

2020 California Citizens Redistricting Commission
Legal Affairs Committee
VRA Counsel and Litigation Counsel Applicant Evaluation Worksheet

***** DRAFT *****

For each item, please indicate (E)xceeds, (M)eets, or (L)ags, with +/- as needed

1. **Relevant Experience**
Redistricting; Gov't boards and commissions; CA Supreme Court; Federal Court(s); VRA; how recent?

2. **Personnel**
Range and depth of backgrounds, overall strength and balance of team

3. **Plan**
Match to CRC needs and goals; clarity and completeness; (VRA: mapping experience; RPV analysis provisions)

4. **Conflicts of Interest**
Declared, undeclared

5. **Fee Structure**
Completeness, clarity, and coherence (but note that this is not a competitive bid process)

6. **References**
Specificity and weight of comments

7. **Interview**
Coherence with written application; clarity; perceived commitment to CRC's work and values; ability to listen and respond; overall rapport and energy

8. **Other factors**
Overall fit to CRC identity, values, and goals; any other factors