## STATE OF CALIFORNIA

CITIZENS REDISTRICTING COMMISSION (CRC)

In the matter of:

CRC BUSINESS MEETING

# TUESDAY, FEBRUARY 16, 2021

9:30 a.m.

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#### **APPEARANCES**

COMMISSIONERS Pedro Toledo, Chair Jane Andersen, Vice-Chair Isra Ahmad, Commissioner Linda Akutagawa, Commissioner Alicia Fernandez, Commissioner Neal Fornaciari, Commissioner J. Ray Kennedy, Commissioner Antonio Le Mons, Commissioner Sara Sadhwani, Commissioner Patricia Sinay, Commissioner Derric H. Taylor, Commissioner Trena Turner, Commissioner Angela Vazquez, Commissioner Russell Yee, Commissioner

## STAFF

Daniel Claypool, Executive Director Alvaro E. Hernandez, Deputy Executive Director Kary Marshall, Chief Counsel Marian Johnston, CRC Staff Counsel Tina Keller, Paralegal Fredy Ceja, Communications Director John Fitzpatrick, Budget Director

TECHNICAL CONTRACTORS Kristian Manoff, AV Technical Director/Comment Moderator

## Also Present

<u>Public Comment</u> Ethan Jones, California State Assembly Elections Committee Lori Shellenberger, California Common Cause Blanca Gomez Renee Westa-Lutz 2

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1	PROCEEDINGS
2	February 16, 2021 9:30 a.m.
3	CHAIR TOLEDO: Good morning, California. I hope you
4	had a wonderful President's Day weekend. My name is
5	Pedro Toledo and I'm the rotating chair for the
6	California Citizen's Redistricting Commission for the
7	next two weeks.
8	Commissioner Jane Andersen, please wave, will be
9	serving as the vice president (sic).
10	We're going to do a quick roll call, then we'll
11	enter public comment where we're going to have Ethan
12	Jones, the chief consultant to the California State
13	Assembly Elections and Redistricting Committee, join us
14	to give us a quick update on the election cycle during
15	public comment. And after that, I'll be going over the
16	agenda for today's meeting.
17	So with that, let's go into roll call. Director
18	Claypool.
19	MR. CLAYPOOL: Thank you, Chair.
20	Commissioner Turner.
21	Commissioner Vazquez.
22	Commissioner Yee.
23	COMMISSIONER YEE: Here.
24	MR. CLAYPOOL: Commissioner Ahmad.
25	COMMISSIONER AHMAD: Here.

1	MR. CLAYPOOL: Commissioner Akutagawa.
2	COMMISSIONER AKUTAGAWA: Here.
3	MR. CLAYPOOL: Commissioner Andersen.
4	VICE CHAIR ANDERSEN: Here.
5	MR. CLAYPOOL: Commissioner Fernandez.
6	Commissioner Fornaciari.
7	COMMISSIONER FORNACIARI: Here.
8	MR. CLAYPOOL: Commissioner Kennedy.
9	COMMISSIONER KENNEDY: Here.
10	MR. CLAYPOOL: Commissioner Le Mons.
11	COMMISSIONER LE MONS: Here.
12	MR. CLAYPOOL: Commissioner Sadhwani.
13	COMMISSIONER SADHWANI: Here.
14	MR. CLAYPOOL: Commissioner Sinay.
15	COMMISSIONER SINAY: Here.
16	MR. CLAYPOOL: Commissioner Taylor.
17	COMMISSIONER TAYLOR: Present.
18	MR. CLAYPOOL: Commissioner Toledo.
19	CHAIR TOLEDO: Here.
20	MR. CLAYPOOL: Chair, you have a quorum.
21	CHAIR TOLEDO: Thank you. Katy, please instruct the
22	public on how they can join public comment.
23	PUBLIC COMMENT MODERATOR: Yes, Chair. In order to
24	maximize transparency and public participation in our
25	process, the Commissioners will be taking public comment



1 by phone.

2	To call in, dial the telephone number provided on
3	the livestream feed. It is 877-853-5247. When prompted
4	to enter the meeting I.D. number, it is provided on the
5	livestream feed. It is 93805334078 for this week's
6	meeting. When prompted to enter a participant I.D.,
7	simply press the pound key.
8	Once you have dialed in you'll be placed in a queue.
9	To indicate you wish to comment, please press star 9.
10	This will raise your hand for the moderator.
11	When it is your turn to speak you will hear a
12	message that says, "The host would like you to talk", and
13	to press star 6 to speak. If you would like to give your
14	name, please state and spell it for the record. You are
15	not required to provide your name to give public comment.
16	Please make sure to mute your computer or livestream
17	audio to prevent any feedback or distortion during your
18	call.
19	Once you are waiting in the queue, be alert for when
20	it is your turn to speak, and again, please turn down the
21	livestream volume.
22	And the Commission is taking general public comment
23	at this time. And Chair, we do not have anybody in the
24	queue.
25	CHAIR TOLEDO: I believe Ethan Allen Jones has

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1 joined us on the web.

2	PUBLIC COMMENT MODERATOR: Yes, he's in the meeting.
3	CHAIR TOLEDO: Is his audio working?
4	PUBLIC COMMENT MODERATOR: Yes. He can he just
5	unmuted himself.
6	CHAIR TOLEDO: Thank you. Good morning, Mr. Jones.
7	MR. JONES: Good morning, Chairman and
8	Commissioners. Yes, my name is Ethan Jones. I am the
9	chief consultant for the California State Assembly
10	Elections Committee.
11	As you all know, the legislature has been working
12	proactively to address issues resulting from the delays
13	in the census since last year, including filing suit to
14	provide relief to this Commission.
15	During your census update discussion on February
16	8th, there were questions raised about how the elections
17	calendar might impact the redistricting calendar, and as
18	a result the legislature had already begun communicating
19	with local elections officials to gather answers to those
20	questions.
21	As I think you all know, in the midst of that
22	process the Census Bureau announced a further delay in
23	the release of redistricting data at the end of last
24	week. Assessing the impact of that delay is complicated
25	and involves a lot of participants, and so while it was

7



1	not possible to pull that together so quickly after the
2	official announcement on Friday, I and others are working
3	with the Secretary of State, with local elections
4	officials, and the Statewide Database to gather this
5	information as quickly as possible.
6	In the interim, the CRC may wish to consider
7	designating a committee to begin participating in
8	stakeholder discussions, and that committee could also
9	determine when it may be appropriate to agendize a
10	stakeholder panel for the full body.
11	But I do want to reiterate the legislature's
12	commitment to working with the Commission to ensure a
13	fair and transparent redistricting process, and thank you
14	for your time.
15	CHAIR TOLEDO: Thank you, Mr. Jones. Do we have any
16	questions from the Commission?
17	I have a quick question. In terms of the election
18	cycle, we're hearing that the election may be the
19	primary for the spring may be postponed or delayed. Is
20	that a possibility, or is it something that is being
21	looked at?
22	MR. JONES: As I indicated, I think we're still
23	trying to assess at this point the implications of the
24	significant delay in the release of redistricting data
25	from the Census Bureau. I can tell you that we are

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1	I'm not aware of anything that has been introduced so
2	far, but given where we are in both the legislative
3	calendar and the relatively recent developments, that's
4	not a surprise. But going forward, I think we're going
5	to be looking at all options based on the delay in the
6	release of census data and how that will impact
7	preparations for and the conduct of the 2022 primary
8	election.
9	CHAIR TOLEDO: Thank you. Any other questions from
10	the Commission?
11	Commissioner Sadhwani.
12	COMMISSIONER SADHWANI: Thank you. Thank you, Mr.
13	Jones for being here today.
14	You had mentioned having a committee of this
15	Commission coordinate with you or the legislature in some
16	way. Can you give us a little bit more detail about what
17	that might entail or what that might look like? We do
18	have a census advocacy committee, so that's why I'm just
19	curious what all you see that as.
20	MR. JONES: Sure. And certainly, I wouldn't want
21	to I think the Commission is in the best place to
22	determine how it is best able to engage in these
23	stakeholder discussions, so I don't want to suggest
24	specific solutions for you, but I think, generally
25	speaking, it would be helpful, as these stakeholder



1 discussions go on, to have designated points of contact 2 at the Commission that we're able to work with and make sure that those stakeholder discussions can continue in a 3 4 way where the Commission can be involved and be kept 5 informed about those discussions as they are going on. CHAIR TOLEDO: Mr. Jones, can you provide us with 6 7 some information about who is participating in the stakeholder discussions? 8

9 MR. JONES: Generally speaking, as I mentioned earlier, we've been reaching out to local elections 10 11 officials in the Secretary of State's office, as well as 12 the Statewide Database as a first step to start to assess 13 the implications of the further delay in the release of 14 census data and trying to assess how that impacts their 15 preparation for the conduct of the 2022 elections, in the 16 case of state and local elections officials, and in the 17 case of the Statewide Database, their -- the necessary 18 steps that they'll need to take to prepare the database 19 so that new district lines can be drawn. 20 So before moving further down the line of looking at

21 possible specific solutions that might be considered, at 22 this point we're still trying to assess what that two-23 month additional delay in the release of census data will 24 have on the preparation of elections officials for the 25 conduct of the 2022 election.

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1	CHAIR TOLEDO: Thank you. Any other questions from
2	the Commission?
3	With that, I'd like to thank you so much for
4	joining us. I know you took time out of your busy
5	calendar to join us today, so thank you, and we look
6	forward to working with you as this progresses.
7	MR. JONES: Terrific. Thank you for accommodating
8	my schedule.
9	CHAIR TOLEDO: No problem. Katy, do we have any
10	other public comments?
11	PUBLIC COMMENT MODERATOR: We do have one person in
12	the queue; however, they have not chosen to raise their
13	hand. So if the person that is in the queue, if you
14	would like to comment, please press star 9 to indicate
15	you would like to comment.
16	It doesn't look like they're choosing to raise their
17	hand, Chair, so I'm going to take that as they just want
18	to listen in. So other than that, we do not have anybody
19	in the queue.
20	CHAIR TOLEDO: Appreciate it. Thank you. So with
21	that we will move on to the Chair's report where I'll go
22	over the agenda for today.
23	So today we'll be starting off with the deputy
24	director's report, which will take about thirty minutes
25	with a discussion about outreach and grants updates.



1	Then we'll move transition over to the executive
2	director's report, the chief counsel's report, the
3	communications director's report, then around 11:45 we'll
4	move into subcommittee updates.
5	During that time I'm going to ask committee members
6	to focus on or subcommittee members to focus on
7	critical items so that we can go into executive session
8	around 3 p.m. for in regards to some personnel-related
9	matters.
10	Tomorrow we'll start at 9:30 with the outreach and
11	collateral materials discussion, then transition to the
12	educational outreach panel, and after that we'll review
13	the update from the legal affairs committee, review
14	policies, and end with the data management update.
15	So at this point, that's the order of the agenda.
16	Things may move as items as we go through the agenda,
17	but this is what this point what we are planning. Thank
18	you.
19	With that, I'd like to move forward with the deputy
20	executive director report.
21	MR. HERNANDEZ: Thank you, and good morning,
22	Commissioners.
23	I just wanted to let you know that we have posted on
24	the website the list of presentations. It's a handout
25	that we have available now. It's a work in progress,

12

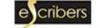
1	just so you're aware, to show where the Commissioners
2	have presented to the different groups. This will in the
3	future be on the website, and so that's the transition
4	that we're waiting. Once the website is up, this will
5	feed this information will feed directly into the
6	website, so it won't be a document per se. It lists the
7	different presentations and which Commissioners have
8	presented. Hopefully, it has everything there; if not,
9	please let us know. Like I said, it's a work in
10	progress.
11	Likewise, the naming convention, we're going to work
12	on that to make sure that we get the names of the
13	different groups. There were some last-minute changes.
14	I do believe we'll have one more revision posted, 2/16
15	revision date, that just explains what LVW, or LWV,
16	League of Women Voters and a couple of other ones where
17	we identify exactly what the abbreviated versions stand
18	for so that everyone can see and understand what it is
19	referencing.
20	I also wanted to request that the Commissioners
21	continue to send Marcy Kaplan their list of contacts for
22	outreach that they've made, and like we said last
23	meeting, we're available to help in coordinating and
24	scheduling those events. So please, if you have any
25	questions, do reach out to either Marcy or myself so we

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1 can help in that effort.

2	Next, I wanted to mention that I worked on a
3	language access flow chart. I don't have it up. I'm
4	hoping to have it up later today or early tomorrow. Last
5	meeting you were asked to look at that in the data
6	management conversation, so I put something together. It
7	is very brief, high level, that I'll share with the
8	Commission. And I just wanted to point it out that it's
9	in the works and you'll have that soon.
10	And originally I had talked about having more of a
11	long-term schedule with the December 15th, but obviously
12	that has all changed. So I'm postponing on sharing any
13	of the scheduled activities through that time frame until
14	the Commission decides how to proceed and how to schedule
15	things forward.
16	The last thing I wanted to address, I know we said
17	thirty minutes, but I'll leave it open for some questions
18	after this. Well, I should say do you have any questions
19	at this point in regards to anything I've mentioned so
20	far? Very well. I'll proceed.
21	So the last thing, the Commission last week asked me
22	to look at the strategic plan and determine whether or
23	not the grant amount of the 2.65 million dollars could be
24	used exclusively for the granting purposes. And after
25	reviewing the outreach plan and looking at how we could

1	use those funds, I can recommend that the Commission
2	utilize the entirety of all those funds for granting
3	purposes if it decides to do so. I believe it will allow
4	us to do a lot more outreach, as was mentioned at the
5	last Commission meeting. It's going to with the time
6	frame that has been now extended further, it allows us
7	time to do more concerted effort in some of those areas
8	that had not been previously reached that we can work
9	with the third party to focus on. So I really do think
10	that we can utilize all those funds.
11	And in regards to how we do that, Director Claypool
12	will further explain that piece of it from the budget
13	perspective.
14	CHAIR TOLEDO: I see we have a couple questions,
15	starting with Commissioner Fernandez.
16	MR. HERNANDEZ: Yes.
17	COMMISSIONER FERNANDEZ: I think Commissioner Sinay
18	was first.
19	CHAIR TOLEDO: Okay, Commissioner Sinay.
20	COMMISSIONER SINAY: Thank you, Commissioner
21	Fernandez. We're all in this together, so you could have
22	gone. We're not going anywhere.
23	A couple of things. Going back to when you asked if
24	we had any questions the first time, can I recommend that
25	people send not just their contacts, but at some point we



1	do need some type of database where we're capturing the
2	different conversations that we're having.
3	So maybe just send a quick email with the name of
4	the person who was on the call, date and a quick summary
5	of what was spoken.
6	Hopefully, at some point we can do a database where
7	we can put that, but we need to capture all these
8	conversations, as I've said in the past, for the future
9	when we're asked what outreach did we do, who did we
10	speak to, to show that we're reflecting the whole
11	community or all of California, not one community.
12	The second on the grants, I think that's awesome
13	that we have the two million. I just ask, will we still
14	have a budget, though, for civic technology? You know,
15	we're supposed to be exploring different ways that we can
16	engage people in a virtual world that is that helps
17	promote that anything from having a phone line, or you
18	know, the text line where people can text in their number
19	and we call them back, or just that we were still
20	exploring, you know, how do we have people's faces
21	actually when we do Zoom calls versus just a black box
22	because we want, you know, to see people's facial
23	expressions and stuff, which we've been told is really
24	important during the public input sessions.
25	So I just want to make sure that we don't lose that



1	in the budget and then we're scrambling later to find
2	money to pay for tools and equipment we may need,
3	including a database. I know we don't have a database.
4	We're just using Excel spreadsheets.
5	CHAIR TOLEDO: So Commissioner Fernandez and then
6	Commissioner Turner.
7	COMMISSIONER FERNANDEZ: I'm not sure if this is for
8	the Deputy Executive Director Hernandez or maybe you,
9	Chair Toledo. You mentioned that your plan, you're not
10	sure because we don't know what this two-month delay is
11	going to do to us, what we're going to decide in terms of
12	how many if we're going to stretch out our meetings,
13	are we going to do more meetings, so I'm just wondering
14	how soon we'll have that conversation so that we can plan
15	accordingly. I guess that was my only question.
16	CHAIR TOLEDO: Okay. Commissioner Turner, and then
17	I'll come back to that question.
18	COMMISSIONER TURNER: Thank you, Chair. My
19	question, I'm seeking clarification of the request made
20	by Commissioner Sinay in regards to, I believe the
21	conversation was around the is it the events calendar
22	that has the date, organization, et cetera, and she was
23	asking for some more detail as far as who was in the
24	meeting, and I wanted to know outside of the
25	organization, I wanted to make sure that we're not



1	actually asking for names of everyone that's on the call.
2	I wasn't sure what that meant, because we have a "who" on
3	the chart already.
4	CHAIR TOLEDO: Commissioner Sinay.
5	COMMISSIONER SINAY: Thank you for asking that,
6	Commissioner Turner. I wasn't talking about the actual
7	events. I was talking about the other meetings that we
8	have, the other calls that we have throughout the week
9	between meetings where we're trying to put together
10	panels or do our outreach and those type of things, not
11	the those I don't so sorry for that confusion.
12	CHAIR TOLEDO: And then back to Commissioner
13	Fernandez's question, we do have time scheduled tomorrow
14	to go over the outreach plan, as well as the outreach
15	collateral materials, so that might be the appropriate
16	time to have a lengthier discussion on time line, if
17	that's to the Commission's any other questions for
18	Director Hernandez? Seeing none, we'll move over to
19	Executive Director Claypool's report.
20	MR. CLAYPOOL: Good morning. So we had talked about
21	having budget projections at the start of each month, but
22	we wanted to go ahead and do another projection
23	starting showing you what your budget will look like
24	if we shift these monies completely to the grants. I
25	sent out my notes to you so that you could follow along



1 with me.

2	So the first thing I'd like to say is that I posted
3	the letter authorizing the release of your funds, and we
4	will have the full release of those funds by the end of
5	this week so that we can start utilizing the 2.65 million
6	for whatever purposes the Commission chooses to use them
7	for.
8	Assuming that the Commission decides that they wish

9 to have the full amount placed into grants, I posted up 10 new revised budget, if you would all like to go on and 11 see it. If everybody has it up I can start explaining 12 what has changed. We're good?

13 Really the only change is if you go down into 14 outreach you'll see that we've shifted 565,000 dollars 15 more into your grants. Everything else remains the same. 16 Now, the question that Commissioner Kennedy had last 17 week regarding shifting the per diems into our 18 operational funds, after we shift the entire 2.65 million 19 into grants, everything else that we have is operational 20 funds. That's our only other bucket of funding. So 21 that's where we pushed all of those expenses. 22 If you go down and you go to the very bottom of the 23 projection, you'll see that that additional 500,000 has 24 now increased our estimated shortfall to 7,162,000. That 25 was anticipated. We had always anticipated that we would



1 need additional funds.

2	What I would like to stress in this is that this
3	does not incorporate this two-month expansion in our time
4	frame. So I worked with John Fitzpatrick, who is our
5	budget director, and we also worked with the Department
6	of Finance, and what we have decided to do is to forego
7	our April letter, which would have sent over the original
8	amount that we were estimating to be over, and instead,
9	we are going to move on to the second part of the process
10	which is called the May revision. And in the May I'll
11	ask John to explain the May revision to you. John.
12	MR. FITZPATRICK: Good morning, everyone. Certainly
13	a lot of shifting sands and moving parts associated with
14	this process, presumably certainly more than expected.
15	Director Claypool was referencing different points
16	at which proposals can be made and publicly released for
17	consideration as part of the budget process. There are
18	two formal points in the process. We call the first one
19	April 1 finance letters. There's a second one; by
20	definition the May revision is in the month of May. It
21	allows for more time to consider the changes and the
22	impact of the changes associated with this most recent
23	delay, and we've sought feedback from the Department of
24	Finance to allow for a delay in our submission so that we
25	could submit a more refined proposal.

20



1	If, in fact, it doesn't take as long as necessary,
2	or as long as currently projected, there may be the
3	opportunity to submit something in between, which is
4	reflective of the flexibility that I think that all
5	parties involved in this situation are inclined to
6	provide.
7	You will see that there are changes in the budget
8	document as we consider different scenarios, as we refine
9	different costs, both projected and actual, and as
10	always, if anyone has any questions either during the
11	meeting or afterwards, please reach out.
12	MR. CLAYPOOL: So the upshot of this is that we have
13	several opportunities to reach out and ask for additional
14	funds.
15	When we take in what the staff needs now from
16	this Commission is a determination as to how you intend
17	to spin this additional two months. I know that Director
18	Hernandez is waiting for your ideas. There are a lot of
19	different scenarios. When we get them, we will plug them
20	into this equation and undoubtedly will push that redline
21	number closer to an eight-million-dollar shortfall,
22	because we're going to have to consider additional
23	operational costs for staff as well as the potential for
24	additional meeting costs and so forth, whether they're
25	educational and engagement or COI-related for this



1 Commission.

2	We have sacrificed nothing in the budget for on
3	our estimates for the data management, that we still have
4	an estimated amount placed in there for that. We also
5	have estimated amounts placed in for all of your meetings
6	in this budget through June 30th, 2022.
7	So we have projected as closely as we can, and now
8	we just need those additional contract amounts that will
9	refine it so the line drawer, the VRA counsel and so
10	forth, and our data manager and out data analyst, and
11	then finally just how you wish to proceed.
12	So are there any questions at this point? All
13	right.
14	John's already reported on our decision to forego
15	the immediate submission to the April letter. More time
16	will just give us better numbers. It doesn't mean that
17	we've lost an opportunity. Both the Department of
18	Finance and the legislative contacts that we work with on
19	the Joint Legislative Budget Committee are not only aware
20	of the difficulties that we're facing in doing our budget
21	and doing our scheduling, but are also very proactive in
22	assisting us in making sure that we will get funded to
23	the level that we need to be funded at, as long as we can
24	support it, and I'm sure that we will be able to, seeing
25	as how we make our own agenda.

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1	Any questions about that? Commissioner Kennedy.
2	COMMISSIONER KENNEDY: Thank you, Director Claypool.
3	And this probably is germane to the previous question.
4	I'm not seeing any funding in the budget, and I may just
5	be missing it, and you can point me to it, but I'm not
6	seeing anything in the budget for interpretation services
7	during business meetings. We have for outreach meetings,
8	we have for public input sessions, but I'm not seeing
9	anything for our regular meetings.
10	So for example, when we had the Somali and the Oromo
11	interpreters at the recent meeting for the Q and A, what
12	line item is that coming out of, and are we planning to
13	have interpretation services available in future business
14	meetings? Thank you.
15	MR. CLAYPOOL: So we had broken it out for the
16	outreach meetings because we saw the immediate need for
17	anywhere where you were at or any public meeting. There
18	isn't anything in this. We would for those particular
19	instances in your public meetings, themselves, we were
20	just planning on absorbing that into an operational cost.
21	However, we can add a line in there and separate out
22	expenses for that if the Commission would like to see
23	that as a line item. I didn't I just simply didn't
24	anticipate it being a great deal of money, and so we were
25	just absorbing it. Should it be a line item?



1	COMMISSIONED RENNEDY. I'm not ouon cooing whore it
	COMMISSIONER KENNEDY: I'm not even seeing where it
2	would be absorbed, but yes, I think we need a line item
3	for it, I've said since July that I think we need to be
4	providing interpretation services during our business
5	meetings and we have not yet so far.
6	MR. CLAYPOOL: So we have it would be under
7	contract services because is where we would place it.
8	We do have you'll see ASL and the transcription
9	services and so forth are there. That's where we would
10	place it, and if the Commission would like us to put an
11	additional line item there, we'll place one and we'll
12	make an estimate.
13	CHAIR TOLEDO: Commissioner Sinay and then
14	Commissioner Akutagawa.
15	COMMISSIONER SINAY: I'm not saying that there
16	are things that we could learn from the other
17	redistricting commissions at the local levels. I noticed
18	last week that the San Diego Redistricting Commission,
19	because it's supported by the county and the county
20	already has the infrastructure set up, but they have
21	their agenda in all the languages that they committed to,
22	you know, and so I really think that we need to you
23	know, as Commissioner Kennedy has said, we've been going
24	on for five months, almost six months, and we still
25	haven't quite figured out how to translate, you know,



1	make our agendas more accessible. So at minimum, I would
2	like to see us do that piece.
3	CHAIR TOLEDO: Commissioner Akutagawa.
4	COMMISSIONER AKUTAGAWA: Just following up on
5	Commissioner Kennedy's comment, as well as Commissioner
6	Sinay's, Director Claypool, I guess, just for
7	clarification because I know that Commissioner Fernandez
8	and I did work on this part, in terms of the
9	interpretation services, I know that what we proposed and
10	what we've agreed upon was that we would be able to
11	provide interpreter services for public comment during
12	our business meetings as well as the public input
13	meeting. And in terms of the translation of documents,
14	that would be in the twelve languages that we also
15	proposed.
16	So in follow-up to that, are you saying that the
17	interpretation services for the public comment would be
18	part of contract services and that I guess the
19	question I also have is I heard you say it wouldn't be
20	that much, but I know that there is a desire and there
21	has been a request, but we did make a decision not to
22	provide simultaneous, or you know, interpretation of the
23	entire meeting due to cost being one of them, I guess
24	because, you know, we'd have to engage more than one
25	interpreter for each language because one person can't



1	interpret a whole-day meeting by themselves. It just
2	must be exhausting having to do that. So I'm just trying
3	to understand is it not as cost prohibitive as I guess I
4	was led to believe, or are you talking about something
5	else? I think I'm looking for some clarification here.
6	And maybe that would also connect with what
7	Commissioner Sinay was talking about, because I am
8	curious as to whether or not in San Diego they're
9	providing, you know, I'm going to call it simultaneous
10	translation. It's not really simultaneous, but
11	interpretation of the entire meeting, and I'm curious as
12	to how they're providing it and making it somewhat
13	within, I guess, budget.
14	MR. CLAYPOOL: So before this, before this
15	conversation, we've had one request for interpretation
16	through your public meetings. We certainly have a
17	substantial budget and for your actual outreach because
18	we anticipated needing to do the translations. We also
19	will have a substantial budget for your data management
20	because we'll have a lot of translation or the bulk of
21	our translation, whatever it is, will occur there and we
22	have encumbered an amount that we believe will cover that
23	entire process.
24	I was unaware until right now that there was that

25 we wanted to translate our agendas beyond this. I know



1	that there's been discussion. I didn't realize that
2	there had been a decision, and possibly you can inform me
3	what if the Commission chooses to expand to twelve
4	languages similar to San Diego, then now we do need a
5	line item because that would be significantly more
6	expensive than anything that we had anticipated for these
7	meetings. If we go beyond that and we're going to also
8	have simultaneous translation, or anything else, then
9	that would be also an expansion, and so if you let us
10	know exactly how you want to proceed with these meetings,
11	and there will be about my estimate on these meetings
12	moving forward, there will be about 115 more. So if we
13	are translating across to July or to June 30th, 2022,
14	that's just my estimate. If we are going that far, then
15	we need to know exactly how you want to proceed.
16	CHAIR TOLEDO: So we have a couple of comments from
17	Commissioner Fernandez and then Kennedy.
18	COMMISSIONER FERNANDEZ: In terms of the agendas
19	being translated in the twelve languages, that was not
20	part of our recommendation for language access. And in
21	terms of simultaneous interpretation of our meetings,
22	that also was not part of our recommendation. That would
23	be above and beyond what we recommended, and as Executive
24	Director Claypool mentioned, that will increase our costs
25	significantly. And again, if we are going to if



1	you're going down the route of interpreter services for
2	the entire meeting, if that's what the Commission is
3	wanting, again, it would require the five-business day
4	advance notice, at least. And it's not that I'm
5	recommending that at all right now. I just wanted to
6	clarify what our recommendation is.
7	CHAIR TOLEDO: Thank you, Commissioner Fernandez.
8	Commissioner Kennedy.
9	COMMISSIONER KENNEDY: Thank you, Chair. I
10	definitely appreciate the work that the subcommittee did
11	in bringing forward its recommendations. There's another
12	side to this that I am eager to hear. I had shared some
13	of my research onto language access requirements with
14	Chief Counsel Marshall, looking at the legal requirement
15	side of the question. And so I'm wondering if Chief
16	Counsel Marshall has any results or opinions at this
17	point on what we are legally required to provide. Thank
18	you.
19	CHAIR TOLEDO: Chief Counsel.
20	MS. MARSHALL: I don't have any comment on that
21	right now, but soon.
22	CHAIR TOLEDO: Commissioner Akutagawa.
23	COMMISSIONER AKUTAGAWA: I do want to echo what
24	Commissioner Fernandez said. I think where I was coming
25	from is I just wanted to clarify.



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1 Also one other thing I wanted to mention is that we 2 did briefly consider and were looking at it, and there's 3 some, I guess, other questions that I would have in terms 4 of providing a full interpretation of our meetings. As 5 much as I think that that would be wonderful, I am aware, at least, and I would welcome any comments from anybody 6 7 who would have any other ideas or resources. I know that Zoom allows for some Zoom rooms to be 8 9 used for translations, but there is a limit of up to five 10 languages. So I think there's some technological kind of 11 challenges that, at least, you know, in terms of our kind 12 of limited knowledge that we were contending with as well 13 too, so that's why I do say that. 14 It's not that we're opposed to it, or at least from 15 a subcommittee perspective it wasn't because we were 16 opposed to it. We were just looking at some of the 17 challenges that we were looking at and we were trying to 18 search for other ways in which it might be provided. 19 But again, I think we were open to other -- other 20 resources that might be out there, especially if 21 technology can allow something. But I did want to just 22 say that it wasn't for a complete lack of trying, as 23 well, too. And I think, you know -- well, anyways, if 24 there's a better solution, we would love to know it. 25 Otherwise, we're just trying to -- I think we're just



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1 trying to balance many different kinds of factors. 2 CHAIR TOLEDO: So once we have a legal opinion from 3 chief counsel, perhaps that can go to our language access committee as well, so they can take a look at that and 4 5 come back with recommendations. Commissioner Sinay. 6 7 COMMISSIONER SINAY: I want to apologize. You're right, though. We did discuss the -- looked at the 8 9 language access and the recommendations, and I think I 10 kept looking at it as the meetings going forward, not 11 necessarily our business meetings. So my apologies that 12 I didn't look at it more encompassing. 13 So I look forward to hearing what -- you know, what the legal access -- I mean, what legal access -- the 14 15 legal opinion is, as well as I still feel that at least 16 if we could think about the agenda in a few of the 17 languages, translating parts of it. I definitely agree 18 that simultaneous translation unless we know that we have 19 enough, but I definitely appreciate all that you all did 20 and do understand the burden. So my apologies for not 21 realizing. That's on me. 22 CHAIR TOLEDO: Thank you, Commissioner Sinay. 2.3 Commissioner Le Mons. 24 COMMISSIONER LE MONS: I was just going to say that 25 I would be -- I'd like the subcommittee to look at the



1	value of translating the agenda without the support
2	services for the meeting. So I just want you to really
3	think about that. I'm not in favor of just translating
4	an agenda to say that we translated an agenda. If the
5	person can't participate in the business meeting because
6	of language barrier, then what's the point of having an
7	agenda translated. So I would consider that to be a
8	waste of resources.
9	So that's just my opinion, and I'm asking the
10	subcommittee to consider that as they come back with any
11	revised recommendations.
12	CHAIR TOLEDO: Thank you, Commissioner Le Mons. Any
13	other comments?
14	Commissioner Turner.
15	COMMISSIONER TURNER: Thank you, Chair. I'd also
16	like the subcommittee to consider, and this may be
17	something different, as we move forward, if there are
18	areas or if there are agenda items that would
19	specifically relate perhaps to a particular language,
20	then we would consider having interpretation services
21	available or translating that in whatever the language
22	is.
23	And so if we can start thinking maybe about specific
24	times, that would at least show forth an effort on our
25	part where maybe it's not something broad for another 115

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1	meetings, but indeed, in areas where we can kind of know
2	in advance that this would be of particular interest, we
3	can consider that.
4	And then the second point, I'm wondering, we've
5	talked a lot about video services and having
6	advertisement or kind of marketing them in different
7	or just for the Commission, period. But I'm wondering if
8	we can get that done, number one, and then have maybe
9	some videos translated and available that just explains
10	the process and different points of entry for different
11	languages that people can at least pull upon and see at
12	their leisure what's going on within the Commission in
13	language.
14	CHAIR TOLEDO: Thank you, Commissioner Turner. Any
15	other comments before we move on?
16	Just one point. Back to Commissioner Kennedy's
17	original point about the line-item budget. It may
18	make it probably does make sense to break out the
19	interpretation costs for business meetings just so that
20	we know where it's at in the operations budget and the
21	amount we're spending on it.
22	MR. CLAYPOOL: So the amount that, Chair, that we'll
23	be spending will just be our estimate on the amount of
24	usage that we anticipate. We can put that line item in,
25	but we do need to have a definitive decision by this



1	Commission as to whether we're going to have different
2	agendas in different languages and so forth, and how many
3	of them, because that's what's going to push that number.
4	So we'll put the line item in, and we'll make an
5	estimate against what we anticipate at a current level
6	with only the agenda in English, and then we can expand
7	it as we move forward.
8	CHAIR TOLEDO: Thank you. Any other items on your
9	report, Commissioner (sic) Claypool?
10	MR. CLAYPOOL: I have two more. Did everyone
11	receive their computers? And no one destroyed their old
12	computer? We need those back. So I'm glad that you all
13	received your computers. If you could ship the other
14	ones back, we have uses for them. I know that at one
15	point there was a discussion about wanting to do many
16	things with them, but we can have a better use for them
17	here.
18	And then I placed last thing. I placed an
19	updated organizational chart on the meeting materials,
20	and this chart represents basically the final construct
21	of the Commission's staff from the perspective of your
22	senior managers. There may be some different changes in
23	it as we move forward, but for now that's pretty much
24	what your final Commission staffing is envisioned to be.
25	And if you have any questions whatsoever, both Director



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1 Hernandez and myself can answer them. 2 CHAIR TOLEDO: Commissioner Turner. COMMISSIONER TURNER: I was just responding no. 3 No 4 new computer received. 5 MR. CLAYPOOL: Oh. CHAIR TOLEDO: Commissioner Akutagawa, then 6 7 Commissioner Kennedy. COMMISSIONER AKUTAGAWA: Yeah. I did not receive 8 9 my -- I did get an email saying that it's coming, but I 10 did not receive it yet. 11 MR. CLAYPOOL: Okay. 12 CHAIR TOLEDO: Commissioner Kennedy. 13 COMMISSIONER KENNEDY: Mine is due to arrive at my 14 mailbox today, so I have not seen it yet, but I picked up 15 something else yesterday, so it had not yet arrived 16 yesterday, but it should arrive sometime today. 17 MR. CLAYPOOL: Thank you. Okay. So we will --18 Commissioner Turner, we'll track yours. We have --19 obviously we insured everything and we have the tracking 20 numbers, so we'll track yours. Commissioner Akutagawa, if you -- you said you 21 22 hadn't received yours but you had received notice -- no 2.3 notice? 24 I got notice from a staff COMMISSIONER AKUTAGAWA: 25 person saying that a computer has been shipped out, but

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1	I'm not sure exactly when it's going to arrive.
2	I also asked about the files that I currently have
3	on the current laptop, and she said that I just would be
4	responsible for transferring it from one laptop to the
5	other, so I'm also trying to figure out how I'm going to
6	do that.
7	MR. CLAYPOOL: If you need help, clearly, we can
8	provide we can provide that assistance. You're not on
9	your own. Just as soon as you get your computer, call us
10	and we can we can work that through.
11	We will track both of your computers, and then,
12	Commissioner Kennedy, if there's any delay on yours, let
13	us know, please.
14	CHAIR TOLEDO: Commissioner Fernandez, did I see
15	your hand?
16	COMMISSIONER FERNANDEZ: Commissioner Akutagawa, I
17	did it the old-fashioned way. Since this is my third
18	computer, I just emailed the files to me, but you can
19	also do thumb drive, so it's, like, old fashioned. It
20	worked.
21	COMMISSIONER AKUTAGAWA: I was trying to avoid that.
22	I was hoping there was like an easy sync. That's why I
23	said that. But I might just get an external hard drive
24	and move it from, you know, that onto the other one just
25	to make the movement easier.

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1	COMMISSIONER FERNANDEZ: Right. And then I did want
2	to say thank you so much for the org chart, Executive
3	Director Claypool. I appreciate it. I don't know for
4	anyone else, but the white writing on the pink is really
5	hard for me to read, so maybe in the future could you
6	maybe make it, like, black writing, because I printed it
7	out and I honestly could not read it. So I have to have
8	it on the computer.
9	And would it be possible to kind of go through the
10	org chart just to see what everybody does? I mean, I
11	know what everybody does, but it's just kind of getting
12	all
13	MR. CLAYPOOL: Certainly.
14	COMMISSIONER FERNANDEZ: you know, mixed in my
15	brain. Thank you.
16	CHAIR TOLEDO: So before we do that, Commissioner
17	Ahmad, and then we can go through the organizational
18	chart.
19	COMMISSIONER AHMAD: Thank you, Chair. I was just
20	going to say you can dump everything into your Drive,
21	your Google Drive in your email, and then you don't have
22	to transfer anything over because it's all in the cloud,
23	if that makes sense.
24	CHAIR TOLEDO: Good advice. Director Claypool.
25	MR. CLAYPOOL: Certainly. I see so I will tell



you that the printing on this was different prior to the
ADA compliant review that was done by Director Ceja. But
we can work with that, because I'm certain that ADA is
going to allow us to make sure that you can actually read
it.
So if we look at this chart, nothing has changed
from the Commission and the rotating Chair and the
different committees.
We broke out outreach and engagement and the legal
affairs committees because they actually have specific
ties to different staff persons, whereas the other
committees work through the Chair.
If we go to the left side of the screen and we look
at Deputy Executive Director Hernandez's outreach plan,
I'm going to see if he would like to run through that, or
I can. Are you good? Me, okay.
So we have the communications director, Mr. Ceja,
and we have our communications manager, Ms. Reyes.
You're aware of what they're doing.
We have now hired out outreach coordinator, Ms.
Topete, and she will be working with our outreach
manager, Ms. Kaplan. Ms. Kaplan will also be the
individual who is in charge of your grant overseeing
your grants and your one contract to make sure that we're
getting the documentation we need there.



1 Originally we had a grants manager on the other side 2 of the outreach coordinator, but we have switched that to a translation coordinator, and this person would have the 3 4 responsibility of doing -- ensuring that all translations 5 are occurring, and not only with the data management but also with the material that would get pushed out into the 6 7 community through your engagement and educational 8 meetings and your actual input meetings, your COI and 9 post-census meetings. You'll have a lot of material there. 10 The last 11 Commission only pushed out material in about four 12 languages, but it was a constant -- it was a constant 13 push to make sure that we had fliers and different sets 14 of information so that people who were at the meetings 15 knew what -- you know, what the mission of the Commission 16 was and how many people were supposed to be in each one 17 of the districts, and so forth. 18 Below the outreach coordinator you see the concept

19 for your lead people out in the field. You have a field 20 lead and a field staff person for the north, the central, 21 the south and the south. I apologize. The field staff 22 assistant below the north should say north. There will 23 be two people per kind of zone. The reason there are 24 four people in the south is because there's so many --25 many more of your meetings will be concentrated in the



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1	south, and you'll have people who will be working out of
2	San Diego and people who will be working out LA. These
3	people these individuals will be we will go to a
4	flier for them so that people can apply for these, and
5	then we will go through and select by application to make
6	sure that everyone has an opportunity to serve this
7	Commission. And then they will set up the different
8	locations, if you should choose to have locations where
9	people come in to actually give testimony. They will
10	also assist the Commissioners who go out for their
11	engagement, if you need assistance in those different
12	meetings.
13	Once the Commission's meetings really get going, and
14	if we have the opportunity to actually go out to areas
15	and set up sites, maybe up to three sites, then we would
16	use the student assistants that are then giant pool. We
17	would hire them on, and they would basically become more
18	of a labor source for these field staff people so that
19	they can get the meeting set up wherever they're at.
20	In the first iteration of this Commission, we had
21	about four people, five people who would go to every one
22	of the sites. They only set up one site at a time, and
23	it was quite a production. It was they would arrive
24	at about 7 in the morning for a 9 a.m. start for the
25	Commission. The Commission would have a typically



1	have a business meeting, then they would end up having a
2	public meeting, and that public meeting usually lasted
3	until about 10 a.m or 10 p.m., and then when they
4	left they would make sure that the Commissioners all got
5	to their hotels and so forth, and they would break down
6	at about the completion would be about midnight or 1
7	o'clock. So they would be there for twelve to thirteen
8	hours at each site.
9	We won't have that with this our new, more of a
10	COVID environment, or Zoom environment, but there will
11	still be a significant amount of labor for these
12	individuals.
13	So before I just keep jumping around, does anybody
14	have any question about this part of the organizational
15	chart?
16	CHAIR TOLEDO: Commissioner Fernandez.
17	COMMISSIONER FERNANDEZ: Yeah, just a quick
18	question. On your translation coordinator, what about
19	interpretation? I mean, is it I don't know if that's
20	where it's going to sit, but if so can we maybe make it
21	more of like a language access so it includes both?
22	MR. CLAYPOOL: It should be changed Alvaro just
23	said it should be changed to a language access
24	coordinator. It will be dual function.
25	CHAIR TOLEDO: Thank you.



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1 MR. CLAYPOOL: Any other questions? 2 CHAIR TOLEDO: Commissioner Sinay. COMMISSIONER SINAY: Just clarification. The field 3 4 assistants are new, right? We had talked about the field 5 lead people before, but we hadn't discussed the assistants. Is that correct, or am I still fuzzy today? 6 7 MR. CLAYPOOL: We had actually discussed all along 8 the need for using students in some capacity, so it --9 the leads are the important part of this equation. The 10 people in the student assistants are really just general 11 labor. They are people to help just move things and set equipment up and so forth. All of those will be under 12 13 personal services contracts. In the previous Commission 14 we had, I think, about twenty-five to thirty of them, 15 various stages. They get a -- then we had a 5,000-dollar 16 limit; this time we'll have a 9,999-dollar limit. We 17 bill them -- we pay them by the hour, and then when they 18 get close to their ending point we go ahead and terminate 19 their contract. 20 Also last time, and I would like to continue the 21 tradition this time, we gave them a plague -- not a 22 plaque, but a little thing that they could frame that had 23 all of your signatures on it that said thank you very

- 24 much for helping the Commission. And last time, at least
- 25 two-thirds of those people who worked for us used this



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<ol> <li>Commission as kind of a reference for getting into</li> <li>colleges as their community service work.</li> <li>So you're also going to see the labor source up</li> </ol>	
3 So you're also going to see the labor source up	
4 under data management as well.	
5 CHAIR TOLEDO: Commissioner Fornaciari.	
6 COMMISSIONER SINAY: Oh, wait.	
7 CHAIR TOLEDO: Sinay and then Fornaciari.	
8 COMMISSIONER SINAY: Sorry, I just so if the	
9 field staff assistants are student assistant, the way	
10 it's written right now it makes it look like there's	
11 three layers, and so we may want to clarify that we'll	
12 have field staff assistants that are students, and the	n
13 we may have additional student assistants, but just to	I
14 make that clear.	
15 I also wanted, you know, and this is where I was	
16 kind of not on board about talking about what does our	
17 schedule look like moving forward and waiting until	
18 tomorrow, because I think there's a lot of questions t	hat
19 are going to keep coming up without actually addressin	g
20 that, the elephant in the room. But when you know,	
21 when we know our schedule, then I think we can also	we
22 should put dates of when we're going to be rolling out	
23 these hires, because I don't we may not need them a	11
24 right up front. We may need them in different waves.	So
25 I just want us to acknowledge that.	



1	MR. CLAYPOOL: So in our budget, in the projected
2	budget, they are brought on on waves. We know what
3	months they're coming on. We know what months they're
4	going off. So your budget right now reflects that. We
5	can certainly give you more of an idea of how that's
6	going to occur, what months. We could even put it into
7	the flow chart. Your student assistants are going to
8	be they're going to have about a six-month, now
9	possibly eight-month duration. Those are layers,
10	Commissioner Sinay.
11	Your field leads are AGPAs, those are associate
12	government program analysts. Your field staff are staff
13	service analysts. Those are hires. We'll bring the
14	staff service analysts on for approximately ten months.
15	We'll bring those field leads on for approximately one
16	year. They will be responsible for wrapping up all of
17	the material that they collected in all of their
18	respective areas and making sure that it's ready to be
19	transferred to the State archive.
20	CHAIR TOLEDO: Commissioner Fornaciari.
21	COMMISSIONER FORNACIARI: Yes. Just to be clear,
22	Commissioner Sinay, yes, that layer is new, and those are
23	employees. And so just to be clear, yes and yes.
24	CHAIR TOLEDO: Director Claypool, can you go over
25	maybe high-level for the next two areas? And we also



have Commissioner Turner and then Commissioner
 Claypool -- or Director Claypool.
 COMMISSIONER TURNER: Just real quick. I wondered

4 was there any overlap in the student labor force that 5 would be used at the bottom under the SSAs and the ones 6 that will be used for data manager? Will they be one and 7 the same, or any cross use there?

8 MR. CLAYPOOL: The ones that are below the actual 9 field services, those will be coming out of the areas 10 that those staff people are working in. So if we have a 11 field lead and a field assistant that are working out of 12 San Diego, we would assume that they would pick up their 13 assistants out of that area, similarly Los Angeles, 14 similarly the Central Valley, similarly up north.

15 It isn't inconceivable that they could cross over. 16 They were just labeled here because they're different 17 functions. I would say that when we move up to the data 18 manager and that staff, those temporary labor student 19 assistants have to have a different skill set. Now, that 20 doesn't mean that the ones that are also helping with the 21 meetings wouldn't have a skill set that allowed them to 22 do a lot of computer work, a lot of scanning and so forth 23 to put it into the Airtable, or whatever system the data 24 management subcommittee decides to use.

25

But it is envisioned that they would have a



1	different skill set, and the ones up there, there are
2	approximately twelve of them slated for those positions,
3	and that, as you see, says "data input conversion", and
4	below that it should say translation. It got lost as
5	well. Another thing that needs to be fixed. But those
6	individuals are going to be shifting the things over to
7	the translation language access coordinator making
8	sure it gets translated, put back into the data
9	management tool so that we can see both the original and
10	the translated copy, if that's what the data management
11	team chooses to do, and then making sure that the
12	language then gets input so that our data analyst can use
13	the information to inform the Commission, that's that
14	function there.
15	CHAIR TOLEDO: Commissioner Le Mons, then Sinay.
16	COMMISSIONER LE MONS: I had a question for
17	Commissioner Fornaciari. In that clarification, I mean,
18	is there an implication in that statement because, yeah,
19	I'm trying to understand that.
20	COMMISSIONER FORNACIARI: No, there's no
21	implication. I just wanted to provide clarity that that
22	line Dan wasn't answering Dan answered a different
23	question than Commissioner Sinay asked, so I just wanted
24	to provide clarity, that's all.
25	COMMISSIONER LE MONS: Is it so did these things



go to the administration subcommittee and was reviewed?
I guess that's what I want to be clear on. It seemed to
be that was to suggest that there's something there that
we don't know about, or something that's just shown up,
so that's what I want to make sure that's not -- I don't
interpret that was the case, but I want to make sure that
that's not what we're trying to say here.

8 So that goes back to even Commissioner Sinay's 9 question, because it sounds as if there was, like, these 10 are new positions or -- I just want to make sure that 11 we're all on the same page so that we're clear about the 12 hires and what we've agreed to and all of that stuff, and 13 I feel like sometimes we ask questions and there's 14 something behind it, and we should be really explicit. 15 So that's what I'm hoping for here.

16 CHAIR TOLEDO: Commissioner Fernandez and then 17 Fornaciari.

18 And just in response to COMMISSIONER FERNANDEZ: 19 Commissioner Le Mons, Director Claypool did share the org 20 chart with us, but that in no means says that 21 Commissioner Fornaciari and I approve or agree with all 22 of the positions, and that's why I'm asking it be brought 23 forward because if you have any questions with any of the 24 positions that are added -- and I will say for my part I 25 was surprised that there were so many positions that were



1	going to be for field staff. I didn't realize that was
2	the number when the outreach plan was given was shared
3	with us. So they did share it with us. We're not saying
4	we approved it, but that's why we're going through it.
5	Does that help?
6	CHAIR TOLEDO: Commissioner Fornaciari, then Sinay.
7	COMMISSIONER FORNACIARI: Oh, I think Commissioner
8	Fernandez covered it.
9	CHAIR TOLEDO: Commissioner Sinay.
10	COMMISSIONER SINAY: Thank you. To answer
11	Commissioner Le Mons, it was just a surprise to me, you
12	know, having worked closely with the outreach staff. I
13	had only heard about field leads. I had not heard about
14	the field staff assistants, and that's why I honestly was
15	like, okay, did I miss something.
16	My only the only question I have for staff is
17	when we discussed the field leads, you were clear that
18	the salary wasn't high enough to hire the folks that you
19	would like that were equivalent to what the census had in
20	some of those areas, and now we're hiring a second
21	person, which I'm guessing is going to be even less, you
22	know, the salary is going to be even less, and so I'm
23	wondering sometimes we hire more versus hiring better,
24	and if do we need to hire I mean, how what was
25	the thinking, now that we're increasing the budget for



1	staff not to just increase the salaries and bring in more
2	student assistants, or something along the lines.
3	Because I just know that when we spoke you all were like,
4	we would love to get that type, but we don't have the
5	salary for that.
6	CHAIR TOLEDO: Commissioner Director Hernandez,
7	do you have a response?
8	MR. HERNANDEZ: Yes. Those two positions, the lead
9	and the support staff, were both included in the outreach
10	plan, so that was discussed.
11	The only thing that was different based on comments
12	from the Commissioners is that we needed to have an
13	additional south representation because there's so many
14	people in the south, so we added an additional lead and
15	support staff. But originally we've always had that lead
16	and support staff in the different zones per se, north,
17	central and south. We just added the additional south,
18	call it south 1 or south 2, to reflect the need because
19	of the such high population and such demand there.
20	CHAIR TOLEDO: Commissioner Le Mons.
21	COMMISSIONER LE MONS: I just wanted to say that's
22	what I recollect is what Commissioner excuse me,
23	Director Hernandez just said.
24	But I am concerned to hear that the subcommittee
25	I guess there's a procedural question because I know we

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1	really as a matter of practice put it, the subcommittees,
2	and by and large supported their recommendations. So I'm
3	a little bit taken aback by something being put in front
4	of us that the subcommittee I don't know if they're
5	really on board with. As a matter of fact, I'm kind of
6	hearing that they may not be. And so I would have
7	expected the subcommittee to bring those concerns forward
8	and not have it play out with just a document being put
9	in front of the whole Commission and then the Commission
10	kind of reacting to it.
11	And that's just, you know, sort of my interpretation
12	of the expectations of the oversight that the various
13	subcommittees are operating with in their respective
14	categories.
15	So I'm still a little unclear as to where this
16	subcommittee directly is coming from as it relates to
17	these hires and org charts just being put in front of us,
18	and do we have a formal I don't recall if we needed to
19	vote on any changes like that, like if we feel there are
20	substantial changes that we need to vote on, then we
21	should do it so that we just don't move forward with
22	confusion, or you know, not on at least understanding
23	where we stand on the personnel of our team.
24	CHAIR TOLEDO: Commissioner Fernandez.
25	COMMISSIONER FERNANDEZ: Yes. In response to that,



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1 the subcommittee doesn't have authority to approve 2 additional positions, and this is what we saw as additional positions, and that's why it's being brought 3 4 forward and being discussed whether or not we feel this 5 is appropriate. There was another -- I wanted to respond. And I 6 7 guess another response or question that I have regarding the Commission as a whole is during meetings, like, one 8 9 of us will make a comment. Like at one of the meetings 10 somebody said -- one Commissioner said we need more 11 positions to the south. So because one Commissioner says 12 it is that automatically a given? I guess I just -- you 13 know, I go back and forth when there's one or two people, 14 they make recommendations and then sometimes they're 15 taken, sometimes they're not taken. 16 So I guess I'm just trying to understand moving 17 forward, isn't it something that then the Chair has to 18 direct whether or not, you know, we're going to add more 19 positions or earlier we took comments from Commissioner 20 Le Mons and Turner in terms of what they want the 21 language access subcommittee to do. I mean, that's fine. 22 We can look into it. But I guess I'm just wondering 23 what -- procedurally, there's fourteen of us, and we've 24 got different opinions, and I guess I'm just kind of at a 25 standstill. If someone says something, then it goes?



1 It's good? I guess I'm just kind of trying to understand 2 how we move forward. CHAIR TOLEDO: Commissioner Le Mons. 3 COMMISSIONER LE MONS: My thoughts were that -- not 4 5 that the subcommittees have blanket authority, but in some cases we have given specific authority to 6 7 subcommittees as appropriate. My minimal expectation is that subcommittees are 8 9 bringing forward recommendations. They're, to me, like 10 the hawk eye on the situation. So it's not that we're 11 saying you have to make a decision, but that you're the 12 closest to the issue, and so you bring the issue forward 13 to the broader Commission with any of your concerns and 14 recommendations, whatever that is, whether you feel that 15 you recommend that we have a vote on something, you 16 recommend that something be considered. And if my 17 request was taken as a directive, I want to clarify that 18 because it wasn't intended to be. It was, as I 19 understood it, as the language subcommittee was going to 20 be evaluating some additional information that was 21 received and coming back. 22 So I was inviting you to consider the agenda 2.3 translations without having support in terms of 24 interpretation in meetings, whether that was a good use 25 of resources. It simply was that, an invitation. Ιt

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1	certainly wasn't a directive for you to do anything. But
2	if we're asking that, we ask the Chair, because I could
3	say, Chair, could you please ask the subcommittee to do
4	that. I certainly am open to that as well.
5	But I do think that your point, Commissioner
6	Fernandez, I do think that sometimes we operate different
7	ways, so I think having some clarity on how we should
8	really operate will make things, I think, run more
9	smoothly.
10	CHAIR TOLEDO: Thank you. Any other comments on
11	this issue?
12	Commissioner Sadhwani.
13	COMMISSIONER SADHWANI: You know, I so appreciate
14	this conversation, and I think for me it gets to
15	something that's kind of been on my mind for quite some
16	time, and that is if we step back and take a bird's eye
17	view, you know, we developed the subcommittee structure
18	given the various constraints on our ability to work
19	together, right. So we have so many subcommittees of two
20	people because then we can operate between one meeting
21	and the next to get things done.
22	However, I think what has begun to occur is that we
23	have subcommittees that are overlapping in their
24	responsibilities, and it's so very challenging for me to
25	always see where does the responsibility of one end and

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1	another begin. Language access has something to do with
2	community outreach. Community outreach has staffing
3	needs that has to do with finance and administration.
4	So I see, you know, there's so many overlaps, and
5	I'm not suggesting that we have a full-blown conversation
6	about this now, but I think we should start thinking
7	about what are alternatives to that.
8	I from the experience of creating the legal
9	affairs committee, there are definitely pros and cons to
10	having larger committees. However, it does allow the
11	opportunity for more than two Commissioners to
12	collaborate in public, and whatever the committee comes
13	up with ultimately still comes back to the full
14	Commission for a final decision, right; the committees do
15	not work autonomously.
16	So I'll just put that out there as something perhaps
17	to think about as we continue to move forward, because I
18	do see there's so many overlaps occurring, and perhaps
19	that's something that could help ameliorate that
20	happening.
21	CHAIR TOLEDO: Commissioner Kennedy.
22	COMMISSIONER KENNEDY: Thank you, Chair. I see us,
23	you know, having a couple of ways to accomplish things.
24	You know, subcommittees make recommendations to the full
25	Commission. Staff can also make recommendations to the

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1	full Commission. You know, ultimately whether we hire
2	not just a particular individual, but a whole category of
3	people, is going to be up to the Commission unless we
4	fully delegate that authority to the executive director.
5	Now, we've spoken at times about, you know, trusting
6	the executive director to know what staff is needed and
7	bring and manage the staff that he feels necessary to the
8	process. So you know, yes, there's some degree of
9	fuzziness to all of this. I would say, looking at this
10	chart, I take this as a recommendation for the full
11	Commission's consideration, and then we decide what to do
12	with it. I don't see it necessarily as a fait accompli.
13	We just you know, this is put in front of us as the
14	recommendation of the senior staff, and at some point we
15	should probably take action on it. Thank you.
16	CHAIR TOLEDO: Commissioner Le Mons.
17	COMMISSIONER LE MONS: I think that's a fair
18	interpretation. However, had Commissioner Fernandez not
19	asked to walk through it, we wouldn't even be having this
20	conversation, quite frankly. So I think that to your
21	point, Commissioner Kennedy, and I'm of the personal
22	opinion that we have entrusted the executive director to
23	make his hiring decisions, and I'm good with it as it is
24	personally. I really more raised the questions that I've
25	raised based upon questions from fellow Commissioners who



<pre>1 seem to be in a different position on it. And again, 2 think my central point is being explicit.</pre>	
2 think my central point is being explicit.	
3 And so for me, if I'm the subcommittee of the	
4 admin subcommittee and I see a chart and that's my	
5 purview and I have concerns about it, I think that th	at
6 committee should bring those concerns. Any Commissio	ner
7 should bring any concern, so I'm not saying it's just	the
8 subcommittee's responsibility, but I do see a greater	
9 responsibility on the subcommittee.	
10 To use my hawk-eyed reference again is that you'	re
11 really looking at this potentially at a different dep	th
12 than maybe some of the rest of us are because we're	
13 looking at other things on whatever subcommittee we'r	е
14 on. So that's the only position that I'm coming from	. •
15 So I guess the question at this point is do we h	ave
16 a problem with the staffing plan or the chart that's	put
17 forward, and if so, why don't we highlight it and sol	ve
18 it, and if we don't, why don't we move on.	
19 CHAIR TOLEDO: Commissioner Fernandez.	
20 COMMISSIONER FERNANDEZ: Yes, in response to	
21 Commissioner Le Mons, that is specifically why I aske	d to
22 go over the org chart, because I did have issues with	it
23 in terms of the positions; and you're right, if I had	n't
24 said anything we wouldn't have gone through it, but	
25 that's why I asked to review it, so that we could go	



1 through it and see how everybody else felt about the 2 positions, so thank you.

3 CHAIR TOLEDO: Commissioner Fernandez, could you 4 elaborate your concerns with the org chart? 5 COMMISSIONER FERNANDEZ: Oh, my concerns were I don't remember the outreach plan that -- Deputy Director 6 7 Hernandez, I don't remember it being eight positions in terms of four AGPA -- associated government analysts and 8 9 four staff services analysts. I thought it was just four 10 total, not eight. So that's what my concern was, that it 11 just seemed to be more, and actually the first one that 12 he showed was three. And then someone mentioned wanting another one for south, but I don't remember agreeing, you 13 14 know, that being brought forward and agreeing to that as 15 a full Commission. And again, I could have missed it. I 16 mean, it could happen, obviously. So yeah, that was my 17 concern and the only other -- and I'm not sure the 18 concerns with Commissioner Fornaciari, we had discussed 19 the positions as well.

And my only other concern was -- not concern, but questions were the two RAs for the chief counsel, and after it was explained to me what they were for, it was more of if needed, if additional assistance in the legal area was needed they could hire a couple of retired annuitants which was similar, which was done at the last



1	Commission, so I was okay with that. They weren't going
2	to be permanent positions. So that was mainly my
3	concern.
4	CHAIR TOLEDO: Just a quick question to the
5	committee. Do you have any recommendations for the org
6	chart, or is it just raising the concerns?
7	COMMISSIONER FORNACIARI: I don't have any
8	recommendations. You know, I just you know, it is
9	different than it was before. I mean, I just am trusting
10	in our in Deputy Executive Director Hernandez that he
11	stopped at the requirements and needs the extra staff.
12	CHAIR TOLEDO: I believe Commissioner Sinay had her
13	hand up, and then Commissioner Andersen.
14	COMMISSIONER SINAY: I have gone back to just to
15	clarify for those who work with the budget, go back to
16	the plan that was presented to us all, and it said, staff
17	in north, central, and south. It never it just said
18	"field staff", which could be plural or not plural. But
19	it was presented in a way that it looked like it would
20	just be three, and so that's where some of the confusion
21	comes in. There wasn't the pulling separating out the
22	lead and the assistant. And I would still I mean, I'm
23	still concerned about quality versus quantity based on
24	salaries and whatnot. But I trust I know that the
25	team has really thought this through, and I want the team



1	to hear that, you know, the subcommittees and
2	Commissioners are there to think it through as well as
3	bring it forward.
4	So anyway, that's I can see where people heard
5	it, and saw it in different ways is all I wanted to say.
6	CHAIR TOLEDO: So I'm trying I'd like to get to
7	resolution soon. Commissioner Andersen.
8	VICE CHAIR ANDERSEN: Thank you. Yes, I have a
9	procedural question. If we do this and we, okay, that's
10	not clear, I don't quite understand, do we bring it up
11	now, I mean, you know, how are we and who do we bring
12	it to? You know, if it's more details are we supposed to
13	try to work all this through right now, or do we say,
14	well, wait a sec, you know, this section is missing, and
15	then we go and work with, what, the subcommittee, the
16	executive director? I'm sort of there's a procedural
17	question in that and that's, I guess, first because then
18	I have two areas I don't, like, why did this change and
19	there's an area missing as I see it. So
20	CHAIR TOLEDO: Commissioner Andersen, are you
21	referring to the outreach org chart?
22	VICE CHAIR ANDERSEN: The chart, itself, there's
23	actually there's a shift, and then there is some
24	changes which occurred, and I'm wondering why. And
25	there's an area that I think has not been flushed out and

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1 needs to be put on, and it's obviously an area that 2 hasn't really been flushed out, so it's not here. So 3 that's a bit more, I can free it up and sort of say, hey, 4 will it make sense. And who, you know, who would work 5 through that, you know, procedurally? Is this -- this came from the executive director, so it goes to the 6 7 executive director to work out and then back to the 8 subcommittee, or to the subcommittee to work with the 9 executive director. You know, it's a procedural thing, 10 you know. What is the process on a chart like this? 11 CHAIR TOLEDO: Commissioner -- Director Claypool. 12 MR. CLAYPOOL: Lots of questions to answer. I'11 13 start with, it's a draft. This was a reflection of me 14 asking the staff to look at where we're headed and to 15 give their idea of what they thought we would need. 16 With regard to the field staff assistant, that was 17 added in because you can't have two different locations 18 unless you have two people who are actually state 19 employees at those locations. And so you couldn't send a 20 student to a location to set it up for you. You would 21 have to have at least a staff person to do that. So if 22 this envisioned that you decided to have two different 23 places where people might come in and give you public 24 input, you would have two different people who could meet 25 the qualifications to oversee those staff persons while



1 they were there.

2	All these people none of these people are hired.
3	In fact, we're probably on the field leads, we're
4	probably a month away from hiring them. On the
5	assistants, even further out. They don't need to be
6	hired if you suddenly decide that you don't want to have
7	multiple locations.
8	On the actual salary structures, yes, Commissioner
9	Sinay, we were worried about being able to pay people so
10	that we would have a quality person. These two
11	positions, AGPA and SSA, are significantly higher than
12	the positions we paid at the last time to do the same
13	functions, so we've already taken that into consideration
14	to make sure that we can get a quality person into those
15	positions.
16	And then finally, some of them, like the data
17	manager, we simply put that in and the translation
18	coordinator, because we knew that the Commission was
19	talking about having a need for those positions, and so
20	we put it so that you could take a look at it.
21	However, with the exception of the hires that are in
22	blue, there's nothing written in stone here. It is just
23	what staff envisioned their needs would be, and now we're
24	looking to this Commission to give us what your vision
25	is.

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1	VICE CHAIR ANDERSEN: Sorry, can I continue?
2	CHAIR TOLEDO: Commissioner Andersen.
3	VICE CHAIR ANDERSEN: I didn't mean to go through
4	those specifics of that job. Thank you, Dan. That was a
5	little superfluous.
6	The two areas where I see this is the one question
7	is the Communications Director Ceja, that should you
8	know, as I understand you're kind of think, oh, it's
9	outreach, but it's certainly not only outreach, and yet,
10	he has been moved now from there's the executive
11	director, deputy director, Chief Marshall, and the
12	communication director, because obviously any
13	communications, not just to deal with outreach. It has
14	to deal with any announcements that come out of anything.
15	So I was surprised that he has sort of been moved under
16	the outreach, and I'd ask for that to be shifted back up.
17	And then what it is missing here, and I think is
18	very important, is essentially, like it's not really a
19	tech group, but it essentially is. We've kind of lost
20	the line drawer and data subcommittees who would
21	coordinate with our two consultants and the data manager
22	in terms of getting the Commission directly involved.
23	That sort of whole tree is not here, and that really
24	needs to be flushed out because that is going to be vital
25	for our communications in moving forward in the actual



1 line drawing process.

2	The pathway here is too circuitous. We will not
3	have time for that. We need to be efficient and like a
4	well-oiled machine by the time we get that data in our
5	hands, the census data, and I think that area needs to be
6	flushed out. And so that's what I'm wondering. Who
7	would I bring that up with? Is that Dan, or you know,
8	Neal and Alicia, or the other Commissioners? So if I
9	could get a bit of direction on that. What do the people
10	think?
11	CHAIR TOLEDO: What I'm thinking at this point, and
12	Director Claypool, please, and committee, please, let me
13	know if you agree, is that any feedback this is a
14	draft org chart, and it sounds like Director Claypool and
15	the staff are looking for feedback from the Commission.
16	So if Commissioners have a feedback on the org
17	chart, to send that to Director Claypool who will work
18	with the committee on updating and making recommendations
19	dealing with some of these concerns and coming back to
20	the Commission at the next meeting. Does that make
21	our next appropriate meeting.
22	Does that make sense as a process, Director Claypool
23	and committee?
24	MR. CLAYPOOL: That makes sense, Chair. I just want
25	to make one comment. When we put this together it was

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1	more of a reporting structure. It wasn't that the
2	we're so small. Director Ceja knows he branches all the
3	way across on this. It was just who reports to whom, who
4	has responsibility to write the evaluation when it comes
5	time for your yearly evaluations. That was what this was
6	more intended to be, although the translation coordinator
7	just kind of got added in there, but would be
8	functionally under Ms. Kaplan.
9	But yes, we're looking for your suggestions. We
10	have the line drawer up near the Commission because when
11	I had it in a line and staff function originally I was
12	told that the line drawer would report directly to the
13	Commission, and I assume that would be the same
14	relationship with the data analyst.
15	So there are many places that we need to tie
16	together here, but I will be happy to take all of your
17	suggestions and try to incorporate it into a
18	CHAIR TOLEDO: I would also ask all of the
19	committees to review the org chart in light of the work
20	that they're doing and give feedback from that
21	perspective as well so that they can figure any work
22	that needs to get done that may not be incorporated or
23	not incorporated the way that you have envisioned gets
24	reviewed by the director of staff and the committee, the
25	administration committee.

Commissioner Le Mons.

2 Thanks, Chair. I just wanted COMMISSIONER LE MONS: 3 to suggest to Director Claypool that in the future maybe 4 framing it up the way you want us to receive it will be 5 important, because while the document is listed as a draft organizational chart in its naming, in your notes 6 7 it says the final construct, so there is a contradiction there. And so I just want to bring that to your 8 9 attention, and I think that creates some of the 10 confusion, because the notes don't reflect what you just 11 articulated and what you are expecting from us in 12 presenting this org chart. So I just thank you for that. 13 CHAIR TOLEDO: Commissioner Akutagawa. 14 COMMISSIONER AKUTAGAWA: I don't know if this is 15 necessary or unnecessary, but I know that some of the 16 subcommittees are on the org chart, some of them are not, 17 and just given the interconnectedness of them, I hate to 18 say this, I think they should all be placed on this org 19 chart in some form so that then we can also ensure that 20 that interconnection is also reflected, especially in 21 light of the comments around the line drawer. 22 And since I have the floor, I'm just going to make a 23 comment that the data analyst should probably be 24 reporting to the data manager because they're going to be 25 working together.

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1 And I'm also curious, and I think this is what 2 Commissioner Andersen was also getting to, is what's the role between the data analyst, the data manager, but also 3 the IT manager. I know that the IT manager is for the 4 5 whole entire system, but is there going to be any kind of dotted line relationship to each other? 6 7 And last comment I'll make is I know that, Director 8 Claypool, you were just reflecting, I guess -- I think I 9 heard you say reporting structures or how, where the 10 performance review is going to be done. I think for the 11 sake of clarity also in terms of positionality, I think 12 that that should also be reflected. I'm not sure if 13 Director Ceja and Chief Counsel Marshall are at the same 14 level. I can't remember what we as a Commission were envisioning, but I think all of the managers should be 15 16 also on a separate level, because right now it looks 17 like, you know, Ms. Kaplan and Mr. Ceja are at the same 18 level, which technically speaking they are not. 19 CHAIR TOLEDO: Thank you. This is great feedback, 20 and please, any of the other subcommittees have feedback, 21 please direct it to Director Claypool. 22 With that, can you, Director Claypool, can you

23 quickly go through the other two areas, just very high

- 24 level, because I think we've heard quite a bit of
- 25 feedback on the org chart.

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MR. CLAYPOOL: In the administration category 1 2 nothing has changed. It's the same that were there when I originally constructed it then pared it back down. 3 4 Those positions have yet to be filled. We have job 5 descriptions out and we're actively advertising for it, but we're leery that we want to make sure that those 6 7 positions are well-chosen because they're very 8 specialized.

9 Finally, with our legal team, you see the litigation 10 counsel and the Voting Rights Act counsel are going to be 11 working with our chief counsel. The two attorneys to be determined in our -- in the 2010 Commission we had RAs 12 13 that came in. Ms. Marshall works very hard. She needs 14 somebody that can spell her so that she can actually take 15 a day off every once in a while or do things with her 16 kids. We need backup, and that's what those positions 17 are intended to do, to make sure that we always have 18 competent counsel, and we also have Ms. Johnston above, 19 but Marian is an RA as well. These are RAs and they come 20 with limited amount of hours, 960. So you can burn through them fairly quickly. So that's why our chief 21 22 counsel asked if they be added to the chart so that could 23 fill them as it was determined that we need. 24 Perfect. Just a quick question for CHAIR TOLEDO: 25 the committee, for the administration committee. Have



1	you guys reviewed these two aspects of the org chart
2	already, and do you have any concerns or recommendations
3	on the legal and the business aspect of the org chart?
4	COMMISSIONER FERNANDEZ: I don't think we had
5	concerns on those two areas. As Director Claypool
6	mentioned, the admin part we had already approved a while
7	ago, and then once the two attorney RAs for reporting to
8	chief counsel, once that was explained, we felt
9	comfortable with that.
10	CHAIR TOLEDO: Appreciate it. Commissioner
11	Sadhwani.
12	COMMISSIONER SADHWANI: Yes. I think similar to the
13	line drawer, the full Commission will be hiring
14	litigation counsel, Voting Rights Act counsel. We will
15	be sending millions of dollars of our budget towards
16	these two components. My only request would be that they
17	don't appear certainly, Chief Counsel Marshall will be
18	their main point of contact, however, perhaps they
19	appear, you know, adjacent to her in some way. As of
20	right now they're almost down at the level of the field
21	staff, which just seems like an awkward placement to me.
22	I know that we had had the same conversation when we
23	discussed the line drawer some time ago, so these
24	yeah, I would move them, given the opportunity.
25	CHAIR TOLEDO: Okay. If there are any other



1	comments, and if there is none, then we'll go into a
2	break and come back with the chief counsel's report,
3	unless there's any other comments, so any other comments?
4	Okay. With that, we'll have a fifteen-minute break. We
5	come back at 11:22.
6	(Whereupon, a recess was held from 11:07 a.m.
7	until 11:22 a.m.)
8	CHAIR TOLEDO: Thank you. So next on the agenda we
9	have the chief counsel's report.
10	MS. MARSHALL: Good morning, everyone. Actually I
11	don't have anything to report today. I merely have a
12	request.
13	Commissioner Toledo, you mentioned earlier this
14	morning that we were going to have a closed session at 3.
15	Is there any way we can get that started immediately
16	after lunch or around 2 p.m. today?
17	CHAIR TOLEDO: That may be possible, depending on
18	how far we that may be possible. Let me take a look
19	at the agenda, and then because I do know that there's
20	some time constraints as well some conflicts.
21	MS. MARSHALL: If not, you know, for tomorrow then.
22	You said 3 o'clock, but you don't know what the time is
23	going to be or have enough time. I'm not sure even if we
24	commence at 3, or I'm just saying can we make time
25	available for tomorrow also?

1	CHAIR TOLEDO: Oh, for tomorrow. We'll take it into
2	consideration. I am planning to have this be mostly
3	to have this be the Commissioners, so in the closed
4	sessions.
5	MS. MARSHALL: All right. Sounds good.
6	CHAIR TOLEDO: I'll keep that in mind as we get the
7	agenda moving forward. Thank you.
8	MS. MARSHALL: All right. Thanks.
9	CHAIR TOLEDO: Any questions on the chief counsel's
10	report? Hearing none, let's move to the communications
11	director's report.
12	MR. CEJA: Thank you so much, Mr. Chair. Good
13	morning, everyone.
14	I wanted to start off by saying that we're putting
15	the final touches on the PowerPoint presentation, the
16	Redistricting Basics, so once we finalize that we'll be
17	able to move over to the video version of it so that we
18	can send that out to community folks around the state.
19	So I'm working with the subcommittee to put together the
20	script for that as well, so we'll have handy that
21	shortly.
22	As far as the website is concerned, we did meet with
23	Commissioner Turner and Commissioner Ahmad. As far as
24	what the requirements will be for us to put forms on the
25	website, NationBuilder does use a template platform, but

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1	it does allow you to change codes, so you can add widgets
2	other sort of forms in there, so I think we're going to
3	move forward. I just need a thumbs up if we're able to
4	launch the website. If so I'll go ahead and do it after
5	the Commission meeting tomorrow. It will give me a
6	chance to redirect the CA.gov to our website. So anytime
7	someone visits the CA.gov it will go directly to the new
8	.org website. So I've been working to update most
9	documents on there so that they're live on our website
10	and they're not feeding back to the CA.gov, which is
11	initially how I had it set up. So that should be ready
12	to go.
13	As far as morning news reports, Cecilia is working
14	on putting together a report every morning to send you
15	out regarding redistricting, any time some of the
16	Commissioners are mentioned in the news, so you'll be
17	getting that report every morning, so you are kept
18	abreast of what is going on, even the census, because I
19	know there's a lot of action on census right now.
20	Business cards. We did have a design that won; it
21	was actually C. So thank you for those that voted. I
22	will email you all the winning design. I won't take the
23	time to do it now.
24	And I'll be working with the outreach/collateral
25	material subcommittee to network on the content, so what



1 is actually going to go on the business card, and then 2 send it off to the print house, so I'll get some quotes 3 on that. And I just wanted to mention that we had one of our 4 5 stories hit this weekend from the Bay Area Reporter, and featured Commissioners Turner, Le Mons, and Kennedy. 6 I 7 love listening in on these interviews. I get to learn so much from each and every one of you, and if you haven't 8 9 been interviewed yet, don't worry. I will start reaching 10 out this week to news reporters all around the state and 11 have similar stories for each and every one of you. 12 CHAIR TOLEDO: Does that conclude your report, 13 Director Ceja? 14 MR. CEJA: Yes. 15 CHAIR TOLEDO: Any questions from the Commission? 16 Commissioner Yee, then Ahmad. 17 COMMISSIONER YEE: Yes. Thank you, Director Ceja. 18 Wondering about the content on the old site. So 19 specifically transcripts from the 2010 Commission, which 20 I continue to use, and perhaps others, too. 21 Also there's quite a bit of literature out in the 22 world now that has references to those transcripts in 23 their footnotes, and so forth, so I was just wondering if 24 that is staying intact. If it bounces to the new site, 25 then how do we get to that old content?



1	Another question, Redistricting Basics PowerPoint
2	and the video, I think we were discussing this morning
3	translation, and maybe you can update us on what the
4	plans are for that. Thank you.
5	CHAIR TOLEDO: Director Ceja.
6	MR. CEJA: Okay, thank you. So as far as the last
7	conversation we had about the website and the 2010
8	content, it was my understanding that we were going to
9	keep it in storage somewhere. I actually have the files
10	in an external drive, but they wouldn't be available to
11	the public. So either we keep the 2010 or .CA.gov
12	website up and active with the 2010 content and start
13	with our .org to feature all 2020 content, but again,
14	that's going to incur additional cost to the tune of 500
15	dollars for the .CA.gov website to remain active, plus
16	what we're spending on hosting the NationBuilder website.
17	And as far as what was your second question? I'm
18	sorry.
19	COMMISSIONER YEE: Translation of the Redistricting
20	Basics video and PowerPoint.
21	MR. CEJA: So the subcommittee on translation
22	actually recommended that we translate that particular
23	video into the twelve languages, and we'll be able to do
24	that through subtitles or if we can find another creative
25	way to do it, we will do so but that is one of the



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1 materials that we want translated. 2 CHAIR TOLEDO: Commissioner Ahmad. COMMISSIONER AHMAD: Thank you. I just had a quick 3 4 question on the business cards. I saw the email come 5 through. My first gut reaction was, I'm not taking business cards from anyone during COVID, so what are your 6 7 recommendations in terms of our fiscal and staff investment in that specific venture moving forward, 8 9 considering we're all remote for who knows how much 10 longer? 11 CHAIR TOLEDO: Director Ceja. 12 MR. CEJA: That is a great point. I didn't even 13 think about that, the whole COVID atmosphere that we're 14 in right now. 15 I will leave that up to the Commissioners to decide. 16 We are prepared to go forward with printing, but if you 17 don't think it's necessary because of the pandemic that 18 we're in, we can stick to our signatures that has all our 19 information and email, which has been our primary form of 20 communication so far. 21 CHAIR TOLEDO: Director Claypool. 22 MR. CLAYPOOL: Commissioner Ahmad, on the business 23 cards, you're going to be a Commissioner for ten years, 24 all of you, and hopefully COVID won't last ten years,



So I would

although we have no assurances at this point.

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1	suggest that you will want them at some point, and it is
2	really a minimal cost that both in the design and in the
3	printing.
4	And then with regard to the last Commission's
5	website, I have a recollection that the State Auditor
6	froze that website at different times so that we could
7	make sure that we were capturing certain data, because we
8	didn't know whether or not the waybackmachine would be
9	there in 2030 the way it was there for us in 2020.
10	So I'm going to send a letter, or an email actually,
11	to the chief counsel and ask when the last time we froze
12	it was, because my recollection was we froze it when you
13	were selected. Because it was a significant date, we
14	wanted that database. So hopefully, it's still intact,
15	and if it is, we can recover it and then we can decide
16	whether you want to make the additional expense of
17	hosting it.
18	CHAIR TOLEDO: Director Ceja.
19	MR. CEJA: If that's the case, then, if you all are
20	comfortable with my recommendation, I'm going to
21	recommend that we go live with the .org site after the
22	Commission meeting tomorrow, and then leave the .CA.gov
23	website as is. I will not redirect until you all decide
24	what you want to do with that website.
25	CHAIR TOLEDO: Commissioner Andersen.



1	VICE CHAIR ANDERSEN: I have a question on so if
2	people right now go to the .gov, is it just then there's
3	a link on that says, go to the current website? Or
4	what I missed exactly, you know, exactly what's going
5	to happen. Someone types in the old website, because
6	that's the one that know. What happens?
7	MR. CEJA: So if we were to do a redirect, they
8	would get redirected when they punch in .CA.gov to the
9	.org website, but I'm getting the idea that we're not
10	ready to do that yet, so we'll hold up on doing that
11	until we figure out what we do with the .gov website, in
12	which case we can add a disclaimer on the .gov website
13	saying, for the 2020 content, visit
14	WeDrawTheLines.ca.org.
15	VICE CHAIR ANDERSEN: So there would be a big the
16	first place you go to, this is the 2010, for new stuff
17	for 2020 just please click here, and then you would go
18	over.
19	MR. CEJA: Right. Raul and
20	VICE CHAIR ANDERSEN: That's what I I would like
21	to make a motion on that, if necessary. Any takers?
22	CHAIR TOLEDO: Commissioner Yee, you had your hand
23	up earlier.
24	COMMISSIONER YEE: Yeah. I'm just thinking that's a
25	great idea. I was thinking, yeah, have a button that

<pre>1 someone sees on the .gov site that they can choose to 2 redirect to the .org site. I don't think we need a 3 motion, right. 4 CHAIR TOLEDO: Commissioner Turner. 5 COMMISSIONER TURNER: Yeah. I'm still hopeful that 6 there's a way that we can have a redirect to the new site 7 and another method whereby we can refer people to any 8 older information that they want. As I understand it, 9 everything from since the time we were selected can be 10 put onto the new site, and I'm hopeful that there will be 11 some kind of button that we can click and refer people 12 back to how to get the older information.</pre>
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12 back to how to get the older information.
13 VICE CHAIR ANDERSEN: That's a good idea. I'm
14 sorry, I'm still on. I totally support Commissioner
15 Turner's idea, do an automatic and then a large button,
16 for anything about the 2010, please click here to go
17 back. That makes a lot more sense. Thank you,
18 Commissioner Turner.
19 CHAIR TOLEDO: Director Ceja, just a quick question.
20 Which committee are you working with to launch the
21 website and to deal with these issues? Is it
22 cybersecurity, outreach?
23 MR. CEJA: It is an ad hoc website committee that we
24 developed. It's Commissioner Kennedy and Taylor. And
25 then for the for the content management it was

1	Commissioner Turner and Ahmad. And there was one other
2	team, oh, it was yourself and Commissioner Taylor as
3	chairs that I was in communication with about launching
4	the website.
5	CHAIR TOLEDO: Thank you.
6	MR. CEJA: Yeah.
7	CHAIR TOLEDO: Do we have any recommendations or
8	concerns from any of those committees? Commissioner
9	Kennedy.
10	COMMISSIONER KENNEDY: Thank you, Chair. I'll say
11	that I am strongly in favor of maintaining the 2010 site
12	as it was frozen end of June or beginning of July last
13	year before we came into being. We may need to do a
14	secondary landing page so that if someone goes to the
15	.org site and chooses to go back to the 2010 website,
16	they don't get stuck in a loop going around and around.
17	We need a new secondary landing page for the .gov site
18	that doesn't redirect to the .org site but instead, gives
19	them full access to the .gov site. And I'm prepared to
20	make a motion or second a motion in that sense. Thank
21	you.
22	CHAIR TOLEDO: Is there a second, or do we even need
23	a second? Do we even need a motion? Do we all agree on
24	this? Can we take a straw poll? I think we're okay
25	moving forward in this direction. I don't see any



1 dissent. Commissioner Kennedy.

2	COMMISSIONER KENNEDY: Yes. My only reason for
3	proposing a motion in this regard is that it does involve
4	an ongoing expenditure, so I think it would be good for
5	us to be on the record on this.
6	CHAIR TOLEDO: Do we have a second? Commissioner Le
7	Mons.
8	COMMISSIONER LE MONS: I second.
9	CHAIR TOLEDO: Thank you. Chief counsel.
10	MS. MARSHALL: Could you clarify the motion, please?
11	COMMISSIONER KENNEDY: Yes. The motion is to
12	maintain the .CA.gov website as it was frozen immediately
13	before the 2020 Commission took office and to establish
14	appropriate links between the two websites, the .org
15	website and the .CA.gov website so that people have full
16	access to either set of information without getting stuck
17	in any sort of loop.
18	MS. MARSHALL: Would it be fair to say that the
19	motion is to because it was very lengthy the motion
20	is to maintain the 2010 website via link from the 2020
21	Commission website? Okay, thanks.
22	CHAIR TOLEDO: Any discussion?
23	Commissioner Fernandez.
24	COMMISSIONER FERNANDEZ: I think, just so everybody
25	is aware in terms of that cost, Commissioner Kennedy, I

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1	think it was was it 500 dollars a month to keep that?
2	So I just want to make sure that everybody is aware of
3	the cost before we vote on it.
4	CHAIR TOLEDO: Thank you, Commissioner Fernandez.
5	Commissioner Turner.
6	COMMISSIONER TURNER: The 500 dollars a month, that
7	is until the conclusion of our business, until we post
8	the maps? Or for how long?
9	CHAIR TOLEDO: Commissioner Fernandez.
10	COMMISSIONER FERNANDEZ: So to keep the old, the
11	2010, it'll be 500 dollars until it's up. At some point
12	in time if they decide to no longer keep it, then that
13	500 dollars would go away. So it'll be past the maps. I
14	don't think I think the recommendation right now is to
15	keep it I don't want to say indefinitely, but probably
16	longer than the maps.
17	CHAIR TOLEDO: Commissioner Le Mons.
18	COMMISSIONER LE MONS: There isn't another mechanism
19	within the current site to embed the data from 2010 in an
20	archival section of our own site and just keep the URL,
21	which the URL would not cost 500 dollars a month. It
22	sounds like we're talking about hosting it somewhere else
23	or paying for some hosting separate and apart. I think
24	that we should look into that, because that could end
25	up I mean it doesn't sound like a lot, 500 dollars a



1	month, but that's 6,000 dollars a year for, I don't know,
2	when do we freeze it? When do we freeze our own?
3	So I think I want to I want to withdraw my
4	second.
5	CHAIR TOLEDO: Commissioner Turner.
6	COMMISSIONER TURNER: Yes. And I think that we
7	I'm wondering if we could not just advertise from the
8	beginning, put something in the link that this
9	arrangement will be maintained for a year, and then at
10	that time transition it all just to the, you know, so the
11	experience is someone that puts in the .gov or .org goes
12	to the new site. And after that time period we're not
13	still trying to, you know, refer back and host both.
14	I think it all can be placed on to the new site.
15	Yeah, I think that's what we've talked about already.
16	I'm just trying to look for a way where we're not paying
17	indefinitely, or for ten years, or what have you, and I
18	think I'm wondering if we can communicate it up front
19	so that the expectation is there that after a year's time
20	period that we no longer have to host both.
21	CHAIR TOLEDO: Thank you, Commissioner Turner.
22	Director Ceja.
23	MR. CEJA: I do think so there are two options,
24	right. The first one is to have the two separate sites
25	coexisting and linking to each other so people can visit



1	2010 content and 2020 content. The other option is to
2	have the 2010 content embedded to our .org website and
3	then do a redirect like you mentioned, Commissioner Le
4	Mons. Anytime anyone goes to .CA.gov a redirect, and the
5	cost is minimal. It's not 500 dollars a month.
6	And then the other conversation was that we were
7	going to check in with the Secretary of State to see if
8	they could pick up the cost as an historical archive of
9	the work that both Commissions are doing.
10	CHAIR TOLEDO: Thank you. We still have a motion on
11	the table. Do we have a second, or Commissioner Le
12	Mons.
13	COMMISSIONER LE MONS: I'll bring back my second. I
14	think I've thought about what Commissioner Kennedy
15	what his motion was, and I think this conversation really
16	doesn't change the content of the motion. So I could get
17	behind the motion. I think we're just trying to solve
18	the how at this point, but we certainly should keep
19	2010's information and not have the public be caught in a
20	perpetual loop. So I can stand behind that.
21	CHAIR TOLEDO: Appreciate that.
22	Commissioner Kennedy.
23	COMMISSIONER KENNEDY: Thank you, Chair, and thank
24	you, Commissioner Le Mons and Commissioner Turner. I
25	think we've come to a good meeting of the minds. If we

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1	keep both active for the next year, we use that time to
2	move content from the .CA.gov site to the .org site so
3	that by the end of that one-year period a simple
4	inexpensive redirect from the .CA.gov address takes
5	people to a comprehensive .org site, I think we will have
6	resolved most, if not all, of our concerns. Thank you.
7	CHAIR TOLEDO: Commissioner Akutagawa.
8	COMMISSIONER AKUTAGAWA: I think just for clarity
9	and just to make sure that we're on the same page on
10	this, I would also recommend, if it wasn't clear, that on
11	the 2010 site that we should say that the new website is
12	and the .org web address, and also that this site will
13	remain as is for one year, but at that point it's going
14	to be transitioning, you know, fully to the new site, so
15	that people can get used to utilizing the other site, and
16	so that way, you know, we're also clear on the usage of
17	the new site.
18	CHAIR TOLEDO: Commissioner Andersen.
19	VICE CHAIR ANDERSEN: I think that was well,
20	okay, two things. One, I'd like to go two years because
21	I believe the time when many people are actually looking
22	for it is as it's getting down to how the maps were drawn
23	last time, and they're going to be trying to look at
24	stuff of what happened in 2010. So that would be at the
25	end of our as we're getting close to the end of the



1 map drawing.

2	So the only thing I believe, though, what
3	Commissioner what Director Ceja said is and what the
4	motion is is that we're going to try to transfer this all
5	over so it's always accessible.
6	I would just say don't put a one-year limit on it.
7	Put it at least until we like, say, until the June,
8	2022 or whenever it's completed. I wouldn't shut it down
9	in one year in case it hasn't quite worked, and I think
10	when most people would be trying to look at how was it
11	actually done is when we were actually doing the details
12	of the map drawing, which will be a little after a year
13	because it's well, our deadline could be a year, like,
14	from yesterday. So just a question about that.
15	Anyway, rather than say a year if it's for a set
16	don't cut it off, oh, we didn't quite make it in twelve
17	months, we made it to thirteen or something. Just a
18	slight modification.
19	CHAIR TOLEDO: Ms. Johnston.
20	MS. JOHNSTON: May I suggest that that be until all
21	litigation regarding the 2020 maps are completed, because
22	when those are being litigated, and if those are
23	litigated, I'm sure there will be a need to reference
24	back to the earlier.
25	CHAIR TOLEDO: Commissioner Akutagawa.

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1	COMMISSIONER AKUTAGAWA: Just for clarification,
2	though, we are saying that all of the documents from the
3	2010 site is being moved over to the 2020 site, so it's
4	not that none of it is going to be available, it's just
5	that where it's going to be available is what's changing,
6	so I mean, I'm fine with either way, whether it be a year
7	or two years, but I am thinking that if we inform
8	everybody, you know, give them a year, inform everybody
9	that all of the documents are also now available on the
10	new site. That way it's at least contained in one place.
11	That may be okay or good enough.
12	CHAIR TOLEDO: Commissioner Kennedy.
13	COMMISSIONER KENNEDY: Thank you, Chair. And we can
14	reconsider. If we get nine months from now and need to
15	extend our one-year time frame on this, we can take that
16	up at that point.
17	CHAIR TOLEDO: Commissioner Yee.
18	COMMISSIONER KENNEDY: I look at it as kind of like
19	a I look at it as kind of like a mail forwarding
20	order. Those are good for one year. Thank you.
21	CHAIR TOLEDO: Commissioner Yee.
22	COMMISSIONER YEE: Yeah. I think, just to clarify,
23	there's two issues here. One is documents from the
24	for instance, transcripts from the 2010 effort, can they
25	be found anywhere on line relatively easy by anyone.



1	But the other issue is can they be found in the
2	place that the places that have made their way into
3	articles, books, reports, you know, that are out there
4	that reference, you know, see the transcript for March
5	17, 2011 at this website, it gives a URL that points to
6	the old, you know, the .gov website and the exact place.
7	You know, if and when we do kill that website or just
8	redirect it, all those links will die, you know. So at
9	that point somebody trying to find the material will have
10	to recreate that path to those documents. Now, it sounds
11	like we're going to have to do that at some point, but I
12	like the idea of waiting until at least the litigation
13	for our maps is done so that all those old articles, and
14	books, and reports will still have live links in them.
15	CHAIR TOLEDO: Thank you. Any other comments from
16	the Commission?
17	Director Claypool.
18	MR. CLAYPOOL: Just to be clear, so we have added
19	so right now what I have on the vote is the motion is
20	maintain the 2010 .gov website as it was at the 2020
21	Commissioner selection and restoring the links for one
22	year. Is that we're adding one year to that? Okay.
23	CHAIR TOLEDO: Is that correct, Commissioner
24	Kennedy?
25	(No audible response).

CHAIR TOLEDO: Commissioner Le Mons.

2	COMMISSIONER LE MONS: I have a question about the
3	links. Do the links work? Has the previous Commission
4	maintained it in a way that these hotlinks can be still
5	accessed from these source documents you're referring to?
6	This is getting a little deeper to me in terms of
7	ensuring whether or not hotlinks work that's in an
8	article somewhere that we don't know about. I think
9	that's a huge responsibility to take on, so that might
10	dictate how we transition, or if we transition it, or let
11	it sit where it sits. It sounds like a little research
12	might need to be done on that part of it. I am concerned
13	about that specificity.
14	CHAIR TOLEDO: Any other comments from the
15	Commission?
16	Commissioner Sadhwani.
17	COMMISSIONER SADHWANI: My only concern is, is it
18	possible for us to move forward opening our new site
19	while we still figure out all of the components of the
20	2010 site?
21	I share the concern of archiving all of that data
22	and information, but at the same time, we continue to
23	operate on a very antiquated site. So if it's feasible
24	to move forward with the launch of this new site while we
25	do the needed research on the 2010, I would very much be

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1 in favor of such a solution.

2 CHAIR TOLEDO: Thank you.

3 Commissioner Turner.

The question I 4 COMMISSIONER TURNER: Thank you. 5 had, and I quess for Director Ceja, is that the links, the question of the links, is it twofold? Because what 6 7 I'm looking for is we know the link will work from the 8 .gov to the .org, and then the current links that's on 9 the .org either already work or don't work. They're 10 already connected or not, and so we will need to research 11 that. But by connecting or redirecting to the new link 12 it doesn't make any new problems; it just is a way of 13 connecting whatever is there to the new .gov site. And 14 so I just wanted to name that, and you correct me if 15 that's wrong. And then beyond that, we can then work to 16 fix anything that's not already working, but it's a 17 different issue.

18 CHAIR TOLEDO: Director Ceja.

MR. CEJA: Yes. So thank you for that question. So what I mentioned earlier about bringing in documents from the 2010 site, so say, for instance, our meetings, when we post our agendas and documents that pertain to each meeting, I've had to download each document, upload it on the new site, so now they live on the side. They're no longer living on the .gov site. I've done that for



1	several documents and I'll continue to do that for all
2	the meetings in 2020, so that they live on our site, not
3	on the old one, or they'll live on both actually until it
4	gets wiped.
5	CHAIR TOLEDO: We have Commissioner Sinay and then
6	Commissioner Le Mons.
7	Commissioner Le Mons.
8	COMMISSIONER LE MONS: I guess I need a little bit
9	of clarity. I think based on what Commissioner Turner
10	just said, you're correct with a simple redirect.
11	However, that's maintaining the hosting of the other site
12	as is, which is one of things that we were talking about.
13	So it's whether we're hosting that site separately and it
14	lives on its own, and it's just linked somewhere, like
15	linked to us, right, as opposed to importing the
16	documents from the old site into our site. And so the
17	issue I was raising is there is a strong possibility that
18	in that import that those links that Commissioner Yee are
19	referring to, which if I understand correctly, meaning
20	that there has been a link put in a article or
21	publication somewhere that takes it right back to that
22	very specific document or piece of information, there's a
23	good chance that those links could get broken.
24	And so that's what I was concerned about us taking
25	on the responsibility of ensuring that we don't know



1	where all these links are, first of all. So I just think
2	that that might be a tall order to make ourselves
3	responsible for that. It may just have to be archived
4	information that people will have to dig through and
5	find. So that's the piece that I was asking them to
6	really research, because that's biting off quite a bit.
7	We'll have enough making sure that people can get to our
8	data, let alone 2010's data.
9	CHAIR TOLEDO: Thank you.
10	Commissioner Sinay and then Commissioner Kennedy.
11	COMMISSIONER SINAY: Sorry, I keep thinking do I
12	want to interject or not. But you know, every year I had
13	to update my syllabus for my students, and there was live
14	links in there, and I had to check the live links, and
15	fifty percent usually were no longer live links. So you
16	just do a Google search on the name and you find it
17	again. And I always taught my you know, I would have
18	a student who would say, your link didn't work, and I
19	said, well, you have the name, do a Google search. I
20	really I think a good researcher will do that and I
21	don't think we, as Commissioner Le Mons said, can take
22	that full responsibility. Things change all the time in
23	academia and stuff, and it's not that hard to do a Google
24	search and find the new place where the document is.
25	And most of those a lot of those documents are in

1 multiple places already.

2	CHAIR TOLEDO: Commissioner Kennedy.
3	COMMISSIONER KENNEDY: Thank you, Chair, and thank
4	you, Commissioner Sinay for that firsthand experience.
5	That is useful to us. I do think that this is yet
6	another reason that we need to ask Director Ceja to
7	liaise with the Archives Division of the Office of the
8	Secretary of State and get some additional guidance from
9	them. I think they are the subject matter experts in
10	archiving, and we should touch base with them and get
11	some input from them. Thank you.
12	CHAIR TOLEDO: Any other comment before we go to
13	public comment on the matter?
14	Commissioner Andersen.
15	VICE CHAIR ANDERSEN: At this point, can we sort
16	of have an understanding. Do we need to vote, because
17	we're putting it on we're actually just asking
18	Commissioner (sic) Ceja to reinvestigate this? We're
19	switching over. We're going to go with our newest
20	website and keep things as is for right now, so and we
21	don't really I think we need a bit more information
22	because then this might all be a moot point. So can
23	we do we need the full vote, but then that would have
24	to the motion would have to be withdrawn?
25	CHAIR TOLEDO: Yeah, we have a motion and a second,

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2 Commissioner Kennedy.

3	COMMISSIONER KENNEDY: I'm willing to withdraw the
4	motion as long as Director Ceja proceeds with liaising
5	with the Archives Division and comes back to us with
6	recommendation which could also involve Commissioner
7	Taylor and me as the ad hoc website committee working
8	with Director Ceja, but you know, we do need to resolve
9	this. We don't have to resolve it today, but let's make
10	sure and resolve it on the basis of the best information
11	that we can get our hands on. So yes, I'm willing to
12	withdraw the motion.
13	CHAIR TOLEDO: Commissioner Le Mons, did you have
14	your hand up a couple of seconds ago? No, okay.
15	Commissioner Turner.
16	COMMISSIONER TURNER: Yeah. And if we're not going
17	to resolve or have ability to resolve today, I'd like for
18	us to at least allow Director Ceja to go live with the
19	new website at the conclusion of this meeting.
20	CHAIR TOLEDO: It looks like I'm hearing a lot of
21	nods I'm seeing a lot of nods in favor of that. I
22	don't see an opposing anyone in opposition of that. I
23	don't think we need a motion on that if we're all in
24	agreement. That it's just direction to Director Ceja to
25	move forward with the website.



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Director Ceja.

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2	MR. CEJA: Thank you for that. I think, and correct
3	me, Raul, if I'm misspeaking, but we will need some sort
4	of action to continue paying for the current .gov website
5	because it is incurring a cost, and the Department of
6	Technology is asking what we want to do with it.
7	CHAIR TOLEDO: Director Claypool.
8	MR. CLAYPOOL: I would suggest to the Commission
9	that you go ahead and just move forward with that cost
10	while we wait for Director Ceja to come up with the
11	answers that you want.
12	And I would also suggest that we move forward
13	thinking about how we can archive both sets of data so
14	that we move with a plan for the future, or when it's
15	time to archive your information as well, because it's
16	going to be equally as valuable. So I think we just need
17	a comprehensive plan and then move forward with that.
18	But the cost, itself, is minimal compared to many of the
19	other costs that we have right now.
20	CHAIR TOLEDO: Okay. And Director Ceja, you'll be
21	working with the committees to move forward in this
22	direction and develop the plan for archival and also the
23	launch of the website? Great.
24	Anything else in terms of communication report?
25	Okay. With that, we'll start with subcommittee reports.



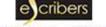
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1	I'm hoping to go to lunch at 12:30 if there's a natural
2	break in between the subcommittee reports.
3	Let's start off with action on the census committee.
4	Commissioner Sadhwani.
5	COMMISSIONER SADHWANI: So we have held off at this
6	point in advancing the letter that we had discussed two
7	meetings ago given the new updates to the census time
8	line.
9	We will continue to just touch base with Karin Mac
10	Donald regarding differential privacy, which was another
11	component of the letter that we had intended to send.
12	It's not clear to us at this point whether or not the
13	Census Bureau is advancing its use of differential
14	privacy, adjusting it somehow, so I think before we send
15	that letter I would just like to get additional clarity
16	before moving on.
17	Other than that, there's nothing else really to
18	report at this time. Of course, we sent out the press
19	release last week. If it is the desire of the
20	Commission, we can certainly coordinate with Mr. Jones, I
21	believe it was, who spoke with us this morning, to learn
22	more about the time line as it develops. So I will look
23	for your guidance on that.
24	CHAIR TOLEDO: Commissioner Sinay.
25	COMMISSIONER SINAY: I had my question was, you



1	know, he said Mr. Jones said that he was open to have
2	a representative from the Commission as their
3	stakeholders, and I think that that is critical, and so I
4	was going to recommend that one of the individuals from
5	the subcommittee serve as the stakeholder you know,
6	kind of the liaison. I don't know which of the two of
7	you would like have the time. Let's start with the
8	time and then the desire to do it.
9	CHAIR TOLEDO: Commissioner Sadhwani.
10	COMMISSIONER SADHWANI: Sure. I mean I'm happy to
11	do it, but my sense is, you know, Commissioner Toledo and
12	I are a team on the subcommittee, and so I mean we
13	haven't discussed this previously, so you know, if we
14	need to trade off perhaps, then we can do so and share
15	the information between one another in order to report
16	back. I don't know how you feel about that, Commissioner
17	Toledo, but I would be happy to do a sharing of that
18	responsibility with you.
19	CHAIR TOLEDO: That sounds fine to me.
20	COMMISSIONER SADHWANI: Perfect. So we'll follow up
21	with Mr. Jones on that then.
22	CHAIR TOLEDO: Commissioner Sinay.
23	COMMISSIONER SINAY: We don't need a motion, right?
24	The Chair can just say, I assign the subcommittee to do
25	it.

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1	CHAIR TOLEDO: Yeah, we're just delegating that
2	piece of work to the subcommittee. That's right.
3	With that, do we have any let's move forward with
4	the finance and administration update. Commissioner
5	Fornaciari and Fernandez.
6	COMMISSIONER FERNANDEZ: We both decided to resign
7	from our subcommittee. No, I think the only thing we
8	have, correct me if I'm wrong, Commissioner Fornaciari,
9	is we do have the policies that we'll be discussing on
10	agenda item 13.
11	COMMISSIONER FORNACIARI: And so just my apologies.
12	I didn't get the policy on communication approval
13	policy to the agenda email until yesterday, and so you
14	know, it should be getting posted soon.
15	CHAIR TOLEDO: Thank you, and we'll look forward to
16	that item later in the agenda.
17	Gantt chart committee. Commissioner Kennedy and
18	Taylor.
19	COMMISSIONER KENNEDY: Thank you, Chair. You will
20	note on the Gantt chart that is posted in the handouts
21	for this week's meeting a couple of significant changes.
22	The most visible one, perhaps, is adding the data
23	management workstream to the Gantt chart. I would very
24	much appreciate the careful review by the data management
25	subcommittee. Those are the broad dates that were in the



1 handout that you provided one or two meetings ago, but if 2 there is additional detail that you would like me to 3 reflect in that workstream on the Gantt chart, please let 4 me know.

5 Second of all, I have come up with, I quess, my own view of a time line for the map drawing workstream, and I 6 7 am looking to Director Claypool for feedback on that. But this would have basically the first map drawing 8 9 sessions between November 1st and mid-December, so that 10 would be essentially assuming we get census data -- the 11 State receives census at the end of September, the 12 Commission would receive it at the end of October, and we 13 would immediately launch into those map drawing sessions 14 for essentially six weeks, so all of November and the 15 first two weeks of December. Those draft maps would be 16 released by mid-December and be frozen for public comment 17 through the end of December.

Then we would have -- in this concept of the Gantt chart we would have two weeks in the beginning of January to revise those. We would basically then have a week or so to review the final maps before we approve and deliver the final maps as of the end of January.

Now, this is all speculative based on when we might receive census data. I will say that I have been in touch with various county registrars in my personal



1	contact network. I heard back from Neal Kelley, the
2	Orange County registrar. Riverside has acknowledged my
3	message and are still working with their staff in house
4	to get me an answer.
5	But the key on this, I mean, there are a number of
6	ways that our work intersects with the work of the
7	election administrators in the state. There's a
8	provision in the Electoral Code Section 12222 that says
9	that precinct boundaries can't cross essentially any of
10	the boundaries that we set up. It says, "No precinct
11	shall be established so that its boundary crosses the
12	boundary of any supervisorial district, congressional
13	district, senatorial district, Assembly district, board
14	of equalization district, judicial district, incorporated
15	city, ward, or city council district."
16	That's important because there is also in the law a
17	116-day advance requirement. So if we look if we
18	count back from the June 7th primary, the precinct
19	boundaries must be established at least 116 days before
20	that June 7th primary. Counting back, my count is that
21	116 days back from the 7th of June puts us at the 11th of
22	February.
23	So precinct boundaries would have to be finalized by
24	the 11th of February. Precinct boundaries don't draw
25	themselves. They take some time. The feedback that I



1 received from the Orange County registrar is that his 2 precincting team would need a minimum of thirty days to 3 draw new precinct boundaries based on our maps. If they 4 need thirty days, then we're looking back to around the 5 12th of January. So what we're looking at is, you know, if we don't 6 7 want to collide with the precincting work of county registrars, we would need to be finished essentially by 8 9 mid-January. But is that possible? 10 And do we -- so we're essentially right now looking 11 at our having -- likely having, under the Supreme Court 12 ruling until mid-February, but county registrars needing 13 the data by mid-January, and can we meet in the middle or 14 do we need to work on shortening our process. 15 So those are the elements that I've taken into 16 account in presenting a concept of what our Gantt chart 17 might look like. And again, this is not the final word. 18 This is looking to Director Claypool. I'm awaiting 19 further input from county registrars that I have 20 contacted from my own contact network, and we need to 21 continue in this conversation. That's what's gone into 22 the latest revision of the Gantt chart that we're 23 presenting to you for this week's meeting. Thank you. 24 CHAIR TOLEDO: Thank you. Any questions on the 25 Gantt chart?

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1	Commissioner Sadhwani and then Commissioner Turner.
2	COMMISSIONER SADHWANI: Thank you, Chair, and thank
3	you, Commissioner Kennedy, for raising this. I think
4	this is such an important component that you've
5	identified. So I mean, my sense I don't know the
6	answer to it, but my sense is this is absolutely the kind
7	of thing that we should be discussing with that
8	stakeholder group. So I so appreciate you raising this.
9	If you don't mind just sending me the specific
10	election quote citation just so that I have it available.
11	I've taken notes on what you've laid out for me, here,
12	but most certainly will raise it and hopefully, the
13	registrars are a part of those stakeholder discussions.
14	Certainly, you know, I will raise that or Commissioner
15	Toledo will raise it when we connect with Mr. Jones. So
16	thank you.
17	CHAIR TOLEDO: Commissioner Turner.
18	COMMISSIONER TURNER: Thank you, and thank you,
19	Commissioner Kennedy. This was, I think, very
20	challenging information to hear and continue to hear as
21	we move forward.
22	I'm wondering, and maybe it'll come up in the
23	stakeholder meeting, what are the key indicators that
24	would say we are so I think it's a possibility now
25	that we may need to look at changing primary dates and



1 all of those kinds of things. I'm just wondering, what
2 are the triggers that says this is now a real
3 possibility, and when does that happen? What are we
4 looking forward to be able -- because, you know, we're
5 being squished from both sides now, and I understand the
6 taking of the thirty days, and now we need a shorter time
7 period.

I'm wondering when does that conversation start and 8 9 what are some of the things -- not just maybe for you to 10 answer, but maybe things that I'm hoping that we hear 11 back from even in the stakeholder meeting to know do we 12 just continue to deal with the shorter time period, 13 expected to work quicker and be proficient and put out a 14 quality product, or when do we start looking at perhaps 15 now needing to talk about moving out, you know, election 16 time frames?

17 CHAIR TOLEDO: Thank you.

18 Any other -- Commissioner Andersen.

19 VICE CHAIR ANDERSEN: Thank you very much, 20 Commissioner Kennedy for -- these are the dates. I was 21 going to start bringing this up under line drawing. This 22 is what is keeping me up, quite frankly, the last whole 23 week. I haven't been sleeping very much because I could 24 not find those dates. I was looking at how long it's 25 actually going to take us to draw given we have to shift



1 the VRA, we need public input, and I, again, was 2 thinking, okay, we technically have until February 15. Ι 3 looked. I thought they're going to need those maps by 4 February 1. Thank you. Now it looks like they might 5 need it by January 15. That is going to be really, really, really tight. I know that, you know, Dan, you 6 7 kind of oh, six weeks, to do it that way. Commissioner Sadhwani and I were toying around with 8

9 this and actually, like, we might need two -- last time 10 they did a draft map and they did one modification, went 11 final. We need at least, you know, two phases. There's 12 going to be a couple of iterations in there before we can 13 go final. And there's the fourteen-day blank you can't 14 do anything window. And we have holidays through it.

15 So this is a major issue, and I'm really glad that 16 we have a person on the Commission who is connected right 17 in here.

18 The only thing I think we need to really look at, 19 how we're going to run that, and the only way I see given 20 when we can -- you know, unless the precincts do change a 21 little bit, it does come down to us. It comes down to 22 public participation, which we need. And I think we 23 might use our two months ahead of time to have, 24 essentially, workshops and run through this process so 25 when we get that data, we know exactly how to run our



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1	meetings and we know exactly how to work this, because if
2	we're trying at that point, we cannot get the maps
3	done in that time frame.
4	So that was an issue I wanted to bring up and have
5	us start contemplating. And I really appreciate
6	Commissioner Kennedy for bringing this forward.
7	CHAIR TOLEDO: Thank you.
8	Commissioner Kennedy.
9	COMMISSIONER KENNEDY: Unless Director Claypool
10	would like to jump in, I just have one or two things, but
11	if Director Claypool wants to jump in, I would like to
12	ask him to jump in.
13	CHAIR TOLEDO: Before Director Claypool jumps in,
14	can we have Commissioner Akutagawa?
15	COMMISSIONER KENNEDY: Well, then, I do have a
16	couple of things if we're going to wait for Director
17	Claypool.
18	First, of all, on the issue of two iterations, that
19	would certainly be nice, it may be ideal. If we're
20	looking at this much compression in the calendar, I don't
21	foresee it happening. So you know, nice is nice, but you
22	know, the calendar is what the calendar is.
23	Second of all, and this goes back to a question from
24	one of the other Commissioners. I forget whether it was
25	Commissioner Turner or one of the other colleagues.

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1 There are a couple of ways to approach this, none of 2 which are in our hands. But we will certainly be 3 attentive to the action that is taken by the legislature, 4 or the courts, or whoever else does have authority and 5 standing to deal with these issues. I believe it's New Jersey that was facing a very 6 7 short time line, and their solution has been to postpone implementation of the maps. So rather than trying to 8 9 implement new maps for state elections that I believe in 10 their case are scheduled for this year, they postponed 11 implementation of the new maps for two years. So it's 12 not a question of changing any election dates; it's a 13 question of changing the implementation date of the maps. 14 And of course, the other option is to postpone an

15 election. So again, these are not options that are 16 within our purview, but they are options out there for 17 those within whose hands these issues appropriately fall. 18 CHAIR TOLEDO: Thank you, Commissioner Kennedy. 19 Commissioner Akutagawa.

20 COMMISSIONER AKUTAGAWA: A question. I appreciate, 21 Commissioner Kennedy, what you brought up about the 22 impact to the elections. I'm also wondering is the time 23 line -- I would think that the time line is also going to 24 be contingent upon on how long litigation is going to 25 last as well, too, because, I mean, I guess that, to me,





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1	is one of the big unknowns. So I don't know if that's
2	something that the legal affairs committee could also
3	comment on.
4	COMMISSIONER SADHWANI: I apologize. Can you repeat
5	the question?
6	CHAIR TOLEDO: Commissioner Sadhwani.
7	COMMISSIONER AKUTAGAWA: I was just asking the
8	impact to the back end with the elections time line. I
9	appreciate what Commissioner Kennedy brought up. It's
10	really important. I'm also wondering, my sense is that
11	it would also be the time line and how fast we can
12	move things up or how long it's going to take is also
13	going to be contingent upon any kind of litigation and
14	how long that said litigation could take.
15	And I don't know if that's something that the legal
16	affairs committee would be able to comment on, or if
17	that's something that would be more perhaps Ms. Johnston
18	or Ms. Marshall.
19	COMMISSIONER SADHWANI: Is the question about
20	litigation regarding shifting the time line, so
21	therefore, like, State Supreme Court kind of litigation?
22	COMMISSIONER AKUTAGAWA: No, how long would it take?
23	MS. SADHWANI: How long would that take? I think
24	that's a better suited question for Ms. Johnston or Ms.
25	Marshall. I don't have a sense of how long the previous



1	case took that extended our deadline until December 15th,
2	so I think perhaps one of them could weigh in.
3	CHAIR TOLEDO: Ms. Johnston, do you have any
4	feedback on that?
5	MS. JOHNSTON: Yes. That happened very fast. The
6	court didn't even have a hearing on it. It was done with
7	the request for an immediate writ of mandate, and the
8	court did it, if my memory recalls, within six weeks
9	after it was filed. So it is possible to get a court
10	extension if the court decides that it will do so.
11	CHAIR TOLEDO: I believe Commissioner Fernandez had
12	her hand up, and then Commissioner Andersen.
13	COMMISSIONER FERNANDEZ: I guess just for
14	clarification, I think Marian based on history,
15	Marian, so the last time this was done and there was
16	litigation, so the map the districts that we draw
17	would not go into effect until after the litigation is
18	complete, or do our districts go into effect immediately?
19	I think that was the question that Commissioner Akutagawa
20	was trying to get to, I think.
21	MS. JOHNSTON: I'm sorry. Okay. That's a different
22	question, and that time there was a referendum which was
23	a person that was challenged to the State Senate maps,
24	and in connection with that challenge, the proponents
25	asked that the new maps not be used. We objected on the



1grounds that the old maps were totally outdated and the2new maps had been drafted based on current information,3and the court ordered that the current maps be that4the new maps be used pending the litigation, and then, of5course, eventually rejected the challenge yes,6eventually rejected the challenge to the state maps.7CHAIR TOLEDO: Thank you, Ms. Johnston.8Commissioner Andersen.9VICE CHAIR ANDERSEN: Actually, that was exactly the10question I thought Commissioner Akutagawa was asking.11Ms. Marshall, do you remember how long that took,12because so if we certify, here are the maps, here's13the report, and the referendum, how long then was it14before we actually said great, tough, you have to use15these maps anyway? Do you remember how long that was?16MS. JOHNSTON: Would you like me to answer, Ms.17Marshall?18VICE CHAIR ANDERSEN: I think you're the only one19who has that history knowledge.20MS. JOHNSTON: Okay.21MS. MARSHALL: Yes, they're asking based on history.22VICE CHAIR ANDERSEN: Yes.23MS. JOHNSTON: They very quickly ordered that the		
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24 new maps be used. They took longer because they	24	new maps be used. They took longer because they
25 scheduled argument on the actual challenge itself. But	25	scheduled argument on the actual challenge itself. But

1	that did not delay the use of the new maps.
2	VICE CHAIR ANDERSEN: So was it a month? Was it a,
3	you know, I mean do you recall at all?
4	MS. JOHNSTON: To the new maps being used, it was
5	well, this, of course, was earlier, but I believe the
6	decision came out in December after the maps had been
7	certified in September August. So it was in plenty of
8	time that it did not delay the primaries in that
9	instance. Here you're going to be running up much closer
10	time to the primaries.
11	VICE CHAIR ANDERSEN: So thank you. And I had
12	another question. There were two different things. One
13	is that would make it a very moot point. If these maps
14	get challenged, it doesn't matter what we do. Then it
15	throws the elections completely off.
16	MS. JOHNSTON: Not necessarily. It depends what the
17	Supreme Court does. If the Supreme Court orders that
18	your new maps be used despite the challenge, then that's
19	what happens.
20	VICE CHAIR ANDERSEN: But the time line would be off
21	completely. Like, if we say we need it, you know, we can
22	only give it to you on February 1st, and they have a
23	you know, there's a it must go on February 15,
24	essentially, you see what I'm saying, there's a whole
25	issue there that automatically, you know, it gets kicked



1 It's like we -- and the reason I'm bringing this up in. 2 is for everyone's concern, elections set the way they are for June 7th works for everybody. And giving us the data 3 on Halloween, essentially, that's no big deal, so the 4 5 Commission can do this work in this short a window. And I want to bring our attention to this is a real 6 7 problem because where Commissioner Kennedy said, yes, we did one map and then got public input, remember, this is 8 9 what happened in 2010, and they said don't get caught 10 like this again. They did one map with public input in 11 and had to go final. So there was no other reiteration. 12 And that's what they're saying, the public needs to see 13 your second go-around before you go final. And that was 14 what essentially everyone was saying, and all our public 15 partners have certainly been very concerned that, you 16 know, we draw a map, and except for a couple of little 17 tweaks here and there, that's it. 18 And you know, I know we don't want to be 19 disingenuous, but it's really important. We need to sort 20 of step up and be emphatic about how much time we will 21 actually need to get the job done or come up with a 22 different plan. 2.3 CHAIR TOLEDO: Appreciate that, Commissioner 24 Andersen. Let's go to Commissioner Fernandez and then 25 Director Claypool.

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1 COMMISSIONER FERNANDEZ: I understand the concern 2 you're bringing up, Commissioner Andersen, but I also understand the concern that I don't want to take the 3 4 responsibility of drawing the maps out of our hands 5 because we choose to take longer, because at that point they can appoint a special master, and I think -- I don't 6 7 think any of us want to get to that point. So if it's 8 something where we have to do it in six weeks, we have to 9 do it in six weeks, and it is what it is, unfortunately. 10 CHAIR TOLEDO: Thank you, Commissioner Fernandez. 11 Director Claypool. MR. CLAYPOOL: So I'm working back with Commissioner 12 13 Kennedy's numbers. And Commissioner Kennedy, you said 14 that in order to not butt up against the precinct 15 provision that we would have to have this completed by 16 January 13th; is that correct? 17 COMMISSIONER KENNEDY: Roughly. 18 MR. CLAYPOOL: Okay. 19 COMMISSIONER KENNEDY: You know, and Registrar 20 Kelley from Orange County is speaking with his attorneys 21 to look at the full ramifications, and is going to get 22 back to me. Riverside is still looking at this with 23 their in-house staff and will get back to me. I've also 24 inquired with Los Angeles and will be inquiring with a 25 couple of others.

You know, we may also wish to inquire with the Elections Division in the Secretary of State's Office, because registrars I mean, the registrars would receive the maps from the Secretary of State's Office. So I don't know, you know, how much time, if any, they need to turn our maps around and get them out to the registrars. They might also have some accumulated knowledge on how long counties will take to complete their precincting. But yeah, 116 days. Precincts would need to be final by approximately the 11th of February, and Orange County, at least, would need a minimum, a bare minimum, of thirty days before that in order to complete the redrawing of precinct boundaries. MR. CLAYPOOL: So as I understand it, we're going to have Commissioners Sadhwani and Toledo who are going to be working with the with the stakeholders in this. So
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17 be working with the with the stakeholders in this. So
18 the first thing I would wonder is whether or not there
19 would be some type of relief on that deadline that would
20 allow us to go further and do the day for day that the
21 Secretary of State not the Secretary, the Supreme
22 Court had allowed us.
23 The second thing, I know it seems like a long time
24 ago, but when I came on with you I gave you the 2010,
25 this is what we did. There is a section in there that



1 says -- it will give you exact dates for the Supreme 2 Court rulings and how they occurred. 3 Marian is absolutely right. On the third case, the Supreme Court ruled -- around the referendum that they 4 5 were going to use our maps pretty much regardless unless and until the referendum occurred, so the maps were going 6 7 to be used. And then on the last issue of timing, we have time 8 9 to get an iteration through. If we receive the maps on 10 November 1st or we receive the census data, that gives 11 you one month. You're going to be doing your COI or your 12 pre-census COI meetings up until then. You'll have a 13 significant amount of information. It would require 14 modifying your structure to go through, and what I would 15 suggest is what I've spoken to Director Hernandez about, 16 that you have a big group meeting, at least four of them, 17 and then you at least hit your zones to make sure that 18 you're having meetings in each of them, particularly 19 making sure that you have meetings wherever there is a 20 concern with the original VRA sites. I can't speak to 21 how it might change in the future, but you would want to 22 make sure that you had a meeting in Kings County, 23 Monterey County, and I believe it's Yuba County, so that 24 we could also cover those bases. 25 But if you did that, you come out on December 1st

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1	with a significant amount of data, and you have December
2	to draw your lines, and you have through January to
3	perfect the reports and to complete your task. So of
4	course, that means no Christmas, no Thanksgiving, and no
5	New Years. However, it can be done. It can be
6	compressed in there. It will be an enormous amount of
7	work, but the timing still works, Commissioner Kennedy,
8	in my mind, if we have to butt up against the precinct
9	requirement.
10	Did that answer your question, sir?
11	COMMISSIONER KENNEDY: My question?
12	MR. CLAYPOOL: Yes.
13	CHAIR TOLEDO: Original question, about the
14	deadline.
15	COMMISSIONER KENNEDY: Okay. I thought he was
16	addressing a more recent question.
17	I would like to discuss this further with you, but
18	you know, if your experience and guidance to us are that,
19	you know, that this will work, then, you know, I would
20	hope that we could make it work, yes.
21	CHAIR TOLEDO: Any other questions or comments to
22	the Gantt chart committee or on this issue?
23	Commissioner Sinay.
24	COMMISSIONER SINAY: I definitely appreciate the
25	work that was put into this. Thank you, Commissioners.

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1	One of the things that I think would be helpful
2	is versus putting it into the Gantt chart right away
3	is what are the questions that we need to be addressing,
4	and I feel like a lot of times we move to action versus
5	go through a process where we're answering questions.
6	And today's meeting all feels like the cart before the
7	horse because we haven't had the big conversation of what
8	does the big picture look like.
9	And I appreciate Commissioner Kennedy helping us
10	start to have that conversation, but there's a lot of
11	pieces that we can discuss now in a more relaxed way, but
12	being more intentional in our public education, our pre-
13	census collection of information, you know, and then our
14	post you know, just all those pieces and not feel I
15	think we're going to feel rushed no matter what. There's
16	no way to get out of feeling rushed at the very end,
17	especially because of the holidays, and I would like us
18	to be more inclusive when we discuss holidays that take
19	place in December and January and November. But that's
20	kind of not what we signed for, but what we did sign up
21	for.
22	But it would be helpful if subcommittees, and maybe
23	this goes to what Commissioner Le Mons kind of got me
24	thinking on this, is if we bring when we share reports
25	or share a document, that we share what the questions are



1	that we have as a subcommittee so that we can have those
2	conversations, versus always versus I feel
3	uncomfortable always having someone answer them for me.
4	At the same time I feel because I don't know if I can
5	push back or not, because am I supposed to respect what
6	the subcommittee's work was? So I am still struggling on
7	the conversation we had earlier about the roles of the
8	subcommittee and whatnot.
9	CHAIR TOLEDO: Thank you, Commissioner Sinay.
10	Any other comments from the Commission? If not,
11	then at this point I think this might be a good break for
12	lunch, and then coming back we would start we'd
13	continue on subcommittees until no later than 3 and then
14	go into the closed session at that time.
15	So I anticipate that we might be able to go into the
16	closed session earlier than 3 o'clock, though, depending
17	on the length of the updates, although I think the
18	updates for many of these other items may be shorter
19	given what I've seen in terms of the materials and the
20	comments that I received from the committees.
21	So with that, I would propose going to lunch now and
22	then returning back at 1:30, if that's acceptable to the
23	Commission. Great, excellent. So see you back at 1:30.
24	(Whereupon, a recess was held from 12:33 p.m.
25	until 1:30 p.m.)

1	CHAIR TOLEDO: Welcome back. I hope you had a
2	wonderful lunch.
3	We're going to start off with public comment, so
4	Katy, can you please instruct the public on how to submit
5	public comment?
6	PUBLIC COMMENT MODERATOR: Yes, Chair. In order to
7	maximize transparency and public participation in our
8	process, the Commissioners will be taking public comment
9	by phone.
10	To call in, dial the telephone number provided on
11	the livestream feed. It is 877-853-5247. When prompted
12	to enter the meeting I.D. number provided on the
13	livestream feed. It is 93805334078 for this meeting.
14	When prompted to enter a participant I.D., simply press
15	the pound key.
16	Once you have dialed in you'll be placed in a queue.
17	To indicate you wish to comment, please press star 9.
18	This will raise your hand for the moderator.
19	When it is your turn to speak you will hear a
20	message that says, "The host would like you to talk", and
21	to press star 6 to speak. If you would like to give your
22	name, please state and spell it for the record. You are
23	not required to provide your name to give public comment.
24	Please make sure to mute your computer or livestream
25	audio to prevent any feedback or distortion during your

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1	call.
2	Once you are waiting in the queue, be alert for when
3	it is your turn to speak, and again, please turn down the
4	livestream volume.
5	And the Commission is taking general public comment
6	at this time. And we do have someone in the queue with
7	their hand raised.
8	CHAIR TOLEDO: Please invite them in.
9	PUBLIC COMMENT MODERATOR: Yes, Chair. And the
10	floor is yours.
11	MS. SHELLENBERGER: Good afternoon, Chairman Toledo
12	and Commissioners. This is Lori Shellenberger, L-O-R-I,
13	last name Shellenberger, S-H-E-L-L-E-N-B-E-R-G-E-R. I'm
14	the redistricting consultant to Common Cause.
15	PUBLIC COMMENT MODERATOR: Ms. Shellenberger, share
16	your comment, please.
17	MS. SHELLENBERGER: First of all, I want to thank
18	you all. I haven't called in for a while, but I want to
19	thank you again for your service, and your thoughtfulness
20	as you keep getting thrown these curveballs in this
21	redistricting process. I'm sure you didn't expect you'd
22	be working on redistricting through the end of this year
23	and through your holidays, and I really want you to know
24	that folks appreciate your commitment in the face of much
25	longer process than you anticipated when you applied and



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1 were selected.

2	On behalf of the Redistricting California
3	Collaborative of stakeholders, I worked last summer on
4	the deadline extension issue, and that occurred before
5	you were all selected when we first knew that census data
6	would be delayed.

7 And I just wanted to share that we reached consensus 8 last summer among voting rights advocates and other 9 stakeholders, elections officials, the Secretary of 10 State's office, political campaign consultants, and 11 legislative leadership, all of those important 12 stakeholders, to figure out a solution when it was clear 13 you all wouldn't be able to meet the original August 15th 14 deadline. And I'm confident that you'll be able to do 15 that as well, and especially because the election field, 16 and particularly in California, they're pretty amazing in 17 collaborative space.

18 But I just wanted to highlight that last summer, you 19 know, one of the most important stakeholders couldn't 20 participated in that process and in those discussions to 21 build consensus, and that was all of you. And the 22 legislature requested relief from the Supreme Court only 23 because you weren't seated and the prior Commission was 24 outgoing and we were in this awkward window. 25 And the legislature proceeded with tremendous



1	caution so as not to overstep and usurp your
2	independence, whether that be actual or perceived. And
3	you know, that's why Ethan Jones's invitation to you all
4	today to participate in the stakeholder conversations
5	that have begun was for you to participate as an active
6	participant, not as a liaison. And I think you all
7	understand that, but I just think the importance of the
8	Commission being an active participant in this process,
9	and I think some of you started to suggest that in your
10	earlier discussion, can't be stressed enough,
11	particularly given your unique and independent role and
12	responsibility to ensure a robust public input process in
13	line with the intent of the initiatives and the hard work
14	that you've already put in to planning and implementing
15	the redistricting process.
16	And so I'd like to urge the subcommittee to not only
17	participate in those conversations being convened by the
18	legislature, but to continue with your own conversations
19	with the important stakeholders who have an interest in
20	the process and the credibility of the outcome.
21	I'd urge you it sounds like you're already
22	reaching out to those stakeholders. That's great, and I
23	know I'm running a little over on time, but I just wanted
24	one last thing to urge you to have a public conversation
25	with those stakeholders as well, and possibly a panel,

because as you're seeing, there are so many decision points that have to be made and so many pressures being brought to bear on various pieces of this process, both pre- and post-mapping and potentially between an extended primary and the general election. And it's very complicated and incredibly complicated for the public to understand.

So to the extent you could convene a panel and talk 8 9 to those stakeholders, I think it would be critical, and that includes Statewide Database. It includes Voting 10 11 Right Act experts and those who have experience doing 12 unity mapping and to speak to the importance of certain 13 windows of time that have been built into your process, 14 elections officials who can explain further the work it 15 takes for them to precinct new maps, and VRA litigator --16 Voting Rights Act litigators, to help you understand the 17 critical importance of that time period for litigation 18 and defending your maps.

And again, I want to thank you for your service and urge you, again, to be an active participation and protecting your independence and the independence of the process and the public's participation. Thank you. CHAIR TOLEDO: Thank you so much for the comments. We absolutely do intend to be an active participant, and we'll take your feedback into consideration.



1MS. SHELLENBERGER: Thank you.2CHAIR TOLEDO: Appreciate your comments. Do we have3any other public comments in the queue, Katy?4FUBLIC COMMENT MODERATOR: We do not have any other5public comments at this time.6CHAIR TOLEDO: Thank you. With that, we'll turn it7over to Commissioner Andersen and Sadhwani for the line8drawer update.9COMMISSIONER SADHWANI: Commissioner Andersen, do10you want to take the lead on this?11VICE CHAIR ANDERSEN: Yeah, sure. This is a little12more off the topic we were just on, but directly going to13exactly what's going on here.14We did post, again, for the public's view and15everybody out there, Commission, this Friday at 5 is the16deadline for anyone who's writing proposals for the line17drawing RFF is to submit. And then they will be opened 918a.m. on Monday morning. The evaluation period is the1924th, 25th, and with the notice of intent to award on the2025th. The meeting does go through the 26th, but notice21our date is the 25th. And the contract award and22execution, assuming no protest, would be March 5th.23So these are, again, posted. This is very24important, and there's a lot of particular reasons why		
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	23	So these are, again, posted. This is very
	24	important, and there's a lot of particular reasons why
25 this must be public, and I'm just putting it out there.	25	this must be public, and I'm just putting it out there.



1	Any questions about that, and then I want just one other
2	point. So any questions about what's posted, dates? No,
3	okay.
4	And the last thing I'll say is about the line
5	drawing. There's certain things that we sort of
6	postponed a little bit because we realized our time
7	window extended a little bit. We'll know a lot more
8	about how things can happen, i.e. how the data management
9	will work with the line drawer, how things can actually
10	progress, once we get the line drawer on board.
11	So certain decisions we have to make, and certain we
12	should pause a bit and wait until we have enough
13	information.
14	I also want to really thank Ms. Shellenberger for
15	that call as she kind of reiterated the different
16	important parts in our job, including the line drawing
17	part. It is line drawing, but it's the VRA has to
18	happen, the analysis has to happen, those mapping has to
19	happen as we draw lines. There's many different
20	components that fit together. They need to fit together
21	like a glove, right, for all of this to happen.
22	So you know, we need to get all our partners
23	involved, get us all aware of the steps, and I actually
24	hope to get a bit more meat on the bones of a schedule so
25	we can actually look at that.



1	But remember how our whole point is 2010 did it one
2	way, but we're not just doing it the 2010 way. And so
3	don't let's all of a sudden do that with the line drawing
4	part. Let's make sure that the public gets involved. We
5	don't just do one map and then, okay, here's the final.
6	And it will be a little more apparent as we try to lay
7	out a schedule. It's just we put a lot of time and
8	effort into this, and we definitely want to continue with
9	that great, great train of thought and the efforts we've
10	been putting forward.
11	Commissioner Sadhwani, do you
12	COMMISSIONER SADHWANI: No, I think you've covered
13	it, Commissioner Andersen. Thank you so much. I know
14	you've Commissioner Andersen has definitely kind of
15	taken the lead in translating, shall we say, you know,
16	the components of the RFI and the line drawer into what
17	will eventually be our time line. But as we know, the
18	time line keeps shifting.
19	As Ms. Shellenberger's comment really highlighted,
20	there are so many different elements to this. There are
21	legal components. There are data components. And most
22	certainly there is community outreach components, during
23	a pandemic nonetheless.
24	So you know, I'm very hopeful that in the next month
25	or two that we will be able to further refine our time

1 line. We will have more elements of our team in place, 2 including a line drawing team, and VRA counsel, and 3 litigation counsel should we need it. And hopefully, 4 throughout the next -- you know, throughout the month of 5 March we'll also get additional clarity in terms of what our time line actually will be. So I do hope that we 6 7 have the patience, you know, to continue to think through all of these pieces and wait, to some extent, until we 8 9 have more information and we have the right, you know, 10 team on board to help us make some more of those 11 decisions. So I look forward to continuing that process. 12 And I think just to highlight one other piece that 13 Commissioner Andersen raised is that we don't have to do 14 it the way 2010 did it. You know, I think we've heard 15 from so many incredible panels both in language access 16 and community outreach have put together for us, and I 17 hope that we can also give ourselves, take the time to be 18 I think Commissioner Sinay used that intentional. 19 terminology earlier, to really be intentional in our 20 process. I think that while the time -- the census delay 21 is concerning, it's also a gift in many ways to ensure 22 that we can really meet communities where they're at and 2.3 get the best input possible. Thank you. 24 Thank you, Commissioner Sadhwani. CHAIR TOLEDO: 25 With that, we will go to VRA compliance, and that of



course is Commissioner Yee and Commissioner Sadhwani.
 COMMISSIONER SADHWANI: Commissioner Yee, do you
 want to go first. I see you had your hand raised.
 COMMISSIONER YEE: Actually I had a quick question
 for line drawing, if I may.

6 CHAIR TOLEDO: Sure.

7 COMMISSIONER YEE: I'm just curious about the Monday 8 opening of the proposals. You have that calendared on 9 your handout. I'm just wondering why you scheduled that. Is that a livestreamed event? There is some chance that 10 11 legal affairs may be meeting then as well. Just curious. 12 VICE CHAIR ANDERSEN: It is -- I'll jump in and 13 answer that one. It's part of the contract requirements. 14 It must be done publicly. That does not mean it has to 15 be livestreamed. Basically what we're going to do is, if 16 Commissioner Sadhwani can also be there, may or may not 17 be, it's going to be a Zoom call, essentially, with Raul 18 and probably another staff, because you actually have to 19 say this was received, here it is, opening, it's been 20 received by this. There's certain little actual 21 procedures you must do. 22 And that's going to be then recorded, and there it 23 is, it's a public record, and it has to be at a

24 particular time, and we have it listed in the RFI in

25

terms of when that's posted so everyone can see it.

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But

1	all the because then it's followed by emails, so
2	and without going into all of the particulars of it, it's
3	part of how contracts are done.
4	COMMISSIONER YEE: Would that apply to any of our
5	other contracts as well? I'm just curious.
6	VICE CHAIR ANDERSEN: Not necessarily well, go
7	ahead, Commissioner.
8	COMMISSIONER SADHWANI: You know, my sense on this
9	is that the you know, if anyone from 2010 can correct
10	me, please feel free to do so but my sense was that in
11	2010 they were opened publicly. People were in person at
12	that point in time. We used that same language in the
13	RFI and therefore need to meet that requirement now. We
14	did not use the excuse me the RFP. We did not use
15	that language in the RFI for litigation and VRA, and so
16	therefore, that's the distinction. That is my
17	understanding of it.
18	CHAIR TOLEDO: Commissioner Chief Counsel.
19	MS. MARSHALL: Oh, no, Commissioner Sadhwani
20	basically answered, and ultimately it's a prerogative on
21	how you want to proceed.
22	CHAIR TOLEDO: That's my understanding, too. Do we
23	want to move on to the VRA compliance update?
24	COMMISSIONER YEE: Sure. So VRA subcommittee
25	continues to exist even though legal affairs committee



1

now exists as well.

2	Our focus will be, going forward, on VRA education.
3	I know we've had many presentations. I know a lot of
4	them seemed very dense, hard to follow. So we continue
5	to look for materials that we can use to help the full
6	Commission get up to speed on VRA matters.
7	I've been looking in particular for simulations that
8	we can use. I know the idea of a moot court simulation
9	has been raised. There are actually some online
10	simulations, one in particular that I believe is being
11	migrated from an Adobe Flash platform which, of course,
12	has gone obsolete, hopefully will be available in a newer
13	platform. So that's our main focus, to work on education
14	matters for the Commission.
15	COMMISSIONER SADHWANI: And if I may, just to add on
16	to that, we've reported previously the Public Policy
17	Institute of California is working on a report of
18	demographic shifts using the American Community Survey
19	data. Since, of course, the census data will be quite
20	delayed, I think that report will still be very helpful
21	to us in our outreach in looking at some of the key
22	trends that we might need to be aware of, particularly as
23	it relates to VRA-covered communities.
24	So Commissioner Yee and I are going to see a preview
25	of that in early March and hopefully get that on the

1	agenda for later March or early April, depending on
2	scheduling.
3	For the Commissioners, we also had a really great
4	conversation with a professor of political science at UC
5	Irvine, Bernard Grofman, back in I think it was
6	December. He is going to be preparing the notes that
7	arose from that conversation for the full Commission. He
8	actually posed a number of really important questions
9	that we should be thinking about, so hopefully, we have
10	that to you all within the next several weeks, whenever
11	he's finished cleaning it up as well.
12	And I'm sure that we'll work with the VRA counsel to
13	continue to think about additional simulations or other
14	ways of continuing to do education, both for the
15	Commission as well as for the public, on the importance
16	of the Voting Rights Act.
17	CHAIR TOLEDO: Thank you, Commissioners.
18	Next we'll move on to outreach and engagement,
19	Commissioner Sinay and Commissioner Fornaciari.
20	COMMISSIONER SINAY: Thank you. Do you want me to,
21	Neal?
22	Basically I think we don't have that much to report
23	out. We are reaching out. Now that we actually have
24	much more time it will be helpful for everybody. We're
25	reaching out to statewide entities, kind of like the Farm



Bureau and the California Chamber of Commerce and seeing 1 2 how they can -- you know, letting them know what we're 3 doing so that they can let their members know what 4 they're doing, so then when you all reach out to them, 5 everybody is kind of, you know, been briefed. And we'll be sending out kind of a list of the different groups 6 7 that we're reaching out. Marcy is helping us with this as well. 8

9 And we also -- the Farm Bureau asked us for a letter 10 and then the Chamber of Commerce said, hey, that's a 11 great idea, so just kind of an overview letter of who we 12 are and why we might be reaching out to the local 13 members, so the letter will go out to the local members. 14 And in it we've included just a brief description of who 15 we are, what our outreach -- that we're reaching out for 16 outreach purposes, and here are some questions that might 17 be asked, so it may be helpful for those of you who've 18 said, oh, you know, I'm not sure what to ask. This might 19 help. I did share it with the Chair and Commissioner 20 Yee, so they can say if it's helpful or not. 21 And just keep, you know, letting us know if you need 22 help in outreaching your -- we need to be intentional and 23 we have more time, but let us -- this is about building 24 relationships; it's not about transaction. And so the 25 extra time will actually help us go deeper into the



1 community.

	-
2	I keep saying that our experience that Commissioner
3	Ahmad and I are having in Imperial Valley is really
4	showing how to reach out without an agenda, have kind of
5	a conversation and how much people really appreciate
6	hearing directly from the Commissioners. I think the
7	response I get the most is, oh, wow, you're the
8	Commissioners; you're not staff. So keep the great work
9	and let us know.
10	Commissioner Fornaciari, would you like to add
11	anything?
12	COMMISSIONER FORNACIARI: Yeah. We're connecting
13	with the Hispanic Chamber of Commerce in a few what is
14	it, next week or yeah, next week. So that's all.
15	CHAIR TOLEDO: Great, and thank you both for your
16	help on that and all your work.
17	Next, the language access commission, Commissioner
18	Akutagawa and Fernandez.
19	COMMISSIONER FERNANDEZ: Actually, can I just ask
20	one question regarding the outreach?
21	CHAIR TOLEDO: Oh, yeah, absolutely. Sorry about
22	that.
23	COMMISSIONER FERNANDEZ: Sorry about that.
24	CHAIR TOLEDO: Missed your hand.
25	COMMISSIONER FERNANDEZ: I was waiting.

1	Commissioner Sinay, you had mentioned the outreach
2	letter. Once it's drafted and finalized, could you
3	forward that to us? In the panel that Commissioner
4	Vazquez and I are facilitating tomorrow, the education
5	one, the State PTA is requesting a similar type letter so
6	that they can then ask for permission to kind of spread
7	the word for us and help us with our outreach efforts.
8	So that'd be very helpful.
9	COMMISSIONER SINAY: Yeah. Commissioner Fornaciari
10	and I were just saying it would be great to have just a
11	database of all these types of letters that we can just
12	go in, change them, change the header and send them out.
13	So yes, we hear you.
14	COMMISSIONER FERNANDEZ: Thank you. Okay. So for
15	language access so okay, are we resigning from this
16	one, too, Commissioner Akutagawa, or are we going to go
17	forward? We're going to go forward.
18	COMMISSIONER AKUTAGAWA: I thought we had finished.
19	COMMISSIONER FERNANDEZ: We keep getting drawn back
20	in, which is okay. That's fine. So we do have some
21	homework to do, but then we also was it last week or
22	the week before oh, I'm sorry before I get to that, by
23	the end of the week we are hopeful that we will have two
24	contracts for translation and interpreter services with
25	two different small businesses, so that's something huge



1	for us so that we can start translating some of our
2	documents, which will be great.
3	And then the second piece of it is we met with
4	Deputy Executive Director Hernandez and he presented a
5	draft translation flow chart. So I was hoping that we
6	could go through that. It would be very quick, though.
7	It's about, let's see, two, four, eight slides.
8	So if he could share his screen with us, we could go
9	through it quickly. Thank you.
10	And so I mean, I'm really not sure how to go through
11	this other than it's pretty obvious in terms of how the
12	process that something, that a document would come in, if
13	it's non-English, and then just the process that it would
14	go through until it's finally translated, and ultimately
15	also put into the database, so that middle person or the
16	language access coordinator that was on the org chart, we
17	switched it from translation coordinator to language
18	access coordinator.
19	So either the staff would forward that to the
20	language access coordinator, and then the language access
21	coordinator would work with one of our contracted
22	translators for translation. Again, it goes back to the
23	coordinator and then to the staff that initially
24	forwarded that information to us. If it has to be
25	displayed on our web page or database input, that's the

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1 next stage that it would go to.

2	It's a very simple process, but we felt it was
3	important to at least have some sort of process so that
4	we don't lose who is going to be responsible for it. We
5	want to make sure it found a home and that we've
6	identified it, and it will be under our outreach manager,
7	which Marcy will be supervising that function.
8	CHAIR TOLEDO: Commissioner Akutagawa.
9	COMMISSIONER AKUTAGAWA: I just want to also just to
10	maybe make the point obvious, the non-English materials
11	or any input, so this came out of the conversation last
12	week, and that includes any inputs that we would get,
13	whether it's from the communities of interest tool that
14	the Statewide Database is creating, or if it's public
15	comment that is, you know, emailed, mailed, submitted to
16	us in whichever format that some type of public input
17	written public input would be provided to us, that would
18	be included in this kind of catchall called "non-English
19	<pre>material/input".</pre>
20	So I think from the conversation last week where
21	perhaps we had made some assumptions about it, we wanted
22	to put some clarity to it, and then we appreciate the
23	team's help on creating this flow chart so that it makes
24	it a little bit more clear to all of us what is going to
25	happen to the inputs and also if any of those inputs are



1 going to need translation.

2	CHAIR TOLEDO: Thank you. Commissioner Kennedy.
3	COMMISSIONER KENNEDY: Thank you, Chair. Just two
4	things. One, we will also have English materials to be
5	translated, so that needs to be reflected on this.
6	Second of all, and I guess mostly in relation to
7	that point, for some of these materials I think we are
8	going to want to have a step in here for getting
9	community input.
10	So maybe after it's displayed on the web page we
11	show that there is the opportunity for community input on
12	the translation and show some sort of process by which,
13	you know, depending on the input that we received from
14	the community, there might be corrections made to a
15	translation. So thank you.
16	CHAIR TOLEDO: Commissioner Sadhwani.
17	COMMISSIONER SADHWANI: Thank you. You know, this
18	all looks great and so thank you for all of your work on
19	this.
20	My only question had been around having seen the
21	organizational chart, do we anticipate that the amount of
22	work that the language access coordinator is going to
23	have will be a full-time position, or is this a part-time
24	position, or is it maybe, like, someone else on the
25	outreach staff who is also designated as our language

1	access coordinator? I'm just wondering if that is
2	something that has been considered.
3	CHAIR TOLEDO: Commissioner Fernandez.
4	COMMISSIONER FERNANDEZ: Thank you, Commissioner
5	Sadhwani. Yes, we had discussed that and unfortunately,
6	it's hard to know, right, because we don't know how many
7	items or documents we're going to need. But however, if
8	there is extra so it is going to be an independent
9	position, but if it's not full time for that person, they
10	will be helping with outreach or whatever other efforts
11	are needed to support the Commission.
12	CHAIR TOLEDO: Any other comments or questions?
13	Commissioner Akutagawa.
14	COMMISSIONER AKUTAGAWA: And on top of that, I think
15	to Commissioner Kennedy's point and I appreciate the
16	questions. I think there are assumptions that we still
17	even have in this, and so we did intend to go out to our
18	various community organizations to just make sure that
19	the translation that the contractor does is appropriate,
20	and so those are the kind of things that a coordinator is
21	also going to be responsible for, is in coordinating and
22	managing, you know, the contracts with the different
23	community-based organizations that we would be looking to
24	work with to help us, just, you know, verify that the
25	translation is appropriate to the needs of the community,

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1	so kind of our second set of eyes to make sure. We know
2	that there's going to be lots of different things, but in
3	terms of the input, I think Commissioner Fernandez's
4	point is hard to say.
5	And I also want to just acknowledge good point on
6	the materials. I think this was more specific to the
7	inputs question. The outputs question, which is the
8	English-language materials that the Commission is going
9	to be translating, that is being managed by Director Ceja
10	in terms of, you know, the outputs, and so we were just
11	focused right now on the inputs part of the materials
12	that would be translated, mostly because that was where
13	the question centered around. So that's why you don't
14	see the output part in this particular flow chart, but
15	it's a great point to perhaps maybe utilize in terms of
16	something that we'll do, if this then that kind of chart.
17	So if there's any questions about what's going to happen
18	it's all on one page.
19	CHAIR TOLEDO: Any other questions or comments? If
20	not, hearing none, we'll move on to the materials
21	development committee and Commissioners Fernandez and
22	Kennedy.
23	COMMISSIONER KENNEDY: Commissioner Fernandez.
24	COMMISSIONER FERNANDEZ: I'm tired.
25	COMMISSIONER KENNEDY: Okay. We've spent a good bit

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1	of time with Director Ceja going through all of the
2	materials. We appreciate the input from Commissioners,
3	both during last week's meeting and otherwise in writing.
4	We've made very good progress and we should have
5	finalized versions of finalized versions of things very
6	soon, recognizing that these will continue to be living
7	documents as we get feedback from our community partners
8	and audiences that see these materials. I think that's
9	basically where we are. I don't know if Commissioner
10	Fernandez has anything further, or we might also invite
11	Mr. Ceja to give us an update on how he sees the time
12	line on these materials.
13	COMMISSIONER FERNANDEZ: Yes, and then just hot off
14	the press from Communications Director Ceja, we have a
15	videographer that's ready to get started on a video
16	presentation of the redistricting basics presentation, so
17	that will kind of be the next thing that we focus on
18	after we get all of the documents and the presentation
19	quasi-finalized.
20	Again, I say finalized, but we can make changes to
21	it if we received feedback or when you go out and you do
22	some of the presentations and it's, you know, you want to
23	add something, switch things around. We were actually
24	switching slides around yesterday again.
25	So with that, yes, I'd like to thank my fellow

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1	Commissioner Kennedy and also Communications Director
2	Ceja for the many hours and the many changes that we've
3	done to the documents.
4	CHAIR TOLEDO: Commissioner Akutagawa.
5	COMMISSIONER AKUTAGAWA: I have a question. So in
6	the two regions that I am working on, one with
7	Commissioner Sadhwani and the other one with Commissioner
8	Andersen, interesting I won't say question
9	necessarily, but it was just kind of maybe a comment/idea
10	that came up about high school students, and specifically
11	seniors in high school and curriculum that would be
12	incorporated about redistricting in, you know, U.S.
13	Government studies and perhaps, you know, some kind of
14	I don't want to say presentation per se, but it did get
15	me thinking that is that something that would be
16	appropriate? Is that something you already talked about?
17	If so, then I will end what I'm saying now.
18	CHAIR TOLEDO: Commissioners Kennedy and Fernandez.
19	COMMISSIONER KENNEDY: Thank you, Chair. From my
20	attendance at the Future of California Elections
21	Collaborative events, I'm aware that Placer County in
22	particular has a very active and very highly regarded
23	youth outreach effort, and so I don't have in front of me
24	who is who are the Commissioners who cover Placer. I
25	can be in contact with the registrar. Okay, Commissioner



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1	Fernandez, you and I can be in touch with the registrar
2	and see if we might discuss with him a pilot project,
3	maybe to see what we can do for youth starting in Placer
4	County.
5	CHAIR TOLEDO: Commissioner Fernandez.
6	COMMISSIONER FERNANDEZ: Yeah. I just wanted to
7	piggyback because you're stealing our thunder,
8	Commissioner Akutagawa.
9	So Commissioner Vazquez and I, our presentation
10	tomorrow, we are very fortunate. One of our presenters
11	is Frank Pisi, and he is with the Sacramento County
12	Office of Education, and he was involved in the
13	curriculum statewide for census, and he is very
14	passionate about curriculum statewide at four different
15	grade levels for redistricting, so we're kind of we're
16	getting there. So that's great that you're thinking that
17	way, and we're excited. So act really surprised and
18	grateful when he presents it tomorrow. So thanks.
19	CHAIR TOLEDO: Commissioner Akutagawa.
20	COMMISSIONER AKUTAGAWA: Is that something that we
21	can share because it was an idea that was actually, you
22	know, kind of floated, or a comment that was floated, and
23	the comment I had a conversation with somebody in
24	Tuolumne County, as well as in Orange County, and so I
25	suspect that there may be similar conversations in other



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1	counties. Is that something that we could share? Is
2	that a little too premature?
3	CHAIR TOLEDO: Commissioner Fernandez.
4	COMMISSIONER FERNANDEZ: I would ask that we wait
5	until tomorrow for his presentation and we kind of
6	bombard him with it. But he was I mean, Commissioner
7	Vazquez, if you want to chime in but he seemed pretty
8	passionate about wanting to do that. And he said they
9	could he was so passionate that he thought by the fall
10	semester it would be in place, which is great.
11	CHAIR TOLEDO: Any other comments or questions for
12	the committee? Hearing none, let's move on to data
13	management and Commissioners Ahmad and Turner.
14	COMMISSIONER AHMAD: Commissioner Turner, I'll let
15	you have the floor.
16	COMMISSIONER TURNER: Okay, great. Thank you,
17	Commissioner Ahmad. So we have an agenda item, but we
18	really think that we probably can give you an update just
19	here and give you back that time, Chair.
20	First of all, there was discussion that we had
21	concerning the feasibility of NationBuilder as it relates
22	to working with our data needs, and just wanted to report
23	that NationBuilder is good to go with all that we need
24	for our data, so we're glad about that.
25	We had, Commissioner Ahmad and myself and one of the

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other subcommittees had a meeting with USDR last week, and we shared the example questions that you all came up with that we would want a data analyst to answer, and that was very hopeful for USDR in the initial scope of our needs for the data analyst role.

We also shared that we were going to hold on that 6 7 recruitment process until a line drawer is on board. USDR, through the conversation, brought up the 8 9 possibility that a data analyst role being folded into a 10 line drawer role may be a way to go as well, and so we'll 11 look at that and just continue to talk about that a 12 little bit more as that person comes on board as we're 13 having those conversations.

14 There are a couple of questions that we have for the 15 staff here, particularly, the question came up around a 16 MOU, a memorandum of understanding, and USDR typically 17 does not work with MOUs or contracts because, of course, 18 as we know they're volunteer run and there's no exchange 19 of money in any of their work. However, upon our request 20 USDR has provided points that they would include in an MOU from their side. I'm not sure where we're -- perhaps 21 22 staff will give some update there. We've reached out to 2.3 staff on the 5th and the 11th to start drafting the MOU. And the subcommittee was willing to work off of a 24 25 template MOU to draft language but we've not yet heard



1	back from staff, so we'll want to know just where are we
2	at with that, if we feel like we're comfortable foregoing
3	an MOU and just working with them to get the task done,
4	or do we want an MOU in place. And if we have an MOU in
5	place, exactly what does that mean for us on our end.
6	And that, we just want to be able to get that process
7	moving forward and would like to know who our point of
8	contact among the staff is going to be to get that item
9	moving.
10	So we can get some feedback on that in a minute, but
11	looking forward, the last two pieces is just to let you
12	know there will be edits to the data flow diagram
13	forthcoming, and we'll continue working with USDR to fine
14	tune our needs for data management and will continue to
15	bring questions and updates back to the full team as
16	needed.
17	So if we could just get just a little bit of
18	feedback about MOU, I think that's all we need.
19	CHAIR TOLEDO: Director Claypool.
20	MR. CLAYPOOL: Yes. I apologize for not getting
21	back to you with that, Commissioner. The point of
22	contact is going to be Raul. He's the person who knows
23	everything about contracts, and I will move that to him.
24	It shouldn't take very long for us to look at what
25	they've given. Undoubtedly, if they have a template that



1 they work with, it works for most organizations, so we'll 2 look it over and we'll get it right back to you. COMMISSIONER TURNER: Okay, and thumbs up from the 3 4 Commissioners. MOU is something we're comfortable with 5 or do we see the need? Yes, okay, yes, MOU. Okay. All 6 right. 7 Any questions? CHAIR TOLEDO: Hearing none. Well, thank you so 8 9 much Commissioner Turner and Commission Ahmad. Hearing 10 no other questions or comments, let's move on to grants 11 committee, Commissioner Akutagawa and Le Mons. 12 COMMISSIONER AKUTAGAWA: Commissioner Le Mons, do 13 you want me to just go ahead and get started? All right. 14 So I just wanted to let everybody know that we've 15 had a conversation with the staff, and they are helping 16 us to draft the RFP. We are still in the process of 17 reviewing the RFP, working through some of the finer details of it, and so that's why you have not seen it 18 19 yet. 20 What we're hoping to do is we will have it ready for 21 review at the next meeting, and just so that everybody is 22 aware before we get this question, I do want to say is 23 what we'll do is we'll submit it to everybody for review 24 and we will not take a vote on it until after the next --25 to the meeting afterwards. So we'll give everybody



1	plenty of time, you know, to review it, kind of chew
2	through it and then have any questions before we actually
3	take a formal vote. But we are in process with that.
4	I also want to just ask the Commission, I guess I
5	will make a proposal or a motion to accept the idea that
6	we can or we have increased our outreach grant budget or
7	grant amount that will be available from the previous 1.5
8	million that we had talked about before to now we are at
9	2.065 I think, if that's correct.
10	So we have been able to utilize a full amount of the
11	outreach budget to give out as grants, and because it is
12	a large expenditure of money, I want to make a motion
13	from the Commission to approve that grant amount.
14	CHAIR TOLEDO: Commissioner Kennedy.
15	COMMISSIONER KENNEDY: Oh, I was going to say, you
16	know, my understanding is we hadn't made decision yet, so
17	the fact that there is now a motion on the floor, my
18	point is moot as far as it goes.
19	CHAIR TOLEDO: Do we have a second? Commissioner
20	Yee. I think Commissioner Yee raised his hand first.
21	COMMISSIONER YEE: I second.
22	CHAIR TOLEDO: Thank you. Discussion?
23	Commissioner Sinay and then Commissioner Kennedy.
24	COMMISSIONER SINAY: I definitely welcome having two
25	million dollars to give to the community. I just want to

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make sure that we do have the resources needed for the outreach staff to be able to do what they may need to engage people. Originally when we had looked at that budget we had created three different line items within it just to make sure that we had the flexibility to do all we needed.

7 CHAIR TOLEDO: Commissioner Kennedy.

8 COMMISSIONER KENNEDY: Thank you, Chair. I'11 9 reiterate something that I said last week, I believe, and 10 if I go back to the budget projections provided by 11 Director Claypool, I still believe that the -- excuse 12 me -- the items listed under production, so Commission 13 videos, printed material for marketing, education, 14 distribution, translation of our outreach documents, 15 purchase of ads for social media campaign, purchase of 16 ads on traditional media platforms are legitimate 17 outreach costs and should be subsumed under the overall 18 2,065,000 for outreach.

The Commissioner per diem, video streaming, the interpretation, I would argue are operational costs and should go elsewhere, and we would still have a little bit left over which I would say should go to bump up the translation line under production. Thank you. CHAIR TOLEDO: Any other discussion, comments,

25 questions? Seeing none let's -- oh, there is one. I



1	can't see. Oh, Director Hernandez. Sorry.
2	MR. HERNANDEZ: So we did take all that into
3	consideration and that's where Director Claypool was
4	addressing that we move that over to the operation side.
5	So in those production it's for the length of time that
6	we're in the Commission that we're doing a lot of
7	these activities for. So it's not just a one-time
8	outreach cost. So that's one of the reasons that we were
9	able to move that over essentially.
10	CHAIR TOLEDO: Great. Any other questions, comments
11	before we go to public comment?
12	Hearing none, Katy, can you open up the line?
13	PUBLIC COMMENT MODERATOR: Yes. In order to
14	maximize transparency and public participation in our
15	process, the Commissioners will be taking public comment
16	by phone.
17	To call in, dial the telephone number provided on
18	the livestream feed. It is 877-853-5247. When prompted
19	to enter the meeting I.D. number provided on the
20	livestream feed, it is 93805334078 for this meeting.
21	When prompted to enter a participant I.D., simply press
22	the pound key.
23	Once you have dialed in you will be placed in a
24	queue. To indicate you wish to comment, please press
25	star 9. This will raise your hand for the moderator.



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1	When it is your turn to speak, you will hear a
2	message that says, "The host would like you to talk.
3	Press star 6 to speak." If you would like to give your
4	name, please state and spell it for the record. You are
5	not required to provide your name to give public comment.
6	Please make sure to mute your computer or livestream
7	audio to prevent any feedback or distortion during your
8	call.
9	Once you are waiting in the queue, be alert for when
10	it is your turn to speak, and again, please turn down the
11	livestream volume.
12	The Commission is taking general public comment on
13	agenda item 9J.
14	And we do not have anybody in the queue at this
15	time.
16	CHAIR TOLEDO: Thank you. Commissioner Kennedy.
17	COMMISSIONER KENNEDY: Thank you, Chair. One
18	clarification. Whatever fee we are going to pay to an
19	outside organization to administer this, where is that
20	coming from in the budget? Thank you.
21	CHAIR TOLEDO: Director Hernandez.
22	MR. HERNANDEZ: Yes. That will be included as part
23	of the outreach the grant, I should say. It's not to
24	exceed ten percent, and that's following suit with other
25	grants that we've reviewed and looked at.



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1 PUBLIC COMMENT MODERATOR: We do have someone in the 2 queue, Chair. 3 CHAIR TOLEDO: Okay. Open the line. 4 PUBLIC COMMENT MODERATOR: And the line is open. 5 Hello. MS. GOMEZ: Yes, I'd like to provide comment. 6 7 PUBLIC COMMENT MODERATOR: Yes. Your line is open. MS. GOMEZ: Yeah, but do you mean I'm ready to speak 8 9 or you're going to queue me in when I'm ready. 10 PUBLIC COMMENT MODERATOR: You're ready to speak. 11 You're ready to --12 MS. GOMEZ: Okay? 13 PUBLIC COMMENT MODERATOR: Yes. You can go ahead 14 and talk. 15 MS. GOMEZ: Okay. Yes. My name is Blanca Gomez. 16 It's spelled B-L-A-N-C-A, G-O-M-E-Z. 17 I was listening to the -- I'm sorry. I was 18 listening to this morning and I saw that the 19 interpretation for ASL interpreters was something that 20 you were not going to possibly consider because of the 21 cost. 22 I want you to know that in the area where I am, in 23 the City of Victorville I represent over 103,000 people, 24 and the vast majority of individuals that I run across in 25 my domain are deaf and hard of hearing. They don't have

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1 accessibility and they're a group that is consistently
2 targeted and discriminated. They're a group that goes
3 silent on many of the issues.

4 And as an advocate for them, the deaf group, I'm 5 going to request that all fourteen Commissioners who have been meeting off and on for the last five, six months, 6 7 take into consideration the deaf and the hard of hearing who only communicate through ASL. And I know it's 8 9 costly, but the cost of having the representation of them 10 not being included is much more costlier because not only 11 do they not get a say in how redistricting does occur, 12 they go silent and they're not seen and they're not 13 heard. And I would like for each of you to consider that 14 aspect of it instead of looking at the monetary factors. 15 Switching on from the monetary factors, I did hear a 16 lot of questions from many of the Commissioners that did 17 address the administrative costs, for instance, for the 18 SA and the (indiscernible) and the need for having a 19 State employee in order to have these student assistants. 20 But what I did not hear was how much of the cost that's 21 being budgeted and implemented for the 2022 budget for 22 June, what percentage of that is for administrative pay 23 and how much of that percentage is really allocated for 24 the grunt work that's required to do the redlining in 25 California.

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1	I'm familiar with a lot of nonprofits who receive
2	they do a lot of great jobs, but at the very end the
3	administration gets eighty to ninety percent of its money
4	from taxpaying dollars, and at the end of the day ten
5	percent is not enough to service our communities, and so
6	for all fourteen who are here available and having these
7	meetings, please be considerate of the percentages. It's
8	my understanding that there's much more than sixty
9	percent just going for administrative fees, and the cost
10	that is incurred to do all this. So we have, like,
11	probably the desire to have a draft of what the plan is
12	going to look like. I think that would be amenable.
13	There's people that aren't a part of today because they
14	don't understand the political systems that really
15	undergirth (sic) the system, which is what we're doing
16	today and requires at all levels.
17	And so just be very mindful that you're doing a
18	great job in asking all these questions, and there's
19	people watching the Commission, ensuring that the
20	Commission is doing their due diligence in questioning
21	the budgetary items and ensuring that our administration
22	is not the full force of what it's getting, but it's
23	coming back down to the people.
24	Thank you very much. Once again, my name is Blanca
25	Gomez and I am a representative in my community with a



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1	lot of deaf and hard of hearing as well as bilingual
2	Spanish speakers and other languages that get ousted from
3	a lot of these types of systems that are supposed to
4	include us.
5	CHAIR TOLEDO: Thank you, Ms. Gomez.
6	Commissioner Kennedy and Commissioner Fernandez.
7	COMMISSIONER KENNEDY: Thank you, Chair. This
8	raises, I think, a very good point. I just want to say
9	to colleagues, I have requested a spot on the agenda for
10	the April Voting Accessibility Advisory Committee of
11	Riverside County to make the redistricting basics
12	presentation to that group, and I would encourage
13	colleagues to seek out the Voting Accessibility Advisory
14	Committees in their respective counties and schedule some
15	more presentations. Thank you.
16	CHAIR TOLEDO: Commissioner Fernandez.
17	COMMISSIONER FERNANDEZ: I just wanted to clarify to
18	Ms. Gomez that we will always have ASL interpreters. I
19	think the conversation probably got confusing at times,
20	but we will at every meeting, every public input, every
21	public meeting, we have we will have American Sign
22	Language interpreters.
23	CHAIR TOLEDO: Thank you, Commissioner Fernandez for
24	the clarification.
25	Katy, do we have any other callers on the line?

1 PUBLIC COMMENT MODERATOR: We do, Chair. We have 2 one more. 3 CHAIR TOLEDO: Okay. And if the public comment 4 could be specific to the item at hand, which is the 5 grants allocation. PUBLIC COMMENT MODERATOR: Yes, I will -- oh, okay. 6 7 You go ahead and share your comment. MS. WESTA-LUSK: Hello. This is Renee Westa-Lusk. 8 9 R-E-N-E-E, and the last name is W-E-S-T-A, and then 10 there's a hyphen, and then it's L-U-S-K. 11 I have three questions regarding the grant money 12 approval. Do you -- first question is do you have a plan 13 if you receive more applications than you can fund for 14 the outreach grants, if the number of applicants with the 15 amounts that you will allot will exceed the 2,065,000? 16 That's my first question. 17 And then the second one is will there be a section 18 on the new website that shows community-based 19 organizations that want to apply for the grants, give 20 them instructions on how to apply for the grant money? 21 And three, will the website or application process 22 show who is eligible to apply for the outreach and 2.3 engagement grant funds? 24 Thank you. 25 CHAIR TOLEDO: Thank you for your comments. Do we

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1 have any other callers on the line?

PUBLIC COMMENT MODERATOR: No, Chair, that was it. CHAIR TOLEDO: Okay. So Commissioner Akutagawa and I believe it's Commissioner Le Mons, do you have any feedback with regard to those questions that you want to give?

Commissioner Akutagawa.

7

I'll go ahead and start. 8 COMMISSIONER AKUTAGAWA: 9 And actually, this may address both the previous caller 10 and Ms. Westa-Lusk as well, too. So what our intent is 11 is to find, based on the recommendations and based on the 12 vote that the Commission took the last time, we went with 13 an option in which we would take the entire grant amount 14 that's budgeted and what we would do is we would hand it 15 over to an intermediary party to then distribute the 16 grant funds so that then the Commission, itself, is going 17 to be one step removed for directly giving out the grants 18 and who those grants go to; it would not be decided by 19 the Commission but instead be decided by the intermediary 20 party.

The ten percent that was discussed is what would go to the intermediary, and I think I'm going to ask Director Hernandez to perhaps clarify this part, but I believe that the intermediary, it's either we can dictate how much of an administrative fee that the intermediary



1	can allow or the intermediary will just perhaps do
2	whatever is standard in terms of these kind of grant,
3	kind of, I guess, situation.
4	So the intermediary would then, therefore, be the
5	one to determine how many grantees and how much of those
6	funds would then be distributed. I know that one of the
7	conversations that we are having, though, amongst the
8	grant subcommittee is, is there a not to exceed amount in
9	terms of what a single grant could be in terms of each
10	organization that, you know, who applies, what they would
11	be eligible to receive.
12	In terms of the website, I think I'm going to defer
13	that to Director Ceja, but I believe that we would at
14	least have a link to whatever the intermediary site would
15	be, but then anybody who comes on to the Redistricting
16	Commission website will see that the grants are
17	available, but to get further information we would
18	probably direct them to the intermediary site, and I see
19	Director Ceja nodding his head, so I think that's what it
20	would be.
21	But Director Hernandez, perhaps you could elaborate
22	on the fee.
23	MR. HERNANDEZ: Yes. As I mentioned earlier, the
24	fee, the way we've researched and found the majority of
25	the grants is that they have a very specific percentage



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1 associated with the intermediary type of third-party 2 relationship, not to exceed the ten percent, and it could be less but it would not be more than that ten percent. 3 And in the RFA -- just for clarification, it's going 4 5 to be an RFA, not an RFP, request for application versus a request for proposal -- in that RFA we outline what is 6 7 allowable, what's not allowable. And so we're going to try to be as specific as possible to outline what they 8 9 can use those funds for so that we maximize the amount of 10 money that actually is going out to the community-based 11 organizations, because really that's the intent of having 12 a third party is to make sure that they get it out to 13 those folks in a timely fashion. We're going to have 14 some parameters associated with that so that we can also 15 keep track of where those funds are going. 16 CHAIR TOLEDO: Thank you, Director Hernandez. Any 17 other discussion prior to the vote? Seeing none, we're ready for roll call, Director Claypool. 18 19 MR. CLAYPOOL: So as I understand it, the motion is 20 by Commissioner Akutagawa that you'll accept the 21 2,065,000 dollars to go entirely to grants. 22 Commissioner Turner. 2.3 COMMISSIONER TURNER: I have a question. I just 24 want to make sure the encompasses the explanation that 25 Commissioner Kennedy stated. I wasn't clear on that.



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1	Commissioner Kennedy outlined a whole bunch of
2	directions of where it was going to go, and I think I
3	heard them say yes, and before I can vote, I just wanted
4	to make sure that that is what we're voting for.
5	CHAIR TOLEDO: Commissioner Le Mons.
6	COMMISSIONER LE MONS: What we're voting for now is
7	last time we presented there was some concerns about how
8	much money would actually go toward the grant program,
9	and so we talked about the possibility of using the
10	entire outreach budget, which is the 2,065,000 dollars,
11	toward the grant project, which would be the
12	administrative fee as well as the actual grants
13	distributed to the community.
14	All of the things that Commissioner Kennedy
15	described are really not impacted by this, because what
16	we're voting on now is whether or not to increase the
17	grants budget from the 1.5 million to the 2,065,000 in
18	total, including administrative cost. So that's all
19	we're voting on.
20	What he was talking about is where things were
21	identified in the budget and different places in the
22	budget where certain categories would be moved. But this
23	money would not affect any of those categories directly
24	because all of this money will be used direct to
25	community grants and the administrative ten percent.



1	That	s	it

2	And then all of those other things that he was
3	referring to being paid for by some other aspects of our
4	budget and are to be covered by the ask that we're going
5	to make in May and whatever the other situations are to
6	cover the rest of the budget.

7 COMMISSIONER TURNER: Okay. Commissioner Le Mons, 8 thank you. In his -- yes, in one of the responses back 9 made me think something different, and I'm sorry I'm 10 complicating this, but Commissioner Kennedy asked the 11 question and I was following it, and then we went just 12 too far down a trail, and I lost the main point. But 13 someone responded that said -- I don't know, let me pass 14 right now because I'm not clear. I still have a 15 question.

16 CHAIR TOLEDO: Commissioner Fernandez, and then
17 we'll come back to Commissioner Turner.

18 COMMISSIONER FERNANDEZ: My only concern with 19 putting a dollar amount on the motion is let's say, you 20 know, three, four, five months down the road maybe we 21 have extra money and we want to put it into the grants. 22 Do we then have to come back again and increase that, or 23 like, do another motion to increase the amount? I guess 24 I'm just trying to -- we would, okay. All right. 25 CHAIR TOLEDO: Commissioner Taylor.



1	COMMISSIONER TAYLOR: And just for sake of clarity,
2	if we put all of our outreach money into the grants
3	program, and that's prior to any approval for additional
4	budgets, and in coordination with one of our trusted
5	partners we decide to have flyers or some other outreach
6	materials, where does that money come from, or am I
7	missing something?
8	CHAIR TOLEDO: Director Hernandez.
9	MR. HERNANDEZ: I was going to defer to Director
10	Claypool.
11	CHAIR TOLEDO: Okay, Director Claypool.
12	MR. CLAYPOOL: So we have we have funded
13	within the outreach portion we have funds for those items
14	specifically, different types of outreach that we might
15	be doing with, like, flyers or so forth. But we have
16	also considered Commissioner Turner's suggestion that we
17	have money set aside for stipends in case we have to, you
18	know, pay for some of the services that might be needed
19	to distribute things for us. So we have considered all
20	of those.
21	The reason we have the 2,065,000-dollar title here
22	is because this is the amount that was in a single
23	provision for outreach that was justified from the Irvine
24	Foundation contribution for this specific task, plus an
25	increase for the California cost of living index from



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1	that period until now. It was about 1.7 million and it
2	increased to this amount.
3	So it's really just acknowledging that we are taking
4	the funds as they were considered to be used for grants
5	and now transferring them to grants.
6	If we had additional money in the future that we
7	wanted to allocate to this, we could certainly the
8	Commission can always take another vote and increase that
9	allocation, but that's just how we got to this specific
10	dollar amount.
11	CHAIR TOLEDO: Commissioner Le Mons.
12	COMMISSIONER LE MONS: I don't know if my
13	understanding was quite the way Director Claypool just
14	characterized it, and I raised this in the last meeting.
15	I don't know that these resources were given to us for
16	grants. I don't think that's a fair characterization.
17	It was given to us for outreach. Because there was a
18	whole question about whether we could even do grants. I
19	mean as a matter of fact, I was the first that
20	suggested months and months ago that we consider a grants
21	program. So I do not believe that these resources were
22	made available, and that was one of my positions last
23	time we met, is that we shouldn't act as if these were
24	monies that were supposed to be for grants and that we
25	were somehow not using all of the resources for grants.



1	So if I'm wrong there I'd like to be corrected, but
2	I do not believe that these monies were earmarked
3	specifically for grants.
4	So what we had determined, because we brought back
5	our recommendation based on the original resources when
6	the April letter was being created because we wanted to
7	get as much money to the community as possible. That's
8	when we went from the 1 to 1.5 million. And then there
9	was some question about well, we were going to
10	recommend.
11	And then there was a question about whether or not
12	those resources were really for grants, and so there was
13	a lot of discussion about whether we should earmark the
14	entire 2,065,000 for grants, which is how we got to where
15	we are today, and that's really what we're voting on, and
16	I think that Commissioner Taylor's question is a valid
17	one. I share that question, actually. I do think that
18	this is contingent upon our ability to get more
19	resources, so the question I would ask is if we get no
20	more resources, what is impacted by allocating the entire
21	2,065,000 dollars to direct to community grants? That's
22	the question I'd like to ask, myself, even as a member of
23	the grant subcommittee.
24	MR. CLAYPOOL: Thank you. Everything is impacted.
25	We would immediately have to start drawing back if we

1 received no additional money. We would have to start 2 reconsidering how your meetings work. We will not have -- if we keep this 2,065,000 as a reserve, we're 3 still not going to have enough money to get us across 4 5 this period of time that we have. So to answer your question, we would have to 6 7 scramble. We'd probably have to reach back in and say to whoever was distributing this money that we needed to 8 9 halt the grants in order to save some of that money. 10 I don't anticipate that you will be denied funding. 11 I anticipate that you will get funding so that you can 12 continue on, and that's the indication that was given to 13 us when we were in our meetings with the Joint 14 Legislative Budget Committee, that they were asking us to 15 anticipate how much more operational budget we would need 16 because of the extension in the census, and so forth. 17 Insofar as the justification that I gave for the 18 grants, when we started this process, we were searching 19 everywhere for the authority for us to give grants, and 20 so at that time my position was that I didn't know 21 whether or not we could give grants with this money. And 22 you're absolutely correct, Commissioner Le Mons, we were 23 looking for all different types of options where we 24 might, you know, use this money if we couldn't give 25 grants.

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1	At the time I said we'll go into the meetings
2	first we asked the Department of Finance in our meetings
3	with them, can we use this for grants, and they said,
4	well, it doesn't specifically say what you can use it
5	for. It was always our position that we would end up
6	going into the meetings with the Joint Legislative Budget
7	Committee, we would give them a letter, which we did, and
8	that letter would say here's how we intend to use these
9	funds. And that letter was very specific. We intend to
10	use a portion of these funds for grants. There was never
11	any indication during our meetings with everyone in the
12	Legislature that it could not be used for grants, and in
13	fact, they asked questions about what types of grants,
14	third party. And so we concluded that we had tacit
15	approval without physical agreement in the law that we
16	could move forward with this grant process.
17	In the end we moved back to the 2,065,000 because
18	there seemed to be a consensus among the Commission that
19	they would like to use as much as possible, and we put it
20	in. I notified the Joint Legislative Budget Committee
21	that we had moved the 1.5 million to the 2,065,000, and
22	in the response I received it was, they're not going to
23	tell us how to they're not going to micromanage how we
24	use our funds for outreach.
25	In that same response, I received an email from a



person who had actually helped construct the budget for us, and in that response it was, we arrived at the 2,065,000 because we determined that 1.7 million of the Irvine Foundation's money had been used for this specific outreach endeavor in 2010, and then there was a cost-ofliving increase that went with it that brought it to this amount.

So it's been a journey. I believe that you have the 8 9 right to use this money in this way. If you don't want 10 to use the full amount, we can pull back and we can 11 reallocate it, but there seemed to be a sense that the 12 Commission wanted to make this move to this level, and 13 Director Hernandez looked at what he had set aside for 14 the things that he wanted to do, and we agreed that if we 15 used it for this sum it would increase the amount that we 16 had to ask for in the May revision, and that we would 17 seek the funds there to cover this escalation of these 18 funds.

But to answer your first question again, it would be very firm. If they tell us we don't have any money, we pull everything off the table and we start thinking about a different way to do this, because you don't have enough money, even with the 2,065,000, to do all the things that we would like to do in the way we would like to do it right now.

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1 CHAIR TOLEDO: Thank you. Commissioner Vazquez and 2 then Commissioner Andersen, and Sinay after that. COMMISSIONER VAZQUEZ: Yeah, I just wanted to chime 3 Thank you, Director Claypool, for summarizing all of 4 in. 5 That's generally my understanding of the evolution that. of how we got to this place with this number for these 6 7 activities. And just wanted to sort of share my thoughts that if 8 9 in the dark doomsday scenario where we don't get any money, additional money, from our request, I feel like we 10 have probably the most solid argument for sufficient 11 12 funding for this particular grants money based on prior 13 allocation, you know, activities that we are trying to --14 money that was designed to supplant philanthropic 15 investment. 16 So for me at least, I'm less concerned about having 17 an argument to claw back at least enough money to do the 18 outreach as it's currently envisioned, and then if we get 19 no money, sort of as Director Claypool was saying, we'd

have to be scrambling about a lot of our other additional plans and activities. And I'd be more concerned about trying to create justifications and/or modifying other activities beyond outreach or that add value to our outreach efforts rather than this specific line item which, for me, has, I think, the most robust





1	justification for how we arrived at this number based on
2	prior spending.
3	CHAIR TOLEDO: Commissioner Andersen, then Sinay,
4	then Turner.
5	VICE CHAIR ANDERSEN: Thank you. I know our
6	certainly our intent. I'm just a little I do have a
7	question because as I heard Dan talk about this, a
8	portion of the money is going to be for the grants, and
9	I'm just looking at which is part of the handouts that
10	are posted today, it's the letter dated February 9th from
11	the Joint Legislative Budget Committee, and it very
12	specifically says in a it's really short.
13	So "in a letter dated January 22nd" to this is to
14	Ms. Bosler, who is the Department of Finance. "You
15	notified the Joint Legislative Budget Committee pursuant
16	to provision", blah, blah, blah, of a request by us "to
17	authorize the use of 2,065,000 for outreach efforts that
18	was already appropriated by the legislature. I reviewed
19	the request and concur that the Commission should be
20	authorized to extend the funding", blah, blah, "begin a
21	statewide outreach program."
22	It does not say, this certainly implies the
23	2,065,000 is for outreach efforts, not just it's the
24	total part.
25	And so what I'm wondering is, you know, rather than

1	talk about it, I understand if we don't get the extra
2	funds it impacts everything. But let's be specific about
3	this item. Out of this item, how much of that are we
4	saying is required to do any outreach effort, because we
5	have enormous amounts of outreach effort. And if we take
6	all the money that they have decided this is for outreach
7	and we just give it all in grants, what portion do we
8	need to make up?
9	And that's specific. I don't mean I understand
10	that everything else and all the other things we need,
11	but does anyone have a number there or percentage of what
12	portion are we talking about that we shift into other
13	areas, that we need this to do any outreach whatsoever,
14	not just the grants? That's the question we are really
15	kind of we keep on talking about several different
16	things, but so budget-wise where are those numbers? I
17	think, Commissioner Kennedy, you were talking about some
18	of those. I could be incorrect with that. So who has
19	the numbers?
20	CHAIR TOLEDO: Commissioner Fernandez, do you have
21	the numbers?
22	COMMISSIONER FERNANDEZ: Well, it's in the budget
23	that Director Claypool presented earlier this morning.
24	If you go into the outreach portion of it, it's all of
25	those other expenditures that would be what would also be

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1	associated with outreach efforts. So it would be like
2	another, like, a half a million.
3	CHAIR TOLEDO: Thank you, Commissioner Fernandez.
4	Commissioner Claypool, or Director Claypool.
5	MR. CLAYPOOL: Thank you, Commissioner Fernandez,
6	that's exactly it. That money, because we have three
7	pools of money, we have operational expenses, and that's
8	about four-and-a-half million dollars. We have an
9	outreach, which was a different provision. That was the
10	2,065,000. And then we have a litigation fund that we
11	can't touch until after August of this year, and that's
12	about 4,700,000.
13	So if you think in terms of that, anything that's
14	not in this 2,065,000 is automatically an operational
15	expense, and that's how we got from 1.5 to 2,065,000.
16	That money simply shifted into the operational expense,
17	and we will be asking for an augmentation to cover those
18	funds when we go to the May revision.
19	CHAIR TOLEDO: Thank you, Director Claypool.
20	Commissioner Sinay, and then Commissioner Turner.
21	COMMISSIONER SINAY: Again, I fully support as much
22	as we can get out into the community. I'm an advocate of
23	that. We had talked at one point about holding back, if
24	it was going to be ten percent or fifteen percent in case
25	we needed to pay for outreach efforts that we didn't



1	expect, like if we were in the far north and we didn't
2	realize there was a Hmong community and we needed
3	translation, and so we could fund that. Is that all now
4	coming out of operating? Would that come out of
5	operating now or do we not need to hold back some money
6	for those emergencies not emergencies, but the it's
7	going to happen to allow us that flexibility?
8	CHAIR TOLEDO: Director Claypool.
9	MR. CLAYPOOL: Exactly, Commissioner Sinay.
10	Everything will now run out of the operational budget.
11	We have 3.6 million or something to that effect right
12	now. We have another provisional amount of operational
13	funding at 1.3 million, 1,313,000, that we're going to
14	have to make a request for. But they like you to make
15	the request about thirty days before you need the money.
16	We won't need that money before we get to the May
17	revision letter.
18	We will know by the time we go through or get close
19	to that May revision whether or not we're going to
20	receive funding, and again, I see no reason to assume
21	that we will not receive some funding. I can't tell you
22	how much it is. I would think that it would be enough to
23	cover your expenses, because the Act requires that you be
24	given enough to do this process as you believe you should
25	do it. No guarantees, but I think that everyone is on

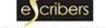
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1 board with that.

2	And yes, anything that we had to pay for in that
3	vein would come out of those expenses. I can't tell you
4	the exact line item we would pull it out of, and perhaps
5	it's another place where we should make a line item. We
6	can make another contingency and place it in just so
7	that, you know, we can see it and understand that it's
8	there, and I'll make a note of that.
9	CHAIR TOLEDO: Thank you. Commissioner Turner, then
10	Commissioner Andersen, Commissioner Akutagawa after that.
11	COMMISSIONER TURNER: Thank you, and I think this
12	has been helpful for me. I think what I recalled was the
13	argument that Commissioner Kennedy was making that there
14	were some line items that he considered to be part of
15	outreach. And in my mind I don't think that conversation
16	ever I got the answer for that.
17	But what I'm hearing now is that those items didn't
18	move to outreach. They're still under operations. And
19	the proposal then would be to use the entire 2.065
20	outreach budget for grants, and assuming that we'll get
21	additional money under operations later. And so then, if
22	that being the correct understanding, and then we also
23	I also heard Director Claypool and others say that if we
24	run out he doesn't think we'll run out of funding, but
25	if we do, we can pull money back. With that comment, I

1	would want to say that I would rather not propose
2	additional money to the community, that we may pull back
3	or may not. You know, if we have to make any shifts to
4	it, I think community, once we count on money from a
5	nonprofit perspective, I would expect to get all of what
6	we committed to. I don't know what that would look like
7	if we're pulling money back or deciding we have to go a
8	different route.
9	And if we can give the money at any point, we can
10	also layer the money. We can go with what we've already
11	promised or what we've already determined we would do,
12	and have that money held, and then go a second allotment
13	of funding as is needed as well.
14	CHAIR TOLEDO: Commissioner Akutagawa, Andersen,
15	then Le Mons. Okay.
16	COMMISSIONER AKUTAGAWA: I think actually
17	Commissioner Andersen was before me.
18	CHAIR TOLEDO: Okay.
19	COMMISSIONER AKUTAGAWA: Maybe not.
20	CHAIR TOLEDO: I think you can go, Commissioner
21	Akutagawa.
22	COMMISSIONER AKUTAGAWA: Okay. I was just going to
23	point out, I don't know if this makes it a little bit
24	easier. Two things that I want to say. One is about the
25	budget. If you go back to the budget that was shared

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1	with us at the last meeting, the February 8th through
2	10th meeting, there was a there was a spreadsheet that
3	was shared with us that was titled "FY19-22 CRC Budget
4	Spreadsheet 02-5-21 Final" I don't know what the rest
5	of it is. But on that particular budget that was shared
6	at that last meeting, the outreach budget shows
7	2,065,292, which includes the production line items, the
8	educational redistricting basics line items, and then the
9	grants to the community-based organizations was reading
10	as 1.5.
11	If you compare that with the budget that was shared
12	with us for this particular meeting, and this is the one
13	that's titled "CRC Budget Spreadsheet 02-12-21 PDF". And
14	on that, if you look at the outreach budget section, the
15	same production, same educational redistricting basics
16	line items appear. What is different is the grants to
17	the community-based organizations. That amount shows as
18	2,065,000, and then the total estimated budget for the
19	outreach is the 2.6 and some change.

I don't know if this is more of just the ways in which the budget is presented, but basically the line items, you know, that would include some of the outreach kind of line items under production, and education falls under the outreach category, but what I'm hearing Director Claypool say is that those monies actually come





1 out of operations, and then, therefore, the full grants 2 budget or funds will come out of, I quess, the outreach money. I don't know if seeing it on paper makes it a 3 4 little bit easier to see the differences between the 5 increased amount and what was previously proposed. I do also want to -- I guess I do have a question 6 7 based on what Commissioner Turner also just said. Ι 8 completely understand what she's saying, that if we're 9 going to give out -- and say we're going to give out a 10 certain amount of money, and if we have to claw that 11 back, obviously there's going to be a lot of disappointed 12 people. I am concerned about going out with an amount 13 now. I guess I thought, in proposing the amount that we 14 were good to go with that amount, but if there is a 15 possibility that we may have to take some of that back, I 16 am concerned about what that's going to be like, and so I 17 think I'm looking for either some reassurance or some 18 clarity and whether or not we need to revise this motion. 19 CHAIR TOLEDO: Director Claypool. 20 MR. CLAYPOOL: So actually, two numbers changed on 21 that. And if you go down to the total estimated 22 shortfall you'll see that we went from about 6 million 23 roughly 500,000, and now we're sitting at 7,162,000. 24 That number is going to change again. That number is 25 going to go up, because you now have two more months that

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1	you're going to tell us how you want to spend it. So
2	again, if you held all the 2,065,000 and said, we're not
3	going to do outreach at all; we're going to keep this
4	money just for us, you're still going to come up about 5
5	million short of what your current plans are. That's why
6	I'm not I'm confident that you are going to be funded
7	to some amount that's going to get us where we need to
8	go.
9	I can't guarantee that you're going to receive the
10	full eight million that we may go up to once we look at
11	those last two months, but I can just say that people
12	understand that this budget was constructed on 2010, and
13	with no educational engagement component to it, and that
14	it's short, that it's going to be short.
15	With regards to the 2,065,000, again, I'm going to
16	emphasize that that was the amount that was calculated to
17	fill in behind that philanthropic effort that
18	Commissioner Vazquez described better than I do. But it
19	does it was intended for that function; therefore, the
20	assumption would be that you need to have that you
21	have enough money in your operational expenses to pay for
22	at least what the last Commission did.
23	If we're going to get a yay or nay on whether you're
24	going what your amount is going to be well ahead of
25	you expending the bulk of this money, we're going to find



1	out what it is. If they were to say no money, you would
2	probably have to cancel your educational engagement
3	program, because that's the portion that wasn't factored
4	into the amount of money you received. You would have to
5	say, okay, we're just going to move on to that COI input,
6	and we're going to move on to that census data-driven
7	input meetings, and we could make the money that was left
8	over work there. Again, I'm going to emphasize again, I
9	don't believe that that's going to happen. I believe
10	most people want you to have these educational
11	engagements. They want you to do what you're doing.
12	The last thing I'm going to tell you is that the
13	reason we looked to put this money into the
14	educational or into the grants right now, whatever
15	amount you decided to use, is because we don't have the
16	opportunity to expand the outreach budget. It needs to
17	be used now.
18	We do have the opportunity to expand the operational
19	budget, and that's why we shifted a lot of things into
20	operational budget, so that we could make the expansion
21	cover that, because it will be too late for us to ask
22	them to expand the 2,065,000.
23	CHAIR TOLEDO: Thank you, Director Claypool.
24	Commissioner Le Mons and then Commissioner
25	Fernandez.

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1	COMMISSIONER LE MONS: I just wanted to say thank
2	you, Director Claypool, for the recap, because I sensed
3	that there was, you know, different confusion, et cetera.
4	I guess my final point was we're running a deficit
5	budget, bottom line, and so I think we start there. And
6	whether we move this 500,000 into outreach or not is not
7	going to change the fact that we're looking at about a 8
8	million-dollar deficit. So if that helps people prepare
9	for this vote, awesome. That's all I got.
10	CHAIR TOLEDO: Thank you, Commissioner Le Mons.
11	Commissioner Fernandez, before I go to you,
12	Commissioner Andersen did have her hand up. I just
13	didn't see her on the screen. So do you want to go
14	first, Commissioner Andersen, and then Commissioner
15	Fernandez.
16	VICE CHAIR ANDERSEN: Yes, just quickly. Thank you,
17	Commissioner Le Mons, because yes, when we're looking at
18	things like this, we need to be comparing apples to
19	apples, and that's my objection here. We were not.
20	Basically, if you look at, you know, we had numbers, how
21	much is it going to cost us to do that, it is about
22	565,000 to do the outreach that we're talking about. And
23	then the number that was kind of thrown in there, they
24	came up with the 265, was around $1-1/2$ million, and now
25	we want to switch that out.

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1 So the item that is coming out of that that we're 2 saying, if we give it all out what was the number that we 3 now have to shift to something else. It's around 565,000 4 dollars. And yes, and then you look at the public input 5 meetings, that's around five-and-a-half million. You 6 have the line drawing session. That's less than five, 7 and that's going to go up.

So correct, it's the idea of what we also need is 8 9 correct, but can we at least be consistent about the way 10 we're saying it, and that way I think this would have 11 avoided half this conversation of the confusion here, 12 because we are asking to take it all in, realizing that 13 the 565,000 we're putting into, we need more money. And 14 that's okay as long as we realize that's what we're 15 doing. And if we have to, we don't get the money, yes, 16 we have to come back and how is it going to go. 17 And yes, we don't get the money can we still give 18 out the whole two million? We need to cut that back. That's another discussion -- that discussion we should 19 20 have, if we want to, but I think it's a much bigger 21 question, and I think that's a minutia issue. 22 So thank you. Let's just try to put it in one 23 place, and thank you very much. 24 CHAIR TOLEDO: Thank you, Commissioner Andersen.

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Commissioner Fernandez.

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1 COMMISSIONER FERNANDEZ: Yes. Commissioner Le Mons 2 stole my thunder. That's okay. We are running a 3 deficit, and having worked in state government for many, 4 many years, we can't wait until June when we find out if 5 we're going to get the additional funding or not. And we 6 are running a deficit, and it's almost like a leap of 7 faith.

But I will tell you, having worked in government, as 8 9 an agency you know well in advance whether or not you're 10 going to get funded or not. They -- and if Director 11 Claypool is telling us that they're very positive, 12 they're very positive and that means that probably ninety 13 percent sure we'll get the funding. I would say ninety-14 nine percent, but I like to kind of throw ten percent in 15 there. Because I worked for agencies where you submit 16 your proposals knowing they're going to be shot down 17 because it's not -- it's not the theme of the year, or 18 whatever, the pet projects if you want to call it, or 19 whatever you want to call it, it's not the focus. 20 The census reaches a lot of money because census was 21 the focus. Redistricting right now is the focus. Ι 22 mean, we've already gone forward saying that we don't 23 have enough funding. They're well aware of it, and I 24 mean, for me, I have no issues moving forward. We have 25 to -- we can't wait until June. We need to get the grant



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1	funding out there so that they can help us with our
2	outreach efforts as soon as possible.
3	CHAIR TOLEDO: Thank you, Commissioner Fernandez.
4	With that, are we ready for a vote? Okay, great.
5	So let's do roll call, Director Claypool.
6	MR. CLAYPOOL: Thank you, Chair. Commissioner
7	Turner.
8	COMMISSIONER TURNER: I'll pass.
9	MR. CLAYPOOL: Commissioner Sinay.
10	COMMISSIONER SINAY: Yes.
11	MR. CLAYPOOL: Commissioner Vazquez.
12	COMMISSIONER VAZQUEZ: Yes.
13	MR. CLAYPOOL: Commissioner Yee.
14	COMMISSIONER YEE: Yes.
15	MR. CLAYPOOL: Commissioner Ahmad.
16	COMMISSIONER AHMAD: Yes.
17	MR. CLAYPOOL: Commissioner Akutagawa.
18	COMMISSIONER AKUTAGAWA: Yes.
19	MR. CLAYPOOL: Commissioner Andersen.
20	VICE CHAIR ANDERSEN: Yes.
21	MR. CLAYPOOL: Commissioner Fernandez.
22	COMMISSIONER FERNANDEZ: Yes.
23	MR. CLAYPOOL: Commissioner Fornaciari.
24	COMMISSIONER FORNACIARI: Yes.
25	MR. CLAYPOOL: Commissioner Kennedy.

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1 COMMISSIONER KENNEDY: No. 2 MR. CLAYPOOL: Commissioner Le Mons. COMMISSIONER LE MONS: 3 Yes. MR. CLAYPOOL: Commissioner Sadhwani. 4 5 COMMISSIONER SADHWANI: Yes. MR. CLAYPOOL: Commissioner Taylor. 6 7 COMMISSIONER TAYLOR: No. MR. CLAYPOOL: Commissioner Toledo. 8 9 CHAIR TOLEDO: Yes. MR. CLAYPOOL: And back to Commissioner Turner. 10 11 COMMISSIONER TURNER: No. 12 MR. CLAYPOOL: The motion passes. 13 CHAIR TOLEDO: Thank you. So we have a couple of 14 other updates before -- subcommittee updates before we 15 need to go into closed session. But given that we need 16 to also give a fifteen-minute break to the staff, I'm 17 leaning towards have the rest of the subcommittee 18 meetings first thing in the morning, and giving staff a 19 fifteen-minute break right now, then entering closed 20 session. It's just going to be the Commissioners at that 21 meeting, and so that is the leaning at this point. With 22 no objections, we will end the public session now and --23 yes, Commissioner Vazquez. 24 COMMISSIONER VAZQUEZ: Will we receive a link --25 just kidding, it just landed, the link for closed

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1 session. Thanks.

2	CHAIR TOLEDO: Yes, you'll be receiving a link for
3	closed session in a second. So in fifteen minutes we'll
4	come back to closed session. That will be 3:20. That
5	will be the staff rather, that will be the full
6	Commission at 3:20. Commissioner Yee.
7	COMMISSIONER YEE: I believe we're required to
8	report back from closed session. Can that happen
9	tomorrow, or will we need to have it happen today?
10	CHAIR TOLEDO: It can happen tomorrow. We would
11	be our first opportunity is going to be tomorrow. I'm
12	anticipating we'll be in closed session the rest of the
13	day, which allows some of the staff to end their day.
14	Any other questions before we go to break? So 3:20
15	we'll see each other back in closed session. Thank you.
16	(Whereupon, the CRC Business Meeting adjourned
17	at 3:06 p.m.)
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