Okay.
15
         COMMISSIONER AKUTAGAWA: Because I think 5 is in the
16
    middle between the 6 and the 7. I mean if we're going to
17
    get nitpicky like that, I guess I'll just say that.
18
         CHAIR LE MONS: Commissioner Fernandez.
19
         COMMISSIONER FERNANDEZ: Thank you for the
20
    obsessive-compulsive label. I will admit to that.
                                                        And
21
    Commissioner Akutagawa, honestly I thought of that, too,
22
    but I was trying to think of, like, the least number of
2.3
   movements that we can do. But whatever everyone -- I do
24
    know that Commissioner Sadhwani did say don't change my
25
    zone number, so I'll try to be sensitive to that, right.
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1 COMMISSIONER SADHWANI: I'm sorry. CHAIR LE MONS: Commissioner Sinay and Vazquez, I 3 believe you were the architects. Do you have any 4 objections to renumbering? 5 COMMISSIONER SINAY: No. The only reason we had kept the numbers this way was when people were choosing 6 7 their committee they were getting themselves all 8 confused, so we tried to take the minimum number of committee numbers as possible at that time. I did it 10 both ways, and I finally just said, you know what, I'm 11 going to keep it as simple as possible, because some 12 people still referred to the number versus the name. 13 as I told Commissioner Fernandez when she asked me, I 14 said, I don't care. I mean, I want it to work for all of 15 you. CHAIR LE MONS: Well, here's where we are. 16 17 about to vote on this, so what I'd like is for someone 18 to -- whomever, if Commissioner Fernandez or Director 19 Ceja already has this nomenclature worked out because you 20 talked about it, to do a quick down and dirty 21 renumbering, so when we vote on this we're voting on the 22 zones the way we are going to use them, refer to them. 2.3 And we do want to get to the vote. 24 So why don't we allow you to work on that. Can you, 25 Director Ceja, work on that? Do you have enough intel to

1 do the renumbering and be prepared to present the new numbered map so we can see it? Yes? 3 COMMISSIONER ANDERSEN: Could I just add, top to 4 bottom, left to right? 5 CHAIR LE MONS: Okay. So we're going to move on while you do that, and we'll come back. So staff will 6 7 work on that, and then we'll come back to vote on the 8 map. 9 So with that, let's move on to agenda item number 10 14, which is the outreach plan and materials. 11 Commissioners Fernandez and Sadhwani. 12 COMMISSIONER FERNANDEZ: Okay. So let's see. 13 Director Ceja, hold off on that renumbering right now. 14 We had a couple of great meetings regarding the 15 subcommittee, and just so what we're reviewing today so 16 that everybody is aware, this will be for informational educational presentations, and so what we really want to 17 18 concentrate on is the presentation itself. We also --19 when I say "we", it was really probably Directors 20 Hernandez and Ceja. Also --21 CHAIR LE MONS: Excuse me. I'm sorry, Commissioner 22 Fernandez, let me interrupt you for a second. So it 23 sounds like Director Ceja is a part of this agenda item? 24 COMMISSIONER FERNANDEZ: Yes. 25 CHAIR LE MONS: Okay. I really need him busy, so

1 we're going to come back to this. I apologize. Director Ceja, could you please work on the map, and then we will 3 move to agenda item number 15, data management. Is he a 4 part of you guys' presentation as well? Okay. So we're 5 going to proceed with Commissioner Ahmad and Turner. COMMISSIONER TURNER: There was no action that we 6 7 need during this meeting. CHAIR LE MONS: Oh, so you guys are all good? 8 9 COMMISSIONER TURNER: Yes. 10 CHAIR LE MONS: Yes. Okay. You know what, language 11 access, we may need to do it tomorrow. We'll see. 12 get to that a little later. 13 Okay. So why don't we take a fifteen-minute break 14 and allow the map to get renumbered, and when we return 15 from the break we will vote on the map for our zones and 16 then move back into agenda item number 14. Okay. So 17 we'll see you all back here at 2:40. Excuse me, 18 Commissioner Kennedy, yes. 19 COMMISSIONER KENNEDY: Just a reminder, if we're 20 going to vote on it, we're going to take public comment 21 as well. 22 CHAIR LE MONS: Yeah, we're going to do all that, 2.3 but we need to see it first and talk about it, then we'll 24 let the -- yeah, we got that part.

Okay.

COMMISSIONER KENNEDY:

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1
         CHAIR LE MONS: All right. See you guys at 2:40.
              (Whereupon, a recess was held)
         CHAIR LE MONS: Okay. Welcome back, everybody.
 3
 4
    Before the break we had had some discussion about item
 5
    number 12, the outreach zone map, and we renumbered the
    zones so that we could vote on the map. So let's move
 6
 7
    right into that and have the subcommittee present the new
 8
    map, or whoever is presenting. Director Ceja, are you
 9
    presenting the new map for everybody's review and
    discussion?
10
11
         MR. CEJA: Share the screen.
                                       Here we go.
12
         CHAIR LE MONS: If you want to just talk us through
13
    it real quick, and then we'll take any questions, and
14
    then, hopefully, no one will be shy to put a motion
15
    forward.
16
         MR. CEJA: So we renumbered the zones, moving from
17
    top to bottom, left to right. So zone number 1 now
18
    becomes Del Norte, Humboldt, Mendocino, Napa, Sonoma, and
19
    Trinity.
20
         Zone 2 becomes Butte, Colusa, Glenn, Lassen, Modoc,
21
    Plumas, Shasta, Tehama.
22
         Zone 3 becomes Alameda, Contra Costa, Marin, San
23
    Francisco, San Mateo, Santa Clara, Solano.
24
         Zone 4 becomes El Dorado, Nevada, Placer,
25
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Sacramento, Sierra, Sutter, Yolo, and Yuba.

1 Zone 5 becomes Monterey, San Benito, San Luis 2 Obispo, Santa Barbara, Santa Cruz, and Ventura. Zone 6 becomes Fresno, Kern, Kings, Madera, Merced, 3 4 San Joaquin, Stanislaus, and Tulare. 5 Zone 7 becomes Alpine, Amador, Calaveras, Inyo, Mariposa, Mono, and Tehachapi (sic), I believe. 6 7 Zone 8 becomes Los Angeles. Zone 9 becomes Riverside, San Bernardino. 9 10 becomes Orange, and 11 remains Imperial, San 10 Diego. 11 CHAIR LE MONS: Okay. Any questions or comments 12 from Commissioners? Again, unfortunately, I can't see 13 you, so just jump right in. Any hands? Let's see. 14 Okay. Barring any questions, would someone like to make 15 a motion to approve this map as our official zone map for 16 outreach? Go ahead, Commissioner Fernandez. 17 COMMISSIONER FERNANDEZ: I move to approve the map 18 as we -- it was just numbered. 19 CHAIR LE MONS: Okay. 2.0 COMMISSIONER YEE: I'll second, and it's Tuolumne, I 21 think, not Tehachapi. 22 CHAIR LE MONS: Thank you for that, Commissioner 23 Yee. Okay. I'd like to go to public comment before we 24 go to vote. Jesse, could open the lines for public

comment, please, and that will be specifically on the

1 outreach zone map.

PUBLIC COMMENT MODERATOR: In order to maximum transparency and public participation in our process, the Commissioners will be taking public comment by phone.

To call in, dial the telephone number provided on the livestream feed. The telephone number is 877-853-5247. When prompted, enter the meeting I.D. number provided on the livestream feed. It is 91837803898 for this week's meeting. When prompted to enter a participant I.D. number, simply press pound.

Once you have dialed in you will be placed in a queue from which a moderator will begin unmuting callers to submit their comments. You will also hear an automated message to press star 9. Please do this to raise your hand indicating you wish to comment.

When it is your turn to speak the moderator will unmute you and you will hear an automated message that says, "The host would like you to talk", and to press star 6 to speak. Please make sure to mute your computer or livestream audio to prevent any feedback or distortion during your call.

Once you are waiting in the queue, be alert for when it is your turn to speak, and again, please turn down the livestream volume.

These instructions are also located on the website.

1	The Commission is taking public comment on the
2	outreach zone map vote at this time.
3	Good afternoon, caller. Please state and spell your
4	name for the record, please.
5	MS. MCELROY: This is Debbie McElroy, D-E-B-B-I-E,
6	M-C-E-L-R-O-Y. Hello again.
7	And now that you just voted on using numbers for
8	your zones I just want to call your attention to the fact
9	that District 1 in California is what you've just called
10	Zone 2, and District 2 is what you just called Zone 1.
11	So you may want to reconsider and call your zones
12	alphabetic zones so there's no confusion from a person
13	that lives in District 1 that they are now in Zone 2 for
14	your educational purposes. That's just my suggestion for
15	you, that's all.
16	CHAIR LE MONS: Thank you, Ms. McElroy. Do we have
17	any other callers, Jesse?
18	PUBLIC COMMENT MODERATORS: There are currently no
19	other callers in the queue, Chair.
20	CHAIR LE MONS: Okay. We'll wait a few moments to
21	see if there are additional callers to join us.
22	Okay, Jesse, we'll close public comment on this item
23	and come back to Commission.
24	Commissioner Sinay, could you just give a explain
25	what the purpose of the zone map is just for everyone

1 listening. Because we talked a lot about having -- you know, we've used different descriptors with the census 3 map, et cetera, et cetera. So if you want to just 4 give -- take a few seconds to reiterate the purpose of 5 that map and how we're using it, because I think that the caller, of course, raises an interesting point. 6 7 And this is not like we're going to be referring to these communities by these zone numbers. These are for 8 9 internal organizing purposes, so if you could speak to 10 that, I think you have the -- you as a part of that 11 subcommittee that created it could speak most 12 intelligently to it, and then once we do that, we're 13 going to move to complete the vote. Commissioner Sinay. 14 Thank you. I would start off COMMISSIONER SINAY: 15 with what the Chair said earlier today, that the 16 Commission -- the Citizen Redistricting Commission, 2020 17 Commission, we want to have a Commission that reaches the 18 widest number and swath of California. And the best way 19 to start that is what we had said earlier, was how do you 20 eat an elephant? One bite at a time. No elephants have 21 been hurt in that statement. But the idea is, also, 22 we're anxious to get out -- we've been anxious to get out 23 there and engage with the community, and we can't do that 24 in a way we would have liked.

So the zone outreach map has given us -- the zones

has given us an opportunity to work in teams across both people -- someone who is from that region, as well as someone who is not from that region, as well as across parties, and work with someone you haven't worked with closely. So it has been -- it's an opportunity for us as Commissioners to get to know each other, as well as to get to know the communities better.

And we have -- one call usually ends up giving you three or four more people or organizations to talk to.

And it's in our effort to build that relationship, learn from the community and hear from the community, and that's been informing our outreach plans as well as opportunities to ask questions like, you know, in the very northern part of the state we've been really interested in how do you do outreach when there isn't internet access that's reliable. And one of the things that we've learned is that -- to use postcards.

And so we're learning different methods in different areas and learning about different languages. For instance, the Hmong community did not come up in the census last time in the very northern part, and now it is a significant community and how that was discovered -- uncovered, I should say.

So we're hoping -- for right now this is our outreach, and as we move and learn as a Commission, we

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1
   may choose to use the teams or these zones in different
    ways. But for right now it's just to be able to make a
 3
    state that has 40 million people in it manageable and
 4
    allow us to go deeper.
 5
         CHAIR LE MONS: Thank you for that.
         COMMISSIONER SINAY: And --
 6
 7
         CHAIR LE MONS: Go ahead, I'm sorry.
         COMMISSIONER SINAY: No, I wanted to ask
 9
    Commissioner Vazquez if she wanted to add anything.
10
         COMMISSIONER VAZQUEZ: No. That was a great
11
    summary.
12
         CHAIR LE MONS: Thank you both, and again, thank you
13
    for all the hard work that you guys put in to getting us
14
    to this point.
15
         So with that, if there's no additional comments from
16
    Commissioners, I'd like to move to the vote. Seeing
17
    none -- I'm sorry, Commissioner Andersen.
18
         COMMISSIONER ANDERSEN: Sorry about that.
19
         CHAIR LE MONS: That's okey.
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         COMMISSIONER ANDERSEN: I just -- you know, so since
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    those large areas often called are, you know, different
22
    districts, and we have them sort of reversed, should we
23
    just, you know, instead of calling them zone 1, 2, 3, why
24
    don't we go A, B, C. I mean is there a reason not to do
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    that or -- because we will use shorthand. We will call
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them zone such and such, and there could be confusion
 1
    which, I mean, if we don't need to have confusion -- but
 3
    you know, that's just a thought.
 4
         CHAIR LE MONS: Okay, there's a -- Commissioner Yee.
 5
         COMMISSIONER YEE: I'll support that recommendation
    from the caller and Commissioner Andersen. I think it
 6
 7
    would be a nice break and help us not get them confused
 8
    from the former numbering.
 9
         CHAIR LE MONS: Okay. It looks like there's a
10
    general consensus, so it looks like we're going to
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    convert 1 through 11 to A through whatever the 11th
12
    letter of the alphabet is. Hopefully, no one has any
13
    harsh reactions to any of the letters between that first
14
    eleven that we have to leave out or omit for some ungodly
15
    reason.
16
         So Director Ceja, could you adjust the map to the
17
    letters so that we could be prepared to show that map and
18
    vote on that map. This will just take a second.
19
         Commissioner Fernandez.
2.0
         COMMISSIONER FERNANDEZ: I'm good with that,
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    actually thought of going that way first, but I tried to
22
    keep it as simple as possible. So I would have to amend
23
   my motion.
24
         CHAIR LE MONS:
                         Okay.
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Then amended it to be A

COMMISSIONER FERNANDEZ:

1 through J; is that right? 2 CHAIR LE MONS: What I think actually wasn't your 3 motion to approve the map, so we want to just have --4 we're going to edit it and then you can -- or if you want 5 to withdraw it, then we can just re -- oh, then we have to go to public comment again. Ah. Counsel. 6 7 MS. JOHNSTON: Just amend the motion. CHAIR LE MONS: Okay, thank you. So when he gets done, Commissioner Fernandez, you'll amend the motion, 10 and we'll move forward. And do, please, Director Ceja, 11 share your screen so that everyone can see it and it will 12 also be a part of the video record. 13 MR. CEJA: I'm sharing now. Okay. So Zones A 14 through K. 15 COMMISSIONER TURNER: I don't like F. 16 CHAIR LE MONS: Commissioner Turner is being 17 playful. Okay. And then, of course, you'll fix the key 18 chart as well. 19 And so while he's working on that, Director Claypool, this is regarding -- excuse me, posting. So 20 21 I'd like us to be able to get this posted as well as an 22 updated page -- update to the agenda posted as well. 23 We'll talk more about that when we get to agenda item

be able to make those adjustments for the meeting so that

number 18. So if you'd like to have staff on standby to

24

- 1 tomorrow when we convene the new documents will be
- 2 available.
- 3 MR. CLAYPOOL: Will do.
- 4 CHAIR LE MONS: Thank you, sir. Okay, we're all
- 5 set? Okay. Commissioner Fernandez, would you put
- 6 forward your amended motion.
- 7 COMMISSIONER FERNANDEZ: Yes. I will amend my
- 8 motion to go with what this document would have here that
- 9 renames our zones A through K.
- 10 CHAIR LE MONS: Second? Commissioner Yee, second?
- 11 | Can you go on verbally, Commissioner Yee?
- 12 COMMISSIONER YEE: I second the amended motion.
- 13 CHAIR LE MONS: Okay. We have a motion and a second
- 14 to accept the zone map as amended to reflect A through
- 15 | whatever that other letter was, K, I think. Wanda, could
- 16 | you call the map, please -- I mean not call the map, call
- 17 the vote, please.
- 18 MS. SHEFFIELD: Commissioner Sadhwani.
- 19 COMMISSIONER SADHWANI: Yes.
- 20 MS. SHEFFIELD: Commissioner Sinay.
- 21 COMMISSIONER SINAY: Yes.
- 22 MS. SHEFFIELD: Commissioner Taylor.
- 23 VICE CHAIR TAYLOR: Yes.
- MS. SHEFFIELD: Commissioner Toledo.
- 25 COMMISSIONER TOLEDO: Yes.

- 1 MS. SHEFFIELD: Commissioner Turner.
- 2 COMMISSIONER TURNER: Yes.
- 3 MS. SHEFFIELD: Commissioner Vazquez.
- 4 COMMISSIONER VAZQUEZ: Yes.
- 5 MS. SHEFFIELD: Commissioner Yee.
- 6 COMMISSIONER YEE: Yes.
- 7 MS. SHEFFIELD: Commissioner Ahmad.
- 8 COMMISSIONER AHMAD: Yes.
- 9 MS. SHEFFIELD: Commissioner Akutagawa.
- 10 COMMISSIONER AKUTAGAWA: Yes.
- 11 MS. SHEFFIELD: Commissioner Andersen.
- 12 COMMISSIONER ANDERSEN: Yes.
- 13 MS. SHEFFIELD: Commissioner Fernandez.
- 14 COMMISSIONER FERNANDEZ: Yes.
- 15 MS. SHEFFIELD: Yes?
- 16 COMMISSIONER FERNANDEZ: Yes.
- 17 MS. SHEFFIELD: Commissioner Fornaciari.
- 18 COMMISSIONER FORNACIARI: Yes.
- 19 MS. SHEFFIELD: Commissioner Kennedy.
- 20 COMMISSIONER KENNEDY: Yes.
- 21 MS. SHEFFIELD: And Commissioner Le Mons.
- 22 CHAIR LE MONS: Yes.
- MS. SHEFFIELD: Thank you. And the motion passes.
- 24 CHAIR LE MONS: Thank you, and thank you,
- 25 | Commissioners for making those changes efficiently and



1 | succinctly. I thought that was a job well done.

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Okay. Moving on to agenda item number 13 -- oh, no, I'm sorry, not 13, don't panic, 14, outreach plan and materials. Commissioners Fernandez and Sadhwani.

COMMISSIONER FERNANDEZ: As I mentioned earlier, what we'll be reviewing right now is our educational information presentation. So Directors Hernandez and Ceja, and I'm sure the staff, they've all put together a great first draft.

So we'll be going through the PowerPoint presentation. They also did draft a script that will go with the PowerPoint. So at this point we really want to concentrate on the PowerPoint because the script part we can always change later in terms of matched to whatever changes were made to the PowerPoint.

And I think that was probably it. Again, kudos to the communications area for doing this. I think it was a great job in terms of what they did, and then I'm going to pass it on to fellow Commissioner Sadhwani.

COMMISSIONER SADHWANI: Sure. Just to jump on this wall, I mean, I think Fredy and the team and Alvaro were very busy over the holidays, so a big thank you for all the work you've been doing here in this time period. I feel like we're finally moving leaps and bounds ahead.

As we look at the PowerPoint, I would just stress if

- there are grammatical issues or wordsmithing pieces, make
  note, email it to us, and we can certainly make those
  changes. I think the best use of our time would be
  really thinking about and looking at kind of the large
  concepts of the PowerPoint, how it flows together. If
  there's anything that we're really missing, or
  overlooking, or misrepresenting also of course.
  - And then I think the other piece is just simply that my understanding, and Fredy -- or Mr. Ceja, correct me if I'm wrong, but the idea is that we're putting this out as a template. When you go out to do your, you know, your presentations, you can always make some adjustments to it, make it work for you. So it's meant to be kind of flexible and fluid so that each Commissioner can kind of take this -- this template and basics of knowledge and adapt it to what makes the most sense for you all. And with that, I'll turn it over to you, Mr. Ceja.
  - MR. CEJA: The day of communications today, so I'm going to share the PowerPoint presentation. Here we go. Okay. Can everyone see the screen?
- 21 COMMISSIONER TURNER: Yes.

MR. CEJA: Yes, okay, perfect. So what we did, this is a continuation of the graphics that you'll see on the website. We did a PowerPoint presentation to help you do your outreach. And really, the point of this is to

1 standardize what we're saying out in the community, giving you the option, of course, to amend this as you 3 see fit to cater to the different populations that we're 4 going to be talking to. 5 So this first slide is just a pretty common introduction to California redistricting. We always want 6 7 to point out that we are doing California redistricting as different redistricting processes will be taking place 8 around the state at different levels. And we took some of Mr. Levitt's slides in slide 2 10 11 and 3 from his presentation that he presented to the 12 Commission. 13 So what is redistricting? Just a pretty plain definition, drawing and redrawing the lines that 14 15 determine which voters are represented by each legislative seat. 16

Moving on to slide 3. Why we redraw district lines. So as Mr. Levitt noted, communities grow and shrink. People are born, they die, and they move. Areas where there was once roughly the same number of people become lopsided and districts now need to be redrawn.

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So in the narrative we talk about demographic shifts, the fact that people have moved in and out of California, and even around internally, inside California. So that's made a difference in terms of

populations and districts, so we need to come back and redraw those lines.

So why do we do redistricting? We talk about the census, the fact that it happens every ten years, and after that, the next part is actually redistricting. We talk about reapportionment, the allocation of House seats among the states, and this is done at the national level.

And then as far as fair representation, the fact that historically, legislators have drawn maps that allows them to choose their voters rather than enabling voters to choose their representatives. So now we're seeing a shift in that dynamic where this former system undermined the concept of fair representation, we're giving people the power back to redraw their own lines and identify their own communities.

As far as the history, this is where the education process comes in. We want to talk about the fact that prior to 2010 legislators drew their lines. Then came Prop 11, the Voters First Act, which gives us the opportunity to draw the lines. Prop 20 then added congressional districts.

We talk about the move from census to redistricting and why it's so important. After census, we always talk about the allocation of resources for communities, why this is just as important as we determine the lines that

1 determine those districts.

We introduce the 2010 Inaugural Redistricting

Commission. We talk about this Redistricting Commission

and the process it took to get us here.

And then the fact that other states are following suit -- Arizona, Colorado, Idaho, Michigan, Montana, Washington all use independent commissions to redraw their lines. So it's something that's catching fire nationwide, and California was the leader.

So who we are? This is the 2020 Commissioners, fourteen members, again, I'm missing one picture, so hopefully we'll get that in so that we have a complete picture for all fourteen members. It gives your city where you're from, that you're representing, and the political affiliations so that people know there is actually political representation for all three factions of our political parties here in California.

We then jump into the Commissioners' selection and duties. The fact that we started with Commissioner applications, 20,000. 120 applicants were invited to interview and screen. Then we had legislative strikes, so the Senate and Assembly got twelve strikes each -- each party actually, not each body, but each party.

Then a lottery system gave us our first eight individuals, who then selected the final six.

And then our charge with regards to community outreach, we're actually be going to do not Redistricting 101, but Redistricting -- I forget what we -- oh, Basics sessions to let people know about the process, to let people know how to use a COI tool. Then we'll be going out to do input sessions where we'll actually be taking input to draw the lines.

And then, finally, drawing the maps which goes through the process of going to get certified with the State Controller's Office.

We then move to the outreach zones. We want to let people know that we're dividing this, and we just went through this exercise now of renumbering or relettering and changing the zones here. So we'll let people know that we have this in place for education purposes only. Of course, we all want to stress that out so that people don't get scared when they look at this and say, hey, you left out my community, or you're giving one community more attention than another. This is purely for planning purposes for us to get in touch with the communities of interest and the organizations in those zones so that we can do that first touch, which is the introductory presentation, which is pretty much this, the PowerPoint presentation.

Line drawing criteria. We want to -- part of the

education process to let people know what you have to weigh as a Commission when you're drawing these maps, right. So equal population. You have to comply with the Voting Rights Act. You have to look at districts that are contiguous. Respect the boundaries of neighborhoods and communities of interest. You have to be geographically compact. You have to be adjacent districts; and not favor, discriminate against an incumbent, candidate, or political party when we're drawing these lines.

So what's a community of interest? People are going to be hearing that throughout this presentation a lot. It defines a community of interest. What it is, it's pretty much a set group of people with shared social and economic interests, and then we give examples of what these might be. It might be people with similar living standards. They use the same transportation facilities, have similar work opportunities, or have access to the same media.

And then we ask the public, so how do you define your community using geographic boundaries, landmarks, how would you -- we begin to pose the question so they can start getting into the practice of describing their community, which is what we ask them to do with the COI tool.

Then, your voice, why is it important? Why should you get involved, and your role in the process. So this is really where we start talking about you need to prepare a narrative for public input meetings. This is how you describe your community and give examples of how to describe your community. All prepping folks to give that public input that we're going to be seeking when we go out into the community.

So these are tips from some of our community partners. When I talked about earlier about those fact sheets that they have that tell people how to get involved, how to get ready for hearings, how to create their testimony, these are some of the tips that we found from their materials. Participating in the process. You want to familiarize yourself with the criteria. You want to organize your community. You want to clarify your goals. What are you trying to accomplish, whether it's keeping your community together or making sure that your district looks somewhat similar to what it is now?

Testifying at hearings. That's our main goal in going out to the community. Advocate for your community, and define your community or someone else will. I love that phrase because it's so true.

And then we finally introduce the COI tool. So again, we'll be connecting folks to the actual website

where they can reach this tool. We'll be describing the fact that it's very similar to Google maps software where you can go on, draw your map, and then draw a line around it and then submit it as public comment to the Commission.

Time line. Again, this is going to change. I know that Commissioner Kennedy is updating the Gantt chart, so I'll update this accordingly. But pretty much letting people know, excuse me, that we're going out to do education sessions from February to March, April to May public hearings. We'll mix in there line drawing sessions, continue with public hearings, do the line drawing sessions again, do the first set of draft maps, go out to the community again and then do final maps and submission to the Secretary of State; and that date, August 15, is still pending based on the data delays.

And then, finally, contact us. If you want us to present to your community, get ahold of us. Marcy Kaplan is the manager for outreach on our team, and if not, you can also go on our website and submit comments so that we can get ahold of you.

That's what we have so far. The narrative is a lot more extensive and gives a lot more examples, but also entices the public to participate through a series of questions that we ask, like what do you know about

redistricting? How do you define your community? We have ample opportunities for them to engage by asking them questions.

4 CHAIR LE MONS: Thank you for that, Director Ceja.
5 Commissioner Sinay.

COMMISSIONER SINAY: Sorry, I jumped the gun there. I just wanted -- I think it's great, and it's so nice to kind of see, you know, the story, the narrative moving forward. And we've spoken that this is -- the idea on this whole presentation is for an hour, but many times we'll be asked to do fifteen or around there, fifteen minutes.

One of the pieces I think is really important, though, since we're doing -- we're trying to get out there as far and wide as possible, is really explaining the different types of redistricting efforts and letting people know which redistricting efforts -- using the dog park example that was used by the Delores Huerta Foundation, if I'm interested in creating a -- or putting water in a dog park, that would be city council.

So even if there was a slide that kind of showed the different -- you know, we're doing these four and this is what these four represent, and in your district and as we're getting to know our zones we could find out what other redistricting efforts are taking place in our zone

1 so we can include it in our presentation and say, and you may also know that in San Diego, Southwestern College is doing a redistricting effort, the County of San Diego is 3 4 doing one, and the City of San Diego. But just 5 constantly trying to do outreach for the other redistricting efforts and differentiate ourselves at the 6 7 same time. I just feel like a slide on that would be 8 really helpful. 9 CHAIR LE MONS: Commissioner Fornaciari, then 10 Andersen. 11 COMMISSIONER FORNACIARI: I wrote up some feedback 12 and I sent it to Directors Ceja and Hernandez. 13 didn't copy Fernandez and Sadhwani. I am going to 14 channel my Commissioner Fernandez here a little bit, and

if you read it, Director Ceja, you kind of know where I'm going.

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I think language is critically important here and clarity is critically important here. And to me, there's a couple of terms that are ambiguous that we keep using, and one is "drawing lines" and the other is "map".

I mean drawing lines is a little ambiguous because we don't actually draw lines. Lines are now kind of not an action. We choose census blocks or block groups and then lines are an outcome. But that's sort of a footnote, right.

1 You know, we're looking for a couple of different types of maps, right. We're looking for a community of interest map, input from folks, and then we're going to 3 draw maps. We're going to draw four different kind of 4 5 maps, you know, four different types of districts. And so I think we need to just keep in mind we need 6 7 to be clear about what we're doing. If you look at slide 14, for instance, you've got three different line 8 drawing -- times we're doing line drawings, and so that 10 would imply those are all the same thing, and they're 11 not, right? And so we need to just be crystal clear on 12 what we mean and when, you know, because the first ones 13 are public input meetings, right. We're collecting 14 communities of interest input. And so I just want to throw that out there, that 15 16 we're communicating clearly and unambiguously. 17 CHAIR LE MONS: Thank you, Commissioner Fornaciari. 18 Commissioner Andersen, then Turner, then Akutagawa, then 19 Kennedy. 20 COMMISSIONER ANDERSEN: Thank you, Commissioner 21 Fornaciari. I don't have to say that part. Thank you 22 very much. One thing I would say, and I didn't number the 2.3 slides, but it's participating in the process. You say 24

clarify your goals, testify at hearings. Big bold should

1 be, submit your ideas. Because, again, we keep on saying this, you know, public hearings, public hearings. 3 don't want them to instantly think, oh, that means 4 there's going to be a great big gathering when there 5 probably will not be. So again, the definition of it, but definitely put 6 7 in there. It's not just testifying because that may or 8 kind of may not happen. It may well be the submit. then the line drawings and then clarification on public 10 hearings. We need to, again, decide exactly how --11 because they're very different what's going on, so thank 12 you. 13 CHAIR LE MONS: Thank you, Commissioner Andersen. 14 Commissioner Turner. 15 COMMISSIONER TURNER: Thank you, Chair. I wanted to 16 go back a little bit, and thank you for all of the 17 incredible work that's here. We mentioned that on our 18 outreach efforts we want to use these documentations to 19 both standardize what's going to be said, and then it was 20 also suggested that we have opportunity to amend it. 21 I'm wondering if we need to come to an agreement, or 22 at least have some discretion on what minimally is 23 required for each one of these presentations. And I'm 24 concerned, even as it relates down maybe for future

litigation or complaint of meetings that's being held, a

lot of minimized meetings as opposed to the full presentation, and if we will be tracking what type of presentation we delivered.

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So I do feel that I'm glad for the prompts and for the presentation, PowerPoints, all of those things, but I want to make sure that even if it's driven by the public, if they say, well, we only want you to -- we only have fifteen minutes, we only have twenty minutes, or whatever, even if it's a request by them I don't want to in any way give the impression that we've done, you know, five or six meetings, but they were all very short meetings. And my short meeting if I'm only going to get fifteen minutes, I'd like to know across the board that a fifteen-minute minimally included these items. And so I'm just trying to see how we can -- or the team, the subcommittee, can say if it's a fifteen-minute meeting, for us from a standardized perspective we know at least this was covered.

CHAIR LE MONS: Thank you, Commissioner Turner.

Commissioner Akutagawa.

COMMISSIONER AKUTAGAWA: Thank you. First off, great work on the PowerPoint.

Commissioner Turner, I really do appreciate what you just said. I think that that makes sense that if we have specific talking points that we must include, and then we

kind of personalize it according to our own styles, and that makes sense so that way then we know that we're all singing the same song, and you know, with the same words, not just the tune.

I also want to just go back to the question that I

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think it might have been Commissioner Sinay that might have brought this up, about mentioning or making the distinctions between the different redistricting efforts. As far as I know, I think all, I guess cities, counties, even school districts are going to be doing their own redistricting efforts. No? Or were you just talking about just the independent ones?

COMMISSIONER SINAY: Oh, no. I'm just saying not every single school district is doing it or every county. It's not unified.

COMMISSIONER AKUTAGAWA: But I would think that cities and counties that have their council and I guess supervisory districts will all have to undergo some kind of redistricting, whether it's done by the currently elected people or whether it's by independent. And I just wanted to make that distinction, if it's just really an independent or semi-independent body, then maybe that's what we should note. Otherwise, then, you know, it could be just a really extensive list. So I just wanted that clarification.

1 CHAIR LE MONS: Thank you, Commissioner Akutagawa. 2 Commissioner Kennedy. 3 COMMISSIONER KENNEDY: Thank you, Chair. Yeah, I 4 also agree with Commissioner Sinay and Commissioner 5 There needs to be a slide that helps people understand the distinction between what we're doing and 6 7 what any other redistricting body in the state might be 8 doing during this period. That is such terrain for 9 confusion. We're going to save ourselves a lot of 10 trouble if we have an explanation of that up front. 11 Second, and this is related to Commissioner Turner's 12 comment, I fully agree that we need kind of different 13 versions of this, but you know, as has been said, we all 14 need to be on the same wavelength. And to me, the best 15 way to ensure that we're all on the same wavelength is to 16 make whatever base document we start with as 17 comprehensive as possible. We can then either mark stuff 18 as mandatory or we can, you know, drop stuff as needed to 19 fit within the time. 20 But I think we're going to get into more trouble if 21 we have a very simple document and let everybody do their 22 own thing as far as what gets added to it, because we 2.3 don't know how it's going to be added. Whereas, if we 24 start with everything in there and let things be dropped, 25

we'll at least know that everything that is presented is

presented consistently across zones and Commissioners.
CHAIR LE MONS: Thank you.

COMMISSIONER KENNEDY: And I realize that we need to -- or the idea was to discuss the script separately, but since they're both intricately intertwined, I'm going to again say, you know, I'm okay with the time line in the PowerPoint if we're saying the target date for submitting final maps to the Secretary of the State is the 15th of August. I'm not fine, I'm far from fine with the language in the script saying district maps must be presented to the Secretary of State by August 15th, because that's just not true. Thank you, Chair.

CHAIR LE MONS: You're welcome. I'd like to make a recommendation as it relates to the PowerPoint. I'd like to recommend that we have at least -- well, I'll say at least four. So to piggyback on what Commissioner Kennedy was saying as well as Commissioner Turner and others, I think we have the standard sixty-minute PowerPoint, and then if we're going to do it in whatever number increments. Like, if we're willing to take a fifteen-minute presentation, a thirty, a forty-five, and a sixty, or willing to do a fifteen, thirty, and sixty, whatever it's going to be, then you can pare it down based upon that. So the fifteen-minute presentation will hit these points. The thirty-minute will hit this. The forty-five

1 will hit that, and the sixty will be the full comprehensive. So that way we know when we're booking our time which PowerPoint we're using and we know that it 3 4 stands consistent. And then that way it's not a whole 5 lot of room for content adjustment as much as it's just style that's different. 6 So you're bringing your style, your flair, your 7 bravada, whatever it is that you bring, but you're 8 9 keeping the content consistent. That would be my 10 recommendation in trying to ensure (audio interference). 11 Commissioner Fornaciari. 12 COMMISSIONER FORNACIARI: First, I want to 13 apologize. I was remiss. I wanted to just get right 14 into my point and I should have thanked you all for your 15 hard work. Really nice job. Sorry about that. 16 I want to kind of echo on something Commissioner 17 Kennedy said and something that I put in my comment. 18 know, this -- if we're going to post this thing up on our 19 website, whoever is going to download it and they are 20 going to say whatever they have to say. And so if that's 21 the approach we're going to take, I mean, I think we have 22 to err on the side of having as much information in the 23 presentation as we can, so somebody can take the 24 presentation, read it, and understand it.

As it's written now, you know, you have to have

1 background information to be able to explain all those bullet points. And we can't assume that whoever has the 3 presentation has the talking points. So you know, I know 4 it's a lot of work, but I would err on the side of really 5 making this a robust standalone document that you can 6 read but also present, too. 7 CHAIR LE MONS: Commissioner Akutagawa. Excuse me. 8 Before you start, Commissioner Akutagawa, did you have 9 your hand up, Director Claypool? No, okay. 10 Commissioner Akutagawa. 11 COMMISSIONER AKUTAGAWA: I was just going to perhaps 12 maybe make a suggestion based on what Commissioner 13 Fornaciari said, that on any kind of PowerPoint you don't 14 want lots and lots of text, but in the notes section in 15 the PowerPoint, that then all of the detail and the 16 talking points that anybody would need would be in there, 17 so then they can take what they need and still give a 18 similar presentation without every single piece of 19 detailed information on, you know, on the chart, itself. 2.0 CHAIR LE MONS: Any other comments, feedback? 21 Commissioner Fernandez. 22 COMMISSIONER FERNANDEZ: I guess my critical concern 23 right now is we try to make it more robust. Again, my 24 understanding was that this presentation was supposed to

We don't want

be kind of like an initial introduction.

to lose anyone, so we don't to make it too technical and all that good stuff. And we also don't want it to be like a thirty-minute presentation and we don't have time for questions or answers.

So I think how we approached it was it's just a first touch to redistricting, and yes, we can put something in there in terms of the different redistricting efforts that are also going out at the same time. That's a very good point.

And then, number two, if we are going to post it maybe an option instead of posting this PowerPoint presentation, maybe we actually post a video of somebody giving the presentation instead of -- that way others can just share that video instead of their interpretation of what we meant, or reading between the lines, or adding more than the purpose of it.

So I think I'm just at a little bit of loss in terms of we thought this was just going to be the initial educational piece of it, so we didn't want to try to lose too many people by doing, you know, like, a full hour of a PowerPoint presentation and leaving no room for, like, questions or answers or having being able to walk through the COI tool, or whatever the case may be. I mean, for me, initially you probably don't want a super long presentation. You don't want to lose people, honestly.

And maybe I'm wrong in my way of thinking.

CHAIR LE MONS: Commissioner Sadhwani.

COMMISSIONER SADHWANI: Yeah. I just wanted to echo Commissioner Fernandez there. I agree. And I think what we're also -- what we haven't shown you, what we also haven't had time to review yet is that Fredy had also prepared a number of additional pieces which he mentioned, the FAQ, fact sheets. And that was all meant to actually live on the website as well. So a lot of the more robust information that we're talking about I think will be on our website, even if it may not be in this PowerPoint necessarily.

So for example, there was a lot more information about the selection process, what was Prop 11, you know, a greater detail on all of those pieces. So that was my sense, I just agree with Commissioner Fernandez. We took this as if you're going out to the community what are you going to say, what are you going to show, and in that perspective, having slides, in fact, I think it was my -- Fredy, I told you to take some of the words off. Was, hey, you know, we want this to be easy for folks to get or to, you know, be visually appealing as well, and so to reduce the amount of words. But if there is a strong perspective from the Commission to do the opposite, I think we can certainly take that into account.

CHAIR LE MONS: I have a comment. So that fifteen, thirty, forty-five, again, was not an endorsement for four different versions of that. It's like, whatever framework we are working within, I think we can take that into consideration as to short version, long version, maybe something as simple as that which includes Q and A, and COI tool demonstration, whatever the case may be. So I do think that that should be defined very clearly, so like, a toolkit model so that Commissioners can grab and go.

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I thought what we were talking about today was specific to what we were going to be presenting, and not necessarily what the public was going to be picking up and presenting. Because I think that there probably is some elements in there that it really isn't necessary for the public to address, like how we were formed and all that stuff. It's really neither here nor there.

I think their efforts should be more focused, and I think that that will flow from us defining -- going back to what Commissioner Turner said earlier and others have said in the past several meetings, what are the deliverables that we're expecting from the public in terms of their role in the outreach equation. And that could be a couple of different things, but I think once we define that, then we'll know the tools, materials, et

cetera, that we'll need to create, whether they're templates or frameworks, to support the effort that we're asking them to do. So I kind of saw that separate and apart from this piece we're talking about today, meaning public delivery versus Commissioners' delivery of education.

Commissioner Turner.

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agreement. And I think that I was thinking of this as a tool, and specifically commenting based on what the Commissioners will be providing for the public so that we can take that to the bank. We know for sure, regardless of what zone we present it in, based on the type of presentation that we've reported, that we know what was done in -- I know what was done and you know, in Mariposa, I know what was done in San Bernardino based on what -- I think that makes really good sense and puts in a good position as a Commission to know the type of work that we provided to California.

Now, from individuals that are going to also do presentations, we're never going to be able to control that, nor do we want to. Whatever they're telling people, we're glad about that. And I think that we should even be able to provide them with the support that we're going to do. But people have already started

pulling information about redistricting and talking about
it, so to the degree that we can be of support to them
and give it to them, that's great.

As we continue in conversations about whether we
will or won't participate in grant -- providing grants,

7 providing funding for something, it's then not just a go

even that will, again, make a difference. If we're

tell whoever, whatever. It's tied in with these dollars.

9 Again, here is the minimal things that you need to talk

10 to people about. And so I just think it will have

11 benefits in a few different areas for us to get real

12 | clear on what is required wording and what is nice to

13 have wording.

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But for starters, I also took this document to be what we needed to present and do appreciate all of the work that was done, but it will have other consequences as well.

18 CHAIR LE MONS: Thank you, Commissioner Turner.
19 Other comments, Commissioners.

Commissioner Sinay.

COMMISSIONER SINAY: I apologize if this is wordsmithing, but I keep looking at the participating in the process, kind of what it is that we want folks to do. And it really -- we put it at the end but it's really at the -- the first statement is really "Define your

community or someone else will". How can you define your 1 community, and then kind of go into it? So I just kept going back on the, you know -- there aren't -- we do need 3 to be careful what we're asking people to do and keep it 4 5 as simple as possible. And I would think in this first round of going out 6 7 there to the community, part of it is if there's other 8 groups that you want us to talk to, let us know, you know, that whole idea of creating those ripple -- sorry. 10 But you know, we want to be invited to other groups to 11 speak to as well, so let us -- we're open for others. 12 And I know we kind of say that at the very end, but I 13 think this participating in the process, how can we make 14 that as clear as possible? 15 CHAIR LE MONS: Commissioner Sinay, if you have 16 suggestions, please send them -- and all Commissioners. 17 I think at the top of this presentation the presenter 18 suggested that they want you to be explicit in your 19 recommendations in writing, so they don't just have, 20 like, a bunch of questions they have to address, but they 21 have your responses that they can incorporate 22 understanding the context in which they were presented. 2.3 Commissioner Sinay. 24 COMMISSIONER SINAY: And I don't mean to open a can

of worms here, but how are we supposed to talk about the

1 census and the big question with the census, you know, the census data. Because that will be coming up, and I 3 don't know if we have it on the agenda at some point, 4 just discuss it a little bit so that we understand how we 5 talk about the census, how it affects our work, and how it affects the time lines. 6 7 CHAIR LE MONS: I see some nods. How is that going 8 to get managed explicitly? 9 COMMISSIONER SINAY: Are you asking me? 10 CHAIR LE MONS: No, the --11 COMMISSIONER SINAY: That was my question. 12 CHAIR LE MONS: No, that's your question, so it's 13 those individuals who are handling this piece, are they 14 going to incorporate that, are they going to work with 15 Legal, are they going to draft language? I just don't 16 want it to live like a concept that Commissioners like, 17 but it doesn't get honed. So it sounds like Commissioner 18 Sadhwani will bring leadership to that piece as it moves 19 forward. 20 Is that going to be included in the presentation? 21 Is that what your recommendation is, Commissioner Sinay, 22 that that be incorporated, or are you just talking as an 2.3 aside? 24 I know that one is linked to COMMISSIONER SINAY:

I mean, even when we talk about redistricting

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the other.

1 we say we did a census first, and then we do this, and there's a lot of conversation about the census and the 3 census data, so I'm okay whichever way we decide to do 4 it, but I do want us to have, you know, feel comfortable 5 that we have the answers to give to the public. 6 CHAIR LE MONS: Okay. Commissioner Kennedy. 7 COMMISSIONER KENNEDY: Yeah, I mean, Director Ceja 8 will hopefully back me up on this, but very common to have a whole set of "if asked" Q and As. So you know, if we have a set of "if asked" we can have the material 10 11 there and not feel obliged to put it out, but be ready to 12 answer it. 13 CHAIR LE MONS: Commissioner Sadhwani and then --14 I'm sorry, go ahead, Director Ceja. 15 MR. CEJA: I'm just adding it's like a cheat sheet 16 in case you get asked certain questions. 17 CHAIR LE MONS: Commissioner Sadhwani, then 18 Commissioner Akutagawa. 19 COMMISSIONER SADHWANI: I was just going to say that 20 I think that there's most certainly two places where that 21 needs to live. One, when we talk about what is 22 redistricting in general, well, redistricting comes from 23 census data, and as an aside, and here's all this 24 information about the census. And as a Commission we've 25 also been a part of this Amicus brief advocating for a

1 broad census, et cetera, et cetera, as well when we are talking about the time line, I think that again that 3 census piece naturally comes back up again. So mostly 4 certainly we'll make sure that that is included in the 5 long form. Thank you. Commissioner Akutagawa. 6 CHAIR LE MONS: 7 COMMISSIONER AKUTAGAWA: I was going to say, I mean, 8 hear what Commissioner Sadhwani is saying. I was just going to say that other than maybe just a brief mention in the context of where, like she said, in the time line 10 11 and where the redistricting efforts come from, I think 12 that I would be a little careful about getting too far 13 down the, you know, what's happening with the census road 14 right now because we want to keep everybody focused on 15 redistricting and that I like what Commissioner Kennedy 16 said about keeping maybe that in a, if you get asked, 17 kind of like, you know, cheat sheet that Mr. Ceja said 18 about, you know, being able to answer more fully on those 19 questions. 20 Thank you, Commissioner Akutagawa. CHAIR LE MONS: 21 Any additional comments, questions, concerns? Does the 22 committee feel like they've gotten the feedback that they 2.3 need in order to move forward? Awesome. Okay.

we're going to move to -- well, actually what I'd like to

So we have concluded agenda item number 14, and so

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do at this point is take some closing -- well, I'll tell you what we'll do. We'll do discussion of future meetings and agendas. If people have anything to discuss, we can always continue it tomorrow as well. But we've moved pretty efficiently through the agenda, and really only have two agenda items outside of our discussion of future meeting agenda items, and that is our panel discussion to discuss incarcerated populations, which we're going to do tomorrow morning at 10 a.m. And we have scheduled the language access recommendations, which originally was scheduled to happen on Wednesday.

However, it's been recommended, and I concur, that I would like to move the language access recommendations to tomorrow afternoon. So after lunch we'll have that, and then that way the committee still has -- excuse me, the community still has a little bit of time to review the documents that have been posted.

So we do want to emphasize that this is going to be a discussion of recommendations. There won't be actions taken on it, so there will be additional time post-tomorrow for review and feedback from the public, so the public doesn't have to feel alarmed that we're going to be moving on something that they've not had adequate time to review. We know that the associated documents have only been posted related to this item since Sunday

evening.

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So barring any objections to moving forward in this way, I would jump down and start a conversation about future meetings and agenda items. The next break is at 4:10, so that gives us about a half hour. So we could use that half hour to have that discussion. We don't have to use the whole half hour, of course. And at the conclusion of whatever discussion we have, I would open it up for closing public comment, and then we would close for today and reconvene in the morning at 9:30.

So barring any objections to that strategy, I'd like to move forward with discussing future meeting dates and agenda items if people are prepared for that. If not, we can, of course, do it tomorrow. Does any Commissioners have anything they want to bring forward at this time associated with agenda item number 18?

Again, I want to comment and commend all the Commissioners for using the Google Doc. It has really made, on the back end, the putting together of the agenda and making sure that the associated documents and how much time you need, et cetera, in service of the agenda building has been awesome. So thank you all so much for using that mechanism, and I'm sure Commissioner Taylor will be pleased to have that. He's been a big champion as my Vice Chair in sending out those notices and

1 reminding Commissioners to put their items in the Google So I just really wanted to thank you guys for that. I know that streamlined a lot of our discussion even 3 4 around this topic. You know, it's like you guys put it 5 there, and we kind of deal with their questions, et cetera. 6 7 So again, is there anything right now that any Commissioners want to bring forward for future meeting 8 dates or agenda items? Okay. 10 So with that -- again, I'll revisit this tomorrow 11 before we close. I'll come right to you in just a 12 moment, Commissioner Yee. I'll revisit this again 13 tomorrow. Right now, after we hear from Commissioner Yee 14 and any other Commissioners with any comments, I'll go to 15 the closing public comment of the day to hear from the 16 public. 17 Commissioner Yee. 18 COMMISSIONER YEE: Since we have time I was 19 wondering if we might go ahead and schedule some dates, 20 meeting dates for March. Are we ready to do that? Any 21 reason not to do that? 22 CHAIR LE MONS: No, we certainly can. 23 Commissioners, are you prepared to do that? 24 Commissioner Sinay.

Yeah. I just -- I was looking

COMMISSIONER SINAY:

1 at the document to remind myself what were some of the agenda items, and one of the agenda items we were asked 3 to put on, and it was Commissioner Fernandez and I in our 4 conversation with Karin Mac Donald, she did ask us to put 5 on there kind of the census data quality issues and create an agenda item for that. We put it for our 6 7 meeting on the 26th, and if it needs to be moved, we can 8 move it. But I just -- it's not owned by anybody. just put it in there and then just said that Karin had 10 asked me to put it there. So I don't know if the census 11 group wants to own that one or if you'd like me to --12 CHAIR LE MONS: I was just going to actually 13 recommend that the action on census committee own that, 14 if they don't mind. Okay. I see consensus there. 15 they'll own that. 16 And then, Commissioner Yee, what I'd like is you do 17 the -- well, this is among all the wonderful things that I think that you put together these kind of 18 19 planning pieces really well. So what I'd like to 20 encourage is if you want to do a first draft 21 recommendation of dates using some of the patterns that 22 we've used to date, and then tomorrow we'll come back to 23 this agenda item, and then we'll have something that we 24 can react to almost much like we did with the chair 25 rotation, et cetera. I think it will probably be easier

1 than everybody screaming about their calendar or no, not that day. Can we do two days? Can we do three? Can it be two and a half? 3 So what do you think of that, Commissioner Yee? 4 5 COMMISSIONER YEE: All good. I can give you a 6 preview. It happens that March starts on --7 CHAIR LE MONS: You've muted yourself. There you 8 go. You're back. 9 COMMISSIONER YEE: It happens -- I'll give you a 10 preview. So it happens that March starts on a Monday, 11 just as February will, so I'm going to propose that we 12 just do the exact same dates in March that we did in 13 February -- 8, 9, 16, 17, 24, 25. 14 CHAIR LE MONS: That's easy. I love that. Anybody 15 have any objections to replicating basically the February 16 schedule in March? 17 Commissioner Vazquez. 18 COMMISSIONER VAZQUEZ: I am not available that 19 entire week of March. You all can proceed without me, 20 but that week is not schedulable. 21 CHAIR LE MONS: Okay. Thank you for that. Anyone 22 else have any conflicts with those weeks? 2.3 COMMISSIONER TURNER: I'm trying to find those dates again real quick. I see the January dates. So I'll put 24

February in my calendar real quick. What are the dates?

1 COMMISSIONER YEE: 8th and 9th, 16th and 17th, 24th 2 and 25th. 3 COMMISSIONER TURNER: Thank you. 4 CHAIR LE MONS: And the proposal on the table would 5 be to do those same dates in March. Commissioner Kennedy. 6 7 COMMISSIONER KENNEDY: Just thinking that for any number of reasons we didn't have something the week of -the first week of February. But I'm thinking that by the 10 time we get to March we should probably at least hold 11 some dates for a meeting that first week of March. 12 CHAIR LE MONS: And I think it's a good point, 13 Commissioner Kennedy. Can you look at the Gantt chart --14 so use Commissioner Yee's recommendation for March. 15 at the Gantt chart, communications division, Directors 16 Hernandez and Director Ceja, look at those dates as well, 17 and then tomorrow when we revisit this we'll be looking 18 at it through possibilities based on what we know is 19 upcoming. How is that? 2.0 So we have a baseline as presented by Commissioner 21 Yee today, and we're going to litmus that with our Gantt 22 chart, and we're going to litmus that with a couple of 2.3 time lines that have been laid out here today in 24 presentations, and then we'll see how that all lines up. 25 Does that work for process? All right, perfect.

1 So with that, anybody else have any feedback, 2 comments about this particular item? We will revisit it 3 again tomorrow. Director Claypool. 4 MR. CLAYPOOL: The only thing that I would comment 5 on is that we have a deadline tonight for sending out the agenda for the 26th, and so -- for our next agenda, and 6 7 so I believe that we're going to distribute that to 8 everyone so that you can take a look at it and make one 9 final sweep to make sure it has the items in it that you 10 wish to have in it, the way you wish to have it stated. 11 CHAIR LE MONS: And that has to be posted by 12 tonight, by 11:59 tonight? 13 MR. CLAYPOOL: Yes, that's the deadline. We try to 14 get it in a little bit earlier than that, but certainly 15 that's --16 CHAIR LE MONS: That's fine. And that's your 17 agenda, Commissioner Taylor, correct? 18 VICE CHAIR TAYLOR: That's correct. 19 CHAIR LE MONS: Okay. Is there anything that you 20 want? I want to turn this over to you and see if there's 21 any clarity that you need to get from Commissioners 22 regarding any of their agenda items so that we can make 2.3 sure that you have what you need for this particular 24 agenda posting by tonight.

VICE CHAIR TAYLOR: So I believe I've spoke and

1 communicated with everyone. Again, I emphasize using the Google doc so that we have that hard copy to refer to. If there's anything that you feel you didn't communicate 3 4 to me ahead of time, please send it ASAP, and Dan and I 5 have the working draft. Dan, if you could send out the working draft to all of the Commissioners, then I believe 6 7 we can go forward. CHAIR LE MONS: Thank you so much, Commissioner 8 9 Taylor. 10 Any other questions or comments before we go to 11 public comment? Yes, Marian, Ms. Johnston. 12 MS. JOHNSTON: I just got an update that the Census 13 Bureau has now changed its expected deadline, and it's 14 now March 6. 15 CHAIR LE MONS: Thank you for that update. 16 the presses, people. Thank you, Marian. March 6th, the 17 new date, which may change again. Who knows? 18 Commissioner Kennedy. 19 COMMISSIONER KENNEDY: That's March 6th for the 20 apportionment data? 21 MS. JOHNSTON: March 6th for when the Census Bureau 22 first produces its data to send to the President. 2.3 COMMISSIONER KENNEDY: For apportionment? 24 MS. JOHNSTON: For apportionment, but it's not -- it

goes to the President first and then he has to send it

1 back with the apportionment. 2 COMMISSIONER KENNEDY: Right, right. Okay, thank 3 you. 4 Okay. Any additional comments? CHAIR LE MONS: 5 Okay, Jesse, if you could read the instructions, 6 please. 7 PUBLIC COMMENT MODERATOR: In order to maximum transparency and public participation in our process, the 8 9 Commissioners will be taking public comment by phone. 10 To call in, dial the telephone number provided on 11 the livestream feed. The telephone number is 877-853-12 5247. When prompted, enter the meeting I.D. number 13 provided on the livestream feed. It is 91837803898 for 14 this week's meetings. When prompted to enter a 15 participant I.D., simply press pound. 16 Once you have dialed in you will be placed in a 17 queue from which a moderator will begin unmuting callers 18 to submit their comments. You will also hear an 19 automated message to press star 9. Please do this to 20 raise your hand indicating that you wish to comment. 21 When it is your turn to speak the moderator will 22 unmute you and you will hear an automated message that 23 says, "The host would like you to talk", and to press 24 star 6 to speak. Please make sure to mute your computer 25 or livestream audio to prevent any feedback or distortion

1 during your call. Once you are waiting in the queue, be alert for when it is your turn to speak, and again, please turn down the 3 4 livestream volume. 5 These instructions are also located on the website. The Commission is taking general closing public 6 7 comment at this time. CHAIR LE MONS: It looks like we have someone in the 8 9 queue, Jesse. 10 PUBLIC COMMENT MODERATOR: Good afternoon, caller. Would you please state and spell your name for the 11 12 record, please? 13 MS. GOLD: Yes. Good afternoon, Commissioners. 14 This is Rosalind, R-O-S-A-L-I-N-D, and the last name is 15 Gold, G-O-L-D with the NALEO Educational Fund. 16 Again, thank you so much for your hard and 17 productive work in today's meeting. We really appreciate 18 it. 19 I just wanted to make comment on two issues. One, I 20 got beat to the punch regarding the news about the March 21 6th delivery of apportionment data, because that is, 22 indeed, hot off the presses.

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1 would be presumed on or taken into account a delivery date of the redistricting data, not by March 31st, but after that, and what that means for what's being called 3 4 the target August 15th deadline. At least from our 5 perspective in past redistrictings and apportionment and our work with the census, it just seems extremely, 6 7 extremely unlikely that with a March 6th delivery of 8 apportionment data, there would be a March 31st delivery of redistricting data. You know, our understanding is the Bureau is -- you 10 11 know, would be typically doing its data quality 12 processing for apportionment data and its preparation for 13 redistricting data at the same time, simultaneously, 14 which has allowed it in the past, to adhere to the 15 schedule it had of, like, three months later coming out 16 with the redistricting data, but the Bureau is having to

So again, I would just like to raise the issue, especially as you're thinking of PowerPoint or other materials, of how you frame the target date.

really prioritize right now apportionment so that there

is not a lot being done with respect to the redistricting

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data.

The second issue that I wanted to quickly address is that I believe there has been a comment by Commissioners earlier talking about the concept of doing some kind of

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1 mapping before the redistricting data comes out. And I would just like to ask for clarity when discussing this 3 process that there is an understanding that, you know, districts should not be mapped before there is 4 5 redistricting data. That if the Commission wants to do mapping or visualization of communities of interest 6 7 before the redistricting data comes out, that would make sense, but doing any kind of mapping of actual districts, 8 9 themselves, before that redistricting data comes out and 10 has analyzed does not make sense because of things like 11 making sure you're meeting Voting Rights Act compliance 12 requirements. 13 So I just wanted to ask for clarification to make 14 sure that our understanding is that the Commission is not 15 intending to do any mapping of districts before the 16 redistricting data comes out. 17 CHAIR LE MONS: Thank you, Ms. Gold. That is 18 correct. We do not intend to do that. 19 MS. GOLD: Great. Thank you so much. 2.0 CHAIR LE MONS: To be mapping the districts before 21 the data comes out. 22 MS. GOLD: Great. Thank you so much then. 2.3 CHAIR LE MONS: Thank you. Do we have any

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additional callers, Jesse?

PUBLIC COMMENT MODERATOR:

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         CHAIR LE MONS: Invite them in, please.
         PUBLIC COMMENT MODERATOR: Good afternoon, caller.
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    Could you please state and spell your name for the
 4
    record, please?
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         MS. WESTA-LUSK: Yeah. First name is Renee,
    R-E-N-E-E. Last name is Westa-Lusk, W-E-S-T-A, hyphen,
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 7
    L-U-S-K.
         PUBLIC COMMENT MODERATOR: Thank you.
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         MS. WESTA-LUSK: I just have some comments about the
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    Redistricting 101 document that you're going to call
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    Redistricting Basics, I believe. I just wanted to say I
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    think it might be better to shorten the information of
13
    how the Commissioners were selected, and instead, like,
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    put a link if people want more information how it was,
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    just to keep the document more concise.
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         And I think there should be more detail on what
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    basis or criteria and data the Commissioners will be
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    drawing the lines from, because like on the page where it
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    says -- I think it's page 12, participating in the
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    process, it says, familiarize yourself with criteria.
21
    think the average person that's planning to submit some
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    kind of comment, whether it's email, letter or public
2.3
    testimony, they need some guidance on, like, what they
    should include.
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         Because I think that the previous documents that
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1 were done by the previous Commission went into more They talked about a whole list of on what basis the lines were going to be drawn, like, besides 3 population, race and ethnicity, contiguity, municipal 4 5 geography, compactness, nesting, all that kind of -- I think there needs to be some more information to help the 6 7 person that's going to be giving any kind of comment on what they should include. 8 9 And they also should give more guidance on what the Commissioners don't want to hear. They don't want to 10 11 hear about partisan politics, and some people, at least 12 at some of the Commission hearings I went to last time, 13 did kind of slip and let that get inserted in their 14 testimony. I think there just needs to be more 15 clarification. The document is beautifully done as far 16 as graphics and everything, but I'm just giving you my 17 input. Thank you. 18 Thank you very much, and that is the CHAIR LE MONS: 19 exact kind of input we're looking for, so we appreciate 2.0 that. 21 Jesse, do we have any other callers in the queue? 22 PUBLIC COMMENT MODERATOR: There are currently no 23 other callers in the queue, Chair. CHAIR LE MONS: Okay. So you were able to get that 24

feedback, Director Ceja and subcommittee? Wonderful.

1 Okay. So that is going to conclude our day, Commissioners. Is there any closing comments or thoughts before we recess until tomorrow? Director Claypool. 3 4 MR. CLAYPOOL: I just wanted to follow up one more 5 time and make sure that this evening you had mentioned two things you'd like us to post. One was the new map; 6 7 is that correct? CHAIR LE MONS: Yes, the new zone map. 8 9 MR. CLAYPOOL: The new zone map, and you had also 10 stated something about the agenda, and I just wanted to 11 follow up. 12 CHAIR LE MONS: Yes If we could update the agenda 13 to reflect that the language access recommendations will 14 take place after lunch tomorrow, and the panel discussion 15 will be at 10. 16 So the way I'm calculating this, the panel 17 discussion is going to be at 10. I'm assuming the 18 presentation is no more than an hour. That's going to 19 put us right on our break. So we'll take a break and 20 come back from the break and continue any discussion and 21 get feedback at that point, so we'll have that time 22 between then and lunch. 2.3 Then we'll break for lunch, depending upon when that 24 conversation wraps up. That may happen anytime between 25 noon and 12:30. So I'm think that's an hour for lunch.

1	We should be back by 1:30.
2	So if we want to list the afternoon language access
3	recommendations at 1:30, we could do so. If we're
4	running a little behind we can always put a note on the
5	website. So let's target that for the afternoon, 1:30,
6	and the panel discussion in the morning.
7	And then after we conclude the afternoon agenda item
8	number 13 at 1:30, we will finalize those meeting dates
9	for future meetings, and that will be our meeting for
10	tomorrow.
11	MR. CLAYPOOL: Perfect.
12	CHAIR LE MONS: Okay. Any other questions or
13	comments? Thank you all, Commissioners. Have a great
14	rest of your day, and I'll see you in the morning. And
15	thank you, California. See you tomorrow.
16	(Whereupon, the CRC Business Meeting adjourned
17	at 4:01 p.m.)
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## CERTIFICATE OF TRANSCRIBER

I certify that the foregoing is a correct transcript, to the best of my ability, of the videoconference recording of the proceedings provided by the California Citizens Redistricting Commission.

TRACI FINE, CDLT-169

June 16, 2022