

Defining Fully Functional & Transition Survey

11

Responses

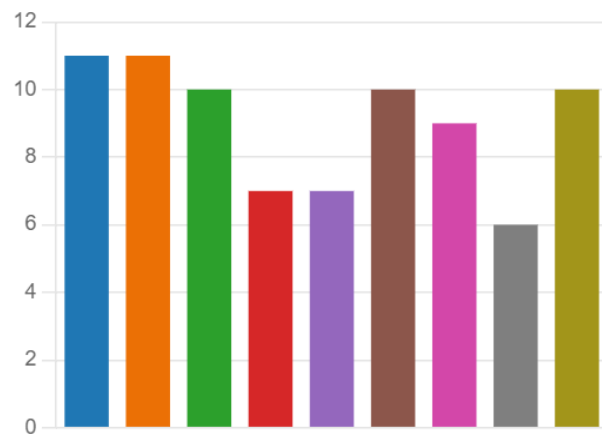
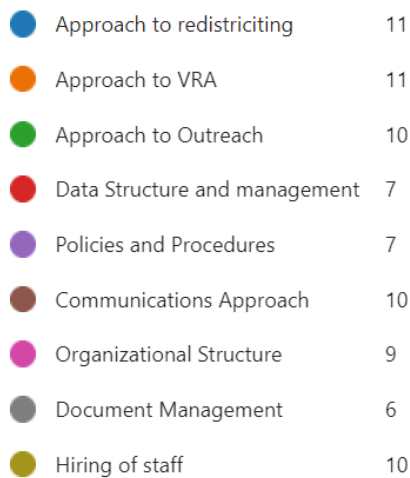
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Average time to complete

Closed

Status

1. What should next set of commissioners (occupants) decide amongst themselves? Check all that apply.



2. Any additional thoughts you have on the CRC's independence?

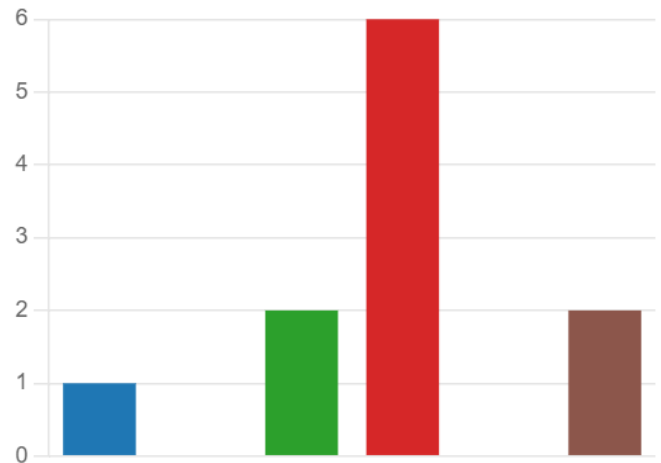
8 Responses

ID	Name	Comments
1	anonymous	We can leave ideas and materials for all these but 2030 CRC should ultimately decide for themselves. Formally adopted policies are binding however, by nature.
2	anonymous	To me, CRC independence means from from party and political influence.
3	anonymous	Though 2020 commissioners may have some things in place for next set of commissioners, the next set (2030) can override all decisions with a vote. It is just for them to have a starting place. It would be helpful to have a guide that they can understand why decisions were made & guiding questions for them to decide if they would like to do something differently.
4	anonymous	Commissioners should inherit a lot from their predecessors, but always with the power to make changes

ID	Name	Comments
5	anonymous	The next CRC should build the organization as they see fit. Sometimes starting from a "template" takes more time to come to a consensus rather than starting from scratch.
6	anonymous	Think position statements should be developed for exec staff and shared with new commissioners to review and approve but not posted for recruitment.
7	anonymous	I think it's important that "decision making" authority remain with each new Commission seated.
8	anonymous	The 2030 Commission should discuss all of these topics but I believe we should give them outlines, examples, frameworks, with pros & cons to give them guidance, to save them time, and to keep them on track.

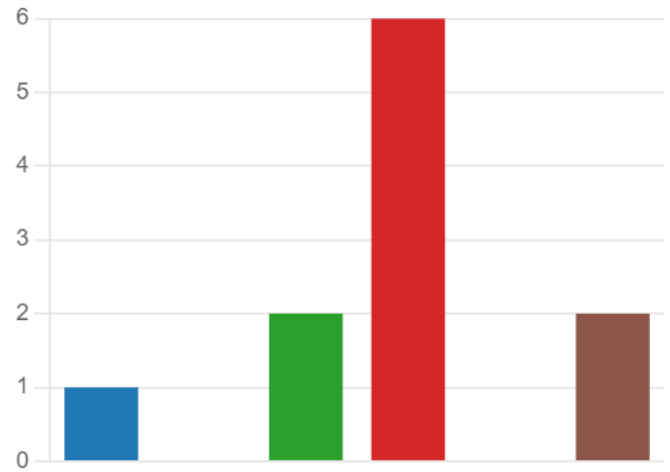
3. Executive Director

● Hire permanent	1
● Retired Annuitant (RA)	0
● Post Job	2
● Hand over updated job descript...	6
● Temporary Contractor	0
● Other	2



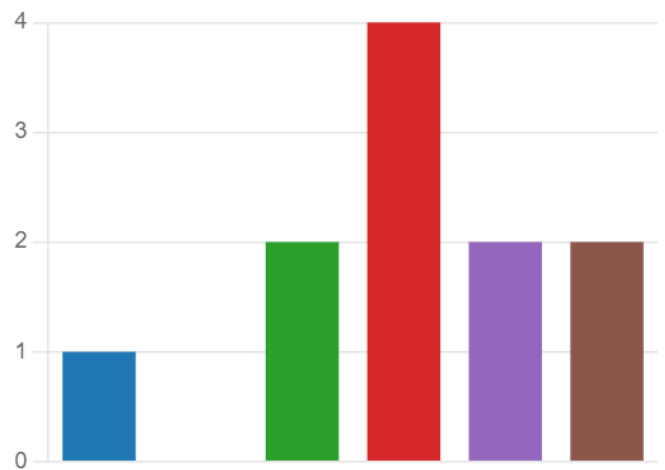
4. Outreach Director

● Hire permanent	1
● Retired Annuitant (RA)	0
● Post Job	2
● Hand over updated posting to n...	6
● Temporary contractor	0
● Other	2



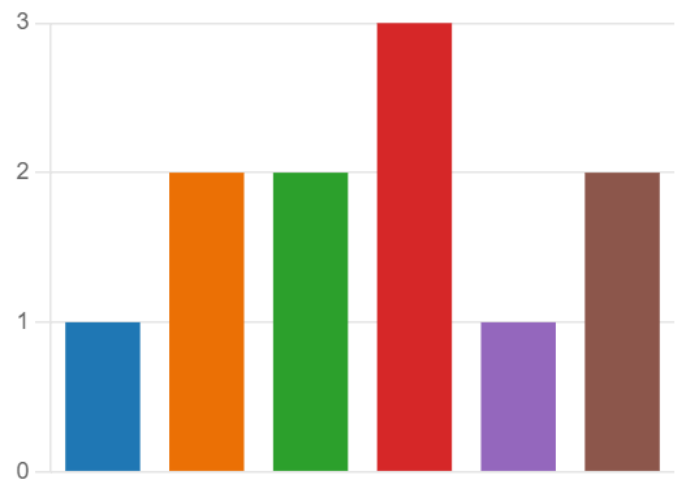
5. Communications Director

● Hire permanent	1
● Retired Annuitant (RA)	0
● Post Job	2
● Hand over updated posting to n...	4
● Temporary Contractor	2
● Other	2



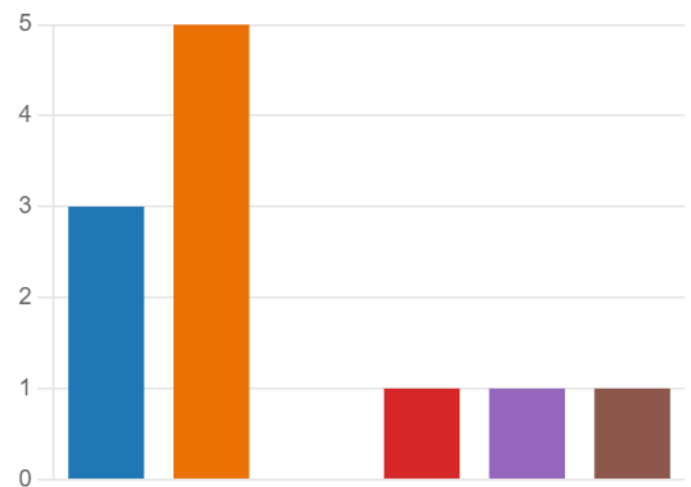
6. Chief Counsel

● Hire permanent	1
● Retired Annuitant (RA)	2
● Post Job	2
● Hand over updated posting to n...	3
● Temporary Contractor	1
● Other	2



7. Deputy Administrator (Raul equivalent)

● Hire permanent	3
● Retired Annuitant (RA)	5
● Post Job	0
● Hand over updated posting to n...	1
● Temporary contractor	1
● Other	1



8. Budget Officer

● Hire permanent	4
● Retired Annuitant (RA)	5
● Post Job	0
● Hand over updated posting to n...	1
● Other	1



9. Accounting Assistant

● Hire permanent	4
● Retired Annuitant (RA)	3
● Post Job	1
● Hand over updated posting to n...	2
● Other	1



10. Administrative Assistant

● Hire permanent	4
● Retired Annuitant (RA)	4
● Post Job	1
● Hand over updated posting to n...	2
● Other	0



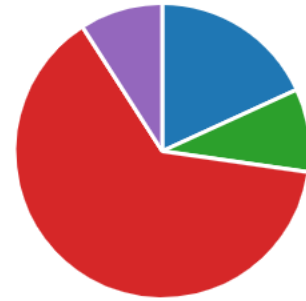
11. Data Manager

● Hire permanent	3
● Retired Annuitant (RA)	0
● Post Job	2
● Hand over updated posting to n...	5
● Other	1



12. Data Analyst

● Hire permanent	2
● Retired Annuitant (RA)	0
● Post Job	1
● Hand over updated posting to n...	7
● Other	1



13. Additional thoughts on hiring

6 Responses

ID	Name	Comments
1	anonymous	Many of these can be hire someone temporary AND either have the job description ready to go or already posted. Again, it will be helpful to explain why 2020 commissioners made each decision and let them know they can change anything they do not like.
2	anonymous	Next set of commissioners should hire the executive staff. All others can be hired prior with the expectation that the next set of commissioners can replace if needed.
3	anonymous	Hindsight is so much clearer than the ambiguity that comes with uncharted territory.
4	anonymous	All of these should include handing over updated posting
5	anonymous	All job posting should be updated and shared with the commission, giving them full authority to do with them as they wish (post, edit, throw away, etc)
6	anonymous	Our IT staffing was not coordinated, efficient, or supported as they needed to be. Too much work was done "the hard way". We must set up the 2030 Commission so they do not start with these h errors and then compound them as we did.

14. Line Drawers

- RFP updated and handed over t... 5
- RFP posted, deadline for respon... 3
- RFP posted and responses hand... 2
- Contract placed (hired) prior to ... 0
- Other 1



15. Legal Counsel for Redistricting Support

- RFP updated and handed over t... 5
- RFP posted, deadline for respon... 3
- RFP posted and responses hand... 2
- Contract placed (hired) prior to ... 0
- Other 1



16. VRA Support

- RFP updated and handed over t... 6
- RFP posted, deadline for respon... 2
- RFP posted and responses hand... 2
- Contract placed (hired) prior to ... 0
- Other 1



17. Database Vendors

- RFP updated and handed over t... 5
- RFP posted, deadline for respon... 1
- RFP posted and responses hand... 2
- Contract placed (hired) prior to ... 2
- Other 1



18. Website Vendors

- RFP updated and handed over t... 4
- RFP posted, deadline for respon... 2
- RFP posted and responses hand... 2
- Contract placed (hired) prior to ... 2
- Other 1



19. Media Vendors similar to what we hired after we could not grant our outreach dollars

- RFP updated and handed over t... 7
- RFP posted, deadline for respon... 2
- RFP posted and responses hand... 1
- Contract placed (hired) prior to ... 1
- Other 0



20. Temporary PR firm to handle early interactions with press and press releases

- RFP updated and handed over t... 3
- RFP posted, deadline for respon... 0
- RFP posted and responses hand... 2
- Contract placed (hired) prior to ... 3
- Other 3



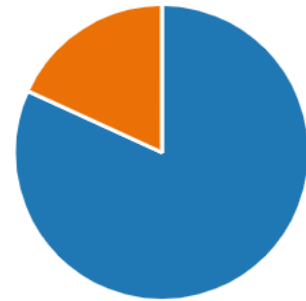
21. Additional thoughts on Contracting

6 Responses

ID	Name	Comments
1	anonymous	It's very tempting to have some of these already in place for the 2030 CRC but they will have to take full ownership of their own cycle. That can only happen if they go through the pain & effort of making these decisions and hires.
2	anonymous	Because the process to draft an RFP, have it approved, and then post takes so long, the more we can have in place to shorten the time, the better. Again, 2020 commissioners need to be clear on their intention and remind 2030 commissioners that they can overturn any decision that they make or we made. I am wondering if it makes sense to share some of this during the applicant process. We will want to look through the application process material to see how the Auditor described independent and fully functional.
3	anonymous	videography contract should be in place prior to the next set of commissioners.
4	anonymous	Need to seek delegated authority -- look at emergency contracting provisions as model
5	anonymous	Same comment as previously stated.
6	anonymous	The Commissioners involved in the scope of work of the contracts should see the bills before they are processed for payment to ensure the work that is being billed for is being done.

22. Should we update the web site to current standards prior to the new commissioners being selected?

● Yes 9
● No 2



23. Should we define what is needed to enable communications for the next commissioners (phones, email, whatever is new at that time)

● Yes 8
● No 3



24. Should we provide specifications for computers for the next set of commissioners

● Yes 8
● No 3



25. Should we design and implement a robust Document Management system



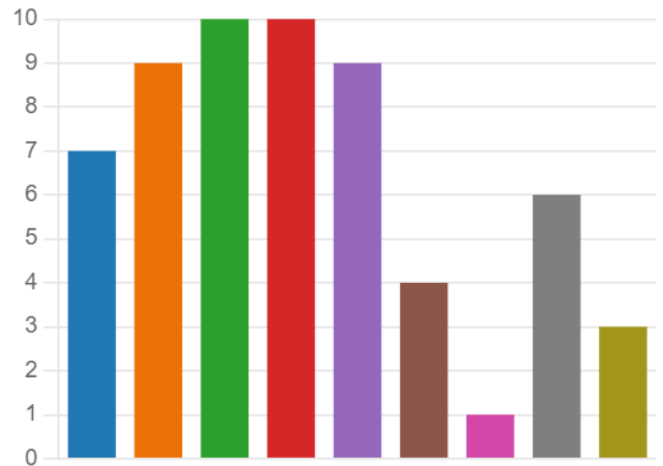
26. Additional thoughts on IT

5 Responses

ID	Name	Comments
1	anonymous	IT is a bit imponderable since who knows what tech will be like in 2030. But we would greatly benefitted if 2010 had left us an up-to-date website.
2	anonymous	The more that is in place that allows the 2030 commissioners to get a running start, the better. Technology is the backbone of a successful hybrid operating model.
3	anonymous	We should have a strong working relationship with Dept of Technology
4	anonymous	Leave to the next commission.
5	anonymous	We missed the boat on this one I have recently discovered, and it has cost us. By not having an IT manager/director, the technical issues with our data, website, maps and the details of contracts got dropped. Warnings the Commission received about what wasn't going well and other technical questions fell on deaf ears. Decisions were made by staff with best intentions but are having consequences and costs.

27. Which of the following should 2020 commissioners have in place for the 2030 commissioners

● Social Media	7
● Contact Database	9
● Media Contacts List	10
● Draft Press Releases for first 8	10
● Draft Press Releases for final 6	9
● Temporary contract with PR firm	4
● Updated commission branding	1
● Updated collateral material on r...	6
● Other	3



28. Additional thoughts on Communications

4 Responses

ID	Name	Comments
1	anonymous	We should also provide them a contact list for 2020 commissioners & staff! I'm a little fuzzy on what exactly hindered our PR in the early going but of course do remember our frustration not being able to respond publicly. It was really nice getting to decide our own branding ourselves, I only wish we had been able to do it a little earlier.
2	anonymous	CSA might be happy not to have to worry about the press releases
3	anonymous	Hmmmm I think this is premature as we do not know what will change by 2030, and our task is primarily completed already. I would pause on using any more funds than we absolutely have to for the 2020 commission.
4	anonymous	Communications should work with the website personnel but not be incharge of it. Website personnel should coordinate all posted documents and have good working connections with Communications.

29. Data management platform

- A fully functional system in plac... 2
- Updated guidelines created for ... 7
- Other 2



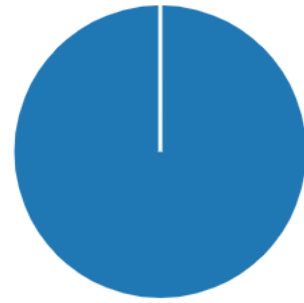
30. Additional thoughts on Data Management

4 Responses

ID	Name	Comments
1	anonymous	Again, this depends on what's available in 2030.
2	anonymous	From our first meeting, we received COIs. To build trust, it is critical to have a data management system and the tools to allow the community to provide public input on any item, COIs, public comment, etc. Good government and the use of technology are evolving so that more and more constituents can be engaged. CRC (staff maybe) should follow the progress so we can ensure that in 2030 CRC has the best tools, policies, and practices in place. The use of social media platforms for outreach and engagement including public input should be explored as part of this good government and technology work.
3	anonymous	Same comment as before.
4	anonymous	Data management for 2030 will not look like ours did. We need to coordinate with SWDB/legislature on new COI tools, district drawing tools and all types of input for a new data management system.

31. Support the outreach effort for new applicants

● Yes	11
● No	0



32. Redesign of the Applicant Review Panel

● Yes	2
● No	9



33. Designing a new training protocol for the Applicant Review Panel and new Commissioners

● Yes	7
● No	4



34. Should we have a single web site instead of two (WeDrawTheLines vs. ShapeCalifornia and WeDrawTheLines)

- Yes 4
- No 3
- Maybe 3
- Other 1



35. Additional thoughts on working with the State Auditor

5 Responses

ID	Name	Comments
1	anonymous	I do very much wish ShapeCalifornia had been archived/kept live onto WeDrawTheLines. But I think it was worth keeping them separate. We would not have wanted to be "stuck" with the Auditor's website.
2	anonymous	The State Auditor did an AMAZING job during their selection process. Their website was inclusive of all IRC recruitment processes throughout the state. Ideally, being a hub for redistricting throughout CA would be continued throughout the process. It may be helpful for the State Auditor selection commission to have a former commissioner from 2010 and 2020 on the panel.
3	anonymous	I answered not to #33 because we should not be involved with the applicant review panel process. We can provide recommendations but end decisions belong with the State Auditor.
4	anonymous	I can see a role in current commissioners working with the state auditors office to promote the commission opportunity, IF the state auditor chooses to do so and/or if there are funds available/volunteer time.
5	anonymous	Coordinating with the State Auditor is a good idea but the two agencies are separate for a reason, to avoid conflict of interest.

36. Do we want to explore the possibility of sharing Community of Interest input with other redistricting efforts

● Yes	7
● No	1
● Maybe	3
● Other	0



37. Do we want to explore the possibility of working with the SWDB and local commissions to create a standard for Community of Input Data so that data can be shared between commissions

● Yes	7
● No	2
● Maybe	2
● Other	0



38. Do we want to encourage the creation of a central location that contains information about applying to serve on local redistricting commissions throughout California and opportunities to engage on local redistricting efforts. (e.g. something like Redistricting.ca.gov)

● Yes	8
● No	2
● Maybe	1
● Other	0



39. Additional thoughts on working with local redistricting efforts

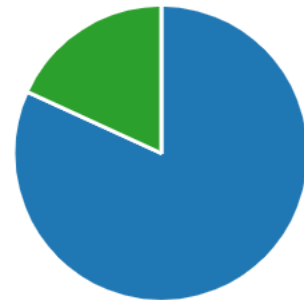
4 Responses

ID	Name	Comments
1	anonymous	Should explore sharing COI input but I'm guessing it will turn out to be more complicated and less helpful in real life than on paper.

ID	Name	Comments
2	anonymous	There will be an increase in independent redistricting commissions at the local level in CA. However, we and other IRCs in CA can help make the 2030 process successful will help strengthening trust in institutions, elected, and democracy. I encourage us to explore all these opportunities with commissioners from local IRCs. Common Cause, LWV, and other advocacy groups are stepping into this area to help promote and design IRCs which I support -- but they do not have the inside experience that commissioners have, so it could be helpful to convene commissioners from throughout CA to work on tools, guidelines, etc. that will help new CA local IRCs to be successful.
3	anonymous	We should create a document explaining the different levels with contact for all of them that can be placed on each county / city / etc. website in the state
4	anonymous	This seems like too large of an effort for 2020 CRC, esp because all local systems operate on their own systems/BOS politics

40. Should we work with the California Complete Count (CA census) regarding outreach for the 2030 redistricting effort?

● Yes	9
● No	0
● Maybe	2



41. Additional thoughts on working with CA Complete Count

4 Responses

ID	Name	Comments
1	anonymous	Again, this makes a lot of sense on paper but maybe less so in practice. Some CCC folks told us that any mixed messaging is anathema for them, so they would be hesitant to, say, include CRC recruitment ads in their materials. Looking back, I think the 2020 CRC benefitted mostly from CCC via CCC staff we were able to hire. The outreach contacts commissioners made with CCC staff were good for our own education (especially in just better appreciating what had gone into the CCC) but I don't think much of it translated into better actual 2020 CRC outreach strategies, insights, or such. CCC did develop some really nice online demographic tools, which seemed to disappear before the CRC learned enough to start making good use of those tools. It might have been worth seeing if we could acquire and maintain those tools til our mapping phase.
2	anonymous	We need to make this decision soon and then work with the community advocacy groups calling for this collaboration.
3	anonymous	A bit out of scope for 2020 CRC IMO
4	anonymous	Simple coordination could work well for both. Not sure if Complete Count wants to work with us.

42. When thinking about the role of the 2020 CRC commissioners, what else we should consider during the next 7-years and the transition?

6 Responses

ID	Name	Comments
1	anonymous	Fortunately the 2010 CRC was a success starting from absolute scratch, and the 2020 CRC is a success starting with not that much from 2010 (though carryover staff and carryover contractors brought a lot). So I don't feel like the 2030 CRC's success "hangs in the balance" depending on what we do or don't leave them. I note that just to take the pressure off ourselves! But at the same time of course we want to provide them with every advantage we can. Just an up-to-date website, a full archive (including all RFPs and contracts, job postings and job descriptions), everything going into our final report, and then our own contact info would go a long way. Although it's painful to learn on the job, it's also important for the 2030 CRC to have a sense of full ownership of its cycle, just as we did ours.

ID	Name	Comments
2	anonymous	I believe the Commission should be focused on monitoring and protecting our lines, and working collaboratively with the Auditor's office on a smoother transition.
3	anonymous	Setting policies on how we will engage with 2030 redistricting process and commissioners
4	anonymous	Reflecting on the ED report received, consider providing a basic training course that would level knowledge and state government protocol for incoming Commissioners.
5	anonymous	Keep "What would make the new Commissioners' lives easier?" in mind at all times
6	anonymous	I see a dormant period up until 2029 when there could be potential for various publicity campaigns to help share info on the 2030 commission. Beyond that I think our job is primarily completed (barring any legal action).