

California Citizens Redistricting Commission

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California Citizens Redistricting Commission

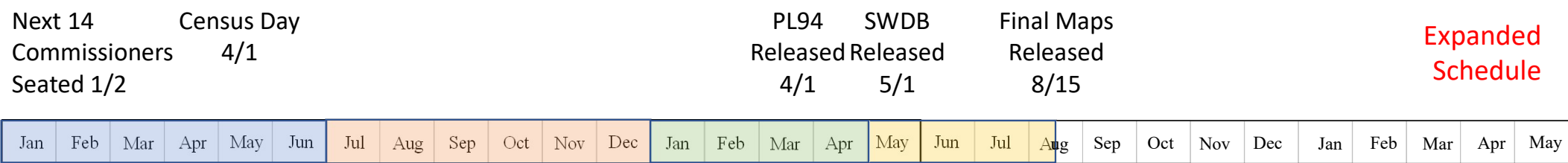
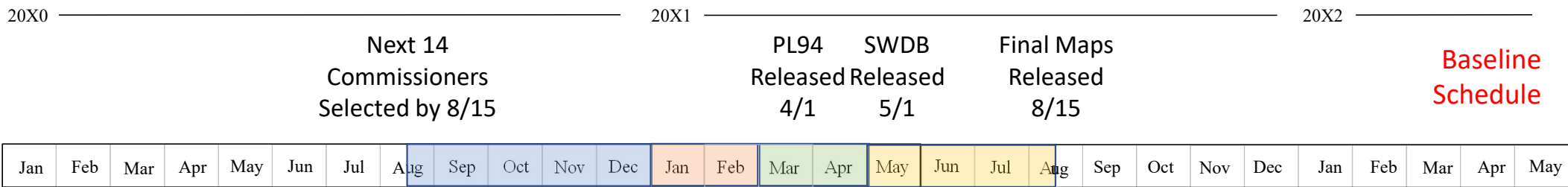
721 Capitol Mall, Suite 260, Sacramento, CA 95814
votersfirstact@crc.ca.gov

(916) 323-0323

Transition Committee discussion: 4/10/2023

- This is the next of an ongoing conversation that is leading to decisions about what the current set of commissioners will do over the remainder of their term to enable a smoother transition for the next set of commissioners
- Today we will be including schedule into our conversation
- We have invited members of community groups to participate so we can understand from their perspective the impact of schedule on their work.
- Slides 4 and 5 show two possible schedule options. They are intended to inspire conversation so the commission can understand the tradeoffs related to either schedule option.
- The lists: “2020 Commissioners Responsible for” are possible actions the commission could take. The lists are not exhaustive nor are they recommendations. They are intended to indicate how the workload might differ between the two options.
- If possible, we would like to end our discussion with a motion to choose a schedule option. Either one of the two presented, or somewhere in between.

Notional 2030 CRC Timelines



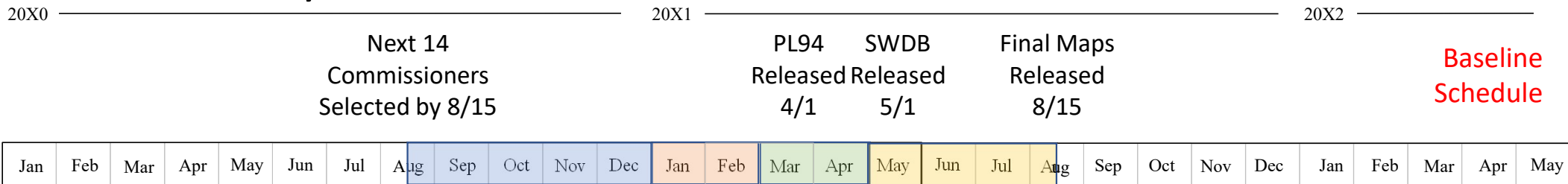
Standup & Onboarding

Outreach and Education

Public Input

Mapping

2020 CRC Hiring and Contracting Timelines overlaid on the baseline schedule



Hiring for Executive Roles

The duration and timing for the first Chief Counsel and Communications Director was 2 and ½ months from formation of the subcommittee to start date. These two positions were chosen because we re-wrote and re-posted those jobs. We used the CSA candidates for ED and created a new role for Deputy ED

Hiring

Outside Counsel (5mos)

VRA Counsel (8mos)

Line Drawing (5mos)

Hiring would be manageable without updated job descriptions but quicker if we created them

Contracting

The duration and timing from formation of the subcommittee to the approval of the contract by OLS.

Contracting would be very difficult without updated SOWs approved by OLS

Option A: Expanded Schedule

20X0												20X1												20X2											
Next 14 Commissioners Selected 1/2						Census day 4/1						PL94 Released 4/1				SWDB Released 5/1				Final Maps Released 8/15															
Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec

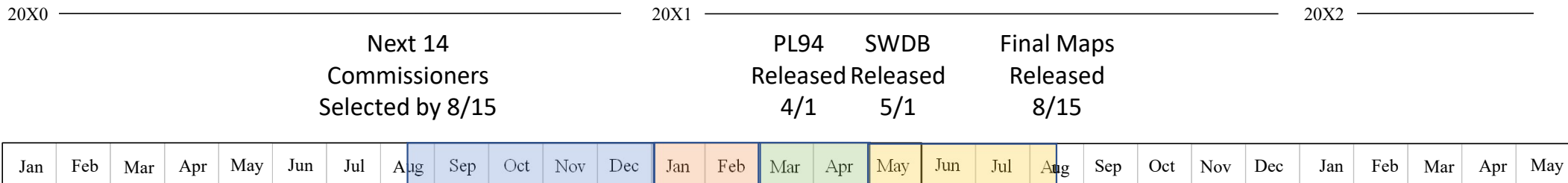
2020 Commissioners Responsible for:

- Update job descriptions (2023)
- Update contract SOW (2023)
- Website updated (2029)
- Work with CA Complete Count (2024-2029)
- Hire one admin staff for payroll and travel & one for contracting (2029)
- Data management? (2029)
- Updated commissioner education and training approach and materials (2029-30)
- Commissioner participation in CSA recruitment (2028)

External Interactions/Approvals

- JLBC/DOF must agree to provide funding for current commissioners, staff and systems in 2029 and 2030
- JLBC/DOF must agree to new timeline and provide 7-1/2 months additional funding for next commissioners
- CSA must agree to new timeline and our participation in education and recruitment
- CSA must agree to us hiring staff or them to provide required staff
- CA Complete count must agree to include redistricting with their efforts

Option B. Baseline Schedule



2020 Commissioners Responsible for:

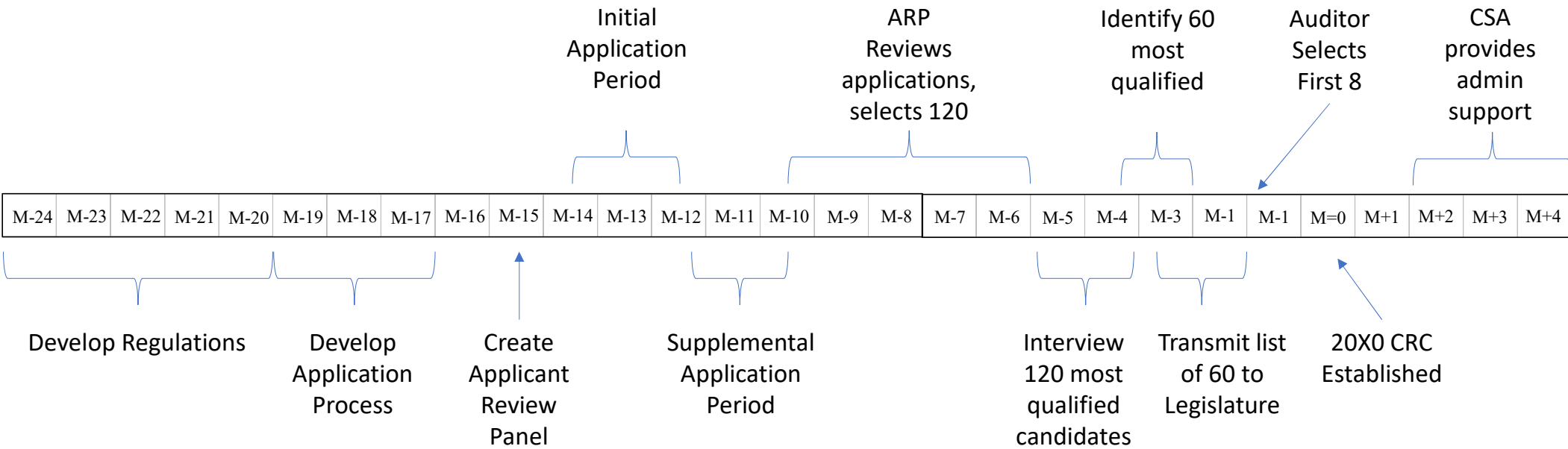
- Update job descriptions and prepare postings (2023)
- Update contract SOWs and RFPs (have them reviewed by OLS in 2030?) (2023)
- Website updated (2030)
- COI/Public Input management system in place (2030)
- Work with CA Complete Count (2024-2030)
- Hire Administrative staff and data management staff (2030)
- Updated commissioner education and training approach and materials (2029-30)
- Commissioner participation in CSA recruitment

External Interactions/Approvals

- JLBC/DOF must agree to provide funding for commissioners, staff and systems in 2029 and 2030
- CSA must agree to our hiring staff and participation in education and recruitment
- RFPs reviewed and approved by OLS
- CA Complete count must agree to include redistricting with their efforts

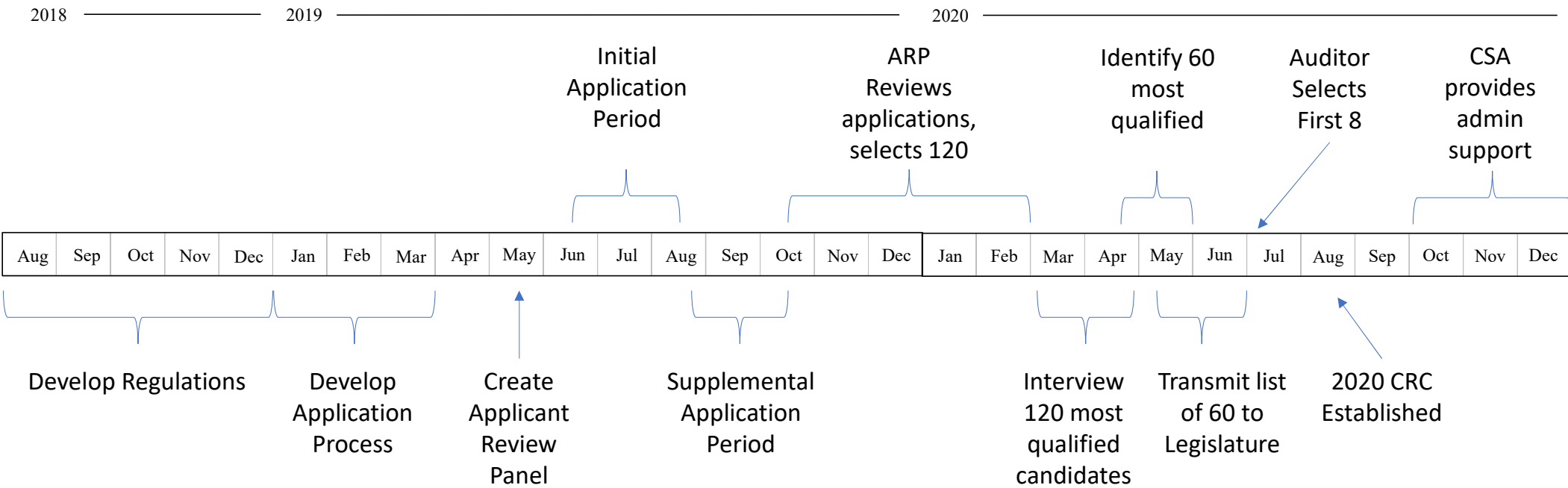
Reference Slides

Generic Auditor Timeline for Selecting CRC



Auditor Begins 24 months before Commission Established

California State Auditor Timeline for Selecting 2020 CRC



Auditor Begins 24 months before Commission Established

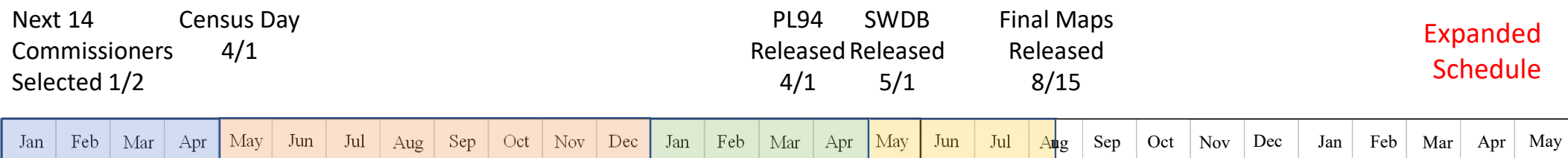
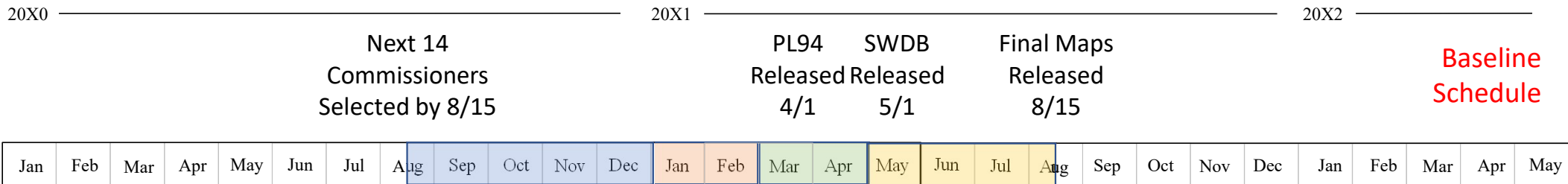
CRC Timelines

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Proposed 2030 CA Complete Count Schedule

Budget Allocated Hiring Starts		Contracts Contractors		Outreach Continues		
2024	2025	2026	2027	2028	2029	2030
Planning Begins	Budget and Scope Recommended		Detailed Planning		Outreach Begins	