



## **NALEO Educational Fund Overview**

NALEO Educational Fund is the nation's leading non-profit, non-partisan organization that facilitates full Latino participation in the American political process, from citizenship to public service. NALEO Educational Fund envisions a strong, inclusive democracy where Latinos are fully empowered to participate in the American political system.

NALEO Educational Fund's Constituency Services Department equips Latino elected and appointed officials with the governance skills, leadership capacity, and policy content knowledge they need to be effective policymakers and successful advocates for their communities. Structured around a set of core governance competencies, NALEO Educational Fund's training model incorporates a unique professional development curriculum that focuses on increasing content knowledge, collaborative exchanges and peer-to-peer learning, as well as the sharing of best policy practices.

NALEO Educational Fund's Civic Engagement Department works to educate, mobilize, and integrate the Latino community into the political process. These efforts focus on three fundamental pillars: access to citizenship, electoral involvement, and participation in the Census. The goal of NALEO Educational Fund's naturalization program is to increase access to and provide information about the naturalization process. This program is implemented through an innovative strategy that includes training, technical and direct assistance, and information dissemination. NALEO Educational Fund's voter engagement program seeks to create a strong culture of electoral participation in the Latino community. The initiative's strategy includes mobilization, education, and protection, which is bolstered by innovative research. Lastly, NALEO Educational Fund's ongoing work around the decennial Census includes messaging research, communications outreach, and community education and mobilization efforts to ensure that the next enumeration obtains the most accurate count possible of the nation's Latino population.

NALEO Educational Fund's Policy, Research, and Advocacy Department helps ensure that Latinos are able to fully participate in our political process through its advocacy of public policies affecting Latino participation and representation, including voting rights, naturalization, immigration, Census policy, presidential appointments, election and governance issues. In addition, NALEO Educational Fund's Staff Up Congress initiative seeks to increase the pool of diverse candidates for senior positions; develop candidates' skills and networks; build a sustainable pipeline of candidates from the entry level to Chief of Staff; and persuade hiring managers to actively consider, recruit and hire candidates in an inclusive manner.

NALEO Educational Fund's work is implemented at the national level and also includes state-level work in Arizona, California, Florida, New Jersey, New York, North Carolina, Pennsylvania, and Texas.