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| Com | ext 14 Census Day ommissioners 4/1 elected 1/2 | | | | | | | | | | | | PL9 Relea: 4/1 | sed R | SWDE elease 5/1 | - | Re | al Ma elease 8/15 | ed | | | | | | | ande nedu | | |
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Proposed 2030 Census Schedule

| | В | udget Allocate Hiring Starts | ed | Contracts Contractors | | Outreach Continues |
|--------------------|------------------------------------|---------------------------------|----------------------|--------------------------|--------------------|-----------------------|
| 2024 | 2025 | 2026 | 2027 | 2028 | 2029 | 2030 |
| Planning Begins | Budget and Scope Recommendec | 1 | Detailed Planning | | Outreach Begins | |

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• Pros

 Vacation for occupants (us) over the next 7 years

Cons

- No improvement in the process based on our experiences
- Very limited ability for the commission to reach and engage the people of California
- Rely on new occupants' skills for contracts, hiring, onboarding, education, & outreach

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• Pros

- Systems & procedures in place including onboarding
- 2030 Occupants spend less time staffing up
- Staff expertise in place or potential candidates for key roles (to be defined)
- Commissioners can use time to...

- Cons
 - Rely on occupants' skills for position that are not hired
 - Delay in planning & implementation

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| | • Pros | | | | | | | | _ | | | | | | • (| Con | S | | | | | | | | | | | |

- Systems & procedures in place including onboarding
- 2030 Occupants spend less time staffing up
- Staff expertise in place for key roles (to be defined)
- Commissioners can use time to...

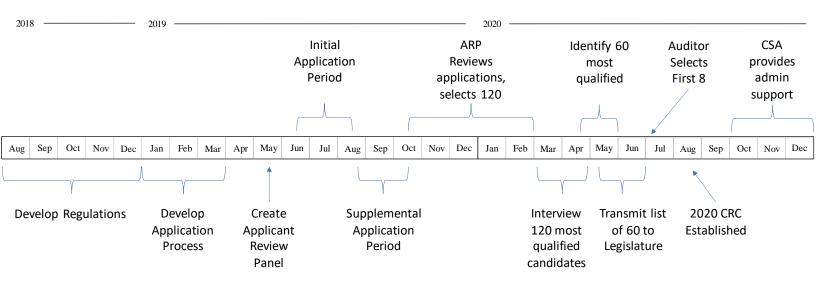
- Cost
- Risk that not the right fit for the new occupants
- Who leads: Staff or the Commissioners?

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| 20X0 | | | | | | | | | 20X1 | | | | | | | | | | | | 20X2 | | | | _ |
| Next 14 Commissioners Selected 1/2 | Censu: 4/1 | s day | | | | | | | | PL9 Relea: 4/1 | sed | | SWDI elease 5/1 | - | Re | al Ma elease 8/15 | ed | | | | | | | | |
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- Pros
 - More time for Outreach and Input
- Cons
 - ~66% More expensive
 - Significant overlap with Census outreach

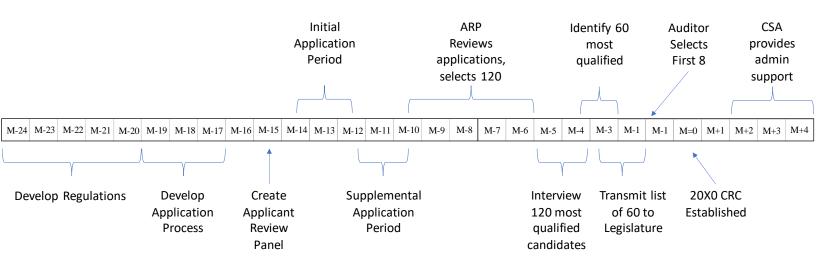
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Auditor Timeline for Selecting 2020 CRC



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Generic Auditor Timeline for Selecting CRC



Auditor Begins 24 months before Commission Established