

2020 California Citizens Redistricting Commission - Legal Affairs Committee
VRA Counsel and Litigation Counsel Applicant Evaluation Worksheet

For each item, please indicate (E)xceeds, (M)eets, or (L)ags, with +/- as needed

Applicant:

Reviewer:

1. **Relevant Experience** - *Redistricting; Gov't boards and commissions; CA Supreme Court; Federal Court(s); VRA; how recent?*
2. **Personnel** - *Range and depth of backgrounds, relevant credentials, overall strength and balance of team*
3. **Plan** - *Match to CRC needs and goals; clarity and completeness; (VRA: mapping plan; RPV provisions)*
4. **Conflicts of Interest** - *Declared, undeclared*
5. **Fee Structure** - *Completeness, clarity, and coherence (but note that this is not a competitive bid process)*
6. **References** - *Specificity and weight of comments*
7. **Interview** - *Coherence with written application; clarity; perceived commitment to CRC's work and values; ability to listen and respond; overall rapport and energy*
8. **Potential for Effective Collaboration** - *Intentions and temperament for collaboration with CRC staff, Line Drawer, other counsel, and other consultants*
9. **Other factors** - *Overall fit to CRC identity, values, and goals; any other factors*