

1. Intro
 - a. Review of Agenda
 - b. Goal Setting
 - c. Ground Rules

2. Formation / Composition
 - a. Recruitment
 - b. Application
 - c. Review
 - d. Selection
 - e. Size
 - f. Vacancies / Replacements

3. Support / Staffing
 - a. Initial / CSA
 - i. Staff on Loan
 - ii. Definition of fully functional
 - b. Ramp Up
 - i. Org Chart
 - ii. Core Staff
 - iii. R.A.s
 - iv. Temp Staff
 - v. Consulting Services
 - c. Ramp Down
 - d. Long-Term

4. Finances
 - a. Initial Allocations
 - b. Expenditure monitoring / Management / Reporting
 - c. Supplemental Requests
 - d. Long-Term

5. Admin / Finance
 - a. Policies & Procedures
 - i. Development of Policies & Procedures
 - ii. Personnel
 1. Recruitment
 2. Oversight of ED
 3. Instructions to Staff
 - iii. Procurement
 1. Internal Processes
 2. External Review
 - iv. Travel
 - v. Public Comment

- b. State Rules
 - c. IT & Cybersecurity
6. Legal
- a. Existing Legal Framework
 - b. Legal Support – Internal / OAG / External
 - i. General
 - ii. VRA
 - iii. Litigation – will be subject of later LL event
7. Meetings
- a. Frequency
 - b. Structure
 - c. Process
 - i. Decision-making
8. Agenda Setting / Internal Communications
- a. Role of Staff
 - b. Role of Chair
 - i. Leading the Commission vs Facilitating the Meetings
 - c. Subcommittees
 - d. Reporting
 - i. Accomplishments vs Status
9. Training / Team Building
- a. “Curriculum”
 - b.
10. Education
- a. Materials Development
 - b. Delivery
 - i. Commissioners
 - ii. Staff
 - iii. Online
11. Communications
- a. Website
 - b. Media
 - c. Social Media
 - d. Managing expectations / Promoting Understanding
12. Outreach
- a. Establishing contacts
 - i. Integration with / building on Census outreach efforts

- b. Relationships with Local Redistricting Bodies
- c. Relationships with Out-of-State Commissions and Groups
- d. Public Input
 - i. Public Input Sessions
 - ii. Written Input
 - 1. Website / e-mail / Letters
 - 2. Col Tool
 - a. Electronic
 - b. Paper
 - iii. Access Centers

13. Data Tools / Mgmt

- a. Statewide Database
 - i. Relationship with Commission
 - ii. Development of Community Input Tools
- b. Software
- c. Process
- d. Surge Staffing

14. Mapping

- a. Preparation
 - i. Goal- and Rule-setting
 - ii. Sourcing Non-Census Data
- b. Process
 - i. Visualizations
 - ii. Maps from the Public
 - iii. Preliminary Drafts
 - iv. Public Input
 - v. Further Explorations
 - vi. Final Maps
 - vii. Certification
- c. Public Information

15. Cross-Cutting Issues

- a. Independence
- b. Transparency
- c. Nonpartisanship
- d. Scope of Work
 - i. U.S. House
 - ii. State Senate
 - iii. State Assembly
 - iv. Board of Equalization
- e. Languages
- f. Record-keeping and Institutional Memory

g. Timeline / Level of Effort

16. Learning and Sharing Experiences

a. Lessons Learned from Other States (*find or develop comparison table*)

- i. Arizona
- ii. Colorado
- iii. Hawaii
- iv. Idaho
- v. Michigan
- vi. Washington

b. Lessons For Other States

c. Lessons From & For Local Redistricting Efforts in California

17. Recommendations

- a. Legislative
- b. Regulatory
- c. Procedural