

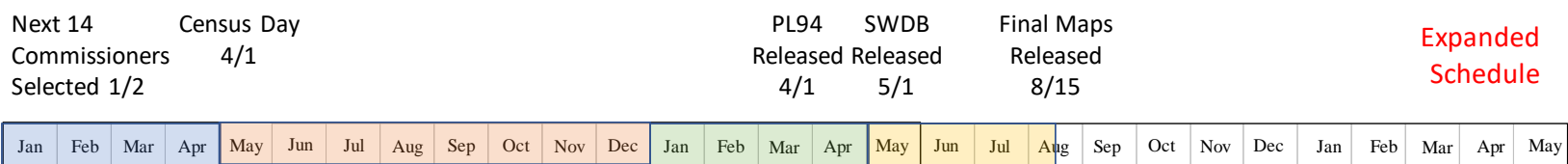
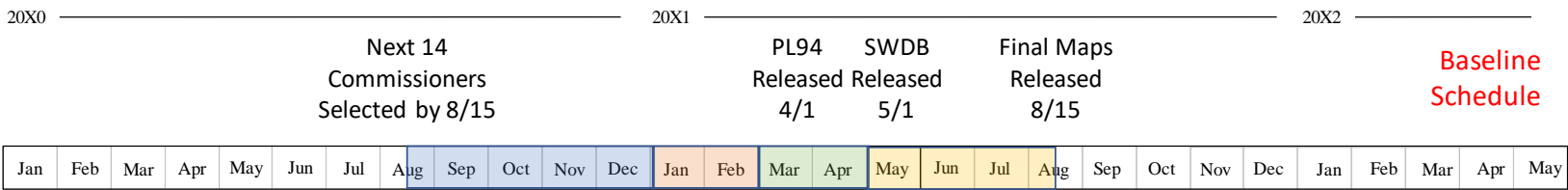
CRC Timelines

Standup & Onboarding

Public Input

Outreach and Education

Mapping



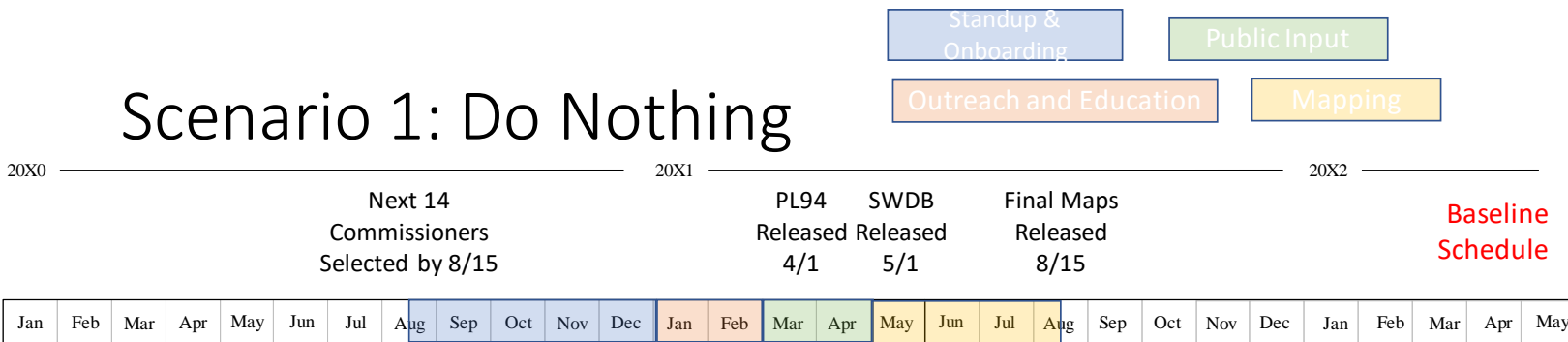
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Proposed 2030 Census Schedule

	Budget Allocated Hiring Starts	Contracts Contractors	Outreach Continues
2024	2025	2026	2027
2028	2029	2030	
Planning Begins	Budget and Scope Recommended	Detailed Planning	Outreach Begins

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Scenario 1: Do Nothing



• Pros

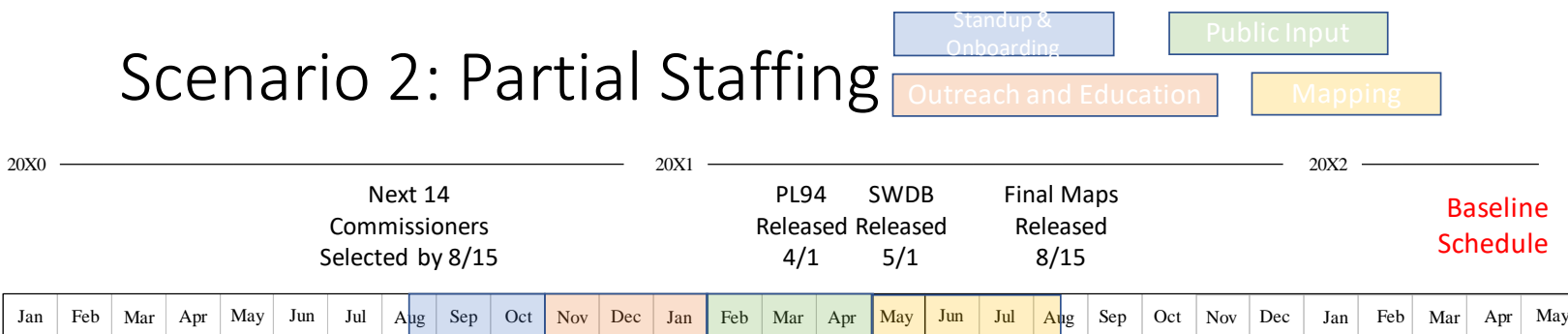
- Vacation for occupants (us) over the next 7 years

• Cons

- No improvement in the process based on our experiences
- Very limited ability for the commission to reach and engage the people of California
- Rely on new occupants' skills for contracts, hiring, onboarding, education, & outreach

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Scenario 2: Partial Staffing



• Pros

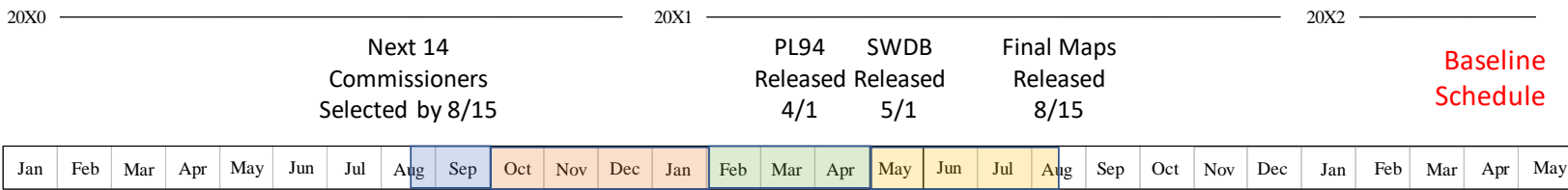
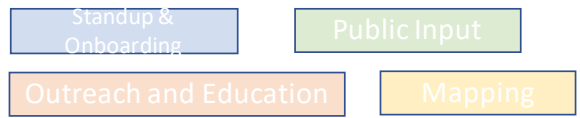
- Systems & procedures in place including onboarding
- 2030 Occupants spend less time staffing up
- Staff expertise in place or potential candidates for key roles (to be defined)
- Commissioners can use time to...

• Cons

- Rely on occupants' skills for position that are not hired
- Delay in planning & implementation

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Scenario 3: Major Staffing



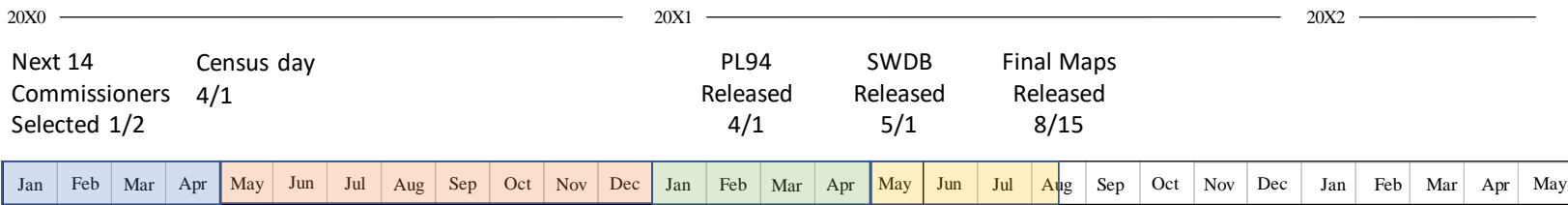
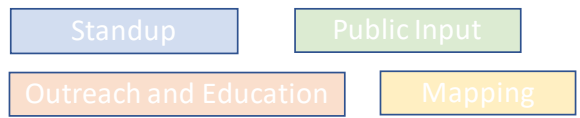
• Pros

- Systems & procedures in place including onboarding
- 2030 Occupants spend less time staffing up
- Staff expertise in place for key roles (to be defined)
- Commissioners can use time to...

• Cons

- Cost
- Risk that not the right fit for the new occupants
- Who leads: Staff or the Commissioners?

Scenario 4: Expanded Schedule



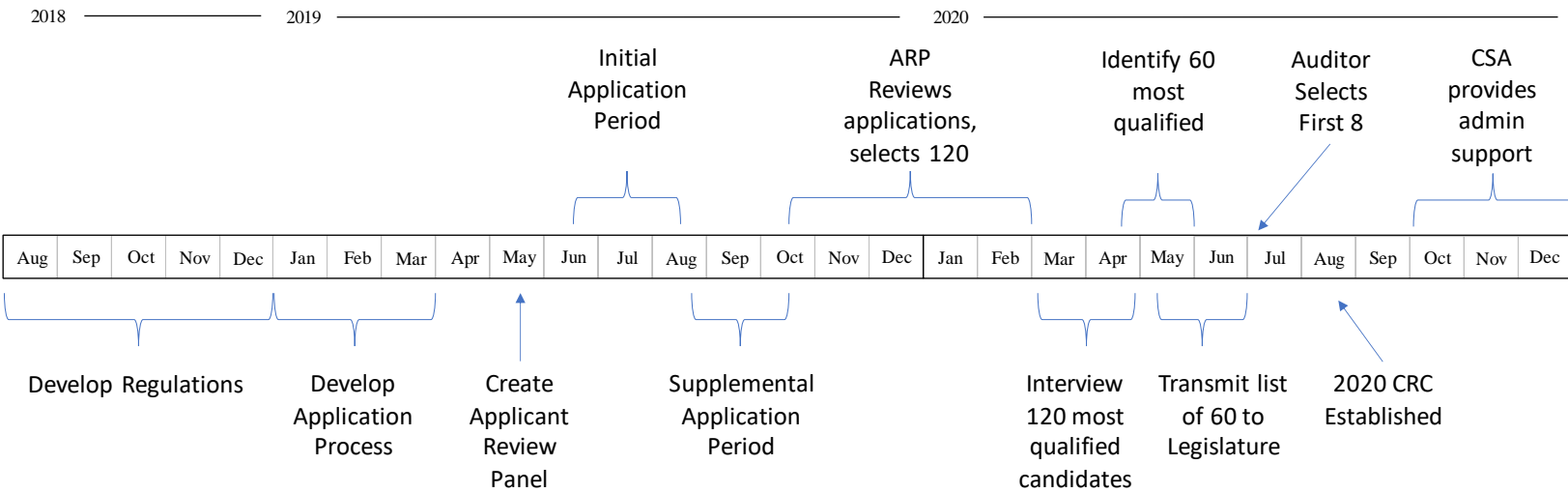
• Pros

- More time for Outreach and Input

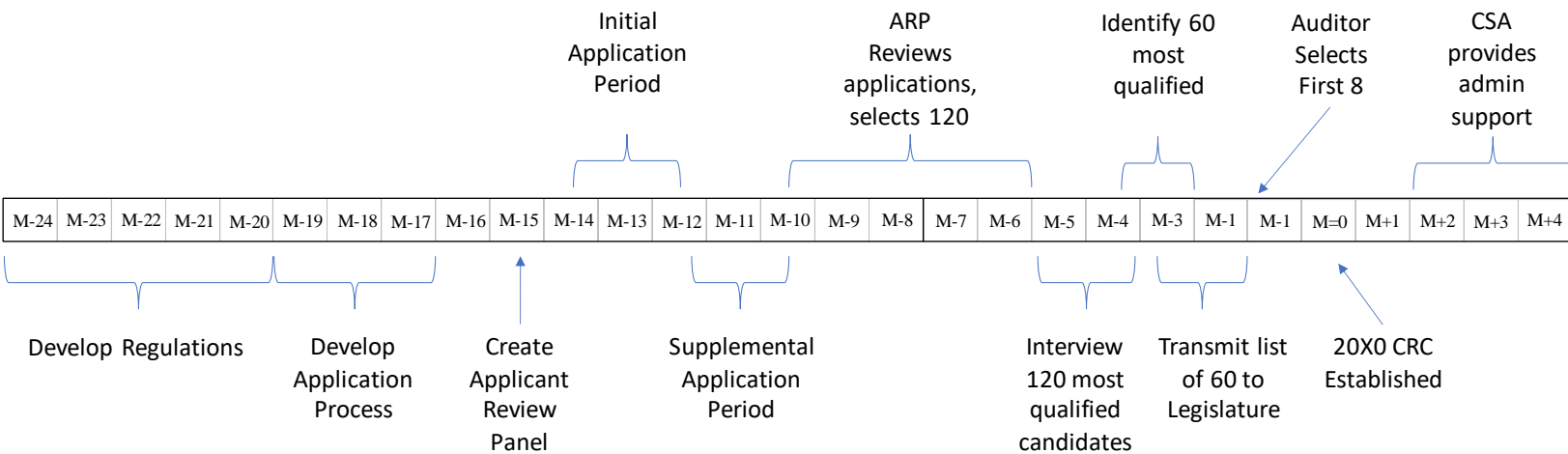
• Cons

- ~66% More expensive
- Significant overlap with Census outreach

Auditor Timeline for Selecting 2020 CRC



Generic Auditor Timeline for Selecting CRC



Auditor Begins 24 months before Commission Established