	Current Year FY 2021-22	Short Term FY 2022-23	Mid Years FY 2023-28	Long Term FY 2028-30
Current to Short Term Years: Now until June 30, 2023				
Finish Lessons Learned exercise and written report - Estimate 10 days per Commissioner and additional 20 days for subcommittee report drafting and action items (Kennedy)	x			
Establish agreement or MOU with federal Bureau of Prisons to gain last known residence data for in-state CA and out of state CA lncarcerated individuals in Federal prisons (multiple Commissioners)	х	х		
Budget Related:				
3 Next FY budget ask (Fornaciari)	х			
4 Out year plan (Fornaciari)	х	х		
Identify meeting cadence (how often) and meeting format (virtual or in-person) if no litigation (zoom costs, travel costs, videographer or staff record, ASL, etc.)	х	х	х	х
6 Long Term staff needs beyond FY 2023 and where would they be housed? (Fernandez)	х	x	х	х
Identify recurring/ongoing costs for maintaining systems for next 8 years - i.e. website, Nationbuilder, database, airtable, administrative specialist (Fernandez)	х	x	x	х
- Make permanent plans for 2010 CRC and 2020 CRC website longevity (multiple Commissioners	x	х	х	х
- Organize all 2020 CRC legacy documents for 2030 CRC and post on website (multiple Commissioners				
- Move meeting videos to YouTube or similar public option so it will be available indefinitely (Fernandez	×	х		
Legislative Related:				
Propose legislation and advocacy for CRC issues (e.g., legislative revisions to CRC statutes, what areas, find legislator to support language) (multiple Commissioners)	х	x		
Exclusion from CA State procurement and contracting regulations and restrictions (delegated authority?) - e.g. ethnic media, grants, outreach, language access, legal (Fernandez)	х	x		
Access Related:				
10 Identify and implement best practices for disability access to maps and visualizations (Vazquez)	х	х		
11 Reforms of Bagley Keene - support Little Hoover Commission's efforts (Sinay/Yee)	х	х		
Operations/Administration Related				
Work with State Auditor's office to define what is "fully functional" (Fernandez)	х	x		
Develop/Revise job specs for executive team (Executive Director, Comms Director, Outreach Director, Chief Counsel, Admin Director, Admin Assistant) and provide job specs for field staff and other roles, work with staff to revise (Fernandez)	x			
Develop/Revise RFP specs for outside legal counsel, Litigation Counsel, VRA Counsel, RPV Analyst, Line Drawers, Videographer, Language Access/Interpreters, Media (Fernandez)	х			
Future years: July 1, 2023, to appointment of 2030 Commission (Approximately July 2030)				
15 Help support recruitment process of applicants to 2030 CRC as requested by State Auditor (Yee)				х
Make recommendations to State Auditor on how best to promote, recruit, and vet candidates (most likely ideas will come from 16 lessons learned) (Sinay/Yee)				x
17 Engagement with 2030 census planning				×
- 2028 and 2029 updating and dissemination of California Redistricting Basics presentation and development of new messaging on links between census and redistricting ideally three months effort for at least most commissioners and skeletal staff on short term contracts (Kennedy				x
- Relationship-building with CA Census staff; infrastructure building and co-communications between CRC and CA Census (Vazquez				x
- Enable smoother transition from Census to Redistricting (Sinay/Yee				х