Fredy,

I hope you're doing well! I cover redistricting in Michigan and I'm working on a story looking at how Michigan's citizens-led commission compares with similar ones across the country.

I wanted to reach out with some questions about how the California Citizens Redistricting Commission operates:

- Do commissioners have the authority to determine their own compensation?
- How much are commissioners compensated?
- When do commissioners' terms begin and end?
- Do commissioners still receive compensation after adopting maps?
- Is there a process for disbanding the commission before the next group of commissioners is seated for the 2030 census cycle?
- If the commission is disbanded before the end of the decade, is there a process for reconvening the commission if there's a lawsuit filed challenging the maps adopted for the commission?

I'd like to hear back by the end of the day tomorrow.

Thank you, Clara