

STATE OF CALIFORNIA
CITIZENS REDISTRICTING COMMISSION (CRC)

In the matter of:

CRC BUSINESS MEETING

MONDAY, JUNE 26, 2023

9:30 a.m.

Reported By:

eScribers, LLC



APPEARANCESCOMMISSIONERS

J. Kennedy, Chair
Antonio Le Mons, Vice Chair
Isra Ahmad, Commissioner
Linda Akutagawa, Commissioner
Jane Andersen, Commissioner
Alicia Fernandez, Commissioner
Neal Fornaciari, Commissioner
Sara Sadhwani, Commissioner
Patricia Sinay, Commissioner
Derric Taylor, Commissioner
Pedro Toledo, Commissioner
Trena Turner, Commissioner
Angela Vazquez, Commissioner
Russell Yee, Commissioner

STAFF

Tammy Bacon
Terri Isedein, Budget Officer
Brent Johnson, Director of Analytics, Analytica
Corina Leon, Staff Services Manager
Paul Mitchell, Data Analyst
Anthony Pane, Chief Counsel

TECHNICAL CONTRACTORS

Kristian Manoff, AV Technical Director/Comment Moderator

Also PresentPublic Comment

Renee Westa-Lusk



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P R O C E E D I N G S

9:30 a.m.

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3 CHAIR KENNEDY: Good morning. And Welcome to the
4 June 2023 meeting of the California Citizens
5 Redistricting Commission. I'm Ray Kennedy, the chair for
6 this quarter, after which I'll be handing the reins to my
7 vice chair, Antonio Le Mons.

8 We have a good bit to get through as we approach the
9 end of the fiscal year and prepare to go into a period of
10 lower activity, which is why this meeting was scheduled
11 for two days. I'd like to take the opportunity to
12 highlight that we're now in the midst of civic season.

13 Civic Season is the period between Juneteenth and
14 July 4th, which its website, Thecivicseason.com calls a
15 new tradition to turbocharge U.S. democracy for all. Co-
16 created by Gen Z and cultural institutions, Civic Season
17 invites you to discover your story and your role in
18 history, supported by a vast array of credible, relevant
19 sources.

20 It's the flagship program for Made by Us, a movement
21 driven forward in hundreds of communities around the
22 Country by museums, historic sites, libraries, and
23 archives to transform the way history is learned and used
24 by younger generations who have the most at stake.

25 In essence, Civic Season is an effort to remind us



1 of where we came from and focus all of us on where we're
2 going as we approach the 250th birthday of our nation in
3 2026. The Made by Us website highlights an important
4 concept.

5 There is no end to making a more perfect union. I
6 believe the creation of this commission was part of the
7 broader effort to make a more perfect union, and I'm
8 hopeful that our work over the last three years has
9 contributed to that effort as well.

10 One of our contributions to that effort is a report
11 on the lessons we've learned along the way our
12 redistricting recollections, recommendations, and
13 resources report, which has been prepared to help our
14 successors understand the challenges they're likely to
15 face and some of the options they might want to consider
16 to make their work easier.

17 The report has been developed over the last 15
18 months by the Lessons Learned Subcommittee, and while
19 progressive drafts have been circulating over the months,
20 we're bringing it forward for formal consideration by the
21 full commission at this meeting.

22 We also continue to consider our plans from now
23 until our successors are selected. As a reminder to
24 those who might be interested, the first date will be
25 selected by random draw from those remaining in the



1 candidate pool after the State Auditor's Applicant Review
2 Panel completes its work.

3 And legislative leaders from both parties in both
4 houses have had a chance to review the pool with the
5 remaining six commissioners to be chosen as a slate by
6 the first eight from those remaining in the pool to
7 ensure that the succeeding commission also broadly
8 reflects the diversity of our state.

9 It's important to keep in mind at this point that
10 each commission member shall be a voter who has then
11 continuously registered in California with the same
12 political party or unaffiliated with a political party,
13 and who has not changed political party affiliation for
14 five or more years immediately preceding the date of his
15 or her appointment.

16 Each Commission member shall have voted in two of
17 the last three statewide general elections immediately
18 preceding his or her application. So those provisions
19 regarding change of party and voting history are already
20 relevant in 2024 and 2025, as we move towards the seeding
21 of our successors in 2030.

22 We look forward to assisting the auditor's office as
23 they prepare for that recruitment effort. We also
24 anticipate following the discussions about preparations
25 for the 2030 census and offering any suggestions we might



1 have for how we could work with California Complete Count
2 even before our successes are seated to help Californians
3 understand the importance of actively participating in
4 both the census and redistricting.

5 And we will continue to consider possible changes in
6 the legal framework that can contribute to the success of
7 citizen redistricting in California. There are five more
8 years during which such changes can be made prior to the
9 2030 cycle.

10 And with that, I will ask Corina to call the roll.

11 MS. LEON: Okay. Commissioner Ahmad.

12 COMMISSIONER AHMAD: Here.

13 MS. LEON: Commissioner Akutagawa?

14 COMMISSIONER AKUTAGAWA: Here.

15 MS. LEON: Commissioner Andersen?

16 COMMISSIONER ANDERSEN: Here.

17 MS. LEON: Commissioner Fernandez?

18 COMMISSIONER FERNANDEZ: Presente.

19 MS. LEON: Commissioner Fornaciari?

20 COMMISSIONER FORNACIARI: Here.

21 MS. LEON: Commissioner Kennedy?

22 CHAIR KENNEDY: Here.

23 MS. LEON: We got that. Commissioner Le Mons?

24 VICE CHAIR LE MONS: Here.

25 MS. LEON: Commissioner Sadhwani?



1 Commissioner Sinay?

2 COMMISSIONER SINAY: Presente.

3 MS. LEON: Commissioner Taylor?

4 COMMISSIONER TAYLOR: (Indiscernible).

5 MS. LEON: Commissioner Toledo?

6 COMMISSIONER TOLEDO: Here.

7 MS. LEON: Commissioner Turner?

8 COMMISSIONER TURNER: Here.

9 MS. LEON: Commissioner Vazquez?

10 COMMISSIONER VAZQUEZ: Here.

11 MS. LEON: Commissioner Yee?

12 COMMISSIONER YEE: Here.

13 MS. LEON: Thank you. So we have our quorum. Thank
14 you.

15 CHAIR KENNEDY: Thank you, Corina.

16 MS. LEON: Thank you.

17 CHAIR KENNEDY: Just going very quickly over the run
18 of show. This is a two-day meeting. There are some
19 items that will be on -- that we will deal with on both
20 days. And it just appeared to be more than we could make
21 it through in one day.

22 We will probably be able to end early tomorrow, but
23 that depends on how our discussions go. So after the
24 opening, we will go into our staff updates and then our
25 subcommittee updates first from the Website Subcommittee.



1 And our user interface work.

2 I've asked that we include time for public comment
3 at the end of each block during this meeting. I think
4 there's enough substantive going on that I wanted to have
5 ample opportunity for public comment. There will of
6 course be opportunity for public comment generally at the
7 end of the meeting, but I wanted to have plenty of
8 opportunity for public comment as we go along.

9 After the morning break, we will have the Lessons
10 Learned subcommittee. Then we will have lunch. We will
11 continue for the first block after lunch with the Lessons
12 Learned Subcommittee and the recollections,
13 recommendations, and resources report.

14 The last block in the afternoon we will have an
15 initial presentation from Finance and Admin. That's one
16 of those things that we will be addressing on both days
17 is Finance and Admin Subcommittee report. We'll also
18 hear from the Legislative Affairs Subcommittee before the
19 end of the day.

20 That's the order for today as we have it now.
21 Tomorrow, after our roll call and any announcements, we
22 would have a closed session to deal with personnel
23 issues. Then we'll come back out of that with a report
24 from the Management Oversight Subcommittee.

25 After the morning break, we'll turn back to the



1 Finance and Admin Committee and hopefully complete that
2 discussion. We may have time to move on to the
3 Continuity Subcommittee and the Bagley-Keene ADA
4 Compliant Subcommittee before lunch.

5 If not, we'll hear from those after lunch and then
6 hopefully be able to close the meeting at least a little
7 bit early. But again, it will depend on how we progress
8 through this. So are there any announcements from
9 commissioners?

10 Commissioner Sinay?

11 COMMISSIONER SINAY: Good morning, everyone. I just
12 wanted to give a quick update that the independent
13 redistricting commissioners convening has been moved from
14 September to December 12th. We do need all the
15 commissions from throughout the country to check with the
16 legal counsel to see what is allowable and what's not.
17 How many commissioners can participate and all that.

18 I have been in conversation (audio interference),
19 but every type of potential design continues to leave us
20 at the place we were originally, which was two
21 commissioners participating. We're still trying to be
22 creative and still pushing different design models. But
23 I just wanted to give everybody that heads up.

24 We understand that in 2010 the commissioners
25 traveled in groups of three, but our current legal

1 counsel does not recommend that.

2 CHAIR KENNEDY: Thank you, Commissioner Sinay. Your
3 hand is up again. Okay. Any other announcements from
4 commissioners? Commissioner Fornaciari?

5 COMMISSIOENR FORNACIARI: Sorry, I just have a
6 question about that. I thought if we were going to
7 conferences that are just general conferences, the whole
8 herd of us could go.

9 ATTNY PANE: Yes. So to that point, yes, you can,
10 Commissioner Fornaciari. You can all fourteen of you go
11 to the conference. The question is whether or not you
12 are a panelist discussing commission business at that
13 conference.

14 That's the important piece. You all could be at
15 even a commission -- or a redistricting related
16 commission conference. That would be fine if all of you
17 were, say observers and didn't discuss Commission
18 business while you were there. So that's the wrinkle.

19 CHAIR KENNEDY: Thank you.

20 ATTNY PANE: Yes.

21 CHAIR KENNEDY: Thank you, Chief Counsel Payne.
22 Anything else from Commissioners? Okay. Then we will go
23 to our admin updates and announcements. Corina?

24 MS. LEON: Okay. Hi. Good morning, Commissioners.
25 Thank you. Good to see you all here. I just wanted to



1 give a brief summary of what we've been doing this month.
2 Accounting, so we've been busy with accounting and
3 getting ready for year end in POS contracts and ensuring
4 that we encumber all the funds we need to finish paying
5 our bills out of 2019, 2021 funds. We've been doing that
6 Budgets, getting ready for year end, working with
7 Terri on the final report, as well as encumbering all of
8 our expenditures and getting those all ready for closing
9 year end. Oh, sorry.

10 And let's see, what else did I want to share? Lots.
11 HR, just working with H.R. to get on for all the off
12 boarding. Of our staff, making sure they have all the
13 leave balances and paperwork that they need. All of our
14 staff will be off boarded next Friday.

15 I just want to take this time to thank all of them.
16 They've been great. We've had great students and our
17 staff has been wonderful. We're going to miss you. So
18 thank you all, Terri, Tammy, Kevin, everybody's been
19 really great to work with. So I just wanted to mention
20 that and to thank them for all the work they've been
21 doing for the Commission.

22 So let's see. Analytica We're on the final phase of
23 that, doing testing, and following up on all of the
24 testing findings during the testing module process. So
25 we'll be continuing. We have several meetings between



1 now and next week. Actually, that contract is through
2 November. So we do have a little bit of time, but we're
3 working using our students and staff to do the testing
4 part of the UI project. So that's been very helpful.

5 The website is been redirected, so now we're dot
6 gov. Yay. So we're dot gov, finishing up all the
7 documents, making sure they're all there. We're going to
8 be doing two weeks of really reviewing and making sure we
9 have everything. We did a backup, several backups of the
10 dot org. So we have that back up.

11 And we're right now we're going to put the dot org
12 on pause for now for a couple of weeks until
13 commissioner -- the subcommittee, the Website
14 Subcommittee is comfortable, but we do have some solid
15 backups. So we've been doing that.

16 Paul's been doing a great job with the maps. We
17 have a new -- the web page has the maps that are now
18 sitting on the geo portal. They look really good. He's
19 done a great job. And also included in that is deferred
20 maps. Right, Commissioner? Yeah. Yeah, I'm sure she'll
21 talk with that. So those are all still there.

22 We have all of our redistricting public input on our
23 AWS server, so that's secured and set up. So that'll be
24 a good place for a stable, secure place for that data. I
25 think I've hit everything. Oh, how can I forget?



1 DOF, working with the Finance Subcommittee. Yes,
2 what can I say? Yes, I went through a lot of process
3 trying to reviewing fine tuning our understanding with
4 DOF. But unfortunately, now we're finding alternative
5 ways of how we can meet our basic expenses. So that's
6 what we're working on.

7 I've contacted DOR, Department of Rehab. They've
8 been very gracious. They're going to -- will we still
9 have our office here. They're going to help us look for
10 other office space. We've let them know we need a
11 physical location, hopefully an office and storage.

12 So they've sent me a couple of days ago. They sent
13 me some paperwork. The deputy there has approved us
14 being released from our lease, so that doesn't incur any
15 expense, but also to help us find another alternative
16 that hopefully we can afford with our budget.

17 So anyway, are there any questions for me? Okay.
18 Thank you. Thank you. I'll turn it back down to
19 Commissioner.

20 CHAIR KENNEDY: Thank you, Corina.

21 Chief Counsel Pane?

22 ATTNY PANE: Thank you, Chair. Good morning,
23 Commissioners. Two pieces for me this morning. The
24 first, you may recall that previous commission meeting I
25 suggested that this commission meeting, we hopefully

1 approve just authority for the chair. Obviously, in
2 consultation with the vice chair to work with the
3 attorney General's office in between meetings if there's
4 legal issues that arise.

5 And for the 2010 commissioners, they had a similar
6 process where they approved working with the AG's office.
7 Their situation was particular. The motion that I'm
8 going to recommend and that Corina has that we can
9 certainly look at and discuss is a little bit broader
10 than just the focus of the letter.

11 It's to include any legal issues in between your
12 meetings. And the reason why I made sure to account for
13 that was because of, frankly, the budget and how
14 frequently you all are likely to meet. And then I don't
15 want there to be issues, legal issues, where if you can't
16 meet for some reason that you're then stuck.

17 So the motion would include but not be limited to
18 any joint representation issues, but any legal issues
19 that come up. The chair and vice chair would certainly
20 act on behalf of the Commission to preserve and protect
21 the Commission's interests when a meeting is not
22 feasible.

23 Corina, would you mind being able to pull -- just
24 pull that up so the commissioners can see the language.
25 Thanks.



1 CHAIR KENNEDY: Commissioner Fernandez?

2 COMMISSIONER FERNANDEZ: I have to retrain myself on
3 this. So thank you for that, Anthony. It's good
4 information. And I realize you're only addressing the
5 legal side of it, but I'm just wondering, there's
6 probably other issues that may come up in between the
7 meetings because they will not be as frequent. So I'm
8 just wondering if we might want to consider a broader
9 authority for the chair as a commission, which I'm very
10 open to.

11 CHAIR KENNEDY: She found something.

12 ATTNY PANE: That's certainly fine by me. I wanted
13 to at least make sure that we're covering the legal
14 pieces of it. Additional policy concerns is not a
15 problem to broaden it. We can certainly adjust the
16 motion as you all desire.

17 CHAIR KENNEDY: Would you recommend that we pass
18 these as two separate motions or that we endeavor to
19 modify this one to encompass broader grant of authority?

20 ATTNY PANE: I think we're fine either way. What I
21 would recommend is that we specifically at least keep the
22 reference to the legal representation piece if we -- it's
23 preferable probably to do a separate motion. I would at
24 least like to keep what we have as far as the legal
25 representation piece.



1 CHAIR KENNEDY: Okay.

2 ATTNY PANE: I'll leave that up to the Commission.

3 CHAIR KENNEDY: Okay. So then could I recommend
4 that Admin and Finance present an analogous motion either
5 later today or during your time tomorrow that would
6 address the issue that you've raised?

7 And basically, we've got good language to start from
8 in this motion, but we'll go ahead and entertain this one
9 today and then one from admin and finance on other
10 issues, either later today or during the time allocated
11 to you tomorrow.

12 ATTNY PANE: And Corina, could we just have you add
13 after empowered, in consultation with the vice chair. So
14 it would say the chair is empowered in consultation with
15 the vice chair. Thanks.

16 CHAIR KENNEDY: Consultation needs another t.
17 Commissioner Sinay?

18 COMMISSIONER SINAY: So I'm just thinking practical
19 because I know, for instance, working with Common Cause,
20 I've been testing different models on Anthony, different
21 design models.

22 And so the question would be if this passes, I'm
23 just trying to think of the practicality, then I would
24 work with the chair. The chair would work with the AG,
25 then chair would get back to us -- back to me. So we



1 just do it all in writing. So we can't do the back and
2 forth and thinking it through.

3 ATTNY PANE: So Commissioner Sinay, yes. We will
4 nevertheless have to be concerned with Bagley-Keene
5 issues over is an overlay to this. The focus of this is
6 really to get you to the next meeting or for the in-
7 between meetings.

8 What I would recommend on what you just mentioned is
9 probably run it through our -- what would be your legal
10 counsel on how to maneuver that that's more of a
11 navigating Bagley-Keene. This is more of if we're not
12 having a commission meeting this is what we're doing.

13 So it's not that the chair and vice chair are going
14 to be in constant communication with the Attorney
15 General's office. What this arose out of is more of, oh,
16 we don't have a meeting for the next three months, but
17 there's this conflict of interest or potential conflict
18 of interest issue that came up.

19 Like, let's say, for example, when we're not
20 thankfully, let's say we're in the midst of a lawsuit and
21 the secretary of state and the redistricting commission
22 are both potentially being represented by the Attorney
23 General's Office.

24 The attorney general's office is going to have to
25 have some conversations with the commission, as well as



1 the secretary of state's office to figure out
2 representation issues. How would that be accomplished
3 if, say, the Commission meeting isn't happening for the
4 next six months?

5 So it's more of a delegation, frankly, from all of
6 you to the chair and vice chair, whoever that is at the
7 time, so that that issue can be worked out and there
8 isn't a need to all meet just to discuss that.

9 CHAIR KENNEDY: And just so that we're explicit, the
10 idea of having chair and vice chair is that we know from
11 the chair rotation that those two will never be from the
12 same sub pool. So we thought it would be another layer
13 of protection to make sure that there's no possibility of
14 this being perceived as a partisan issue.

15 Commissioner Sinay, and then Commissioner
16 Fornaciari?

17 COMMISSIONER SINAY: Great. Just as a follow up, if
18 we do need some guidance on something, for instance, this
19 this convening is actually external. It's all volunteer
20 driven and it's done by a Common Cause. And I'm a fellow
21 with Common Cause.

22 But if I could just reach out to the chair or the
23 vice chair and ask if -- can they help set up a meeting
24 with the AG so I can check some things, so that would be
25 the process?

1 ATTNY PANE: No. What I would recommend,
2 Commissioner, is that you reach out to -- first of all,
3 you can reach out to me directly until June 30th. After
4 that, sadly, I -- you won't be able to reach out to me
5 directly into the attorney-client privilege. But you
6 will have legal counsel.

7 The Attorney General's Office is who will be counsel
8 to the Commission. And first of all, I want to thank
9 Malad (phonetic) for being here. He's a deputy attorney
10 general here. He's with us observing today. And he may
11 be the direct point of contact.

12 I'm still sort of working details out with the
13 Attorney General's Office on exactly how that Malad may
14 be the person that you're reaching out to. But rest
15 assured, before I leave on June 30th, you will all have a
16 point of contact at the Attorney General's Office for
17 legal questions and legal issues and hypotheticals and
18 that sort of thing. So I hope -- does that answer your
19 question, Commissioner?

20 CHAIR KENNEDY: There was a head nod. I missed the
21 head nod. Okay. Thank you. Commissioner Fornaciari was
22 next.

23 COMMISSIONER FORNACAIRI: Yeah, that was going to be
24 my question. If we were all going to have a point of
25 contact and thank you.



1 CHAIR KENNEDY: Okay. My one concern there is if we
2 are on this agreement with the Attorney General's Office
3 of having up to 1,000 hours or whatever it is, is someone
4 of us going to need to track those hours on our side so
5 that we either don't go over or know that we're about to
6 go over so that we can negotiate something?

7 I mean, I just yeah, all fourteen of us could go
8 directly --

9 ATTNY PANE: Right. Yeah.

10 CHAIR KENNEDY: -- to OAG and suddenly, we're three
11 months into a twelve-month period and we've exhausted our
12 free hours.

13 ATTNY PANE: Chair, I think Commissioner Fernandez
14 is itching to answer this call.

15 CHAIR KENNEDY: Okay. Excellent. Commissioner
16 Fernandez?

17 COMMISSIONER FERNANDEZ: I don't know of itching is
18 the correct word, but my thought process when Neal and I
19 were working on this with Anthony is that, for example,
20 Commissioner Sinay could go directly to the AG, but we
21 would request that a CCB given to Corina so Corina or
22 whoever that person is, so Carina could track that
23 instead of having to go through the chair and expecting
24 the chair or vice chair to check. But that's just what
25 we were thinking. I don't know what the Commission would

1 like to do with that. Thank you.

2 CHAIR KENNEDY: No, that's very useful. Thank you,
3 Commissioner Fernandez. Commissioner Toledo?

4 COMMISSIONER TOLEDO: It is curious in terms of
5 delegation, there are some -- what can't we delegate as a
6 Commission? Would there be certain decisions that the
7 chair and vice chair wouldn't be able to take action on
8 during that period?

9 What I would say probably couldn't be delegated are
10 votes or subject matter that requires a special vote.
11 Because you never know how you're going to have your --
12 you need that right combination and you can't know you're
13 going to have that in all circumstances.

14 But if you all are comfortable delegating on any
15 topic that is -- just requires the nine votes and you
16 have obviously the nine votes for the delegation to pass,
17 that's the authority for that ability -- for the ability
18 to do that, if that makes sense.

19 COMMISSIONER TOLEDO: So we wouldn't be able to we
20 wouldn't be able to delegate anything that requires a
21 special vote.

22 ATTNY PANE: Correct.

23 COMMISSIONER TOLEDO: Thank you.

24 CHAIR KENNEDY: Okay. Anything else? Okay. So are
25 we --



1 ATTNY PANE: Your mic might be on mute.

2 CHAIR KENNEDY: Commissioner Akutagawa?

3 COMMISSIONER AKUTAGAWA: I have two questions. One
4 is tracking. Corina, might track in a certain way. But
5 if the AG's office is not tracking in that way, I guess
6 there's going to have to be some verification about --
7 she might note it as thirty minutes that they might note
8 it as an hour. I think we just need to make sure that
9 we're aligned on that --

10 ATTNY PANE: Yeah.

11 COMMISSIONER AKUTAGAWA: -- so that we're not
12 mistakenly you know assuming something in terms of the
13 amount of hours.

14 ATTNY PANE: Right. So to that point, Commissioner
15 Akutagawa, the AG's office will send to Corina sort of a
16 monthly -- I don't want to call it an invoice because
17 invoice suggests it needs to be paid for. More like a
18 statement. There we go.

19 COMMISSIONER AKUTAGAWA: An accounting of time.

20 ATTNY PANE: Right. And there will be that. And
21 that's in any sort of attorney-client relationship when
22 you're hiring a firm or other legal services outside of
23 the entity you're in. They'll send you similar to what
24 we had with Strumwasser, right.

25 We got an accounting of the month and how much time



1 was spent on the particular topics. And so you will have
2 that. Corina will have that so you can be tracking it on
3 your end. Plus you will be receiving what the attorney
4 general's office has. And then if there's a discrepancy,
5 you can always, talk to them about it.

6 COMMISSIONER AKUTAGAWA: And I guess I'm just asking
7 the question because I'm not sure. So then who will
8 Corina be sharing that accounting of the hours with?
9 Would it be the chair, vice chair at the time? Is it
10 with the Finance and Admin Committee?

11 I think I just want to make sure I'm understanding
12 what the flow of communication is going to be so that
13 it's not just residing with her, but that someone -- some
14 entity, a subcommittee on the committee is also going to
15 be able to track it as well too.

16 ATTNY PANE: I don't want to -- I mean, put this
17 thought out there as a consideration. One thing, one
18 option could be for Corina to send it's -- whatever your
19 comfort level is a one-way communication to all of you
20 just letting you know as an FYI how much time has been
21 used just so that you all are aware. That's one
22 approach.

23 If you didn't want it as frequently that could be an
24 update at each commission meeting to be part of the -- of
25 her report. So there's probably a couple of ways to do

1 that.

2 COMMISSIONER AKUTAGAWA: Okay.

3 ATTNY PANE: Yeah.

4 COMMISSIONER AKUTAGAWA: Okay. Then the other
5 question is around to follow up on, I think what
6 Commissioner Toledo just asked. So I understand the
7 delegated or the delegation of the authority. And then I
8 guess I don't want to assume, but that's why I'm asking.

9 Then I figure then the chair or vice chair will then
10 report to the full committee if there has to be some kind
11 of action taken at whatever the next meeting would be of
12 the commission then, right? So that's the update or
13 another.

14 ATTNY PANE: Yes, that's one option. Another option
15 again is for Corina to send a one-way communication to
16 all of you, just updating you what needed to be
17 addressed.

18 COMMISISONER AKUTAGAWA: Okay. Thank you.

19 CHAIR KENNEDY: And the chair, in consultation with
20 the vice chair, would have the authority to call a
21 meeting.

22 ATTNY PANE: Absolutely. Right.

23 CHAIR KENNEDY: Yeah.

24 ATTNY PANE: And that's always frankly, resided with
25 the --



1 CHAIR KENNEDY: Right.

2 ATTNYPANE: -- with the chair.

3 CHAIR KENNEDY: Right. Okay. Very good.

4 Commissioner Turner?

5 COMMISSIONER TURNER: Yes. Thank you. And I
6 apologize that laryngitis, but I think you can hear me
7 okay. I want to say I'm not entirely comfortable with
8 the idea. And just wanted to ask a couple of more
9 questions.

10 In the history of us being a commission, we have
11 lots of dialog before a decision is made. So to have the
12 chair and vice chair to empower them to make decisions
13 and then as I'm understanding it, we're notified
14 afterwards.

15 And Chair Kennedy, your last question that says the
16 chair and vice chair would always have an opportunity to
17 call a meeting is helpful, but when we're notified about
18 what decision is pending, can the commissioners request
19 as well that there be a meeting if there's something that
20 we're not comfortable in the moment with?

21 ATTNYPANE: Yes, Commissioner Turner. Absolutely.
22 In fact, I would encourage you all and I think any chair
23 probably would be of this mindset that if there is a
24 request to meet and you all are willing and able to meet,
25 that this the thrust behind this is when we when it's not



1 feasible to meet.

2 So that's so that the attorney general's office
3 has -- isn't and you all aren't stuck when you can't
4 meet. If this never -- maybe this never gets used
5 because a, there are no issues that come up where the
6 attorney general's office needs to talk to the chair
7 about the particular action or you all meet and you
8 address them at a commission meeting.

9 This is more of just a failsafe option for you all
10 when it's not feasible for you to meet and there are
11 legal issues that come up. And I think the attorney
12 general's office as well recommendation would be there
13 needs to be some empowerment so that there can be an
14 action taken if you all can't meet.

15 Because you're in more legal jeopardy if there is a
16 legal issue and you're stuck and you don't want to be in
17 that situation. So this is in an effort to prevent that.
18 So we can certainly craft it.

19 We can address the focus of it however, the
20 Commission would want just to let you know that what this
21 grew out of is in -- that for the 2010 commissioners,
22 there was a legal issue of joint representation by the
23 attorney general's office with the commission and another
24 state entity.

25 I don't know, Secretary of State might have been,



1 but the attorney general's office was in a situation
2 where they were representing both departments and they
3 needed the commission to understand that there are --
4 they will they would be able to represent both. But if
5 there is a conflict of interest in that situation that
6 maybe one of the parties needs to then get separate legal
7 counsel.

8 If you're not at a meeting where you can discuss
9 that, then what do you do? You're in you're in a very
10 difficult situation. And so this is in an effort to --
11 in that hypothetical situation where you do have that
12 concern and that problem and you aren't able to meet that
13 there can be some action taken -- some understanding.

14 Yes, That's we understand that there's you're
15 representing both us and this Department. That's fine.
16 Or if there's a conversation, for example, between from
17 the AG's office to the chair, hypothetically, that says,
18 look, we're representing both, here's why there's not a
19 an unresolvable conflict of interest, because this
20 attorney is in a separate unit from this attorney.

21 They don't report to the same supervisor. Something
22 along those lines. And they're going to want an okay
23 from the Commission that they've explained that to the
24 Commission and that nevertheless, they're fine with it.
25 That's not going to be able to occur in a situation if

1 there isn't any sort of delegation and there's no
2 meeting.

3 And then there is -- I think more of a problem in
4 that situation. What do we do then -- so that's actually
5 what grew out of this. And it could certainly be limited
6 to that piece. But I wanted to bring this the legal
7 issues component to this and potentially in a larger
8 perspective, a little bit of a larger perspective as far
9 as legal representation, if you all aren't meeting as
10 much.

11 So it really is, as you said, a comfort level issue.
12 But I I'd frankly be remiss and the Attorney-General's
13 office would be remiss if we didn't at least present this
14 to you for consideration.

15 COMMISSIONER TURNER: And as a reminder, the
16 inability to meet comes down to finances and timing or
17 reminding about the inability to meet.

18 ATTNY PANE: Well, I guess legally the minimum is
19 that is the ten-day calendar notice.

20 COMMISSIONER TURNER: The timing.

21 ATTNY PANE: Starting July 1, I would argue there's
22 probably logistical legal issues aside from just the bare
23 ten-day notice requirement that's required. We're going
24 to have to be in physical locations again. And so
25 logistics around that are probably a consideration.



1 I think you have the finance piece of it because
2 there's a certain amount of money that's needed to run a
3 meeting, however, frequently. Those are probably the --
4 and I would argue, I guess, the commissioner
5 availability, right, if you can't vote on something
6 because you don't have nine votes, you could have a
7 meeting, but you can't get the waiver or the consent to
8 do that.

9 COMMISSIONER TURNER: Yes. And I appreciate all of
10 that. I also wanted, as the excellent work that's been
11 done with our reports and what have you, I want to make
12 sure we're highlighting all of the complexity of a
13 continuing commission, because basically what we're
14 saying is this because of the vote, what will lose the
15 timing, the money, the finances, the ability to meet.

16 We're now making work around solutions to be able to
17 do the work that we were called to do. So we were
18 elected to have all commissioners make decisions, and now
19 we're making decisions. And I understand why. I just
20 wanted to be really clear. We're having to do that
21 because the funding is truly not there for a full ten-
22 year commission.

23 But the thought process that a commission has in
24 place for ten years, but we don't have the technology and
25 so forth and so on. So I just think that we will do what

1 we have to do. But I also think that we need to be -- we
2 need to make sure all of California, I guess, is aware
3 that the process still has kinks and it still does need
4 to be worked out.

5 CHAIR KENNEDY: Thank you, Commissioner Turner.

6 Commissioner Toledo, your hand was up.

7 COMMISSIONER TOLEDO: I took it down.

8 CHAIR KENNEDY: You took it down. Okay.

9 Commissioner Akutagawa?

10 COMMISSIONER AKUTAGAWA: Yeah, I guess I do have a
11 question additionally to follow up on what Commissioner
12 Turner was asking. And another one on the special vote.
13 So if let's just say there is an issue that comes up that
14 requires the AG's office help, but the issue requires a
15 special vote by the Commission.

16 Does that then require the chair to call a special
17 meeting of the commission or a meeting of the Commission
18 at the earliest feasible time. Ten days minimum, right?

19 ATTNY PANE: Yes. And the reason why I would place
20 the special vote as a distinction is because this
21 commission is frankly unique in exactly on that point.

22 COMMISSIONER AKUTAGAWA: Yeah.

23 ATTNY PANE: Boards and commissions do plenty of
24 delegations all the time on whatever they're comfortable
25 with. That piece is unique to you, this commission. And

1 so it's a harder argument to make that a one-time
2 delegation just covers everything --

3 COMMISSIONER AKUTAGAWA: Yeah.

4 ATTNY PANE: -- including something that's unique to
5 all of you.

6 COMMISSIONER AKUTAGAWA: Okay. Yeah, because I
7 mean, I know that there's always the you never know,
8 anything can happen kind of thing where it's going to
9 require that. So I just want to make sure that we're
10 clear and that, again, it's on the record that this is
11 clear, too.

12 So then my other question is in follow up to what
13 Commissioner Turner was asking. Let's just say there is
14 a there is an issue -- it doesn't necessarily require a
15 special vote, but there is an issue that we feel as a
16 commission that it's important for us to come together.
17 But there isn't the funding for the meeting, but we just
18 decide we have to do this.

19 Is this going to be the only way to make sure that
20 we fulfill our obligation to the people of California,
21 and we call this meeting. Do we then have to go hat in
22 hand to Department Finance or somewhere to say, we just
23 don't have the budget, but we needed to do this because
24 there is this legal issue that required -- we felt
25 required all of us to come together.



1 Is that been something -- is that the biggest
2 scenario we'll have to go and find funding to pay for you
3 know, a meeting that will have to call because of a legal
4 issue that we feel we need to come together and not just
5 allow it to be just delegated to the chair or vice chair?

6 ATTNY PANE: Yeah. So in that scenario, I mean, you
7 would be able to utilize the funds that you have. And
8 hypothetically, if that isn't enough, because maybe
9 you're -- I don't know -- I'm going to make it up.

10 You've had a meeting -- you had this meeting at the
11 end of the fiscal year, say, June 30th of next year or
12 something, and you're already getting the point where you
13 would exhaust those funds, then I would say, yes, that
14 that is what you'd want to do.

15 COMMISSIONER AKUTAGAWA Okay.

16 ATTNY PANE: I want to be -- you would want to reach
17 out to your legislative partners and Department of
18 Finance and preferably preview this for them if that's
19 possible, and let them know that this issue, this
20 unnecessary issue, has come up and that they're going to
21 need to help you out.

22 COMMISSIONER AKUTAGAWA: Okay. I mean, I just
23 wanted to make sure that that's also clear because I
24 didn't want us to go into this thinking, well, we're not
25 going to be allowed to call a meeting, even though we

1 should, because the funding is not there.

2 ATTNY PANE: Right.

3 COMMISSIONER AKUTAGAWA: If it needs to be, then we
4 will do what we need to do to ensure that we fulfill our
5 obligations.

6 ATTNY PANE: Yes. And that's why in this motion,
7 where it's not feasible. Right. That that's not --
8 feasible is a bit of a subjective term. Right. So it's
9 not that under any circumstances you wouldn't be able to
10 meet. Right.

11 CHAIR KENNEDY: Okay. We need to move to Website
12 subcommittee soon, so I'm going to call on Commissioner
13 Toledo and defer action on the motion until later in the
14 day. Commissioner Toledo.

15 COMMISSIONER TOLEDO: Just quickly, so I understand
16 there's a ten-day notice requirement that is normal. For
17 extenuating circumstances where there is an emergent
18 issue, would there be a quicker notice or what are our
19 notice options at that point?

20 ATTNY PANE: Yeah. Good question. Under Bagley-
21 Keene there are very limited circumstances where you
22 could do a forty-eight-hour notice, an emergency meeting.
23 It would have to qualify. And those exceptions are
24 construed very narrowly.

25 So I would -- that's something you would definitely

1 want to bring up with legal counsel at the time. Hey,
2 with this qualify for an emergency or special meeting and
3 for a forty-eight-hour notice.

4 COMMISSIONER TOLEDO: And generally what qualifies
5 for emergency?

6 ATTNY PANE: Perhaps if there were some legal
7 deadline, for example, that came out of nowhere that you
8 weren't able to count for on a ten-day notice for you
9 needed to act, that might be one where you'd get a forty-
10 eight-hour notice for. I would argue any probably
11 something that's truly an emergency is tends to be what
12 that -- what those narrow exceptions are for.

13 COMMISSIONER TOLEDO: Thank you.

14 CHAIR KENNEDY: Okay. Thank you, Commissioner
15 Toledo. And as I say, we'll defer motion -- defer action
16 on this motion till later in the day so that we can go to
17 the Website Subcommittee between now and the 11 o'clock
18 break. Thank you, Chief Counsel Pane.

19 Website Subcommittee?

20 COMMISSIONER ANDERSEN: Okay. Excuse me. Thank you
21 very much, Chair. The Website Subcommittee is myself,
22 Jane Andersen, and Commissioner Derric Taylor. And at
23 this time, we're just going to do a quick -- basically,
24 I'm going to get a quick summary of what the Website
25 Committee has been doing.



1 And then we're going to do a presentation of our UI,
2 a little bit of a walk-through of the "new website".
3 Because, as Corina said, we have now officially gone from
4 the wedrawthelinesca.org that is now a redirect site and
5 we have gone back to where the 2010 was located, the
6 wedrawthelines.CA.gov.

7 And as you can see here, we have Analytica is
8 actually sharing screen with us right now. And this is
9 the new what we look like. You can see across the top
10 here, we have a lot less tab. Okay. And basically the
11 meat of it, which is we're going to jump right into is
12 the second one final maps report and data and we're going
13 to jump right in to all our -- what happened to the data.

14 If you'll look here, this now replaces what was the
15 Airtable. Air table is gone essentially. All of that
16 data is reflected here in this on this tab and these
17 variations of this tab. It all lives here. And here, at
18 last time we presented this, several commissioners said,
19 well, wait, what is it? What are we doing here?

20 So we've written an introduction and a background, a
21 little bit of these couple of paragraphs, and then if
22 you'll note, as Fred is going to walk us through on each
23 of the sub tabs there, there's a little description of
24 what is on this page, how do you use this page?

25 And so at this point, I'm going to turn this over to



1 Analytica who had been our subcontractor and specifically
2 Brent Johnson, I think it is.

3 MR. JOHNSON: Johnson.

4 COMMISSIONER ANDERSEN: Yes. Thank you. Brent
5 Johnson with Analytica. So if you could walk us through
6 this, please.

7 MR. JOHNSON: Yes, sure. Thank you, Commissioner.
8 Thank you to all the commissioners for having us this
9 morning. Yeah, just a quick walkthrough. I'll try to be
10 as concise as I can in the interest of time as well as
11 thorough in highlighting some of the new functionality
12 from the last time we presented.

13 As Commissioner Andersen mentioned along the top,
14 you'll notice these five buttons for navigation between
15 the various tabs. The starting one is the summary
16 analytics, which as Commissioner mentioned, has a little
17 bit of text describing what the content is of the charts
18 and map beneath.

19 And just moving left to right, I'll go through all
20 the navigation first, but I'll highlight a couple of
21 different features on some of the respective tabs. So
22 moving to the next one, which is the -- all redistricting
23 data, this is the collection of all 35,000 plus records
24 received by the Commission, very similar in look and feel
25 to the original Airtable documents.



1 And I'll go through this one a little bit to show
2 you some of the PDF previews and accessibility options
3 contained within this one. The third tab from the top is
4 the Draw my community data.

5 So if you recall from last time, this is a subset of
6 all their redistricting data, just specific to folks who
7 submitted information in the Draw My Community tool. And
8 this is the one where you can kind of select different
9 options from within to highlight what those drawn spaces
10 are within California.

11 The fourth tab is place, social, economic interests.
12 So if I click on that, that then takes us to the bubble
13 charts that you might recall. And we'll go through a
14 little bit of the changes here just in terms of some of
15 the tightening of categories within that.

16 As we mentioned, for all of these, there is kind of
17 a descriptive text underneath each title that describes a
18 little bit about what the nature and the context is of
19 those charts.

20 And then last but not least, is the resources tab on
21 the far right. It just contains some pertinent links for
22 some of the other resources that folks can access that
23 are auxiliary to the content presented here. So jumping
24 back to the summary Analytics page. Just highlight a
25 couple of things here. So a lot of this is done in the



1 spirit of accessibility. So we'll talk a little bit more
2 about Section 508 and ADA compliance for a lot of the
3 features here.

4 So within underneath the text here, you'll notice
5 kind of the filters running along the top that have
6 different things that you can flag by county, you can
7 focus on trying to that pertains to all of California or
8 non-submission source and type of submission. No real
9 changes here.

10 The one thing I will highlight is a lot of the
11 categories have been streamlined from last time you may
12 recall, some not applicable and other groupings from the
13 submission source. That's all been kind of revisited
14 from the actual data to ensure that things are placed in
15 the appropriate submission source designation.

16 Where we'll spend the time on is the second tab.
17 All redistricting data, which is just the second one from
18 the top. This one has probably the most dramatic make
19 over from last time. So I can actually show you just by
20 walking through a couple of entries.

21 So starting at the filters on the top left, I'll
22 select a couple different counties. I'll deselect all.
23 And then I'm actually familiar with this one. So I want
24 to walk you through one that's illustrative of the
25 features a large.



1 So that's like San Bernardino as one of the counties
2 and also the multi selects Riverside as a second county.
3 So you can multiple select more than one county here.
4 You'll notice that the records trend from the 35,000
5 originally down to a little over 3,000 here that involved
6 one of those two counties.

7 And then I'm also going to change the submission
8 subject type to district proposal as the category here.
9 And again, this is just because I'm familiar with this
10 particular record, but this could be any selection here
11 that's presented.

12 So you'll notice now from filtering by those two
13 counties, San Bernardino, and Riverside, and then also by
14 the submission subject to of district proposal, this
15 narrows our records down to 75 that meet those criteria.
16 And there's two in particular that I'll focus on.

17 The first one is this one record, 13 ID 13936. And
18 this what I want to show you here is if you click on any
19 cell within this row, it produces this attachment preview
20 down below. And this one, I wanted to highlight in
21 particular one because it contains Orange County and
22 Riverside as well, the County.

23 So the filter picks up basically any record that has
24 either Riverside or San Bernardino as one of the two
25 counties listed. And then this one in particular did not



1 have any attachments. So in the preview down below, you
2 can see it says this submission did not include any
3 files, the one directly beneath it, so record 14080 is
4 both San Bernardino and Riverside. And when I click on
5 the cell here, it populates the preview down beneath.

6 And then this one has some language as the cover
7 page, which is available for any record that did submit
8 attachments as part of the submission. And you can see
9 there's some contact information for folks who have any
10 disabilities. They can request alternate formats of
11 these documents. It includes kind of the counties
12 involved, so submission.

13 And then also just below there, you'll see the files
14 that are included in this combined PDF. And in this case
15 there are two different files that were combined into
16 this document and then also two files that were not
17 included.

18 So for this particular submission, there were also
19 two Excel files that were sent in that can be downloaded
20 as part of this record. So this is just the preview menu
21 here. I've also downloaded this document just so I can
22 show you what it looks like in a PDF Reader.

23 COMMISSIONER ANDERSEN: You have, Brent, as your
24 download, it's going to say when it says included, it
25 means included in a PDF which is remediated.



1 MR. JOHNSON: Right.

2 COMMISSIONER ANDERSEN: It's basically it has all
3 the files except, like certain Excels or certain drawings
4 can't be made into a PDF that is accessible. It's just
5 like a map. So everything's still included.

6 MR. JOHNSON: Um-hum.

7 COMMISSIONER ANDERSEN: It's just in the particular
8 listing of the PDF that is at the screen reader
9 functional. So continue, please, Brent.

10 MR. JOHNSON: Yeah, all these files are still
11 available. It isn't telling us that all these files are
12 still available, but just for the ones that are
13 particularly in PDF, those have been now combined into a
14 single accessible document for records that have more
15 than one.

16 So in this particular one, I'll kind of scroll down.
17 It's actually, I think, forty-seven pages, so I'll go
18 through each page of it. But essentially there's a
19 header for each one. All of these are searchable. There
20 can be screen read, even the text within the document
21 themselves. So they're made accessible for all of the
22 PDFs.

23 So this one includes maps and it's been tagged as
24 well. I know Terri is on the call. Terri, if you want
25 to quickly talk about what the tags mean and relative to



1 PDFs and websites.

2 MS. ISEDEIN: Sure. So within a website and web
3 documents as well, like PDFs and other types of documents
4 there -- it has to be tagged, so to be made accessible.
5 And basically what tags are is providing the proper
6 markup for a heading, for lists, for tables so that it
7 can be read by assistive technology.

8 What's nice about also providing accessible
9 documents like the PDF that's accessible is it also
10 allows for bookmarks. So that is actually good for
11 everybody. So anything that's done with accessibility in
12 mind also helps for usability for all individuals. So
13 basically just tagging the document so that it's not only
14 accessible but user friendly.

15 MR. JOHNSON: Thank you very much, Terri. So yeah,
16 as mentioned, that's just one example. This is true for
17 all of the records that have attachments submitted.
18 Anyone where there was kind of a PDF submission, those
19 have been combined into a single document. You can
20 preview here within the user interface and also download
21 to view on the PDF viewer.

22 And then for any documents that aren't in the PDF
23 format, which there are a multitude of those are also
24 downloadable as a zip file, where then folks can then see
25 the original file submission.



1 Moving along, I won't cover too much on the other
2 tabs, but just for the draw my community data, I think we
3 should show this one last time. This is the one where
4 you can actually select records that folks submitted to
5 draw my community and then actually see what it looks
6 like on a on the map here.

7 So I'll just do a couple at random and I'm just
8 hitting control on my keyboard so I can select more than
9 one. So you can kind of see a few different submissions
10 at once -- at the same time with the map, but I think
11 we've covered some of the functionality of last time.

12 COMMISSIONER ANDERSEN: Yeah. One thing again --

13 MR. JOHNSON: Yeah.

14 COMMISSIONER ANDERSEN: I'm just going to add in
15 here the most important thing on this page notice, which
16 and Brent could you go up to the our little -- the COI
17 map toggle?

18 MR. JOHNSON: Yes.

19 COMMISSIOENR ANDERSEN: The very first one is the
20 standard. You see the entire state you actually have to
21 click down to say COI map. And then if you go in to the
22 table when you click on it -- no, I'm sorry, select on an
23 item --

24 MR. JOHNSON: Um-hum.

25 COMMISSIOENR ANDERSEN: -- then you'll get the koi



1 map of the COI. If you don't do that toggle, you'll just
2 always be looking at the full state map.

3 MR. JOHNSON: Right.

4 COMMISSIONER ANDERSEN: So that's just an important
5 thing to note that does that. It does say all that in
6 our instructions in the middle of the page. But I just
7 want to really point that out.

8 MR. JOHNSON: So yeah, thanks for that
9 clarification. So moving along from this one. So the
10 fourth tab is the place, social, and economic interests
11 one. They have some discussion last time just in terms
12 again of the context within.

13 I wanted to highlight some of the work that Paul did
14 and consolidate some of these categories here. So the
15 default of interest mentions is places. These are kind
16 of -- I'm just in descending order by the number of
17 mentions.

18 There's also three social interest mentioned
19 categories and two economic interest mentioned
20 categories. So I click on the first social interest
21 mentioned. It's kind of consolidation where there's just
22 a handful of broader categories that are represented here
23 as well as counts.

24 Social interest mentioned two, as you know, a dozen
25 or so more that are included there for what kinds of

1 topics were mentioned in various submissions. I
2 mentioned three is kind of the more raw one that has kind
3 of all of the various categories that were included the
4 first time around.

5 And then the same thing goes for the economic
6 interest mentioned by class one is kind of a consolidated
7 category of what some of those items look like. And then
8 also the same for class two. It's kind of the more raw
9 one that has more items with it.

10 So that's kind of the big change there. And then as
11 I mentioned, resources is the last tab. And this one
12 just has kind of, yeah, some other links that might be of
13 use for folks who are interested in learning more about
14 this data. But I'll pause there if there's any questions
15 on any of the UI functionality.

16 COMMISSIONER ANDERSEN: Commissioner Sinay?

17 COMMISSIONER SINAY: So I was just I was just
18 playing around with that a little bit as you were
19 talking. It seems like there isn't a quick way to look
20 at the written comment that you kind of have to download
21 them and then open up. Am I correct or?

22 MR. JOHNSON: Yes, there's a couple of ways.
23 There's the summary field which is on this table here for
24 all the redistricting data. So this is all that has kind
25 of the meat or like the more concise version of each of

1 these.

2 So that's kind of more quickly accessible from just
3 the view itself. If you do want to kind of see it from
4 the preview here, you can read through this on this and
5 scroll down a little bit on the page.

6 You can make it a little bit bigger. You can also
7 expand this. It is viewable without sort of downloading
8 the full version of it. You can you can also access it
9 just from the preview here.

10 COMMISSIONER SINAY: Gotcha. Okay. Thank you so
11 much.

12 COMMISSIONER ANDERSEN: And also, if you -- Brent,
13 if you hit that expanded the little tab in the preview.

14 MR. JOHNSON: Yeah, I think it's --

15 COMMISSIOENR ANDERSEN: That makes -- yeah, there's
16 like --

17 MR. JOHNSON: There we go. Yeah, that makes a
18 bigger version of it.

19 COMMISSIONER ANDERSEN: So it goes full size. You
20 can actually make that -- then you can expand that.

21 MR. JOHNSON: Yeah, there are a lot of people here
22 expanding to a bigger window.

23 COMMISSIONER ANDERSEN: Exactly.

24 MR. JOHNSON: Yeah.

25 COMMISSIONER ANDERSEN: So it is in the preview that



1 you can see. You can read through it all as well as the
2 summary without downloading it.

3 MR. JOHNSON: Right. And then the download option
4 is really meant for not only the PDF, just so you can
5 have it on your own personal machine, but then also for
6 those other attachments. So there is something that's
7 saying that's not a PDF, but the Excel example that I
8 showed earlier, you could then do that on your on your
9 machine.

10 COMMISSIONER ANDERSEN: Commissioner Yee?

11 COMMISSIONER YEE: Thank you to the subcommittee and
12 to Analytica for this good work. I have a question about
13 the summary analytics page.

14 MR. JOHNSON: Yeah?

15 COMMISSIONER YEE: The totals are different and some
16 are lower than what we saw last time. I'm just curious
17 why they how why they were adjusted and are these the
18 final numbers? Because we need -- if so we need to
19 transfer them to the Triple R report.

20 MR. JOHNSON: Yeah, I believe we'll check on that.
21 I'll take a look at the version that we sent last time.
22 So this is the total number of submissions. I think
23 there might be some overlap for some of these,
24 particularly with the all California one. I know there's
25 like a exclude/include option versus all also might maybe



1 slightly higher from that. We can double check on that.

2 The other thing I'll point out here is the subject
3 and totals here. A submission cannot have more than one
4 subject type with an estimate. It's like these numbers
5 don't add up to the 35-36,000 because it's essentially
6 double counting ones that have more than one there. But
7 yeah, that's a good point on the source total. We'll
8 ensure that that's in alignment.

9 COMMISSIONER YEE: Thank you. Yeah. We just need
10 the final numbers for source and total.

11 COMMISSIONER ANDERSEN: Okay.

12 MR. JOHNSON: Yeah.

13 COMMISSIONER ANDERSEN: But I will say the one thing
14 about the source numbers, which did change just a teeny
15 bit, is because we there were a couple of ones that
16 weren't -- we had a little bit too many, like they were
17 kind of listed as a couple different ones. So we can
18 help with that. We clean that up to be consistent.

19 COMMISSIONER YEE: Okay. Thank you.

20 COMMISSIONER ANDERSEN: Commissioner Akutagawa?

21 COMMISSIONER AKUTAGAWA: Yeah, mine is on kind of a
22 ticky tacky nature maybe of a website user's experience.
23 I noticed that on my browser, and I don't know if this is
24 more of a browser issue or if this is a ca.gov issue.

25 I notice that if my browser is not fully expanded to



1 fit the window, like when I'm on the redistricting data
2 section and there's that bar at the bottom that helps you
3 to scroll left to right. If the browser window is let's
4 just say compressed or smaller than the full window, I
5 notice that it doesn't go all the way to the end that I
6 actually had to like expand the window fully to use that
7 bar at the bottom to fully go left to right.

8 COMMISSIONER ANDERSEN: Is that like your -- in
9 terms of your Zoom is changed or when you say the screen
10 is not fully --

11 COMMISSIOENR AKUTAGAWA: So like the actual browser
12 window or tab. Like I have to like actually have it fill
13 up the whole entire screen --

14 COMMISSIONER ANDERSEN: Okay.

15 COMMISSIONER AKUTAGAWA: -- to use that bar at the
16 bottom, for that all redistricting data.

17 COMMISSIONER ANDERSEN: Right, right, right.

18 COMMISSIONER AKUTAGAWA: And if I go -- if let's
19 just say like the browser window -- sometimes I have
20 multiple browser windows or browser pages open or tabs,
21 not tabs, but the actual, yeah --

22 COMMISSIONER ANDERSEN: Yeah.

23 COMMISSIONER AKUTAGAWA: -- browser window, like my
24 staff, like just go crazy when they see how many tabs and
25 windows they have open. But I'm trying to -- sometimes



1 I'm toggling between multiple ones and so I don't have
2 them fully expanded so that I could easily or more
3 quickly just toggle between multiple windows.

4 COMMISSIONER ANDERSEN: Right.

5 COMMISSIONER AKUTAGAWA: So I notice that if I have
6 a shortened window, that bar at the bottom doesn't go all
7 the way. Yeah, like what you're seeing.

8 COMMISSIONER ANDERSEN: Yeah.

9 MR. JOHNSON: Yeah. Like, I'm kind of I'm going to
10 into this a little bit so you can kind of see.

11 COMMISSIONER AKUTAGAWA: That's what I mean by ticky
12 tacky.

13 MR. JOHNSON: Yeah.

14 COMMISSIONER AKUTAGAWA: But I mean, it's not a big
15 deal. But I was just wondering. I'm just surprised to
16 see that, though, because usually, most --

17 COMMISSIONER ANDERSEN: It resizes.

18 COMMISSIONER AKUTAGAWA: -- of the browser windows
19 will adjust to the size.

20 MR. JOHNSON: Yeah. So that's because there's a
21 great responsiveness to kind of the adjustment of the
22 size to the window. In this case, this one's just a
23 little bit quirky and that there are quite a few columns
24 on the table itself.

25 So even when this is sort of full screen, it's not

1 all viewable at once just because of all the different
2 categories that we wanted to develop. So I can take a
3 look at that just in terms of like making sure there's
4 enough space for the window, even when it's in a narrower
5 version.

6 The other recommendation would be if you are
7 accessing the whole table, try to do it in a full screen
8 mode versus kind of a shorter width browser because of
9 the nature of it. But yeah, that's a really good point
10 in terms of responsiveness.

11 COMMISSIONER AKUTAGAWA: Yeah. So you should be
12 able to go left to right and see the entire thing. I
13 don't need to see it all in one glance.

14 MR. JOHNSON: Right.

15 COMMISSIONER AKUTAGAWA: But you should be able to
16 use that bar at the bottom --

17 COMMISSIONER ANDERSEN: Um-hum.

18 COMMISSIOENR AKUTAGAWA: -- to move left to right to
19 see all of it. So I think that's more --

20 MR. JOHNSON: Yeah, the other thing that my interest
21 is a behavior thing. So it might be when you're grabbing
22 the bar, if you see if I'm over on this side, there's
23 more room versus if you grab it from the left. And it's
24 kind of like a weird thing to sort of.

25 COMMISSIONER ANDERSEN: Oh, it is.



1 COMMISSIONER AKUTAGAWA: Yeah, it Did it --

2 MR. JOHNSON: It lets you go to like kind of all the
3 way over versus you wouldn't have the real estate to move
4 it.

5 COMMISSIONER AKUTAGAWA: Yeah, it didn't really
6 matter. But yeah, so that's why. But separately, I just
7 want to say this is just really fantastic. On a separate
8 note, that's why I said it was ticky tacky, but thank
9 you. It's really great stuff.

10 MR. JOHNSON: Thank you.

11 COMMISSIONER ANDERSEN: Yeah. No, thanks. Yeah.
12 Well, thank you. Any other questions for -- on this one?
13 On the user interface. Oh, sorry.

14 Commissioner Sinay, do you have a question? No?
15 Okay.

16 Commissioner Yee?

17 It's okay. It's okay. Well, because since this is
18 the first time we're having a look at the at the actual
19 full, the new -- are not going back to our dossier
20 website. I'm hopefully -- is Paul on as well? Paul
21 Mitchell.

22 MR. MITCHELL: Yeah. Good morning, Commissioner.

23 COMMISSIONER ANDERSEN: Good morning. Can you walk
24 us through all our poll has been the case for those who
25 don't know him or familiar with him. Paul's been on as



1 our actually data analyst and then since he's the only
2 one of the data crew still with us, he's become the data
3 everything guy. And his background is mapping. He
4 actually has I'll put a plug in for you anyway. He
5 actually has some gorgeous maps on his own personal
6 website, which you should really go see.

7 And he's been our GIS expert and he is going to walk
8 us through because now all of our maps are -- draft maps,
9 and those are things have also been changed over to this
10 website. So Paul, could you walk us through how to find
11 them and then walk us through the maps?

12 MR. MITCHELL: Sure thing, Commissioner. Thanks
13 again for the opportunity to share one of my primary
14 loves being map making into spatial data. What we have
15 been doing with a lot of help from Tammy and Corina is
16 getting our final maps report and data time here finished
17 up.

18 And on here we have two different interactive maps.
19 We have our final map page, which is right here. I'll
20 let this guy load. And this includes both our
21 interactive map viewer. Which this isn't very different
22 from what we've had before. I think maybe in our last
23 meeting I noted that we've moved all of our data and apps
24 over to the new housing, so to speak, which is that
25 California geo portal.



1 And again, we have the same interactive abilities we
2 can turn on and off or different plans and layers. Click
3 on the districts and bring up the attributes that were
4 available during the actual redistricting process.

5 And we also have the accelerated and deferred
6 district layers where you can Zoom in and click on these
7 guys and see which areas are which for those folks, which
8 we did have a lot of questions during this last spring.
9 So these are the primary features there.

10 We also have an information tab on here that allows
11 users to come in and see a little bit more about the
12 maps. And a little bit of metadata links, et cetera back
13 to other explanations about the accelerated inferred
14 areas, et cetera.

15 And then we also have -- the second thing I want to
16 show you guys is our nicely remade draft map, which is,
17 again, a similar interactive map viewer. And thanks
18 again to Tammy, who's made this workable on a number of
19 different browsers.

20 I like Firefox a lot and we had a little bit of
21 issue. She had to do some customization to make this
22 work. I'm on Google Chrome right now, so the difference
23 here with this map is that we also have the approved
24 drafts, which let's see, which are in different shades of
25 color.

1 I think I've got the two Congressional districts on
2 here. So you can see our original draft and then on top
3 of the finals. And again, you can click on the
4 districts, get the attributes, et cetera.

5 And then finally, I just wanted to show everybody
6 our place on California geo portal, which again is an is
7 a state agency, run open data police. And this is kind
8 of for the different geographic information systems
9 heads, so to speak, up there, the folks that are really
10 into this stuff.

11 This is the opening page here. And if you scroll
12 down, you can find the organization button here. You can
13 find our kind of shelf space here. It's giving me some
14 kind of new thing here, of course. I should send a
15 message to Sam about that. He's our buddy that we became
16 pretty close with over the Geo portal.

17 And we have our final map plans on here. So you can
18 see they all come up as data sets. And then we also have
19 an application which contains all of these. If you click
20 on each layer, you get a little bit of metadata about
21 this, and it displays.

22 And this is just kind of the default display. The
23 blue color doesn't really mean anything. That's just the
24 generic default that it comes up with. We go to our full
25 details. We can come over here and we've carefully in



1 metadata about all the attributes. This is the kind of
2 standardized format for embedded data.

3 So we have all the definitions for each field that's
4 available in our data. So there's a lot of stuff in here
5 for a range of folks from the kind of new user to
6 geographic information systems to the experienced folks
7 who will want to come over here and download the actual
8 data set.

9 You can download this in multiple different formats.
10 CSV, KML is of course, what you would use in Google
11 Earth. Shape file is what's used in the industry
12 standard as read ArcGIS format. GeoJSON, another open
13 data source for some real, real heavy programmer type
14 folks. So that's about it. Does anybody have any
15 questions on these?

16 COMMISSIONER ANDERSEN: I don't feel a lot of hands
17 being raised right now. Commissioner Sinay?

18 COMMISSIONER SINAY: So my mind is not necessarily
19 on this because I think all this is great. We're just
20 going to have to play and some of us are going to be good
21 at it and others aren't. But I did want to say two
22 things.

23 One is I always look -- I try to look at the what
24 the things that get lost the quickest. And to me, it was
25 the incarcerated people -- people who are incarcerated

1 and the -- those show up there. We are interesting to me
2 to read if you haven't read, but I did want to say we got
3 660 paper COIs.

4 And I want to remind us all that they were never
5 sent to the libraries because there was an administrative
6 glitch, so I'm hoping in in Lessons Learned that we do
7 continue to encourage to use the paper tool and that we
8 continue to build those relationships both with the
9 library and a different prison facilities.

10 Sorry, I'm missing the words, but there was
11 definitely a missed opportunity. I believe that in that
12 we didn't get it to all the librarians because I do know
13 librarians are becoming more and more activists as books
14 are being banned and such. So I don't want to lose that
15 piece.

16 The other the other one is more in general around
17 the website. I love how we have about us, and then we
18 have the 2020 Commissioners, and then we have the 2010
19 Citizen Redistricting Commission. But then when we put
20 staff and timeline and legal filings all that, we don't
21 put the year. And I would encourage us to just keep
22 putting 2020 staff, 2020 timeline just so that people
23 don't get confused. I know it seems like common sense,
24 but so people don't get confused.

25 And I would also recommend under staff, we still

1 have it set up like they're all here, but they're no
2 longer there. Their emails are our presence and
3 everything else. So we may want to just put the day that
4 that they transitioned off or something. So it's more
5 clear that that yes, the staff was here but is no longer
6 here.

7 COMMISSIONER ANDERSEN: Yeah. Thank you,
8 Commissioner. Those are, as you can tell you, did hit
9 upon. There are a few items which still need to be
10 addressed on the website. Commissioner Kennedy?

11 CHAIR KENNEDY: Yeah, and in that regard, I'm
12 thinking that since the tab now has the approved draft
13 maps and will eventually have various reports that that
14 second -- yeah, be changed to read maps, reports, and
15 data because we're going to, we're going to have a lot of
16 material under that tab.

17 COMMISSIONER ANDERSEN: Oh. Okay. And I just want
18 to kind of go through it with the maps here. Metadata is
19 probably a term that most of us are not familiar with.
20 And that's actually -- it includes like all the different
21 things for a GIS map.

22 And we did we were actually using metadata a lot.
23 We were drawing our lines. We just never called it that.
24 And that's where -- but in our download and what we sort
25 of got from our line drawers that was here, we had -- it

1 was kind of there, but now it is complete.

2 So there's a lot of things that happen on the
3 website subcommittee and with the experts we've had in
4 here that, well, we have this information now, it's all
5 complete. It's in one place. Anyone who uses this can
6 find it. I really want to bring that forward.

7 And then also, I'd like to go back to Tammy right
8 now, because the one thing that, in coming back to the
9 dot ca dot gov, if you recall years ago, we left that
10 site because it was not ADA compliant. And to try to
11 bring it up to ADA standards, it was too much money, too
12 much time. We didn't have it.

13 We have to get jump right in to drawing the line, to
14 collecting the information. Now we have had the ability
15 to update it and bring this back to the dot CA dot gov
16 and it is compliant. So we just want to show what that
17 actually means to people who use different accessibility
18 tools.

19 MS. BACON: Thank you, Commissioner. So just as a
20 demonstration. Well, first of all, I want to talk a
21 little bit about accessibility. And as we continue our
22 accessibility effort, as we've move towards the dot gov
23 website that we're now viewing. I just want to talk a
24 little bit about accessibility and then I'll demonstrate
25 how our website is meeting that effort.



1 So again, as I mentioned when we were looking at the
2 user interface previously, we want to make sure that
3 things are tagged properly and that they have the proper
4 heading structure that lists are tagged properly, that
5 tables are tied properly. And what does all that mean?

6 Basically, it's ensuring that there's markup behind
7 the scenes that allows for assistive technology users to
8 also access the information. It also helps everybody
9 really because for instance, for headings, as I mentioned
10 before, having a consistent heading design.

11 So we know that there's a heading one on the page --
12 one heading one on the page that helps everyone to see
13 that this is what this page is about. For instance, past
14 meetings and then every heading below it is in
15 hierarchical order, which also again helps everybody as
16 well as people who are using assistive technology to
17 access this information.

18 So for instance, say you wanted to come to this page
19 and you wanted to look for the April 10th, 2023 meeting
20 video clip. You wanted to maybe rewatch that. But as an
21 example, maybe close your eyes. How would you get that
22 information on your computer?

23 So one assistive technology that's often used by
24 individuals who might have a vision impairment is a
25 screen reader. I'm going to demonstrate a screen reader



1 called NVDA, and it's actually a free download if you
2 want to try it and play with it yourself. But it
3 basically, if you can't see your screen, it will read the
4 screen aloud to you so that you can navigate through the
5 website.

6 And that's really where tags come in handy. It
7 allows the assistive technology to read that tag
8 information and allow the assistive technology to
9 navigate.

10 Just like as if you can see the page, you might
11 navigate through the headings to locate the pieces of
12 information that you wanted. But if you couldn't see the
13 screen. It's important that it's tagged properly so that
14 you can do that. So all right. So I'm going to go ahead
15 and start the screen reader, NVDA.

16 REC: Welcome Local past meetings. California
17 Citizens Redistricting Commission, Google Chrome, Tammy.
18 Had a list with three items May 12 vendors Landmark
19 Navigation Landmark list with six items, clickable --

20 MS. BACON: Sorry, I'm just going to pause for a
21 moment. A screen reader user might navigate the website
22 through links, or they might just want to like you would
23 bring up a list of headings or navigate tabbing through
24 the headings all tab through the headings here.

25 REC: Clickable Main Landmark Main Landmark White



1 Header zero Region Friday, May 12th, 2023.

2 MS. BACON: That's not what I want. I want the next
3 one.

4 REC: CRC Business Meeting Monday, April 10th, 2023.
5 CRC Business Meeting Heading Level two.

6 MS. BACON: So now I know I found the location where
7 I want to find the video clip, so I'll tab to list with
8 the video clip.

9 REC: Items with list April 10th, 2023 Meeting
10 Agenda PDF, April 10th, 2023 Meeting Handouts Link.

11 MS. BACON: Okay. So I can see on the screen that
12 the next one is the one that I want. But I will show you
13 what it sounds like when I'm a screen reader user lands
14 on it. It's also important to make sure that if a link
15 in this case opens up to a new window on another website
16 that you let the screen reader user know because it can
17 be disorienting if you pop open another window and you
18 don't see that happen. So I'll go ahead and tab to the
19 next tab.

20 REC: April 10th, 2023 Meeting Video, four hours,
21 twenty-eight minutes, and forty-eight seconds. External
22 link opens to a new window or tab visited link.

23 MS. BACON: So not only did it announce it, but a
24 sighted person could see that there's also an icon there,
25 so it actually makes it useful for everybody. That icon



1 has all text on it that says it will open to a new window
2 in its external link. But we can also see that the icon
3 represents that will open a new window to an external
4 link. So I'll hit enter and open that new window.

5 REC: Untitled Google Chrome Tammy YouTube.com
6 Select Clickable Main Landmark Clickable Complementary
7 Landmark.

8 MS. BACON: So basically it's just really important
9 not only for assistive technology, I just want to
10 represent that. The assistive technology that is user
11 friendly and useful, but it also really helps everyone to
12 have a consistent look and feel of your website, proper
13 heading structure, and proper navigation structure to
14 your site. It works for everybody. So that's what I
15 wanted to demonstrate. Thank you.

16 COMMISSIONER ANDERSEN: Thank you very much, Tammy.
17 Really appreciate that. I just thought we should bring
18 that forward because in the committee meeting, we've been
19 hearing that a lot. But in terms of, you know, what does
20 this mean to be accessible?

21 How does it work for everybody and the benefits of
22 it, which really is in terms of indexing and things, it's
23 quite useful. You can, once you get familiar with
24 certain techniques in accessibility, it really helps sort
25 through a lot of documents which otherwise we would not

1 have.

2 So it's been very beneficial all the way around. I
3 just want to say now, kind of wrapping up for the
4 subcommittee, we've had great, great effort, huge effort
5 to make this transition. And I want to appreciate it.
6 Corina has led the way. Tammy has been totally
7 invaluable.

8 We've had Kevin, who has helped with the data set,
9 and he has a background in all of these. He has been our
10 experts going back and forth. And Analytica who has been
11 you saw Brent, there's Sophia in the background who has
12 done all this work with also James, who it's taken all of
13 the PDFs and made all those changes, made taking our
14 documents, made sure they were accessible.

15 It's been a lot of work back and forth, and I think
16 we have seven students who have worked like crazy taking
17 all these documents and actually typing in all of these
18 headings and putting all this in. It's kind of like if
19 any of you are old enough to remember WordPerfect, you
20 still go click and it would show your -- show all your
21 settings, your actual tab. So essentially that's what
22 they've been doing to students.

23 It's been a huge amount of work. We really, really
24 appreciate it. And I want to give them an extra pat on
25 the back. Paul, Martin has been our connection from the



1 previous what happened to what we did today. And it's
2 really been a lot of work. There's a few things we still
3 to work out, but it's a huge product and I'm very proud
4 of everyone who's worked on this.

5 And Commissioner Taylor, who's been a little swamped
6 and it has, but he's done kind of an overview and running
7 things fast as they want, though you can't say it that
8 way. It was really helped a lot. So thank you very much
9 for behalf of the website and behalf the Commission to
10 all those who helped work on this website.

11 CHAIR KENNEDY: Thank you to the website
12 Subcommittee. We are just about up against our break
13 time, but as promised, I did want to offer an opportunity
14 for public comment.

15 So Kristian, could you please help us out?

16 PIUBLIC COMMENT MODERATOR: Yes, Chair. In order to
17 maximize transparency and public participation in our
18 process, the Commissioners will be taking public comment
19 by phone. To call in, dial the telephone number provided
20 on the livestream feed. It is 877-853-5247.

21 When prompted enter the meeting ID number provided
22 on the livestream feed. It is 82451704202. When
23 prompted to enter a participant ID simply press pound.
24 Once you've dialed in, you'll be placed in the queue. To
25 indicate you wish to comment, please press star 9. This



1 will raise your hand for the moderator.

2 When it's your turn to speak, you'll hear a message
3 that says the host would like you to talk. Press star
4 six to speak. If you'd like to give your name, please
5 state, and spell it for the record. You are not required
6 to provide your name to give public comment.

7 Please make sure to mute your computer or livestream
8 audio to prevent any feedback or distortion during your
9 call. Once you're waiting in the queue, be alert when it
10 is your turn to speak. And again, please turn down the
11 livestream volume. And we do have a caller. Just a
12 moment.

13 Caller 2829, please follow the prompts to unmute.
14 The floor is yours.

15 MS. WESTA-LUSK: Hello, commissioners. This is
16 Renee Westa-Lusk. And I just have some questions
17 navigating that new analytical page. My first question
18 is I seem to be not able to find certain dates of
19 testimony. When I did the filters for one county it was
20 the written testimony that's on that page, and you can
21 scroll down through the dates.

22 I don't know if I'm not doing the dates correctly.
23 You have to use that horizontal bar to scroll to the, I
24 guess, the -- all the testimony you want up to a certain
25 date? That's my question. I can't find certain



1 testimony.

2 And then the second question I have is can you print
3 the entire summary and print in the preview screen for
4 the written comment? Could you show like a preview
5 screening at the bottom if you click on one of those
6 boxes under summary, if you want the testimony? That's
7 my second.

8 And then my third question is are there any maps
9 showing from where the testimony came from breaking it
10 down to districts? Because before on the Airtable they
11 had these little arrow dot type figures where you could
12 see where the testimony was actually from in that
13 District or county or city or whatever.

14 And then my fourth question. I'm a little confused
15 about the two website. Is wedrawthelines.CA.org still
16 active or is that no longer active? Is it just now
17 wedrawthelines.ca.gov? Those are my questions. Thank
18 you.

19 COMMISSIONER ANDERSEN: Thank you, Ms. Westa-Lusk,
20 for calling in. And I am going to try to go through your
21 questions. I'm going to go sort of backwards. The last
22 one, the dot org site is now a redirect. It is not
23 active per se. So the dot ca dot gov is the active site.

24 I'm not sure of doing the correct order here, but
25 the -- in terms of maps of where testimony came from, the



1 only actual map of where testimony came from is on the
2 draw my community. If it was from the draw my community,
3 it would say in that. The one thing that was on the
4 Airtable when it would say, you know basically this
5 testimony, it had like a dot, like a dot sort of in the
6 general map that unfortunately wasn't that accurate,
7 which is why we did not return it that way.

8 Basically, it kind of had -- like say, if it was
9 Marin, like I say, it said you were in Marin County, you
10 were the coastal counties, and it would kind of say the
11 dot would kind of go in the general area of the coastal
12 and like you might be talking about Marin, but it would
13 be the dot would be up in Mendocino County. So it was
14 not consistent like that. So we didn't use it. And I
15 apologize for that.

16 In terms of dates, you should be able to -- on the
17 slide bar, the dates, well, I'm not going to actually go
18 and show and show this. The slide bar should work to
19 move it to a particular date. And then you only get
20 those in the redistricting. If not, you can indeed go
21 through -- I'm trying to go through here. I'm actually
22 having trouble pulling stuff up, as I'm talking. Let's
23 see -- I'm just trying to try to see on the --

24 MR. JOHNSON: I'm sharing my screen so you can see.

25 COMMISSIONER ANDERSEN: Oh, great. Oh, yes, Brent,

1 if you could. I wasn't sure if you were still with us.

2 If you could handle trying to answer that one.

3 MR. JOHNSON: Yes. So as of the date submission, I
4 just selected a couple of days here just to narrow it
5 down in Tennessee and updated on this part. So if you
6 don't have the date of submission so you can sort of
7 narrow down by that. So this one just goes through.

8 There is another question around -- and then so for
9 the summary portion of it, that's a couple of different
10 places. You can either hover over the summer here and
11 give it a print screen or just a screenshot of your what
12 your tab. If you want to try to copy paste and paste it,
13 you can hover over this PDF logo on the right.

14 And then again, either take a snapshot of this or
15 this is all kind of top-level text as well if you want to
16 try to -- the specific summary information. Does that
17 answer your question around printing the summary?

18 MS. WESTA-LUSK: Yeah, sort of. I'm still confused
19 about the slide bar because it shows the dates going
20 from, I guess, on the left from 2020 and all the way to
21 the present.

22 COMMISSIONER ANDERSEN: Yes.

23 MS. WESTA-LUSK: You should be able to --

24 MR. JOHNSON: The dates they run from -- it runs
25 from January. There's a bit of the data in terms of what



1 those mistakes were associated with these records. So
2 they actually run from, yeah, January 2020, I think was
3 the first one through March of last year. So that also
4 corresponds with this data submission field here.

5 So if you do know a particular date, and there's a
6 few key dates sort of highlighted here that mention that,
7 you can narrow down by that. If you need to just narrow
8 it down by a particular county, for example, I'll just do
9 Sacramento, that will just show the -- kind of the dates
10 within that particular one.

11 So I mean, it does sort of narrow it down if you
12 know the date, if not, you'll have to get it through a
13 different filter or if you know the particular record
14 that you're looking for.

15 MS. WESTA-LUSK: Okay.

16 COMMISSIONER ANDERSEN: Yeah. Brent, you can move
17 the slide.

18 MR. JOHNSON: The slide, yeah.

19 COMMISSIONER ANDERSEN: It's required to actually
20 pin it down to a really short little window.

21 MR. JOHNSON: Yeah, if you knew there's a particular
22 date you can do that way. Or also type in the particular
23 date.

24 MS. WESTA-LUSK: Where do you type in the date on
25 the --



1 MR. JOHNSON: I'm sorry, I didn't -- right here
2 where I'm typing the time for the 10/1 there. It narrows
3 it down to just these.

4 COMMISSIONER ANDERSEN: Right. Yes, you can
5 actually type the date into those little windows.

6 MR. JOHNSON: Or select a date on there. You can
7 select the date with this calendar.

8 MS. WESTA-LUSK: Okay. I got it now. Thanks.

9 COMMISSIONER ANDERSEN: So there we had a very
10 detailed explanation of how to use the table. Thank you,
11 Ms. Westa-Lusk.

12 CHAIR KENNEDY: Any further callers, Kristian?

13 PIUBLIC COMMENT MODERATOR: There are no other
14 callers in the queue, Chair.

15 CHAIR KENNEDY: Okay. Thank you very much,
16 everyone. Thank you to the Website Subcommittee. We
17 will pause for a fifteen-minute break. Let's be back at
18 11:25 and we will proceed into our discussion on the
19 Lessons Learned Subcommittee report. Thank you,
20 everyone.

21 (Pause)

22 CHAIR KENNEDY: Welcome back to today's June 2023
23 meeting of the California Citizens Redistricting
24 Commission. We have had a report from our Website
25 Subcommittee. And now this block and the block after



1 lunch will be devoted to the Lessons Learned
2 Subcommittee. So that is Commissioner Yee and myself.
3 And I will start it off and then hand it over to
4 Commissioner Yee for any comments he might have.

5 We are pleased at this point to present for your
6 consideration our report, recollections, recommendations,
7 and resources. The Lessons Learned Subcommittee was one
8 of the early creations of this Commission and we have
9 endeavored to keep our eyes and ears open to capture
10 lessons as we went along.

11 We also organized a preliminary Lessons Learned
12 discussion before we received the census data so that our
13 memories of the Commission's early weeks and months would
14 be that much clearer, as well as an extended discussion
15 in March of last year that yielded nearly 1,400 inputs
16 that we then had to synthesize and turn into a draft
17 report.

18 We have endeavored to provide readers with an
19 understanding of the complexity of the many issues and
20 challenges that we faced and to reflect our understanding
21 of the Commission's discussions on them. If we've gotten
22 anything wrong, we apologize and look forward to the
23 discussion today to help correct the record.

24 At this point, we fully understand that this is a
25 subcommittee recommendation. The full commission can

1 decide to endorse the full report. It can decide to
2 endorse only the key recommendations with the body
3 remaining as the subcommittee's report. The full
4 committee -- sorry, the full commission can decide to
5 remove or soften the recommendations, or the Commission
6 could decide not to put its stamp on any of the report,
7 in which case it would simply stand as a report of the
8 subcommittee to the full commission.

9 Just reminding colleagues that individuals --
10 individual commissioners have been invited to submit
11 statements of support or dissent in relation to any
12 aspect of the report.

13 And as I mentioned in a previous meeting, this is
14 modeled on some of the high-level commissions that I'm
15 familiar with, such as the Carter Baker Commission on
16 Federal Election Reform in which case the full Commission
17 endorsed the full report. But individual commissioners
18 who had exceptions or dissents were able to fully express
19 those in the report. And so we wanted to extend that
20 sort of invitation to all of you.

21 So with that, I'll turn it over to Commissioner Yee
22 for any comments that he might have.

23 COMMISSIONER YEE: Thank you, Commissioner Kennedy.
24 Thank you, all my colleagues, for your patience. This
25 has gone on a long time. Hopefully the results are worth



1 it. In today's handouts, are the three volumes fully
2 designed. This is the almost last draft, so this is one
3 last opportunity for any revisions.

4 We are up against the June 30th fiscal year deadline
5 to complete revisions and printing, so I'm hoping to get
6 any and all revisions today and tomorrow and then proceed
7 forward with printing if the commission approves.

8 It's been a long journey. It's been a very happy
9 one, actually. Just remembering our whole process, as
10 well as documenting things, trying to be as useful as
11 possible, including quite a bit from 2010 that was not
12 easily available elsewhere.

13 I thought it would be good to collect that all in
14 one place, always thinking of the 2030 Commission and
15 what would be most useful to them going forward. Things
16 we wish we had had when we had started and so forth. So
17 the three volumes, the first one is recollections and
18 recommendations. The second is staff reports. And the
19 third one is reference material resources.

20 All along it's been a little bit of a struggle
21 trying to decided, of course, what to put in and how to
22 frame things since there's been a range of opinion on so
23 many of the topics that we covered. And so we tried to
24 be careful to nuance what we said, differentiating
25 between things that we all clearly agreed on versus

1 things on which there was a range of opinion and tried to
2 use softer language when there was a range of opinion to
3 try to reflect that range of opinion.

4 So we present that to you now and would like any
5 feedback on the fine corrections on the final draft as
6 well as your will on how to proceed.

7 CHAIR KENNEDY: Thank you, Commissioner Yee.

8 So initially, I would suggest that we start out with
9 a discussion of whether the Commission would like to get
10 to the point of endorsing the full report or if the
11 Commission the full commission wants to limit its
12 endorsement to just the -- essentially the key
13 recommendations.

14 Once we have that discussion, then I would say we go
15 into that executive summary and key recommendations for
16 any changes there. And then we can go section by section
17 through volume 1, which is the essentially the body of
18 the document for any discussion or requested changes.

19 Then after that, volume 2 is essentially what it is.
20 It is a compilation of staff reports. We had previously
21 taken a decision to pretty much leave the staff reports
22 as they were. So unless there is anything really
23 egregious or wrong, I think our sense is that we leave
24 volume 2 as it is. And then we can discuss volume 3,
25 whether there are things that haven't been included but

1 should be, have been included but shouldn't be, et
2 cetera.

3 So with that, let me let me open it up to discussion
4 of how the Commission would like to approach this more
5 broadly. Are our colleagues interested in having the
6 full document be a document of the full commission? Or
7 would you rather have the document be mainly a report of
8 the subcommittee to the full commission and then decide
9 whether the full commission, want to endorse the compiled
10 key recommendations with any additions or changes that we
11 might make in the course of today.

12 Commissioner Toledo -- sorry. Commissioner Le Mons?

13 VICE CHAIR LE MONS: I'd like to, in the spirit --
14 let me back up a little bit. On the flight here to the
15 meeting, I was reflecting over our time here. And we
16 were talking about -- I was talking with a colleague on
17 the flight about some of the unfortunate results of the
18 wind-down that we're experiencing.

19 And our communications division is one of those
20 divisions that I think we've not been able to get the
21 kind of benefit of the work that's been done here, the
22 stories told about the work done here, because we don't
23 have that mechanism in place anymore to be actively
24 pursuing those stories and getting those stories out
25 there.

1 This experiment, much like America that is began
2 here in California, going back to the first commission
3 and where we are today, I personally am very proud to be
4 sitting on this 2020 Commission and the work that we
5 collectively did over our tenure and what we're
6 continuing to do post the maps.

7 I'd like to just say for the record that I'd like us
8 to try to stay in one tribe spirit and move toward the
9 full endorsement of the document by the Commission, and
10 if we can't come to that consensus, then we could
11 entertain some of the other options that the subcommittee
12 had put forward. Thank you.

13 CHAIR KENNEDY: Thank you, Commissioner Le Mons.
14 Commissioner Toledo?

15 COMMISSIONER TOLEDO: Yeah, I would concur with
16 that. I believe, I mean, I believe this document, having
17 read the document, it seems to be very comprehensive and
18 a lot of work has gone into it. And I would support
19 moving forward as supporting the documents approval.
20 Thank you.

21 CHAIR KENNEDY: Thank you, Commissioner Toledo.
22 Any further comments on this element of our
23 discussion.

24 Commissioner Fernandez?

25 COMMISSIONER FERNANDEZ: Thank you, Chair. I kind



1 of go back and forth because -- well as Commissioner Yee
2 knows, I did have some issues of some of the
3 recommendations that we had in the document. But I also
4 feel that if we explicitly say into that, and I think you
5 did, in the document saying doesn't mean everyone agreed
6 to everything, but this is kind of a compilation of all
7 of the information and everything, all of the nuggets
8 that all of us brought forward, good, bad, or ugly.

9 And so that way the next commission or future
10 commissioners can review the information and take from it
11 what they want to take from it. The only thing is for me
12 personally, it's so much longer than I wanted it to be.
13 But we -- that kind of reflects our commission.

14 So I mean, I kind of struggled back and forth. Do I
15 want to endorse it? Do I not want to endorse it? But it
16 kind of reflects us. So that's all really I can say
17 right now. But thank you. I do thank, both of you,
18 because I would not have one had this task of compiling
19 the report and then having to review just my
20 recommendations, let alone everybody else's. So thank
21 you so much for continuing to strive and be positive
22 about it. So thanks.

23 COMMISSIONER YEE: Thank you, Commissioner
24 Fernandez. And particularly thanks to you and
25 Commissioners Sinay, and Fornaciari, and Akutagawa, who

1 gave particularly detailed feedback on the drafts. And
2 these as well.

3 CHAIR KENNEDY: Yeah. And we have done our best to
4 incorporate the feedback. Given that all of those
5 communications were one-way communications, there were
6 times when we received conflicting input from
7 commissioners and had to do our best to try to come up
8 with a sense of things.

9 And as Commissioner Yee said, you know, we've tried
10 to use language that really reflects what it was that we
11 were dealing with, whether it was some commissioners
12 felt, A, while, others felt, B, there were also
13 colleagues who felt, C.

14 We've used that sort of language in places we've
15 tried to use -- tried to distinguish when there's a very
16 strong sense of the Commission from other elements where
17 we say, well, the 2030 Commission may wish to consider
18 this issue.

19 And these are the problems that we encountered and
20 this is how we dealt with it. And we tried to sprinkle
21 fairly liberally throughout the report that nothing in
22 this report is intended in any way to bind the 2030
23 Commission.

24 This really has been an effort, as we've pointed out
25 on multiple occasions, to try to put at the disposal of

1 the 2030 Commission, at the disposal of the auditor's
2 office, at the disposal of legislature, citizen groups,
3 anyone who is interested in the topic of citizen
4 redistricting, kind of our take on what we dealt with and
5 where we see the pitfalls that 2030 may face and how they
6 may want to consider either dealing with them as they
7 encounter them or things that they can do to hopefully
8 avoid having to encounter them to begin with. So that's
9 been our approach.

10 Commissioner Sinay?

11 COMMISSIONER SINAY: Thank you, both, for drafting
12 this and everyone who did read it and kind of worked
13 through it. I really appreciate both what Commissioner
14 Le Mons said and Commissioner Fernandez. There's one
15 issue that maybe we should talk about. Well, we just
16 need to be clear throughout the report.

17 It's so hard because a lot of the recommendations
18 were in a time and place. Right. And then but we've
19 continued to work. And so and then in some places we
20 updated it to 2023 and where we are and in other places
21 it was still at 2021.

22 And so I just want to be able to because some things
23 we did, we have worked on or we or we got the state to
24 change or whatnot. And so I think that that's just been
25 an important note for people to say that the commission,

1 continue to work on things.

2 And so and maybe when we get to 2019 -- oh, wait,
3 I'm going back in time -- in 2029, we just do a quick
4 overview of work that we did post maps just so that that
5 commission -- so that the 2030 knows what we did. So
6 that might be the easier solution to this whole thing.

7 But there's one issue that keeps coming up. I'm not
8 sure where I stand on it. I think some people had some
9 really strong opinions. I know Commissioner Yee and I
10 went back and forth on this. So maybe when we talk about
11 the legislature piece, we can talk about it, but it's
12 that grantmaking piece.

13 We say that there was consensus to move forward and
14 to explore, but I don't know if we all absolutely agreed
15 on that. And yes, I'm using that definition of
16 consensus. And I know that some people have had really
17 strong opinions about it and they've shared them with me,
18 but I don't know if it's been shared with -- am I still
19 here?

20 CHAIR KENNEDY: Yes.

21 COMMISSIOENR SINAY: Okay. I keep getting messages
22 that things are not working, so I apologize. So I just
23 wanted to say that I think we do need to talk about that
24 peace a little bit more because we're -- we've been
25 acting as if we're all in agreement. And I don't think

1 we are.

2 CHAIR KENNEDY: Okay. As I say, I think if the
3 general sense is that we would like to move forward in an
4 effort to reach agreement on adopting the full document
5 as a report of the full commission, then we proceed to go
6 piece by piece with the executive summary and compilation
7 of key recommendations and then go section by section
8 through volume 1.

9 And we'll be happy to -- I mean, at this point, as
10 Commissioner Yee pointed out, we've got some timing
11 issues such that it's going to be much easier for us to
12 simply strike things from the report than to redraft
13 anything. So keep that in mind.

14 If there's not agreement, the easiest thing for us
15 to do is going to be to drop it entirely unless there's a
16 very quick and easy and short redraft that can be done.
17 The contract that was put in place foresaw a maximum of
18 250 pages total. And I think we are sitting at that 250
19 pages.

20 We're not going to be able to entertain anything
21 that that really extends the length of this. If it's an
22 additional line here or there that doesn't alter the page
23 count, we can certainly go there. But we're not going to
24 get into any long additions.

25 COMMISSIONER YEE: Yeah, thank you Commissioners

1 Sinay. And you were not the only one to discuss this
2 with the subcommittee. That recommendation did get
3 altered and the only -- about grant making -- and the
4 only recommendation now in the key recommendations is and
5 under external communication, it's determined early in
6 the cycle whether the CRC can and should grant funds. So
7 that's all it says now.

8 CHAIR KENNEDY: Okay. So get the clip off of my
9 copy of this. So I'm taking us being in consensus that
10 we want to move forward with the full document. So then
11 we would move into the executive summary and the
12 compilation of key recommendations. And we can literally
13 just tick right down the summary of recommendations and
14 see if anyone has any changes that they'd like to
15 suggest.

16 So the executive summary single most lesson is that
17 it works. We operated like 2010 under adverse
18 conditions. Don't know what the future may bring, but we
19 offer suggestions in lessons learned in hopes of saving
20 future commissions from unnecessary difficulties. And
21 then we go into the summary of recommendations.

22 Anything else that folks would like included in the
23 executive summary?

24 Commissioner Fernandez?

25 COMMISSIONER FERNANDEZ: And actually it's not in

1 the executive summary, it's in the intro on the second
2 paragraph.

3 CHAIR KENNEDY: Okay.

4 COMMISSIONER FERNANDEZ: The very last sentence
5 is -- and I don't know, I submitted comments to this
6 version that are not reflective. So it might have
7 changed already, but the last sentence is in the end, the
8 present authors are responsible for the contents of the
9 report and apologize in advance for any errors.

10 I would recommend we just remove that sentence
11 because if we're going to adopt it as a commission, it is
12 our report. So I am just --

13 CHAIR KENNEDY: I understand that. And maybe it's
14 just the academic in the because that phrasing is very
15 standard in any sort of edited volume where it's intended
16 to reflect the views of the various authors. But there
17 could be some small error that it's not the authors --
18 the individual chapter author -- it's the editors fault.
19 But I can certainly do without it. Yes.

20 COMMISSIONER YEE: Happy to take it out.

21 CHAIR KENNEDY: Commissioner Andersen.

22 COMMISSIONER ANDERSEN: Although I agree. It's
23 you're right. It's good. We're going to say well
24 assuming we get that fair that it is the entire
25 commission's report. But for editorial sake, I

1 understand why that line is there. And I was thinking, I
2 went through this entire process in my mind. I went,
3 yeah, but you need to put it there because there could be
4 like, in one case, my name's misspelled. So I will point
5 at you. So little things like that, but that's why you
6 typically leave it there. So I think unless we want to
7 like modify it a teeny bit, but I do appreciate the
8 reason why it's there.

9 CHAIR KENNEDY: Okay. Commissioner Akutagawa?

10 COMMISSIONER AKUTAGAWA: Yeah, I'm going to agree
11 with Commissioner Fernandez. And I hear what
12 Commissioner Andersen is saying. I think there is a way
13 that at the end of the day, I think we are all adopting
14 this. And any errors or anything that might be left out
15 is the responsibility of all of us as a commission, not
16 just those who wrote it.

17 So I think if we're going to do this, I think we all
18 need to just -- you could leave it in. But I would just
19 suggest in that we are taking responsibility for this
20 whole entire report if we're going to be doing this all
21 together.

22 I think we know that as the subcommittee you and
23 Commissioner Yee have put in quite a few hours and time
24 and energy into this as is evidenced by what we have
25 here, which is, I have to just say, it's really very

1 nicely done. So thank you for all the time and work you
2 all put into it.

3 I think, your contribution is also acknowledged,
4 though, that as members of the Lesson Learned
5 subcommittee. And if you wanted, you could also even
6 tweak that sentence where it says also review personal
7 notes and see your emails. You could possibly tweet
8 that.

9 But I do believe that at the end of it, we all need
10 to take ownership of this document if we are all agreeing
11 to buy into this together, unless, something else is
12 decided and we're just going to endorse just the key
13 recommendations or something like that.

14 CHAIR KENNEDY: Commissioner Sinay?

15 COMMISSIONER SINAY: I'm fully on board that we
16 all -- that we adopt this. And we've already talked
17 about that. And I'd also would like us to remind each
18 other in the future when we read this and we catch
19 something that wasn't how our memory remembers that we've
20 all made the decision to be a team because things do come
21 up later and say, oh, I just finally read the report.
22 Did you know we did this?

23 Yes, there will be errors and yes, we won't remember
24 things the same. Yes. Yes. Let's try to remind each
25 other to -- we need to be nice and support each other and



1 be kind to each other. So every time you have that
2 feeling of wanting to say that, just write it down on a
3 stick and let it go.

4 CHAIR KENNEDY: Thank you, Commissioner Sinay. And
5 again, part of the reason that I scheduled two blocks of
6 time was to give us adequate time to go through this and
7 make sure that colleagues are as happy as possible with
8 what it is that we are putting out there.

9 So I'm happy if we take up the time from now to
10 3:15, other than the lunch hour to go through this with
11 as fine-tooth comb as we can or as we want to, and make
12 whatever changes we're able to make in this during that
13 period.

14 Commissioner Fornaciari?

15 COMMISSIONER FORNACAIRI: I've been through it with
16 a fine-tooth comb. So fine that all my hair fell out, so
17 I'm good to go. But there's just one thing that I think
18 is important to include in reference to the run of show,
19 to that tool that we used.

20 Because I think that became a really important tool
21 that we incorporated and valuable for us as
22 commissioners, but also for the public. And so maybe
23 under the agenda setting you can just add a line to
24 reference that. And then I don't know if we can keep an
25 example of the run a show somewhere in a document that we

1 have or something.

2 But otherwise, yeah, I do want to echo my thanks for
3 you two, and your hard work. I've worked on documents
4 that are this large. It's an insane amount of work and
5 it just makes you crazy because every time you read it,
6 you want to change it, and then you realize you change it
7 back to where you had it the first time thirty times ago.
8 And then the format on this is beautiful. It really,
9 really looks nice. So thank you.

10 CHAIR KENNEDY: The graphic designer is the same
11 graphic designer who did the -- was it --

12 COMMISSIONER YEE: League of Women Voters.

13 CHAIR KENNEDY: -- League of Women Voters report
14 after the 2010 Commission. So yeah, it is very good
15 work.

16 COMMISSIONER YEE: Thank you Commissioner
17 Fornaciari. We are on the website going to include
18 additional documents like the policy manuals and so
19 forth. And so we can definitely include a run of show.
20 It is mentioned in the tips for chairs in volume 3, but I
21 can look to see if there might be a place in the
22 recommendations that included. Yeah.

23 CHAIR FORNACIARI: Yeah. I don't know if it needs
24 to be a recommendation or not, but it just captures just
25 captured the value of it.

1 CHAIR KENNEDY: What do colleagues think about that
2 as a recommendation? Do we want to have an explicit
3 recommendation on that? Commissioner Fernandez?

4 COMMISSIONER FERNADNEZ: It actually is a good
5 recommendation because I think all of us that had the
6 last few months that were chairs, it was very helpful to
7 have that to really focus specific meetings on specific
8 items and as well as what Commissioner Fornaciari said it
9 was good for the public to know.

10 Okay. We're not going to talk about incarcerated
11 population today. So that's good. I can focus on
12 something else. I think it is a good tool for us to
13 have. And I understand and the public need to understand
14 why we had generic agendas because of our fourteen-day
15 requirement.

16 But you can -- I don't want to say you can work
17 around it, but you can tailor each meeting so that not
18 only the commissioners can prepare your staff and then
19 also the public can plan accordingly. So I do like it as
20 a recommendation.

21 CHAIR KENNEDY: Thank you, Commissioner Fernandez.
22 Commissioner Akutagawa?

23 COMMISSIONER AKUTAGAWA: Yeah, I would agree. I
24 think particularly for those who are chairing the
25 meeting, I think it is a really good way to stay focused

1 on what are the important things that you have to. I
2 mean, because if you're looking at the generic agenda, I
3 mean, you could accidentally miss something. And I think
4 that's where I think it was originally intended is to be
5 a tool for the chair.

6 But then it quickly became a tool for the public as
7 well too to understand what is actually going to be
8 covered. And I know that as a commission, we did have a
9 conversation, almost an extensive conversation about the
10 use of the run of show.

11 And so I think that it should be noted. And I
12 agree, I think it would make sense to have it as a
13 recommendation for future commissions, especially for the
14 chairs to use as a tool in their meeting management.

15 CHAIR KENNEDY: Thank you, Commissioner Akutagawa.
16 Commissioner Le Mons?

17 VICE CHAIR LE MONS: I just concur and also add that
18 it also is a useful tool for subcommittees because --
19 well, that's all I'll say.

20 CHAIR KENNEDY: I mean, I'll say for me when I'm
21 chairing it, it's -- the run of show tells me how big and
22 what shape each of the puzzle pieces is. And then trying
23 to put together a meeting that's coherent and that works
24 within the parameters of breaks and lunches and starting
25 times and stop times and so forth and prioritizing. It

1 really is a big help, so.

2 COMMISSIONER YEE: Happy to add that. Yeah.

3 CHAIR KENNEDY: Okay. So then going into the
4 summary of recommendations. Section A, formation
5 composition, we've got five recommendations under
6 formation composition. Are we good with those?
7 Commissioner Le Mons, your hand is still up.

8 VICE CHAIR LE MONS: Oh, my apologies.

9 CHAIR KENNEDY: Okay. Commissioner Fernandez?

10 COMMISSIONER FERNADNEZ: My recommendation, because
11 I did -- I actually did not go through the summary of
12 recommendations because I went through each section just
13 assuming that if the -- so if we're going to go through
14 each section, just as long as whatever's brought forward
15 from the sections to this --

16 CHAIR KENNEDY: Okay.

17 COMMISSIONER FERNANDEZ: -- ties -- does that make
18 sense?

19 CHAIR KENNEDY: Okay. Okay. So we'll skip the
20 summary of recommendations and just deal with the
21 recommendations as we go through each of the issues. The
22 key facts about the first two commissions, any comments
23 on that? Has anyone found any issues? This is the table
24 that's at the end of the executive summary.

25 COMMISSIONER YEE: Pages 6, and 7.

1 COMMISSIONER FERNANDEZ: I just had a -- and as I
2 noted, I have already submitted my comments to
3 Commissioner Yee, so I'm not going to go through what
4 Commissioner Akutagawa and I like to refer to as ticky
5 tack stuff.

6 But on this one, just for the overall expenditures,
7 I think there's an issue in terms of what numbers were
8 picked up and work -- and Commissioner Fornaciari and I
9 can work with either of you to come up with the right
10 numbers because I think some of it might be appropriate,
11 the numbers versus budgeted or expended numbers.

12 CHAIR KENNEDY: Okay.

13 COMMISSIONER FERNANDEZ: Okay.

14 CHAIR KENNEDY: And I think Commissioner Yee has
15 endeavored to reflect that in the body in mentioning that
16 there are different ways that these figures have been
17 presented to us and to the public at various points in
18 time.

19 And it may just be that a footnote to the table,
20 even if it's referring to that longer discussion in the
21 body, would just help zone people in and make sure that
22 we're all on the on the same wavelength on that.

23 Commissioner Le Mons?

24 VICE CHAIR LE MONS: So I have a process question
25 that is probably becoming a concern. This is our chance,

1 if I'm understanding this correctly. So I've heard a
2 couple of comments that I've submitted and it's not
3 reflected or I won't be ticky tacky or whatever,
4 etcetera.

5 I think now's the time to really be that, because
6 this is a document that should be the most updated,
7 considered prior feedback document. So this is the
8 document we want to come through because there's going to
9 be an offline opportunity for them to take the feedback
10 and then come back with another document for us to look
11 at.

12 So this is it, I think. So I'm checking in, Chair,
13 make sure that my understanding is correct so that we
14 really get where we want to get with this. So if there's
15 stuff on that Commissioner Fornaciari -- I mean,
16 Commissioner Fernandez or others have submitted, that's
17 not reflected here, I think you should say it like this
18 is this is important. It wasn't reflected so we can
19 reflect it or decide to strike it or whatever we're going
20 to do.

21 CHAIR KENNEDY: Well, and as I say, sometimes there
22 were things that came in to Commissioner Yee and I by way
23 of one-way communications that were conflicting, and we
24 had to find a way to resolve it. We generally tried to
25 resolve it through mechanisms, like some commissioners

1 felt this, while others felt that.

2 And so I would say that particularly if there are
3 things that haven't been addressed that way and you would
4 like to have it addressed in that way, yes, that's the
5 kind of quick change that we can make. We just need to
6 have things to the graphic designer to finalize by -- is
7 it at the end of the day tomorrow or the end of the day
8 on Wednesday, Commissioner Yee?

9 COMMISSIONER YEE: Tomorrow would be best.

10 CHAIR KENNEDY: Tomorrow's best.

11 CHAIR KENNEDY: Yes. So that's why we've loaded
12 this into today. We'd like to get through this by our
13 break at 3:15. But let's feel free to use this time and
14 make sure that the report does the best job possible of
15 reflecting colleagues views.

16 Commissioner Le Mons?

17 VICE CHAIR LE MONS: Yeah. So I like to also say
18 then that I hope that if that's the case, if you or
19 Commissioner Yee, can clarify it in a specific way. So
20 let's say a colleague put something forward and it was
21 captured or reflected so that we know what how that
22 happened and we don't just go, oh, it was captured and
23 reflected by this process as you just described.

24 I know it may sound a little tedious, and you know
25 I'm the least person that loves the tedious, but I

1 really, particularly in the spirit of getting this done
2 and wanting to have the full support and endorsement of
3 the entire Commission, I just think it's really important
4 that everyone feel comfortable.

5 You said something that you were describing which I
6 think it's just like the maps like this just feels very
7 much like that process, like how the line ends up took
8 into consideration. And so we may have to just be okay
9 with some tweaks. I invite us to think about it that
10 way. We've asked the State to do that. Can we do that?

11 CHAIR KENNEDY: Thank you, Commissioner Le Mons.
12 Commissioner Akutagawa?

13 COMMISSIONER AKUTAGAWA: Yeah. Thank you,
14 Commissioner Le Mons. I agree with what you said. I
15 think and I appreciate affirming the kind of the process
16 by which -- whether it's ticky tacky or things that are
17 not reflected to ensure that there's space for that.

18 I would be interested, Commissioner Kennedy -- Chair
19 Kennedy and Commissioner Yee, if it's possible to also
20 maybe not necessarily saying, here's where we got
21 feedback, but I think I'm particularly interested in
22 these areas where you might have gotten conflicting
23 feedback, where you had to make a decision. And could we
24 perhaps have a brief conversation with that?

25 I think at the end of the day, I think with what



1 Commissioner Le Mons says, I think I think we're all
2 coming together in the spirit that we can live with the
3 things that have to be done, given especially the time
4 frame.

5 But I think it would be good to know because if
6 there is something, you know, perhaps it was
7 misunderstood in terms of the feedback or something,
8 maybe there's still time to make the tweak in a way that
9 reflects, I think, what perhaps is either the spirit or
10 the intent of what -- the feedback that you got.

11 And I know it could be tedious, but I think I think
12 it is it could be if this is what we're supposed to be
13 doing today. And this, I think, is the only opportunity
14 that we're getting to go through in this kind of detail,
15 I think it would be good.

16 I mean, obviously, I think we all wish we had a
17 little bit more time and we had more -- we had this
18 chance earlier. But I think, just being able to go
19 through this today I think is important.

20 I also want to make a comment on that one table that
21 Commissioner Fernandez brought up. I am concerned
22 because knowing the tendency of most people, they're not
23 going to read through the detail. They're going to look
24 at this table and they're going to use this as their main
25 point of context.

1 And I think to me, it may be better to put the
2 detail here and footnote it and then maybe put the list.
3 I don't know, maybe just send them over to the other
4 place. I like the idea of footnotes, but I am concerned
5 that people are just going to look at this number and
6 think this is it and that the footnote is irrelevant.

7 I just want to be sure that what we're going to put
8 in here is really going to be the number that we want
9 representing our overall expenditures, because it will
10 form the basis for the next commission too. And what if
11 somebody just only looks at this? And that would just be
12 my one concern.

13 CHAIR KENNEDY: Yeah, I mean, on that point in
14 particular, I would almost say we would be better
15 dropping that last line from the table and having that
16 entire discussion in the body because it is a nuanced
17 issue. Okay. I'm getting a lot of nods.

18 So Commissioner Yee, I know that you've put a lot of
19 effort into getting that last line in the table and
20 getting it as correct as possible. But can we just drop
21 that last line and have the discussion in the body?

22 COMMISSIONER YEE: We can certainly drop it. But to
23 Commissioner Akutagawa's point, would some number --
24 would some correct number be possible there so that
25 people who don't who do only look at this would give the

1 an idea of what funding we're talking about -- what
2 scope.

3 COMMISSIONER AKUTAGAWA: Yeah, I would think it
4 could be and it could be useful. But I think, I just
5 given the comment that there's a nuance to it. I just
6 want us to be careful because I don't I just know human
7 nature, right?

8 CHAIR KENNEDY: Yeah.

9 COMMISSIONER AKUTAGAWA: I mean, that's what I would
10 do and I'm sure a lot of people do, too. And we don't
11 want that to then become. But it said this in this
12 document, and we're like, no, you have to look at the
13 detail. And they're like, but it's already too late.

14 And then we -- I would feel that we would do a
15 disservice to the next commission if we didn't put in
16 maybe the larger number because it's the real number.

17 CHAIR KENNEDY: Right. Well, and it ties very
18 closely to what the Admin and Finance Commission is
19 bringing to our consideration today as far as the final
20 financial report to the legislature. So if we have a
21 good, reliable bottom line number on that.

22 But I mean, I even have my concerns on that as far
23 as, you know, the quote unquote, covered expenses and how
24 we determined what COVID was and wasn't responsible for.
25 But anyway, we will -- we'll take a look at this. We may

1 come back tomorrow with a suggestion and see where we are
2 at that point. But thank you for that, Commissioner
3 Akutagawa.

4 COMMISSIONER FERNANDEZ: Yes. Yes, I do. Because,
5 first of all, for the 2010 the CRC numbers that are
6 showing, it includes the State auditor's expenditures.
7 But then for the 2020, it does not include the State
8 auditors numbers -- expenditures. And the 17.4 is, I
9 think it was closer to 13.5, right, Neal, or something
10 like that?

11 COMMISSIONER FORNACIARI: I think the 17.4 was
12 what -- I believe what was allocated. But what we
13 actually --

14 COMMISSIONER YEE: Including the auditor.

15 COMMISSIONER FORNACAIRI: What was that?

16 COMMISSIONER YEE: Including the auditor, I believe.

17 COMMISSIONER FORNACAIRI: Yeah, I don't know. But
18 we spent -- 14.6 million is how much we spent up until
19 the end of this year, though.

20 COMMISSIONER YEE: Okay. We need to look at this.

21 COMMISSIONER FORNACIARI: We'll look at that more
22 detail.

23 CHAIR KENNEDY: Okay. But thank you, Commissioner
24 Akutagawa for raising that.

25 COMMISSIONER YEE: If we can't get a better number,

1 we can take it out.

2 CHAIR KENNEDY: Okay. Very good. Okay.

3 Commissioner Sinay?

4 COMMISSIONER SINAY: On that same line, I thought
5 we'd agree that we were going to take out for 2010 and
6 2020, the money that comes from funders. That we were
7 going to compare only the State legislature money because
8 the funder the way this is written, again it looks
9 like -- and even though it was private outreach grants,
10 it still looks like the funding for the Commission came
11 to -- Irvine Foundation gave money to CRC and it didn't.

12 It gave money for redistricting purposes, which was
13 the same thing as a lot of private foundations. So I
14 really thought that we were going to try to compare
15 apples to apples and take out that foundation piece and
16 have that in the narrative.

17 COMMISSIONER YEE: Thank you, Commissioner Sinay.
18 We did have that discussion. I thought we did try to
19 make it more clear both here and in the discussion, the
20 distinction. The struggle is that this is how the 2010
21 numbers get reported and in the League of Women Voters
22 report, for instance, these are how the numbers are
23 reported.

24 And it does create a little bit of apples to
25 oranges, because there were private foundation monies

1 also involved in this cycle that are not reported, not
2 included in the report.

3 COMMISSIONER SINAY: There's a lot of private --
4 there's a lot of foundation.

5 COMMISSIONER YEE: Right. 2.5 million, which we
6 mentioned there. So there's -- and I don't know how to
7 make it any cleaner.

8 COMMISSIONER SINAY: But we try to make it clear
9 that what I mean is that overall expenditures. Yes, I
10 understand that 2010 did that. I also understand that
11 2010 did that because they were trying to lobby for more
12 money in 2020. But now this is our report. It's not
13 2010.

14 And couldn't we just make this cleaner and just say
15 the -- instead of overall expenditure -- I mean, I think
16 what we're getting lost is that there's money that's been
17 allocated and there is expenditures. But keep it
18 straight to what's the CRC. What is the Commission and
19 not bring in this whole outside piece. Even if 2010 they
20 did that, it just feels very messy and we had that long
21 conversation about it before.

22 COMMISISONER YEE: Okay. Then, so you would be
23 happier if we just took out the private moneys from both
24 columns if we include this? My frustration with that is
25 that then the number doesn't match what people will read

1 in other reports regarding 2010.

2 COMMISSIONER SINAY: I think that's okay if we
3 clarify that because right now it's -- you're just
4 comparing apples and oranges. And so if you just put the
5 overall expenditures of just the Commission and you put
6 it very clearly, people -- you can write in the body that
7 in 2010 they compared apple -- they added that.

8 But for us, we're not doing it. This is our report.
9 I just think that that if you can't compare apples to
10 apples across this grid, then it shouldn't be in the
11 grid.

12 CHAIR KENNEDY: And going back to Commissioner
13 Akutagawa's point, looking forward and understanding
14 human nature, someone who's looking at this table is most
15 likely going to focus on the bottom right cell in the
16 table for purposes of moving forward.

17 So yeah, I would agree with Commissioner Sinay that
18 there may be some cognitive dissonance going on as far as
19 2010 reported elsewhere versus 2010 reported here. But
20 it would be good to have apples to apples on this.

21 Commissioner Turner?

22 COMMISSIONER TURNER: Thank you. Chair, I want to
23 go back a minute. I got, unfortunately distracted. You
24 asked of Commissioner Yee about a time -- amount of time
25 that was needed to turn something he said two days by the



1 end of tomorrow. I'm sorry. Was that to still receive
2 more corrections or adjustments?

3 CHAIR KENNEDY: Anything that we need to get to the
4 graphic designer --

5 COMMISSIONER TURNER: Um-hum.

6 CHAIR KENNEDY: -- needs to be to him by tomorrow
7 night.

8 COMMISSIONER TURNER: Right. Okay. So I just
9 wanted to make sure that didn't mean that more stuff --
10 new stuff was going to come in after we're reviewing this
11 now.

12 CHAIR KENNEDY: No, I mean, as Commissioner Yee has
13 said, if someone comes to us and says, what about this
14 resource document, we're going to have a place on the
15 maps, reports, and data page where we can put all sorts
16 of additional documentation that doesn't make it into
17 volume 3 of this report.

18 But as far as volume 1, this will be it until -- and
19 the idea of an addendum a couple of years out where we
20 deal with what we've done 2023 to 2028 to help prepare
21 for the 2030 Commission, yes, that I think producing that
22 sort of document at that point in time is a very good
23 idea. And we can we can put that together at that point.

24 COMMISSIONER TURNER: So regardless of what's been
25 turned in and received, not received, we're looking at

1 what we're looking at, we're going to either take it out
2 or we're going to make small edits and we're going to
3 move forward.

4 CHAIR KENNEDY: That's right.

5 COMMISSIONER YEE: Right.

6 CHAIR KENNEDY: Commissioner Andersen? Sorry.

7 COMMISSIONER YEE: Got you.

8 COMMISSIONER ANDERSEN: Excuse me. As far as the
9 numbers, I'm going back to that number I am thinking,
10 what are they really going to use this number for? Well,
11 how much money would you give the Commission? And I do
12 feel the public funds, which we didn't get, but they were
13 needed in our process.

14 And we're going to talk about the grants having the
15 ability to do that or not. But the overall number, I
16 think, should be that higher number, which is why the
17 2010 Commission put that in. I think we should do the
18 same, which is what Commissioner Yee was trying to do to
19 make sure it's some same thing.

20 Because to say, well, we just went with 17,000, that
21 was that we would not have done as good of an outreach if
22 we didn't have that extra money spent. And that is part
23 of our outreach to get the public input is crucial in
24 this process.

25 So I think our larger number should be reflected

1 there because that's what they're going to look at, is
2 going to how much is it? That's what they'll talk about.
3 They will ignore it. We don't put that plus 2.5 million,
4 then it won't exist. And that will be that.

5 It'll be like, oh, we want grants for that 17.5 or
6 something like that. It's just that we need to put a
7 bigger number in. And I, I understand how Commissioner
8 Yee has been working with these numbers to try to make it
9 as consistent, look as consistent as possible. But I
10 think there's a real value in putting that overall number
11 there.

12 CHAIR KENNEDY: So could we, for example, split the
13 last line into two lines? Having one with taking the
14 2010 concept of how the costs were reported and
15 reflecting the 2020 costs in that same manner. And then
16 a second line with the 2010 costs restated in a manner
17 more consistent with what we've been using to state our
18 costs.

19 COMMISSIONER ANDERSEN: Yes, I would even say how we
20 have fund -- the line above funding State Irvine
21 Foundation.

22 CHAIR KENNEDY: Um-hum.

23 COMMISSIONER ANDERSEN: Actually, kind of break it
24 down with that, then have an overall expenditure
25 essentially like this one plus that one equals our total,

1 which in our case would be state 17.5 and then private
2 just it would actually have a separate line for putting
3 that in this so we have our total.

4 CHAIR KENNEDY: Okay. Okay. Thank you.
5 Commissioner Le Mons?

6 VICE CHAIR LE MONS: I thought I understood what
7 expenditure meant. And now I'm thinking -- I'm serious.
8 As funny as it is, I'm very serious. I think the -- what
9 the actual expenditure number is it is.

10 COMMISSIONER ANDERSEN: Yes.

11 VICE CHAIR LE MONS: And all of these gymnastics
12 about why -- like do that somewhere else, like the
13 expenditure is what the expenditure is. And if we don't
14 feel like the actual expenditure achieves some other
15 objectives that we have, then I would say we take that
16 line out.

17 But all of the I'm concerned about all of these
18 possible interpretations of how the number is. So I'm
19 going to go back to Commissioner Akutagawa's first
20 statement and saying that I think we should use the
21 bigger number portion of that statement is that do we
22 have our number?

23 And if we do, that's our number and tampering with
24 2010's number, however they put it, that's their
25 business, that's their number. That's what they

1 documented. That's the one we use. We don't reinterpret
2 it. We don't try to explain how we're interpreting it.
3 It is what it is. That's why we have accounting
4 departments.

5 CHAIR KENNEDY: Thank you, Commissioner Le Mons.
6 Commissioner Fornaciari?

7 COMMISSIONER FORNACIARI: And my thinking on this is
8 that if we're going to include numbers, I think we need
9 to be really clear. What did the commission spend?
10 Right. What did the Commission spend?

11 And then, if we want to include separately what we
12 know, guess, whatever grant makers spent, we can include
13 that separately. But I think the number -- the key
14 number for me is what the Commission spent and the
15 commission spent the money that was given to them by the
16 State.

17 CHAIR KENNEDY: Thank you, Commissioner Fornaciari.
18 Commissioners Sinay?

19 COMMISSIONER SINAY: I was going to say the exact
20 same thing that the first line should be what did the
21 commission spend by the State? And the second line can
22 be estimates of what private foundation grants were to
23 the community, because in that way it's straightened out.

24 The reason I'm saying estimates, as -- even
25 philanthropy California and the reports that were created

1 aren't going to capture every donation, everything that
2 people gave. But I would just really --

3 CHAIR KENNEDY: Okay. Thank you, Commissioner
4 Sinay.

5 Commissioner Akutagawa?

6 COMMISSIONER AKUTAGAWA: Yeah, I'm in agreement.
7 And I guess I do want to suggest maybe it's also an issue
8 of the wording. So one, I do want to say, I think to
9 what Commissioner Le Mons says, I think there's the
10 amount of funding that was received, right.

11 And it says generically stated in Irvine Foundation
12 and then state and then the amount of expenditures, I
13 agree with what Commissioner Fornaciari said. I think,
14 how much do we actually spend on this? And I think we
15 need that clarity.

16 And then if there has to be a third, line maybe it
17 says, foundation funding grants or foundation grants for
18 outreach to other outside nonprofits, something that's
19 clearly stated that this is outside of state funded
20 money, but that it is part of the work that went into
21 redistricting but clearly stated that this is separate
22 and additional.

23 It wasn't money that we as a Commission got. This
24 was separate from us, but that it does play into the
25 overall need and amount for the work of redistricting in

1 California. And then so on that note, we can then
2 include what 2010 did.

3 Then I think we could also be more clear about
4 acknowledging the two and a half million that
5 philanthropy California gave this year too, because it's
6 kind of weird that it's not included, but yet in 2010 it
7 is included.

8 And I think if we create those two lines that there
9 was outside private foundation grants to outside
10 nonprofit organizations, that that is a clear, then I
11 think we get a clear apples to apples comparison. And so
12 I would agree. I think you either take it out or we have
13 to expand and add the additional lines so that we have a
14 much more clear understanding of what the total amount
15 is.

16 That's why I said, you know, the larger amount --
17 CHAIR KENNEDY: Right.

18 COMMISSIONER AKUTAGAWA: -- because I think it is --
19 I think we just need to understand what the real amount
20 is.

21 CHAIR KENNEDY: Right. Okay. Thank you,
22 Commissioner Andersen?

23 COMMISSIONER ANDERSEN: Yeah, I completely agree.

24 And what I believe it should say is redistricting funding
25 and have separate lines, state, other source. Because

1 remember, we were funded a certain amount, but we didn't
2 get that. And then we can say expenditures and separate
3 money by the State and other groups who actually have.

4 So it's all listed. It's very clear we have both
5 categories under both funding and then expenditures. So
6 we actually have the numbers under the funding, numbers,
7 and the expenditure. And then there's no way you can get
8 confused.

9 CHAIR KENNEDY: Good. Purpose of language is to me
10 is not to make it possible to be understood, but to make
11 it impossible to be misunderstood. There we go. Okay.

12 Moving on. Section A, formation, and composition.
13 Do we have any issues that colleagues want to raise with
14 Section A, formation, and composition, which is actually
15 a pretty substantial element of this report.

16 Commissioner Fernandez? I need VR glasses --

17 COMMISSIONER FERNANDEZ: I'm sorry.

18 CHAIR KENNEDY: -- so I can see the hands up in my
19 glasses as I scan the room.

20 COMMISSIONER FERNANDEZ: So this is one that I had
21 already forwarded. And so when I meant like ticky tack,
22 for -- Commissioner Le Mons, I had already responded to
23 the fifth draft. So I didn't want to like -- because we
24 would be here for days.

25 So I'm just I'm trying to just pick which ones -- so

1 on the second the -- third bullet, when it's on the page
2 15 work to increase the pool of qualified applicants from
3 across the state. My recommendation would be just to
4 leave it there. I don't feel we need to specify certain
5 areas that we need to increase our pool of applicants.

6 I think we just need more applicants, regardless of
7 whether they're Latinos or rural, or immigrants, or
8 refugees. I just think we just need to increase.
9 Because I prefer to be inclusive. And you put something
10 in there, you're --

11 CHAIR KENNEDY: Right.

12 COMMISSIONER FERNANDEZ: -- someone, right.

13 CHAIR KENNEDY: Commissioner Toledo?

14 COMMISSIONER TOLEDO: Yeah. On the last bullet
15 point, I'm just wondering, is this the right place for
16 the investigating alternative commissioner compensation?
17 That seems more like an advocacy request. I mean, I
18 think we all agree that there may be other ways of
19 compensating individuals, and the Commission has some
20 discretion, but not -- I'm just wondering if this is the
21 right place for it.

22 CHAIR KENNEDY: The reason that it's here is the
23 thought, and we have discussed this on a number of
24 occasions, that there are individuals or there could
25 easily be individuals who might be interested in

1 applying.

2 But if they come to understand that, they are not
3 going to have any idea of what the compensation is going
4 to be, then they're not going to have any guaranteed
5 minimum or something. They might not even apply. And so
6 that's why it's here, is that it's being viewed as an
7 element in the decision-making process of a potential
8 applicant.

9 Am I going to apply to be on this commission or not
10 raise their hand. How much am I going to get? And the
11 answer is going to be we don't know. So you can't know.
12 And are there people for whom that is a determining
13 factor? And I'm pretty sure that it is. And so that's
14 why it's in this section.

15 COMMISSIONER TOLEDO: Thank you. I appreciate that.
16 And I agree with that. I think from an equity
17 standpoint, right, for lower income populations or
18 retired populations or any individual knowing how much
19 the compensation is going to be is important. Yeah, I'm
20 just curious if this fits more in the advocacy or -- but
21 I can see it here as well. But I just was thinking
22 through that in my head. Thank you.

23 CHAIR KENNEDY: Thank you.

24 Commissioner Fernandez, going back to your point.
25 Let me -- yeah. On the third bullet, if we dropped

1 the -- from among Latinos and Hispanics, rural
2 communities, immigrant, and refugee, and said, but
3 especially from communities and geographical areas that
4 have not yet had a commissioner, and then drop the
5 rest --

6 COMMISSIONER YEE: Actually, the latest version is
7 already updated along those lines.

8 CHAIR KENNEDY: Okay.

9 COMMISSIONER YEE: The current version reads, I work
10 to increase the pool of qualified applicants from across
11 the State, but especially among those communities that
12 have been under underrepresented on the CRC to date.

13 CHAIR KENNEDY: Right. Is that something that we
14 can all go with? Commissioner Le Mons? Sorry,
15 Commissioner Taylor?

16 COMMISSIONER TAYLOR: Why can we just say including
17 as opposed to differentiating between just -- work to
18 increase the pool of qualified applicants from across the
19 state, including those communities that have been
20 underrepresented period. Because that's just saying we
21 need to get to these groups not to -- the but sounds
22 like --

23 CHAIR KENNEDY: Right.

24 COMMISSIONER TAYLOR: -- to the exclusion of other
25 people. Just including.

1 CHAIR KENNEDY: Okay. Okay. '

2 COMMISSIONER YEE: Sounds good.

3 CHAIR KENNEDY: Thank you for that.

4 Commissioner Le Mons?

5 VICE CHAIR LE MONS: I just want to make sure the
6 version that posted is the version that you're
7 representing --

8 COMMISSIONER YEE: Yes.

9 VICE CHAIR LE MONS: -- Commissioner Yee?

10 COMMISSIONER YEE: Yes, referencing the latest.

11 VICE CHAIR LE MONS: All right. Just want to make
12 sure we're I'm using the right one. Yeah. Thanks.

13 CHAIR KENNEDY: Okay. Anything else on Section A?
14 Yes, Commissioner -- oh, Commissioner Akutagawa is
15 first.

16 COMMISSIONER FERNANDEZ: No, I just wanted to -- I'm
17 fine with putting in there -- including the areas that
18 have not yet had a commissioner. I want to make sure the
19 public knows that there have been individuals that have
20 applied from those areas.

21 They just unfortunately haven't made it through the
22 bingo ball drop or appointed. So they have reached those
23 areas, which is great. But I just want to make sure that
24 the public knows that we have received applicants from
25 throughout all of California. Thanks.

1 CHAIR KENNEDY: Yeah. Okay. Commissioner
2 Akutagawa?

3 COMMISSIONER AKUTAGAWA: I think I just wanted to
4 ask a clarification question. So Commissioner Yee, the
5 correction, or the edit that you're talking about is in
6 the I guess at the top of the section under the key
7 recommendations summary section.

8 However, looking at the detail, it does refer to
9 what I think Commissioner Fernandez was I think
10 commenting on appears more exclusionary than
11 inclusionary.

12 I just want to just ask, one, Commissioner
13 Fernandez, if that's what you were talking about?

14 And two, Commissioner Yee, is there a different edit
15 other than what was publicly posted that reflects that
16 other edit that you're mentioning?

17 COMMISSIONER YEE: No. The edit I just -- let's
18 see, we're discussing the current version, which says,
19 but especially among those communities that have been
20 under or unrepresented on the CRC to date. And the
21 recommendation going forward at the moment is to change
22 but especially to interest including.

23 COMMISSIONER AKUTAGAWA: And that's on the summary
24 not -- I mean, at the top of that section, right, that
25 you're talking about?

1 COMMISSIONER YEE: Yes.

2 COMMISSIONER AKUTAGAWA: That bullet point?

3 COMMISSIONER YEE: Yes.

4 COMMISSIONER AKUTAGAWA: But if you go into the
5 detail, it does speak to, I think what I thought I was
6 hearing Commissioner Fernandez talking about is naming
7 specific groups or individuals to target, which is fine,
8 I think.

9 But I think I'm just trying to as a matter of
10 clarification, one, is that what you're referring to?
11 And two, then is that the area that needs also editing
12 and/or broadening of the language? It's on page 12 or
13 14.

14 COMMISSIONER YEE: Well, I think we're going forward
15 with the change to the key reg, if we want to change the
16 discussion as well, of course we're capable of doing
17 that. It does go into quite some detail, including some
18 tables on page 13 of commissioner demographics to date.

19 COMMISSIONER AKUTAGAWA: Under formation and
20 composition.

21 COMMISSIONER YEE: Yeah.

22 COMMISSIONER AKUTAGAWA: It's section A, formation,
23 and composition.

24 COMMISSIONER YEE: Yeah.

25 COMMISSIONER AKUTAGAWA: It looks like the third

1 paragraph, page 12 of the PDF. And it's the -- at least
2 the very last line of that third paragraph.

3 COMMISSIONER YEE: And most pressing need. Yeah.
4 So yeah, I'm just trying to clarify whether it's meeting
5 the intent of what her question was and it differs from
6 the key recommendation to, so.

7 COMMISSIONER YEE: Yeah, it could be taken that way.
8 That particular sentence in the third paragraph there
9 probably reflects an earlier point in the discussion
10 and -- yeah, for the 2030, the most pressing need that's
11 it. Yeah. Yeah. Maybe change that to a pressing need?
12 I don't know.

13 COMMISSIONER AKUTAGAWA: I think for clarification,
14 it's a question of are we saying that this -- whether
15 it's a pressing need or the most pressing need, I think
16 the question is it doesn't necessarily align with your
17 bullet point. And I think what is it -- what is the
18 intent here that we're trying to -- or what's the point
19 and what's the intent of the recommendation?

20 COMMISSIONER YEE: I mean, the paragraph came out of
21 the whole experience of the lottery draw, the lack of
22 Latino/Hispanic commissioners from the random draw. And
23 the NALEO/MALDEF report that came out of that and so.
24 What do we want to say about that?

25 In the PDF, this is page number -- page 12.

1 COMMISSIONER AKUTAGAWA: It says page 20 on the
2 printout.

3 COMMISSIONER YEE: On the earlier pre-formatted, I
4 guess it's page 20.

5 COMMISSIONER AKUTAGAWA: If you're electronically
6 looking at it, it's page 12.

7 COMMISSIONER YEE: It's numbered page 12. It's the
8 paragraph that starts, despite the ARP success in
9 creating a strong and diverse pool of finalists and
10 despite all statutory procedures being followed -- fully
11 and probably followed, the random draw from the first
12 draft -- from the first eight yielded no Latino/Hispanic
13 commissioners. You want me to screen share it? Maybe
14 that would help.

15 CHAIR KENNEDY: Okay. In the meantime, Commissioner
16 Toledo?

17 COMMISSIONER TOLEDO: Yeah, I think -- so the reason
18 I was -- brought up on the last bullet point was because
19 that feels like something that we should be working on if
20 we all think it's very important, right, from an advocacy
21 perspective rather than asking the next commission to
22 investigate alternative compensation.

23 I know that I think it was brought up in our
24 advocacy work, but it seems like that this would be
25 something we'd be working on over the next couple of

1 years to address for the next commission, especially as
2 it pertains to outreach and securing a more diverse pool
3 of applicants.

4 So that's what I'm struggling with. Because this is
5 meant to help the next commission as a forms, and I
6 almost think this is more of what we should be doing if
7 we really strongly believe in that.

8 CHAIR KENNEDY: Yeah, and there are a couple more of
9 those in the report where, yes, that the overall goal of
10 the lessons learned exercise is to make the lives of the
11 2030 commissioners easier by sharing with them what we
12 faced and how we faced it.

13 There are a couple places where we point out things
14 that could and should be done where, yeah, essentially
15 we're the ones that can and should be doing it. At this
16 point, I think we -- that may be water under the bridge.
17 It's in here.

18 And yes, we need to keep it in mind and do what we
19 can do so that by 2029/2030 -- this is also for the
20 benefit of the auditor's office and the legislature. So
21 we can in our addendum in 2028 or 2029, we can put a tick
22 mark and say resolved.

23 Commissioner Le Mons?

24 VICE CHAIR LE MONS: Yeah. I was going to say, with
25 regard to the recommendations, the way I'm interpreting

1 the recommendations are this is what happened. This is
2 what we encountered. This is what we recommend based on
3 our knowledge and experience, not necessarily the who.

4 So whoever's reading it might go, oh, I could help
5 with that particular thing. That could be the next
6 commission. There are some community groups who member
7 But if I'm interpreting these recommendations correctly,
8 some of it we may address.

9 The other thing for me is without regard to who's
10 actually responsible for our response to a solution. It
11 wasn't the reason why I raised my hand. What was the
12 reason? I thought I had wrote it down. I'm sorry.
13 Maybe it'll come back to me.

14 CHAIR KENNEDY: Okay.

15 Commissioner Andersen?

16 COMMISSIONER ANDERSEN: Yeah. Thank you, Chair.

17 VICE CHAIR LE MONS: Oh, it did come back to me.

18 COMMISSIONER ANDERSEN: Oh, did you remember?

19 VICE CHAIR LE MONS: (Indiscernible).

20 COMMISSIONER ANDERSEN: Yeah, go ahead.

21 VICE CHAIR LE MONS: So this is the issue that
22 Commissioner Fernandez brought up. And that line on page
23 12, in the online and 20 in the printed, that last line
24 of paragraph three or two, whichever paragraph it is, is
25 interesting, because when I look at that now, I go, okay,

1 we describe a process that yielded a certain result.

2 Well, the next process could yield a whole different
3 result where there's no women or whatever. So I think
4 that we're in that particular one, we're making a
5 recommendation on something that's so specific to an
6 outcome that was unique to this particular process, based
7 on what balls were in the basket, which ones got pulled,
8 all of that, right?

9 So I think our bullet, our third bullet, which just
10 talks about making sure that groups are in the pool, is
11 probably our best and safest recommendation. And that's
12 what's going to happen at an outreach and recruitment
13 kind of level. And it's not going be a whole lot we can
14 do about it once it gets into that process.

15 So I'm kind of rethinking this whole idea about how
16 we're getting granular, about which groups. I agree that
17 we should remove that sentence at the very minimum. But
18 I was also just wanting to share how I'm interpreting
19 what we're doing right there.

20 CHAIR KENNEDY: Thank you, Commissioner Le Mons.
21 Commissioner Andersen?

22 COMMISSIONER ANDERSEN: Thank you, Commissioner Le
23 Mons. That's almost precisely what I was going at. This
24 was a particular situation. But actually, our fix for
25 that was we need a communications person from day one.

1 And the communications person shouldn't have left until
2 like Friday because we've needed that all the way along.

3 And that was like when you look at the statistics,
4 the chance of that happening, 9.7 percent. Okay. That's
5 like, yeah, we could have all had like been men. You
6 could have had they all of one particular race, none of
7 any of the other races.

8 I mean, it would have been unusual because it's a
9 pretty diverse pool. And so I think what we should,
10 rather than saying to increase the number of qualified
11 Latino/Hispanic applicants and that in that case, which
12 was our case, but it should be of all ethnicities and
13 location, because location was one factor that did affect
14 both 2010 and us.

15 There were applicants from every area of the state,
16 but not that many. And so when you start looking at
17 what's the qualifications, you lose those few people from
18 those more remote areas and the smaller minority groups.
19 So I think I would change that sentence to -- and that
20 because the way it reads, I'd actually pull -- then we
21 talk about what we actually did.

22 So I'd actually pull that sentence and put it at the
23 bottom of it, we say, according the first date, focused
24 on my lesson shows, we did actually do that because we
25 were trying to balance for all concerns. So I would kind

1 of pull that last sentence in terms of what you need to
2 do make sure your -- the pool applicant pool is really
3 emphasizes all of the particular diversity that
4 California is strong in, including geographical all the
5 different minorities and ethnicities. So that's why I
6 make it a bit different and move it to a different place.

7 CHAIR KENNEDY: Okay. Thank you, Commissioner
8 Andersen.

9 Commissioner Sinay?

10 COMMISSIONER SINAY: Thank you. And a couple of
11 things. First, going back to that is the better pay
12 commission at a later point. Again, this report is kind
13 of a point in time there are things that we're working on
14 and your point on value and on salary.

15 We have said that that is something we want to do
16 research on, but we don't need to do it in 2023 that
17 we'll look into that. So there are going to be different
18 things that we make that are in this report that we are
19 working on or we're going to work on. And that's why I
20 said it might be good to have a 2029 report to say, what
21 did we do post maps?

22 I would like to encourage and maybe there drop
23 Hispanic. I know that the U.S. Census -- the United
24 States uses Hispanics, but in California, and I just
25 finished doing another survey, Latinos tend to want to be

1 identified by the Country they're from or in -- on the I
2 always say the West Coast is Latino. The East Coast is
3 Hispanic, usually. But it's actually changing even more.
4 But it can save us some space if we just use Latino.

5 But more importantly, under gender, I would like us
6 to put nonbinary and gender fluid. Even though the
7 answer will be zero. But I think it's -- it will be good
8 to spark that -- for people to start looking at that in
9 2030 and include that in application forms and whatnot.
10 And if we're worried about space, we can move the gender
11 into column 2, so there's space to the right of that
12 table. So I would definitely recommend that.

13 And the other piece is there was a paragraph that
14 was written in our final map report about the diversity
15 of this commission that included things like how many of
16 us were parents, how many of us worked in the gig economy
17 versus academics and all that.

18 That was really well received by the public and
19 people love -- and if we want people to read this and be
20 able to say, hey, wait, I see myself in what the
21 possibilities are for the commission, we may want to just
22 lift that one paragraph from that report. Because that
23 included a little bit of everything and really tried to
24 show that diversity is geographical, ethnic, racial, with
25 so much more.

1 CHAIR KENNEDY: Thank you for that, Commissioner
2 Sinay.

3 Commissioner Fernandez?

4 COMMISSIONER FERNANDEZ: Okay. Thank you. Just on
5 the page you have it, Russell.

6 COMMISSIONER YEE: Um-hum.

7 COMMISSIONER FERNANDEZ: That second paragraph, non-
8 English language skills. And the last sentence says that
9 such skills should be identified and considered as a plus
10 factor in the selection process, perhaps as part of the
11 statutory criteria for having demonstrated an
12 appreciation of California's diversity.

13 And so I'm just going to say it base, I am a Latina,
14 proud, very proud Latina, but just because I'm a Latina
15 and the people that I have come across with who may also
16 be bilingual, I do consider myself appreciating
17 California's diversity. But just because I speak another
18 language or someone does doesn't mean that they
19 appreciate California's diversity, if that makes sense.

20 Because I'm fortunate, and I've come across many
21 others that don't -- speak a second language and they
22 don't appreciate the diversity in California. So I think
23 me personally, I understand where you're coming from.
24 You would think that if you have another culture or
25 language you would appreciate, but I don't think they

1 necessarily relate to one another.

2 CHAIR KENNEDY: In a sense, if I may, it's -- we're
3 trying to shoehorn this language issue into a place where
4 it probably wasn't originally intended that that those
5 who came up with the initial regulations weren't thinking
6 about the value that that would add to the Commission.

7 And so yes, ideally it would be appreciation for
8 diversity, analytical skills, and language skills, but
9 nobody put the and language skills element in there. And
10 so we're trying to shoehorn it into the two elements that
11 are in the regulations and make it fit as best we can
12 while still acknowledging the value of the language
13 skills.

14 COMMISSIONER YEE: We could just cut it right after
15 a plus factor in the selection process. Just end it
16 right there.

17 CHAIR KENNEDY: Okay. And before we break for
18 lunch, Commissioner Turner, you had your hand up earlier.

19 COMMISSIONER TURNER: I did. I was going to say
20 just when we were having the conversation on that
21 paragraph on page 12, I think it was, I just wanted to
22 note again, I think the process did exactly what it was
23 supposed to do. I do think -- I forget who mentioned
24 it -- it had a lot to do with the random drawer and the
25 note here where it says, the six appointees shall be

1 chosen to ensure commission reflects the state diversity,
2 the selection of the final six commissioners by the first
3 eight. I think that process actually balanced it, and I
4 think that is the safeguard because in the random draw,
5 anything can happen. And I do want us to be very careful
6 about the language we put in place. Don't compensate for
7 what happened this year, which can't possibly repeat in
8 the same manner. That's all.

9 CHAIR KENNEDY: Thank you. Okay. We're coming up
10 to a full ninety minutes since we came back from break.
11 I think that was still up. Yeah. Yeah. So we're
12 eating into our lunch break, so let's go ahead and take
13 our lunch break and see everyone back at 1:45. Thank
14 you, everyone.

15 (Whereupon, a recess was held)

16 CHAIR KENNEDY: I hope everyone enjoyed their lunch.
17 Thank you for joining us for this afternoon's session.
18 At this point, we are going to continue our discussion of
19 the recollections, recommendations, and resources report
20 produced by the Lessons Learned Subcommittee.

21 And we have been focusing so far on Section A,
22 formation, and composition. Is there anything else on
23 Section A before we move to Section B, Support, and
24 Staffing?

25 Commissioner Yee?



1 COMMISSIONER YEE: Yeah. If I could just catch us
2 up a little. Actually, going back to the executive
3 summary and the question of the table and the financial
4 figures discussing with Commissioner Fernandez over
5 lunch, I think the best way to go is actually just delete
6 those rows, because the more we get into it, the more
7 explaining we'd have to do. It's has got to be too much
8 of our table.

9 It's a little frustrating, I think, not having a
10 number there that people can just see and they just
11 quickly. But it just turns out the story is more
12 complicated. So we're thinking to just remove the
13 funding, where it says funding -- State Irvine Foundation
14 State -- and Irvine Foundation and State, and just remove
15 all those rows. And people can look up the financial
16 reports for 2010 and for us.

17 For selection, then, the paragraph about
18 Latino/Hispanic outreach I think we need to land
19 somewhere, that phrase, the most pressing need. It
20 sounds like that's not appropriate given the rest of the
21 context.

22 So I'm thinking to just change that for 2030, the
23 need -- no, for 2030, a need is to increase the number of
24 qualified Latino/Hispanic applicants, which I think is
25 objectively true since it was considerably lower than the

1 state population percentages, and it matches the
2 recommendation that we reach in underrepresented
3 communities. So that all fits.

4 The other option is just to entirely take out that
5 sentence, if that's the feeling. Maybe I should put it
6 back on screen. Okay. The longest paragraph there, the
7 last sentence for 2030, a pressing need -- or I'm
8 sorry -- for 2030, a need is to is the edit I'm
9 suggesting. Or we just ignore those edits.

10 CHAIR KENNEDY: And I'll jump in line and suggest
11 another option, which would be there is a need to
12 increase the number of qualified applicants from all
13 historically underrepresented populations in the state
14 population being both ethnic groups and geographical
15 areas.

16 COMMISSIONER YEE: Okay. Yeah. No, I like that.
17 That's even better.

18 CHAIR KENNEDY: Okay.

19 Commissioner Andersen?

20 COMMISSIONER ANDERSEN: I was actually moving on to
21 another section in that A section, that more
22 consideration. So if we want to continue more comments
23 in order. Because this, I'm sort of jumping beyond the
24 compensation issue, which I don't know if we've resolved
25 that.

1 CHAIR KENNEDY: Oh, yeah.

2 COMMISSIONER ANDERSEN: Do you want me to go ahead?

3 CHAIR KENNEDY: Okay. Yeah.

4 COMMISSIONER ANDERSEN: It's on in this -- it's
5 actually page 16 of the posted document. It's in other
6 considerations. Thank you, Commissioner Yee, if you can
7 pop down to -- yes. It's in this -- and it's actually
8 the next page -- or no, it is -- I'm sorry. It must be
9 on the next page. That's 17. Yes.

10 This is about just interesting things that we did,
11 we found a useful. Wait, hang on. A little higher,
12 please, so I can continue to read it. Thank you. It
13 says in the selecting the final six commissioners, we
14 prioritized -- soft skills were prioritized over
15 technical/professional backgrounds on the reasoning,
16 technical/professionals were already kind of included in
17 analytical abilities.

18 It says, nevertheless, many of the
19 technical/professional skills commissioners did bring
20 were definitely helpful. And it says then, especially in
21 the areas of, and it goes, law, California State
22 Government Systems, nonprofit networking, finance and
23 accounting, administration.

24 Commissioner Fornaciari and I were saying, but none
25 of those are actually technical. They're all

1 professional. So we'd like to add mapping software and
2 data management. And that we could put it in either say
3 anywhere in that list, because I think they were very
4 helpful just as having a couple of law experience, having
5 the data management experience in a few of us, and also
6 the mapping software engineering parts. Those aspects
7 were very helpful.

8 COMMISSIONER YEE: Okay.

9 COMMISSIONER ANDERSEN: So mapping software and data
10 management in that list.

11 CHAIR KENNEDY: Do we want it -- do we want to
12 include project management as well?

13 COMMISSIONER ANDERSEN: Yeah, yeah.

14 CHAIR KENNEDY: Yeah, yeah. I think that would be
15 good. Yeah.

16 CHAIR KENNEDY: Good.

17 COMMISSIONER ANDERSEN: I mean, I go engineering,
18 project management. I'm a little -- I'm a little biased.
19 Project launch project. Okay. So I jump that out there
20 structurally.

21 CHAIR KENNEDY: Okay.

22 COMMISSIONER ANDERSEN: Thank you.

23 CHAIR KENNEDY: Thank you, Commissioner Andersen.

24 Anything else on Section A, formation, and
25 composition? Okay. Yes.



1 COMMISSIONER FERNADNEZ: Let me raise my hand so I'm
2 official. There we go. I'm official. Okay. It's on
3 my -- oh, you took it down.

4 COMMISSIONER YEE: Oh, sorry.

5 COMMISSIOENR FERNADNEZ: It's on my written page 23,
6 and it talks about its commissioner time commitment. And
7 I guess I don't remember talking about this piece. It's
8 the one, two, three, fourth paragraph.

9 It says, in retrospect, it would have been good for
10 the CRC to have an early conversation setting
11 expectations for attendance and participation, perhaps
12 even setting some quantitative requirements.

13 I don't agree -- I don't remember talking about or
14 discussing it, but I also don't agree with it only
15 because I think most of us had full time jobs and then
16 family issues happened. And I think it's just very hard
17 to set some sort of expectations for attendance and
18 participation because you don't take into account the
19 person and their responsibilities.

20 And I think all of us came into this wanting to do
21 as much as we could, but then things came up. So, I'm
22 just saying I don't I don't agree with it. But I mean,
23 if the rest of you want to, that's fine. I just don't
24 remember discussing that.

25 CHAIR KENNEDY: Okay. What if we drop just the

1 phrase after the comma? So we have an early -- we
2 recommend an early conversation setting expectations, but
3 dropped the part about setting quantitative requirements.
4 And as you say, we all came into this expecting and to
5 put a lot of time into this. I'm just saying that if we
6 if we drop the phrase about setting quantitative
7 requirements is that -- does that address your major
8 concern?

9 COMMISSIONER FERNANDEZ: I don't think it does,
10 because I like expectation for attendance and
11 participation. I actually feel a little bit more
12 strongly about leaving the participation, and it's more
13 of the attendance because we want everyone to be here, of
14 course. But again, we're juggling full time jobs and
15 this.

16 CHAIR KENNEDY: And the next sentence says, you
17 know, we're juggling all of this and encountered
18 emergencies and so forth. It's just that we never had
19 the discussion up front about what we were -- what our
20 hopes and dreams were even as far as attendance and
21 participation.

22 COMMISSIONER FERNANDEZ: I just wanted to go on the
23 record saying I don't agree with that.

24 CHAIR KENNEDY: Okay.

25 COMMISSIONER FERNANDEZ: If you want to leave it

1 in --

2 CHAIR KENNEDY: Okay.

3 COMMISSIONER FERNANDEZ: -- you can leave it because
4 at the end of the day, it's going to be our report and
5 it's fine. But I just wanted to officially acknowledge
6 that issue.

7 CHAIR KENNEDY: Okay.

8 COMMISSIONER FERNANDEZ: Thank you.

9 CHAIR KENNEDY: And there is always the opportunity
10 to add a line or two on that to your personal statement.
11 I mean, in mine, I think I added some areas where I wish
12 the report had gone further. And colleagues are welcome
13 to put that sort of statement in there in their personal
14 statement or areas where they think the report goes too
15 far. Thank you.

16 COMMISSIONER FERNANDEZ: No, that's fine.

17 CHAIR KENNEDY: Thank you.

18 COMMISSIONER FERNANDEZ: I mean, thank you. For the
19 record, I attended every single meeting, so it doesn't
20 apply to me.

21 COMMISSIONER YEE: You want your gold star. That's
22 what you want.

23 COMMISSIONER FERNANDEZ: No, I just -- I'm just
24 trying -- things come up, and I'm very -- I'm very
25 sensitive to that.



1 CHAIR KENNEDY: So thank you.

2 Commissioner Turner?

3 COMMISSIONER TURNER: Thank you to the Gold Star
4 Commissioner Alicia. I appreciate her comments. What I
5 also appreciate about having this in here, whether you
6 remove the quantitative requirements or not, is that I
7 think without discussion, people formulate their own
8 issues or problems with what someone else may be doing.

9 So I think it's good to state it publicly this is
10 where we're at to get an understanding of where people
11 are hanging out. People will come from different
12 backgrounds and have different requirements,
13 responsibilities, all of those things wanting to be at
14 everything, but life will happen.

15 So I think it's a good discussion because if you
16 don't have the discussion, I think you'll have fourteen
17 different thought processes and maybe some issue with
18 what's happening that could be unspoken angst.

19 CHAIR KENNEDY: Right.

20 COMMISSIONER FERNANDEZ: Well, that I like.

21 COMMISSIONER TURNER: Thank you.

22 COMMISSIONER FERNADNEZ: I like that explanation.

23 CHAIR KENNEDY: Okay. So shall we remove the
24 quantitative requirement phrase and then and then leave
25 the rest because it precedes directly into things do come

1 up.

2 COMMISSIONER YEE: Sure.

3 CHAIR KENNEDY: So we're just recommending that they
4 have the conversation upfront, as Commissioner Turner has
5 suggested. Okay.

6 COMMISSIONER YEE: Very good.

7 CHAIR KENNEDY: Great. Thanks. Anything else on A?
8 Okay. B, support, and staffing.

9 Commissioner Akutagawa?

10 COMMISSIONER AKUTAGAWA: I think my only question
11 was that last bullet, because I don't recall us having a
12 conversation, although I think I guess maybe it's come up
13 in other places where there may not have been a
14 conversation or there was and I just don't recall it.
15 But it's about setting up an extension office.

16 I don't recall us having that conversation. And I
17 don't know, is this -- are just going forward in all the
18 sections are the recommendations. One that we had
19 explicit conversations and recommendations made, or are
20 these recommendations that the subcommittee is making and
21 now this is our chance to discuss it?

22 CHAIR KENNEDY: Well, I think in my recollection on
23 this one is that had come from some of the staff rather
24 than our roundtable discussion. And as everything else,
25 this this is the time to discuss anything that anyone is

1 uncomfortable with. So yeah, my recollection is that
2 this came from staff.

3 Commissioner Sinay?

4 COMMISSIONER SINAY: Yeah, it definitely was
5 something that came from stuff. And I also remember that
6 2010 brought it up, especially during kind of the post
7 map years just so it's easier to travel. And I think I
8 would say it would be good to have two offices for a lot
9 of different reasons.

10 But the one thing I would I probably add into this
11 is that meetings alternate from those two offices because
12 if not, you'll have two clicks. The one group that gets
13 to know each other very well because they're going to the
14 north -- to the Northern meeting space. And the other
15 one that's going to the Southern meeting space.

16 CHAIR KENNEDY: And I think part of the part of the
17 consideration in our case was always that to the extent
18 that we're virtual, it kind of short circuits that. But
19 if we had been eating live and not really putting a
20 premium on everyone physically being together as much as
21 possible, yes, that was that was a very real -- that
22 could be a very real risk if there weren't sufficient
23 emphasis on people being together physically as much as
24 possible.

25 Commissioner Fernandez?



1 COMMISSIONER FERNANDEZ: Thank you. Just a couple
2 of things in this section. The third bullet. Well, it's
3 so it's on page 27, but it's also mentioned again on page
4 41. So it's in two different areas. So we might want to
5 consider just having it in one area.

6 And then the -- I would consider adding another
7 bullet to -- it's my page 28 written or printed, but I'm
8 not sure what it is on -- and it's talking about the CRC,
9 that our commission could have used more help from the
10 State auditor, especially with admin support and it
11 bullets out some of the pain points that we have.

12 And I would consider adding another bullet that says
13 that because of the lack of staffing, there was an
14 inability to truly support subcommittee work. Yeah. So
15 I don't --

16 COMMISSIONER YEE: I think it's the top of page 19.

17 COMMISSIONER FERNANDEZ: Oh, do you have another
18 one?

19 COMMISSIONER YEE: -- (indiscernible) version.

20 COMMISSIONER FERNANDEZ: Page 19. I'm sorry I
21 missed that one.

22 COMMISSIONER YEE: So slow and cumbersome ability to
23 update the website, inability to issue public statements,
24 slow onboarding process, and then adding lack of support
25 for subcommittees.

1 COMMISSIONER FERNANDEZ: So we talked -- there we
2 talked about the slow and cumbersome ability to update
3 the website.

4 COMMISSIONER YEE: Yeah.

5 COMMISSIONER FERNANDEZ: . Yeah, so it's repeated
6 again on page 28. Okay. So just as long as they either
7 don't duplicate or match or whatever. That's all I had.
8 Thanks.

9 CHAIR KENNEDY: So it's in the next section of the
10 report or it's in the same section?

11 COMMISSIONER FERNANDEZ: I'm sorry. It's in the --
12 I don't know if they're talking about something else.
13 I'm just saying the one I'm looking at on page 28 is
14 where I would recommend adding the bullet. But what
15 Russell and Jane are saying is that it's referenced in
16 another section as well.

17 CHAIR KENNEDY: Right.

18 COMMISSIONER FERNADNEZ: So I guess I didn't catch
19 that on my --

20 CHAIR KENNEDY: Okay.

21 COMMISSIONER FERNANDEZ: No longer star
22 commissioner.

23 CHAIR KENNEDY: Okay. We may have to consult later
24 on, make sure that we have our page references correct.
25 But thank you for raising that.

1 Okay. Commissioner Sinay?

2 COMMISSIONER SINAY: Sorry. I just realized I had
3 been muted. One thing that's not in here, but I think we
4 did brilliantly, but I could see others not consider it,
5 is we did -- we didn't feel the need to hire just in
6 Sacramento. And because it was the pandemic, we did --
7 we were much more flexible about the virtual piece.

8 And so I would encourage us -- maybe that last
9 bullet always said if it warrants, it sent an office to
10 Southern California, maybe just change it to something
11 about hiring individuals who are living in central --
12 throughout that the even in the executive team because
13 yes, field staff is obvious that you want them in the
14 team. But we had an executive team that was also in
15 Southern California.

16 CHAIR KENNEDY: So basically hire staff from beyond
17 Sacramento if conditions warrant.

18 COMMISSIONER SINAY: Yeah I think that that kind
19 of -- that's more where our recommendations make sense
20 versus telling them to have an office. That might be
21 more staff.

22 CHAIR KENNEDY: Okay. And Commissioner Akutagawa,
23 just checking, your hand was up from earlier.

24 COMMISSIONER AKUTAGAWA: Actually, since it is up, I
25 was -- I forgot to put it down. But since it's up, I

1 will tell -- I was thinking like how did you know I
2 wanted to ask a question. So I wanted to just follow up
3 on what was just said. I think in terms of wording,
4 maybe just referring to -- I think really leveraging or
5 taking advantage of remote work options --

6 CHAIR KENNEDY: Um-hum.

7 COMMISSIOENR AKUTAGAWA: -- versus just not being
8 beholden to having a staff that is co-located physically
9 in one location I think is the -- I guess that was my
10 interpretation of what Commissioner Sinay was saying, and
11 I think that did work out well because it did expand the
12 pool of candidates that we could hire from.

13 And I think we got some really great talent. Not
14 that there would be only here, but I think it does bring
15 in a, again, thinking of the diversity. It just enables
16 us to have that greater diversity of talent from people
17 from across the State versus just those in in the
18 physical location of Sacramento, so.

19 CHAIR KENNEDY: Perfect. Thank you.

20 Anything else on Section B?

21 Okay. Commissioner Andersen?

22 COMMISSIONER ANDERSEN: Sorry about that. I can't
23 seem to -- I'm on the document. I can't seem to go to
24 raising hand button. I have a few items in the -- let's
25 see, it's on page 22 of the online document, and it's



1 under designing and managing the website -- the CRC
2 website.

3 Couple of words, the 2022 inherited the 2010's
4 website, which was in an obsolete WordPress format.
5 Actually, WordPress is not obsolete. It's actually the
6 format that the CA.gov uses. It's actually a platform,
7 which was in a noncompliance, a non-ADA compliant format.
8 That's what it should say. Delete obsolete WordPress.
9 It was in an noncompliant, non-ADA compliant format.

10 CHAIR KENNEDY: Okay.

11 COMMISSIONER ANDERSEN: You can say on WordPress if
12 you want.

13 CHAIR KENNEDY: Okay. Well, I mean, it would be --

14 COMMISSIONER ANDERSEN: And that was the point. Go
15 ahead. Sorry.

16 COMMISSIONER TAYLOR: But it's sort of -- that sort
17 of speaks to the two different issues, though. So it was
18 not compliant and it was cumbersome to update because of
19 the prior. So it's --

20 COMMISSIONER ANDERSEN: Yes.

21 COMMISSIONER TAYLOR: -- two separate issues.

22 COMMISSIONER ANDERSEN: Correct. Correct. So it
23 wasn't -- to a noncompliant WordPress format, replace
24 obsolete. Does that make sense?

25 COMMISSIONER YEE: But it was two issues at the



1 time. The issue was that we didn't have there was only
2 one person that was barely available who knew that
3 particular format and could do the updates for us, which
4 slowed everything down.

5 COMMISSIONER TAYLOR: Correct. So that's that
6 initial cumbersome issue --

7 COMMISSIONER YEE: Yeah.

8 COMMISSIONER TAYLOR: -- and it was not compliant.

9 COMMISSIONER ANDERSEN: Yeah, well, it turns out we
10 did have a person available. So that wasn't quite
11 correct.

12 COMMISSIONER YEE: Okay.

13 COMMISSIONER ANDERSEN: Yeah.

14 COMMISSIONER YEE: So what is the correct thing to
15 say?

16 COMMISSIONER ANDERSEN: So you have -- it was in
17 a -- not in a non-ADA compliant WordPress format. But
18 cumbersome -- cumbersome non-ADA compliant WordPress
19 format or No, no. Then we say that's very cumbersome.
20 So just in a noncompliant -- remove obsolete. Remove
21 obsolete.

22 COMMISSIONER TAYLOR: Gone crazy. But it's
23 cumbersome. It was cumbersome to us. To a programmer,
24 it's not cumbersome, so.

25 COMMISSIONER ANDERSEN: No, no. And it says and

1 that's very, very cumbersome, which it was. See, the
2 rest of the sentence already has cumbersome in it.

3 COMMISSIONER YEE: At the time, I remember being
4 told it was a format that was no longer being used --

5 COMMISSIONER ANDERSEN: And that was --

6 COMMISSIONER YEE: -- and therefore it --

7 COMMISSIONER ANDERSEN: Yeah, that was not correct.
8 Yeah. That's why, yeah -- because we were going with
9 right now it is in WordPress.

10 CHAIR KENNEDY: Right. But a newer version of
11 WordPress.

12 COMMISSIONER ANDERSEN: Technically --

13 CHAIR KENNEDY: There was an older version of
14 WordPress.

15 COMMISSIONER ANDERSEN: That was technically in.
16 That's true.

17 CHAIR KENNEDY: Right. And we did play around with
18 this wording to better reflect that. It wasn't that
19 WordPress itself was necessarily obsolete. It was that
20 the specific version of WordPress that the website was
21 using in 2020 was no longer -- it was at that point, no
22 longer the current version of WordPress.

23 COMMISSIONER ANDERSEN: Okay. Sure.

24 CHAIR KENNEDY: We can put obsolete and non-ADA
25 compliant.

1 COMMISSIONER ANDERSEN: Okay.

2 COMMISSIOENR YEE: Okay. We'll do that.

3 COMMISSIOENR ANDERSEN: All right. Okay.

4 CHAIR KENNEDY: Okay.

5 COMMISSIONER ANDERSEN: And then also further down
6 in the next sentence, and this is just for consistency.
7 Sorry, in the third paragraph there were additional
8 uses -- issues maintaining access to 2010. We call the
9 dot gov versus dot org. It should be dot CA dot gov and
10 then dot org because it should -- to be consistent.

11 CHAIR KENNEDY: To be consistent how.

12 COMMISSIONER ANDERSEN: With everything that we've
13 sort of said and all the -- basically, there's the front
14 name and then the dots.

15 CHAIR KENNEDY: Right. But the high-level domain is
16 either dot gov or dot org or dot com or whatever.

17 COMMISSIONER ANDERSEN: It's dot ca dot gov because
18 dot gov is -- the dot ca dot gov gives it to California.
19 Because everything else on the CRC website is blah blah
20 blah blah dot CA dot gov. It's not dot gov.

21 It's all -- everything on there is department of
22 rehabilitation.CA.gov or duh, duh, duh dot CA dot gov.
23 And so that's to distinguish it between something else
24 that would be like we had we put CA in our -- because we
25 knew it was going to just stand dot org. And we could go



1 CA.gov, but we didn't. Does that make sense? Not quite?

2 CHAIR KENNEDY: Commissioner Turner?

3 COMMISSIONER TURNER: Yeah. I think the difference
4 is that if we're talking domains, that is just that in
5 part the CA is just directional, like you've pointed out
6 towards California, but that's not really the domain.

7 So it's the dot gov and dot org I think is that
8 we're trying to differentiate and talk about here. CA is
9 directional as part of the domain, but the true domain is
10 dot gov, com, org.

11 COMMISSIONER ANDERSEN: Yeah, that's true. That's
12 true. Right.

13 CHAIR KENNEDY: Okay. You have anything else on
14 your list?

15 COMMISSIONER ANDERSEN: No, not right now.

16 CHAIR KENNEDY: Okay. Very good. Anything else on
17 B, support, and staffing? Then we come to C.

18 Commissioner Akutagawa?

19 COMMISSIOENR AKUTAGAWA: Just a quick question. I
20 noticed that you broke down the region. So Southern
21 California is broken down by south coastal or south
22 inland. And then I think northern California was broken
23 down. I think I'm only asking because in that very last
24 paragraph around office space, was there a reason why you
25 put south coastal or south inland versus just southern



1 California?

2 COMMISSIONER YEE: Let's see where we looking at it?

3 COMMISSIONER AKUTAGAWA: The very last paragraph of
4 that office space section.

5 COMMISSIONER YEE: Office space.

6 COMMISSIONER AKUTAGAWA: And on page 23 of the
7 online PDA.

8 COMMISSIONER YEE: Oh, right. Okay. Yeah. I think
9 it was to be consistent with the geographical breakdown
10 in other parts of the report just trying to make a
11 distinction between San Bernardino versus L.A., right?
12 So coastal versus South inland.

13 CHAIR KENNEDY: And my recollection is that's how
14 the auditor's office reported statistics on the
15 recruitment process.

16 COMMISSIONER AKUTAGAWA: Okay. It just took a
17 moment for me to think, okay, what is these areas?

18 CHAIR KENNEDY: Yeah.

19 COMMISSIONER AKUTAGAWA: And that's why. But I saw
20 that you also have Southern California in the next slide,
21 so I missed that part. So okay. Thank you.

22 CHAIR KENNEDY: Okay. Okay. Section B, anything
23 else? Section C, finances.

24 COMMISSIONER YEE: Maybe I should just leave this
25 up?

1 COMMISSIONER FERNANDEZ: Yeah. Because my numbering
2 is real.

3 COMMISSIONER YEE: Okay. So in consulting with
4 Commissioner Fernandez, we're deciding to take out this
5 whole table as interesting as it is and just refer people
6 to the full financial reports for both 2010 and 2020.
7 Which will miss the inflation adjustment then.

8 But since it's just not -- as it turns out, the
9 numbers that we have there for 2020 through last June,
10 those numbers are actually shaky as it turns out. We
11 didn't realize that. We have good numbers through this
12 month, June 2023, but actually not through 2022.

13 CHAIR KENNEDY: Okay. Commissioner Akutagawa?
14 Okay. Anything else on C, finances?

15 Commissioner Fernandez?

16 COMMISSIONER FERNANDEZ: Yeah, I'm sorry, because
17 was this one -- was this a second posting to the -- I
18 think I missed the post and printed the old one. No?
19 Was it posted twice to our website or? Never mind.

20 COMMISSIONER YEE: Our various drafts have been
21 posted. The one on screen right now is the latest.

22 COMMISSIONER FERNANDEZ: Okay. Can you go up to the
23 recommendations that we made because my numbering is way
24 off. I don't want -- Okay. Can we go where it says --
25 oh, you fix it. Never mind. It looks good. Beautiful.

1 I was just going to say it looks beautiful.

2 COMMISSIONER YEE: There's Fredy trying to find his
3 house. Okay. That was C. Section D, administration.

4 Commissioner Le Mons?

5 VICE CHAIR LE MONS: Commissioner Yee just spoke to
6 the numbers and dates and shaky numbers. So I wanted to
7 understand what he was talking about and how we're going
8 to resolve the shake.

9 COMMISSIONER YEE: Sure. So the last column here,
10 the 2020 CRC the actual through June 2022, those are
11 based on an interim financial report that we received
12 about a year ago. And in retrospect, now, those numbers
13 have turned out to be in need of correction; is that
14 right?

15 Yeah. So even though it's nice, it looks nice and
16 tidy to compare 2010 through June 2012 with 2020 through
17 that 2022, as it turns out, the expenditure numbers
18 especially were not fully resolved and brought up to
19 date.

20 So the report that we're required to present to the
21 legislature for our final financial report has all the
22 correct numbers that's in our handouts for today, but
23 that does not include reporting through last June, which
24 would be interim numbers. Right.

25 So although it's nice -- it's nice to have -- it

1 would be nice to have solid numbers through last June so
2 that we can compare with the numbers that 2010 produced
3 through there last June -- June 12, June 10th and 12th,
4 it turns out we just don't have those numbers incorreced
5 and verified form.

6 VICE CHAIR LE MONS: And what's the solution?

7 COMMISSIONER YEE: We're not required to produce
8 interim numbers in that sense, I guess. We're only
9 required to produce a final financial report, yeah, which
10 we have. So this table, which gives our interim numbers
11 through June 2022, was never required. It was just
12 interesting. That's why we included it. And that was
13 based on numbers we had when we drafted the report.

14 The final financial report is only coming out now.
15 Like actually right now. Right. So if we'd had that
16 three or four months ago, we would have probably included
17 it in a different way. But of course, those numbers
18 weren't available yet, so.

19 CHAIR KENNEDY: Thank you, Commissioner Yee.

20 Commissioner Fornaciari?

21 COMMISSIOENR FORNACIARI: Sure. So let's see. It
22 looks to me like the number, the grand total number of
23 17.4 million is actually what was allocated, not what we
24 spent. Yeah, and this was an interim report.

25 A lot of the information -- a lot of the -- so that

1 there was a big delay, several month delay -- many, many
2 months delay in actually getting the numbers in to
3 create. And so Alvaro put this interim report together
4 at that time. Our actual reporting requirement is to go
5 pre map, post map.

6 And so the way that we've formatted the numbers in
7 the report that we'll talk about later is through
8 December of '21 and then through the end of this -- and
9 then from January of '22 through the end of this month.
10 So I can guess that they -- their report went through
11 2012 because that's pretty much when they ended.

12 And because of the COVID delay, we went later. And
13 we're comfortable with the numbers we have in the format
14 we have them, but we just don't have the data through the
15 through June of 2020, we have a through June of 2023.

16 VICE CHAIR LE MONS: Awesome. So we're going to
17 update the chart and put the end date as appropriate,
18 whatever that is, 2023 or whatever the date is?

19 CHAIR KENNEDY: Then we would end up with the apples
20 and oranges issues that we were discussing earlier with
21 the other table, so.

22 VICE CHAIR LE MONS: This may be a big wrinkle to
23 the apples and oranges. I know we have limits here. I
24 guess I'm not -- I don't think -- I feel like we're --
25 have handcuffed ourselves with this apples-to-apples

1 comparison process. Like, we have the realities of our
2 process and our lessons learned is about our process, not
3 their process.

4 They learned whatever their lessons were from there.
5 And it's just now the second time we're kind of coming up
6 trying to shoehorn our process seemingly into a
7 comparison that makes sense for the public. Hopefully,
8 this is not throughout the document. I don't think it
9 will be.

10 But we don't want to confuse -- in my opinion, we
11 shouldn't be confusing the public with what we did. What
12 we're reacting to has to do with our experience. In the
13 spirit of trying to compare and contrast it to 2010's
14 experience. To me, that's a separate -- there's a
15 compare and contrast that's secondary or comes after.

16 This is our experience. This is how we see it and
17 experienced it. And then here we're comparing and
18 contrasting it, but we -- it seems we kind of created a
19 couple tables that are about trying to fit into what --
20 it's going to be different, like 2030 is going to be
21 different. Life changes in ten years.

22 So I just hope we don't confuse people and not
23 report our data clearly in the spirit of trying to
24 compare it to the past.

25 CHAIR KENNEDY: Right. So my understanding from

1 what Commissioner Yee had said is that we're dropping
2 this table from this section and people will have access
3 to the final report that admin and finance are submitting
4 to us today for consideration.

5 VICE CHAIR LE MONS: Okay. I missed that. I didn't
6 hear that.

7 COMMISSIONER YEE: And we'll also include the 2010
8 full financial report on the website.

9 CHAIR KENNEDY: Okay. Commissioner Andersen?

10 COMMISSIONER ANDERSEN: Yeah. Thank you. I
11 appreciate that. And I really like the fact that we're
12 including all the different reports. However, in our
13 whole discussion we are comparing what happened with
14 2010, and what happened to us. And I think we should
15 have our numbers because our numbers are because we did
16 have the extension --

17 CHAIR KENNEDY: Um-hum.

18 COMMISSIONER ANDERSEN: -- because the problem and
19 so is like Commissioner Le Mons just said, we have to
20 start kind of cutting us up and putting our whole
21 situation together so people can go 2010. It took that
22 much money, this much time. 2030 took that much money,
23 that much time. 2030 will be another situation.

24 But I think it's perfectly fine to put in those
25 total numbers because there are -- they're not exactly

1 the same and they will not be the same. And you can't if
2 you're going to compare them, you need to compare the
3 whole Apple can't compare three quarters of that apple
4 with an apple over here just to make sure that they were
5 grown at the same time or something.

6 I think it makes sense to change -- putting the
7 correct numbers here and change the date, I'd say,
8 through June. And then in your in the description,
9 because I believe we actually say that ours took longer.
10 Therefore it costs more. Because then we also go through
11 the whole thing of trying to eliminate the part that
12 we're saying, well, let's discuss this because of COVID.

13 So therefore, it makes sense. If we don't have the
14 total number in there, someone's going to say and then we
15 deduct that from COVID. So it was way cheaper, which,
16 that's not the case. And so I think we should make those
17 changes and put in the correct number. So leave the
18 chart in. I think that's valuable.

19 CHAIR KENNEDY: Okay. Thank you, Commissioner
20 Andersen.

21 Commissioner Fernandez?

22 COMMISSIOENR FERNADNEZ: Yes. So I am listening to
23 Commissioner Le Mons and I'm listening to Commissioner
24 Yee and to my head and to Commissioner Andersen. And I
25 agree you're on the right track, Commissioner Le Mons.



1 We have to report our experience. Because the second
2 piece of this is we're recommending that they start
3 earlier.

4 CHAIR KENNEDY: Um-hum.

5 COMMISSIONER FERNADNEZ: So we want to make sure
6 they see what those earlier figures could look like based
7 on the higher expenditures. So I do agree now that
8 sorry, Commissioner Yee, we had a different conversation.
9 But yeah, if we change the date, we're still going to
10 change some of the numbers.

11 COMMISSIONER YEE: Yes.

12 COMMISSIONER FERNADNEZ: But if we just say that
13 it's our actual through June of 2023 and it is explained
14 that we did have a longer time period, which would
15 explain why our expenditures went further -- longer than
16 what the 2010 Commission did. So I can work with you on
17 that piece of it if you'd like.

18 COMMISSIONER YEE: Okay. So we're looking at this
19 chart here, and the numbers in question are the ones in
20 the far right. The State auditor's, the number that is
21 unchanging, the CRC directed total, that will change to
22 12.2 million. That will change then. And then the grand
23 total change. And then it looks like a few of the select
24 items will change too, because staff will go on longer,
25 sort of the more travel, a little bit more per diem. So

1 those numbers will change.

2 And then is the recommendation then also to keep
3 those rows in the key facts table? But have these
4 updated -- have the updated total and the 2023 total. So
5 that's the chart at the very beginning here. Whoops.
6 They keep those two rows. But then to update this to
7 June 2023.

8 COMMISSIONER YEE: I would recommend if we're going
9 to have the spreadsheet in section C, then we don't need
10 it in this.

11 COMMISSIONER YEE: Okay. Okay.

12 COMMISSIONER FERNANDEZ: Because then you'd have to
13 go further and explain it on this chart.

14 COMMISSIONER YEE: Yeah, this chart and the whole
15 foundation thing.

16 COMMISSIONER FERNANDEZ: Yeah.

17 COMMISSIONER YEE: Yeah, yeah, yeah. Okay. That
18 makes sense.

19 CHAIR KENNEDY: Okay. Thank you, Commissioner
20 Fernandez.

21 Commissioner Turner?

22 COMMISSIONER TURNER: Yeah, I was going to say, I
23 like the chart in section C, and I am in agreement with
24 changing the date and the amount. But I wanted to say
25 also, because I heard you, Commissioner Yee, said that we

1 would lose the adjusted -- the inflation amount, and I
2 think that's pretty cool to look at it. I don't want to
3 lose that as well. So yeah.

4 COMMISSIONER YEE: Yeah.

5 COMMISSIONER TURNER: Thanks.

6 CHAIR KENNEDY: Very good. Thank you, Commissioner
7 Turner. Okay. C, anything further? Okay. On to
8 Section D, administration. It's a fairly short,
9 straightforward section.

10 Commissioner Fernandez?

11 COMMISSIONER FERNANDEZ: I just think -- oops. If
12 you go back right after the recommendations? Right
13 there. Perfect. Where it says that first paragraph, the
14 first, they had no capacity or authority to make public
15 statements.

16 I'm wondering if we want to add make public
17 statements, start the recruitment process, start maybe
18 RFP language, because you really had no authority. And
19 had we been able to start maybe some of that recruitment
20 process that might have helped?

21 I don't know if we want to add anything to it, but
22 it was just something that I -- there is more that you
23 possibly could have done that you weren't able to because
24 of the lack of authority.

25 CHAIR KENNEDY: Right. And just as we are

1 contemplating what we can do as the 2020 Commission to
2 assist the 2030 Commission, be it in drafting position
3 descriptions for their consideration and approval. The
4 first eight could have drafted things for approval by the
5 full commission if we had been coached, mentored, that we
6 had such authority. So is that -- I mean, I'm certainly
7 amenable to adding that -- adding those other elements to
8 that sentence.

9 COMMISSIONER YEE: I think if you can repeat the
10 elements there, make public statements and draft?

11 CHAIR KENNEDY: And Commissioner Fernandez, could
12 you repeat?

13 COMMISSIONER FERNADNEZ: I said start the
14 recruitment process for the executive level positions,
15 potentially the language for RFPs, for different
16 contracts in terms of like the line draw or even our
17 videographer, our communications, our PR person, things
18 like that. There's just many things that they
19 potentially could have --

20 CHAIR KENNEDY: Right, particularly in drafting
21 language for approval by the full commission. I think
22 that's what we want to emphasize.

23 Commissioner Le Mons?

24 VICE CHAIR LE MONS: I wanted to, I guess, disagree
25 with that from a different perspective. I think pointing

1 out that we had no authority is great, but I don't agree
2 with the recommendation. I think one of the things that
3 I believe got us to the outcome that we got that we're
4 all pretty proud of is we got there together.

5 And I think what I just heard creates this -- all
6 these activities, even earlier in draft form, that's
7 happening prior to the full commission being seated. And
8 I think that would end up doing a disservice ultimately
9 for reasons I won't even begin to list.

10 CHAIR KENNEDY: Thank you, Commissioner Le Mons.

11 Commissioner Akutagawa?

12 COMMISSIONER AKUTAGAWA: Yeah, I was going to say
13 the same thing. I understand the efficiencies of it.
14 Even if it were in draft, I was thinking, okay, maybe it
15 would work. But I mean, to be honest, I think I would be
16 concerned about creating a kind of two-tier system on the
17 commission because I think in some ways the first date
18 would then have this -- there's a few things that I'm
19 thinking about.

20 Part of our fees and all these other things require
21 training. And so are you going to train the first eight
22 and then try to catch up the other six? It's never going
23 to be equal. And I think it's going to create this kind
24 of unintended division on the Commission that is going to
25 be, I think, ultimately unhealthy for the entire body.

1 And I think the fact that we had to muddle through
2 everything together, despite its inefficiencies, I think
3 is what helped us in the long run, especially because we
4 were trying to do this all virtually at the beginning,
5 too. So that would be, I think, a concern that I would
6 have.

7 Now, if it were us to like drafted and we've had
8 many extensive conversations, none of what we do is going
9 to be binding on them. But it could just provide a
10 starting place for them to pick and choose and take a
11 part and do whatever they want. But doing so as a body,
12 an entire body of fourteen, not eight, and then later
13 six. So that would be I think -- yeah, my concern is
14 about that.

15 CHAIR KENNEDY: Okay. Thank you for that.

16 Commissioner Fornaciari?

17 COMMISSIONER FORNACAIRI: Yeah. I'm going to
18 continue that theme. Yeah. I mean, the big issue for
19 us, I think, and that this paragraph captures it, is the
20 outcry that we were unable to deal with because we
21 weren't able to make a public statement. I think that
22 was important.

23 I mean, my recollection of the eight of us were --
24 eight deers in the headlights, not knowing what the heck
25 we were doing, just trying to muddle through and pick the

1 rest. And for us to try to formulate contracts and that
2 kind of thing without really having any idea what the
3 whole process -- and wouldn't would not have added any
4 value and would have just been -- had to be reworked
5 anyway.

6 So and the time frame wasn't that long between the
7 selection of the final six and the -- am I getting the
8 numbers right?

9 CHAIR KENNEDY: It was almost two months. I mean --

10 COMMISSIONER FORNACIARI: Was it?

11 CHAIR KENNEDY: Well, the random draw was on the 2nd
12 of July and the first -- the first -- well, we -- so it
13 was six weeks, I guess. We had the -- we selected the
14 final six by like the 8th of August.

15 COMMISSIONER FORNACIARI: And then we met at the end
16 of August, right?

17 CHAIR KENNEDY: Right.

18 COMMISSIONER FORNACIARI: So that's the time frame
19 I'm talking about when we selected them.

20 CHAIR KENNEDY: Yeah.

21 COMMISSIONER FORNACIARI: Anyway.

22 CHAIR KENNEDY: But it was time --

23 COMMISSIONER FORNACIARI: I've said enough.

24 CHAIR KENNEDY: -- for the noise in the press to be
25 pretty deafening for a while. And distracting for sure.

1 Commissioner Andersen?

2 COMMISSIONER ANDERSEN: Amen to what Commissioner
3 Fornaciari said. I would stop -- in that first
4 paragraph --

5 CHAIR KENNEDY: Um-hum.

6 COMMISSIOENR ANDERSEN: We have the first -- they
7 need some sort of official Commission authority and
8 capacity period. Just delete that last sentence, because
9 that's really the issue, that the first eight needs some
10 sort of communication ability.

11 And I would put the staffing recruitment and/or like
12 drafts -- I think the 2020 Commission should do that to
13 create draft -- because as Commissioner Akutagawa said,
14 that has nothing to do with the 2030 Commission. So
15 therefore it's a draft form.

16 Because quite frankly, in looking at our contracts,
17 we did pull the drafts that the State auditor put
18 together and we used those as drafts --

19 COMMISSIONER YEE: Um-hum.

20 COMMISSIONER ANDERSEN: -- and went from there. And
21 so that's the -- I think we jumped ahead of ourselves in
22 that line, so delete that line there. And that's one of
23 our recommendations for the 20 -- the current sitting
24 commission --

25 COMMISSIONER YEE: Um-hum.

1 COMMISSIOENR ANDERSEN: -- to try to draft these to
2 hand over to the 20 -- to the next commission.

3 COMMISSIONER YEE: Okay. So cutting some ability to
4 start staff recruitment, correct?

5 COMMISSIONER ANDERSEN: Correct.

6 COMMSSIONER YEE: Since you --

7 COMMISSIONER ANDERSEN: Delete that sentence.

8 COMMISSIONER YEE: Actually 2010 got into a little
9 bit of trouble too, because the first eight started VRA
10 training and then the final six had to just watch -- go
11 home and watch videos of that --

12 COMMISSIONER ANDERSEN: Yeah, it was not complete
13 training.

14 COMMISSIONER YEE: -- which was not well received.
15 Yeah.

16 COMMISSIONER YEE: Yeah.

17 COMMISSIONER ANDERSEN: All the training. But there
18 was a need. We did hear about the training that's
19 separate so we can talk about that later. But it was to
20 select the six, you did need the training because you
21 need to know what they need to do and what parts you
22 actually missed in the first eight that you were really
23 looking for in the next six. So the training was
24 important, but it was not duplicated for the full
25 commission, which that was a mistake.

1 COMMISSIONER YEE: Yeah.

2 COMMISSIONER ANDERSEN: Thank you.

3 CHAIR KENNEDY: Thank you.

4 Commissioner Akutagawa?

5 COMMISSIONER AKUTAGAWA: Yeah, I was going to just
6 say one more thing about the communications. The more I
7 think about it, I actually think it could be the State
8 auditors who could issue a communication about the first
9 eight, because they are part -- they are still at that
10 point the responsible party for the -- for it.

11 And that's why I -- and I think I'm saying that
12 mostly because I don't think saying that the first eight
13 commissioners should then be the ones to be given
14 authority to make public statements because it is not a
15 full body yet.

16 I think at that point, it is appropriate for the
17 State auditors to just make a statement as part of their
18 overall process as they had been doing prior to the first
19 eight being selected anyways, so.

20 CHAIR KENNEDY: Yeah. We certainly called on them
21 to do so. They politely declined. So that's how we got
22 to where we are. Thank you, Commissioner Akutagawa.

23 Commissioner Le Mons?

24 VICE CHAIR LE MONS: Yeah. I like the old adage you
25 have one job. And the first eight had one job, and



1 that's to select the next six, one job.

2 CHAIR KENNEDY: The issue was that the auditor's
3 office declined our invitation to make a statement on
4 that. And it left us -- because they weren't they
5 weren't criticizing the auditor's office; they were
6 criticizing us. And there was it was like a being out in
7 a very heavy hailstorm with stuff just pounding us when
8 we really needed to be focusing on our job.

9 But the press was and others were just hammering us
10 and doing serious damage to the reputation of what would
11 eventually be whatever full Commission came from us. And
12 that was my concern, is the damage to the reputation of
13 the institution.

14 And from my perspective, serious damage was done by
15 people that the auditor's office would not respond to.
16 And we wanted to, but were consistently told that we
17 couldn't. Okay. Okay.

18 Commissioner Turner?

19 COMMISSIONER TURNER: Yeah. And that part, Chair, I
20 think that I understand not making different types of
21 decisions, but that response, I just wanted to agree.
22 Absolutely. The more you talked about it, it was like,
23 yeah, that was uncomfortable. It really was.

24 And you only have one time to make a first
25 impression. And I do think it brings harm to the whole



1 process. When people decide early on that it's a flawed
2 process and not worth leaning into. And so I think that
3 with counsel -- because we did have a legal
4 representation, I think there could have been a response
5 that was not trying to define who we would be in the
6 future.

7 But just from a defense perspective about what had
8 went on just for the first eight. And I think it could
9 perhaps be stated clearly from the first eight, this is
10 where we are depending on what the situation was.

11 But I think there has to be some opportunity to be
12 able to respond in some way just so that people aren't
13 shutting down to the entire process early on. And I
14 think that can happen, and I think that did happen.

15 CHAIR KENNEDY: Thank you, Commissioner Turner.
16 Commissioner Andersen?

17 COMMISSIONER ANDERSEN: Yeah, I agree with what
18 Commissioner Turner just said. There's a gap from
19 when -- because once the first eight are picked, then the
20 2010 doesn't -- they're not the commission because the
21 2010, if you went from -- the overlap was there's the
22 2010 Commission.

23 As soon as that first ball drops, the 2010 are done,
24 but the 2020 isn't set until the other sixth have been
25 picked. So there's this gap in between and it's a no

1 man's land. Then supposedly the State auditor should
2 have stepped up and they kind of went well it's not
3 really our place, so there's no place and it needs to be
4 defined that there's that gap from the first ball drop
5 until the first -- the full fourteen are seated.

6 There needs to be a communications who's in charge
7 because no one was and we couldn't do anything about it.
8 And as Commissioner Turner just said, there was a lot of
9 bad press. I mean, there were several editorials. And I
10 actually had friends of mine who read The Chronicle --
11 San Francisco Chronicle.

12 And they said, well, so it's a joke already.
13 There's no point in -- there's no point in following it
14 further is what I remember someone saying. It's like we
15 hadn't started and they'd already been written off as
16 gerrymandering, blah, blah, blah, the whole nine yards.
17 So we need to come up with a very, very strong
18 recommendation for how it's handled in that gap.

19 CHAIR KENNEDY: Commissioner Akutagawa?

20 COMMISSIONER AKUTAGAWA: Yeah. Thank you,
21 Commissioner Andersen, for what you just said. I guess
22 one of the things that it just reminded me was I think
23 this was a lesson that we all learned throughout the year
24 and a half of the mapping. Right.

25 I think there are people who would want to tear this

1 down. But I think ultimately the results to me spoke for
2 itself. We have some of the most competitive maps in
3 this country, and I think we should be damn proud of
4 that. I do want to defend the State auditors a little
5 bit. I think in their in their defense, I think they did
6 what they best try to do.

7 I think perhaps a recommendation can be made that
8 they should they could at least issue a statement. Just
9 saying, this is the process. Just to remind everybody,
10 this is the process as it's been designed.

11 With that said, I think to speak to the no man's or
12 no person's land that Commissioner Andersen spoke about,
13 since we are -- I think are we still technically a
14 commission until all fourteen are seated?

15 CHAIR KENNEDY: No.

16 COMMISSIONER AKUTAGAWA: No? Okay. But even as --
17 okay, but even after the first date are selected, we
18 still, as private citizens have the option, I think, or
19 could speak in defense of the process, just the process
20 and say -- because what we experience may not be what the
21 next commission experiences.

22 And I want to come back to, I think what
23 Commissioner Le Mons said about the process. And I
24 think, it could be a very different kind of outcome that
25 2030 is going to experience. And all of what we

1 experienced or what the first eight experienced may be a
2 moot point in 2030.

3 So I'm just wondering maybe, being mindful of that.
4 I'm also wondering, is this a topic of conversation with
5 our legislative partners to talk about what happens in
6 this interim? Should there be a need for some kind of
7 communication? Can we as a 2020 Commission, speak out on
8 the process?

9 Just on the process so that everybody is reminded
10 the process is intentionally created this way, but that
11 the six that will be selected is meant to bring balance
12 back in. And that was the way the process was agreed
13 upon and designed.

14 So I wonder if there's -- I don't know if there's an
15 opportunity for that to happen. And I don't know,
16 Anthony, if that's a question that you could answer about
17 other options later on.

18 ATTNY PANE: What I probably would recommend, and
19 this is kind of looking forward a bit, but you'll note
20 that as it's been discussed, as you all are commissioners
21 until the first eight, but that also in the Constitution
22 you need nine to take action.

23 So to the no person's land metaphor that you have
24 that period of time where before you have fourteen, you
25 can't really take action as a commission because you only

1 have eight and not nine. And so there -- I would
2 recommend that there be some albeit administrative
3 discussion on what staff, if there are any at that point,
4 what they're able to do, mindful of the fact that you all
5 are no longer -- all fourteen of you are no longer
6 commissioners when there are eight new ones, and yet
7 there's not enough votes for the new eight to take action
8 on behalf of that commission.

9 So that, I think bridging that is going to be
10 frankly, all administrative. And we'll have to figure
11 out how that -- you'll have to figure out how that works
12 for the next eight. We'll have to figure out how that
13 works.

14 But before the next eight, that could be something
15 that frankly, could be a discussion with the auditor's
16 office about how do we navigate that, because those two
17 pieces are set in stone. There's no ambiguity with
18 those. And they're aware of that.

19 So they'll probably have a perception of what
20 they're thinking, how that works. So maybe putting our
21 everyone's heads -- collective heads together to figure
22 out how that could work.

23 CHAIR KENNEDY: Thank you, Chief Counsel Pane.

24 Commissioner Le Mons?

25 VICE CHAIR LE MONS: Yes, thank you, Chief Counsel



1 Pane. And actually, I was going to recommend that we
2 weigh in with the lawyer. Because they're used to
3 telling people who don't know how to keep their mouth
4 closed to keep it closed.

5 CHAIR KENNEDY: But I need to say something. Oh,
6 but you don't.

7 VICE CHAIR LE MONS: You don't want to. Anyway, all
8 jokes aside, maybe for the recommendation, because I know
9 that we were floating the recommendation of the eight
10 being able to at least communicate.

11 Maybe our recommendation is something along the
12 lines that due to what we outlined here, that some
13 solution be arrived at vis-à-vis that needs to be the
14 things that Anthony just laid out as to how we
15 potentially solve for that issue or problem. So it is --
16 we're not as definitive about what the solution looks
17 like, but that a solution needs to be found. Thank you.

18 CHAIR KENNEDY: Yeah. I mean, as far as the nine
19 votes to do anything, there is clearly the provision for
20 a supermajority among the eight for choosing the slate of
21 the final six. And I would I would say that the first
22 eight should be able to make a public statement on their
23 own behalf based on a similar supermajority as already
24 laid out for the approval of the slate of final six, that
25 the question of nine isn't necessarily determinative.

1 COMMISSIONER YEE: We'll see you in court.

2 ATTNY PANE: I'm not sure, Chair, if that was a
3 rhetorical question or you actually were wanting an
4 answer, but I do think you probably want an answer from
5 me. So I think a statement is something that frankly
6 could be done at a commission meeting of the first eight.

7 CHAIR KENNEDY: But we were told it couldn't.

8 ATTNY PANE: Well, could be. I mean, I will have to
9 talk to my recommendation would be let's talk to the vice
10 chair's point. Let's see how the discussion unfolds.

11 CHAIR KENNEDY: Um-hum.

12 ATTNY PANE: But it's tough to have a vote when you
13 only have eight and you need nine. So I'm sure there can
14 be some other solutions that could be arrived at in the
15 interim. It's a bit of a sticky wicket for that period
16 of time. And so I think the commission, "the commission"
17 is just going to need to be creative on how they bridge
18 that gap.

19 CHAIR KENNEDY: Okay. So bottom lining this, I
20 don't think we're going with the language on contracts
21 and so forth.

22 COMMISSIONER FERNADNDEZ: Sorry for bringing them
23 up.

24 CHAIR KENNEDY: But that's all right. That's what
25 we're here for. On the first eight, so we're -- yeah, so

1 we're dropping that last sentence of the first paragraph.

2 COMMISSIONER YEE: Correct.

3 CHAIR KENNEDY: For now, we're leaving the second
4 sentence as it is. That's a declarative statement. The
5 first eight had no capacity or authority to make public
6 statements.

7 COMMISSIONER YEE: And maybe add one sentence, just
8 noting the issue with a vote requirement being nine.

9 And --

10 CHAIR KENNEDY: Okay. Let's talk about that and
11 maybe come back tomorrow with some --

12 COMMISSIONER YEE: No, just leave it out and let
13 them let them run into it themselves. Okay. Yeah,
14 that's fine. Yeah. Okay.

15 CHAIR KENNEDY: Okay. That was D. Section E,
16 Legal.

17 COMMISSIONER YEE: Section E.

18 CHAIR KENNEDY: Any issues or concerns with section
19 E? Section F, meetings?

20 Yes. Commissioner Turner?

21 COMMISSIONER TURNER: I just want to say in Section
22 E on my page 33, on the bullet points that were there I
23 think were exceptional under the area of counsel -- chief
24 counsel, but particularly the clear, precise explanations
25 and the patience and repeating explanations.

1 I just wanted to say that I was so grateful for
2 Anthony. That made all the difference in the world and
3 our being able to understand, focus, move forward. He
4 was exceptional in that, and I know we will give him
5 props at different times.

6 But I just want to underscore this wasn't just an
7 add in or a throw in or a nice to have it absolutely as a
8 requirement. And we had an opportunity to see different
9 counsels respond in different ways. And so it just
10 highlights the importance of this. So thank you,
11 Anthony. And yeah, that's it.

12 ATTNY PANE: Thank you, Commissioner. Thank you,
13 Commissioners. I really appreciate it. Thank you.

14 CHAIR KENNEDY: Okay. Section F, meetings.
15 Commissioner Fernandez?

16 COMMISSIONER FERNANDEZ: I hope this doesn't lead to
17 another hour-long discussion, but just the very first
18 recommendation where it says consider following the 20 --
19 in rotating chairs. And then is also consider
20 prioritizing mixed gender pairs of chairs and vice
21 chairs.

22 I would agree with this because I feel like for our
23 commission we had eight female, six male, which meant
24 that potentially the male commissioners that wanted to
25 would chair more often. I think it should just be evenly

1 split in terms of when you chair, regardless of gender.
2 And I know that we -- it's challenging enough for a
3 Commissioner Yee to come up with the ensuring they
4 weren't of the same party. Right. So that was my only
5 comment on that. Thank you.

6 CHAIR KENNEDY: Well, I'm particularly in the D pool
7 where I was the only male.

8 COMMISSIONER YEE: Indeed. So the thought is to
9 delete that portion. I mean, it was in there because, I
10 mean, it was an actual concrete consideration that led to
11 actual action on our part. That's what led to the second
12 rotation. It was that particular issue.

13 CHAIR KENNEDY: Instead of the word prioritizing,
14 could we perhaps slug in the value of? So consider the
15 value of mixed gender pairs of chairs and vice chairs.
16 So it's not necessarily prioritizing, we're just
17 suggesting that they consider that in coming up with a
18 rotation.

19 COMMISSIONER YEE: Okay. Yeah, sure.

20 CHAIR KENNEDY: Commissioner Fernandez?

21 COMMISSIONER FERNANDEZ: Again, it's fine. Whatever
22 you want to do. I just really feel that that
23 shouldn't -- the gender shouldn't come into play. I
24 understand the need for the different parties --

25 CHAIR KENNEDY: Right.

1 COMMISSIONER FERNANDEZ: -- which I agree with, but
2 I am because I've chaired and vice chaired with both a
3 male and a female and that's gone well. And maybe it's
4 just the particular fourteen in this commission that it's
5 gone well. But I don't -- I just don't feel that it
6 should -- we should highlight that as a recommendation.
7 Again, that's just my own opinion. Thanks.

8 CHAIR KENNEDY: Okay. So do we -- Commissioner Le
9 Mons?

10 VICE CHAIR LE MONS: I want to agree with
11 Commissioner Fernandez. I think that we should strike
12 gender, as a prioritization. Also, in the spirit of
13 Commissioner Sinay's recommendation earlier about adding
14 nonbinary, et cetera, I think that just creates a whole
15 nother dare say one nonbinary person, one fluid person.

16 Right now we're looking at this through a binary
17 lens. So that would be another rationale to me to drop
18 it. I think there is a direct implication as it relates
19 to the political affiliation, and I think any mix beyond
20 that should be irrelevant.

21 CHAIR KENNEDY: Thank you, Commissioner Le Mons.
22 Commissioner Fornaciari?

23 COMMISSIONER FORNACIARI: I'm going to change the
24 subject. So in the second bullet, it's the -- it says
25 publicly accessible listing of all approved motions.

1 Shouldn't it be all motions approved or not?

2 CHAIR KENNEDY: Yeah. Thank you for that.

3 Commissioner Le Mons, unless Commissioner Fernandez,
4 you have --

5 VICE CHAIR LE MONS: I just forgot to put my hand
6 down.

7 CHAIR KENNEDY: Okay. Okay. Very good. Okay.
8 Anything else on meetings? So we're going to -- we're
9 going to drop the consider prioritizing mixed gender
10 pairs, and we're dropping the word approved. Okay. That
11 was section F.

12 We have approximately fifteen minutes until break.
13 So let's head on into Section G, agenda setting
14 subcommittees and internal communications. This is also
15 a fairly short section. Does anyone have any issues to
16 raise or any concerns?

17 COMMISSIONER FERNANDEZ: Section G?

18 CHAIR KENNEDY: G, agenda setting, subcommittees,
19 and internal communications. Okay. Section G.

20 On to section H, training and team building. Any
21 issues or concerns? And I'll take a moment as colleagues
22 look through to acknowledge the valuable input that we
23 received from the League of Women Voters.

24 We appreciate your attention to this and some very
25 helpful recommendations as far as training for future



1 commissions. And we will make sure that the 2030
2 Commission, as well as the State auditor's staff, have
3 that document.

4 Commissioner Turner?

5 COMMISSIONER TURNER: Thank you, Chair. I don't see
6 it right now. I've seen it sprinkled throughout here,
7 but I just wanted to state again that so much of what we
8 received as training was helpful presentation. I just
9 want to again say for the record, from my opinion, it was
10 not training and I think that we were very lacking in
11 receiving actually actual training in most of the
12 material.

13 And I'm grateful because I did see it sprinkled
14 throughout here that there is differentiation and just
15 telling me about something and actually allowing the
16 opportunity to give feedback, participate, just for
17 understanding all of those things.

18 And I think that would have made a difference in at
19 least my ability to hold on to things a little bit longer
20 as opposed to having it talked to me and then moved on to
21 the next topic.

22 CHAIR KENNEDY: Thank you, Commissioner Turner.

23 Commissioner Akutagawa?

24 COMMISSIONER AKUTAGAWA: Yeah. I want to do a plus
25 one to what Commissioner Turner just said. I think that,

1 that -- and I appreciate what the League of Women Voters
2 had outlined in their letter, where they made
3 recommendations about certain types of training and other
4 things like that. I think I would have I came in
5 expecting something different.

6 And then when I realized what we were getting, I was
7 like, oh, no, this is not training. This is just an
8 information dump. And maybe that's what was seen. But
9 it was -- it could have been definitely more helpful.

10 I think, and I don't know if it should be put in
11 here, I feel like one of the things, unfortunately due to
12 COVID that we missed was being able to see the different
13 geographies and actually be able to drive through and
14 experience that.

15 And even to this day when I drive through certain
16 areas where I remember, oh yeah, I remember this area
17 right, I heard the city name and I look at it and I keep
18 thinking, I wish all of us had a chance to drive through
19 some of these areas because I think we would have gotten
20 a different nuance.

21 And I don't know if that's something that could be
22 added in there, that unfortunately this was missed for
23 us. But I think being able to go through and physically
24 actually visit some of the different areas would be
25 really, really helpful for the 2030 Commission. And I'm

1 sure they're going to do that.

2 CHAIR KENNEDY: Um-hum. Um-hum.

3 COMMISSIONER AKUTAGAWA: But I don't know, I feel
4 like because we missed out on it, I feel like we should
5 intentionally say this was something that was sorely
6 missed for us. But I feel --

7 COMMISSIONER YEE: Right. And it's mentioned.

8 COMMISSIONER AKUTAGAWA: It is mentioned?

9 CHAIR KENNEDY: Yeah, it is. I just didn't remember
10 whether it was specifically in this section, but I think
11 it may actually be mentioned more than once --

12 COMMISSIONER AKUTAGAWA: Somewhere else?

13 CHAIR KENNEDY: -- in the document. Yeah.

14 COMMISSIONER AKUTAGAWA: Okay. I guess I was just
15 thinking about it in the lines of kind of more a key
16 recommendation because you have this geography of
17 California session, bullet point number two.

18 COMMISSIONER YEE: Um-hum.

19 COMMISSIONER AKUTAGAWA: I think that's why I was
20 just thinking, oh, it should be a key recommendation
21 versus just something that's sprinkled into the
22 narrative.

23 CHAIR KENNEDY: Okay. We can certainly -- well, I
24 mean, I think it's in the body. But your suggestion of
25 coming up with a key recommendation, I think we can look

1 at that and see if we can come up with something to add
2 to the key recs for this section.

3 COMMISSIONER YEE: We can look at that. You know,
4 I'm thinking that travel is like the default. We were
5 the exception. Right.

6 CHAIR KENNEDY: Right.

7 COMMISSIONER YEE: It's almost like you don't even
8 have to mention it because, of course, you would go.
9 Right. But we can take a look if there's a place that --

10 COMMISSIONER AKUTAGAWA: I'm just thinking what 2030
11 is going to be like. And they may -- their default may
12 be virtual. Right.

13 COMMISSIONER YEE: True. True. True.

14 COMMISSIONER AKUTAGAWA: And I think it's one of
15 those we have to state what we think should be obvious,
16 but maybe for then it needs to be obvious, ten years or
17 whatever, eight or seven years from now.

18 CHAIR KENNEDY: Yeah. Thank you for that. Okay.
19 So that's H. Anything else?

20 Commissioner Andersen?

21 COMMISSIONER ANDERSEN: Sorry. I thought I had my
22 hand up. In our bullet points, I have a couple of bullet
23 points to add. And I think we have talked about them
24 before, but one would be admin training, a timeline.

25 Actually, how long it takes to hire people. When do

1 you have to hire them? What the timeline is for that?
2 And remember the admin part, we talk about the contracts
3 themselves, we don't talk about how we hire them or any
4 that sort of stuff, the actual procedures there.

5 Then under the line drawing -- census data and line
6 drawing, I also would say plus hands on training, which
7 is what Commissioner Turner was talking about. Then we
8 also need to put public input. We need to have some
9 training on the public input and the data management of
10 that.

11 CHAIR KENNEDY: Um-hum.

12 COMMISSIOENR ANDERSEN: Because we didn't actually
13 we weren't, you know, the whole bulk of our information
14 is we're going to have meetings we're -- the public is
15 going to give us information. We didn't have any
16 training on that whatsoever.

17 And it was a huge amount of what we did and we
18 didn't have any training on how to take that information
19 and how to sort it imagine it. So I doubt that public
20 input and data management --

21 CHAIR KENNEDY: Okay.

22 COMMISSIONER ANDERSEN: -- as one of those lines.

23 CHAIR KENNEDY: Public input, data management, the
24 first one was on the contracting.

25 COMMISSIONER ANDERSEN: Yeah, the admin training

1 timeline.

2 CHAIR KENNEDY: Okay. And was there a middle one
3 that I --

4 COMMISSIONER ANDERSEN: It was adding hands on
5 training under -- instead of line drawing, hands on
6 training.

7 CHAIR KENNEDY: Okay. Okay. Thank you for that.
8 Commissioner Turner?

9 COMMISSIONER TURNER: Thank you. Adding to what I
10 said earlier, the piece parts is because I was looking
11 under government, but the additional training that I
12 would be looking for I'm not sure if it's this. It's
13 just in understanding how government works, which is very
14 different than private or nonprofit or what have you.

15 And I think we lost a lot of time. And thank God
16 for Alicia and others that work in government, but it's
17 like they do what in the State. It's very bizarre and
18 very different unless you grow up in that world. And I
19 think there needs to be a course or an overview of how
20 state functions.

21 And in addition to that, it was extremely helpful to
22 have the technical expertise. And I also want to name it
23 was problematic to have the technical expertise because
24 in some areas where there was technical expertise and a
25 training that was to come in, there were times when the

1 technical expertise people took over what should have
2 been a training and the trainers would train to those
3 that already knew it.

4 And so I think that it's important again, to
5 consider a broad spectrum of audience for any trainer
6 that's coming in. And they're not training to those that
7 have the best or the most advanced knowledge for
8 training. Denzel Washington, would say train me like a
9 second grader, right? Whatever it would be, train from
10 someone that may not have that same expertise.

11 So I think technical expertise was good. And I
12 think in sometimes it was a flaw because we were under
13 such a tight time constraint always everything was a
14 crunch and let's move. And so at some point it got to be
15 like, okay, well, if they got in, I guess we'll move.
16 But that was good that we came to trust and rely on each
17 other. But that may not always be the case. Thanks.

18 CHAIR KENNEDY: And some sort of skills assessment,
19 I don't know the extent to which the African Review panel
20 may have made their own notes about skill levels that
21 they perceived during the selection process.

22 But certainly, when we're doing training, but most
23 often we are doing a skills assessment first to
24 understand what's needed before we start laying it out.
25 So yeah, that's a very good point.

1 Commissioner Sinay?

2 COMMISSIONER SINAY: Thank you. Commissioner
3 Fornaciari and I shared how we had met with the
4 redistricting hub, and they still have -- they received
5 some funding for the ten years between redistricting.
6 And this is the national organization.

7 And they were telling us about the training that
8 they did for their staff people, which was really
9 thorough. And so that was one of the conversations we
10 said, you know, would be, is there a way to do that on
11 off years just for advocates?

12 And then on years when that -- when the
13 commission -- commissioners are in different parts of the
14 country. But there's started with your own community of
15 interest. And we didn't really spend a lot of time
16 understanding doing our own communities of interest and
17 kind of struggle -- getting trained on how to think about
18 it the way advocates work with the community.

19 And then taking those community of interest, what do
20 you do with that then? Drawing a community of interest
21 on a map, the first doing the narrative and then drawing
22 it on a map and then going to a county level -- bigger
23 each time to a district level.

24 So they spend a lot of time training their staff.
25 And so that training is out there and is something that

1 can be used. And so it may be good to just put in there
2 that there are folks who are already doing that.

3 CHAIR KENNEDY: Very good. Thank you, Commissioner
4 Sinay.

5 Commissioner Le Mons?

6 VICE CHAIR LE MONS: I'm going to echo or at least
7 support Commissioner Turner's position and also say that
8 I think one of the challenges in the approach that was
9 used, it was information sharing. And a lot of people
10 who can present aren't trainers. And I don't know how --
11 because this is somewhat of a niche industry, we're not
12 necessarily going to find the person who has the
13 expertise, who also is necessarily skilled at training.

14 So if there's some kind of consideration on the
15 front end and even selecting who is bringing the said
16 training, that might be one of the things that those
17 selecting the trainers would consider. Because I agree
18 with you, it is it is a big difference in training being
19 a trainer versus sharing your expertise and what you
20 know.

21 The second thing would be to -- Commissioner Sinay
22 just spoke of some trainings that are out there in our
23 resources section, if we could maybe highlight and lift
24 up some of those resources that she and other
25 commissioners have experienced are aware of, that we

1 think to be good that the future commission can consider
2 as they move forward as well. Thank you.

3 CHAIR KENNEDY: Thank you, Commissioner Le Mons.
4 Commissioner Andersen?

5 COMMISSIONER ANDERSEN: Yeah. Thanks. Thank you,
6 Chair. Along those same lines of the training, one thing
7 that we should have, because remember, we're trying to
8 get applicants from all different backgrounds.

9 And we need to have some basic training on these are
10 spreadsheets we're trying to use. This is the email
11 system we're trying to use -- remember how we changed it
12 different times and basic things like that to make sure
13 that everybody knows how to quickly get to access all the
14 different regular electronics that the Commission is
15 going to use, whether that be, hey, I've never used
16 Google ever.

17 Well, okay, this is how you do -- this is the
18 difference between Google and everything else you've used
19 or that kind of basic level. We do have to have training
20 in that and have it available to all the commissioners
21 because again, we want to get people from all different
22 backgrounds.

23 So that's something that was not -- it came
24 available later, but I know there are different -- what
25 it really course came up was let's -- you start getting

1 the mapping but there's a lot of there's a lot even
2 before you get to mapping. So I just want to put that in
3 the admin and training piece.

4 CHAIR KENNEDY: Very good. Thank you, Commissioner
5 Andersen.

6 Commissioner Akutagawa?

7 COMMISSIONER AKUTAGAWA: Yeah, I think the first one
8 to start was, I think, something you said, Chair Kennedy,
9 I just want to caution piling on too many things that the
10 selection or the applicant review panel has to think
11 about.

12 Like if they have to do like a skills matrix, i
13 think they're going to lose it most likely, because they
14 already have four major things and then should try to do
15 that. I mean, I just it just makes me hurt. My mind
16 hurts just trying to think about all the skill sets.

17 However, with that said, I think once the fourteen
18 is seated, maybe they could do their own kind of skills
19 matrix then maybe that's the recommendation, right? They
20 figure it out amongst themselves --

21 CHAIR KENNEDY: Yeah.

22 COMMISSIONER AKUTAGAWA: -- whereas the skill level
23 is based on x, y, z, and then they could figure out,
24 maybe there's enough basic knowledge that they could then
25 think about, okay, we just need to bring in a presenter

1 or an instructor who has a little bit more intermediate
2 or beyond knowledge, right? Or just to get that kind of
3 level setting.

4 I think to build upon what, Commissioner Le Mons,
5 you were saying, I was actually thinking not only taking
6 those resources, but perhaps part of what we as a
7 commission can also do is to start identifying a list of
8 people who could do training, like actual instructional
9 training on the topics that we know are going to be
10 important and have a list of recommendations, because
11 when that staff and when that first group is seated,
12 they're just going to try to get whoever they can as
13 quickly as they can.

14 And you know, honestly, I don't want to say that
15 they won't think about quality, but sometimes it's going
16 to be about availability. It's going to be about whoever
17 someone says is good but without really having the time
18 to vet. So I think maybe we could do them a favor and
19 like, come up with that list. That would be good.

20 We could sort them by -- these are subject matter
21 experts and these are -- they're only going to really
22 best do presentations or and or adhere people who could
23 do training, maybe you got to bring them both together.
24 We can look at some of these organizations that are doing
25 this kind of training as well, too, and maybe have them

1 be considered as "trainers" because they may or may not
2 be doing it at that time.

3 So those are all things that maybe as it gets closer
4 to 2030, we look at who's around, who's doing what, and
5 then maybe come up with a list of recommendations for at
6 least giving them, again, a starting place that they're
7 just not shooting in the dark and hope they get somebody
8 good.

9 CHAIR KENNEDY: Right. Right. No. And I think
10 that your idea of the skills assessment that that in and
11 of itself is something that we could help with by coming
12 up with a form that we share with them saying these are
13 skills that you're going to need. You might consider
14 distributing this to the members of the 2030 Commission
15 in getting self-assessment in these areas before you get
16 too far down the road.

17 Okay. Commissioner Sinay, and then I do want to
18 open it up for public comment before we get a break.

19 COMMISSIONER SINAY: Just two quick things. One is
20 the transition committee -- subcommittee was going to
21 work on that training piece and that's in the mapping --
22 the road map or whatever that we created.

23 So Commissioner Fornaciari and I definitely have
24 that on our radar. It it's not something we'll do alone,
25 obviously. But I do want you to know that -- I just want

1 to remind you all that we did already task it to a
2 subcommittee.

3 And second of all, I would be careful in putting
4 anything out there to have someone self-assess if they've
5 got the skills or not, because then it just becomes one
6 more barrier and one more reason for someone to say no.
7 And we're trying to be as inclusive as possible.

8 The analytical question for a lot of people just
9 asking what is your background, analytical background, to
10 me that was the most daunting question on the application
11 because I was like, well, I've taken stats in college and
12 grad school and yeah, I try to figure it out. And then I
13 finally realized, you know what, my skill is being able
14 to put a face on numbers and I was able to think about it
15 that way.

16 So I would encourage us not to do anything that
17 assesses people's skills until after they get on the
18 commission and then they can do an assessment. Not send
19 anything to the auditors or anything like that, because
20 it just becomes more barrier.

21 CHAIR KENNEDY: Right, Right. Thank you for that.
22 Okay.

23 Kristian, are we able to do public comment now or
24 should we invite people to hold with us through break and
25 we'll take public comment immediately after break?

1 PIUBLIC COMMENT MODERATOR: I think we've got a
2 minute here. We can open up the lines.

3 CHAIR KENNEDY: Okay. Thank you.

4 PIUBLIC COMMENT MODERATOR: The Commission will now
5 take public comment. To give comment, please call 877-
6 853-5247 and enter meeting number 82451704202. Once
7 you've dialed in, please press star 9 to enter the
8 comment queue. The full call-in instructions are read at
9 the beginning of the meeting and are provided on the live
10 stream landing page. And there is no one in the queue at
11 this time, Chair.

12 CHAIR KENNEDY: Okay. We'll give it thirty seconds
13 after the instructions complete on the livestream.

14 PIUBLIC COMMENT MODERATOR: Sounds good.

15 COMMISSIONER AKUTAGAWA: Chair, while we wait --

16 CHAIR KENNEDY: Yes.

17 COMMISSIONER AKUTAGAWA: -- quick question. So if
18 you're taking public comment now, does this mean that
19 you're done with this review or --

20 CHAIR KENNEDY: For --

21 COMMISSIOENR AKUTAGAWA: -- is taking an interim
22 comment on what we've done so far?

23 CHAIR KENNEDY: Taking interim comments. The next
24 the block after the break, we have finance and admin. We
25 have legislative. If those don't take the full hour,



1 we'll come back to this. And then we have time on the
2 agenda tomorrow as well towards the end of the day where
3 we can come back to this. So this is not the end of the
4 review of the report. We do intend to get all the way
5 through the end of it.

6 PIUBLIC COMMENT MODERATOR: And there's no one in
7 the queue at this time.

8 CHAIR KENNEDY: Okay. Thank you. Then we will go
9 to a fifteen-minute break. It is we'll call it 3:20. So
10 if we can be back at 3:35 and we will hear the initial
11 presentation from finance and admin at that point. Thank
12 you, everyone.

13 (Whereupon, a recess was held)

14 CHAIR KENNEDY: Welcome back to today's June meeting
15 of the California Citizens Redistricting Commission. We
16 are going to pause our discussion of the recollections,
17 recommendations, and resources report from the Lessons
18 Learned Subcommittee.

19 Right now, we will hear from the Finance and Admin,
20 after which we will hear from the Legislative
21 Subcommittee. And if we do not exhaust the hour, then we
22 will return to the recollections, recommendations, and
23 resources report. If not, we'll get back to that
24 tomorrow. But for now, let's hear from the Finance and
25 Admin subcommittee.



1 COMMISSIONER FORNACIARI: Do you want me to go,
2 Alicia?

3 COMMISSIONER FERNANDEZ: Yeah.

4 COMMISSIONER FORNACIARI: Okay. Well, I have -- we
5 have several things. But first thing is, I would like to
6 ask you all to submit your time sheets and per diem
7 sheets as soon as possible. Our fabulous budget officer
8 Terri, is going to be leaving us on Friday. Want to make
9 sure she's busy between now and Friday, but just get
10 these in as soon as you can that we need to get that in
11 place for the close out of the fiscal year.

12 So the first thing we wanted to talk about and --
13 Oh, Commissioner Turner?

14 COMMISSIONER TURNER: Yeah. Even before you talk
15 just -- and this might blend into the report later as
16 well. It would be so amazing to get a report and a print
17 out of what you have submitted and what you've not
18 submitted because I think the months just roll in.

19 And so just something that says, yes, you're missing
20 December, you have January. You don't have -- if you
21 don't do it right away, it's easy to lose track. I just
22 think it would be great. Maybe not for Terri and her
23 last couple of days. Okay. But going forward, I'm
24 talking about in the for the full commission, it's easy
25 to lose track of what's been submitted and what is not.

1 COMMISSIOENR FORNACIARI: Okay. So you mean a
2 report for each individual commission on if they've done
3 per diem in a given month or?

4 COMMISSIONER TURNER: It doesn't have to be a
5 report. Just a reminder.

6 COMMISSIONER FORNACIARI: Just a reminder. Okay.
7 Okay. All right.

8 COMMISSIONER TURNER: Thank you.

9 COMMISSIONER FORNACIARI: Yeah, I think that's a
10 that's a great point. Thank you. So the first thing we
11 wanted to talk about -- I see both Terri and Corina
12 taking notes. So thank you for that. What is the report
13 to the legislature? We went over the report to the
14 legislature at last meeting we subsequently updated.

15 Terri has come up with an estimate for updated
16 numbers for the vacation pay out for the staff that will
17 be departing at the end of the month. And then we're
18 also going to ask Terri for an estimate on the cost for
19 this meeting to add to that. But that's only a few
20 thousand dollars difference.

21 Otherwise, with regard to the report, you need to
22 report -- the text of the report has not changed.
23 Commissioner Fernandez has one suggested addition to a
24 heading, but otherwise the text of the report hasn't
25 changed and we'd like to put forth a motion to approve

1 that report and allow us to forwarded to the
2 Legislature -- Legislature and the joint Legislative
3 Budget Committee.

4 So I know there was some discussion about the way we
5 propose to handle the COVID expenses. So if they're -- I
6 mean, and we got some feedback on that, but nothing
7 specific on how to change it. So I mean, I guess you're
8 welcome to give us feedback that you don't like it, but
9 unless you have some specifics on how you suggest we
10 change it, it's not really actionable.

11 So I don't know, Chair. Would you like me to just
12 make my motion now, or do you want to have a discussion?

13 CHAIR KENNEDY: So I would say you could go ahead
14 and make your motion.

15 COMMISSIONER FORNACIARI: Yeah, we would move to
16 approve the report to the legislature as written with the
17 with updated numbers as they come in. It's really not a
18 very well-articulated motion. Maybe my colleague,
19 Alicia, has it for me.

20 COMMISSIONER FERNANDEZ: Actually, I just wanted
21 to -- first I mentioned that I just have a couple of
22 edits that I'm going to make, and it's really just seeing
23 tables of appropriations and expenditures right now, just
24 as tables of expenditure. So we just want to make -- be
25 more specific and I think spell out August because right

1 now we have A-U-G. We will spell out August and we use
2 CRC in our report, but we it should be commissioned
3 because that's what we use throughout the report.

4 So it's very minor in terms of any edits that we're
5 going to make. And yeah, I think approve the report.
6 Let's see, should we see, what it is? The cost for
7 redrawing California's Congressional Senate Assembly and
8 Board of Equalization Districts Report with the minor
9 modifications that have been noted. Oh, sorry, Corina.
10 Did I speak really, really fast? I did. Huh?

11 MS. LEON: What is the name of the --

12 COMMISSIONER FERNANDEZ: Cost for Redrawing
13 California's Congressional, Senate, Assembly, and Board
14 of Equalization Districts with minor modifications. Um-
15 hum. Does that sound okay, Commissioner Fornaciari?

16 COMMISSIOENR FORNACIARI: Yes.

17 CHAIR KENNEDY: Okay. And Corina, you can share
18 that on your screen?

19 COMMISSIONER FERNANDEZ: So would you -- Commission
20 Fornaciari, are you the main mover?

21 COMMISSIONER FORNACIARI: I'm the mover. The
22 primary mover. Yeah.

23 COMMISSIONER FERNANDEZ: Okay.

24 ATTNY PANE: So it looks like Commissioner
25 Fornaciari was the first and Commissioner Fernandez has



1 second it.

2 COMMISSIONER FERNADNEZ: Unless somebody else wants
3 to, I would -- if somebody else wants to -- I'm also a
4 Republican, so I don't want there to be any sort of
5 issues going on here, two Republicans on the same
6 subcommittee, but I'm more than happy to second it.

7 CHAIR KENNEDY: Commissioner Le Mons has seconded.

8 COMMISSIONER FERNADNEZ: Thank you.

9 CHAIR KENNEDY: Okay. So any discussion?

10 COMMISSIONER FERNADNEZ: I do want to -- I know you
11 said that, but I do want to thank Terri. She's just been
12 scrubbing the numbers. So thank you so much. I know
13 you've worked tirelessly and I've been bugging you a lot,
14 so I apologize for that, too. But you've done a
15 wonderful job, and we wouldn't be here without your help.
16 So thank you so much.

17 CHAIR KENNEDY: Thank you, Terri.

18 Commissioner Fornaciari, is this -- what type of
19 vote is this, Anthony? Is this a special vote or regular
20 vote?

21 ATTNY PANE: No, this is a regular vote.

22 CHAIR KENNEDY: Okay. Yeah. Okay. I will go ahead
23 and open the discussion. I think my issue with the
24 methodology on COVID costs is that this takes a chunk of
25 time and just basically from the middle of the process

1 and tosses it out, excludes it says this is COVID
2 related.

3 Whereas I think in my mind what I was looking for
4 was an approach that said, if we had had to submit our
5 maps on the 15th of August, what would our expenses have
6 looked like? And I don't think -- something in my mind
7 says that's not necessarily what they would look like.
8 And you may well have struggled with that and come up
9 with this as the best proxy for that.

10 My mind says, you know what? What it's looking for
11 is what would our expenses have been if we had had, you
12 know, essentially one year from the formation of the full
13 commission to the submission of the maps period.

14 COMMISSIONER FORNACIARI: Right. And so yeah, if
15 you want to see somebody do a lot of hand-waving, we can
16 go down that road. And we thought about it a lot. And
17 in fact there was -- I had a couple of paragraphs in
18 there I wrote in this document that it -- and I'll just
19 kind of talk about some of the thinking, right?

20 So if you think about non-- if COVID did not happen,
21 right. Well, we would have had fewer meetings. So that
22 would have been a plus up. We would have spent less
23 money. We would have traveled to all of the meetings --
24 we would have which so travel -- think about travel
25 expenses in in in real dollars.

1 We were less than half of what the last commission
2 spent, maybe even about a third. So if you think -- I
3 mean, we would have easily spent in my estimate, an extra
4 half a million dollars in travel expenses that we didn't
5 spend, plus added that per diem time for the Commission
6 on those extra travel days, plus add to that extra time
7 that -- for the biographers to come and set up plus
8 expenses for venues and then expenses for our staff to
9 travel and their travel costs.

10 And so once you start going down that that rabbit
11 hole, it just becomes -- to us, it just seemed less and
12 less defensible, I guess, if you will, if that we're just
13 kind of guessing, it's a guess, added to a guess, added
14 to a guess, added to a guess on what the cost was.

15 So why did we settle on just picking these four and
16 a half months? Right. Because four and a half months
17 was the delay. And if we just look at the time that we
18 chose, right, it was after we had the executive staff in
19 place. But we delayed hiring the majority of the rest of
20 the staff.

21 And so to doing, even though we did work that we
22 would have had to have done anyway, we were kind of in a
23 bit of a holding pattern over that time. And so yeah.
24 Is it ideal? No. I mean, you're going to be able to
25 shoot holes in either direction we took, right.

1 And it just felt like it was getting so complicated
2 to again add a -- an estimate, on an estimate, on an
3 estimate so that the explanation there was just
4 exceedingly complex. So that's kind of how we got there.

5 CHAIR KENNEDY: Okay.

6 COMMISSIONER FORNACIARI: So are we taking the easy
7 way out? Yeah, probably. I mean, I could argue either
8 way. I would guess the estimate -- if we come up with a
9 really defensible estimate it might be less because of
10 the savings for virtual meetings. But then I guess the
11 other thing to think about is the future, right.

12 So for the next commission, what is the impact for
13 the next commission going to be? And I might be able to
14 argue that it's -- the net impact would be nothing on the
15 next commission because if they have -- if they have that
16 that certain amount of time and we inflate the amount of
17 money we spent less the 1.3 million, they're probably
18 about in the ballpark because we had more meetings than
19 they're going to have.

20 And they might meet much more virtually than they
21 are in 2010. So that the travel expenses might be less.
22 So I don't know, Alicia.

23 COMMISSIONER FERNADNEZ: Well, and then also, like
24 with the next commission or the next set of
25 commissioners, I think the next commission, because it's

1 the same commission, the costs I would expect would be
2 higher because we are recommending that they hire
3 everyone sooner and that they bring on some of the
4 contracts earlier and that they bring on the outreach
5 stuff earlier.

6 So I do feel -- we did go back and forth quite a few
7 times in terms of trying to decide which chunk and that
8 that just appeared to make the most sense of picking the
9 time period where our executive staff were hired, but
10 before we hired the bulk of the outreach and I.T. and
11 some of the other major contracts that we had. So we
12 thought that would be equivalent to what the delay, the
13 COVID delay or census delay equated to.

14 CHAIR KENNEDY: Okay. I think, the other thing in
15 my mind is are we being fully responsive and I mean,
16 does -- as you've said, there's only so much we can do to
17 understand how these costs would have been different
18 under a different scenario.

19 But as long as we are being, as responsive as we can
20 be to the JLBC's request or requirement, then, we've done
21 our best and they're going to have to accept that we have
22 done our best. And I just want to make sure that we are
23 being as responsive as we can to them.

24 COMMISSIONER FORNACIARI: Yeah. I mean, yeah. I
25 feel like we are.

1 CHAIR KENNEDY: Okay.

2 COMMISSIOENR FORNACIARI: I feel like -- I mean, I
3 feel like, Alicia and I and Alvaro and Terri and Corina,
4 I mean, we hashed over this quite a lot and gave it a lot
5 of thought about how we're going to manage it. And so I
6 mean, there's so much uncertainty in the -- what ifs and
7 what would have been, you know, that any estimate that we
8 again, any estimate that we come up with could be
9 criticized.

10 But I think that -- I mean, we settled on this just
11 choosing this time frame approach because, I mean, it's
12 really clear, really understandable. And that's kind of
13 where we landed.

14 CHAIR KENNEDY: Okay. Yeah. Thanks. Any other
15 comments from the Commission? I will go ahead and open
16 it up for public comment. Kristian?

17 PIUBLIC COMMENT MODERATOR: Sounds good, Chair. The
18 Commission will now take public comment on the motion on
19 the floor. To give comment, please call 877-853-5247 and
20 enter meeting ID number 82451704202. Once you've dialed
21 in, please press star 9 into to the comment queue. The
22 full call-in instructions are read at the beginning of
23 the meeting and are provided on the live stream landing
24 page. And there's no one in the queue at this time.

25 COMMISSIONER FERNADNEZ: Corina, can you go back to



1 the language of the -- please. Can you go back to the
2 language of the motion? I think there was a typo. Or
3 maybe I did not. You fixed it. You did your great.

4 PIUBLIC COMMENT MODERATOR: Those instructions are
5 complete and there is no one in the queue, Chair.

6 CHAIR KENNEDY: Okay. We have no one calling in to
7 us. One last call for any comments from commissioners.
8 Okay. Corina, could you please take the vote?

9 MS. LEON: Sure. Okay. Commissioner Ahmad?

10 Okay. Commissioner Akutagawa?

11 COMMISSIONER AKUTAGAWA: Yes.

12 MS. LEON: Commissioner Andersen?

13 COMMISSIONER ANDERSEN: Yes.

14 MS. LEON: Commissioner Fernandez?

15 COMMISSIONER FERNADNEZ: Yes.

16 MS. LEON: Commissioner Fornaciari?

17 COMMISSIONER FORNACIARI: Yes.

18 MS. LEON: Commissioner Kennedy?

19 COMMISSIONER KENNEDY: Yes.

20 MS. LEON: Commissioner Le Mons?

21 VICE CHAIR LE MONS: Yes.

22 MS. LEON: Commissioner Sadhwani?

23 Commissioner Sinay?

24 CHAIR KENNEDY: She had to go to a meeting.

25 MS. LEON: Okay. Commissioner Taylor?

1 COMMISSIONER TAYLOR: Yes.

2 MS. LEON: Commissioner Toledo?

3 COMMISSIONER TOLEDO: Yes.

4 MS. LEON: Commissioner Turner?

5 COMMISSIONER TURNER: Yes.

6 MS. LEON: Commissioner Vazquez?

7 Commissioner Yee?

8 COMMISSIONER YEE: Yes.

9 MS. LEON: Okay. Okay. There we go.

10 CHAIR KENNEDY: Thank you, Corina.

11 MS. LEON: Sure.

12 CHAIR KENNEDY: Does the Finance and Admin Committee
13 subcommittee have any further items to bring to our
14 attention?

15 COMMISSIONER FERNANDEZ: We do. Funny you should
16 ask.

17 COMMISSIONER FORNACIARI: And now for the really
18 uncomfortable discussion.

19 COMMISSIONER FERNADNEZ: Um-hum.

20 COMMISSIONER FORNACIARI: Okay. I'm going to share
21 my screen here.

22 COMMISSIONER FERNADNEZ: So the uncomfortable is
23 that our BCP request was denied. So the additional
24 242,000 --

25 COMMISSIONER FORNACIRI: So Corina --



1 COMMISISONER FERNADNEZ: -- was that what it was
2 that we requested was denied. Are you sharing your
3 screen.

4 CHAIR KENNEDY: You have to wait for Corina to stop
5 sharing.

6 COMMISSIONER FORNACIARI: That is my intent.

7 COMMISSIONER FERNADNEZ: And so we do have -- we do
8 have funds approved for the next fiscal year, but they
9 are obviously significantly lower than what we were
10 hoping for. We have a total of approximately 216,000
11 that has been approved. They approved our full-time
12 position that was budgeted at the Staff Services Manager
13 1 level.

14 Also, with some website expenses were approved,
15 which you can see that on the second column of 12,600 was
16 approved. And if you look at the what is at the fifth
17 column, the proposed budget. So that's what we're
18 proposing at this point. And we're proposing the website
19 expenses of 11,266, QGIS contracts is 19,008 32 also for
20 our meeting.

21 So what happened? Department of Finance had
22 approved us to have quarterly meetings, but they approved
23 quarterly meetings in terms of the commissioners per diem
24 just for the specific meeting dates and then travel
25 costs. They did not approve funding for a videographer

1 or for any subcommittee work done outside of the --
2 outside of the meetings.

3 So kind of our hands are tied at this point. So
4 what Commissioner Fornaciari and I are recommending at
5 this point is two meetings per year. So we would
6 offset -- at this point, we would offset the additional
7 funding from per diem and travel for the videographer
8 costs because we still need the videographer costs, which
9 includes your transcription, your ASL. All the magical
10 things that they do behind the scenes that just make
11 everything work well.

12 And then the last piece of it on the next page,
13 Corina. Thank you. The last piece of it is almost
14 balancing it out. We don't know what the rent is going
15 to be. As Corina mentioned during her report, is she's
16 still in contact -- in negotiations right now to try to
17 get our rental.

18 We're just estimating we're hoping it'll be no more
19 than 4,600. But then the rest of those cost the AT&T and
20 that's for our 800 number, our Verizon, what we're
21 recommending at this point is all commissioners, turn in
22 your phone and we'll have one phone, which will be
23 Corina's, our staff person's phone, because we're also
24 offsetting that funding in order to have the videographer
25 for our meetings.



1 And we have the Office 365 that we need, our yearly
2 bill. Supplies, I've said I'll just stand in a corner
3 and ask for paperclips and Post-its and whatever the case
4 may be during back-to-school day. And we have 2,344
5 State Compensation and Insurance Fund, which is required.
6 That's the lowest amount per department, correct, Corina?
7 Yes, I'm sorry. Go ahead, Neal.

8 COMMISSIONER FORNACIARI: Yeah, just to be clear,
9 this whole page we're looking at is the not funded part.
10 Okay.

11 COMMISSIOENR FERNANDEZ: Right.

12 COMMISSIOENR FORNACIARI: That page was the things
13 that were funded. This is not funded. And so we're kind
14 of seeing what we can propose and what we can cut and not
15 cut to balance our budget.

16 COMMISSIONER FERNADNEZ: Right. And so what we
17 basically have run out of funding in terms of for state
18 storage, subcommittee work, and retired annuitants. We
19 do have some retired annuitants. That doesn't mean that
20 they have to be off boarded.

21 It just means that at this point, if we can somehow
22 work the numbers, we could potentially have funding for
23 retired annuitants if we needed them, or we could have
24 funding for subcommittee work for commissioners to be
25 able to do some additional work outside of the two

1 meetings that we have a year.

2 This is kind of just the what we could come up with
3 quickly and with and still be within our budget. I
4 believe that, I can't remember if it was Commissioner
5 Akutagawa had brought up earlier, like, if we're going to
6 go over funny, if something comes up and we have to go
7 back to finance and say, hey, this is an emergency.
8 Something urgent that we had to take care of, and we'd go
9 back to finance and our probably legislative partners and
10 request that we be funding for -- funded for those
11 amounts.

12 So sorry to be the bearer of bad news. But let me
13 think. I was not there with the conversation that they
14 had with finance in terms of why they denied our BCP, I
15 mean, they did mention -- my understanding that they did
16 mention the State deficit crisis or whatever they always
17 like to say. And I believe the other comment was that we
18 are not required to have meeting after we've drawn the
19 maps. So anyway, this is what we have.

20 CHAIR KENNEDY: Okay. Looking for comments from
21 others. I will start off by saying, if I'm understanding
22 correctly, we have not been paying office rent to date.

23 COMMISSIONER FERNADNEZ: Correct. We did not pay
24 for the first three years, but they were going to start
25 charging starting July 1st, correct?

1 MS. LEON: Ah, no, January.

2 COMMISSIONER FERNADNEZ: No, to January. That's
3 right. January, we started paying office rent -- of this
4 year.

5 CHAIR KENNEDY: Okay. I see that as a high priority
6 to get rid of that expense through pro bono office space.
7 I mean --

8 COMMISSIONER FERNANDEZ: And Carina is going -- I
9 mean, she is --

10 CHAIR KENNEDY: Yeah. Yeah. And Anthony will
11 remember that I've always argued that my reading of the
12 of the statutory language is that our free office space
13 should be for the term, not just three years. And I
14 think we need to continue to push on that.

15 And this may be one of those areas where we as
16 individual Californians, we as a commission, partner
17 organizations out in the communities, may need to make
18 voices heard and say, you know, what this group is asking
19 for is not at all exorbitant.

20 And I mean, I want to thank you and congratulate you
21 for doing what you've done to come up with this, which I
22 think is certainly a representation that we're not
23 looking to waste money. We will do what we can to work
24 within the State's means. I feel like we need to insist
25 that this is -- that the work is not fully done when the

1 maps are submitted.

2 We can, if the State wants to just live out
3 Groundhog Day with everything happening the same time
4 after time after time without any improvement, then,
5 yeah, you could justify that. But it's my hope that we
6 are demonstrating that improvements can be made leading
7 to future economies if we are allowed to continue working
8 at a low but consistent level and focusing our efforts on
9 how to make those future efforts more efficient. And
10 then, of course, we have the issue of our actions in -- I
11 mean, this is for '23/'24. So this doesn't go beyond
12 June of next year. So --

13 COMMISSIONER FERNANDEZ: So it is four '23/'24 and
14 it's I would consider it to be our baseline moving
15 forward. And if we want to augment that, then we would
16 just get into the cycle, like starting in September,
17 October, again, submit a BCP again to augment it for the
18 next year. So yes.

19 CHAIR KENNEDY: Which of course we'd need a meeting
20 in order to have --

21 COMMISSIONER FERNADNEZ: Right, right. Yeah.

22 CHAIR KENNEDY: We obviously need to be very
23 judicious if we are going to be limited to two meetings a
24 year. We need to be very judicious at how we use those,
25 whether we just have two meetings, maybe two months apart

1 and you know, go ten -- nine months with no meetings in
2 order to be able to make assignments, do follow up and
3 finalize things or some other approach to this to make it
4 work.

5 But there are things such as raising awareness of
6 the five-year freeze on voter affiliations that goes into
7 place in 2025. There's the voting in two of the last
8 three statewide elections, the first of which is going to
9 be next year.

10 There is our involvement in the preliminary planning
11 of the California Complete Count exercise and how we can
12 best coordinate with, piggyback on, benefit from the
13 California Complete Count exercise that that really would
14 require some level of effort on our part and therefore
15 some level of funding from the State that I'm not sure
16 they are yet fully cognizant of.

17 So yeah, we need to continue to demonstrate that
18 we're not profligate spenders, but we are -- we really
19 are trying to do the best for the people of California in
20 the long run. Other thoughts, comments on this?

21 COMMISSIONER FORNACIARI: I'll comment on your last
22 comment that we're not big spenders. We spent 14.6
23 million when we were allocated 20.5 million. And so what
24 is it? I mean, we appropriated 20.5 million and released
25 18 million. So we way underspent the money that they



1 allocated for us. So I think that's a pretty good
2 demonstration of our frugality.

3 CHAIR KENNEDY: Commissioner Andersen?

4 COMMISSIONER ANDERSEN: I've a question. 2010, how
5 often did they meet between line drawing and with the end
6 of the year? I was looking and I believe it was four
7 times a year.

8 COMMISSIONER FORNACIARI: No, it was twice a year,
9 every year. One year they only met once because they
10 couldn't get a quorum. And then kind of in the middle
11 one year, they met four or five times. I'm not sure why.
12 And then another year they met like six times. But it
13 was in general, it was twice a year.

14 COMMISSIONER ANDERSEN: It was twice a year.

15 COMMISSIONER FORNACIARI: And it's unclear where
16 they get the money to have those meetings, because I was
17 under the impression that they only money for half of the
18 employee. And so yeah, uncertain how they manage those
19 meetings, how -- I have no idea.

20 COMMISSIONER ANDERSEN: I was wondering. I know
21 that they got funding from the NALEO Foundation. So I'm
22 wondering if that's how they continued.

23 COMMISSIONER FERNANDEZ: And I think they also --
24 they didn't necessarily all come to Sacramento. They
25 gave public locations where they were meeting from, so

1 they didn't necessarily incur travel costs.

2 COMMISSIONER ANDERSEN: Okay. Because that would be
3 one thing in terms of, you're not you're not required to
4 be. Not sure where that came from. But the other item
5 is the amount that we originally proposed was, I think,
6 450(K). Yeah. Yeah, about. So they gave us less than
7 half of what we originally proposed; is that correct?

8 COMMISSIONER FORNACIARI: So we went in with
9 requests for 450(K) about. They approved half. And then
10 we had several additional meetings going back and forth,
11 to -- or several back and forth to justify why we needed
12 the additional funding and then a few meetings to explain
13 line by line why we needed each of the -- each of these
14 line items that are in the bottom of that list. And then
15 the bottom line is there's a budget deficit, so.

16 COMMISSIONER ANDERSEN: Okay. Just to make sure
17 again, let's look at the numbers. There's a
18 videographer. Then there's also transcripts and there's
19 requirements on our website, if we put on the website has
20 to be compliant.

21 Clearly, we can make the transcripts if we use this
22 videographer because they do have the caption at the
23 bottom. We've also been then going back into the
24 transcript with our court reporter. Has that number also
25 been included in our budget number or only in

1 videography?

2 COMMISSIONER FORNACIARI: They want to see the
3 transcription is included in the number. But that's
4 certainly something we can talk about, not including.
5 It's not a requirement because our official record is the
6 video. But I mean that numbers -- in comparison, that
7 number is fairly small.

8 COMMISSIONER ANDERSEN: I'm just trying to make sure
9 we have everything that -- and then from Bagley-Keene if
10 we are not -- they're officially not giving us the
11 videography -- that's not included. And for Bagley-Keene
12 it was -- it reverts back to -- I guess this question
13 more for you, Chief Counsel.

14 For Bagley-Keene, July 1st, we all have to be --
15 stay in a room. We have to post -- and if you want to
16 come there, you have to come there. They're not
17 officially giving us videography. Right. We're saying
18 we'll get that out of some other place because they
19 denied our videography line.

20 So I guess we don't have to post anything in
21 which -- if we don't do videography, how do we have an
22 official record of our meeting and what needs to go on
23 our website? If you can pull that document up.

24 COMMISSIONER FORNACIARI: Yeah. So what we're --
25 what we're proposing is. We were allotted 35(K) for



1 meetings and that was for four meetings, but that
2 included travel and per diem commissioners for those four
3 meetings.

4 So what we're proposing is that we have two meetings
5 and -- in that we, during those two meetings we allot --
6 we're allotting -- so the cost per meeting is with
7 Commissioner per diem in the meeting services is 12,400
8 per meeting. So we have videography, we have a cell
9 transit subscription, closed captioning for those
10 meetings. And then and then we've also allotted \$3,500
11 for travel cost for those meetings.

12 So the assumption that we may have one of those
13 meetings, so total 7,000 for travel costs, but we may
14 have one of those meetings before the Bagley-Keene bill
15 passes. And it may not pass. We don't know what the
16 future holds. Right.

17 But so for -- that would allow us to get a venue,
18 hopefully we can get a venue for free and travel and have
19 the meeting in compliance with the Bagley-Keene
20 requirements.

21 COMMISSIONER ANDERSEB: So this one includes the
22 videography and everything?

23 COMMISSIONER FORNACIARI: Um-hum.

24 COMMISSIONER ANDERSEN: It does. So this number
25 here, right, this is 12/4 through 3/3.

1 COMMISSIONER ANDERSEN: Right. So this is actually
2 more than like their line items. So they just said,
3 nope, nope, nope. They're number for this would have
4 been way less than -- because we know what it really
5 costs us.

6 Their number would have been almost half that
7 because they're saying, oh, no, we didn't give you
8 videography. We didn't give you transcription. This is
9 on what they -- when they did line item scratched out.
10 We can't have this, can't have that, can't have that.
11 They said out of your \$216(K) that okay --

12 COMMISSIONER FORNACIARI: Right.

13 COMMISSIONER ANDERSEN: -- they gave us, they denied
14 a bunch of these items.

15 COMMISSIONER FORNACIARI: So that would have been --
16 that would have been in the not funded list.

17 COMMISSIONER ANDERSEN: Right. Right.

18 COMMISSIONER FORNACIARI: But we only -- we only
19 have -- we only transferred up into there -- the cost
20 into there because we cut the number of meetings.

21 COMMISSIONER ANDERSEN: Right, right, right. Okay.
22 Yeah. So that's, that's what I just want to make sure
23 that everyone knew that is not the same as what -- it's
24 not sort of apples-to-apples issues. Okay. So basically
25 they're saying, oh, we'll give you money for four

1 meetings. And no, they didn't. They gave us money for
2 two meetings because they ignored costs, which we
3 actually have to accrue to have a legal meeting. Yes.

4 COMMISSIONER FORNACIARI: Yes.

5 COMMISSIONER ANDERSEN: Okay. Have we thought about
6 a go fund me. I'm not really kidding. Or it's time to
7 tell people this isn't -- guess what? We cannot
8 function. We are supposed to be something. Well, it's
9 your fault of our own. We need to sort of list out
10 things we cannot do. I would propose. And it will show
11 up if we have two meetings.

12 Yeah, well, we can't do this. We can't do that.
13 But we have to have a particular legal authority. It's a
14 very, very big change in -- and now it's what are we what
15 are we supposed to do from now on? Is it just this year?
16 These are all items I think we should discuss. But this
17 is very, very significant in terms of the independent
18 redistricting for the State of California.

19 CHAIR KENNEDY: Thank you, Commissioner Hendersen.
20 Commissioner Turner?

21 COMMISSIONER TURNER: Yeah. I think it's so
22 admirable that the Finance Committee has worked so hard
23 to try and figure out how we will continue to be a
24 commission without funding to be a commission. And I
25 think it's a little bit ridiculous.

1 I think for them to, to Jane's point, save for
2 meetings, budget to say we can't have that videography,
3 which is a requirement say that they won't fund state
4 compensation insurance. I know I have to have it.

5 So I don't know how we would continue without that
6 and why that's down there, to have us as commissioners be
7 under certain requirements, even not run for office for
8 ten years, but to be in a forced dormancy where we really
9 aren't commissioners for ten years I think is ridiculous.

10 I think that we're trying really hard to make
11 something work that should not be on our shoulders to
12 make work. The People of California voted for a
13 commission and a process that carries out ten years with
14 expectations.

15 And I think for us to scramble and try to do a Go
16 Fund Me or not or any of these other things that we're
17 doing, the way it reads at the end of the day is that the
18 2020 Commission only had meetings a couple more times
19 until they we moved on. That's not the case. We were
20 forced into that by the Finance Committee.

21 I just think it's wrong. I think that we should
22 almost be in some sort of standoff. No, if we need the
23 of the meetings, we need the meetings and we have to have
24 videography, and we have to have insurance, and we have
25 to have meeting space, and we are there will be travel.

1 And I'm not volunteering time and no, I'm not giving a Go
2 Fund Me.

3 I just think that the work around again sounds
4 admirable, but I think it is should not be something that
5 we're having to figure out when we are publicizing and
6 what goals in the history books is this wonderful
7 redistricting commission that the people of California
8 voted for. And this is how it works. And this is the
9 process and this is how long it lasts. And it's a farce.
10 It's not at all how it's working.

11 And I'm not sure if the people denying the budgetary
12 requests follow and have read the same requirements that
13 we're working under. But there seems to be a gap
14 somewhere. And I really don't think that -- I don't
15 know.

16 I feel like there should be some changes, maybe
17 should we be a commission for three years and then
18 nothing, because that to me does not seem like the right
19 answer. But if that's where the funding shakes out,
20 let's everybody know that we don't have a commission
21 after three years or after five or whatever the number
22 is.

23 CHAIR KENNEDY: Thank you, Commissioner Turner.
24 Commissioner Toledo?

25 COMMISSIONER TOLEDO: I agree completely with



1 Commissioner Turner. And I have a question for the
2 committee. How does our budget compare to the 2010
3 Commission budget in terms of meetings and meeting costs?

4 COMMISSIONER FERNANDEZ: In terms of for the
5 meeting -- our budget is higher than what the 2010
6 Commission had because we receive funding for a full-time
7 commission plus some additional costs, and they only
8 received funding for half a position.

9 COMMISSIONER TOLEDO: So in terms of the number of
10 meetings they had --

11 COMMISSIONER FERNADNEZ: I don't know how they were.
12 I think what they ended up doing was having retired
13 annuitants. So you have some savings there because
14 you're not having to pay benefits for a position. You're
15 paying the retired annuity.

16 You're paying per hour basically versus the salary.
17 And I'm assuming, I don't know for a fact like how they
18 did it, but I'm thinking that's how they worked around
19 paying for their meetings and their per diem.

20 COMMISSIONER FORNACIARI: And so they didn't have an
21 office. They stored all their documents in the former
22 executive director's garage. They put their furniture in
23 in a in the back room of state storage. And the first
24 executive director went in, reclaim -- our first
25 executive director went and reclaimed that that furniture

1 from the back of state stored somewhere. They didn't
2 have anyone minding the website and it crashed. They
3 didn't have the funding for -- to keep the basics.

4 COMMISSIONER TOLEDO: Thank you.

5 CHAIR KENNEDY: Thank you, Commissioner Toledo.
6 Commissioner Le Mons?

7 VICE CHAIR LE MONS: Yeah. I feel like we're
8 looking at this from a fiscal perspective. And of
9 course, you know, money is the lifeblood of being able to
10 get things done. But I'm wondering if there's a
11 different path.

12 Because to Commissioner Turner's point, and I agree,
13 2,000 percent with everything you said. What is the
14 future path to maps? Because every conversation that
15 we've been having over the last few months, this is like,
16 Well, what are you all doing? Why do you exist? And I
17 think that is the perception and the thought.

18 And I don't know if we've -- well, clearly, we've
19 not done a good job of helping educate why we're here and
20 what we need to do to exist. I think we've done it
21 through the DOF process. And despite the fact of coming
22 in on the budget and all those things, I don't think this
23 really is about you spent too much money or it's about
24 money per se.

25 I think it's about scope. And that the scope of the

1 task has been completed. So there's really no will or
2 energy around. I think they're scratching their heads as
3 to why what we are you all doing, like why after meeting
4 kind of thing. And I think some of it is sincere.

5 I don't think we should assume that it's something
6 nefarious exclusively. I'll put it like that. So I
7 don't necessarily I'm thinking about this and I'll think
8 about it this evening as well as to is there another path
9 that helps us educate those that control the purse
10 strings, not just to them through a finance process as to
11 what our scope is, what are we going to do and why this
12 is so important? I think that's one thing.

13 I think the second thing is with our current reality
14 as the incoming chair, we're going to have to make some
15 decisions in the next few hours, today and tomorrow.
16 What are we going to be able -- what is our new scope, at
17 least temporarily?

18 Because I think that's going to dictate some of the
19 practical in terms of meetings, when the next meeting
20 should be, whether two is reasonable, maybe is three, and
21 we figure out a different with whatever. I mean, I'm
22 just saying I think we have to be specific about how
23 we're going to move forward.

24 And I think we should probably have something ready
25 to communicate to the public because not just educating

1 them, but educating the public on why this is important
2 so that we can activate the community will as well.

3 Thank you.

4 CHAIR KENNEDY: Thank you, Commissioner Le Mons.
5 Commissioner Akutagawa?

6 COMMISSIONER AKUTAGAWA: Thank you. And
7 Commissioner Le Mons, I think you did bring up a really
8 good point. However, on that note, my question is the
9 financial and I guess one, is the travel cost assuming
10 that all fourteen of us would travel to Sacramento for a
11 meeting or. It's kind of low.

12 COMMISSIONER FERNANDEZ: It's been a while since we
13 came up with that number, so I'd have to go back and look
14 at that to see how we came up with it.

15 COMMISSIONER AKUTAGAWA: Okay. Right. That was
16 just generally a question, I think I like what
17 Commissioner Le Mons said about just really understanding
18 your scope. And maybe there is there's a story that it's
19 going to need to be told.

20 And maybe we ourselves need to be a little bit more
21 clear at least for the next couple of years. Maybe it is
22 that we just take this break and we just use it as that,
23 given what the budget is to.

24 And I say that more because there's some work that's
25 going to continue to need to be done just to move things

1 along, since we're seated for the ten years. And I don't
2 know, maybe we have to have a conversation with those who
3 were there at the beginning to say, why ten years?

4 And if it's ten years, why are we not going to be at
5 least funded in such a way that we could have the minimal
6 operations? Right. But this is going to sound
7 contradictory, but I am thinking, maybe we just go to one
8 meeting a year instead of two meetings for the next
9 couple of years, and we use some of the savings also from
10 the one meeting to then pay for some of these other
11 things that we need, including some of the subcommittee
12 work that maybe moves things along to assuming that
13 there's just going to be like some minimal work.

14 But then we'll have to like allocate starting in
15 '27, I think for higher amounts of funding if all of the
16 kind of intents that we have to try to make this a better
17 process. And maybe in that work, we can also help really
18 get some clarity about if you wanted us around or a
19 commission around for ten years, I think we need to help
20 educate the larger powers that be that are responsible
21 for this funding, including the public, too, for what our
22 purpose is.

23 Because I think that may be to your point,
24 Commissioner Le Mons, I think people don't fully
25 understand. And honestly, I'm not even sure if we do

1 either. It's up to the will of whatever that body
2 happens to be. Our body just happens to be way more
3 active than the previous body.

4 Who knows what 2030 is going to be like, but I hope
5 that they will see that there's a continued need for the
6 work that needs to be done, the tweaking and the and the
7 efforts that have been put forward. So part of it is
8 maybe the ten years, they just needed us around in case
9 there's a lawsuit. But absent a lawsuit, what else is
10 there?

11 And maybe that's a conversation that we have at our
12 next meeting in a year. But I don't know. I think, it's
13 a little all over the place. But I do think that there's
14 a lot of food for thought.

15 But I would agree with what Commissioner Turner also
16 said, that if you're going to have us around for ten
17 years, at least do the right thing so that we can at
18 least have a couple of meetings, pay our staff, and make
19 sure that they're taking care of, especially given the
20 State of this state and the importance that is being
21 placed on treating our residents fairly.

22 And I think right now we're being put in a place
23 where we may not be able to do that. And I think that
24 goes against our values as a state, too. So thanks.

25 CHAIR KENNEDY: Thank you, Commissioner Akutagawa.

1 Before I call on Chief Counsel Pane, I've pulled up
2 the 2010 Commission's website as of early 2020 to look at
3 the number of meetings they held after they were finished
4 with mapping and court cases and so forth.

5 So 2012, there were two meetings, January, and June.
6 2013, there were two meetings February, and May. 2014,
7 there were looks like one, two, three, four meetings, the
8 last of which was -- well, the first and last of which
9 were teleconference meetings, the last of which was a
10 one, two, three, four, five-day meeting by
11 teleconference. But the two in-person meetings they had
12 were October and November of 2014.

13 2015, there were two meetings scheduled, only one
14 held. 2016, there were two meetings, April, and July
15 2017, there were six meetings. 2018, there were three
16 scheduled of which two were held. So that gives us an
17 idea of the numbers and when and so forth.

18 So Chief Counsel Pane.

19 ATTNY PANE: Thank you, Chair. Just in light of
20 this discussion and also what the Vice Chair has
21 mentioned, there's some statutory language that is also
22 sort of relevant in this discussion about, well, if we're
23 commissioners -- and commissioners for the full ten
24 years, outside of that three-year mark, at least what's
25 per statute?

1 I'll read it to you. It says the legislature may
2 make additional appropriations in any year in which it
3 determines that the Commission requires additional
4 funding in order to fulfill its duties.

5 So it may be to the vice chair's point that you all
6 are -- come up with a strategy and all the things you
7 want to accomplish and the next year or as part of a
8 future, BCP in any year you convince the legislature that
9 an increase in funding makes sense.

10 There's a lot of strategies for this, but they're
11 going to point to and they have pointed out, well there's
12 no requirement that there be any meetings. That's true.
13 There's no statutory requirement that there be any
14 meetings. It's also true that in any given year, there
15 could be an increase in funding.

16 So it really is instead of you're a case-by-case,
17 it's sort of technically year-by-year. And so I think
18 there's some advantages as well as disadvantages with
19 that language. But that language isn't going anywhere,
20 so.

21 CHAIR KENNEDY: Thank you, Chief Counsel Pane.

22 Commissioner Fornaciari.

23 COMMISSIONER FORNACIARI: Yeah. A few things to
24 follow up on the conversation. I want to follow up on
25 Antonio's (sic) comments and around kind of people are

1 wondering what we're doing, what the -- I'll just
2 paraphrase the interest in redistricting at this point --
3 what the interest in redistricting is. And it's low,
4 frankly. It's low.

5 Redistricting done. Who are the People that need to
6 be supporting us? Anthony just told us. The
7 legislature, The Department of Finance. Right. There
8 are other things on their mind at this point in time.
9 There's a budget deficit. Easy to cut the budget we're
10 asking for and that's fine, if that's the decision they
11 have to make.

12 The point is, though, in order for us to really get
13 some traction. Right. And in the comment was made, this
14 didn't come up yet but by the Department of Finance. If
15 the legislature is interested, then let us know. Okay.
16 So to get the legislator legislature interested.

17 So I'm going to jump ahead to the -- my other
18 committees report out the whatever -- the Continuity
19 Transition Committee. If you recall the presentation we
20 made last time -- and following up on what Chair Kennedy
21 said, the -- next year is when we have to begin to engage
22 the complete count.

23 They're going to begin to stand up. But that's
24 going to be slow. Right. And so beginning to engage
25 them this year, '24, '25, '26 is really when the rubber

1 starts to meet the road and they're going to figure out
2 what's going on in detail, right, and where we might fit
3 into that.

4 Similarly, for conversations with the State auditor
5 and the and the and the legislature. Yeah, yeah, yeah.
6 This all sounds like a great idea. '26 is the time to
7 really start ramping this stuff up. The auditor is
8 willing to consider moving the schedule forward, but they
9 wouldn't be really willing to engage deeply in that
10 conversation until '26. The legislature is willing to
11 continue to have conversations about it.

12 Oh, I'm sorry, and the auditor will take their
13 direction from the legislature. The legislature is
14 willing to continue to have conversations about it. But
15 I don't envision is getting traction from the legislature
16 until '26 kind of time frame.

17 So for the next few years, I mean, maybe there --
18 maybe we go into a semi hibernation and you'll get take
19 care of a few things we need to get done, but really
20 start hitting the ground hard in '26, '27. '26, we'll
21 get a budget for '27, which hopefully will be higher to
22 begin to work through all the details we need to work
23 through. So those are just some thoughts and
24 observations.

25 CHAIR KENNEDY: Thank you, Commissioner Fornaciari.

1 Commissioner Andersen?

2 COMMISSIONER ANDERSEN: Yeah. Thank you, Chair.

3 Yeah, I -- along the same lines. One thing to consider,
4 which I will have to talk about, is -- you just kind of
5 laid out, Commissioner Fornaciari, dates for when items
6 start coming up. One other item -- and that was
7 obviously the BCP is September, October for the next year
8 and when -- legislative items so those are items that are
9 ongoing. There's also website items which will be
10 ongoing. That's in terms of going with our scope and
11 what we have to do.

12 But one thing in terms of items that we're looking
13 at cutting, et cetera, we said your phones, state
14 computers, state phones, turning that kind of stuff in
15 reducing those costs, that requires us -- should we get
16 money for the subcommittees -- to do these things on our
17 own private -- our private computers, private cell
18 phones.

19 Anthony, what about the legality of that? You know,
20 we're start basically we can't separate our state versus
21 private stuff if we basically because of funding, we all
22 have to do all our state work on our private --

23 CHAIR KENNEDY: Just to be clear, not computers
24 phones.

25 COMMISSIONER ANDERSEN: Okay.



1 CHAIR KENNEDY: Just phones.

2 COMMISSIONER ANDERSEN: Just phones.

3 CHAIR KENNEDY: Yeah, not computers.

4 COMMISSIONER ANDERSEN: Okay.

5 CHAIR KENNEDY: So you can email instead of call.

6 COMMISSIONER ANDERSEN: But they also did -- they
7 did when they eliminated our email. They said can't have
8 Office 365.

9 CHAIR KENNEDY: No, no, no. That's in the budget.
10 No, they said we can't have it, but we included it in the
11 budget --

12 COMMISSIONER ANDERSEN: Right. But that's --

13 CHAIR KENNEDY: -- based on cutting meetings and
14 other cuts.

15 COMMISSIONER ANDERSEN: Right. So that's again,
16 yeah, we're kind of hanging in there, but they're coming
17 across those. See, we allowed you to do all this stuff,
18 which is no, they didn't. Right. So that goes to what
19 Commissioner Turner said.

20 CHAIR KENNEDY: Right.

21 COMMISSIONER ANDERSEN: Hardly agree with. I'm just
22 wondering in terms of if we have to do this on our
23 personal items, what happens? What's our liability or
24 that sort of stuff?

25 ATTNY PANE: Well, so notwithstanding Commissioner



1 Fornaciari's point about there might be these other ways
2 to do what you all have been doing that are on that is on
3 state equipment. If any state employee decided to use
4 their personal devices to conduct any state business
5 there's some risks involved with that.

6 I can't tell you that's illegal, but it does open
7 that device up to records requests, subpoenas, that sort
8 of thing. So it gets muddier that way. But I can't tell
9 you that's illegal. Especially if they are, I'll be
10 frank. They're making it more difficult for you, but not
11 impossible.

12 And so the more difficult, they're asking you to
13 shoulder that. But it's not impossible. So in a cell
14 phone situation, if you chose to make a phone call that
15 was business related, you're doing -- are you incurring a
16 cost for that?

17 You have to submit reimbursement for a particular
18 cost that was required to function as a state employee
19 that was not furnished by the State. I mean, that's
20 typically what you do in a generic situation of you have
21 to do something for work and you're using yet a personal
22 route for it. Right.

23 That's kind of what we do with mileage
24 reimbursement. You could rent a state vehicle or you use
25 your personal vehicle and you file for mileage



1 reimbursement. Right. Kind of that scenario. So that
2 is an answer to that. It's not the most elegant
3 solution, but that's another way to do it. But I grant
4 you, it does make things more cumbersome this way. But
5 not illegal. They're not forcing you to do something
6 illegal.

7 COMMISSIONER ANDERSEN: Okay. All righty. And then
8 Commissioner Fornaciari, I think you believe you answered
9 because I was going to say who's in charge for -- I
10 should say the scope of our work, which is department
11 finances, saying they're putting themselves in charge of
12 our scope of our work. It is the legislature.

13 I think, Anthony, you read that to us. The
14 legislature can decide if we have finance or not. Well,
15 if we had funded it off, but then the Department of
16 Finance can say, I don't care what the legislature said.
17 We don't think you should. Is that pretty much --

18 CHAIR KENNEDY: No, no. It's if a legislature -- my
19 take on it is if the legislature tells the Department of
20 Finance to fund us then they would. But they haven't
21 told them that. And I guess what I was saying earlier --
22 what I was saying earlier is there's just not a lot of
23 appetite around redistricting at this point in time in
24 the state.

25 There's a lot of other stuff going on. And so you

1 know, the questions that we get are reflected in -- or
2 the comments. Right. There's no statutory requirement
3 for you to meet after three years. Right. The last
4 commission just -- or their assumption is the last
5 commission just went away and didn't do anything right
6 and tried to explain that they met several times. But
7 you know, these kinds of thing. But it's just -- it's we
8 are out of vogue at this point in time.

9 COMMISSIONER ANDERSEN: So I do want to say the 2010
10 Commission, they didn't go away. They did spend all
11 their time, a lot of time spreading independent
12 redistricting around. That's what they -- and they
13 also -- it was during their term that it went from, just
14 right around the beginning of their term, that they went
15 to the Voters FIRST Act to expand it.

16 So they were involved in that. And clearly they
17 were involved in in the -- helping the legislation for
18 our legal case, which enabled us to move the date from
19 August 15 to the end of December. So they did quite a
20 few things legislatively and the spread instead of
21 redistricting. So those are items. I believe it's clear
22 that we really all need to reach out to our legislators.

23 CHAIR KENNEDY: Thank you, Commissioner Andersen.
24 Commissioner Fernandez?

25 COMMISSIONER FERNANDEZ: Thank you. And I do want



1 to share that we did share with Department of Finance our
2 scope. We actually had a few documents that were a few
3 pages long that showed exactly what we were going to be
4 working on for the next few years or so.

5 And I mean, that's -- and we had meetings with them.
6 I don't even know how many emails Terri and Corina went
7 back and forth, so they know very well what we wanted to
8 do. It's just that they are not going to fund us,
9 unfortunately. But I did want to bring up another issue.
10 But if we do go to less meetings, we also should probably
11 consider changing the chair, vice chair rotation, because
12 right now it's quarterly.

13 So we'll continue to try to think of ways to get
14 beyond this. But I mean, I think for the next fiscal
15 year, we might -- I don't want to be stuck, but that
16 might be what we have for next year. Again, we can every
17 year we can go back and ask for additional funding.
18 There's no requirement that we can't. But it's just
19 whenever there's interest, I think, is what we're kind of
20 waiting for.

21 CHAIR KENNEDY: I was -- before I call on you,
22 Commissioner Toledo -- I was trying to pull up, and my
23 computer's slow right now, but in in the language
24 relating to AB-1761, I saw something in there saying that
25 redistricting is an annual item on the calendar of the

1 Assembly Elections Committee.

2 And to the extent that redistricting is an annual
3 item on the to do list, if you will, of the elections
4 committee, I would think that we could get a little bit
5 of traction, particularly with the release of our report
6 and the extensive recommendations contained in the
7 report, which clearly are going to require a good bit of
8 work to implement. They're not all for the 2030
9 Commission to do there. Some of them are for us to do
10 before the 2030 Commission is seated, so. Yeah.

11 Commissioner Toledo?

12 COMMISSIONER TOLEDO: I'm just curious, did we hear
13 from the legislature as to why, since it's the
14 legislature that determines whether we're funded or not,
15 why they're not funding that? Because we clearly heard
16 from the finance department that they're not funding us,
17 but they're, in theory, the decision makers are the
18 legislature, right?

19 COMMISSIONER FERNANDEZ: That's correct. But the
20 way, and Terri and Corina, correct me if I'm wrong, the
21 way the State functions is you normally submit all of
22 your requests through Department of Finance, and we will
23 share with our legislative partners.

24 We do have a meeting with them this Thursday. So
25 we'll share this information with them as well. But this



1 is the normal process that you go through, is to go to
2 the Department of Finance and then they then forward that
3 information into a bill, into the budget bill, that the
4 legislature then picks forward for consideration.

5 We're going the route we're supposed to be going.
6 And I'm sure there's others that go straight to the
7 legislature and it comes back the other way. But I
8 believe Finance drafts the budget language that then gets
9 forwarded to the legislature, which have all of the
10 dollar amounts and whatever they're recommending
11 appropriation for the specific agencies.

12 COMMISSIONER TOELDO: Thank you.

13 CHAIR KENNEDY: Thank you, Commission Toledo.
14 Commissioner Le Mons.

15 VICE CHAIR LE MONS: Can we request or secure that
16 language? What was submitted on our behalf?

17 COMMISSIONER FERNANDEZ: We do have that information
18 because that information was what has been approved so
19 far was in the governor's budget that was issued in
20 January. So I do have that information. I can forward
21 it to everyone or maybe Terri and Corina can. But we
22 have that. It will never show what was not approved, if
23 that's what you're looking for Commissioner Le Mons.

24 VICE CHAIR LE MONS: Yes, because I was going on
25 what sounded like the process in terms of what's

1 submitted, because in that description of the process, it
2 sounds like the decision is pushed to the legislature to
3 strike or decide which may be the case. However, it
4 depends on what was proposed. So that's why I asked the
5 question, because I wonder if what we asked for what was
6 proposed or was it scrubbed prior?

7 COMMISSIONER FERNADNEZ: So what was provided in the
8 governor's budget was what they approved. Oh, goodness.
9 Back in September, October, November. So that's what,
10 the 216,000. And because we did not receive the full
11 amount that we requested, we went back and requested the
12 additional 290,000, something like that.

13 That would not be in the governor -- in the Budget
14 Act because finance is not recommending it. They've
15 denied it. So it has and you're correct. Whatever
16 Department of Finance recommends to the legislature, the
17 legislature then has the ability to -- so for example,
18 let's say they did approve it.

19 They were supporting our request. The legislature
20 can also say now we don't support it. But at this point,
21 it's not even getting to that point where they can do a
22 line item.

23 VICE CHAIR LE MONS: Thank you.

24 CHAIR KENNEDY: Okay. Any further discussion on
25 this or anything else from Finance and Admin?

1 COMMISSIONER FERNADNEZ: You do --

2 CHAIR KENNEDY: Oh, I thought. Did you have a
3 question?

4 COMMISSIONER TURNER: I just said, Is there any more
5 good news?

6 COMMISSIOENR FORNACIARI: Yeah. No, I just -- I
7 just wanted to say that we were -- we are in the process
8 of reviewing the job postings for the deputy director,
9 the -- or the executive director, the deputy
10 administrator, and budget officer. And so we'll update
11 those job postings and get them to Corina. And that is
12 it. Right?

13 CHAIR KENNEDY: Okay. So we're closing on -- okay.
14 Let me just take the opportunity at this point to call
15 for public comment. And at this point, I'd be happy to
16 take public comment on the report from Finance and Admin
17 or any other item, and we'll see if folks have anything
18 to say. And unless there is a great demand, I will defer
19 the legislative subcommittee until tomorrow.

20 PIUBLIC COMMENT MODERATOR: Sounds good, Chair. The
21 Commission will now take public comment. To give
22 comment, please call 877-853-5247 and enter meeting ID
23 number 82451704202. Once you've dialed in, please press
24 star 9 to enter the comment queue. The full call-in
25 instructions are read at the beginning of the meeting and



1 are provided on the live stream landing page.

2 And there is no one in the queue at this time.
3 Those instructions have just completed and there is no
4 one in the queue.

5 CHAIR KENNEDY: Okay. So tomorrow the plan at this
6 point is to -- after a roll call and any further
7 announcements to go into closed session to deal with
8 personnel matters. We would come out of closed session
9 with a report from the Management Oversight Subcommittee,
10 have our morning break.

11 The late morning block would be anything further
12 from the Finance and Admin subcommittee, which I
13 anticipate will include a draft motion on delegation of
14 authority for administrative matters. We would need
15 to -- we would also look to hear from the Continuity
16 Subcommittee and the Bagley-Keene ADA subcommittee before
17 lunch.

18 After lunch, we would have Legislative Affairs and
19 then the rest of the day back on the Lessons learned
20 report. I'm including those are -- those are going to
21 come in on tenuously the two delegation motions.

22 COMMISSIONER FERNADNEZ: Perfect. Thank you.

23 CHAIR KENNEDY: Okay. So with that, I'd like to
24 thank everyone. I think we've had some really good and
25 useful discussions today. We've, I think, demonstrated



1 why we succeeded. We're able to work together on these
2 things and looking forward to tomorrow. So we will close
3 today and pick back up at 9:30 in the morning. Thank
4 you, everyone.

5 (Whereupon, the CRC Business Meeting adjourned
6 at 4:30 p.m.)

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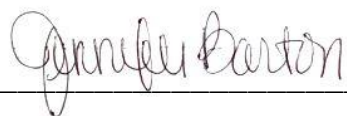
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I certify that the foregoing is a correct transcript, to the best of my ability, of the videoconference recording of the proceedings provided by the California Citizens Redistricting Commission.

July 5, 2023

JENNIFER BARTON

