

## San Diego's Refugee and BIPOC 2021 Redistricting Report Email

**From:** J. Ray Kennedy

**Sent:** Thursday, February 23, 2023 12:19 AM

**To:** Ramla Sahid

**Subject:** Re: San Diego's Refugee and BIPOC 2021 Redistricting Report

Dear Ramla,

Thank you so much for sharing the PANA report with us! As you are probably aware, we are working on our lessons-learned report, and your recommendations will be useful as we move towards finalizing that.

Best wishes,

J. Ray Kennedy, PhD

Vice Chair

**From:** Ramla Sahid

**Sent:** Wednesday, February 22, 2023 11:37:01 PM

**To:** Voters First Act; Derric Taylor; J. Ray Kennedy

**Subject:** San Diego's Refugee and BIPOC 2021 Redistricting Report

Dear Chair Taylor, Vice Chair Kennedy, and Commissioners:

Thank you for your tireless efforts to conduct a fair and inclusive statewide redistricting. I am writing to share [our report](#) on the work that PANA and its partners did to engage San Diego's BIPOC refugee and immigrant communities in the 2021 redistricting process. The report describes the barriers limited English proficient communities faced in participating in state and local redistricting, and explains the critical role that trusted community organizers played in ensuring those communities had a voice in defining and advocating for their communities of interest. [The report](#) concludes with specific recommendations related to language accessibility and coordination with local redistricting calendars that we hope you will consider as you reflect on your work and ways to improve participation in future redistricting processes.

Please do not hesitate to reach out with any questions, and thank you again for your service on behalf of all Californians.

All care,

Ramla Sahid

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**Ramla Sahid**

Executive Director

**Partnership for the Advancement of New Americans — PANA**

5348 University Ave., San Diego, CA 92105 — [panasandiego.org](http://panasandiego.org)