3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
32901	Abacherli	Leon	S.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13688	Abbott	Louise	H.	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no clear demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
6266	Abbott	Stephen	L.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
21551	Abdus Shakoor	Sadara		Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 827.	Applicant is not as competitive as other applicants in the pool.
30755	Abel	Donald	J.	The responses are generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
12241	Abel	S.	Dawn	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 800.	Applicant is not as competitive as other applicants in the pool.
32801	abel	timothy		Candidate provided weak responses that lacked sufficient details compared to the stronger responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	no clear demonstration of minimum qualifications.	Not enough detail in answers to assess the applicants qualifications.
32300	ABI-NADER	BOUTROS		applicant has failed to provide the requested information as required by the regulations.	Ineligible based on 60842 (did not disclose family information). Otherwise, excellent candidate	Applicant is not as competitive as other applicants in the pool.
15347	abken	paul	c	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no clear demonstration of minimum qualifications	Not enough detail in answers to assess the applicants qualifications.
29206	Abrams	Marc	J	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	lacks demonstation of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
32475	Abrams	Matthew	Scott	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 & 827.	Applicant is not as competitive as other applicants in the pool.
3360	Achter	Thomas	E.	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	no clear demonstration of minimum qualifications	Applicant is not as competitive as other applicants in the pool.

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19422	Acosta	Heidi	Lynn	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no clear demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.
19700	Acosta	Yolie		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no clear demonstration of MQ.	Applicant is not as competitive as other applicants in the pool.
3197	Acuna	Pamela	A	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no clear demonstration of minumum qualifications	Not enough detail in answers to assess the applicants qualifications.
7832	Adam	David	Peter	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no clear demosntration of ability to be impartial and appreciation for CA's diversity	Applicant is not as competitive as other applicants in the pool.
29476	Adam	Michael		Candidate provided responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	no clear demonstration of MQ	Not enough detail in answers to assess the applicants qualifications.
30563	Adame	Arturo	Constantino	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 60805	Applicant is not as competitive as other applicants in the pool.
9601	Adamo	Dominic	G	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
2731	Adams	Donald	C	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805/827	Applicant is not as competitive as other applicants in the pool.
23159	Adams	James	Scovell	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no clear demonstration of sufficient and relevant analytical skills	Applicant is not as competitive as other applicants in the pool.
7424	Adelman	Gordon	P.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified	Applicant is not as competitive as other applicants in the pool.
2651	Adler	Paul	Nicholas	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no clear demonstration of appreciation for CA's diversity and relevant analytical skills	Not enough detail in answers to assess the applicants qualifications.
1966	Agajanian	Vrej		The responses are generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of 805, 827	Not enough detail in answers to assess the applicants qualifications.

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23344	Aghakhanian	Viggen	none	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
20886	Agua	Jade	Keala	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5109	Aguilar	Christopher		Candidate provided responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	no clear demonstration of ability to meet MQs	Not enough detail in answers to assess the applicants qualifications.
13118	Aguilar	Silverio		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60827	Applicant is not as competitive as other applicants in the pool.
6183	Aguilar-Martinez	Lisann	R.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
18311	Ahdan	Paul	Singh	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no clear demonstration of ability to be impartial.	Applicant is not as competitive as other applicants in the pool.
31664	Ahmed	Tahseen		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no clear demonstration of ability to meet MQs.	Applicant is not as competitive as other applicants in the pool.
25509	Ahner	Raymond	Paul	The responses are generally deficient in detail and did not satisfy the regulation requirements.	No for 800, 805, and 827.	Not enough detail in answers to assess the applicants qualifications.
1378	Aholt	Robert	J.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
14830	Ahvenainen	Eileen	S	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
8590	Airola	Kay-Daphne		The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
19583	Aknin-Singley	Charles	Joseph	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no clear demonstration of ability to meet MQs	Applicant is not as competitive as other applicants in the pool.
9199	Alario	Antonia		responses were weak or failed to adequately demonstrate.	no clear demonstration of analytical skills and appreciation for CA's diveristy	Applicant is not as competitive as other applicants in the pool.
14404	Albert	Shaun	M	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.

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13007	Albright	Wendy	M	The responses are generally deficient in detail and did not satisfy the regulation requirements.	no clear demonstration of ability to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
4391	Alden	Raymond	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no clear demonstration of ability to meet MQs.	Applicant is not as competitive as other applicants in the pool.
8178	Alderete	Lawrence		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no clear demonstration of ability to meet MQ	Not enough detail in answers to assess the applicants qualifications.
8253	Alderman	Frederick	Ron-Allen	Candidate provided responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	no clear demonstration of ability to meet MQs	Not enough detail in answers to assess the applicants qualifications.
2998	Aldstadt	Stacey	R	Although the candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	no clear demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
2506	Alexander	Kathy	Robinson	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
20144	Alexandrovich	Anthony	F.	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	lacks demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
31043	Allan	Stephanie	C	Although this candidate described some relevant qualities, she is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
25634	Allen	Brian	D	Although the candidate has cited relevant analytical experience, the overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	no demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
16323	Allen	Lola		The overall response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
6357	Allen	Steve	E	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no demonstration of ability to meet MQs.	Applicant is not as competitive as other applicants in the pool.
5292	Alling	Frederick	H	The responses are generally deficient in detail and did not satisfy the regulation requirements.	no clear demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.

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3575	Alltucker	David	S	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of 60827 & 60805	Applicant is not as competitive as other applicants in the pool.
4178	Alm	Erik	Arthur	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
1683	Almquist	Eric	J.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no demonstration of ability to meet MQs.	Applicant is not as competitive as other applicants in the pool.
24210	Alston	Lori	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
5450	Alterman	Robert	B.	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	very strong, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
34493	Alvarez	Martha	K	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7303	Alvarez	Raul		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs	Applicant is not as competitive as other applicants in the pool.
5712	Amabile	Michael	Selland	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Ineligible under GC 8252 (appt. by Governor) Plus, no for MQs.	Applicant removed due to being ineligible under section 8252, subdivision (a)(2)(A)(i) of Government Code.
32051	Amarante	Anthony	J.	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
12191	amaya	marco	t	The responses are generally deficient in detail and did not satisfy the regulation requirements.	no clear demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
25669	Amdur	Frank	M	Candidate did not provide sufficient details in the application based on the regulation requirements.	lacks demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
26396	Ames	Thomas	Richard	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of appreciation for California's diverse demographics and geography.	Applicant is not as competitive as other applicants in the pool.
6572	amos	perry	a	The responses were generally deficient in detail and did not satisfy the regulation requirements.	no clear demosntration of ability to meet MQs.	Not enough detail in answers to assess the applicants qualifications.

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21753	Anaebere	Ugochi	L	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no clear demonstration of ability to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
19577	Anaya	Maria	Elena	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	no demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
23989	Andeen	Gerry	B.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
14707	Anders	Russell		Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no clear demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
19147	Andersen	Kris	J	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	lack of demonstration of ability to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
14299	Anderson	Darlene		Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
12644	Anderson	David	Sinclair	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805 & 60827	Applicant is not as competitive as other applicants in the pool.
11283	Anderson	Doris	Anita	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	no clear demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
7720	Anderson	Eleanor	A	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	lacks demonstration of ability to meet MQs.	Applicant is not as competitive as other applicants in the pool.
9729	Anderson	Eric		Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
19758	Anderson	Euell	E	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
13141	Anderson	James	Bonbright	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks clear demonstration of 805/827	Not enough detail in answers to assess the applicants qualifications.

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19557	Anderson	James	W	Although the candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	no clear demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
2461	Anderson	Kenneth	E	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
13773	Anderson	Kevin	Roger	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
10147	Anderson	Stephen	L	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no clear demonstration of abilities to meet 800/805/827	Applicant is not as competitive as other applicants in the pool.
20822	Andrews	Philip	William	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good demonstration of MQs, but not the most qualified.	Not enough detail in answers to assess the applicants qualifications.
3144	Andrews	Robert	P	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
4944	Anema-Garten	Durlynn	Carol	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	no clear demonstration of ability to meet MQs.	Applicant is not as competitive as other applicants in the pool.
2021	ANGULO	PAMELA	JO	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no clear demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
5214	Annis	Myron	D.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
30367	Anson	Susan	S.	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No for 800, 805, and 827	Not enough detail in answers to assess the applicants qualifications.
24704	Anthony	David	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Very good demonstration of MQs, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
7525	ANTONINI	ORLANDO	J.	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.

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16117	Aoki	Harley	H	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
999	Aponte	Lester	F.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good overall, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
6253	appel	emanuel		The responses are generally deficient in detail and did not satisfy the regulation requirements.	no demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
6214	Appell	Allen	L	Although candidate demonstrated some qualities that could apply to commission work, the information provided did not sufficiently meet regulation requirements compared to the responses of other more qualified candidates.	no demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
3525	Apple	Cass	P.	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	strong demonstration of MQs, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
17287	Apraku	Deborah	Fiedler	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	no clear demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
18840	Arano	Haroldo	O	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good demonstration of abilities to meet 800/805/827, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
32580	Araujo	Karen	E	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
29012	Archibald	Don	E.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
25710	Arias	Miguel	Angel	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 827	Not enough detail in answers to assess the applicants qualifications.
32513	Armour	Sonja	Ruth	Candidate's responses generally failed to demonstrate and provide sufficient information needed to meet the reg reqts.	lacks demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
2289	Armstrong	Mary Beth		Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.

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16673	Armstrong	Robert	D	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
3823	Arnal	Leslie	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good overall demonstration of abilities to meet MQs, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
28170	Arner	Mark	S.	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	lack of demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
3683	Arney	Richard	M	responses not a well developed as compared to other more qualified applicants.	no demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
2487	Arney	Sally	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no overall demonstration of abilities to meet 800/805/827	Applicant is not as competitive as other applicants in the pool.
33829	Artiaga	Rod		The responses are generally deficient in detail and did not satisfy the regulation requirements.	lack of demonstration of ability to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
26062	Ashby	Duane	K	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
34253	Ashley	Douglas	N	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800 and 805	Applicant is not as competitive as other applicants in the pool.
11284	Ashworth	Rebecca	Bogle	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the responses of other more qualified candidates.	no clear demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
10310	Asperheim	Eric	J	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26302	Astorga	Alex	John	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
29784	Atencio	Ryan	M.	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
21161	Atherstone	Daniel	W.	The responses were generally deficient in detail and did not satisfy the regulation requirements.	no clear demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.

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32860	Atkins	Kerri	E	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	lacks demonstration of 827	Applicant is not as competitive as other applicants in the pool.
8990	Aubry	Larry		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
31599	Auclair	Daniel	L	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	no demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
22094	Augustine	Wynette	C	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified	Applicant is not as competitive as other applicants in the pool.
6674	Austin	Bruce	Donald	Response is not fully developed to satisfy all regulation requirements	no clear demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
21744	Austin	Carmen	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good demonstration of abilities related to 800, 805, and 827, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
15569	Austin	Patricia	A.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
2756	Austin	Robert	Norman	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no clear demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
26663	Austin	Trevor	M	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
27020	Austin	Tumona	Lichele	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
9545	Avedisian	Ronald	A	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	very strong demonstration of abilities, but not the most qualified.	Not enough detail in answers to assess the applicants qualifications.
1172	Avery	Christopher	J.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
16577	Awesome	Zena		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 805	Applicant is not as competitive as other applicants in the pool.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
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16091	Ayala	Adriana		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 827	Applicant is not as competitive as other applicants in the pool.
9759	Ayala	John	Louis	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lack demonstration of abilities to meet 800/805/827	Not enough detail in answers to assess the applicants qualifications.
10410	AYALA	LUIS	CARLOS	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good demonstration of MQs, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
339	bacchi	charles	w.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of 800	Not enough detail in answers to assess the applicants qualifications.
9568	Bachand	Rosie		Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800 and 827.	Applicant is not as competitive as other applicants in the pool.
4860	Badertscher	Cori	L	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no clear demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
8172	Badger	Shawneequa		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no clear demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
2365	Badley	Matthew	J.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good overall, but not the most qualified.	Not enough detail in answers to assess the applicants qualifications.
26112	Bagley	Jim		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
29877	Bagwell	Elizabeth		The responses are generally deficient in detail and did not satisfy the regulation requirements.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
13312	Bagwell	Terry	L	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 800 and 805	Not enough detail in answers to assess the applicants qualifications.
12609	Bahr	Christopher	R	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
31185	Bailey	James	Edgar	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for 805/827	Not enough detail in answers to assess the applicants qualifications.

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18630	Bailey	LaVonda	R	Although this candidate described some relevant qualities, she is not among the most qualified compared to all others.	good demonstration of abilities for 800/805/827, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
13214	Bailey	Mitchell	L.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
1022	Bailey	Robert	Dean	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
13587	Bailey	Rose	M.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for MQs	Applicant is not as competitive as other applicants in the pool.
30116	Bains	Surjit	Singh	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 800/827	Applicant is not as competitive as other applicants in the pool.
6624	Bainter	Richard	K	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good overall, but not the most qualified	Applicant is not as competitive as other applicants in the pool.
6538	Bair	Nicki		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no clear demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
3057	Baker	Charles	Robert	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
10035	Baker	Debra	Ann	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	No for 805 and 827.	Applicant is not as competitive as other applicants in the pool.
13628	Baker	Dolores	C	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
10407	Baker	Mark	C	Candidate provided insufficiently developed responses. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
18289	Baker-Flynn	Owen	T.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.

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448	Baldonado	Sandra	Nash	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	No for 805	Not enough detail in answers to assess the applicants qualifications.
7468	Baldridge	Kate	C.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no clear demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
834	Baldwin	Robert	P.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lack of demonstration of abilities to meet 800/805/827 requirements	Not enough detail in answers to assess the applicants qualifications.
22398	Bales	Gail	nmi	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	no clear demonstration of abilities to meet 800/805/827	Applicant is not as competitive as other applicants in the pool.
116	Ball	David	M.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	no demonstration of abilities to meet 800/805/827	Not enough detail in answers to assess the applicants qualifications.
13398	Ballard	Bruce	R	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	very good demonstration of MQs, but not the most qualified	Applicant is not as competitive as other applicants in the pool.
11265	Ballard	Jill	C.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no clear demonstration of ability to meet MQs.	Applicant is not as competitive as other applicants in the pool.
33565	Ballard	Marvin	R.	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	strong demonstration of abilities, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
818	Balma	Jodi	J	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No for 800 & 827	Applicant is not as competitive as other applicants in the pool.
18180	BALMERT	RICHARD	P	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
13105	Balzer	Rikki		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no clear demonstration of 805/827	Applicant is not as competitive as other applicants in the pool.
13241	Banchero	Rick	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 827	Applicant is not as competitive as other applicants in the pool.

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27944	BANERJE	DAN	U	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	no clear demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
3626	Banghart	David	R.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3997	Bangle	Jay		Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no overall demonstration of abilities for 800/805/827	Not enough detail in answers to assess the applicants qualifications.
4913	Banks	Charles		The responses were generally deficient in detail and did not satisfy the regulation requirements.	no clear demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
1280	Banks	Harvey	Joe	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
14318	Banks	Richard	R	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	strong demonstration of abilities for 800/805/827, but not the most qualified.	Not enough detail in answers to assess the applicants qualifications.
11750	Banyas	Mickie	Lou	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	very strong demonstration of abilities for 800/805/827, but not the most qualified.	Not enough detail in answers to assess the applicants qualifications.
19314	Barakatt	Edward	T	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Very good demonstration of MQs, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
3023	Barasorda	Alan	Luis	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	good for 800/805/827, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
23343	Barba	Suzanne		The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
14510	Barber	Edward	C.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
33837	Barber	Shelly	Stanislawski	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
2357	Barbour	James	Henry	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 827.	Applicant is not as competitive as other applicants in the pool.

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839	Barcellos	Anthony		Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805 and 827	Not enough detail in answers to assess the applicants qualifications.
22233	bardos	phillip	g	Although candidate demonstrated some qualities that could apply to commission work, parts of the response were not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
21555	bareno	louis	patrick	The responses were generally deficient in detail and did not satisfy the regulation requirements.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
1777	Barich	Susan	Arcady	candidate's responses generally were not as strong compared to other more qualified candidates based on reg reqts.	No on 800, 827	Applicant is not as competitive as other applicants in the pool.
20636	Barker	Robert	William	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
17770	Barker	Stephen	J.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.
31744	BARLOW	CYNTHIA	ANN K W	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 and 827.	Not enough detail in answers to assess the applicants qualifications.
13213	Barme	Eileen	M.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
21157	Barner	Nadine		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 800 and 827	Applicant is not as competitive as other applicants in the pool.
21794	Barnes	Joseph	David	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 800 and 827	Not enough detail in answers to assess the applicants qualifications.
32968	Barnes	William	David	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
26506	Barnes-Joshua	Ionne	M	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of 805, 827	Not enough detail in answers to assess the applicants qualifications.

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33775	Barragan	Francisco	J.	The responses are generally deficient in detail and did not satisfy the regulation requirements.	very good, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
18283	Barravecchia	Tenisha	Levette	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No on 800.	Applicant is not as competitive as other applicants in the pool.
1067	Barrera	Xavier		Candidate did not provide sufficient details in the application that spoke to the regulations. Responses were generally vague and incomplete and did not directly support the regulations requirements.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
7715	Barrett	James	E	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No on 800, 827.	Not enough detail in answers to assess the applicants qualifications.
3075	BARRETTE	BRIAN	R	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805 and 827	Not enough detail in answers to assess the applicants qualifications.
8003	Barron	Arthur	Charles	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
9550	Barry	Michael	P.	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
17053	Barry	Patrick	J.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
7218	Barson	Fred	T.	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	Insufficient overall demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
1303	Barta	Lois	R.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for MQ	Applicant is not as competitive as other applicants in the pool.
31553	Bartholomaus	Vickie	Lee	The responses were generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
3809	Bartke	Richard	H.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Not enough detail in answers to assess the applicants qualifications.
14423	Bartunek	Ronald	L	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.

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21357	Basu	Auveek	Pat	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7727	Batchelor	Patricia	R.	The responses were generally deficient in detail and did not satisfy the regulation requirements.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
5513	Bates	Albert	R.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 800	Not enough detail in answers to assess the applicants qualifications.
12085	Batie	Michael		Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
22610	Battaini	Richard	S.	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
34518	Batte	Charlie		Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to meet the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 827 and 805	Not enough detail in answers to assess the applicants qualifications.
34264	Baty	Ralph	F	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805.	Applicant is not as competitive as other applicants in the pool.
4308	Bauer	Julia	E	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 800/805	Applicant is not as competitive as other applicants in the pool.
33660	Bauer	Shane	A	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
26083	Baugh	Coy	F.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
21577	Bayer	Daniel	L	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no clear demonstration of ability to be impartial and appreciation of CA's diversity.	Not enough detail in answers to assess the applicants qualifications.
6830	Bazar	Gerald	M	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient for 60800, 60805, & 60827	Not enough detail in answers to assess the applicants qualifications.

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24124	Beach	Jon	A	Although candidate described some qualities that could apply to commission work, the information provided did not sufficiently meet regulation requirements compared to the responses of other more qualified candidates.	No based on 800, 805.	Applicant is not as competitive as other applicants in the pool.
23017	Beach	Robert	S.	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 & 827	Not enough detail in answers to assess the applicants qualifications.
357	Beam	James	Harold	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
22171	Bean	Eliot	David	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
10897	Bean	Joel	Douglas	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No based on 827.	Not enough detail in answers to assess the applicants qualifications.
20863	Beard	Clara	R	Response is not fully developed to satisfy all regulation requirements.	insufficient demonstration of 800 and 805	Not enough detail in answers to assess the applicants qualifications.
2657	Beatty	Rebecca		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
4766	Beaty	Charles	L.	Although great qualities and accomplishments are cited, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
908	Beaver	James	L.	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No on 805, 807	Not enough detail in answers to assess the applicants qualifications.
5445	Becerra	Gloria	Vega	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good demonstration of MQs, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
9679	becerra	jaime	e.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 - insufficient response	Applicant is not as competitive as other applicants in the pool.
14512	Beck	Timothy	John	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
3859	becker	ronald		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.

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8699	Beeler	Ronald	James	Overall responses are insufficient based on reg reqts	insufficient demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.
1985	BEENE	KEITH	LEE	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
18461	Beers	Gregory	K	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	No for 805	Applicant is not as competitive as other applicants in the pool.
28939	Behrendt	Joe	N	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805.	Not enough detail in answers to assess the applicants qualifications.
14121	Behun	William	Gregory	Although the candidate demonstrated some qualities relevant to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstrations of 60805 and 60827	Applicant is not as competitive as other applicants in the pool.
10670	Bell	Dennis	James	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient overall demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
14070	BELL	JEFFRY	DEAN	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of 60805	Not enough detail in answers to assess the applicants qualifications.
30111	Bell	Mark		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of 800 and 827	Applicant is not as competitive as other applicants in the pool.
1606	Bell	Wilson	E.	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13106	Bell-Holt	Deborah	E	responses generally were insufficient and lack detail to support reg reqts	No for 800, 805, and 827	Not enough detail in answers to assess the applicants qualifications.
539	Belotz	Melvin	Herbert	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
560	Belton	Richard	Gene	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No for 800, 805, and 827	Not enough detail in answers to assess the applicants qualifications.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
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11741	Bender	Douglas	R.	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	No for 805 and 827.	Not enough detail in answers to assess the applicants qualifications.
20171	Benedict	Lawrence	Neal	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
14927	Benghiat	Naomi	L	Not all responses were sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 800	Applicant is not as competitive as other applicants in the pool.
27224	Benincosa	Val	John	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
31180	Benitez	Richard	B.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.
14053	Bennett	Kat	Grace	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
24745	Bennett	Robert	Earl	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No on 827	Applicant is not as competitive as other applicants in the pool.
30963	Bennett	Tressia	Ann	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
26703	Benoit	George	L.	The overall information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of appreciation for California's diverse demographics and geography.	Applicant is not as competitive as other applicants in the pool.
19674	Benoit	Gerald	S	Although the candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 827.	Not enough detail in answers to assess the applicants qualifications.
16783	Benson	Christopher	E	The responses are generally deficient in detail and did not satisfy the regulation requirements.	No for 800, 805, and 827.	Not enough detail in answers to assess the applicants qualifications.
31550	Bentley	Scott		Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.

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17805	Benya	Dorothy	D	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
17787	Benya	Robert	D	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 827	Applicant is not as competitive as other applicants in the pool.
4641	Beoddy	John	J.	Although the candidate cited great accomplishments achieved in his professional life, the details provided were not sufficiently developed to satisfy all regulation requirements. As such, this candidate was not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
17877	Berger	Eileen	T	Although the candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 & 827.	Applicant is not as competitive as other applicants in the pool.
33354	Berger	Jack	Lynn	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	No for MQs	Not enough detail in answers to assess the applicants qualifications.
2845	Bergman	Coral	R	Although this candidate described some relevant qualities, she is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26479	BERGONDY	BRUCE	W	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5376	Beringer	David	R	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26990	Bernard-Shaw	Cheryle	Tyees	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3965	Bernatchy Cantelme	Michelle	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
25027	Berneberg	Steven	A.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	applicant withdrew. Plus no for 805 & 827.	Applicant withdrew.
13870	Bernsen	Thomas	J	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No for 800 and 805	Not enough detail in answers to assess the applicants qualifications.

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8924	Bernstein	Alvin	T	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.
4643	Bernstein	Robert	Owen	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 & 827.	Applicant is not as competitive as other applicants in the pool.
14223	Berntsen	Patricia	Magaña	Candidate provided responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	No for 800, 805, and 827	Not enough detail in answers to assess the applicants qualifications.
1061	Berry	Angela	F	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
4903	Berryhill	Timothy	W	The overall response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No based on 800, 805	Not enough detail in answers to assess the applicants qualifications.
15617	berwald	mary	t	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 827.	Applicant is not as competitive as other applicants in the pool.
32587	Berwick	Richard	K	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
12501	Besand	Linda	M	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
12894	bessent	oscar	w	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800, 805, and 827.	Applicant is not as competitive as other applicants in the pool.
6613	Bhujwala	Maneck	N.	Although candidate demonstrated some qualities that are relevant to commission work, parts of the response were not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
27803	Bica	Beverly	Desiree	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks clear demonstration of 800/805/827	Applicant is not as competitive as other applicants in the pool.
4790	Bicay	Michael	David	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient 805	Applicant is not as competitive as other applicants in the pool.

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7614	Bichlmeier	Germanus	J.	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of impartiality and appreciation for CA's diversity	Not enough detail in answers to assess the applicants qualifications.
3257	Bickett	Damian	B	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60827	Not enough detail in answers to assess the applicants qualifications.
32206	Biddell	William	G	The responses were generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of 805, 827	Not enough detail in answers to assess the applicants qualifications.
16584	Biele	Frank	Herbert	Although this candidate described some relevant qualities, he is not among the most qualified compared to all others.	good overall demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5116	Bigelow	Jimmy	Karl	responses not as strong compared to other more qualified candidates	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
6001	Bishop	Paul	V.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
9003	Bishop	Raymond	Joseph	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
5840	Bishop	Sue	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of relevant analytical skills	Not enough detail in answers to assess the applicants qualifications.
9324	Bjorklund	Donald	C.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
2778	Black	David	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
11244	Black	Robert	William	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no clear demonstration of 800 and 827	Applicant is not as competitive as other applicants in the pool.
5564	Blackburn	Kevin	S.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20703	Blackwell	Robert	Samuel	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
33747	Blair	RObin	B	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.

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13126	Blais	Chad	C	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQ.	Not enough detail in answers to assess the applicants qualifications.
28420	Blalock	Charles	S.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
15341	Blasingame	Jon	J	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No on 800, 805	Not enough detail in answers to assess the applicants qualifications.
22251	Blazina	Lawrence	P	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of core qualifications.	Applicant is not as competitive as other applicants in the pool.
19206	Bliss	Thomas		Although candidate described some qualities that apply to commission work, the response was not sufficiently developed & often lacked adequate demonstration, to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Very good demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4953	Block	Arlene	G	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20547	Bloom	Kathleen	R.	Responses are vague and demonstration provided is weak. Insuffcient as it pertains to the regs.	no clear demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
21793	Bloom	Philip	S.	The responses are generally deficient in detail and did not satisfy the regulation requirements.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
32569	Bluhm	David	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient 60805 & 60827	Applicant is not as competitive as other applicants in the pool.
14135	Bodenhamer	Jeremy	B	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for 805	Not enough detail in answers to assess the applicants qualifications.
23029	Bodenhausen	Judith	Anne	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 800	Applicant is not as competitive as other applicants in the pool.
1930	Boehm	John	C	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 & 827	Applicant is not as competitive as other applicants in the pool.
21695	Boehme	Philip	Richard	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
18445	Boese	Joni		The responses were generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.

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8391	Bogart	Jeffrey	B.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.
22434	Boger	Harold		Response is not fully developed to satisfy all regulation requirements.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20407	Bogosian	Matthew	Thomas	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
23781	Boliek	Martin		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Good demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
6413	Bolton	Nancy (Frances)		Although the candidate has cited relevant analytical experience, the information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	lacks demonstration of 800, 805	Not enough detail in answers to assess the applicants qualifications.
15327	Bonadonna	David	Michael	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
5367	Bonander	Jean	A	The information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
16567	Bonatas	Gabia	M.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	No on 800, 827.	Applicant is not as competitive as other applicants in the pool.
17541	Bond	Julian	Horace	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
475	Bond	Matthew	Scott	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No based on 800, 805	Applicant is not as competitive as other applicants in the pool.
6479	Bonrepos	Stephen		Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
14303	Booker	Darlene	L	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.

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32990	Boone	Theron	Gerald	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	No on 800.	Applicant is not as competitive as other applicants in the pool.
11609	Borchard	Mary Kay		Although great qualities and accomplishments are cited, this candidate is not among the most qualified compared to all others.	Very good overall demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
28427	Borden	Marissa	Carolina	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
34554	Bordenave	Renee		Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of abilties to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
10492	Borks	Gary	James	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
32421	Bosch	Christopher	P	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of core qualfications.	Applicant is not as competitive as other applicants in the pool.
9827	boscoe	george	f	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
7243	Bost	John	C	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
11473	Boston	Robert	Orlen	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
18729	Botello	Gilbert	J	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
24699	Bothwell	Chung	T N	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805	Applicant is not as competitive as other applicants in the pool.
3403	Botts	Robert	E.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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33311	Botz	Frederico	J.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No on MQs	Not enough detail in answers to assess the applicants qualifications.
9358	Botz	James	P	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805, 827	Applicant is not as competitive as other applicants in the pool.
29398	Boughton	Dolores	Ann	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 827.	Applicant is not as competitive as other applicants in the pool.
31941	Bourassa	Lisa	H.	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	Lacks overall demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
6378	Bourne	Charles	P.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
26718	Bowers	Warren	D.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
16951	Bowler	Daryl	L	Although the candidate has cited relevant analytical experience, the overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No on 805 and 827.	Applicant is not as competitive as other applicants in the pool.
25811	Bowler	Larry	D.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient responses for MQs.	Not enough detail in answers to assess the applicants qualifications.
13734	Bowler	Simon		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5011	Bowlus	Douglas	B.	The responses were generally deficient in detail and did not satisfy the regulation requirements.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
4884	Bowlus	Nadine	C	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no clear demonstration of 805/827	Not enough detail in answers to assess the applicants qualifications.
10713	Bowman	Charles	W.	The overall information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
10159	Bowman	Joseph	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Very good demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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20551	Bowman	Rachel	Joy	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No based on 800.	Not enough detail in answers to assess the applicants qualifications.
10927	bowyer	charles	stuart	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 800 and 805 - insufficient responses	Applicant is not as competitive as other applicants in the pool.
18196	Boxberger	John	D	Although the candidate demonstrated some qualities that are relevant to commission work, he is not among the most qualified compared to all others.	No for 800 and 827.	Not enough detail in answers to assess the applicants qualifications.
30945	Boyd	Irene	Maharam	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
14149	Boyd	Michael	E.	Although some relevant qualities were described, this candidate is not among the most qualified compared to all others.	lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
27342	Boyd	Patricia	Anne	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7521	Boyd	Rickeena	Mikkol	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 827.	Applicant is not as competitive as other applicants in the pool.
13769	Boyd	Robert	A	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 800/827	Not enough detail in answers to assess the applicants qualifications.
11689	Boyden	Pixie	E.H.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no clear demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
13789	Boyden-Boykin	Marlene	Thomasa	Candidate provided responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
14455	Boydston	LE	Bailey	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no clear demonstration of core qualifications.	Not enough detail in answers to assess the applicants qualifications.
17047	Boykins	Tracey	Renee	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805 and 827	Not enough detail in answers to assess the applicants qualifications.
27138	Boyle	Annemarie	H.	Although candidate demonstrated some qualities that could apply to commission work, the information provided did not sufficiently meet regulation requirements compared to the responses of other more qualified candidates.	lacks demonstration of 827, 805	Applicant is not as competitive as other applicants in the pool.

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4753	Boysaw	Terri	V.	Although candidate described some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No based on 800, 805.	Applicant is not as competitive as other applicants in the pool.
3553	Bradford	Gary	Michael	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
27369	Bradley	Brad		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no clear demonstration of core qualifications.	Applicant is not as competitive as other applicants in the pool.
5821	Bradley	Hugh	E.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
34106	Bradley	Norman	P.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	insufficient demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.
34280	Bradshaw	Tiffany	Victoria	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26913	Brady	Michael	Jeff	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
22857	Bragg	William	P	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
2447	BRAIDA	EDITH	JOY	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 800, 805, and 827	Applicant is not as competitive as other applicants in the pool.
22458	Braitman	Robert	L.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 800	Not enough detail in answers to assess the applicants qualifications.
21008	Bramdley	Ronald	J.	The responses are generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
4375	Brar	Sukhdip	Kaur	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
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12099	Braslau	Robert	(none)	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805	Applicant is not as competitive as other applicants in the pool.
20177	Brassfield	Betty	Rivera	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of appreciation for CA's diversity and analytical skills.	Applicant is not as competitive as other applicants in the pool.
29868	Braswell	Anthony	J.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
25893	Bratcher	Jeffrey	T.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
12503	Braun	Richard	L.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
3799	Brennan	Michael	Patrick	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Very good overall demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
1943	Brewer	David	W	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
291	Brezinske	Robert	Nicholas	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No on 800, 805	Not enough detail in answers to assess the applicants qualifications.
7494	Bridge	Janice	S	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 827	Applicant is not as competitive as other applicants in the pool.
12272	Bridges	James	Robert	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
4674	Bridges	Max	H.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Very good overall, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
17199	Bridges	Ross	A	The responses are generally deficient in detail and did not satisfy the regulation requirements.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
15480	Briggs	Brian	Joseph	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.

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33960	Bright-Laney	Debora	M.	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No on MQs	Not enough detail in answers to assess the applicants qualifications.
5089	Britt	Sylmia	L	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No on 827	Applicant is not as competitive as other applicants in the pool.
15360	Brobst	Harry	Oliver	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
4891	Brockman	jerry		The information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	Insufficient overall demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
12813	Brodkin	Robert	J.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
4737	Brodsky	David	J	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 805	Not enough detail in answers to assess the applicants qualifications.
25421	Broedlow	Robert	A	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
23164	Broeker	Paul	G	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	No for 805 & 827.	Applicant is not as competitive as other applicants in the pool.
7533	Brogdon	Ernie		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8738	Brooks	Brian	Curtis	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
30384	Brooks	Samuel	Jackson	The overall information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	Insufficient demonstration 60800, 60805, & 60827	Not enough detail in answers to assess the applicants qualifications.
8661	Brooks	Suzanne	R	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60800, 60805, & 60827	Applicant is not as competitive as other applicants in the pool.

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25884	Brooks-Washington	Joann		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805 & 60827	Applicant is not as competitive as other applicants in the pool.
21875	Brophy	Michael	F.	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
22298	Brosnan	Thomas	Michael	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of abilities to meet core qualifications.	Not enough detail in answers to assess the applicants qualifications.
17146	Brousseau	James	R	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
5071	Brower	Douglas	N.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	insufficient demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
8432	BROWN	ANGELA		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
12206	Brown	Arlan	P.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4411	Brown	Carol	Ann	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3652	Brown	Cathy	June	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20927	Brown	Charles	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
827	Brown	Danny	Arthur	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
1965	Brown	Dennis	A.	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805	Not enough detail in answers to assess the applicants qualifications.
1848	Brown	Donald	A.	Although great qualities and accomplishments are cited, this candidate is not among the most qualified compared to all others.	good overall, but not the most qualified	Applicant is not as competitive as other applicants in the pool.

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28467	Brown	Donna	Marie	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No based on 800.	Applicant is not as competitive as other applicants in the pool.
108	Brown	Elaine		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on MQs.	Not enough detail in answers to assess the applicants qualifications.
6067	brown	harold		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 800, 805, and 827	Applicant is not as competitive as other applicants in the pool.
7738	Brown	James	C	The responses were generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
7408	Brown	James	C	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
16235	Brown	James	Frederick	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
26369	Brown	Julia	T	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good overall demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
27154	Brown	Michael	Vernon	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
29116	Brown	Randy	R	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
22509	brown	royall	k	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
32286	Brown	Shirley	Ann	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
6442	Browne	Kelly	A	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.

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4650	Browning	Sharon	M.	Although candidate demonstrated some qualities that could apply to commission work, the information provided did not sufficiently meet regulation requirements compared to the responses of other more qualified candidates.	insufficient demonstration of 827	Applicant is not as competitive as other applicants in the pool.
17413	Brownley	Darin	Keith	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 - insufficient response	Applicant is not as competitive as other applicants in the pool.
21153	Bruehl	Tom		The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
15611	Brundige	Donald	G.	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
28672	Brunton	Ryan	Patrick	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 800 and 827	Applicant is not as competitive as other applicants in the pool.
14398	Brusco	Jonathan	Ansel	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 & 827	Applicant is not as competitive as other applicants in the pool.
9768	Bryant	Michael	D.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
21584	Bryski	Kari		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
26646	Buchany	Marilee	D.	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800 & 827	Applicant is not as competitive as other applicants in the pool.
14558	Buckingham	Duke	W.	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60805	Not enough detail in answers to assess the applicants qualifications.
18037	Buckley	Mike	C.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7463	Buckley	Patrick	J.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.

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23766	Buckstaff	Sinclair	(None)	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800	Applicant is not as competitive as other applicants in the pool.
19092	Buddingh	Jan	Karel	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
10728	Buenaventura	Connie	Jose	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	No for 805.	Applicant is not as competitive as other applicants in the pool.
5239	Buffington	John	Mason	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on MQs.	Not enough detail in answers to assess the applicants qualifications.
18634	Buhagiar	Robert	J.	Although this candidate described some relevant qualities, he is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
28312	Bullen	George	Nicholas	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no clear demonstration of 805	Applicant is not as competitive as other applicants in the pool.
30967	Bullock	Matthew	George	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of appreciation for California's diverse demographics and geography.	Not enough detail in answers to assess the applicants qualifications.
644	Bunch	Ted	Duane	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
5351	Bundy	Burton	M	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
2757	Bunje	Robert	Ian	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
18535	Burch	John	D.	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8724	Burd	Rhonda	R	Response is not fully developed to satisfy all regulation requirements.	insufficient demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.
6376	Burdge	Nancy	Jean	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for MQs	Not enough detail in answers to assess the applicants qualifications.

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5102	Burdine	Eli	Richard	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of core qualifications	Not enough detail in answers to assess the applicants qualifications.
9389	Burke	Gary	Michael	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
6505	Burks	James	Victor	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 60805	Applicant is not as competitive as other applicants in the pool.
33551	Burnard	John	Powell	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 800, 805	Not enough detail in answers to assess the applicants qualifications.
13044	Burnett	Damien	T.	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No based on 805, 827	Not enough detail in answers to assess the applicants qualifications.
2358	Burr	Suzanne	L.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805 and 800	Applicant is not as competitive as other applicants in the pool.
14307	Burrell Garcia	Joyce	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5378	Burris	Dee	D	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 827	Applicant is not as competitive as other applicants in the pool.
10131	Burroughs	Julio	D	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient for 60800, 60805	Applicant is not as competitive as other applicants in the pool.
29344	Burton	Michelle	K.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
9892	Burton	Robert	E	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26092	Busch	Ray	I	The overall information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.
20112	Bush	Kelvin	G	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
9929	Bush	Michael	D.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	No based on 805	Applicant is not as competitive as other applicants in the pool.

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2181	Bush West	Diedre	J. J.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
14590	Busick	Mona	C	The responses are generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
33924	Bussell	Hugh	T	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
31385	Butler	Angela	V.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 805/827	Not enough detail in answers to assess the applicants qualifications.
602	Butler	Charles	F.	The responses are generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
26582	Butler	Preston	A	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
6759	Butterfield	Anthony	Swindt	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for MQs	Applicant is not as competitive as other applicants in the pool.
18000	Bybee	Michael	Frank	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
16945	Byrd	Stephanie	Jean	The responses are generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of 805, and 827	Not enough detail in answers to assess the applicants qualifications.
8005	Byrne	Kevin	D	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of 60800, 60805, and 60827.	Applicant is not as competitive as other applicants in the pool.
13515	Byrne	Patrick	D	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	No for MQs	Not enough detail in answers to assess the applicants qualifications.
860	Cable	Suzanne	Vance	The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	lacks demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
26678	Cabrera	Gabriel		Although the candidate has cited relevant analytical experience, the information submitted did not adequately satisfy all the requirements of the regulations. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5129	Cain	Clifford	Walter	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 800/805/827	Applicant is not as competitive as other applicants in the pool.

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8419	Cajas-Linares	Sandy		The responses are generally deficient in detail and did not satisfy the regulation requirements.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
7673	Calabro	Petra	K	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Very good overall demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
1484	Calcara	Matthew	L.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
14877	Calderone	Gerald	Henry	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for MQs - insufficient responses	Not enough detail in answers to assess the applicants qualifications.
1388	Caldwell	Stanley	R	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800, 60805, & 60827	Not enough detail in answers to assess the applicants qualifications.
1323	Calhoun	Allan	Brian	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805	Not enough detail in answers to assess the applicants qualifications.
14548	Calix	Maria	M	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
11891	Call Essert	Priscilla		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Strong, but not most qualified	Applicant is not as competitive as other applicants in the pool.
29527	Camarillo	James	Leonard	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800/827	Applicant is not as competitive as other applicants in the pool.
16160	Cameron	Donald	N	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800 and 827	Not enough detail in answers to assess the applicants qualifications.
1309	campbell	graham	g.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
34234	Campbell	Ingrid	J.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
12852	Campbell	Jack	W	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
32336	Campbell	M. Lynn	F.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
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6729	Campbell	Monte	G	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No based on 800, 805	Not enough detail in answers to assess the applicants qualifications.
6512	Campbell	Renee	L.	Although this candidate described some relevant qualities, she is not among the most qualified compared to all others.	Insufficient demonstration of 60805 & 60827	Not enough detail in answers to assess the applicants qualifications.
5022	Campbell	Scott	David	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
4364	Campbell	Shirley	A.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 800/805/827	Applicant is not as competitive as other applicants in the pool.
4450	CAmpbell	Tom	W.T.	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the responses other more qualified candidates.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
29745	Campbell	Vickie	L	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No for 805 and 827 - insufficient responses	Not enough detail in answers to assess the applicants qualifications.
27294	Campeau	Cara	Necessary	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 800	Applicant is not as competitive as other applicants in the pool.
23244	Campoy	Raymond	John	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
27546	Candelario	Janine	B	Response is not fully developed to satisfy all regulation requirements.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
9092	Cantlin	Christel	Rene Horten	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.
25403	Cantu	Benjamin	J.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient overall demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
9978	Cantu	Gloria	H.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for min qualifications	Applicant is not as competitive as other applicants in the pool.
27531	Capell	Isaura		Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.

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18449	Capriles	Robert	D.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805 & 60827	Applicant is not as competitive as other applicants in the pool.
11181	Carden	Lloyd	David	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
10813	Cardenas	Ernest	M	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Strong demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
17764	Cargill	Dewayne	W	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800 and 805 - insufficient responses	Not enough detail in answers to assess the applicants qualifications.
32662	Carlile	Richard	Graham	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Very good demonstration of core qualifications, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
488	Carlsen	Stan	F.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
19135	Carlson	Glen	B	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
4587	Carlton	Alan	Glen	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 & 827.	Not enough detail in answers to assess the applicants qualifications.
19074	Carmichael-Chavez	Colleen	Jackie	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
24238	Carmody	Joseph	Anthony	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800, 805, and 827	Not enough detail in answers to assess the applicants qualifications.
960	Carney	James	Daniel	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of 800 and 805	Not enough detail in answers to assess the applicants qualifications.
19591	Carney	Lanie		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
16990	Carow	Donald	W.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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21490	Carpenter	Adrian	Alicia Racquel	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
1856	Carr	Gregory	N.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4804	Carr	Marsha	M	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
33448	Carr	Robert	W	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
10731	Carranza	Suzanne	G.	The overall information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
9144	Carrico-Russell	Loretta	Marie	Response is not fully developed to satisfy all regulation requirements.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
11738	Carrillo	Alberto	nmn	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
4125	Carrillo-Grimble	Sonya	S	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
15381	Carter	Brenda	I.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 827	Applicant is not as competitive as other applicants in the pool.
2452	Carter	Celia	Gonzales	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
18281	Carter	Daniel	D.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no clear demonstration of core qualifications.	Applicant is not as competitive as other applicants in the pool.
5685	Carter	Stephen	Jeffrey	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
22347	Casey	Jeffrey	M	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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28711	Casey	Shannon	Joseph	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
14392	Casillas	Sandra	L	The responses are generally deficient in detail and did not satisfy the regulation requirements.	No for 800 and 805	Not enough detail in answers to assess the applicants qualifications.
27918	Cason	Wilbert	B.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
995	Cassinelli	Robert	Joseph	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
29576	Castagnola	Gary	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 800 and 805	Applicant is not as competitive as other applicants in the pool.
10169	Casteel	Edna	M	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20747	Casto	Kristin	C	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
7642	Castro	Leo		Candidate provided responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	No based on 805	Applicant is not as competitive as other applicants in the pool.
20771	castroll	jacob	-	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQ	Not enough detail in answers to assess the applicants qualifications.
1167	Catalano	James	F	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805.	Applicant is not as competitive as other applicants in the pool.
31110	CATANESE	ANTHONY		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No based on 805, 827	Not enough detail in answers to assess the applicants qualifications.
26197	Catano	Armando		Although candidate described some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.
17000	Celaya	Roy	Frank	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.

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25244	Centeno	Jess		The responses were generally deficient in detail and did not satisfy the regulation requirements.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
28139	Cepeda-Hatch	Esther	M.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 and 827.	Not enough detail in answers to assess the applicants qualifications.
9836	Cha	Theodore	K	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 - insufficient response	Applicant is not as competitive as other applicants in the pool.
15761	Chacon	Daniel	R.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 805/827	Not enough detail in answers to assess the applicants qualifications.
30335	Chacon	Doris	Mavourneen	The information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
25563	Chadwick	Avis	Laureen	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
19256	Chaffin	Steven	L	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
25693	CHALAN	SUDU		Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on MQs	Applicant is not as competitive as other applicants in the pool.
5048	Chamberlain	William	M	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
1709	Chambers	Henry	E.	Although this candidate described some relevant qualities, he/she is not among the most qualified compared to all others.	No on 827	Applicant is not as competitive as other applicants in the pool.
1971	Chambers	Jacques	Martin	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
8239	Chambrlain	Barbara	Jean	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
19824	Chamorro	Elias		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 & 827.	Applicant is not as competitive as other applicants in the pool.

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9801	Champion	Lynn	Fern	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800 and 805	Applicant is not as competitive as other applicants in the pool.
1292	Chan	Alan	Ka Chun	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
14961	Chandler	James	A	generally not a strong candidate compared to other more qualified applicants.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
32717	Chang	Amy	M	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 827	Applicant is not as competitive as other applicants in the pool.
4883	Chang	Ching	C	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
767	Chantengco	Roz	Partido	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
19550	Chapman	Barbara	S	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
6533	Chapman	Frederick	Albert	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805.	Applicant is not as competitive as other applicants in the pool.
13484	Chapman	Glen	Ernest	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
8510	Chapman	Sarah	E	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4744	Chappell	James	Verne	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Very good overall demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
2035	Charles	James	F.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
13623	Charles	M		Although this candidate described some relevant qualities, she is not among the most qualified compared to all others.	Lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
20819	Chase	Hal	E	Although great qualities and accomplishments are cited, this candidate is not among the most qualified compared to all others.	No for 827.	Applicant is not as competitive as other applicants in the pool.

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10072	Chase	John	Proctor	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 800/805/827	Applicant is not as competitive as other applicants in the pool.
11195	Chase	Kymberly	L	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
21715	Chastain	Roy	Joseph	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
15396	Chasworth	Sean	Christopher	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
16643	chattom	mike		Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
17322	Chavez	Andrea	Ysais	Although great qualities and accomplishments are cited, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
9490	Chavez	Luis	Arturo	Although candidate demonstrated some qualities that are relevant to commission work, parts of the response were not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Good demonstration of MQs, but not most qualified	Applicant is not as competitive as other applicants in the pool.
22127	Chavez-Jones	Crystal		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
2907	Cheap	Michael	S.	The overall response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20904	Chen	Alwin	C.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
32756	Chen	Ching	Lin	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
14609	Chen	David	T	Although candidate described some qualities that could potentially apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
3568	Chen	Kate		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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29874	Chen	Panney	W.	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
15533	Chen	Thuon		The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
18367	Cheng	Shaw	Yee	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	No on MQs.	Not enough detail in answers to assess the applicants qualifications.
29537	Cherrstrom	Janis	P	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for 805/827	Not enough detail in answers to assess the applicants qualifications.
7974	Chew	Arlette	Marie	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
7355	Chilvers	Robert	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
30309	Chin	Mildred	Janet	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805.	Applicant is not as competitive as other applicants in the pool.
12408	Chiosso	Joe		The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
31008	Chitwood	Roy	E	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of analytical skills or appreciation for California's diverse demographics and geography	Not enough detail in answers to assess the applicants qualifications.
34191	Chiu	John	P.	The responses are generally deficient in detail and did not satisfy the regulation requirements.	No for 800, 805, and 827	Not enough detail in answers to assess the applicants qualifications.
5283	Cho	S.	Steve	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient 60800, 60805, & 60827	Applicant is not as competitive as other applicants in the pool.
30383	Chou	Timothy	G.	Although candidate demonstrated some qualities that could apply to commission work, the information provided did not sufficiently meet regulation requirements compared to the stronger responses of other more qualified candidates.	no to 805	Not enough detail in answers to assess the applicants qualifications.
12612	Christensen	Elsbeth		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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4385	Christensen	Jed	D.	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
22001	Christiansen	Eric	Niels	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
7455	Christopher	John	D	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827.	Applicant is not as competitive as other applicants in the pool.
2465	christopher	robert	j	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800, 805, and 827	Not enough detail in answers to assess the applicants qualifications.
22793	Chu	Albert	C	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
18950	Chu	Samuel	M	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 827	Applicant is not as competitive as other applicants in the pool.
26207	CHUCHUA	BRIAN	NEIL	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.
7615	Chung	David	N	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
10432	Church	Donald	R	Although the candidate demonstrated some qualities relevant to commission work, this candidate was not among the most qualified compared to all others.	No on 800 and 805	Applicant is not as competitive as other applicants in the pool.
25881	Ciancio	Charles	L.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	ineligible under 60842 (family info), plus no for 60805 and 60827.	Applicant is not as competitive as other applicants in the pool.
15298	Cica	Ann Marie		Although great qualities and accomplishments are cited, this candidate is not among the most qualified compared to all others.	no clear demonstration of 800/805/827	Applicant is not as competitive as other applicants in the pool.
4807	Cifarelli	Darren	L	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
33586	Cinamon	Seth	L	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good overall demonstration of MQs, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
17441	Cioth	Adam	J	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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7485	Cirino	Nancy	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 800/827	Applicant is not as competitive as other applicants in the pool.
13172	Clancy	Barbara	A	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4592	Clapp	Edward	Roy	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No on 805 and 827	Not enough detail in answers to assess the applicants qualifications.
9727	Clark	Alfred	J.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20562	Clark	Edward		Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	no for 805	Applicant is not as competitive as other applicants in the pool.
663	Clark	George	L.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5487	Clark	Jason	P	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
18924	Clark	John	D.R.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Very good overall demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
33471	Clark	Kenneth	Donald (Don)	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no clear demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.
15072	Clark	Linda	Suzanne	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805, 827	Not enough detail in answers to assess the applicants qualifications.
30264	Clark	Marriott	Small	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for MQs	Applicant is not as competitive as other applicants in the pool.
623	Clark	Rex	C.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
11545	Clarke	Ronald	D.	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	no for 800/827	Applicant is not as competitive as other applicants in the pool.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
17928	Clarke	Thomas	J	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	Insufficient overall demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
12346	Clatterbuck	Gary	Farrow	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 805, 827	Applicant is not as competitive as other applicants in the pool.
522	Clavreul	Geneviève	M	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
2555	Claybrook	Tamikka	E	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
25748	Cleaves	Jean	S.	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
571	Clemons	Charles	Thomas	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
14771	Cleveland	Bruce	Allan	Although great qualities and accomplishments are cited, this candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
2707	Clevenger	Robert	Lyle	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
15762	Clickard	Donn	Ingram	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
31088	Clifford	John	LaRue	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 800	Not enough detail in answers to assess the applicants qualifications.
23810	Clifner	Lance	A	Although great qualities and accomplishments are cited, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
6083	Cloidt	Jacqueline	L.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
26267	Clowney	Patricia	Lee	Although the candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805	Applicant is not as competitive as other applicants in the pool.

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15598	Coats	Ronald	L	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 800	Applicant is not as competitive as other applicants in the pool.
9841	Cochran	Jeanne	Wynell	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
33765	cochran	richelle		Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20657	Coco	Anthony	J	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
34485	Codman	Karen	R.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No based on 800, 805	Applicant is not as competitive as other applicants in the pool.
16360	Coe	Edwin	D.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
24735	Coffer	James	H.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20598	Coffey	William	E	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 & 827.	Applicant is not as competitive as other applicants in the pool.
22913	COFFMAN	JOSEPH	A	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
22319	Cohen	Debra	Candis	The overall information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	no clear demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
9891	Cohen	Emily	B	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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34505	Cohen	Gail	B	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of core qualifications	Applicant is not as competitive as other applicants in the pool.
11780	Cohen	Mark	M	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to meet the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 800/827	Not enough detail in answers to assess the applicants qualifications.
29036	Cohen	Vicki	J.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805 & 60827	Not enough detail in answers to assess the applicants qualifications.
18735	Cohen-Thompson	Peggy	A.	Candidate provided responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
14641	cohrssen	barbara		Although the candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
4454	Colchado	Edmundo	M.	The responses are generally deficient in detail and did not satisfy the regulation requirements.	no for 827	Applicant is not as competitive as other applicants in the pool.
31865	Cole	Evan	F	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no clear demonstration of appreciation for CA's diversity and ability to be impartial	Applicant is not as competitive as other applicants in the pool.
32966	Coleman	Bernard	Michael	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for all MQs	Applicant is not as competitive as other applicants in the pool.
27857	Coleman	Kim	V.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805	Applicant is not as competitive as other applicants in the pool.
25953	Coleman	Rick	A	Response is not fully developed to satisfy all regulation requirements and contains statements that could impact the ability of the candidate to be impartial.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
19255	Coleman	Scott	D	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	no clear demonstration of 805/827	Not enough detail in answers to assess the applicants qualifications.
6223	Coleman	Thomas	P	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 800, 805.	Applicant is not as competitive as other applicants in the pool.

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9152	Colleran	Francis	Desmond	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805/827.	Applicant is not as competitive as other applicants in the pool.
18615	collier	cornell		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
27443	Collier	Kathleen	M.	Although the candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
24505	Collier	Steve	Daniel	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 805	Not enough detail in answers to assess the applicants qualifications.
13492	Collins	Mary	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
25615	Collins	Michael	Timothy	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5741	Collins	Robert	R	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
14684	Collins	Robert	Wayne	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
12267	Collins-Geiser	Kelly	M	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
18209	Colmer	Roberta	L	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805.	Applicant is not as competitive as other applicants in the pool.
27713	Coltin	Larry	Ellis	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 800/805/827	Applicant is not as competitive as other applicants in the pool.
31688	Colvert	Dominic	P	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.

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8433	Colwell	David	G.	Response is not fully developed to satisfy all regulation requirements.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
31239	Colyear	Richard	C.	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805/827	Not enough detail in answers to assess the applicants qualifications.
19956	Commons	Geoffrey		The responses were generally deficient in detail and did not satisfy the regulation requirements.	no demonstration of 800/805/827	Not enough detail in answers to assess the applicants qualifications.
19841	Comstock	Virginia	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
27895	Conant	Dawn	I	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
34314	Concannon	David	J.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
30254	Conde	Joseph	L	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No on 805/827	Applicant is not as competitive as other applicants in the pool.
11079	Condon	George	Andrews	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
25808	Conlon	Robert	C.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
19582	Conner	Beverly	Joyce	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No for 800, 805, and 827.	Not enough detail in answers to assess the applicants qualifications.
22883	Conner	Mae	Tomiko	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
16067	Connolly	Christine	M	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
19038	Connors	Michael	George	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
6672	Conrad	James	R.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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33730	Conroy	Kerrin	Christopher	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 827	Applicant is not as competitive as other applicants in the pool.
32091	Consaul	Ken	E	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 800 & 827.	Applicant is not as competitive as other applicants in the pool.
412	Constantinou	Gus		Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No on 827.	Applicant is not as competitive as other applicants in the pool.
1599	Conti	Orlando	A	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of appreciation for California's diverse demographics and geography	Applicant is not as competitive as other applicants in the pool.
3163	Conway	Joshua	Jordan	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
25162	Conway	T.	Shane	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on MQs.	Not enough detail in answers to assess the applicants qualifications.
18520	Coogan	Craig	B	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
897	Cook	Corey	D.	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20712	Cook	Joel	V	The information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
26920	Cook	Judy	Duffy	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3805	Cook	Robert	H.	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 827	Applicant is not as competitive as other applicants in the pool.
29333	Cooney	Antonia	Toledo	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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21709	Coontz	Patricia		Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No on 827.	Applicant is not as competitive as other applicants in the pool.
23762	Cooper	John	Cornell	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
8635	Cooper	Katherine	M	The information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of appreciation for CA's diversity and analytical skills.	Applicant is not as competitive as other applicants in the pool.
33163	Cooper	Narri	R	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
27502	Cooper	Tony		Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	No on MQs.	Not enough detail in answers to assess the applicants qualifications.
5365	Cope	Donald	E.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good overall demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4510	Copeland	Kathleen	A	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	very good demonstration of MQs, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
14735	Coppotelli	Fred		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No based on 800, 827	Not enough detail in answers to assess the applicants qualifications.
8558	Corbin	Rosemary	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13115	Corder	Michelle	Katherine	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
18580	Cordova	Sam		The responses are generally deficient in detail and did not satisfy the regulation requirements.	No on 805 and 827	Not enough detail in answers to assess the applicants qualifications.
13360	Corey	Joseph	R	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 800 & 827	Applicant is not as competitive as other applicants in the pool.

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18820	Corey	Kenneth	J.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 800, 805	Not enough detail in answers to assess the applicants qualifications.
11326	Corley	James	M	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
14555	Corlin	Alan	B.	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
3041	Cornacchia	Nick		The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805/827	Not enough detail in answers to assess the applicants qualifications.
33929	Cornell	William	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13705	Cornwell	Michael	W	Although candidate described some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
30253	Corpeno	Xiomara	E.	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
8768	Correll	Vincent	I	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No on MQs.	Not enough detail in answers to assess the applicants qualifications.
3718	Corridori	Edward	L.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
19835	Cortes	Freddy	G.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 827 and 805	Applicant is not as competitive as other applicants in the pool.
24412	Cortese	Margaret		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
18901	CORY	ROLLAND	W	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
33148	Cosby	Patrick	D	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.

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16133	Cote	Aaron		Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
7176	Coughran	Bruce	Coughran	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60805.	Applicant is not as competitive as other applicants in the pool.
33698	Coulson	Andrea	G	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
32095	Coulter	Judith	Louise Post	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
15529	Counts	Randy	L	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No for 800, 805, 827.	Not enough detail in answers to assess the applicants qualifications.
25766	Cousar	Loretta	D	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
32056	Cousins	David	A	Response is not fully developed to satisfy the regulation requirement. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
32019	Coverdale	Mary	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No based on 800, 827	Applicant is not as competitive as other applicants in the pool.
18298	Cox	Nathan	J.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
25128	Coy	Jack	D.	Although great qualities and accomplishments are cited, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
1673	Cozen	Darrell		Response is not fully developed to satisfy all regulation requirements and contains statements that are questionable or contrary to the Commission's work.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
15636	Crabb	Lori	R	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 and 827 - insufficient responses	Applicant is not as competitive as other applicants in the pool.
12469	crabill	kenneth	w.	The responses are generally deficient in detail and did not satisfy the regulation requirements.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
28265	craemer	ray	I	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
17744	Craig	Anthony	G.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
14828	Craig	Gary	A	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800 & 805	Applicant is not as competitive as other applicants in the pool.
10916	Craighead	Sidney	King	The responses are generally deficient in detail and did not satisfy the regulation requirements.	Ineligible under GC 8252 (appt. by the Governor), plus no for 800/827	Not enough detail in answers to assess the applicants qualifications.
7037	Craine	Shirley	A	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
22981	Cramer	Patricia	Lynne	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient overall demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
15864	Crandal	Ellen	Kay	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
7357	Crandall	Laird	R.	Although great qualities and accomplishments are cited, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
32147	Crandall	Thomas	E.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of ability to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
10371	Crane	Howard		Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 805 and 827	Applicant is not as competitive as other applicants in the pool.
6394	Crannell	Thad	Victor	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
9404	Crawford	Kathleen	L.	Although the candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
30737	Crawford	Phil	S.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 800 adn 805	Applicant is not as competitive as other applicants in the pool.

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11052	Crawford	Quinton	Douglass	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	insufficient response to MQs.	Not enough detail in answers to assess the applicants qualifications.
3569	Creasey	Leon - don't use it	Dale	Responses were generally incomplete and did not directly support the regulations requirements.	No for MQs - insufficient responses	Not enough detail in answers to assess the applicants qualifications.
1800	Creed	john	Alfred	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
20026	Crenshaw	Dennis	J	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
6124	Cripe	Stephen	G	Although the candidate has cited relevant analytical experience, the information submitted did not adequately satisfy all the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No on 827.	Applicant is not as competitive as other applicants in the pool.
7970	Crist	Don	R.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5533	Cristo	Constantine	Gus	Response is not fully developed to satisfy all regulation requirements.	No on MQs.	Not enough detail in answers to assess the applicants qualifications.
18619	Crocker	Janet	C	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
15897	Cronin	Joseph	D	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No based on 805.	Not enough detail in answers to assess the applicants qualifications.
16490	Cross	Dennis	E.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 827	Applicant is not as competitive as other applicants in the pool.
19999	Crosse	Douglas	C	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	very good for MQ overall, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
10417	Crothers	Barbara	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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2151	Crouch	Richard	L	The responses were generally deficient in detail and did not satisfy the regulation requirements.	insufficient demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.
16742	Crowell	Jerrie	Isabella	The overall information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	Lacks demonstration of appreciation for the State's diverse demographics and geography	Applicant is not as competitive as other applicants in the pool.
32867	Crown	Marguerite	S	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
4153	Cruikshank	John	M.	The responses are generally deficient in detail and did not satisfy the regulation requirements.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
6700	Cruz	Anna Marie		Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60827	Applicant is not as competitive as other applicants in the pool.
17063	Cryer	Kathy	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
8687	Culbertson	Susan	E	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
1413	Culleton	Steve	Jay	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
26328	Culp	James	S.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of core qualifications.	Applicant is not as competitive as other applicants in the pool.
5512	Cummins	Michael	J	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 827	Applicant is not as competitive as other applicants in the pool.
33710	Cunanan	joaquin	P	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800 & 827.	Not enough detail in answers to assess the applicants qualifications.
24954	Cunningham	Henry	Charles	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805	Applicant is not as competitive as other applicants in the pool.
34127	Cunningham	James	R	The overall information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of core qualifications.	Not enough detail in answers to assess the applicants qualifications.
271	Cunningham	Louis	John	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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31209	Curiel	Yesenia		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
34358	Curtis	Carol	Patterson	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to meet the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
2877	Curtis	John	Randall	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
34092	Cutter	Sue	A	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for 805	Applicant is not as competitive as other applicants in the pool.
28342	Cvrk	Stuart	J	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
6740	Czarnecki	Steven	M	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
28434	D'Agostino	Mary	Ellin	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13162	DaCosta	Crystal	R.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
15057	Dagostino	James	Joseph	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800 and 805 - insufficient responses	Not enough detail in answers to assess the applicants qualifications.
16597	Dalcour	Julene		Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Lacks demonstration of ability to meet minimum qualifications	Applicant is not as competitive as other applicants in the pool.
18871	Dale	Edmund	Warren	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No based on 800.	Applicant is not as competitive as other applicants in the pool.
5059	Dallen	John	A.	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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4026	Dallmann	Donald	J.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
2886	Damron	Steven	Arthur	Although candidate demonstrated some qualities that could apply to commission work, the information provided did not sufficiently meet regulation requirements compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
32588	Dandridge	Conrad	E	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
9379	Daniel	Jerome	C.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 - insufficient response	Applicant is not as competitive as other applicants in the pool.
14864	Daniels	Robin	T	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs	Not enough detail in answers to assess the applicants qualifications.
1840	Danskin-Zimmerman	Kari	Kyna	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
16277	Dare	Mary	Lee	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.
30682	Dario	M'Liss	Arlene	Although the candidate demonstrated some qualities that are relevant to commission work, she is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
16368	Daskais	Richard		Although this candidate described some relevant qualities, he is not among the most qualified compared to all others.	Insufficient demonstration of 60805.	Applicant is not as competitive as other applicants in the pool.
4994	Datz	David		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 - insufficient response	Applicant is not as competitive as other applicants in the pool.
15815	Daughtry	Ginger	L	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good demonstration of core qualifications, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
9352	Daun	Lowell	Glenn	The information provided lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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30955	Davenport	Gary	A	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	Insufficient demonstration of 60800 & 60827	Not enough detail in answers to assess the applicants qualifications.
11619	Davenport	Robert	E	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 800.	Applicant is not as competitive as other applicants in the pool.
12092	David	Daniel		The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
3337	Davidson	Gary	Michael	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of core qualifications.	Applicant is not as competitive as other applicants in the pool.
2463	Davidson	Greg	Stuart	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805	Applicant is not as competitive as other applicants in the pool.
4859	Davidson	Kathleen	F	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805	Applicant is not as competitive as other applicants in the pool.
4224	Davies	Peter	Raymond Alexander	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
33517	Davila	Brigitte		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
28224	Davis	Adam	Rahn	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
9640	Davis	Cassandra	M	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
14836	Davis	Catherine	M	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 800	Not enough detail in answers to assess the applicants qualifications.
7925	Davis	Dale	Scott	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.

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10912	Davis	David	Lee	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
10257	Davis	Dion		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805, 827	Applicant is not as competitive as other applicants in the pool.
10406	Davis	Earl	W.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805.	Applicant is not as competitive as other applicants in the pool.
17826	Davis	Greg	E.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 827.	Applicant is not as competitive as other applicants in the pool.
24538	Davis	Justin	William	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Lacks overall demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
9901	Davis	William	C.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
18932	Davis-Bognar	Cynthia	Marie	Overall responses were insufficient.	Lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
12923	Dawson	Michael	R	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	lacks demonstration of 827	Not enough detail in answers to assess the applicants qualifications.
21925	de amici	giovanni		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Ineligible under 60842 (responded ''human'' for race)	Applicant is not as competitive as other applicants in the pool.
34329	De Anda	Jose		Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60805.	Applicant is not as competitive as other applicants in the pool.
17544	De Gennaro	Gregory	L	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
26577	de la Pena	Mary	Jo	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of core qualifications	Not enough detail in answers to assess the applicants qualifications.
29473	De La Rosa	Richard	NMN	Although great qualities and accomplishments are cited, this candidate is not among the most qualified compared to all others.	No based on 827.	Applicant is not as competitive as other applicants in the pool.
8107	De La Torre	gustavo		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.

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31829	De Mey	Terri	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
16157	De Paoli	Penelope	D	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
1607	De Roule	Henri	Vonn	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
486	De Vincenzi	LaVerne	A.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
24491	Dean	Edwin	Wendell	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 60805	Applicant is not as competitive as other applicants in the pool.
2983	Dean	Larry	R.	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
6862	Dearing	Earl	Daniel	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805/827	Applicant is not as competitive as other applicants in the pool.
24451	DeBiase	Robert	Patrick	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
12929	Debic	Boris		The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	No based on 800,827.	Applicant is not as competitive as other applicants in the pool.
15342	DECAEN	WALTER	R.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4386	deCastro	John	Bruno	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3119	DeDiemar	Donna	J.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
24438	deDomenico	Pamela	A	Overall responses are insufficient based on the regs.	lacks demonstration of mqs	Not enough detail in answers to assess the applicants qualifications.

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15699	Degany	Joseph		Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	no for 800/827	Not enough detail in answers to assess the applicants qualifications.
19637	Degenkolb	Paul	H	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
14489	DeHart	Dale	Rene	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	lacks demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
24447	DEHN	WILLIAM	A	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to meet the regulation requirements. This candidate was not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
32102	Dekker	Thomas	J.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
19642	deKramer	Peter	Willard	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 60805	Applicant is not as competitive as other applicants in the pool.
20048	Del Pellegrino	Victoria		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
28005	Del Rivero	Bertha	A.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3656	Del Torchio	Sheri	M.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
18358	Delahoussaye-Bonds	Sandra	L.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
33422	Delaney	Richard	H	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
9569	DelConte	Paula	Delphine	Response is not fully developed to satisfy all regulation requirements.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
1302	Demas	Eli	P	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60827	Not enough detail in answers to assess the applicants qualifications.

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7194	Demsher	Donald	M	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
34052	Denley	Wilkie	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
27807	Denny	Christopher	E	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
29147	Denny	Linda	Kay	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5063	Denton	Douglas	Graham	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
12228	DEOL	BALRAJ	S.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 827.	Applicant is not as competitive as other applicants in the pool.
28868	Depuydt	William	Jule	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Good demonstration of MQs, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
15148	Derby	Chad	A	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
7613	Destra	Martha	Ann	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
31640	Deters	Loren	Andrew	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to meet the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800	Applicant is not as competitive as other applicants in the pool.
21080	Devine	Jane		The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of 800/805	Not enough detail in answers to assess the applicants qualifications.
33077	DeVries	Emil		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 827	Applicant is not as competitive as other applicants in the pool.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
10400	Dewey	Mark	Emerson	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
29014	Dewey	Patrick	Timothy	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 800, 805	Not enough detail in answers to assess the applicants qualifications.
15131	Dezseran	Louis	John	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
15887	Dhungana	Shambhu	P	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
29065	Diament	Adam	Louis	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
34395	Diamond	Don	S.	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No for MQs	Not enough detail in answers to assess the applicants qualifications.
34091	Diaz	Conrad		Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5065	Diaz	Marichel	E	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
27660	Diaz	Olga	Alicia	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No for 805 - insufficient response	Not enough detail in answers to assess the applicants qualifications.
2409	Diaz	Ramon	G.	Response is not fully developed to satisfy all regulation requirements.	Lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
6754	Dickenson	Donald	Robert	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
27946	dickson	chase	a	The responses were generally deficient in detail and did not satisfy the regulation requirements.	insufficient demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
24539	Dillingham	Albert	Charles	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
22038	DiMaggio	Vince	D.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Good demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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20235	Dinon	Richard	A	Although candidate demonstrated some qualities that could apply to commission work, the information provided did not sufficiently meet regulation requirements compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
24634	DiPasquale	Denise	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
7084	DiRicco	Dana	G	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	insufficient demonstration of 827	Applicant is not as competitive as other applicants in the pool.
7452	Dixon	Althea	F	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
3011	Dixon	Donald	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
27039	Dixon	Michael	Charles	Response is not fully developed to satisfy all regulation requirements.	No on 805 and 827	Not enough detail in answers to assess the applicants qualifications.
29066	Dobrotin	Mischa		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
32261	Dodd	Mildred	M	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
13173	Doddington	George	Rowland	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805, 827	Not enough detail in answers to assess the applicants qualifications.
15018	Doddy	Traci	Katoiya	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
14056	Doerlich	William	M	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805 and 800	Applicant is not as competitive as other applicants in the pool.
33617	Doherty	Robert	E	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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20664	Doland	Virginia	Marie	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	very good demonstration of MQs, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
544	Doll	Ronald	W.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
21356	Domanski	Matthew	J	The responses are generally deficient in detail and did not satisfy the regulation requirements.	no demonstration of ability to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
7797	Domingo-Foraste	Douglas		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.
806	Dominguez	Christiana	Newell	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	No based on 800.	Applicant is not as competitive as other applicants in the pool.
13134	Donahoe	Jack	M	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800 & 827	Applicant is not as competitive as other applicants in the pool.
31613	Donegan	Charmion	M.	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
3771	Donnelly	Bernard	P.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
5336	Dooley	James	F.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 800 and 805	Applicant is not as competitive as other applicants in the pool.
7117	Doolittle	Paul	Brian	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
34441	Doom	Nicholas	A	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 60827	Applicant is not as competitive as other applicants in the pool.
19113	Doose	Paul	Robin	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified	Applicant is not as competitive as other applicants in the pool.
8458	DORFF	RONALD	NONE	The responses are generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.
21497	Dorfman	Joel		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805.	Applicant is not as competitive as other applicants in the pool.

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6116	Dorn	Rhea		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 827	Applicant is not as competitive as other applicants in the pool.
1212	Dorsey	Timothy	N	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800 and 805 - insufficient responses	Applicant is not as competitive as other applicants in the pool.
30223	Doss	Dana	Ann	Although great qualities and accomplishments are cited, this candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
4477	Doty	Robert	Dean	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No based on 805	Not enough detail in answers to assess the applicants qualifications.
22381	Doty-Mitchell	Ann	M	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient overall demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
7924	Dougherty	Mary	E.	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 800	Applicant is not as competitive as other applicants in the pool.
1030	Dougherty	Michael	G.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
11594	dougherty	warren	I	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Ineligible under GC 8252 (app. by Leg.) Plus, not most qualified	Not enough detail in answers to assess the applicants qualifications.
21788	Douglas	Scot	G.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805	Not enough detail in answers to assess the applicants qualifications.
1291	Douglass	Bruce	M.	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
4978	Douglass	Susan	Holly	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4081	Douthett	Ouillma	Danielle	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
2274	Downey	Julie	Pressman	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805	Applicant is not as competitive as other applicants in the pool.
11489	Downing	Davis	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not the most qualified	Applicant is not as competitive as other applicants in the pool.

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5522	Downs	James	B.	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No for 827.	Not enough detail in answers to assess the applicants qualifications.
14107	Downum	Pauline	June	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	Ineligible under GC 8252 (appt. by Governor) Plus, lacks demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.
17627	Drake	Robert	B.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no on 805	Applicant is not as competitive as other applicants in the pool.
9689	Dramer	Tamie	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4428	Dresbach	James	Maurice	brief, limited in development and demonstration. generally did not meet reg reqts	No for all MQs - insufficient responses	Not enough detail in answers to assess the applicants qualifications.
16975	Drew	Jennifer	Maria	Generally poor demonstration contained in responses. Insufficient information or undeveloped responses.	No for 800, 805, and 827	Not enough detail in answers to assess the applicants qualifications.
19535	Drew	Russell	R	generally did not provide sufficient responses	Good demonstration of MQs, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
21678	Drielsma	J.	David	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
6566	Driller	Chris	E	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
7916	Drury	Dennis	M	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5198	Drusys	Allan	Charles	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
8804	DuBois	Ellen	Carol	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of core qualifications.	Applicant is not as competitive as other applicants in the pool.
940	Duda	Michael	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
1944	Dudley	Carl	D	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
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10596	Duesdieker	George	S	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	insufficient demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
34221	Duffer	David	K	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient overall demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
22568	Duffy	Joe		Although candidate demonstrated some qualities that could apply to commission work, he was not among the most qualified compared to others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
32871	Duiker	Gerardus		the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient for 800/805	Applicant is not as competitive as other applicants in the pool.
28108	Dulai	Amarinder	S	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No based on 800, 827.	Not enough detail in answers to assess the applicants qualifications.
26661	Duncan	Jon	R	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
11148	Duncan	Kenneth	L.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	No based on 800	Applicant is not as competitive as other applicants in the pool.
3191	Dunn	Richard	E.	The responses are generally deficient in detail and did not satisfy the regulation requirements.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
20795	Dunn	Stephen	W.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
1391	Dupont-Walker	Jacquelyn		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
21752	Dupras	Maria	Rosalinda	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
29805	Duran	Samuel	N	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for min qualifications	Applicant is not as competitive as other applicants in the pool.
9197	Durand	Gregory	C	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800 and 827	Applicant is not as competitive as other applicants in the pool.

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28013	Durham	Eva	Esparza	Response is not fully developed to satisfy all regulation requirements.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26876	Duterte	Brendan	O	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No on 805	Applicant is not as competitive as other applicants in the pool.
2656	Dutra	Clarence (Clancy)	R.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Ineligible under GC 8252 (appt. by Governor) Plus, not most qualified.	Applicant removed due to being ineligible under section 8252, subdivision (a)(2)(A)(i) of Government Code.
8106	Dwelle	Stephen	B.	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	lacks demonstration of 805, 827	Not enough detail in answers to assess the applicants qualifications.
6241	Dyckman	Daniel	F	average candidate but not most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
5974	Dyer	Douglas	Chapman	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3392	Early	Ann		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 and 827 - insufficient responses	Not enough detail in answers to assess the applicants qualifications.
20397	Easton	Michael		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient overall demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
1827	Eby	Patricia	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805	Applicant is not as competitive as other applicants in the pool.
16825	Eby	Vera	Sidorov	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
11649	Ector	Nikki	T	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
8972	Edington	Wayne	W	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for MQs	Applicant is not as competitive as other applicants in the pool.
31821	Edmonds	Harlan	H.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.

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10258	Edmonds	Willia	Jean	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 & 827.	Applicant is not as competitive as other applicants in the pool.
1242	Edson-Smith	Margaret		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient overall demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
5379	Edwads	Jerry	Edward	Although this candidate described some relevant qualities, he is not among the most qualified compared to all others.	insufficient 800 and 827	Applicant is not as competitive as other applicants in the pool.
33708	Edwards	John	R	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of 60800 & 60805	Applicant is not as competitive as other applicants in the pool.
12508	edwards	kevin	m	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
18547	Edwards	Lee	R.	Although candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No based on 800,827.	Applicant is not as competitive as other applicants in the pool.
32040	Edwards	Margaret	Fawcett	Although this candidate described relevant qualities, she is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
24629	Edwards	Mark	A.	Much of the information submitted did not adequately satisfy the requirements of the regulations.	No based on 827	Applicant is not as competitive as other applicants in the pool.
16272	Edwards	Terry	J.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
2828	Edwards	Tracey	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of core qualif.	Not enough detail in answers to assess the applicants qualifications.
12794	Eggers	Richard		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60827	Not enough detail in answers to assess the applicants qualifications.
5424	Egidio	Deborah	Lynn	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805	Applicant is not as competitive as other applicants in the pool.
14010	Ehrke	Wiley		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.

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23899	ehrlich	alan	m	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
7572	Ehrlich	Carl	F	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20424	Ehrlich	Shelton		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
11783	Eichenhofer	Mary	M	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No for 800, 805, and 827	Not enough detail in answers to assess the applicants qualifications.
25812	Eisen	Judith	A	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
10291	EKE	AUSTINE	U	Candidate provided responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	Insufficient demonstration of 60800 & 60827	Not enough detail in answers to assess the applicants qualifications.
11593	Elam	Jennifer	Marie	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 827	Applicant is not as competitive as other applicants in the pool.
12335	Elfiqhi	Jeffrey	A	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	good demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
1669	Elias	Thomas	D.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no clear demonstration of meeting core qualifications	Not enough detail in answers to assess the applicants qualifications.
12561	Eliassen	Brian	D	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No on 827.	Applicant is not as competitive as other applicants in the pool.
21329	Elizabeth	Mary		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
2121	Elledge	Crystal	E	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
16430	Eller	Brian	Bernard	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 & 827	Applicant is not as competitive as other applicants in the pool.
23022	Elliott	Daniel	C	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
12493	Elliott	David	D.	The responses were generally deficient in detail and did not satisfy the regulation requirements.	very good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
26116	Elliott	Evelyn	Kathleen	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
1880	Elliott	William	Earl	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
532	Ellis	Brian	J.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
21335	Ellrott	Fred	J	The overall information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
28280	Ellsworth	Paul	C	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805 & 60827	Not enough detail in answers to assess the applicants qualifications.
8500	Elmont	Alan	S	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805	Applicant is not as competitive as other applicants in the pool.
25443	Embery	Ralph (AKA) Kaco	W	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	Insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
23965	Emme	Louis	Otto	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	Insufficient overall demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
25618	Encarnacion	Zaneta	Salde	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 & 827.	Applicant is not as competitive as other applicants in the pool.

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2876	Eng	Martin	L.	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No for MQs.	Not enough detail in answers to assess the applicants qualifications.
22866	Engleson	Barbara	Elizabeth	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
6072	Enriquez	Rosie	Padilla	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
6216	Enriquez-Marquez	Martin	A. C.	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
22886	Ensher	Raymond	F.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
13545	Ephriam	Kecia	Rochan	The responses are generally deficient in detail and did not satisfy the regulation requirements.	Insufficient overall demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
12656	Epp	Janice	M.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
15343	Epps	Charles	K.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Very good demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8679	Epps	James	O	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient overall demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
21173	Epstein	Marsha	Miriam	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
28517	Erard	Aileen		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
32162	Erck	Martin	R.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 800 and 805	Applicant is not as competitive as other applicants in the pool.
31015	erickson	danette	m	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No on MQs	Not enough detail in answers to assess the applicants qualifications.

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9161	Eriksson	Peder	W.	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
949	Ertel-Hernandez	Debra	K.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805.	Applicant is not as competitive as other applicants in the pool.
2226	Ervin	Paul		The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
5841	Erwin	Joshua	Willard	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
591	Esparza	Joe		generally responses were insufficient based on reg reqts	no demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
29914	Espinoza	Javier		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
23892	Espinoza	Jose	Luis	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 827	Not enough detail in answers to assess the applicants qualifications.
5593	Esselstein	William	D	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 827	Applicant is not as competitive as other applicants in the pool.
20085	Etheridge	Jan	M.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no clear demonstration of appreciation for CA's diversity and analytical skills.	Not enough detail in answers to assess the applicants qualifications.
17847	Evans	Daniel	M	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 and 827.	Not enough detail in answers to assess the applicants qualifications.
8526	Evans	Don	M.	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
7684	Evans	Gloria	Ann	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805.	Applicant is not as competitive as other applicants in the pool.

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23575	Evans	Jeffrey	C.	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	no for 805/827	Not enough detail in answers to assess the applicants qualifications.
31650	Evans	Margaret	Turner	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of core qualifications	Not enough detail in answers to assess the applicants qualifications.
2991	Evenson	Fred	E	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No based on 805, 827	Not enough detail in answers to assess the applicants qualifications.
2287	Everett	Edward	P	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
12021	Evpak	John	Paul	Although the candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
14910	Ewing	Deborah	J.	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No for 827.	Applicant is not as competitive as other applicants in the pool.
17240	Fabrikant	Ellen	F.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Very good overall demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
21086	Fagin	Paul	W	Although candidate demonstrated some qualities that could apply to commission work, he was not among the most qualified compared to others.	lacks demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
1583	Fahrion	Joachim	W.	Response is not fully developed to satisfy all regulation requirements.	good, but not the most qualified	Applicant is not as competitive as other applicants in the pool.
1394	Fairchild	John	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
29627	Fake	Mary Ann	Jacobs	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
10249	Fallon	Howard		Response is not fully developed to satisfy all regulation requirements.	no for 805/827	Not enough detail in answers to assess the applicants qualifications.
5361	Falls	James	Joseph	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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13916	Falstrom	Kenneth	Edward	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805	Not enough detail in answers to assess the applicants qualifications.
32426	Fandrich	Robert	A.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for 827	Applicant is not as competitive as other applicants in the pool.
1436	Fansler	Brian	Caldwell	Response is not fully developed to satisfy all regulation requirements.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
21089	Faria	Clarence	F	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Ineligible under GC 8252 (appt. by the Governor)	Applicant removed due to being ineligible under section 8252, subdivision (a)(2)(A)(i) of Government Code.
4904	Farley	James	Michael	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	No for MQs	Applicant is not as competitive as other applicants in the pool.
5804	Farly	Pamela	R.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
12692	Farmer	Frank	Randall	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
19930	Farnan	Vanessa	R	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
34525	Farrand	James	Ridley	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
34251	Farray	Scott	J	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked details. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
10246	Farrell	Phillip	George	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
6835	Fash	Robert	S	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805/827	Not enough detail in answers to assess the applicants qualifications.
10472	Fausett	Richard	L.	Although this candidate described many relevant qualities, he is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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25218	Faust	Kenneth	Charles	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
7162	Favro	Henry	L	Although candidate demonstrated some qualities that could apply to commission work, the information provided did not sufficiently meet regulation requirements compared to the responses of other more qualified candidates.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
4001	Fay	Michael	J	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
31933	Fay-Mendez	Colleen	I	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
26594	Fayer	Michael	David	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 827	Not enough detail in answers to assess the applicants qualifications.
3120	Feasel	Dennis	G.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 800 and 827	Applicant is not as competitive as other applicants in the pool.
4344	Feinberg	Terry	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
4306	Feist	Donald	Edward	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	insufficient demosntration of 805	Not enough detail in answers to assess the applicants qualifications.
29268	Feliciano	Barbara	M	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
2120	Feltman	Charles	C	Although the candidate described some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60827	Applicant is not as competitive as other applicants in the pool.
3612	Fendel	Daniel	M	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
34540	Fenton	Martin	-	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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12607	Ferdinandwalters	Eric	Anthony	The overall information submitted did not adequately satisfy all the requirements of the regulations. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
25049	Ferguson	Jerry	Alan	The responses are generally deficient in detail and did not satisfy the regulation requirements.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
19806	Ferguson	Niccole	M	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 800/827	Applicant is not as competitive as other applicants in the pool.
13067	Fernandez	Gabriel	Miguel	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 800 & 827	Applicant is not as competitive as other applicants in the pool.
14917	Fernandez	Manny		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805	Applicant is not as competitive as other applicants in the pool.
6341	Ferrell	John	C.	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
8199	Ferrer	Lourdes		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3966	Ferrero	Loren	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
17867	Ferrigno	James	A	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
40	FICKLIN	STEVEN	H	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
4208	Fidel	Michael	J.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
9868	Fielding	John	C.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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22738	Findlay	Dwain	H	Although the candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No on 827	Applicant is not as competitive as other applicants in the pool.
31955	Finley	Mary	K.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for all MQs	Not enough detail in answers to assess the applicants qualifications.
24923	Finney	Dorothy	J.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7591	Firestone	Geren	Merle	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of 60805 & 60827	Not enough detail in answers to assess the applicants qualifications.
1046	Fischer	E.	Kenneth	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
6287	Fischer	Kristi		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805.	Applicant is not as competitive as other applicants in the pool.
3843	Fish	Jon	Beatty	The overall information submitted did not adequately satisfy the requirements of the regulations.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
740	Fishel	E.	Carl	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800 and 805.	Not enough detail in answers to assess the applicants qualifications.
22325	Fisher	David	Gordon	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
3082	Fisher	Eric	S	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
28307	Fisher	Jacquiline	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805	Applicant is not as competitive as other applicants in the pool.
11344	Fisher	Sarah	L	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	No for 800, 805, and 827	Not enough detail in answers to assess the applicants qualifications.
1338	Fishkin	Gayle	Rita	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on MQs.	Not enough detail in answers to assess the applicants qualifications.

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22229	Fitch	Dan	Candelaria	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good demonstration of abilities to meet MQs, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
3536	Fitler	William	H	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805	Not enough detail in answers to assess the applicants qualifications.
2551	Fitzwater	Terry	L	The responses were generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
15521	Fleming	george	t	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQ	Not enough detail in answers to assess the applicants qualifications.
9285	Fleming	Joan (JoAnn)		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
19297	Fleming	Larry	W	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
3897	Flores	Cassandra		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No based on 805	Applicant is not as competitive as other applicants in the pool.
17455	Flores	Rosa	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
17477	Flores	Sandra	R	Although candidate described some qualities that could potentially apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
26324	Flory	Jeffrey	Bryan	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
534	Flournoy	Marlon	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
23420	Floyd	Leatrice	E.	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
17783	Foellmer	Oliver	K	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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31897	Fogle	Gabrielle	McKellar	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	No based on 805	Applicant is not as competitive as other applicants in the pool.
25820	Fojtik	John	D	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate detail. This candidate was not among the most qualified compared to all others.	good, but not most qualified	Applicant is not as competitive as other applicants in the pool.
10733	Fomenkov	Marina	N	Although this candidate described many relevant qualities, she is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
34360	Fong	Alan	T	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 827	Applicant is not as competitive as other applicants in the pool.
17235	Fonseca	Roberto	Jose	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Not enough detail in answers to assess the applicants qualifications.
25214	Fontenot	Gregory	L	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
30174	Ford	Ben	R	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 800, 805	Applicant is not as competitive as other applicants in the pool.
13729	Ford	Deborah		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Not enough detail in answers to assess the applicants qualifications.
24937	FORD-SWINTON	YOLANDA		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5151	Forde-Silva	Desiree	Dawn	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
1831	Forrey	Rip	L	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
10782	Forsyth	Patricia	K	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
17422	Fortune	David	A	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
26521	Fortune	Katherine	Bennett	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No based on 805	Applicant is not as competitive as other applicants in the pool.
33282	Fos	Joseph	D.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
2088	Foster	Christopher	G	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
27877	Foster	David	J	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3978	Foster	Jeffrey	Glenn	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient overall demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
20693	Foster	Richard	C.	Although great qualities and accomplishments are cited, this candidate is not among the most qualified compared to all others.	No based on 827	Applicant is not as competitive as other applicants in the pool.
18725	Foster	Sue	Y	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
15985	Foulkes	Stephen	David	Although the candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
2361	Fountaine	Sy		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
25155	Fournier	Michael	E.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
121	Foust	Royal	Darwyn	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805.	Applicant is not as competitive as other applicants in the pool.
28284	Fowler	Brenda	L	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.

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10636	Fowler	Susan	K.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for all MQs	Applicant is not as competitive as other applicants in the pool.
22574	Fowler	Wayne	M	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 827	Applicant is not as competitive as other applicants in the pool.
206	Fox	Bruce	H	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
25141	Fox	Thomas	F.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
1357	Franceschi	Lorie	M	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	lacks demonstration of 800	Not enough detail in answers to assess the applicants qualifications.
6901	Francis	George	E	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
11296	Francis	Karen	K	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
2538	Franey	Harry	John	Response is not fully developed to satisfy all regulation requirements.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
9413	Frangakis	Nicholas	C	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
13187	Frank	Allan	P.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	insufficient demonstration of 800 and 805	Not enough detail in answers to assess the applicants qualifications.
11894	Franklin	Charla	Ann	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
32439	Franklin	Daryus	J.	The overall response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 800 and 827	Not enough detail in answers to assess the applicants qualifications.
18228	Franklin	Edward	N	The overall response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Good demonstration of MQs, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.

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2008	Franklin	Todd	K	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
17249	Frankston	Daniel	S	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	No for MQs.	Not enough detail in answers to assess the applicants qualifications.
11102	Frankum	Ronald	B.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
34534	Frantz	Jason	A.	responses not as strong compared to other qualified candidates.	no clear demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
11435	Fratto	Rozanne	Mary	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
12695	Fraundorfer-Tobak	Kimberly	Marie	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
22155	Frazier	John	W.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
1939	Freed	Bob		The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
27864	Freeman	Debrah	M	Although candidate demonstrated some qualities that are relevant to commission work, many responses were not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26072	Freeman	Jessica	M.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
6400	Freeman	Thomas	L.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
7987	Freeman	Vernon	Joe	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no clear demonstration of 805/827	Applicant is not as competitive as other applicants in the pool.
26248	French	Elvin	B.	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.

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28952	Fresquez	David	R	The response was not sufficiently developed to satisfy the regulation requirements. Weak responses. This candidate was not among the most qualified compared to all others.	no for 805 and 827	Applicant is not as competitive as other applicants in the pool.
17286	Freund	Dwight	D.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26056	Frey	Robert	M.	The responses are generally deficient in detail and did not satisfy the regulation requirements.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
7928	frey	theodore	d	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
6609	Friday	Althea		The responses were generally deficient in detail and did not satisfy the regulation requirements.	No on MQs.	Not enough detail in answers to assess the applicants qualifications.
7993	Frieden	Lynda	L	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
11782	Friedman	Paul	J	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of 60805	Not enough detail in answers to assess the applicants qualifications.
22140	Frields	Forrest	L.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
6074	Fries	Paul	Vincent	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 805	Applicant is not as competitive as other applicants in the pool.
15842	Frink	Mary	K	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
22497	Frisch	Dale	R.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800 and 827.	Not enough detail in answers to assess the applicants qualifications.
19162	Frishberg	Michael	W	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800 & 805	Applicant is not as competitive as other applicants in the pool.
19699	Fritch	William	Philip	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
17161	Fritz	Martha	Scott	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805.	Applicant is not as competitive as other applicants in the pool.

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16889	Froess	Raymond	J	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
19794	Frost	Douglas	C	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8090	Frost	Linda	Smith	Although the candidate demonstrated some qualities that are relevant to commission work, she is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13400	Frost	Susan	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
21840	Fruth	Margaret	A.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	insufficient demonstration of 827	Applicant is not as competitive as other applicants in the pool.
22485	Frutos	Robert		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for MQs	Not enough detail in answers to assess the applicants qualifications.
8511	Fujisaki	Jill	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
30724	Fujiwara	Stephanie	Gail	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
19750	Fuller	David	J.	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	Insufficient demonstration of 60805 and 60827	Not enough detail in answers to assess the applicants qualifications.
26852	FULLER	ELLEN	M.	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No for 800 & 827	Not enough detail in answers to assess the applicants qualifications.
12788	Fuller	Rick		The responses were generally deficient in detail and did not satisfy the regulation requirements.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
16721	Fuller	William	G.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.

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12438	Fulmer	William	Alfred	Although the candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
21207	Fultz	Robert	B	The information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
19954	Fung	Daniel	Hoi-Ki	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good overall, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
10603	Fusia	Laurie	Jess	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient for MQs.	Applicant is not as competitive as other applicants in the pool.
3419	Futter	Renee	D	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 827	Not enough detail in answers to assess the applicants qualifications.
22377	Gabston-Howell	Annie	J	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
7382	Gadson	William	R	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 800, 805	Applicant is not as competitive as other applicants in the pool.
18309	Gaeta	Stephen	M	Although candidate demonstrated some qualities that could apply to the work of the commission, many responses were lacking in sufficient detail and did not adequately meet the regulation requirements.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
1047	Gaffery	Thomas	W	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
5174	Gaffney	Nicholas	J.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of 805, 827	Not enough detail in answers to assess the applicants qualifications.
14649	GAGNON	MAE	VITALINE	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very strong, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
28204	Gailey	Dan	Michael	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800 & 805	Applicant is not as competitive as other applicants in the pool.

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33575	Gaines	David	S	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 800	Applicant is not as competitive as other applicants in the pool.
304	Gale	Deborah	N	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
12222	Gale	Judith	A	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No on 800, 827	Applicant is not as competitive as other applicants in the pool.
7764	Galindo	Rudolph	R.	Response is not fully developed to satisfy all regulation requirements.This candidate was not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
12531	gallagher	patrick	p	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
31559	Gallo	Antonio		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no clear demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
33606	Galvan	Richard		Although candidate described potential qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
7996	Ganter	LaTanya	D	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 805	Applicant is not as competitive as other applicants in the pool.
1647	Ganz	Jonathan	E	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Not enough detail in answers to assess the applicants qualifications.
16771	Garber	Linnette	M	Response is not fully developed to satisfy all regulation requirements.	No on 800/827	Applicant is not as competitive as other applicants in the pool.
7623	Garcia	Carlos	Edward	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
33229	Garcia	Gilbert	G.	Although the candidate demonstrated some qualities that are relevant to commission work, he is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
19727	Garcia	Gloria	Estella	Although this candidate described some relevant qualities, she is not among the most qualified compared to all others.	Lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.

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11347	Garcia	John	Reyes	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
9210	Garcia	Marco	E	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
23791	Garcia	Rafael		Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
1637	Garcia	Richard	J.	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60827	Not enough detail in answers to assess the applicants qualifications.
956	Garcia	Ronald	Joseph	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
34156	Garcia	Thomas	A.	The responses are generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
32223	Garcia	Wanda	L	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 800,805	Not enough detail in answers to assess the applicants qualifications.
14195	Garcia-Herrera	Ronald	P.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
9624	Garcia-Sims	Angela	B.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
4382	Gardner	Catherineann	W.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
22128	GARDNER	NILE	B	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
28559	Gardner	Sherry	L.	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the responses of other more qualified candidates.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
596	Garfinkel	William		The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.

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120	Garner	David	C.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
32788	Garner	Rasheeda		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.
6315	Garrett	Sharon	Y	Response is not fully developed to satisfy all regulation requirements.	Insufficient overall demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
34328	Garrison	Margueriette	M.	Response is not fully developed to satisfy all regulation requirements.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
8537	Garron	Barry		Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	No on 805.	Not enough detail in answers to assess the applicants qualifications.
6772	Garvey	Joseph	B.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
33703	Gascon	Enrique	S.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for MQs	Applicant is not as competitive as other applicants in the pool.
31857	Gaskins	Melda	L.	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
33697	Gatewood	Stephen	Lawrence	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 827	Not enough detail in answers to assess the applicants qualifications.
17871	Gaudio	Jeffrey	Lee	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
16367	Gaughan	Peter	J	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
9825	Gauna	Daniel	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
16879	Gay	Mark	S	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
14472	Gazeley	James	R	Although candidate demonstrated some qualities that could apply to commission work, the information provided did not sufficiently meet regulation requirements compared to the responses of other more qualified candidates.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
5081	Gee	Gloria	Y.	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
11406	Gelhaar	Charles	John	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
7415	Genshlea	Joseph	Stephen	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
25666	Gentry	James	R	Responses were either insufficient or not developed/lacked detail	no for MQs.	Applicant is not as competitive as other applicants in the pool.
16722	George	Gordon	C.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
2161	George	Melvin	R	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
10231	Georgeson	Angelo	John	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
14363	Gerig	John	T	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 805 and 827	Applicant is not as competitive as other applicants in the pool.
14268	Germeraad	Susan	E	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
2308	Ghaemian	Kaveh		The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
25654	Ghiocel	Dan	D	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no demonstration of 805/827	Not enough detail in answers to assess the applicants qualifications.
29660	Ghoshtagore	Ujjal	K	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.

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10250	Ghuman	Neera	K	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
23830	Giachetti	Ernest	Gordon	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
28112	GIBSON	DAVID	R	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to meet the regulation requirements. This candidate was not among the most qualified compared to all others.	No based on 827	Not enough detail in answers to assess the applicants qualifications.
25107	Gibson	Joseph	G	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
30671	GIBSON	ROSALIND	F	The responses are generally deficient in detail and did not satisfy the regulation requirements.	No for 805.	Applicant is not as competitive as other applicants in the pool.
5799	Gibson	Stephan	Gabrial	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
7237	Gibson	Jennifer	A.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
4406	Gieger	Elisabeth	Anne	The responses are generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
19690	Gifford	William	B	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
11673	Gilbert	Hadassa	K	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Not enough detail in answers to assess the applicants qualifications.
4723	gilbert	lawrence		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
22316	gilbert	timothy	a	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 800 and 827	Applicant is not as competitive as other applicants in the pool.
7850	Gilchrist	Essie	J	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	applicant withdrew, plus insufficient demonstration of MQs	Applicant withdrew.
33582	Gilcrest	Linda	R.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
26382	Gillispie	Linda	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no clear demonstration of 827	Applicant is not as competitive as other applicants in the pool.
29062	Gilmore	Anna	Marie	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
17528	Ginalski	Mark		The overall information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
16915	Ginelli	Terry	W.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8110	Ginyard	Harris	Marion	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805	Applicant is not as competitive as other applicants in the pool.
7403	Gipson	Juliet	A.	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
7560	Giraldin	Laurel	C.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 800.	Not enough detail in answers to assess the applicants qualifications.
13960	Gitman	Jacqueline		Although this candidate described some relevant qualities, she is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
9746	gittler	mark	jay	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
21133	Giuntoli	Patricia		Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 800, 805	Not enough detail in answers to assess the applicants qualifications.
8315	Gjertsen	Ricky	Darren	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
10300	Glanville	Robert	Edwin	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
6453	Glass	David	J.	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.

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Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
11914	Glazebrook	Kelli	R	Although candidate demonstrated some qualities that are relevant to commission work, parts of the response were not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
15859	Glick	Paula	Sue	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805 & 60827	Applicant is not as competitive as other applicants in the pool.
9104	Goddard	Lynda		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no clear demonstration of core qualifications.	Not enough detail in answers to assess the applicants qualifications.
31033	Godfrey	Lawrence	P.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 800 and 827	Applicant is not as competitive as other applicants in the pool.
25836	Godown	Carolin	R	Although the candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
358	goepp	samuel	warren	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
10613	Goetz	Chad	C	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 800, 805	Applicant is not as competitive as other applicants in the pool.
25448	Gold	Bernard	D	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	strong demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
1790	Goldberg	Elliot	I	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
11680	Goldman	MeraLee	K.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8539	Goldsmith	Aaron	M	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient overall demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
5496	Goldstein	Neil	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Lacks demonstration of possessing the minimum qualifications	Applicant is not as competitive as other applicants in the pool.
11544	Goldstein	Peggy	D.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.

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7952	Goldsworthy	Steven	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient overall demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
10214	Goltz	Daniel	H.	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
6940	Gomes	Carmela	N.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805.	Applicant is not as competitive as other applicants in the pool.
15172	Gomez	Axel	B	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
34073	Gomez	Suzanne	Emilay	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No on 827	Applicant is not as competitive as other applicants in the pool.
18321	Gon	Randolph		The responses are generally deficient in detail and did not satisfy the regulation requirements.	No for 805 & 827	Not enough detail in answers to assess the applicants qualifications.
4987	Gong	Kevin	Edward	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
30757	Gonzales	Dionicio		The response was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
18957	Gonzales	Frank		The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
29503	Gonzales	Josie		The information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7034	Gonzales	Shanthi		The overall information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of relevant analytical skills and ability to be impartial.	Not enough detail in answers to assess the applicants qualifications.
14749	Gonzalez	Alejandro		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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7065	Gonzalez	Erica	R.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
18497	Gonzalez	Jose	Antonio	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 800 and 805.	Applicant is not as competitive as other applicants in the pool.
3741	Gonzalez	Michael	Robert	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 805	Not enough detail in answers to assess the applicants qualifications.
871	Gonzalez	Nita	N.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of analytical skills and appreciation for California's diverse demographics and geography	Not enough detail in answers to assess the applicants qualifications.
28807	Gonzalez	Richard	A	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No on 805	Applicant is not as competitive as other applicants in the pool.
527	Gonzalez	Vidal	Salgado	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 800/827	Not enough detail in answers to assess the applicants qualifications.
3803	Gooch	Daniel	P.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
3408	Gooden	Linda	Kay	Response is not fully developed to satisfy all regulation requirements and contains statements that are contrary to the Commission's work.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
18884	Goodhart	James	F.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
9605	Goodhart	John	W.	Response is not fully developed to satisfy all regulation requirements.	insufficient demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
29440	Goodman	Gary	L.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
7772	Goodman	Patricia	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 800 and 805	Applicant is not as competitive as other applicants in the pool.
3429	Gorden	Mary	L	The responses are generally deficient in detail and did not satisfy the regulation requirements.	No for 805	Applicant is not as competitive as other applicants in the pool.

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18669	Gordin	John	L.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	No on 805	Not enough detail in answers to assess the applicants qualifications.
13607	Gordon	Alan	Donald	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of analytical skills.	Applicant is not as competitive as other applicants in the pool.
8817	Gordon	John	W.	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800 and 805	Applicant is not as competitive as other applicants in the pool.
6812	Gordon	Joseph		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
4788	Gordon	Noah		The responses are generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
97	Gordon	Raymond	Patrick	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no clear demonstration of core qualifications.	Applicant is not as competitive as other applicants in the pool.
16646	Gordon	Robert	Craig	Although this candidate described some relevant qualities, he is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3130	Gordon	Robert	T.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
27192	Gordon	Stephen		Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	No for 805 and 827.	Applicant is not as competitive as other applicants in the pool.
3241	Gorton	Earl	S	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 60805 & 60827	Applicant is not as competitive as other applicants in the pool.
8649	Goslin	Lee	E	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 & 827	Not enough detail in answers to assess the applicants qualifications.
20797	Gossett	Steven	W	The overall information submitted did not adequately satisfy the requirements of the regulations.	No for 805 - insufficient response	Applicant is not as competitive as other applicants in the pool.
30638	Gostel	Matthew	Morgan	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60827	Applicant is not as competitive as other applicants in the pool.

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19734	Goudy	Mark	F.	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No on 805	Applicant is not as competitive as other applicants in the pool.
26533	Gough	Morgan	Thomas	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5658	Grace	Suzanne	V	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No for all MQs - insufficient responses	Not enough detail in answers to assess the applicants qualifications.
19996	Gradall	Douglas		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
33056	Graeber	William	D	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 800 and 827	Not enough detail in answers to assess the applicants qualifications.
18594	Graham	Crandallyn	A.	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
7251	graham	lois	l	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
30736	Gramacy	Robert		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
25363	Granieri	JeNeal	Ann	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
27959	Granskog	Melvin	John	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
9665	Grant	Hugh	J.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
7249	Grassetti	Richard	A.	Although the candidate has cited relevant analytical experience, the information submitted did not adequately satisfy all the requirements of the regulations. This candidate was not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4384	Gratteau	Jack	Edward	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 805	Not enough detail in answers to assess the applicants qualifications.

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2660	Graves	James	Andrew	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
12617	Gray	Andrew	Kenneth	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 800, 805, and 827	Applicant is not as competitive as other applicants in the pool.
29123	Gray	James		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 805 and 827	Not enough detail in answers to assess the applicants qualifications.
27099	Gray	Tracy	D	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	lacks demonstration of 827	Not enough detail in answers to assess the applicants qualifications.
14025	Gray	William	Blake	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	insufficient demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.
3719	Grayson	Robert	A.	Response is not fully developed to satisfy all regulation requirements.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
1267	Grealish	Maria	E.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
11681	Green	Heidi	Bruins	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
6880	Green	Joshua	Aaron	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
23666	Green	Steven	Frederick	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
18467	Greene	James	Timothy	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 and 827 - Insufficient responses	Not enough detail in answers to assess the applicants qualifications.
16572	Greene	Michael		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
33848	Greenwood	Joan	P	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.

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34481	Grekoff	Dimitri	G	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
2698	Greve	Christine	V.	The responses are generally deficient in detail and did not satisfy the regulation requirements.	insufficient demonstration of 827	Applicant is not as competitive as other applicants in the pool.
14763	Grey	Carolyn		Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	No for MQs	Not enough detail in answers to assess the applicants qualifications.
2594	Griffin	Greg	M.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
5991	Griffin	Linda	Denise	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4244	Griffin	Thomas	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of appreciation for California's diverse demographics and geography.	Applicant is not as competitive as other applicants in the pool.
24793	Griffith	Danielle	T	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805 and 827	Not enough detail in answers to assess the applicants qualifications.
13407	Griffiths	Michael		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
14697	Griggs	Donna	A,	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
2214	Grimm	David	Bruce	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
30288	Griswold	Rebecca	Maud	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
1617	Gritter	John	J	Although candidate demonstrated some qualities that could apply to commission work, he was not among the most qualified compared to others.	No for all MQs	Applicant is not as competitive as other applicants in the pool.
17312	groeschel	kyla	m	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
14733	Grossbard	Lee	Warren	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
28734	Grover	Edward	Vann	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	No for 800 and 805	Not enough detail in answers to assess the applicants qualifications.
3289	Grundy	Kevin	Patrick	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 800, 805	Applicant is not as competitive as other applicants in the pool.
397	Guber	Susan		The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
30088	Guerra	Lawrence	R	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 827	Not enough detail in answers to assess the applicants qualifications.
20083	Guerrero	Rebecca	Kathleen Clark	Although the candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
31949	Guevara	Gilbert		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800 and 805 - insufficient responses	Applicant is not as competitive as other applicants in the pool.
8369	Guild	William	W.	The overall response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQ	Applicant is not as competitive as other applicants in the pool.
3113	Gularte	Randy	Alan	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Lack of demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
28247	Gulmahamad	Hanif		Although candidate demonstrated some qualities that could apply to the work of the commission, many responses were lacking in sufficient detail and did not adequately meet the regulation requirements.	no for 827	Applicant is not as competitive as other applicants in the pool.
29396	Gumbinger	Paul	J.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
25115	Gunsul	Diane	V	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration 805	Applicant is not as competitive as other applicants in the pool.
13706	Gustincic	Amy	L	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4245	Guyer	Alice	J.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient 60800, 60805, & 60827	Not enough detail in answers to assess the applicants qualifications.

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7709	Guzman	Frank	C	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
27167	Haack	Susan	Marie	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for MQs	Applicant is not as competitive as other applicants in the pool.
13367	Haaland	Wayne	T	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 - insufficient response	Applicant is not as competitive as other applicants in the pool.
22299	HAAS	Peter		The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60800, 60805, & 60827	Applicant is not as competitive as other applicants in the pool.
10772	Haas	Thomas		Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
16337	Haasl	David		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
11508	Haber	Barbara	Jorgia	Although candidate demonstrated some qualities that could apply to commission work, the information provided did not sufficiently meet regulation requirements compared to the responses of other more qualified candidates.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
28965	Haberl	Randolph	C	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
14576	Hachiya	Patricia		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
33955	Haddad	Nadeem	I.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
32980	Hadley	Katherine	Faye	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
263	Haga	Enoch	J.	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	No on 805 and 827	Not enough detail in answers to assess the applicants qualifications.
7843	Hague	George	T.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Good demonstration of MQs, but not most qualified	Applicant is not as competitive as other applicants in the pool.

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8170	Hahn	Alice	Ulhee	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
1955	Hahner	Roy	R.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
14443	Haight	Chris	Robert	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
7304	Hainley	Francis	W	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
29748	Hall	Ann	L	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	lacks demonstration of 800, 805	Applicant is not as competitive as other applicants in the pool.
18077	Hall	Anthony	P.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805 and 827	Not enough detail in answers to assess the applicants qualifications.
10007	Hall	Craig	S	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
2784	Hall	Donald	Eugene	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
19584	Hall	Doug	E	Responses were generally incomplete and did not satisfy the regulations requirements.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
15400	hall	george	joseph	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
24822	Hall	Gordon	S	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800 & 805.	Applicant is not as competitive as other applicants in the pool.
31584	Hall	Jeffrey	S	The responses were generally deficient in detail and did not satisfy the regulation requirements.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
4854	Hall	Joe	H.	Although this candidate described some relevant qualities, he is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
2449	Hallinan	Kimberly		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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27205	Halls	Earl	Glenn	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
18223	Halm	James	R	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
389	Halsted	Marilyn	R	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
19345	Hamann	Arlene	VanDerveer	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
9897	Hamill	Brian	R	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Good demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
24644	Hamilton	Arthur	T.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805	Applicant is not as competitive as other applicants in the pool.
3808	Hamilton	James	Mark	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
19698	Hamilton	Shawn	E.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 & 827	Applicant is not as competitive as other applicants in the pool.
25342	Hamilton	Terry	William	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
7256	Hamlow	Clifford	A	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
30419	Hammacher	Linda		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8323	Hammarlund	Arthur	E	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8470	Hampton	Lee	Sean	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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18130	Hancock	Michael	John	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient overall demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
330	Haney	James	Lyn	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
24125	Hanley	Natasha	Anne	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805	Applicant is not as competitive as other applicants in the pool.
22694	Hannahs	Gerald	S	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805.	Applicant is not as competitive as other applicants in the pool.
606	Hannan	William	Everett	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
27337	Hanoumis	John		Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
28533	Hansen	Nancy	L.	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
15137	Hansen	Patricia	J	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No on MQs	Applicant is not as competitive as other applicants in the pool.
6706	Hansen	Paul	Jay	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
21546	Hansen	Stephen	E.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3969	Hansen-Harris	Barbara	T.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 827	Applicant is not as competitive as other applicants in the pool.
21824	Hanson	Dale	T.	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
8984	Hanson	Diana		Although candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Strong, but not most qualified	Applicant is not as competitive as other applicants in the pool.

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6147	Hanson	Mary	K	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of appreciation for California's diverse demographics and geography, or analytical skills.	Applicant is not as competitive as other applicants in the pool.
31520	Hanson	Michael	F	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
10307	Hanson	Robert	F.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13340	Hanson	Teresa	M	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 800 and 805	Applicant is not as competitive as other applicants in the pool.
25978	Harberson	James	Lawrence	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.
9343	Hardy	Hanan	Aisha	The information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	No for 827.	Not enough detail in answers to assess the applicants qualifications.
12951	Hardy	Kaarin	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805.	Applicant is not as competitive as other applicants in the pool.
6713	Hargleroad	Jewell	J.	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 60805 and 60827	Applicant is not as competitive as other applicants in the pool.
27156	Hargrove	John	J	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No on MQs	Not enough detail in answers to assess the applicants qualifications.
425	Harjo	Curtis	L.	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
1428	Harless	Williard	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 800	Applicant is not as competitive as other applicants in the pool.
16090	harmon	greg		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
17448	Harmon	Scott	Edward	Response is not fully developed to satisfy all regulation requirements.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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33134	Harned	Earl	J	The responses are generally deficient in detail and did not satisfy the regulation requirements.	Inusfficient overall demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
28077	Harnisch	Danielle	M	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.
2641	Haro	Roberto	P.	Although candidate demonstrated some qualities that could apply to commission work, the information provided did not sufficiently meet regulation requirements compared to the responses of other more qualified candidates.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
3348	Harrington	Daniel	J.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
2739	Harrington	Patricia (Trish)	L.	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
22907	Harrington	Thomas	Edward	Response is not fully developed to satisfy all regulation requirements.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
11706	Harris	Alan	William	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
30469	Harris	Bill	Dwight	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 827	Applicant is not as competitive as other applicants in the pool.
22951	Harris	Bruce	Edward	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	insufficient demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
17193	Harris	Camille	A	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
18865	Harris	Curtis	L	the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs	Applicant is not as competitive as other applicants in the pool.
17361	Harris	Daphne	M	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the responses of other more qualified candidates.	No based on 800	Not enough detail in answers to assess the applicants qualifications.

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32183	Harris	Dianne	J	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
25829	Harris	Eva	M.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 827	Applicant is not as competitive as other applicants in the pool.
6438	Harris	Gene	Clay	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
4184	Harris	Isiah		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7990	Harris	John	Joseph	Response is not fully developed to satisfy all regulation requirements.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
21705	Harris	Mark	R	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no on 805	Applicant is not as competitive as other applicants in the pool.
32819	Harris	Michael	K.	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No based on 800, 805	Applicant is not as competitive as other applicants in the pool.
10094	Harris	Steven	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5994	Harrison	Jerome	P	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
24542	Hart	Charles	Ellis	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7192	Hart	Geri		The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
4852	Hart	Roger	L	Although candidate demonstrated some qualities that could apply to commission work, he was not among the most qualified compared to others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
4518	Hart	Steve		Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.

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8521	Hartman	Robert	Scott	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3662	Hartmann	Andy	A	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	no for min qualifications	Not enough detail in answers to assess the applicants qualifications.
13904	Haskell	Chester	D	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
28941	Hatcher	Constance	A	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no clear demonstration of core qualifications.	Not enough detail in answers to assess the applicants qualifications.
3912	Hatton	John	M	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
26253	Haug	Merrill	Wesley	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
3004	Haulman	Donald	James	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
10259	Hawes	William	T.	The overall response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805	Not enough detail in answers to assess the applicants qualifications.
30873	Hawkins	Michael	A	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4757	Hawley	Dana	L.	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
33208	Hawley	Salvadore	Lester	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
6916	Hay	Alys		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
1358	Hay	William	S.	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
9703	Hayashi	Steven	John	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4908	Hayden	Ryan	H	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
2939	Hayden	Susan	C	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 60805	Not enough detail in answers to assess the applicants qualifications.
10909	Hayes	John	R.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for MQ.	Applicant is not as competitive as other applicants in the pool.
26892	hayes	mike	d	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 800, 805, 827.	Not enough detail in answers to assess the applicants qualifications.
27651	Hayes	Robert	L	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration for 60800, 60805, & 60827	Not enough detail in answers to assess the applicants qualifications.
11222	Hayes	William	G	The responses are generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.
3645	Hayman	Nicholas	F.	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
28476	Hayward	Linda	Louise	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of appreciation for California's diverse demographics and geography, and analytical skills.	Not enough detail in answers to assess the applicants qualifications.
7739	Hayward	Ralph	W.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Very strong, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20869	Headlee	John	T.	Although candidate demonstrated some qualities that could apply to commission work, the information provided did not sufficiently meet regulation requirements compared to the responses of other more qualified candidates.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
9225	HEADRICK	THOMAS	EDWARD	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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30875	Healy	TImothy	Brian	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
22002	Hearon	Michael	C	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
24980	Heath	Bridget	R.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
11831	Hebert	Frederick	William	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
8682	Hecht	Allen	R.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
24872	Heck	Mary	Colleen	Applicant was appointed by the Governor to a state office (Chief Counsel to the Office of Environmental Health Hazard Assessment)during the ten year period immediately preceding the date that application was submitted; therefore, she is disqualified from serving on the Citizens Redistricting Commission	ineligible under 60804 (served at the pleasure of the governor during the last 10 years)	Applicant is not as competitive as other applicants in the pool.
15542	Hector	Jay	Jonathan	The information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
12907	Heekin	Andrew	Michael	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 827.	Applicant is not as competitive as other applicants in the pool.
22585	Heftman	David		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for MQs	Not enough detail in answers to assess the applicants qualifications.
27829	Heimericks	Leonard	L	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
23596	Hein	Michael	William	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
8165	Heisch	E.	Allison	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for min qualifications	Not enough detail in answers to assess the applicants qualifications.

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30452	Heiserman	Christopher	J.	Although the candidate described some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
10358	Heitman	James	R	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800, 805, and 827	Not enough detail in answers to assess the applicants qualifications.
27596	Helberg	David	B	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 800, 805, and 827	Not enough detail in answers to assess the applicants qualifications.
19599	Helms	Michael	R.	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60805.	Not enough detail in answers to assess the applicants qualifications.
14176	Henderson	David	E.	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
21828	Henderson	Mark	E	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26842	Henderson	Nicholas	Robert	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
22345	Hendrick	John	C	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
11615	Hendrickson	Peter	G.	Although great qualities and accomplishments are cited, this candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
13357	Hendrix	Howard	V.	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
17175	Henighan	Michael	Patrick	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.

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15882	Henry	Cal	M	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 800, 805, and 827.	Applicant is not as competitive as other applicants in the pool.
26226	Henry	Irene	V	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
17861	Henry	Larry	G	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
1906	Henry	Thomas	C.	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
10199	Heppell	Margaret	A.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
13125	Herbster	Carole		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805.	Applicant is not as competitive as other applicants in the pool.
6684	Herek	Judith	M.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 - insufficient response	Applicant is not as competitive as other applicants in the pool.
31912	Herman	Royan	Virginia	Response is not fully developed to satisfy all regulation requirements and contains statements that are questionable or contrary to the Commission's work.	Lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
25158	Hernand	Warren	L	Response is not fully developed to satisfy all regulation requirements.	lacks demonstration of mqs	Not enough detail in answers to assess the applicants qualifications.
8406	Hernandez	Carol	Diane	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
24594	Hernandez	Ernest		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of 800 and 805	Not enough detail in answers to assess the applicants qualifications.
2653	Hernandez	Manuel	David	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
19714	Hernandez	Refugio	F	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	no for 805	Not enough detail in answers to assess the applicants qualifications.

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27070	Hernandez	Rick		The responses are generally deficient in detail and did not satisfy the regulation requirements.	Insufficient responses for MQs.	Not enough detail in answers to assess the applicants qualifications.
27693	Hernandez	Robert	L	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
32334	Hernandez	Theresa		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 805 and 827	Not enough detail in answers to assess the applicants qualifications.
132	Herndon	Everette	Lee	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8686	Herrera	Beatriz	Ramos	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	Lacks sufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
13252	Herrera	Esau	Ruiz	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
6102	Herrera	Yvette		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805 & 60827	Not enough detail in answers to assess the applicants qualifications.
20328	Herres	Brian	R.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for MQ.	Applicant is not as competitive as other applicants in the pool.
28886	Herring	Hattie	R	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstratin of 805	Applicant is not as competitive as other applicants in the pool.
26722	Hersey Corsaw	Miriam	Ruth	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
13456	Hertel	Rita	K.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
15194	Hervey	Harold		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Not enough detail in answers to assess the applicants qualifications.
33169	Hessel	Steven	R.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
23549	HESTER	RICHARD		Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.

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13710	Hetlinger	Chris	J	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
890	Hettinger	John	D	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
9083	Heubach	James	W.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 800/827	Applicant is not as competitive as other applicants in the pool.
4449	hewitt	conrad	w	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
31457	Heys	Carol	A	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
19978	Hezmalhalch	Keith	Philip	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
833	Hice-Douglas	Cecilia	D.	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4465	Hickerson	Susan	D. L.	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
9516	Hicks	George	Mack	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
11368	higgins	billie	f	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
5161	Higgins	Jack	Mitchell	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
8412	High	Cheryl	L.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
26381	Higuchi	Eduardo	K	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 827	Applicant is not as competitive as other applicants in the pool.

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224	Hill	Eric	Evan	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the responses of other more qualified candidates.	Insufficient demonstration of 60805 & 60827	Not enough detail in answers to assess the applicants qualifications.
22915	Hillary	Marie	Michele	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to meet the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
21074	Hilton	Douglas	George	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
19259	Hinton	Bonnie	Lee	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
25001	Hinz	Michael	Shawn	The responses are generally deficient in detail and did not satisfy the regulation requirements.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
17659	Hipp	Sally	Anderson	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
7346	Hiscott	Gregory	Joseph	The information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	no for min qualifications	Applicant is not as competitive as other applicants in the pool.
33526	Hitchcock	Susan	Yvonne	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
4264	Hixon	Carl	John	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 800/827	Applicant is not as competitive as other applicants in the pool.
3924	Hlava	Joyce	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
19722	Ho	Kevin	K	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of core qualifications	Applicant is not as competitive as other applicants in the pool.
16931	Ho	Rachel	L.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 800, 805, and 827.	Not enough detail in answers to assess the applicants qualifications.
11450	Hobbs	John	Marshall	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 827	Applicant is not as competitive as other applicants in the pool.

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31956	Hobbs	Linda	E	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No on 827	Not enough detail in answers to assess the applicants qualifications.
5343	Hobson	Mary	C.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
14264	Hocking	Zachary	Paul	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
2072	Hodges	Thomas	L.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
19623	Hoffman	Dennis	G	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
34448	Hoffman	Ercell	H.	The responses were generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
18531	Hoffman	Jennifer	R	The responses are generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
8229	Hoffman	Ronald	D.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient 60800 & 60805	Applicant is not as competitive as other applicants in the pool.
4601	Hogan	Matthew	F.	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not the most qualified	Not enough detail in answers to assess the applicants qualifications.
5090	Hokanson	Kenneth	E	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Good MQs, but not most qualified	Applicant is not as competitive as other applicants in the pool.
19622	Hoke	Kathryn	Ruth	Although candidate described some qualities that could potentially apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for min qualifications	Applicant is not as competitive as other applicants in the pool.
18853	Hoke	Steven	P	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60805.	Applicant is not as competitive as other applicants in the pool.
26066	Holbrook	John	P	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.

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24821	Holderman	Farrell	A	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
22885	Holland	Clarke	B.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
22808	Holland	Lincoln	D	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
3372	Holler	Harris	B.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	insufficient demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
396	Hollis	Robert	W.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
673	Hollister	Cortney	Myron	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.
20204	Holman	Jonathan	S.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
7414	Holmes	Richard	L.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805	Applicant is not as competitive as other applicants in the pool.
3406	Holmes	Richard	W	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
30537	Holmstrom	Ronald	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
31636	Holst	Ron		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
363	Holt	Gene	Wilson	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
28401	Honegan	Tamara	L	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No on 827	Applicant is not as competitive as other applicants in the pool.
18248	Hong	Aaron	T	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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5331	Honn	Dorothy	L.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
977	Hood	Randolph	J.	Although the candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
30160	Hood	Richard		Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of 60805 & 60827	Applicant is not as competitive as other applicants in the pool.
8877	Hooper	Roy		Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
15953	Hoover	Lois	J.	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No to 800.	Applicant is not as competitive as other applicants in the pool.
6725	Hopkins	Philip	H	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
14532	Hoppin	Grace	E	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
29480	Horn	Jeffrey	Howard	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
27151	Hosier	Reina		Although great qualities and accomplishments are cited, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
33864	Hott	Sheryl	L	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
18428	Hovell	John	Lawrence	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
9503	Howard	Edward	L.	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
28208	Howell	Richard	J.	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
6420	Howerzyl	Stephen	J.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 827	Applicant is not as competitive as other applicants in the pool.
30620	Hubbard	Stephanie	Lynn	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
3827	Hudson	Arthur	Dennis	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5597	Hudson	Beverly	Jean	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
6489	hudson	monique	j	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
2603	Hueckel	Angela		Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to meet the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
30266	Huelskamp	Andrew	C.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
28784	hugh	patricia	d	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 827.	Applicant is not as competitive as other applicants in the pool.
4571	Hughes	Marilyn	J.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
21786	Huizinga	Gayle	Miller	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.

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4073	Hull	David	J	generally not strong compared to other more qualified candidates	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
19216	Hulsey	Tiffany	Christene	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the responses of other more qualified candidates.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
28982	Hulshof	Paul	G	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No for 800, 805, and 827	Not enough detail in answers to assess the applicants qualifications.
14365	Hult	Timothy	David	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
31705	humenik-sappington	nancy	rita	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No for MQs	Not enough detail in answers to assess the applicants qualifications.
32734	Humphries	Bruce	A	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
13953	Hunn	Damon	Eric	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
15765	Hunter	Chris	A.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805.	Applicant is not as competitive as other applicants in the pool.
66	Hunter	Kirk		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient overall demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
21109	Hunter	Richard	G.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805	Not enough detail in answers to assess the applicants qualifications.
27069	Hunter	Veronique	Priscillia	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805.	Applicant is not as competitive as other applicants in the pool.
1768	Huntley	Michael	Ingram	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
16910	Huntley	Wade	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805	Applicant is not as competitive as other applicants in the pool.
18992	Hunziker	Conrad	H. S.	Although this candidate described some relevant qualities, he is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
32324	Hurd	Carmen	S.	Regulation requirements not sufficiently met. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
16701	Hurt	Eyvonne		Response is not fully developed to satisfy all regulation requirements.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
22947	Huseby	Nancy	A.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
32938	Hutcherson	Adrian	C	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no clear demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
5418	Hutchinson	David	M.	The responses are generally deficient in detail and did not satisfy the regulation requirements.	No for 800 & 805.	Not enough detail in answers to assess the applicants qualifications.
1861	Hutchison	Helen	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
21574	Hysaw	Guillermo	Lark	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
7398	Ibanez	Marie	Issa	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
29209	Ibarra	Ruth		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
28692	Igel	Victoria	E	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 - insufficient response	Applicant is not as competitive as other applicants in the pool.
10209	Iglesias	Christopher	Michael	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	No on 805 and 827.	Applicant is not as competitive as other applicants in the pool.
9954	Ikeda	Tim	L	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
13222	Ilario	Daniel	Michael	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.

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Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
33254	Inglis	Carolyn	P	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
17853	Ingram	Phyllis	F.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 800, 827	Not enough detail in answers to assess the applicants qualifications.
27193	Innis	Charles	H	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
24215	Inskeep	Edward	C	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of appreciation for CA's diversity	Not enough detail in answers to assess the applicants qualifications.
19636	Isaacs	Herb		The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60805 and 60827	Applicant is not as competitive as other applicants in the pool.
9233	Isaacs	Stephen	H.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for MQs	Not enough detail in answers to assess the applicants qualifications.
9416	Isaak	Gloria	D.	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
10333	Ives	Jerome	Chapman	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
20121	Jack	Tameca		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
15442	Jackson	Barbara	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 827	Applicant is not as competitive as other applicants in the pool.
5534	Jackson	Bryan	Gregory	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on MQs.	Applicant is not as competitive as other applicants in the pool.
10425	Jackson	Chad	E	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
21661	jackson	fernando	lee	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for min qualifications	Applicant is not as competitive as other applicants in the pool.
12956	Jackson	Jacquelyne	Faye	Although the candidate demonstrated some qualities that are relevant to commission work, she is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
18857	Jackson	Jermaine	Troy	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
28500	Jackson	LaToshia	Gaynelle	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
22260	Jackson	Malkeea	S. S.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
15476	Jackson	Mignon	W.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
19821	Jackson	Wilbur	Everett	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
31374	Jacobs	Alexander		Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the responses of other more qualified candidates.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
26763	Jacobs	James	Robert	The overall information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
30878	Jacobs	Jeffrey	D	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No on 800 and 827	Not enough detail in answers to assess the applicants qualifications.
29462	Jacobs	Robert	A.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
10439	Jacobs	Roger	P	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for MQs.	Applicant is not as competitive as other applicants in the pool.
11638	Jacobs	Sebastian		Candidate provided responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	No for all MQs	Applicant is not as competitive as other applicants in the pool.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
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33883	Jaffe	Michael	J	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
1487	Jakowatz	Jon	F	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800, 805, and 827	Applicant is not as competitive as other applicants in the pool.
24943	Jansen	Robert	Carl	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
9586	Jaquez	Carole	Maria	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 805.	Applicant is not as competitive as other applicants in the pool.
30258	Jaramillo	Adrian		The overall information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
4119	Jefferson	Dave	E	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	no for 800/827	Not enough detail in answers to assess the applicants qualifications.
1106	Jeffries	Daniela	S	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
25	Jelavich	Patte		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
1406	Jenkin	Craig	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No based on 800	Applicant is not as competitive as other applicants in the pool.
15789	Jenkins	Michael		Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
11859	Jenkins	Nedra		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
8706	Jensen	Linda	R	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	no clear demonstration of ability related to impartiality and analytical skills.	Not enough detail in answers to assess the applicants qualifications.

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Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
10951	JERNIGAN	CLIFFORD	E	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
21593	Jesse	Rick	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
103	Jewell	Christy	J	responses insufficiently developed.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
14374	Jimenez	Jaime		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.
1797	Jimenez	Reuben	A	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
33852	Jit	Roneal		The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No based on 800, 805	Not enough detail in answers to assess the applicants qualifications.
6792	Jobe	Meredith	S.	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
34374	Joe	Allison	S.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26060	Johansen	Paula	Meredith	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	No for 805/827	Not enough detail in answers to assess the applicants qualifications.
837	Johns	Gregory	Leeds	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
2668	Johnson	Aleus	Cooper	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	No for MQs - insufficient responses	Not enough detail in answers to assess the applicants qualifications.
20694	johnson	brian	a	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 827	Applicant is not as competitive as other applicants in the pool.
2598	Johnson	Eric	A	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.

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32318	Johnson	Erthia	L.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.
4828	Johnson	Eva	C	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60805	Not enough detail in answers to assess the applicants qualifications.
18249	Johnson	Faye	C	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
18087	Johnson	Gerald	N	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 800 and 827.	Applicant is not as competitive as other applicants in the pool.
7098	Johnson	Gloria		The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
20678	Johnson	Guy	C	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60827	Not enough detail in answers to assess the applicants qualifications.
5908	Johnson	John	Daniel	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to meet the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
10421	Johnson	John	Wesley	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.
20537	Johnson	Joseph	K	Candidate provided responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
9753	Johnson	Joseph		Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 800, 805	Not enough detail in answers to assess the applicants qualifications.
5632	Johnson	Kellen	Royal	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
22669	Johnson	Larry	M.	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.

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14257	Johnson	Louise	Carolyn	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
21502	Johnson	Margaret	Y	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7185	Johnson	Michael	W	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of appreciation for California's diverse demographics and geography, or analytical skills.	Applicant is not as competitive as other applicants in the pool.
33250	Johnson	Nathan	R	Candidate provided responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
299	Johnson	Richard	Paul	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
34370	Johnson	Robert	C	Although this candidate described some relevant qualities, he is not among the most qualified compared to all others.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
32855	Johnson	Rodney	R	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
12170	Johnson	Sharon	M	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the responses of other more qualified candidates.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
22334	Johnson	Stephanie		Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800 and 805	Not enough detail in answers to assess the applicants qualifications.
33085	Johnson	Stephen	E	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
28167	Johnson	Stewart	Stoker	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good demonstration of abilities to meet MQs, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
1594	johnston	Richard	T	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 800, 827.	Applicant is not as competitive as other applicants in the pool.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
32448	Jolley	Kris	L	responses generally were insufficient to assess to reg reqts, and not strong compared to other more qualified candidates	no for 800/805	Applicant is not as competitive as other applicants in the pool.
22675	Jolly	Sidney	J	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
874	Jones	Arnold	Richard	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
8064	Jones	Betty	Ann	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
8413	Jones	David		The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60800, 60805, & 60827	Applicant is not as competitive as other applicants in the pool.
13412	Jones	Diana	Gail	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 800 and 805	Not enough detail in answers to assess the applicants qualifications.
2662	Jones	Etha	F.	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
19061	Jones	Ima	Anita	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60805 & 60827	Applicant is not as competitive as other applicants in the pool.
14585	Jones	Jacqueline	Gilyard	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
12759	Jones	Jeffery	Don	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
32197	Jones	Jeremy	M	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
10710	Jones	Joe	G.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not the most qualified	Applicant is not as competitive as other applicants in the pool.

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Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
18925	Jones	Marguerite	Gay	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
6229	Jones	Mark	M.	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
17056	Jones	Michael	Gregory	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for min qualifications	Applicant is not as competitive as other applicants in the pool.
31288	Jones	Olga	R.	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient overall demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
3921	Jones	Patricia	R	Overall responses are insufficiently explained to provide enough detail to evaulate based on reg reqts.	no for min qualifications	Not enough detail in answers to assess the applicants qualifications.
27732	Jones	Sharyn	Marie	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
21445	Jordan	Elizabeth	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Lacks demonstration of 805/827	Applicant is not as competitive as other applicants in the pool.
32805	Jordan	Hollis	Grace	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
17616	Jordan	Johnnetta	L.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
11321	Jordan	La Roya	V.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 805.	Not enough detail in answers to assess the applicants qualifications.
31188	JORDAN	Thomas	Joseph	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
22215	Joseph	Richard	N	Although the candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
32453	Jouris	William		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 800	Applicant is not as competitive as other applicants in the pool.

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13116	Judd	Aaron	C	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of ability to be impartial and apprecaition for CA's diversity.	Applicant is not as competitive as other applicants in the pool.
23507	Judice	Pamela	A	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
31778	Juergens	Rebecca	J	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
10545	Jung	Robert	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805	Applicant is not as competitive as other applicants in the pool.
1265	Kadin	Kris		Although this candidate described some relevant qualities, she is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
8685	Kagan	Theodore (Ted)	Jay	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
29867	Kagawa	Debra	Diane	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 827	Not enough detail in answers to assess the applicants qualifications.
12424	Kahf	Ammar		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4802	Kahn	Douglas	A	Although this candidate described some relevant qualities, he is not among the most qualified compared to all others.	No on 805	Applicant is not as competitive as other applicants in the pool.
23584	Kahn	Mariko		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
6523	Kahnke	Jabe		Candidate provided weak responses that lacked sufficient details compared to the stronger responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	very good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
14487	Kaiser	Cameron	D	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Very good, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
14865	Kaiser	Stacyann	Kenney	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.

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Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
29657	Kaleda	Laurel	V.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 800	Applicant is not as competitive as other applicants in the pool.
20762	Kalland	Mimi	B.	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20408	Kalmes	Chad	J	Response is not fully developed to satisfy all regulation requirements.	No for all MQs	Applicant is not as competitive as other applicants in the pool.
3159	Kane	Christopher	A.	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
33079	Kane	Mary	Adele	Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26986	Kane	Stuart	Mitchell	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
30045	Kanoti	Renee	C	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
29457	Kantz	David	C	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3838	Kao	Yin-Chun	Andrew	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
23963	Kaplar	Susie	I	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Lack of demonstration of 60805 and 60827	Not enough detail in answers to assess the applicants qualifications.
1992	Karayan	John	E	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
15255	Karmanov	Yevgeniy		Although this candidate described some relevant qualities, he is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20356	Karpinski	Richard	Henry	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.

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7892	katen	james	k	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to meet the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
84	Katzen	Allan	R	most responses not fully developed or not as strong compared to other more qualified candidates	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
33612	Kaufman	Mark	David	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
1186	Kaufman	Stephen	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
288	Kavanagh	Dennis	Burns	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
25179	Kavanaugh	Dennis	C.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of 60805 and 60827.	Applicant is not as competitive as other applicants in the pool.
961	Kay	Carson	R.	The information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 800/827	Applicant is not as competitive as other applicants in the pool.
7981	Kaye	Bruce	H.	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
1952	Kazaks	Peter	A.	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
9650	Keegan	Kenneth	Paul	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on MQs	Not enough detail in answers to assess the applicants qualifications.
28310	Keele	Richard	V	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.

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1589	Keenan	Darren	D.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 800	Applicant is not as competitive as other applicants in the pool.
14219	Keene	Jocelyn	B.	Although this candidate described some relevant qualities, she is not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805	Applicant is not as competitive as other applicants in the pool.
2994	Kehl	Kenneth	Robert	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
3877	Keil	Chester	L	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for 805/827	Not enough detail in answers to assess the applicants qualifications.
20644	Keitges	Julie		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient overall demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
4145	Kellam	Janet		The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
22668	Keller	Kecia		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7714	Keller	Walter	F.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 805 and 827	Not enough detail in answers to assess the applicants qualifications.
2424	Kelley	Anne	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
6967	Kelley	Mary	Lee	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
28870	Kelly	Gail	Wilkerson	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 827	Applicant is not as competitive as other applicants in the pool.
443	Kelton	Burl	E	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 & 827.	Applicant is not as competitive as other applicants in the pool.

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29605	Kemmis	Kathryn	Lynn	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827.	Applicant is not as competitive as other applicants in the pool.
5305	Kennedy	Deborah	S.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
14058	Kennedy	Donald	K	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 60827	Applicant is not as competitive as other applicants in the pool.
22959	Kennedy	Ian	Michael	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	No on 800, 827.	Applicant is not as competitive as other applicants in the pool.
29409	kennicott	Leonamary	Leigh	Although candidate demonstrated some qualities that could apply to commission work, the information provided did not sufficiently meet regulation requirements compared to the responses of other more qualified candidates.	No on 800 and 805	Applicant is not as competitive as other applicants in the pool.
32797	Kennix	Claudel		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
10616	Kenny	John		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13300	Kenoly	Wyatt		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 800 and 805	Not enough detail in answers to assess the applicants qualifications.
32702	Kenton	John	F.	Although candidate described some qualities that could potentially apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no clear demonstration of 805	Applicant is not as competitive as other applicants in the pool.
28219	Kenton	Stephen	M	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no demonstration of 800/805/827	Applicant is not as competitive as other applicants in the pool.
19628	Kenz	Robert	Andrew	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.

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33760	Kermott	Linda	M	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805 and 60827	Applicant is not as competitive as other applicants in the pool.
322	Kerns	Michael	D.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no clear demonstration of abilities to meet core qualifications	Not enough detail in answers to assess the applicants qualifications.
32611	Kerr	John	B.	responses generally do not satisfy reg reqts	Insufficient demonstration of 60805 & 60827	Applicant is not as competitive as other applicants in the pool.
6418	Kerr	Stephanie	D	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
31271	Kerr	Terry	Lee	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805 & 60827	Applicant is not as competitive as other applicants in the pool.
24702	Kester	Cathy	Diaz	Although the candidate demonstrated some qualities that are relevant to commission work, she is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
33150	Kesterson	Edward	R	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805	Applicant is not as competitive as other applicants in the pool.
18584	Key	Jack	R	Candidate provided responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	No for 805	Not enough detail in answers to assess the applicants qualifications.
5381	Key	Marvin	E	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 800/805	Applicant is not as competitive as other applicants in the pool.
2559	Kezeor	Jean	K	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3522	Kiddle	Bruce	Michael	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
27144	Kiefer	Carl		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
1890	Kiehn	Ruben	Lewis	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.

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32891	Kienzle	William	E	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26268	Kiland	Melissa		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
5328	Kilbride	Thomas	A.	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
22739	Kilgore	Nathan		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for MQs	Not enough detail in answers to assess the applicants qualifications.
15362	Killorn	Ray	L	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 800, 805, and 827.	Not enough detail in answers to assess the applicants qualifications.
6405	Kim	Jean		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 827.	Not enough detail in answers to assess the applicants qualifications.
12537	kim	kyong	hwa	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
11509	Kim	Tania	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
30559	Kimmelshue	Mark	E.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
31095	Kinahan	Sarah		The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No on 827	Not enough detail in answers to assess the applicants qualifications.
5299	Kindall	Gayle	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
4220	Kindinger	Jim	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20168	Kindle	Jeanna		The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	Lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.

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11158	Kindschy	Jon	W	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
32700	King	John	Franklin	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
29464	King	Timothy	Shaun	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60805 & 60827	Applicant is not as competitive as other applicants in the pool.
22796	King	William	Steven	Although the candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others	lacks demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
23505	King	Willis	J.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
27980	Kinsey	Scott	R.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4111	Kirchner	Dennis	M	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8835	Kirk-Alexander	Dawn		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
26482	Kirkland	Alexia	Dezaree	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26287	Kirkpatrick	Dale	Glen	Response is not fully developed to satisfy all regulation requirements.	No for 827.	Applicant is not as competitive as other applicants in the pool.
6829	Kish	Louis	Anthony	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 800, 805	Applicant is not as competitive as other applicants in the pool.
5406	Kistler	Patricia	Lynn	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
31610	Kitamura	Dianna	W	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
3869	Kivley	Kathy	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26826	kizzia	Loranza	H	The responses are generally deficient in detail and did not satisfy the regulation requirements.	No for 800, 805, 827.	Not enough detail in answers to assess the applicants qualifications.
25108	Klag	Robert	W	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No on 805,	Applicant is not as competitive as other applicants in the pool.
32831	klain	Erich		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No based on 805, 827.	Not enough detail in answers to assess the applicants qualifications.
33939	Klass	Robert	Lewis	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8360	Kleiber	Nancy	Jeanne	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
28558	Klein	Ronald	B.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of 805 and 800	Applicant is not as competitive as other applicants in the pool.
29712	Kline	Lanaii	A.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
15584	Klink	James	S.	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
7351	Kloecker	Paul	V	Although candidate described some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
25392	Kludjian	Gregg		Although candidate described some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 800/805	Not enough detail in answers to assess the applicants qualifications.

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27174	Knadler	Johnny	D	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
838	Knaggs	Eric	H	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No on 805.	Not enough detail in answers to assess the applicants qualifications.
14614	knecht	scott	h	The overall response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for min qualifications	Not enough detail in answers to assess the applicants qualifications.
26448	Knierim	Ken	K.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
32181	Knight	John	P	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
31386	Knight	Joseph	M	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
21465	Knight	Pamela	S.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 & 827	Not enough detail in answers to assess the applicants qualifications.
3782	Knight	Peter	G	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No for 805 and 827.	Not enough detail in answers to assess the applicants qualifications.
33688	Knight	Ron	C	The information provided was not sufficiently developed to satisfy all the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
28880	Knight	Thomas		Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 & 827	Applicant is not as competitive as other applicants in the pool.
4772	Knight	William (Bill)	G.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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7314	Knopf	Peter	W.	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 800	Applicant is not as competitive as other applicants in the pool.
13759	Knox	Gerald	J	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for min qualifications	Not enough detail in answers to assess the applicants qualifications.
12803	Knox	Parissh	Anthony	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
17226	Knox	Rosemary		The overall response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
14225	Knupp	Joanne	S.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on MQs.	Not enough detail in answers to assess the applicants qualifications.
22824	Kobernick	Gerald		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
24817	Koch	Bruce	A	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
11184	Koch	Robert	Lee	Although this candidate described some relevant qualities, he is not among the most qualified compared to all others.	insufficient demonstration of 60800 and 60805.	Applicant is not as competitive as other applicants in the pool.
5813	Koehler	Christopher	S	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
32143	Koelling	Linda	Ann	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
28659	Koenig	William	H.	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
16508	Kogak	Jennie	Marie	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827 - insufficient responses	Applicant is not as competitive as other applicants in the pool.

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32037	Kohlenberger	Hans	Stanley	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
33480	Kohlenberger	Richard		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 800, 805	Not enough detail in answers to assess the applicants qualifications.
9232	Kohler	Kenneth	J	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Not enough detail in answers to assess the applicants qualifications.
2832	Kolman	Don	J	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
22571	Konstantin	Phil		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified	Applicant is not as competitive as other applicants in the pool.
3050	Kopita	Frank	Thomas	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	no for MQ	Applicant is not as competitive as other applicants in the pool.
27249	Kopp	John	W.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
1850	Korb	Bruce		Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805 and 827	Not enough detail in answers to assess the applicants qualifications.
13683	Koring	Nancy	W.	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for min qualifications	Not enough detail in answers to assess the applicants qualifications.
1829	Kosman	John	E	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26455	Kosters	Carrie	C	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
24553	Kovatch	Paul	R	responses generally not strong or irrelevant	Insufficient overall demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
11095	Kowal	Michael	David	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 800, 805.	Applicant is not as competitive as other applicants in the pool.
24142	kozina	sheri	ann	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.

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8414	Kraai	David	R.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805	Applicant is not as competitive as other applicants in the pool.
33558	Krall	Nicholas	J.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
2693	Kramer	Herman	A.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800/805/827	Not enough detail in answers to assess the applicants qualifications.
30684	Kramer	John	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
2165	Krantz	Alan	Steven	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
18305	Kraus	Mitchell	S	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3528	Kreppel	James	S	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
32182	Krieger	Henry	Alan	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
18834	Krier	Gordon	Scott	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 800 and 827	Applicant is not as competitive as other applicants in the pool.
13112	Kromfols	Stanley	E	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805 and 827	Applicant is not as competitive as other applicants in the pool.
4750	Kropf	Peter		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for MQs - insufficient responses	Applicant is not as competitive as other applicants in the pool.
9756	Krotser	Donald	J.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
5922	Krug	Harry	A	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805 and 827.	Applicant is not as competitive as other applicants in the pool.
28742	Krugel	Thomas	A.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of 800/805/827	Applicant is not as competitive as other applicants in the pool.

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31456	KRUSE	ALLYN	HOOVER	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805, 800	Applicant is not as competitive as other applicants in the pool.
19515	Kubik	Dawn	M	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for all MQs - insufficient responses	Applicant is not as competitive as other applicants in the pool.
18530	Kumar	Payal		Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for MQs	Not enough detail in answers to assess the applicants qualifications.
22132	Kung	Kin Wah		The responses were generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of 805, 827	Not enough detail in answers to assess the applicants qualifications.
12690	Kuo	Kenneth	H	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
15312	Kurland	Michael	Adam Tanizaki	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805	Applicant is not as competitive as other applicants in the pool.
27097	Kurpieski	Vernon	L	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient overall demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
8770	Kurrasch	Jann		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805 and 827.	Applicant is not as competitive as other applicants in the pool.
11775	Kuta	Jeffrey	D	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	Good overall, but not the most qualified	Applicant is not as competitive as other applicants in the pool.
6907	Kwan	Marcus	R.	responses do not sufficiently demonstrate or meet reg reqts	No based on 805	Applicant is not as competitive as other applicants in the pool.
18905	La Franchi	Tim	S.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
34357	la rose	anne	cheek	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4213	La Torre	Peter	Paul	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.

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3375	Labiak	Stephen	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20582	Labriola	Dennis		Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8630	LaCasella	Dale	E.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 800 and 827.	Applicant is not as competitive as other applicants in the pool.
32020	Lacayo	Otto	J.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
32171	Lacey	Ronald	E.	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	No on MQs.	Applicant is not as competitive as other applicants in the pool.
891	Lacey	Sandra	J	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
7507	Lacina	Emily	H	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
831	Laezman	Richard	Alan	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805	Applicant is not as competitive as other applicants in the pool.
10339	Laituri	Michael	John	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 800 and 805	Applicant is not as competitive as other applicants in the pool.
15349	lally	william	hall	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 805.	Applicant is not as competitive as other applicants in the pool.
331	Lamb	Beverly	Evans	The overall information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
20188	Lamb	Terrence	D	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.

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13421	Lambert	Douglas	Jay	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
29697	Lambert-Bradshaw	Debra	Ann	Candidate provided responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
1912	Lamkin	Diane	N	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
29681	LaMon	Dana		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
26634	Lancaster	Kandi	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
2573	Lance	Jill	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8585	Landau	Linda	L. T.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5663	Lane	Patricia	Carman	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
4866	Lane	Ronald	Wilson	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Lacks overall demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
3925	Langholff	Kurt	Robert	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
32449	Langley	Robert	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
32141	Langston	Adreana	Patricia	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3007	Langston	David	E.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 800	Applicant is not as competitive as other applicants in the pool.

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19002	Langston	William	G	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no clear demonstration of core qualifications.	Not enough detail in answers to assess the applicants qualifications.
19683	Lanodra	Lanodra	N	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 827	Applicant is not as competitive as other applicants in the pool.
8580	LaNoue	Betsy	W.	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60805	Not enough detail in answers to assess the applicants qualifications.
25320	Lanz-Mateo	Barbara		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
21235	Lapham	Ross	A.	the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
9702	Lapides	David	Samuel	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805	Applicant is not as competitive as other applicants in the pool.
22771	Lara	Pete		Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	ineligible under 60842 (did not state party), plus not most qualified	Applicant is not as competitive as other applicants in the pool.
4839	Lardy	Eric	J	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5845	Larive	Bob		Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
2249	Laronge	Scott		The responses are generally deficient in detail and did not satisfy the regulation requirements.	No based on 800, 805	Not enough detail in answers to assess the applicants qualifications.
12226	Larribeau	Robert		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 800 and 805	Applicant is not as competitive as other applicants in the pool.
26390	Larson	Gary	G	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 800 and 805	Not enough detail in answers to assess the applicants qualifications.
25624	Larson	John	A.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800.	Applicant is not as competitive as other applicants in the pool.

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1919	LARSON	TOM	L	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for min qualifications	Not enough detail in answers to assess the applicants qualifications.
27894	Larson	William	A.	Response is not fully developed to satisfy all regulation requirements.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
24772	Lascurain	Bill	No Middle Name	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
446	Lasdon	David	Benjamin	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 805, 827	Applicant is not as competitive as other applicants in the pool.
8337	Lasken	Douglas	Michael	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
10149	Lasnover	Alan	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3118	Lathrop	Scott	R	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805	Not enough detail in answers to assess the applicants qualifications.
4638	Lau	Doris	K.	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
17243	Laufer	Andrew	Robert	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
15309	Laughlin	Peter	Garrett	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8834	Laumar	Mary	Kathryn	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
28774	Law	Edmund	Kern	Response is not fully developed to satisfy all regulation requirements.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7875	LAWRENCE	DAVID	G.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
25393	Lawrence	Emil	Savin	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for MQs.	Applicant is not as competitive as other applicants in the pool.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
8416	Lawrence	James	Lester	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
23241	Lawson	James	Lee	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
11176	Lawson	Morris		Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration 60800 & 60805.	Applicant is not as competitive as other applicants in the pool.
13329	LAYTON	LUANA	LEE	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20932	Lazar	Clifford	W	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient overall demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
8062	Lea	Leslie		Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827.	Not enough detail in answers to assess the applicants qualifications.
19084	Leader	Lewis	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
14228	Leaf	Robert	Tebow	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No based on 827.	Applicant is not as competitive as other applicants in the pool.
22342	League	Major	Robinson	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13406	Leavell	Lawrence	Allen	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805 & 60827	Applicant is not as competitive as other applicants in the pool.
18399	Ledeboer	Suzanne	G	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient overall demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
23632	Ledesma	Joseph	Gregory	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805, and 827.	Applicant is not as competitive as other applicants in the pool.
11164	ledezma	silvia	y	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 800 and 827	Applicant is not as competitive as other applicants in the pool.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
3600	Lee	Helen		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
17316	Lee	Jacob	J.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 827.	Applicant is not as competitive as other applicants in the pool.
5869	Lee	James	J	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8893	Lee	Marianne		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
3153	lee	may	o	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
14535	Lee	Ryan	M	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
2459	Lee	Silvia		The overall response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Ineligible under GC 8252 (employed by BOE)	Applicant is ineligible for consideration for the Commission because applicant is a current Board of Equalization employee, and therefore ineligible, per Government Code Section 8252(a)(2)(A)(v).
30985	Legato	Jeffrey	Alan	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
25203	Lehman	Jeffrey	John	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
31449	Lehman	Sean	K	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No on MQs.	Not enough detail in answers to assess the applicants qualifications.
24560	Leidelmeyer	Lawrence		The responses are generally deficient in detail and did not satisfy the regulation requirements.	No on MQs.	Not enough detail in answers to assess the applicants qualifications.
27102	Leippe	David	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
20809	Leiserowitz	Bruce	H.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
20116	LEISHER	GEORGE	L.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No based on 805, 827	Not enough detail in answers to assess the applicants qualifications.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
12373	Leland	Zachary	L	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
6492	Lemelle	Marie	Yvonne	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 800/805	Applicant is not as competitive as other applicants in the pool.
4124	Lemons	Gary	S.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
17500	Lemos	Michael	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 800	Applicant is not as competitive as other applicants in the pool.
11389	Lennox	Gerry	E	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
5482	Lennox	Lisa	Anne	overall responses were not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others	lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
3236	Lenon	Richard	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
12484	Lenz	David	Joseph	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No for 800, 805, and 827	Not enough detail in answers to assess the applicants qualifications.
24693	Leonard	Elizabeth	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4729	Leonard	Joan	H	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3976	Leong	Clifford		Candidate provided responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
9432	Lepoutre-Baldocchi	Nicole	M	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
32769	Lesch	Dane	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
14372	Lessie	David	L.	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No based on MQs.	Not enough detail in answers to assess the applicants qualifications.

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22235	Levine	Barry	E.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	No on 800, 827.	Not enough detail in answers to assess the applicants qualifications.
31283	Levine	Howard	S.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805.	Applicant is not as competitive as other applicants in the pool.
34219	Levine	Nathaniel		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
14282	Levintow	Anthony	A.	The information provided was not all sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	no for 805/827	Not enough detail in answers to assess the applicants qualifications.
26485	Levy	Gordon	Philip	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No based on 800, 805	Not enough detail in answers to assess the applicants qualifications.
6915	Lew	Michael		The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
27157	Lewis	Edward	T.	the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	no for 827	Applicant is not as competitive as other applicants in the pool.
20290	Lewis	Felicia	L	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
9527	Lewis	LaRonda	G.	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
27368	Lewis	Mark	Irvin	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
32778	Lewis	R.	Christine	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
23324	Lewis	Shannon	Elizabeth	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
18701	Leybzon	Yevgeniy	V	The information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.

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Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
2960	Li	Arthur	Kelvin	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
33389	Li	Lawrence	M	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of 60805 and 60827.	Not enough detail in answers to assess the applicants qualifications.
13480	Lichau	Suzanne	M	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
17974	Lieberman	Susan	M	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805	Applicant is not as competitive as other applicants in the pool.
10043	Liems	Robert	C.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
2885	Liesman	William	R	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
3121	Lighty	George	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8474	Limburg	Paul	L	Although this candidate described some strong analytical qualities, he is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13445	Lincoln	Donald	George	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
30158	Lindeman	Robert	B	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
14924	Lindenblatt	Charles	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
18070	Linder	Kathryn	Marie	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
29103	Lindgren	Ddon	R	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient overall demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
628	Lindgren	Gary	E	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
5673	Lindsay	David	Paul	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
14746	Lindsley	John	Daniel	Candidate provided responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	no for 805	Applicant is not as competitive as other applicants in the pool.
15970	Lingle	Vincent	William	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	No on 827.	Not enough detail in answers to assess the applicants qualifications.
812	Link	Allen	Richard	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
15277	Linker	Sheldon	O.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 800/827	Not enough detail in answers to assess the applicants qualifications.
33138	Lipert	Ryan	Charles	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
33008	Lipscomb	Peter	Stephen	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	Insufficient demonstration of core qualifications.	Not enough detail in answers to assess the applicants qualifications.
18340	Lipson	Larry	E	The responses are generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
1496	Liss	Harvey	H	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
8349	Litt	Alan	B.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
1382	Little	Darlene	Diane	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800	Applicant is not as competitive as other applicants in the pool.
22120	Little	James	William	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified	Applicant is not as competitive as other applicants in the pool.
2453	Little	Marc	T.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805 and 60827	Applicant is not as competitive as other applicants in the pool.
8249	Little	Paul	E	Responses generally not strong compared to other more qualified candidates.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.

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11464	Littner	Michael	Robert	Response is not fully developed to satisfy all regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 805.	Applicant is not as competitive as other applicants in the pool.
7364	Litwin	Douglas	A	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827 - insufficient responses	Not enough detail in answers to assess the applicants qualifications.
2078	Liu	Mel	M	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No on MQs.	Not enough detail in answers to assess the applicants qualifications.
5915	Liu	Robert		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800, 805, and 827	Not enough detail in answers to assess the applicants qualifications.
6868	Livingston	Joan	M	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13459	Llano	William	A.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
10284	Llewellyn	Ric	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
18722	Lloreda	Karen	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
28350	lloyd	brian		Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
1769	Lloyd	Dennis	Clifford	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805	Not enough detail in answers to assess the applicants qualifications.
19905	lloyd-simmons	suzanne		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
23974	Lobatto	Oscar	M.	Insufficient information provided. This candidate is not among the most qualified compared to all others.	Ineligible based on 60842, as well as under 60827(c)(3)(A) (noncompliacne with proper legal standards - faxed application)	Applicant is not qualified (failure to submit a request for accommodation).
895	Lobsinger	Adam	Broughton	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 and 827.	Applicant is not as competitive as other applicants in the pool.

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5876	Lock	David	J.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of 800 and 827	Applicant is not as competitive as other applicants in the pool.
3026	Lockhart	Sarah	Kim	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
25784	Lodi	Edward	A.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
21372	Lofton	Fragee		The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
9600	Logan	Ruth	B	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
12012	Loh	Alice	C	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
1760	Lomax	Glenn	D	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800, 805, and 827.	Not enough detail in answers to assess the applicants qualifications.
9487	Lombardo	Albert	A	Response is not fully developed to satisfy all regulation requirements.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
9992	Lomeli	Marta		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
16876	Loo-Russo	Jean	C.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 800, 827.	Applicant is not as competitive as other applicants in the pool.
5859	Lopez	Anthony	R	Although candidate demonstrated some qualities that could apply to commission work, some of the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
19172	Lopez	Benjamin		Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.

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7055	Lopez	Delia	L	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of appreciation for California's diverse demographics and geography.	Not enough detail in answers to assess the applicants qualifications.
7439	Lopez	Dennis		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for MQs	Applicant is not as competitive as other applicants in the pool.
4265	Lopez	Jess	M	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
1665	Lorona	John	H.	Although the candidate demonstrated some qualities relevant to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
24563	Lougeay	Denis	H.	Although candidate described some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 800 and 805	Not enough detail in answers to assess the applicants qualifications.
8038	Louie	Leon		The responses were generally deficient in detail and did not satisfy the regulation requirements.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
1452	Louis	Kalli	N.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for 805	Not enough detail in answers to assess the applicants qualifications.
30828	loustau	jeffrey	justin	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
4923	Lovelace-Chandler	Jessica	Mercedes	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No on 800, 827	Applicant is not as competitive as other applicants in the pool.
23555	Loveridge	Lee	Carson	Although this candidate described some relevant qualities, he is not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805.	Applicant is not as competitive as other applicants in the pool.
12474	Lovstedt	Joel	Mathies	The responses were generally deficient in detail and did not sufficiently satisfy the regulation requirements.	No on 805 and 827	Not enough detail in answers to assess the applicants qualifications.
28508	LOW	CHRISTOPHER	H	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
21139	Lowery	Daniel	Louis	The responses were generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
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15282	Lowrie	James	A.	The overall information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	No for all MQs - insufficient responses	Not enough detail in answers to assess the applicants qualifications.
28334	Loya	Robert	James	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of appreciation for California's diverse demographics and geography.	Applicant is not as competitive as other applicants in the pool.
5612	Lozano	Ericka		Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
14946	Lucero	Terrence	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13896	Luck	Rickey	F.	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 800/805	Not enough detail in answers to assess the applicants qualifications.
20715	Ludlow	Carol	L	The overall information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	lack of demonstration of appreciation for CA's diversity.	Not enough detail in answers to assess the applicants qualifications.
11824	Luehrmann	Martha	Ramírez	The information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
6108	Lunden	Valerie	H	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient overall demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
20295	Lunderville	Joan		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
7972	Lundgren	Jill	B	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
18072	Lundin	Jane	Magee	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No clear demonstration of analytical skills and appreciation for CA's diversity	Applicant is not as competitive as other applicants in the pool.
14814	Luther	Charles	Allen	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800 and 827.	Not enough detail in answers to assess the applicants qualifications.

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28980	Luttmann	Rick (F W)		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20862	Lyles	Elaine	M	The information provided was not sufficiently developed to satisfy the regulation requirements. inadequate communication of demonstration. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
30547	Lynch	Helen	Louise	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient overall demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
4509	Lynch	Lawrence	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805.	Applicant is not as competitive as other applicants in the pool.
16832	lynch	margaret	m	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No based on 800, 805	Applicant is not as competitive as other applicants in the pool.
21221	Lynch	Phillip	Schley	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Very good demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
15726	Lynch	Stephanie	Danielle	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
9898	Lynne	Franceska		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 and 827.	Applicant is not as competitive as other applicants in the pool.
6784	Lyon	John	D.	Although the candidate demonstrated some qualities that are relevant to commission work, he is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
2196	Lyons	James	M	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
6343	Lyons-Pruitt	Lawanda		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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6714	Lysik	Karen	D.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 800, 827.	Applicant is not as competitive as other applicants in the pool.
28253	Maben	Richard	Sterling	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 827	Applicant is not as competitive as other applicants in the pool.
14051	Mac Neil	William	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
26847	Machado	Michael	J.	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5127	Machschefes	Karl	nmi	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	Lacks demonstration of core qualifications.	Applicant is not as competitive as other applicants in the pool.
11733	Macias	Gerardo (Gerry)		The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of 60805	Not enough detail in answers to assess the applicants qualifications.
10914	Macias	Humberto		This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
1460	MacInnis	Alex	B	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 827	Applicant is not as competitive as other applicants in the pool.
1152	Mack	Gloria	Jean	The responses are generally deficient in detail and did not satisfy the regulation requirements.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
28470	MacKinnon	Kent	L	The responses are generally deficient in detail and did not satisfy the regulation requirements.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
20459	Macklin	Walter	J.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of analytical skills and appreciation for California's diversity	Applicant is not as competitive as other applicants in the pool.
33012	MacManus	Daniel	Alexander	Although some relevant qualities were described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
1145	Macomber	Jean	C.	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs	Applicant is not as competitive as other applicants in the pool.
11414	Madding	Greg	H	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.

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11790	Maddox	James	O.	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
13437	Maddy	Trudy	L	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
32159	Madsen	Maureen	G.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.E2098	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
21636	Maestas	Adriana	J	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
25098	Magallanes	Fernando		Although candidate demonstrated some qualities that could apply to commission work, the information provided did not sufficiently meet regulation requirements compared to the responses of other more qualified candidates.	insufficient demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.
26465	Magallon	Jose de Jesus		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on MQs.	Not enough detail in answers to assess the applicants qualifications.
10681	Magladry	G.	William	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate detail. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
13559	Maguire	Michael	J.	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	No based on 800, 805	Applicant is not as competitive as other applicants in the pool.
20127	Mah	Grace	H.	The responses were generally deficient in detail and did not satisfy the regulation requirements.	no for MQs	Not enough detail in answers to assess the applicants qualifications.
31920	maher	susan	m	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
27009	Mahler	Gary	L	Response is not fully developed to satisfy all regulation requirements.	No on MQs	Not enough detail in answers to assess the applicants qualifications.
5560	Mahoney	Mary Ann	B	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3806	Mahoney	Orrin		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 800, 805	Not enough detail in answers to assess the applicants qualifications.

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31759	Mainland	John	C.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of all MQs	Applicant is not as competitive as other applicants in the pool.
28189	Major	Wade		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 827	Applicant is not as competitive as other applicants in the pool.
15730	maker	janet	a	The responses are generally deficient in detail and did not satisfy the regulation requirements.	No for 800, 805, and 827	Not enough detail in answers to assess the applicants qualifications.
11142	Maldonado	Alex		The responses are generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
7606	Maley	Fredric	William	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
29589	Maljanian	Daniel	E.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26837	Mallonee	Dennis	L	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No based on 800, 805	Not enough detail in answers to assess the applicants qualifications.
5204	Malloy	John	J	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for all MQs - insufficient responses	Applicant is not as competitive as other applicants in the pool.
7867	Malone	Steven	E.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
6042	Maly	Patricia	A	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
18257	Mance	Delannor		Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 and 827.	Not enough detail in answers to assess the applicants qualifications.
30842	Manee	Alan	Costantino	The overall information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
32228	Mangels	John	Frederick	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No based on 827	Applicant is not as competitive as other applicants in the pool.
2471	Mangrum	Greg	W.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60805	Not enough detail in answers to assess the applicants qualifications.

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22129	mangum	carlos	richard	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
24013	Manifold	James	Henry	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805.	Applicant is not as competitive as other applicants in the pool.
4946	Manion	Terry		The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No on 827.	Applicant is not as competitive as other applicants in the pool.
20218	Mankins	Howard	D	The overall information did not adequately satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of impartiality and appreciation for CA's diversity	Applicant is not as competitive as other applicants in the pool.
26307	Manning	Michael	Glenn	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7302	Mannion	Aleta	Cheryl	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
21467	Mansel	Christi		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
2397	Mansker	John	M.	The information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
14439	Mantovani	Elinora	Susan	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 60805	Applicant is not as competitive as other applicants in the pool.
17937	Manuel	Phillip	D	Although candidate described some qualities that could potentially apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
20500	Manus	Ralph	G.	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.

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78	Manzella	Joseph	Vito	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800 & 805	Not enough detail in answers to assess the applicants qualifications.
19207	Mar	Margaret	Ann	The responses are generally deficient in detail and did not satisfy the regulation requirements.	Lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
12278	Marangi	Ronald	P.	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
19784	Marczeski	John	A	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
4089	Marenco	Dario	L	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805 and 827	Not enough detail in answers to assess the applicants qualifications.
9262	Margolies	Seth	H	The responses are generally deficient in detail and did not satisfy the regulation requirements.	Lack of demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
8300	Mariani, N.D., Ph.D.	Madeleine		The information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
30793	Marika	Kathryn	T.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 800, 805	Applicant is not as competitive as other applicants in the pool.
25391	Marineau	Alex		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
24246	Markowski	Gary	Paul	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 800, 805, 827.	Not enough detail in answers to assess the applicants qualifications.
3146	Marks	Steven	L.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
29880	Marley	George	E	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of appreciation for California's diverse demographics and geography, or analytical skills.	Applicant is not as competitive as other applicants in the pool.

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28562	Marmion	Renee	Marie	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
19270	Maroosis	Peter		Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
16264	Marshman	Wilbur	W	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
7682	Martin	Estella	Camelia	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
22255	Martin	Gina	Marie	Candidate provided responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	Insufficient demonstration of 60805 & 60827.	Not enough detail in answers to assess the applicants qualifications.
6469	Martin	Jerry	Andre	The overall information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	Ineligible under GC 8252 (appt. by Governor) Plus, insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
11270	martin	judy	m	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
9546	Martin	Kathleen	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4673	Martin	Michael	E.	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
12683	Martin	Stephen	Barnett	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of 60800, 60805, and 60827	Not enough detail in answers to assess the applicants qualifications.
28752	Martinez	Carla	R.	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
21938	Martinez	Chris	B	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of 827,805	Applicant is not as competitive as other applicants in the pool.

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19983	Martinez	Hector	M.	The information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	No for 805 & 827.	Not enough detail in answers to assess the applicants qualifications.
14166	Martinez	Mario	E	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No on MQs.	Not enough detail in answers to assess the applicants qualifications.
17668	Martinez	Norma	Lucia	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
19865	Martinez	Sergio		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 827.	Applicant is not as competitive as other applicants in the pool.
15928	Martinkovic	Elaine		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800 and 805	Applicant is not as competitive as other applicants in the pool.
10676	Martone	Koreen	H	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
29643	Martyn	Craig	Andrew	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
22592	Marylander	Howard	E	The overall response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13814	Masella	John	M	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
6962	mashack	yvonne	e.	The responses were generally deficient and did not satisfy the regulation requirements.	Insufficient overall demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
32628	Maskatia	Imran	Arif	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
7167	Mason	Judith	Ann	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
23456	Mason	Philip	J	The responses are generally deficient in detail and did not satisfy the regulation requirements.	No for 800 & 827	Applicant is not as competitive as other applicants in the pool.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
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24263	Mason	Stephen	William	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No on 805 and 827	Not enough detail in answers to assess the applicants qualifications.
29047	Massa	Donna	M.	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	No for 800, 805, and 827	Not enough detail in answers to assess the applicants qualifications.
3275	Massar	James	P	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
3497	Masterson	David	Jerome	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 & 827.	Applicant is not as competitive as other applicants in the pool.
4927	Masterson	Salathiel	C.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 800 and 805	Applicant is not as competitive as other applicants in the pool.
17103	Matarrita	Nancy	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
15960	Matheson	Douglas	W	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Good demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13311	Matsunaga	Neal	K	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
33224	Matthews	James	R	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805	Applicant is not as competitive as other applicants in the pool.
25349	Matthews	Layunie	N	The overall information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
13687	Matthews	Richard	P	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good overall, but not the most qualified	Applicant is not as competitive as other applicants in the pool.
2889	Mattison	AnneLena	K	The responses are generally deficient in detail and did not satisfy the regulation requirements.	insufficient demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.
2464	Mattison	Curtis	D.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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22784	Matyas	Brent	S	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 805/827	Not enough detail in answers to assess the applicants qualifications.
6279	May	Jonathan	David Louis	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No based on 800.	Not enough detail in answers to assess the applicants qualifications.
30259	Mayne	Adam	C.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
27289	Mayo	Marjorie (Marji)	H	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
7896	MAZER	FRANK	HARVEY	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800, 805, and 827	Applicant is not as competitive as other applicants in the pool.
13393	Mazuryk	Joseph	B.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4764	McAndrew	Shawn	M.	The overall information submitted did not adequately satisfy all the requirements of the regulations. This candidate was not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
20750	McBeth	John	I	Although this candidate described some relevant qualities, he is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
6620	McCabe	Paul	A.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 - insufficient response	Applicant is not as competitive as other applicants in the pool.
10366	McCalip	Kenneth	C.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
33344	McCarrel	Daniel	John	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Very Good overall, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
14689	McClellan	Scott	Allen	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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4888	McCliman	Michael	Robert	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for min qualifications	Applicant is not as competitive as other applicants in the pool.
10940	McCloskey	Gerald	P.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
17727	McCloud	Judy	Patricia	The responses are generally deficient in detail and did not satisfy the regulation requirements.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
11578	McCloy	Cecelia		Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the responses of other more qualified candidates.	Lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
20919	McClure	Stephen	Sterling	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
4298	McComish	Charles	Otis	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
19645	McConnell	Melvin	Alan	Candidate provided responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	lacks demonstration of abilities to meet core qualifications	Not enough detail in answers to assess the applicants qualifications.
16611	MCCOOL	JOHN	RICHARD	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No for 800 and 805	Not enough detail in answers to assess the applicants qualifications.
20874	McCormack	Charles	R.	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient overall demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
24939	McCormick	John	P.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
31026	McCormick	Mark	J	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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33451	McCormick	Patrick	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No based on 800.	Applicant is not as competitive as other applicants in the pool.
21538	McCoy	Michael	Lee	Although this candidate described relevant qualities, he is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
25435	McCullough	Betsy		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7086	McDonald	Ann	W	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	no for MQs	Applicant is not as competitive as other applicants in the pool.
21483	McDonald	George	H	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8483	McDonald	Marie		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
11286	McDonough	James	F	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
28360	McElwain	James	R.	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 800 and 805	Applicant is not as competitive as other applicants in the pool.
10573	McFadden	Barbara	L.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
22967	McFarland	Becky	A	Candidate did not provide sufficient details in the application based on the regulation requirements.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
4714	McFarland	John	C.	Although the candidate cited great accomplishments achieved as a professional and volunteer, this candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
256	McFarlane	William	Lee	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
17082	McGinnis	Yvonne	R	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Lacks demonstration of possessing the minimum qualifications.	Applicant is not as competitive as other applicants in the pool.
4120	McGlenon	Ann	Hardgrove	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.

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32890	McGregor	William	James	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
19484	McGuire	John	F	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13781	McGurk	Jean	E	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805	Not enough detail in answers to assess the applicants qualifications.
24910	McHargue	Daniel	Stephen	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
33773	McHargue	Gary	R.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
23855	McIntosh	Patrick	Dinon	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20331	McKechnie	Robert		Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No based on 827.	Applicant is not as competitive as other applicants in the pool.
167	McKeen	Diana	S.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
5247	McKendrick	Allan	W	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
24498	McKenney	Grace	E.	The responses are generally deficient in detail and did not satisfy the regulation requirements.	insufficient demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.
8219	McKernan	Ruth	H	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 827.	Applicant is not as competitive as other applicants in the pool.
1888	McKim	John	F	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
28919	McKnight	Eddie	R.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No based on 805, 827.	Not enough detail in answers to assess the applicants qualifications.

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9584	mclaughlin	chin	helen	The responses are generally deficient in detail and did not satisfy the regulation requirements.	No on 805 and 827	Not enough detail in answers to assess the applicants qualifications.
28324	McLaughlin	Don		The information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
10384	McLaughlin	John	Thomas	Although candidate described some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5550	McMahon	Michael	J.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 827 and 800	Applicant is not as competitive as other applicants in the pool.
10409	McManis	Charles	E	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
4231	McMannis	Debbie		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805/827	Not enough detail in answers to assess the applicants qualifications.
27398	McManus	Eugene		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
21885	McMullins	Tommy		Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
1605	mcnamara	kevin	m	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient overall demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
17609	McNamara	Patrick	Joseph	Although candidate described some qualities that could potentially apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
6209	McNeill	Daniel	R.	The information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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16813	McNevin	Ruth	S.	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800.	Not enough detail in answers to assess the applicants qualifications.
17786	McPeak	Rita	F	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 800/805/827	Not enough detail in answers to assess the applicants qualifications.
5426	McPherson	Kathleen		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
21255	McTighe	Patrick	Allen	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
207	McWalters	David	M.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 800	Applicant is not as competitive as other applicants in the pool.
7698	Means	Tom		Although the candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
24136	Medina	Angela	Raquel	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
24684	Medley	Travis	D.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
1677	Mednick	Barry	L	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805/827	Not enough detail in answers to assess the applicants qualifications.
2509	Medrano	Carlos		Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 & 827	Applicant is not as competitive as other applicants in the pool.
435	Medrano	Michael	Julian	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 and 827.	Applicant is not as competitive as other applicants in the pool.

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30912	Medrano	Samuel	H	Although the candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
19198	Meeden	Luis Martin	G	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
6440	Meek	Kathleene	B	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
3517	Meek	Norman	C.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4975	Meeks	John	E	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805 & 60827	Applicant is not as competitive as other applicants in the pool.
6298	Meenan	Michael	R	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20971	Meier	Gisela	H.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805.	Applicant is not as competitive as other applicants in the pool.
15957	Mejia	Paula	O	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
1855	Melamid	Elan		Although this candidate described some relevant qualities, he is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
25418	Meleck	Thomas	A.	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 800	Applicant is not as competitive as other applicants in the pool.
10718	Melia	Daniel	F.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13426	Melnicoe	Alan	H.	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 800 and 805	Not enough detail in answers to assess the applicants qualifications.

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18143	Melton	Mark	Edward	Although candidate described some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	no for 800	Not enough detail in answers to assess the applicants qualifications.
8546	Menchaca	Maria	Luisa	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
19933	Mendelsohn	Kathryn		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
10904	mendelson	michael	a	Responses are insufficient to evaluate based on reg reqts.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
30156	Mendoza	Alexander	Star	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
14956	Mendoza	Henry	T.	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
11039	MENDOZA	PATRICIA	A	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for all MQs	Not enough detail in answers to assess the applicants qualifications.
5531	Menz	Mary	Ilene	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
11327	Menzies	Constance	Jewel	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 & 827	Applicant is not as competitive as other applicants in the pool.
16451	Menzies	Gary	A.	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 and 60805	Applicant is not as competitive as other applicants in the pool.
11573	Menzies	Victoria	M	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	insufficient demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
14653	Mercola	Gerald	K	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient overall demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.

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15553	Meredith	Thomas	R.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
14457	Merino	Ronald	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration 805	Applicant is not as competitive as other applicants in the pool.
17457	Merletti	Ralph	J.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 800, and 805	Applicant is not as competitive as other applicants in the pool.
24283	MERLINO	PAUL		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
5749	Merrill	Charles	M.	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805	Not enough detail in answers to assess the applicants qualifications.
9766	Merrill	Robert	David	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
28922	Merrill	Steven	William	responses not as strong as other more qualified candidates	no for 800 and 827	Applicant is not as competitive as other applicants in the pool.
18241	Merritt	James	A.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5950	Merritt	Jon		Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
301	Mertens	George	L	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
23409	Merwin	Daniel	J	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26203	Mesa	Robert	A.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	No based on 800, 827	Not enough detail in answers to assess the applicants qualifications.
1730	Meserve	Phillip	A.	Although the candidate has cited relevant analytical experience, the information submitted did not adequately satisfy all the requirements of the regulations. This candidate was not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
16209	Messerschmidt	Thomas	D.	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	No for 805 & 827.	Applicant is not as competitive as other applicants in the pool.
27413	Metrailer	Rosemary		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
616	Metz	George	Merida	Not all information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
19640	Metz	Nancy	J	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
2363	Metzger	Michael	J.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
1582	Metzler	Warren	F.	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
8704	Meyer	John	C.	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
126	Meyer	John-Paul		Responses are generally not strong as compared to others. Demonstration failed to sufficiently meet reg reqts.	No on 827	Applicant is not as competitive as other applicants in the pool.
16322	Meyer	Leland	K	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No for all MQs - insufficient responses	Not enough detail in answers to assess the applicants qualifications.
21288	Meyer	Maureen	K.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
10702	Meyers	Joseph	P	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 & 827	Not enough detail in answers to assess the applicants qualifications.
25434	Michel	Jose	R.	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.

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4794	Michlin	Jay		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800 & 827	Applicant is not as competitive as other applicants in the pool.
17922	Mickel	Jared	P	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805.	Not enough detail in answers to assess the applicants qualifications.
9117	Midling	Margaret (Peggy)	M.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800 & 827	Applicant is not as competitive as other applicants in the pool.
19526	Milam	Charles	D.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805/827	Applicant is not as competitive as other applicants in the pool.
2562	Milder	George	Joseph	The overall information submitted did not adequately satisfy the requirements of the regulations.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
4880	Miles	Patricia	D.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 827	Applicant is not as competitive as other applicants in the pool.
28176	Millar	Douglas	Alexander	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for MQs	Applicant is not as competitive as other applicants in the pool.
6758	Miller	Alice	S.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 800 and 827	Applicant is not as competitive as other applicants in the pool.
7451	MILLER	ANTHONY	ROTH	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
23298	Miller	Charles		Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to meet the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
29455	Miller	Curtis	R	This candidate was not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
789	Miller	Donald	C	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of 60805	Not enough detail in answers to assess the applicants qualifications.

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7508	Miller	Joseph	C.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for 805	Applicant is not as competitive as other applicants in the pool.
16580	Miller	Laura	Anne	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 805, and 827	Applicant is not as competitive as other applicants in the pool.
31767	Miller	Llewellyn		Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient overall demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
27897	Miller	Michael	E.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13700	Miller	Mickey	Ray	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800 and 805 - insufficient responses	Not enough detail in answers to assess the applicants qualifications.
34285	Miller	Nemiah	M.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
28800	Miller	Patricia	A.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5523	miller	robert	c.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
24253	Miller	Robert	D.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
23786	Miller	Robert	G.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805	Applicant is not as competitive as other applicants in the pool.
6804	Miller	Steve	L	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
21814	Miller	Thomas	Ray	The responses were generally deficient in detail and did not satisfy the regulation requirements.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
23623	Miller	Timothy	James	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.

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5111	Miller	Vernon	D	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
19848	Milligan	Heather	Morse	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
9499	Milligan	Margaret	C.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
140	Mills	Lambert	D.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
2491	Min	Maung	Myo	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
28641	Mindes	Jeffrey	M	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Very strong demonstration of MQs, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
9549	Minkin	Sheldon	Robert	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827 - insufficient responses	Not enough detail in answers to assess the applicants qualifications.
12947	Minnella	John	Lordsal	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
31704	Minot	Abby		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
18648	Miranda	Alex		The responses are generally deficient in detail and did not satisfy the regulation requirements.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
8415	Miranda,	Lorenzo	Martires	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805	Not enough detail in answers to assess the applicants qualifications.
28503	Mitchell	Douglas	E.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
32363	Mitchell	Joseph	F.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
21214	Mitchell	Matthew	T	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 800	Applicant is not as competitive as other applicants in the pool.

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12031	Mittleman	Richard	F	The responses were generally deficient in detail and did not satisfy the regulation requirements.	insufficient demonstration of 827	Not enough detail in answers to assess the applicants qualifications.
10684	MIZZI	FRED	R	The responses are generally deficient in detail and did not satisfy the regulation requirements.	Lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
11036	Mo	Jordan		Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
18659	Modjeski	Pamela	A	Although candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
24461	Moeller	Mark	R	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
29088	Moeur	William	A	Response is not fully developed to satisfy all regulation requirements.	No on 805, 827	Applicant is not as competitive as other applicants in the pool.
24685	Mogilner	Alijandra		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
12404	Mohlengraft	Frankie	J.	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
32295	Mohs	Paul	H	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	insufficient demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.
15498	Molina	James		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
23076	Molina	Luis	Ismael	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
21904	Molinaro	Thomas	J.	The responses are generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
6691	Mollard	Charles	Curtis	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805	Not enough detail in answers to assess the applicants qualifications.
14084	Mollenkamp	Christopher	M	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3527	Molnar	Charles	J.	insufficient responses based on reg reqts	Lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.

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16060	Molony	Richard	W.	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the responses of other more qualified candidates.	insufficient demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.
6563	Mondejar	Marily		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 827	Applicant is not as competitive as other applicants in the pool.
5096	Mongeau	Donald	R	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8033	Monin	Craig	Kenneth	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
16670	Monnett	Vernon		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26558	Montellato	David	A	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No for 800 and 805.	Not enough detail in answers to assess the applicants qualifications.
3073	Montesino	Braulio		Although great qualities and accomplishments are cited, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
698	Monteton	James	Thomas	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
9805	Montgomery	LaWanna		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient overall demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
31607	Montijo	Ben		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
9848	Montney	Marvin	Richard	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805.	Applicant is not as competitive as other applicants in the pool.
6665	Monzon	Reynaldo	Inocente	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
22921	Moore	Douglas	F.	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
4629	Moore	Lonnie	Vernon	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No based on 827	Not enough detail in answers to assess the applicants qualifications.

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19472	Moore	Martha	G	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
14601	Moore	Michael	W.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
29813	Moore	Nancy	Corinne	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
31861	Moore	Terence	W.	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	No for 805	Not enough detail in answers to assess the applicants qualifications.
2414	Moore	Thomas	E	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
28776	Moore-Korse	Terry	Ann	Insufficient responses. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7807	Moosekian	Linda	Carol	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
19704	Mora	Critina	Maria	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800 and 805 - insufficient responses	Applicant is not as competitive as other applicants in the pool.
19087	Mora	Jose	Norberto	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 827	Not enough detail in answers to assess the applicants qualifications.
8956	morales	frank	thomas	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of 60805 & 60827	Applicant is not as competitive as other applicants in the pool.
33987	Morales	Gregory	T	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No for 805 and 827.	Applicant is not as competitive as other applicants in the pool.
18691	Morales	Hilbert	---	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for MQs - insufficient responses	Applicant is not as competitive as other applicants in the pool.
13399	Morales	Jennie		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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12801	Morales	Vincent		Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
34436	Moran	Gillian		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good demonstration of MQs, but not the most qualified	Applicant is not as competitive as other applicants in the pool.
17415	Moran	John	A. L.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 827, 805	Not enough detail in answers to assess the applicants qualifications.
12387	moran	timothy	john	The responses were generally deficient in detail and did not satisfy the regulation requirements.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
625	More	James	Wesley	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805	Applicant is not as competitive as other applicants in the pool.
26841	Moreno	Alejandro	Martin	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for 805	Applicant is not as competitive as other applicants in the pool.
15320	Moreno	Carmen	Q	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others	Insufficient demonstration of 60805 & 60827	Not enough detail in answers to assess the applicants qualifications.
29338	Morga	Jesus	C	Response is not fully developed to satisfy all regulation requirements.	Insufficient overall demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
20499	Morgan	Jeanette	Eva	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
20746	MORLEY	MICHELE	C.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good overall, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
1977	Morris	James	M.	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5067	Morris	Jerrold	Lawrence	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20449	morris	mark	w.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
18225	Morris	Ray	B.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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2118	Morrison	James	S	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
23658	Morrison	Kenneth	L.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
13301	Morrison	Nancy	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
5054	Morse	Audrey	C J	The responses are generally deficient in detail and did not satisfy the regulation requirements.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
5156	Morse	Joseph	W	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 800 and 805	Not enough detail in answers to assess the applicants qualifications.
1437	Mortensen	Martin	A	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
31173	Morton	Mark	B	The responses are generally deficient in detail and did not satisfy the regulation requirements.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
34365	Mosbey	Tina	Howell	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 800 and 805	Applicant is not as competitive as other applicants in the pool.
13711	Mosko	Martin	J.	Although candidate described some qualities that could potentially apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
29664	Mosley	Humphrey	G	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
10241	Moss	Patricia	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 800 & 827.	Applicant is not as competitive as other applicants in the pool.
33682	Mouavangsou	Choua		The responses are generally deficient in detail and did not satisfy the regulation requirements.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
6756	Mounce	JoAnne	L	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
2351	Mouzis	Jennifer	K	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
9390	Moyer	Cathy		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
17284	mudd	joseph	a	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13843	Muhammad	LeRoy	A.S.	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No on MQs.	Not enough detail in answers to assess the applicants qualifications.
33528	Mukhopadhyay	Ronjini		Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
27465	Mullin	John	B	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
19418	Mullin	Thomas	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805	Applicant is not as competitive as other applicants in the pool.
24205	Mulvey	David	M	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
19231	Mungo	Stacy	Rose	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
1762	Munion	Robert	F.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
9272	Munoz	Johnny	R.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.
18377	Munoz	Randy		Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No based on 800, 805	Applicant is not as competitive as other applicants in the pool.
7109	Munz	John	Hartzell	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.

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3918	murdock	kathryn		Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800, 805, and 827.	Not enough detail in answers to assess the applicants qualifications.
9406	Murphy	Connor		The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
11788	Murphy	Dennis	M.	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
8069	Murphy	Erin	H	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	insufficient demonstration of analytical skills and appreciation for CA's diversity.	Applicant is not as competitive as other applicants in the pool.
17987	Murphy	Joe	Alan	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
4025	Murphy	Marcella	L.	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
10069	Murphy	Marilyn	Jeanne	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
25594	Murphy	Michael	K	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
12769	Murphy	Nanette	H.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
4336	Murphy	Richard	Thomas	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3134	Murphy-Hasan	Aliane	E.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 800/805	Applicant is not as competitive as other applicants in the pool.

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5211	Murray	Diana	P.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800, 805, and 827	Not enough detail in answers to assess the applicants qualifications.
9312	Murray	John	Ellis	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of appreciation for California's diverse demographics and geography	Not enough detail in answers to assess the applicants qualifications.
7586	Murray	Kenneth	D.	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 60827	Not enough detail in answers to assess the applicants qualifications.
611	Murrell	Norman	E	The responses are generally deficient in detail and did not satisfy the regulation requirements.	No for 800, 805, and 827	Not enough detail in answers to assess the applicants qualifications.
21878	Musgrove	Frank	W	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
11856	Musich	Robert	L.	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
8517	Myers	Carol	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805.	Applicant is not as competitive as other applicants in the pool.
3561	Myers	Helen	W`	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No for 800 and 805 - Insufficient responses	Applicant is not as competitive as other applicants in the pool.
14516	myers	lloyd	donald	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
31586	Myers	Lonny	D	The overall information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
26194	Myers	Mark		The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
9471	Naccachian	Paul		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
28214	Nacionales	Mary Cheryl	Bravo	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13753	Nack	Leslie	J	The responses are generally deficient in detail and did not satisfy the regulation requirements.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.

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1354	Nagi-Condos	Rachna	K.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
18762	NAGLE	ROBERT	E.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
15995	Najera	Jorge	S.	Candidate did not provide sufficient details in the application to satisfy the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
8844	Najmi	Waseem		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805	Not enough detail in answers to assess the applicants qualifications.
7732	Nakamura	Gary	M	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	Ineligible under GC 8252 (appt. by the Governor), plus no for 800/827	Applicant is not as competitive as other applicants in the pool.
30449	Nakashima	James	Shuji	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
16687	Naman	Phillip	A	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800, 805, and 827.	Not enough detail in answers to assess the applicants qualifications.
14115	Nance	Charles	Roger	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
29983	Nanson	Gary	L.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
10605	Napoli	Michael	Don	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
4599	Napolitano	Shirley	Smith	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
32704	Naranjo	David		Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
18692	Naritomi	Edward	Katsumi	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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31130	Nasalroad	Gary	Lisle	The information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
19731	Nast	Thomas		Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No on MQs	Not enough detail in answers to assess the applicants qualifications.
22639	NAULLS	BRUNO	MAXAMILLIAM	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
25296	Naumes	Michael	w	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 827.	Applicant is not as competitive as other applicants in the pool.
9974	Navarro	Antonia	Isabel	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800, 805, and 827.	Applicant is not as competitive as other applicants in the pool.
23522	Navarro	Joseph	Patrick	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
22236	Neal	Carol	A	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800 and 805 - insufficient responses	Applicant is not as competitive as other applicants in the pool.
11806	Neau	Nicolina	Cecelia	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No on 800 and 805.	Applicant is not as competitive as other applicants in the pool.
617	Neeman	Nicole	Elana	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 827	Applicant is not as competitive as other applicants in the pool.
10330	Nelson	Brett	L.	Although this candidate described some relevant qualities, he is not among the most qualified compared to all others.	No for 800 and 827	Applicant is not as competitive as other applicants in the pool.
9861	Nelson	Charles	K.	Although candidate described some qualities that could potentially apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
16835	Nelson	Christina	Deann Chavez	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 827	Applicant is not as competitive as other applicants in the pool.

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31784	Nelson	Kara	Lynne	Response is not fully developed to satisfy all regulation requirements.	No on MQs	Not enough detail in answers to assess the applicants qualifications.
25300	Nelson	William	E.	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 805/827	Not enough detail in answers to assess the applicants qualifications.
17467	Nelson	William	Robert	Although candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No based on 800.	Applicant is not as competitive as other applicants in the pool.
6137	Nestlinger	Alan		Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800 and 805	Applicant is not as competitive as other applicants in the pool.
22448	Neves	Joe		Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805.	Applicant is not as competitive as other applicants in the pool.
6338	Newberry	Mary	A.	Although candidate described some qualities that could potentially apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for min qualifications	Not enough detail in answers to assess the applicants qualifications.
935	Newcome	Peter	B	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
377	Newell	Elizabeth	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
18479	NEWKIRK	MELANEE	E	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8715	Newman	Jessica		Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No on 827	Applicant is not as competitive as other applicants in the pool.
1759	Newman	Raymond	O.	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	no clear demonstration of abilities to meet minimum qualifications.	Not enough detail in answers to assess the applicants qualifications.

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16546	Newman	Richard	M.	Although the candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13958	Newman	Tara	L.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
29625	Newsom	Robert	G.	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of appreciation for California's diverse demographics and geography.	Not enough detail in answers to assess the applicants qualifications.
33446	Newton	Frederick	Robert	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60827	Applicant is not as competitive as other applicants in the pool.
8684	Ng	Paul	Sie	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	Insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
21627	ng	roger	w	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
30996	Ng	Samuel		The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
3781	Nguyen	Cuong	D	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for 805	Applicant is not as competitive as other applicants in the pool.
23166	Nguyen	Don	Thanh	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 800/805	Applicant is not as competitive as other applicants in the pool.
7520	Nguyen	Kevin	T	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
22604	Nguyen	Lo	Huu	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 and 827.	Applicant is not as competitive as other applicants in the pool.

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34402	Nguyen	Thuy	Mong Thi	Although the candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4959	Nicholas	Robert	Jon	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
14721	Nicholls	Harold	J	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
6769	Nichols	Andrew	J.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
30546	NICHOLS	BRIDGET	MONA	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
10490	Nichols	Roger	Alan	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
14033	Nicklen	Anita	M	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 827	Applicant is not as competitive as other applicants in the pool.
33396	Nieblas	Peter	John	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of relevant analytical skills.	Not enough detail in answers to assess the applicants qualifications.
9980	Niederberg	Richard	David	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	lacks demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
16787	Niederberger	Joseph	C	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
1941	Nielsen	Jorgen	L.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805	Applicant is not as competitive as other applicants in the pool.
6079	Nishio	Alan		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
27186	Nitschke	Mary		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.

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14317	Noble	Eric	P	Although this candidate described some relevant qualities, he is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3729	Noble	Thomas	J.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
3412	Noel	Victor	G.	Although great qualities and accomplishments are cited, this candidate is not among the most qualified compared to all others.	Good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
12562	Noetzel	Stephen	S	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
2257	Nol	Charles	E	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
28590	Noldon	Jack	L.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
16252	Nolte	Daniel	Raymond	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
14682	Norberg	Donald	A.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Good demonstration of MQs, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
24393	Nordal	Craig	A	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No on 805	Applicant is not as competitive as other applicants in the pool.
6936	Norman	Karen	B.	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
16897	Norman	William	P	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 827	Applicant is not as competitive as other applicants in the pool.
912	North	Larry	L	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of abilitied to meet MQs	Not enough detail in answers to assess the applicants qualifications.
16690	Norton	Cheryl	Susanne	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
17354	Norton	Michael	C	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for MQs	Applicant is not as competitive as other applicants in the pool.

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13051	Novak	Bernard	Patrick	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 - insufficient response	Not enough detail in answers to assess the applicants qualifications.
7609	Ntekim	Effi	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
1954	Nuckols	Thomas	Addison	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805.	Applicant is not as competitive as other applicants in the pool.
3245	Nunez	Alexander		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805	Applicant is not as competitive as other applicants in the pool.
24624	Nunez	Karen	A.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
33597	Nunn	Reginald		Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 827.	Applicant is not as competitive as other applicants in the pool.
3804	Nuoffer	Harold	Cord	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805	Not enough detail in answers to assess the applicants qualifications.
8608	Nuth	Thomas	Kelly	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
18020	Nutting	Christina	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
12679	NWOBI	CHINEDU		The responses are generally deficient in detail and did not satisfy the regulation requirements.	insufficient demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
648	O'Brien	Elizabeth	Vigil	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5313	O'Brien	Susan	T	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
7839	O'Connor	Thomas	Scott	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
1724	O'Donnell	Ken		Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
16641	O'Grady	Jeanne	Kelly	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805.	Not enough detail in answers to assess the applicants qualifications.
19302	O'Hanlon	Emmet	J.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
25311	O'Hara	Dennis	H.	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
9887	O'Hare	Michael	Edward	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
4846	O'Keeffe	William	F.	fails to provide and develop responses to show relevancy to reg reqts.	no for 800/805	Not enough detail in answers to assess the applicants qualifications.
31333	O'Leary	Paul	A.	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
1690	O'Neal	Herbert	D.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
830	O'Neil	James	P	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
3929	O'Neill	Michael	Joseph	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 - insufficient response	Applicant is not as competitive as other applicants in the pool.
21367	O'Neill	Michael	Kevin	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good overall, but not the most qualified	Applicant is not as competitive as other applicants in the pool.
1268	O'Neill	Russell	V.	The overall information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.

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16984	O'Neill	Terrence	Martin	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805 and 800	Not enough detail in answers to assess the applicants qualifications.
3738	O'Rourke	Conor	Vernon	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
14724	Oberman	Milton	H.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
9610	Odell	John	Mainard	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
11462	Odgers	Richard	William	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no clear deonstration of analytical skills and appreciation for CA's diveristy	Not enough detail in answers to assess the applicants qualifications.
10784	Odom	Clifton	W	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No on 805	Applicant is not as competitive as other applicants in the pool.
20720	OFFIAH	MARTIN	C	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800 and 805	Not enough detail in answers to assess the applicants qualifications.
20713	Ogdin	Carol Anne		Although this candidate described some relevant qualities, she is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
931	Oldenburg	John	T.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
16933	Oldenburg	Scott	D.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for 805/827	Not enough detail in answers to assess the applicants qualifications.
9700	Olinick	Martin		Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5251	Oliva	Paul	V.	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	Very good, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
21358	Oliver	Robert	Thomas	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.

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16325	Olsen	Barry	E	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for MQs	Applicant is not as competitive as other applicants in the pool.
24523	Olsen	Carl	Eric	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
3886	Olsen	David	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
33695	Olsen	Robert	K	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
23014	Olson	Brian	E	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
30711	Olson	Donna	E.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
12835	Olson	Eric	J.	Although this candidate described some relevant qualities, he is not among the most qualified compared to all others.	insufficient demonstration of 800	Applicant is not as competitive as other applicants in the pool.
2302	Olson	Laure		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
1644	Olson	Mitchell	K.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
15434	Olson-Kromolowski	Mary	E.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 & 827.	Applicant is not as competitive as other applicants in the pool.
16073	Olver	Tama		Response is not fully developed to satisfy all regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
11620	Omeaku	Cyriacus	Chuks	The responses are generally deficient in detail and did not satisfy the regulation requirements.	No on MQs	Not enough detail in answers to assess the applicants qualifications.
23860	Oneal	Dan	(nmi)	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
1360	ONeill	Jerry	F	Response is not fully developed to satisfy all regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on MQs.	Applicant is not as competitive as other applicants in the pool.

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1869	Onunkwo	Charles	I	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
16680	Openshaw	Geoffrey	Evans	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient 60805	Applicant is not as competitive as other applicants in the pool.
28811	Oren	Timothy	R	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
22471	Orosco	Karla	Jean	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
8475	Orrick	Phyllis	M	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No on MQs.	Not enough detail in answers to assess the applicants qualifications.
2692	Orsini	Joseph	L.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
21253	Ortiz	Alejandro	Jose	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 805.	Not enough detail in answers to assess the applicants qualifications.
33205	Ortiz	Carlos	E.	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60805 & 60827	Applicant is not as competitive as other applicants in the pool.
29814	Ortolano	Ralph	J	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
23368	Osaka-Rivera	Liz		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
23047	Osborn	Neal	A	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Ineligible under 60842 (did not state race/ethnicity), plus no for 805.	Applicant is not as competitive as other applicants in the pool.
16675	Osborne	Don	J.	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	No for MQs	Not enough detail in answers to assess the applicants qualifications.

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25732	Ospital	Kathryn	F	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
19460	Ostrove	Stephanie	Pam	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
23341	Oswald	Sean	G	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
16731	Otero	Lisa	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
28183	Otto	Richard	James	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration 60800 & 60805.	Applicant is not as competitive as other applicants in the pool.
5733	Overfield	Eric	C	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13391	Owen	John	R	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
16623	Owen	Marvin	Elton	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of abilities to meet MQs. Plus, offensive language under 827.	Applicant is not as competitive as other applicants in the pool.
5008	Owen	Robert	Nelson	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
8266	Owens	Michael		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.
2537	Owens	R.	Bryant	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7248	Owens	Reginald		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
32857	Ownby	Adrian	R.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 805	Applicant is not as competitive as other applicants in the pool.
15287	Oxley	Stephanie	L.	Although this candidate described some relevant qualities, she is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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24669	Pacelli	Joseph	G.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No based on 800,805	Not enough detail in answers to assess the applicants qualifications.
4653	Pacheco	Abel		The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No for 805	Not enough detail in answers to assess the applicants qualifications.
6953	Packard	Richard	Anthony	Although candidate may have slightly demonstrated some qualities that could apply to commission work, the information provided did not sufficiently meet regulation requirements compared to the responses of other more qualified candidates.	No for 800, 805, and 827	Not enough detail in answers to assess the applicants qualifications.
9572	Packer	Richard	L.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstratin of 805	Applicant is not as competitive as other applicants in the pool.
25037	Padavona	William	J	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
10964	padgett	mark	allen	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	No for 800, 805, and 827	Not enough detail in answers to assess the applicants qualifications.
245	Padilla	John		Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
34350	Pagliaro	Frank	J.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
12876	Paige	Heather	A	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
9846	Paine	Mark	D.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
18490	Pallai	Carol	T.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.

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3483	Palmer	Marie	Frances	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No for 805/827	Applicant is not as competitive as other applicants in the pool.
29612	palmer	thomas	g	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No on 805.	Applicant is not as competitive as other applicants in the pool.
18090	Palombo	James	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
27950	Palubin	Janie	P	The responses were generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
9453	Pampuch	Lisa		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 and 827.	Not enough detail in answers to assess the applicants qualifications.
8218	Pang	Alex	Soojung-Kim	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
11109	Pannell	Blake	Andrew	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	insufficient demonstration of 800 and 805	Not enough detail in answers to assess the applicants qualifications.
10601	Panno	Carlo		The responses were generally deficient in detail and did not satisfy the regulation requirements.	Lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
7217	Papaliolios	Andreas	G.	The information provided was not sufficiently developed to satisfy all regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
30730	Paramo	Noe		Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26603	Parente	Robert	Bruce	inadequately developed responses. not sufficiently meet reg reqts	no for 800/827	Not enough detail in answers to assess the applicants qualifications.
853	Paris	Dominic	R	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
1137	Paris	Sanford	P.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.

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6292	Park	Jibin	Daniel	Although candidate demonstrated some qualities that could apply to commission work, the response did not sufficiently satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3084	Park	Kun-Woo		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 800, 805, and 827.	Applicant is not as competitive as other applicants in the pool.
23316	Parker	Corinne	M	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of appreciation for CA's diversity and of relevant analytical skills.	Applicant is not as competitive as other applicants in the pool.
32406	Parker	Edward	L.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
20716	Parker	George	S	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
3694	Parker	Leeman	C.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
316	Parker	Marjory	Winston	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of appreciation for California’s diverse demographics and geography, or analytical skills.	Not enough detail in answers to assess the applicants qualifications.
24880	Parks	Akilah		Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
3646	Parr	Jeanette	M	the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
10620	Parra	Jose	Louie	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 827.	Applicant is not as competitive as other applicants in the pool.

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23834	Parra	Monica	Alicia	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8702	Parsons	Larry	S	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800 & 827	Not enough detail in answers to assess the applicants qualifications.
16655	Partington	Richard	J	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.
19604	Pasnick	Victor	K.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on MQs.	Applicant is not as competitive as other applicants in the pool.
3794	Pasqua	Craig	R	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 827.	Not enough detail in answers to assess the applicants qualifications.
28493	Passaro	Brian	Nicholas	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
31573	Pasto	Jerome	T	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
524	Pataki	Elizabeth	E.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 800/827	Applicant is not as competitive as other applicants in the pool.
800	Pate	Kimberlee	J.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Not enough detail in answers to assess the applicants qualifications.
23156	Pate	Stephen	Neal	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
15997	Patin	Judy	Ann	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
21929	Patino	Jaime	R	The responses are generally deficient in detail and did not satisfy the regulation requirements.	No based on 805, 827	Applicant is not as competitive as other applicants in the pool.
25815	Patrick	Carol	C.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.

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32060	patterson	lucky	J	The responses are generally deficient in detail and did not satisfy the regulation requirements.	Lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
13366	Patterson	Robert	James	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
14817	PATTERSON	STEPHANIE	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
28653	Pattison	William	Charles	applicant's reponses not strong as compared to others based on reg reqts	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
30722	Paul	Lori	L. S.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 800	Applicant is not as competitive as other applicants in the pool.
18635	Paulin	Douglas	Gregory	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 805/827	Not enough detail in answers to assess the applicants qualifications.
7704	Pauling	Alexis	N	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
25483	Pavik	James	Joseph	responses did not satisfy reg reqts.	insufficient demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.
1862	Payne	Steven	Earle	The responses were generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
5728	Peacock	Gary	R	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
16989	Pearsley	John	A	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805 and 827	Not enough detail in answers to assess the applicants qualifications.
33815	Pearson	Claudia	Diane	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no clear demonstration of 800/805/827	Applicant is not as competitive as other applicants in the pool.
10459	Pease	Bryan	W	Candidate provided responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	Insufficient 60805, 60827	Not enough detail in answers to assess the applicants qualifications.
12400	Pedri	John	E.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
11428	Peele	Debra		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of appreciation for CA's diversity.	Applicant is not as competitive as other applicants in the pool.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
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20947	Peery	Catherine	M.	The overall information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of core qualifications.	Not enough detail in answers to assess the applicants qualifications.
5609	PEGS	KAREN	ROSAMOND	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
29343	Peigare	Jacqueline	Maxine	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient for 827	Applicant is not as competitive as other applicants in the pool.
5608	Pell	Douglas	M	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805	Applicant is not as competitive as other applicants in the pool.
2200	Peller	Matthew	T.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 800 and 805 - insufficient responses	Applicant is not as competitive as other applicants in the pool.
27035	Pembleton	Maudine		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
34500	Penilla	Jesus	B	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
8067	Pennington	Lavell	Frank	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	lack of demonstration of impartiality and appreciation for CA's diversity.	Applicant is not as competitive as other applicants in the pool.
32667	pennise	Lorraine	stewart	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7564	Pepper	Robert	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13443	Per Lee	James	E.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good demonstration of MQs, but not the most qualified	Applicant is not as competitive as other applicants in the pool.
24965	Perasso Parrish	Janine	A	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827.	Applicant is not as competitive as other applicants in the pool.
26453	Perdon	Belen	D.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.

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17452	Pereira	Susan	Graham	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
30792	Pereyra	Jose		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
30557	Perez	Daniel	G.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 805.	Applicant is not as competitive as other applicants in the pool.
32034	Perez	John	J.	The responses are generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
20227	Perez	Robert		Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
23947	Perez	William	Anthony	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
30583	Perez Santillan	Sergio	Martin	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8823	Perez-Perez	Marlene	V.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 & 827.	Applicant is not as competitive as other applicants in the pool.
32726	Perezvelez	George	David	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
17988	Perkins	Debra	C	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
1263	Perkins	Fraser	L.	The information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
1333	Perkins	Frederick	C.	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 827 and 805	Not enough detail in answers to assess the applicants qualifications.
6037	Perkins	Robert	E	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805.	Applicant is not as competitive as other applicants in the pool.

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2761	Perrault	Thomas	M	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
15438	Perry	David	Francis	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7006	Perry	Garland	W	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 60805	Applicant is not as competitive as other applicants in the pool.
10390	Perry	Manuel	--	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
32136	Perry	Patricia	J	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
888	Perry	STEVEN	Michael	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 and 827.	Applicant is not as competitive as other applicants in the pool.
7873	Personette	Lyle	S.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 805	Not enough detail in answers to assess the applicants qualifications.
14736	Peter	Kenneth	S.	Although candidate demonstrated some qualities that could apply to commission work, the information provided did not sufficiently meet regulation requirements compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7562	Peters	John	B	The responses are generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
12509	Peters	Kevin	Casey	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
9402	Petersen	William	Paul	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
19077	Peterson	Douglas	C	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Not enough detail in answers to assess the applicants qualifications.

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8755	Peterson	Frances	Yvonne	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
8423	Peterson	Scott	B	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of core qualifications	Applicant is not as competitive as other applicants in the pool.
12530	Petrovich	Matthew	Adam	generally not strong compared to other more qualified candidates based on reg reqts	No based on 805, 827	Applicant is not as competitive as other applicants in the pool.
16506	Peura	Edwin	W. A.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 & 827.	Applicant is not as competitive as other applicants in the pool.
24284	Pevahouse	Robert	Scott	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
18108	Pfanner	Carolyn		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
3541	pfeifer	eugene	d	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No based on 800,805	Not enough detail in answers to assess the applicants qualifications.
24068	Pharr	Markenna	S	Although candidate described some qualities that could potentially apply to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800, 805, and 827	Not enough detail in answers to assess the applicants qualifications.
24422	Phillips	Robert	Allen	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
4284	Phillips	Robert	L	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
5252	Piazza	Susan		The responses are generally deficient in detail and did not satisfy the regulation requirements.	insufficient demonstration of minimum qualifications	Not enough detail in answers to assess the applicants qualifications.
10219	Pierson	Mary	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805	Applicant is not as competitive as other applicants in the pool.

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5107	Pigram	Ronald	Joseph	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No for MQs	Not enough detail in answers to assess the applicants qualifications.
2650	Pike	Arnie	T	The responses were generally deficient in detail and did not satisfy the regulation requirements.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
7353	Pinkham	David	E.	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
27493	Pinto	Steven	J.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient overall demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
16422	Pistotnik	Donald	J	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
28618	Pitta	David	J	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 800, 805	Applicant is not as competitive as other applicants in the pool.
31578	Pitts	Frederick	W.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no clear demonstration of 805/827	Applicant is not as competitive as other applicants in the pool.
11298	Pizano	Antonio	V	the information provided was not sufficiently developed to satisfy the regulation requirements.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
23850	Pizzi	Robert		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
4316	Placek	James	A	The responses are generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
16940	Plascencia	Marisol		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13453	Plasencia	Gloria	E.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
1925	Plesset	Michael	Rosanoff	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Very Good demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
17121	Plucker	Stephanie	A	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805	Applicant is not as competitive as other applicants in the pool.
12925	Plumlee	Ken	S.	The responses were generally deficient in detail and did not satisfy the regulation requirements.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.

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6396	Plute	John	J	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
17420	Plutt	Phillip	Steven	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No based on 805	Not enough detail in answers to assess the applicants qualifications.
12193	Poindexter	Bianca	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5662	Polk	Thomas	R.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 - insufficient response	Applicant is not as competitive as other applicants in the pool.
6743	Pollard	Henri	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good overall, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
14921	Pollock	Ian	P	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No on 827	Applicant is not as competitive as other applicants in the pool.
12747	Polvado	Todd		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5765	Pon	Kenneth		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
1405	Pon	Steven	D	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	very strong demonstration of MQs, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
26952	Ponce	Bryan	E	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
7026	Ponticas	Louis	N.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
31001	Ponzo	Anthony	A	Although the candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 805, 800	Applicant is not as competitive as other applicants in the pool.
1282	Poole	Clif		The responses are generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.

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3964	Pope	Bruce	M	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 805, 827.	Applicant is not as competitive as other applicants in the pool.
14525	Popejoy	Gregory	M.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
1077	Poppen	Richard	F.	Although the candidate described some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20047	Porter	Annamarie	Tesoro	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 800 and 805.	Applicant is not as competitive as other applicants in the pool.
19327	Porter	Gordon	Glenn	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
23247	Porter	John	M.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
18364	porter	Lori		Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
21821	Porter	Samuel	Houston	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
6377	Porterfield	Claire	Matthew	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 and 827 - insufficient responses	Applicant is not as competitive as other applicants in the pool.
170	Posehn	Keith	Layton	Although the candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
264	Potter	Matthew	L	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient 60800 & 60805	Applicant is not as competitive as other applicants in the pool.

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12686	Potts	Michael	(R)	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
12381	Pouncil	Matais	D.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	lacks clear demonstration of core qualifications	Not enough detail in answers to assess the applicants qualifications.
5380	Powell	Carol	V.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no clear demonstration of core qualifications.	Not enough detail in answers to assess the applicants qualifications.
8725	Powell	Jeanine		Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805 and 827	Applicant is not as competitive as other applicants in the pool.
11408	Powell	Jessie	H.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
23795	Powers	Carolyn	Rose	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
4777	Powers	David	F	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
312	Pratt	David	-	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 827	Not enough detail in answers to assess the applicants qualifications.
29631	Prestwich	Mark	T	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
29815	Price	Elvan	Buren	Response is not fully developed to satisfy all regulation requirements.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
31593	Price	Jay	D.	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
21524	Price	Martin	J	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient 60805	Applicant is not as competitive as other applicants in the pool.

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7760	Priest	Michelle	Anne	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	lack of demonstration of appreciation for CA's diversity and necessary analytical skills.	Applicant is not as competitive as other applicants in the pool.
65	Prince	Donald	W.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Ineligible under GC 8252 (employed by BOE from 1992-2009)	Applicant is not as competitive as other applicants in the pool.
30930	Prince	Susan	D.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805,827	Applicant is not as competitive as other applicants in the pool.
32571	Pritchard	Robert	Henry	Response is not fully developed to satisfy all regulation requirements.This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
10057	Pritchard	Rolando	Basil	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
3169	Proctor	Douglas		Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No on 800 and 805	Applicant is not as competitive as other applicants in the pool.
1972	Prod	Jerold	A	Although candidate demonstrated some qualities that could apply to commission work, some information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3666	Pruden Hamiter	Martha		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for MQs	Applicant is not as competitive as other applicants in the pool.
5566	Pruitt	Willie	Bruce	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
24877	Pryor	John	G.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No based on 805.	Applicant is not as competitive as other applicants in the pool.
27639	Pyrdol	Richard	John	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
30402	Quanstrom	Robert	Allen	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
18752	Quay	Mary	Ann	Although this candidate described some relevant qualities, she is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
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21402	Quiaoit	James	Glenn	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 800, 805	Applicant is not as competitive as other applicants in the pool.
9136	Quinn	Irene	K	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no clear demonstration of 805/827	Not enough detail in answers to assess the applicants qualifications.
21479	Quinn	Kevin	Casey	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7164	Quinn	Michael	T	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No on MQs	Not enough detail in answers to assess the applicants qualifications.
28389	Quintero	Bernhild	E	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 800 and 805	Applicant is not as competitive as other applicants in the pool.
5	Quinto	John	E	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
25267	quiring	james	homer	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
9790	Quiroz	Victor	Manuel	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No on 805 and 827.	Applicant is not as competitive as other applicants in the pool.
28288	quoc	francesca	I	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	No for 827.	Applicant is not as competitive as other applicants in the pool.
21451	Quong	Spencer		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
28245	Radlinski	David	V.	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
22491	RADY	CHARLES	C.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient overall demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.

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29743	Radzik	Helene	Elana	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient overall demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
1884	Rafferty	Hugh	J.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of appreciation for CA's diversity	Applicant is not as competitive as other applicants in the pool.
4976	raffetto	peter	J	Response is not fully developed to satisfy all regulation requirements.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
4835	Rafter	Barry	L	responses not as strong compared to other more qualified candidates	no for 805/827	Applicant is not as competitive as other applicants in the pool.
5766	Ragsdale	William	F	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	No for 800/805	Applicant is not as competitive as other applicants in the pool.
1851	Rahman	Asif	A	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
6335	Rainey	Naomi		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Ineligible under GC 8252 (appt. by the Governor)	Applicant is not as competitive as other applicants in the pool.
34430	Raley	Bruce	A.	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 800	Applicant is not as competitive as other applicants in the pool.
19348	Ralls	Tracy	Homer John	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for MQs - insufficient responses	Applicant is not as competitive as other applicants in the pool.
21769	Raltz	Gene	Anthony	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
11845	Ram	Jagdish	Kaur	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
30138	Ramirez	Angel	Ricardo	The responses are generally deficient in detail and did not satisfy the regulation requirements.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
31558	Ramirez	Annette	M	The responses were generally deficient in detail and did not satisfy the regulation requirements.	insufficient response to determine MQs	Not enough detail in answers to assess the applicants qualifications.
20220	Ramirez	Gabriel		Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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3665	Ramirez	Gilbert	R.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	insufficient demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.
3785	Ramirez	Lupe	Jane	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
2808	Ramos	James	R	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
32553	Ramos Beauchamp	Nimia	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
402	Ramsey-Lewis	Robert	Eldon	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805	Applicant is not as competitive as other applicants in the pool.
10775	Randall	Robin	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26487	Randall	Wayne	Charles	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No for all MQs	Not enough detail in answers to assess the applicants qualifications.
21118	Rangel	Maria	G	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805.	Applicant is not as competitive as other applicants in the pool.
607	rankin	john	e	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 827.	Applicant is not as competitive as other applicants in the pool.
32331	Ransom	Richard	Michael	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805.	Applicant is not as competitive as other applicants in the pool.
24346	Rasmussen	Dianne	M	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60827.	Applicant is not as competitive as other applicants in the pool.
24029	Rau	Edward	B	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No on 805, 827.	Applicant is not as competitive as other applicants in the pool.
12461	Raub	Paul	T.	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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30805	Rauch	Victor	J.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 & 827.	Applicant is not as competitive as other applicants in the pool.
16569	Rauzi	Robin	E	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5447	Rawlinson	Stephen	E.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Good overall, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
8109	Ray	Kenneth	G.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
11950	Ray	Rose	M	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 800	Not enough detail in answers to assess the applicants qualifications.
4271	Rea	Merredith	Jacobson	Although candidate demonstrated some qualities that could apply to commission work, the information provided did not sufficiently meet regulation requirements compared to the responses of other more qualified candidates.	lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
6666	Reader	Robert	James	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
225	Recchia	Richard	Donald	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800, 805, and 827	Applicant is not as competitive as other applicants in the pool.
11934	Rechif	Anastasia	S	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
25123	Recker	Robert	Ignatius	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7542	Redd	Loretta		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for min qualifications	Applicant is not as competitive as other applicants in the pool.
24212	Redding	Richard	R	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no clear demonstration of 800 and 827	Not enough detail in answers to assess the applicants qualifications.
28147	Redding	William	F.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.

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13246	Redditt	James	J.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
32140	Redditt	Sharon	Patricia	Some responses were not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No on 805 and 827.	Applicant is not as competitive as other applicants in the pool.
11692	Reed	Doris	K.	Although this candidate described some relevant qualities, she is not among the most qualified compared to all others.	Insufficient demonstration of 60805 & 60827.	Applicant is not as competitive as other applicants in the pool.
11163	Reed	Elaine	Paez	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good demonstration of core qualifications, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
17580	Reed	James	L.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of 800 and 827	Applicant is not as competitive as other applicants in the pool.
12176	Reed-Wilson	Carolyn		Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
16752	Reeder	Ardette	Elizabeth	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805 & 60827	Not enough detail in answers to assess the applicants qualifications.
22893	Reese	Thomas	L	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
28122	reese	Thurston	t	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
2799	Reeser	Robert		Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
565	Regan	Alison	G.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no clear demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
18123	Regdon	Robert	Daniel	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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25257	Rehmann	David	G.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
19249	Reich	Jonathan	I.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
14640	Reichardt	Louis	French	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very strong, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
11947	Reichbach	Lynda	Cohen	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	insufficient demonstration of 827	Not enough detail in answers to assess the applicants qualifications.
1501	Reichet	Linda	W	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
33198	Reid	Donald	Warnock	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
24771	Reidt	James	A	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
31927	Reimers	Marcia	E.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7340	Reinhardt Reiss	Joan		applicant's responses not as strong as other more qualified candidates. applicant also appears to have been a lobbyist and may not be impartial.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
6097	Reinhertz	Paul	B	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	No based on 827.	Applicant is not as competitive as other applicants in the pool.
29822	Reinish	Jennifer	A	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
5119	Reis	Gregory	Joseph	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3269	Reitzell	Richard	William	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.

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33187	Rekart	Tracy	Hatch	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
26374	Rensi	Cornelia		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no clear demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
4767	Renteria	Andrew	R.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
10026	Renzas	James	H	The responses are generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
16155	Reschke	Eric	Mark	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of appreciation for CA's diversity and analytical skills	Applicant is not as competitive as other applicants in the pool.
15425	Ressler	Catherine	C.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 800 & 805	Applicant is not as competitive as other applicants in the pool.
15111	Revelo	Joaquin	Arturo	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
13169	Rew	Wayne	E.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
19723	Reyes	Daniel	Castillo	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
2383	Reynaga	Marcus	J.	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
6929	Reynolds	Wanda	Marie	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	lacks demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
9944	Reynolds	Yolanda	Gallegos	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
5792	Reynoso Piotrowski	Valerie	Joi	Response was not fully developed to satisfy all regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for 805	Applicant is not as competitive as other applicants in the pool.

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15576	Rhodes	Timothy	Brian	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805, 800	Not enough detail in answers to assess the applicants qualifications.
30372	Ricchiazzi	Frank	N	Although the candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
32106	Rice	Elizabeth	S.	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No on 805.	Applicant is not as competitive as other applicants in the pool.
12538	Rice	Eric	S.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no clear demonstration of core qualifications	Applicant is not as competitive as other applicants in the pool.
324	Rich	Janeen	M.	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	Insufficient demonstration of 60805.	Not enough detail in answers to assess the applicants qualifications.
6324	richard	delois		Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No based on 800, 827	Applicant is not as competitive as other applicants in the pool.
28547	Richard	Roy	Austin	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 800 and 805	Not enough detail in answers to assess the applicants qualifications.
20286	Richards	Julie	Li	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827.	Applicant is not as competitive as other applicants in the pool.
22223	richardson	brett	j	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
19390	Richardson	Curtesa	D	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No based on 805, 827.	Applicant is not as competitive as other applicants in the pool.
4358	Richardson	David	McCann	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
32276	Richardson	Kathleen	M	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for MQs.	Applicant is not as competitive as other applicants in the pool.

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22107	richardson	trace	marie	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
19301	Richardson-Rojas	Sheri	L.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for MQs	Applicant is not as competitive as other applicants in the pool.
16227	Richmond	Eric	G.	The responses are generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
18663	Richter	Edwin	Patrick	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800 & 827.	Applicant is not as competitive as other applicants in the pool.
8428	Rickles	Rena		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 and 60827	Applicant is not as competitive as other applicants in the pool.
4163	Riddle	Ourania		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 & 827.	Not enough detail in answers to assess the applicants qualifications.
31164	Ridgeway	Tod	W.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805	Applicant is not as competitive as other applicants in the pool.
27519	Rigby	Amanda	Young	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
19547	Rigg	Jean	K	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for min qualifications	Not enough detail in answers to assess the applicants qualifications.
30756	Rigsbee	Edwin	R	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
11915	Riles	Phillip	Gregory	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
21441	Riley	David	S.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of relevant analytical skills.	Applicant is not as competitive as other applicants in the pool.
14788	Riley	Mona	H.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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12083	Rimal	Kristin	M	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
9370	Rimando	Aurora	Franco	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of all MQs	Not enough detail in answers to assess the applicants qualifications.
6847	Rinehart	Duane	Loyal	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
7163	Ring	L(ouis)	Merrill	The overall response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of analytical skills.	Applicant is not as competitive as other applicants in the pool.
9684	Rinne	Robert	L	Response is not fully developed to satisfy all regulation requirements.This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
24321	Riojas	Charles	Andrew	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
1751	Riopel	Peter	C.	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
4322	Ripley	Herbert	R	The response was not sufficiently developed to satisfy the regulation. This candidate was not among the most qualified compared to all others.	No for all MQs - insufficient responses	Not enough detail in answers to assess the applicants qualifications.
681	Rischbieter	Douglas	C.	Although the candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
652	Risinger	Howard	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 827	Applicant is not as competitive as other applicants in the pool.
2936	Ritchie	Edward	Hume	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800	Applicant is not as competitive as other applicants in the pool.
22730	Ritchie	James	Andrew	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
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22371	Rivera	Alexander	Francisco	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No based on 800, 805	Not enough detail in answers to assess the applicants qualifications.
11568	Rivera	Maria	Elena	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
9417	Rivera	Sally		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26080	Rivers	Ralph	A.	Although candidate described some qualities that could potentially apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3416	Roark	Joyce	A.	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800 and 827.	Applicant is not as competitive as other applicants in the pool.
12075	Robbins	Mark	T.	Candidate provided weak responses that lacked sufficient details. did not satisfy regs. The information submitted did not adequately meet the regulations.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
33549	Robbins	Michael	D.	Much of the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
32151	Roberts	Charmetra	LaFaye	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient 60800, 60805, & 60827	Applicant is not as competitive as other applicants in the pool.
6866	Roberts	Cheryle	L.	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	very good demonstration of MQs, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
22435	Roberts	John	Gary	The response was not sufficiently developed to satisfy the regulation. This candidate was not among the most qualified compared to all others.	No for 800, 805, and 827.	Applicant is not as competitive as other applicants in the pool.
24262	roberts	kenneth	w	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
13208	Roberts	Lia	Katherine	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.

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1218	Roberts	Richard	W	Although the candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4473	Roberts	Tyson	L	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7330	Roberts	William	Lloyd	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
12243	Robertson	Frank	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
16928	Robertson	Janet	Marie	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5472	Robie	Michael	Walter	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
2169	Robillard	Lawrence	John	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good overall, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
8001	Robinson	Derek	P	Response is not fully developed to satisfy all regulation requirements.	No for 827.	Applicant is not as competitive as other applicants in the pool.
1687	Robinson	Elisa	E.	REsponses generally are not strong or not sufficiently developed compared to others.	lacks demonstration of 800, 827	Not enough detail in answers to assess the applicants qualifications.
34137	Robinson	Juanita	NMN	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805 & 60827	Applicant is not as competitive as other applicants in the pool.
2587	Robinson-Stark	Karen	A	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
12725	Robles	Rosa	Maria	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
27582	Robson	John	H	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
12074	Rochin	Refugio	Ismael	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.

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23308	Rochlin	Clifford	B	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8118	Rock	James	Robert	Response is not fully developed to satisfy all regulation requirements.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7827	Rockenstein	Michael	R	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
17720	Rockey	Chris	A.	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
25595	Roddy	Karen	Johansen	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
11049	Rodgers	Michele	M	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805	Applicant is not as competitive as other applicants in the pool.
15940	Rodriguez	Andrew		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805 and 60827	Not enough detail in answers to assess the applicants qualifications.
23139	Rodriguez	Fred	Ariel	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
29382	Rodriguez	Leo	E.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
28910	Rodriguez	Teresa	L	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	no for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
10678	Rogers	Benjamin	Franklin	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient for 60800, 60805, & 60827	Not enough detail in answers to assess the applicants qualifications.
28833	Rogers	Brian	E	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805 & 60800	Not enough detail in answers to assess the applicants qualifications.
19427	Rogers	Cheryl	A.	Although candidate demonstrated some qualities that could apply to commission work, the information provided did not sufficiently meet regulation requirements compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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17214	Rogers	Scott	D.	Although the candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
6789	Rogers	Thomas	H	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
15822	Rogson	Leon		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 800	Applicant is not as competitive as other applicants in the pool.
5052	Roitz	John	S	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
691	Rojas	Joseph	A.	Although this candidate described relevant qualities, he is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
26424	Roldan	Thomas	C	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
32915	Roma	Gloria	L	Response is not fully developed to satisfy all regulation requirements.	no for 827	Applicant is not as competitive as other applicants in the pool.
5403	Romano	Frank	P	Although candidate described some qualities that could potentially apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
31120	ROMERO	RICHARD	R	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the responses of other more qualified candidates.	Insufficient demonstration of 60805 & 60827	Applicant is not as competitive as other applicants in the pool.
13354	Romo	Ryan	Thomas	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of 60800, 60805, & 60827	Not enough detail in answers to assess the applicants qualifications.
13001	Roos	Robert	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
29222	Roper	Revonna	Christine	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.

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25356	Roscoe	Douglas	L.	Candidate did not provide sufficient details for some responses based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
17939	Rose	Alex		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.
27791	Rose	David	R.	The overall information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
28606	Rose	Donald	Edmund	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of core qualities, especially analytical skills	Applicant is not as competitive as other applicants in the pool.
17355	Rose	Eddie		The information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
13384	Rosen	Charles	R.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
3414	Rosenberg	Michael	Loren	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800 and 827	Not enough detail in answers to assess the applicants qualifications.
10079	Rosenblum	Stephen	S.	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	no for 805	Not enough detail in answers to assess the applicants qualifications.
8973	Ross	David	Edward	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805/827	Not enough detail in answers to assess the applicants qualifications.
23392	Ross	Gregg	T	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
18054	Ross	James	F.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good overall demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
29505	Ross	Judy	C.	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the responses of other more qualified candidates.	No based on 800, 805	Applicant is not as competitive as other applicants in the pool.

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11293	Ross	Lisa	A	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
31716	Ross	Michael	T.	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No based on 800, 805, 827.	Not enough detail in answers to assess the applicants qualifications.
28463	Ross	Peter	E	The responses were generally deficient in detail and did not satisfy the regulation requirements.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
31708	Rossel	Gregory	A.	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	Insufficient for 60800 and 60805	Applicant is not as competitive as other applicants in the pool.
33700	ROSSER	TRAVIS	MATTHEW	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
12135	Rossknecht	Terry	J.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 805.	Applicant is not as competitive as other applicants in the pool.
16328	Rouleau	Joseph	Raymond	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 60805, 60827	Applicant is not as competitive as other applicants in the pool.
13822	Rounds	Sefia	J.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3594	Roux	LaTanya	Reve	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
28381	Rovetti	Marc	Patrick	Candidate did not provide sufficient details in parts of the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8524	Rowen	Carol	L.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
27240	Rowland	Donald	Dean	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	applicant withdrew.	Applicant withdrew.
4171	Roy	Beth		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805	Applicant is not as competitive as other applicants in the pool.

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32018	Royalty	Paul	--	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
22528	Roybal	Ralf	J.	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
14505	royster	vanessa	y	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 827.	Applicant is not as competitive as other applicants in the pool.
29652	Rubin	Barbara	C	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
17431	Rubio	Mike		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 800, 805	Applicant is not as competitive as other applicants in the pool.
22671	Ruder	Joseph	B	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
23653	Ruelaz	Joni	V.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
6853	Ruiz	Carlos		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
27528	Ruiz	Lawrence	Steven	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 800	Applicant is not as competitive as other applicants in the pool.
23764	Ruiz	Marissa	Cathy	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
1335	Ruiz	Robert	N	Although candidate described some qualities that could potentially apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
9201	Ruiz - Goldenkranz	Kathy		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.

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28757	Rush	Kevin	T.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800, 805, and 827	Applicant is not as competitive as other applicants in the pool.
30201	Rusk	Amanda	M	The response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
16412	Rusk	Susan	M.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
14055	Russ	Jack		Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
1201	Russel	John	L.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good overall demonstration of MQs, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
10787	Russell	Connie		The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	no for 800/805/827	Not enough detail in answers to assess the applicants qualifications.
6612	RUSSELL	EUNICE	R	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	very strong, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
1726	Russell	John	K	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 805.	Applicant is not as competitive as other applicants in the pool.
19706	Russell	John	Paul	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	lack of demonstration of appreciation for CA's diversity and necessary analytical skills.	Applicant is not as competitive as other applicants in the pool.
14882	Russell	Phillip	Wesley	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
29076	Rust	William	C.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.
11912	Rutland	Samuel	P.	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60805 and 60827	Applicant is not as competitive as other applicants in the pool.

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26343	Ryan	Michael	Patrick	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3516	Saad	David	J	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
30863	Sabins	Steven	William	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
29519	Sablan	Maria	M.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no on 805 and 827	Applicant is not as competitive as other applicants in the pool.
783	Sack	Gary	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 827	Applicant is not as competitive as other applicants in the pool.
20911	Sadlowski	Marcella	Christine	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
10386	Saenz	Gary	David	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 827	Applicant is not as competitive as other applicants in the pool.
9369	Saenz	Robert	Michael	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the responses of other more qualified candidates.	Lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
4285	Saephan	Sou	Chow	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 805	Not enough detail in answers to assess the applicants qualifications.
22767	Sahnkland	Sidney	F	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805/827	Not enough detail in answers to assess the applicants qualifications.
9554	salaam	matinah		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
19003	Salazar	Sean	Joseph	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No based on 827	Applicant is not as competitive as other applicants in the pool.
14563	Saldecke	Jay	Christopher (Chris)	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
30498	Salinas	Kathleen	Mary	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no clear demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
15365	Salisbury	Charles	G	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	no for min qualifications	Not enough detail in answers to assess the applicants qualifications.
12369	Salisbury	Susan	D	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Good demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13080	Sally	Frank	L.	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	lacks demonstration of 805 and 800	Not enough detail in answers to assess the applicants qualifications.
33627	Salo	Debbra	S.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 800 and 805	Applicant is not as competitive as other applicants in the pool.
25247	Samaniego	Eliseo	M	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805.	Not enough detail in answers to assess the applicants qualifications.
8052	Sammonds	Stephen	E	Responses are not strong. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
22385	Sampson	Alayne	M	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8992	Samsell	Lewis	Patrick	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No on 805	Applicant is not as competitive as other applicants in the pool.
992	Samuels	Pamela	D.	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800 and 827	Applicant is not as competitive as other applicants in the pool.
1526	San Roman	J.A.		the information provided was not sufficiently developed to satisfy the regulation requirements	no for 800/827	Not enough detail in answers to assess the applicants qualifications.
9226	SANCHEZ	ANTONIO	PAOLO	some information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
11324	sanchez	cassandra	I	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	no for 800	Applicant is not as competitive as other applicants in the pool.

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32201	Sanchez	Phillip	Victor	Although the candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800 and 805	Applicant is not as competitive as other applicants in the pool.
19671	Sanchez	Raymond	E	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	No for 800, 805, and 827	Applicant is not as competitive as other applicants in the pool.
1187	Sanchez	Salvador		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
22190	sanders	brian		The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient responses for MQs.	Not enough detail in answers to assess the applicants qualifications.
3757	Sanders	Lorena	V	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 827.	Applicant is not as competitive as other applicants in the pool.
19406	Sanders	Robert	M	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7427	Sandoval	Antonio		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
30528	Sandow	Douglas	H	The responses were generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
9863	Sandow	Katherine	E	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	No on 805 and 827	Not enough detail in answers to assess the applicants qualifications.
27512	Sandrock	Moira		The overall information submitted did not adequately satisfy all the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
18076	SantaCruz	Dick		The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	Lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
8579	Santero	Michael	Paul	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 827	Applicant is not as competitive as other applicants in the pool.
18083	Santoro	John	A.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.

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15571	Santos	Christian	Alexander	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
29260	Santos	Hernan	H	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 805	Not enough detail in answers to assess the applicants qualifications.
3623	Sardaryan	Stephan		Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 805/827.	Applicant is not as competitive as other applicants in the pool.
20269	Sargen	James	Peter	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of abilities to meet 800/805/827	Applicant is not as competitive as other applicants in the pool.
31747	Sargent	Ronald	A.	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
22970	Sarka	Michael	F.	Although the candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
15876	Sarkisian	Alan	H.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20384	Sarringar	Michael	R	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for min qualifications	Not enough detail in answers to assess the applicants qualifications.
33158	Sarvis	Paul	B	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
19176	Satterwhite	Jeffrey	B.	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.
21053	Sattler	Gail	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 and 827.	Applicant is not as competitive as other applicants in the pool.
3889	Saunders	John	S.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient overall demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
29390	Sauter	Patricia	W	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.

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22679	Savage	William	Edward	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No based on 805	Applicant is not as competitive as other applicants in the pool.
18432	Savala	Mary	Ellen	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Very good, but not most qualified	Applicant is not as competitive as other applicants in the pool.
10377	Schabow	Janet	M.	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
14693	Schader	Bryan	E	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
6076	Schaefer	Christine	J.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Very good overall demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
14935	Schafer-Kramer	Jane	Angela	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26154	Schalde	Scott	A.	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
26359	Scheer	Sari	R	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
17531	Schemper	Yvonne	Beverly	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5441	Schiller	Tim	D.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good demonstration of MQs, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
21090	Schimke	Gerald	R	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
15267	Schirm	Louis		The information provided was not sufficiently developed to satisfy all the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	Insufficient overall demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
9934	Schlosser	Mary	E	Although candidate described some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for min qualifications	Not enough detail in answers to assess the applicants qualifications.

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16786	Schmelter	Robert	Thomas	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
7324	Schmid	Carl	W	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
5185	Schmid	Patricia	A	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	Insufficient overall demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
2014	Schmidt	Dennis	C	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805	Not enough detail in answers to assess the applicants qualifications.
22844	Schmidt	Jane	Marie	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	no for 805	Applicant is not as competitive as other applicants in the pool.
510	Schmidt	Paul	C	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
22887	schneider	rochelle	j	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 800/827	Applicant is not as competitive as other applicants in the pool.
3519	Schnell	Della	Duncan	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of appreciation for California's diverse demographics and geography, or analytical skills.	Not enough detail in answers to assess the applicants qualifications.
24050	Schniegenberg	Gregory	F.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No based on 805.	Applicant is not as competitive as other applicants in the pool.
348	Schoenberg	Arnie	Daniel	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 and 827.	Applicant is not as competitive as other applicants in the pool.
21961	Schoggen	Leida	B.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
1870	Schommer	Ronald	L.	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.

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13253	Schoonmaker	Trina	A	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
6800	Schoonover	James	E.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Good MQs, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
2823	Schrader	Cheryl		The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4964	Schrempp	James	B	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 and 827.	Applicant is not as competitive as other applicants in the pool.
22989	Schroder	Richard	G	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
20361	Schuler	Urs		The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
9082	Schulman	Barry	A.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
2167	Schultz	James	Edward	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 800 and 805.	Applicant is not as competitive as other applicants in the pool.
13785	Schultz	John	Herman	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
33546	Schultz	Kimberly	S	The responses are generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
2353	Schultz	robert	H.	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No for MQs	Not enough detail in answers to assess the applicants qualifications.
26633	Schultz	William	Kevin	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4360	Schwartz	John	F	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	no for min qualifications	Not enough detail in answers to assess the applicants qualifications.

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24034	Schwarzbek	Steve	Mark	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3816	Schweitzer	Bernard	Paul	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
14098	Scott	Anna	Beatrice	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient overall demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
23664	Scott	Anthony	Orme	Although a strong applicant, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8403	Scott	Carolyn		The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
4795	Scott	Gordon	V	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
17378	Scott	Gregory	James	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good overall demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
30871	Scott	Kenneth	H.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
679	Scott	Rhonda	M.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
17549	Scott-Codiga	Georgine		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13263	Secrest	Gerald	R	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient overall demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
3469	Sedam	Michael	W	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
16877	seefeld	kim	a	Responses were deficient in demonstration based on reg reqts.	Insufficient demonstration of 60800 & 60805	Not enough detail in answers to assess the applicants qualifications.
2348	Seff	Richard	Cecil	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.

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16663	Seifert	Rich		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
8444	SEIN	MAL	K.	Responses are insufficient to meet reg reqts.	Insufficient demonstration of 60800, 60805, & 60827	Not enough detail in answers to assess the applicants qualifications.
23539	Seip	Gary	Alan	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient responses for MQs.	Not enough detail in answers to assess the applicants qualifications.
22619	Sekora	Kristin		Although candidate described some qualities that could potentially apply to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20566	Seldeen	Bruce	Arthur	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
23188	Selditz	William		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5377	Seligman	Brad		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3888	Seltzer	Harvey	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very strong, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
27735	Semel	Scott	B	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
14527	Sera	Ralph	William	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8104	Servin	Arthur	R	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
9786	Setencich	Eli		The responses are generally deficient in detail and did not satisfy the regulation requirements.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
25930	Settlemire	Mickey	D	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 and 827.	Applicant is not as competitive as other applicants in the pool.
10867	Severance	Anne	Elizabeth	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800, 805, and 827	Not enough detail in answers to assess the applicants qualifications.

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3692	Sevier	Elliot	K	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 800,805	Applicant is not as competitive as other applicants in the pool.
22079	Sevigny	Mark	Alan	Although candidate described some qualities that could potentially apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7111	Sevilla	Francisco	J.	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 and 827.	Applicant is not as competitive as other applicants in the pool.
14100	Sevilla	Ramon	A	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 800	Applicant is not as competitive as other applicants in the pool.
30373	sexton	shirley	d	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
9261	Seymour	Harris	Jerry	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 and 827 - insufficient responses	Applicant is not as competitive as other applicants in the pool.
7101	Shabram	Patrick	L	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of relevant analytical skills.	Applicant is not as competitive as other applicants in the pool.
29658	Shackelford	Johnella		Although candidate demonstrated some qualities that could apply to commission work, the information provided did not sufficiently meet regulation requirements compared to the responses of other more qualified candidates. although candidate was previously employed at BOE, appears to have occured greater than 10 yrs ago.	Insufficient demonstration of 60800 and 60827	Applicant is not as competitive as other applicants in the pool.
7057	Shader	Rhonda	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient overall demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
30501	Shahidi	Francyne	R	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805	Not enough detail in answers to assess the applicants qualifications.

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25348	Shamirian	Serjik		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
15536	Shanahan	Rosemary	Ann	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	insufficient demonstration of 805 and 827.	Applicant is not as competitive as other applicants in the pool.
19678	Shank	Brenda	M.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
8600	Shanks	Mark	L.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
1655	Shapiro	Jonathan	E	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805/827	Applicant is not as competitive as other applicants in the pool.
18404	Sharkey	David	J	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
13585	Sharkov	Elizabeth	B	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 800, 805.	Applicant is not as competitive as other applicants in the pool.
6581	Sharma	Sudeep		Response is not fully developed to satisfy all regulation requirements.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7297	Sharpless	Ronald	P	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
10184	Shaw	Ardyth	M	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of appreciation for California's diverse demographics and geography.	Applicant is not as competitive as other applicants in the pool.
24692	Shay	Mary	P.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805 and 827	Applicant is not as competitive as other applicants in the pool.
4837	Sheahen	Allan		limited responses, deficient in detail. do not adequate meet reg reqts.	Insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
229	Shearer	John	R.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of 805, 827	Not enough detail in answers to assess the applicants qualifications.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
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25332	Shearman	Alastair		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
19718	Sheehy	Brian	H	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient 60800, 60805, & 60827	Applicant is not as competitive as other applicants in the pool.
13160	shelton	randy		The responses are generally deficient in detail and did not satisfy the regulation requirements.	No for 800, 805, and 827.	Not enough detail in answers to assess the applicants qualifications.
9260	shen	kwang yun		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of relevant analytical skills.	Not enough detail in answers to assess the applicants qualifications.
26029	Shepard	Robert	E	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
9208	Shepard	William	F.	The responses are generally deficient in detail and did not satisfy the regulation requirements.	No for 800, 805, and 827	Not enough detail in answers to assess the applicants qualifications.
14415	Shepherd	Judy	Wilson	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
5537	Shepherd	Pam	W	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
15892	Sheppard	Glenn	J.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805 & 60827	Applicant is not as competitive as other applicants in the pool.
2490	Shergill	Hardev	Singh	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
33346	Sherick-Bright	Angela	Diane	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
23359	SHERNELL-BANKS	deatrice		The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
32715	Shettler	Jeff	B.	The responses were generally deficient in detail and did not satisfy the regulation requirements.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
16276	Shibley	William	Henry	Candidate provided responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	lacks demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.

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2918	Shillinsky	Jason	R.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
27628	SHIMA	TARA	HARUKO	Response is not fully developed to satisfy all regulation requirements.	No based on 827.	Applicant is not as competitive as other applicants in the pool.
12456	Shimazu	Ron	N	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of analytical skills and of ability to be impartial.	Applicant is not as competitive as other applicants in the pool.
309	Shining	Christopher	Alan	Partt of the response were not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no clear demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
31882	Shipley	Harold	Hal	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good overall demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20180	Shoemaker	Bryant	L	The responses were generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of 800, 827	Not enough detail in answers to assess the applicants qualifications.
8254	Shoemaker	Lance		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805 and 60827	Applicant is not as competitive as other applicants in the pool.
23473	shook	alice	mae	Response is not fully developed to satisfy all regulation requirements.	No for 800,827.	Applicant is not as competitive as other applicants in the pool.
10190	Shores	John	N.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
31868	Short	Stephen	J	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no on 805	Applicant is not as competitive as other applicants in the pool.
7891	Shott	Diane	E.	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	No on 827	Applicant is not as competitive as other applicants in the pool.
13164	Shughrue	Michael		Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805, 827	Not enough detail in answers to assess the applicants qualifications.
4651	Shulman	Adley	M.	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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8392	Shulman	Janet	L	Although candidate demonstrated some qualities that could apply to commission work, the information provided did not sufficiently meet regulation requirements compared to the responses of other more qualified candidates.	No on 805, no on 827	Applicant is not as competitive as other applicants in the pool.
12079	Shulman	MIchael		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4468	Shurtz	Robert	Lindsey	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26326	Shvetsky	Eugene		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 800 and 805 - insufficient responses	Not enough detail in answers to assess the applicants qualifications.
21489	Siebert	Jerome	B.	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60827.	Applicant is not as competitive as other applicants in the pool.
5307	Siegel	Lawrence	R	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
9918	Sigman	Michael	S	Although the candidate cited great accomplishments, the details provided were not sufficiently developed to satisfy all regulation requirements. As such, this candidate was not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
32107	Silton	Lynn	E	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
11092	Silva	Bronda	D.	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
34121	Silva	Carla	J.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805	Applicant is not as competitive as other applicants in the pool.

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18912	Silva	Christopher		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805	Applicant is not as competitive as other applicants in the pool.
2443	Silva	Robert	B	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
27903	Silveira	Desmond	A	The overall information submitted did not adequately satisfy the requirements of the regulations.	No for 800 and 805	Applicant is not as competitive as other applicants in the pool.
18259	Silveria	Richard	Edward	responses not strong compared to other more qualified cnadidates based on reg reqts	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
17223	Simburger	Edward	J.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on MQs.	Not enough detail in answers to assess the applicants qualifications.
27718	Simmons	Deborah	Carolyn	The responses are generally deficient in detail and did not satisfy the regulation requirements.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
1684	Simmons	Greg	K.	Although candidate demonstrated some qualities that could apply to commission work, some of the areas of the response were not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
26989	Simnitt	Wayne	L.	The responses are generally deficient in detail and did not satisfy the regulation requirements.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
15672	Simon	James	Robert	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13285	Simons	David	Jay	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60827	Applicant is not as competitive as other applicants in the pool.
17443	Simons	Patrick	Sidney	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
25076	Simpson	William	Severus	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Ineligible under 60842 (racial background is stated as N/A)	Applicant is not as competitive as other applicants in the pool.
17731	Simunic	John	Richard	Overall, the response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No based on 800//805/827	Applicant is not as competitive as other applicants in the pool.
9079	Sinai-Nathan	Nili		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	very good overall, but not the most qualified.	Not enough detail in answers to assess the applicants qualifications.

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2228	Singer	Donald	L.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
24820	Singleton	Delbert	L.	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
5197	Singmaster	Donna		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of ability for analytical skills	Not enough detail in answers to assess the applicants qualifications.
26186	Skelton	Stewart	E.	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
6865	Skiles	Ora	A	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no clear demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
6371	Skiver	Anne	Beth	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
21087	Skrabutenas	Eileen	G	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
21103	Skulski	Tia		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of analytical skills, and appreciation for California’s diverse demographics and geography.	Not enough detail in answers to assess the applicants qualifications.
24748	Slagle	Rudolph	V.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Not enough detail in answers to assess the applicants qualifications.
19942	Slane	Robert		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
17060	Sloan	Bruce	Gregory	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no clear demonstration of appreciation for CA's diveristy	Applicant is not as competitive as other applicants in the pool.
34012	Sloat	Robert	William	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
32893	Slota	John	W.	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	Insufficient overall demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.

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713	Slotterbeck	Scott	F.	Most of the responses were not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800 and 805	Not enough detail in answers to assess the applicants qualifications.
20393	Small	Geraldine	R	The responses are generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of 805, 827	Applicant is not as competitive as other applicants in the pool.
30503	Smariga	Julian	A	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good overall demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
32128	Smart	Robert	A.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 827	Applicant is not as competitive as other applicants in the pool.
9116	Smathers	Frank	T.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
32664	Smith	Alice	M.	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805	Not enough detail in answers to assess the applicants qualifications.
31497	SMITH	Alma	H	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No based on 800, 805	Not enough detail in answers to assess the applicants qualifications.
9020	Smith	Arlando	L.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
32565	Smith	Christopher	Lynn	Although candidate described some qualities that could potentially apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
22450	Smith	Daryl	Stephen	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
1306	Smith	Daryle	Lynn	The overall information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	no for 800/805	Not enough detail in answers to assess the applicants qualifications.
3085	Smith	Dean	Randall	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Very good overall demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
29756	Smith	Deborah	Celeste	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for MQs.	Applicant is not as competitive as other applicants in the pool.

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785	Smith	Dennis	M.	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good demonstration of core qualifications, but not the most qualified.	Not enough detail in answers to assess the applicants qualifications.
148	Smith	Elaine		Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
34412	SMITH	ERNEST	C	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
32779	Smith	Fred	W.	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 805/827	Not enough detail in answers to assess the applicants qualifications.
21174	Smith	Garfield	O.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5217	Smith	J.	Douglas	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
18415	Smith	James	L	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good overall demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
19728	Smith	James	Phillip	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No for 805 and 827.	Applicant is not as competitive as other applicants in the pool.
14583	Smith	Jason	Montgomery	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
18525	Smith	Jeanne	H	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
1817	Smith	Kathleen	Walter	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
10798	Smith	Laura	Suzanne	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
12651	Smith	Lisa	M	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No based on 800, 827	Not enough detail in answers to assess the applicants qualifications.

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29719	Smith	Lisbeth	M.	Candidate provided responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	No on 805	Applicant is not as competitive as other applicants in the pool.
8334	Smith	Marion	Duncan	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
394	Smith	Paul	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 800 & 805	Applicant is not as competitive as other applicants in the pool.
30802	Smith	Regina	Lynette	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
23521	Smith	Roulette	William	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805, 800	Applicant is not as competitive as other applicants in the pool.
6452	smith	sandra	jean	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
7599	Smith	Steven	Craig	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7174	Smith	Stuart	M.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 805/827	Not enough detail in answers to assess the applicants qualifications.
22249	Smith	wesley		Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	no for 805/827	Not enough detail in answers to assess the applicants qualifications.
13266	Smith-Davis	Norma		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
10434	Smock	Kerry	K	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
11799	Snaer	William	R.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
24021	Snead	Malcolm	L.	The information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.

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27133	Sneed	Lauren	Y	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3695	sneller	cortney	lynn	the information provided was not sufficiently developed to satisfy the regulation requirements	No for 805 and 827.	Not enough detail in answers to assess the applicants qualifications.
20181	Snider	James	V	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
5585	Snippen	David	Joel	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not the most qualified	Applicant is not as competitive as other applicants in the pool.
3633	Snodey	Shonloss	Richard	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805	Not enough detail in answers to assess the applicants qualifications.
9916	Snodgrass	Samuel	R	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 827.	Applicant is not as competitive as other applicants in the pool.
29124	Snow	Richard	L.	Although candidate described some qualities that could potentially apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
16211	Snyder	Sam	Stuart	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
5267	Soderholm	Joyanne		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800, 805, and 827	Not enough detail in answers to assess the applicants qualifications.
12145	Sogge	Merle	R	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
10304	Sokol	Jerry	L	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No for 800 and 805	Not enough detail in answers to assess the applicants qualifications.
3584	Sokolis	Gregory	E	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the responses of other more qualified candidates.	lacks demonstration of 800 and 805	Not enough detail in answers to assess the applicants qualifications.
996	Solberg	James	Ronald	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
6945	Soliman	Michelle	Bustos	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
6445	Solis	Nicole	J.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 805.	Applicant is not as competitive as other applicants in the pool.
19407	Solkovits	Judy	nmi	The information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	no for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
20926	Solotar	Marta	Silvia	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
24487	Sorensen	Gerald	J.	The responses are generally deficient in detail and did not satisfy the regulation requirements.	No for 805.	Not enough detail in answers to assess the applicants qualifications.
10335	Sorensen	Otto	E	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient overall demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
6927	Sorkin	Adelina	Ruth	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20848	Soroka	Robert	P.	The responses were generally deficient in detail and did not satisfy the regulation requirements.	no for 800/805/827	Not enough detail in answers to assess the applicants qualifications.
21101	Sorsen	Philip	Douglas	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
17472	sosbee	howard	f	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
29679	Sosna	Marvin	Leo	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
13444	sottili	laura		Although the candidate demonstrated some qualities that are relevant to commission work, she is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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12927	Sousa	Julia		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 and 827.	Not enough detail in answers to assess the applicants qualifications.
27607	Southwell	Carl	E.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3192	Souza	Frank	Xavier	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 827	Not enough detail in answers to assess the applicants qualifications.
23622	Souza	Monte	Rocco	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
9968	Spack	Barbara	S.	The responses are generally deficient in detail and did not satisfy the regulation requirements.	No based on 805, 827	Not enough detail in answers to assess the applicants qualifications.
526	Spahn	William	O	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	No for 827.	Applicant is not as competitive as other applicants in the pool.
8816	Sparks	Thomas	R.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient overall demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
1036	Speakman	James	Stewart	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
582	Spear	Steven	G.	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
11957	Spence	John	Michael	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No on MQs.	Not enough detail in answers to assess the applicants qualifications.
21213	Spencer	Jason	R.	The information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of appreciation for California's diverse demographics and geography, and impartiality.	Applicant is not as competitive as other applicants in the pool.
20533	Spencer	Leon	O	None of the responses effective demonstrate or fail to provide relevant information to assess to criteria.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.

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24234	Sperber	Harry		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 - insufficient response	Applicant is not as competitive as other applicants in the pool.
7565	Sperling	Gene	E	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No on MQs.	Not enough detail in answers to assess the applicants qualifications.
4499	Sperry	Robert	L.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of 800	Applicant is not as competitive as other applicants in the pool.
6891	Spires	Leavon	L	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
5743	Spoolstra	Stephanie	N	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
31741	Sprague	Anne	B.	Although this candidate described some relevant qualities, she is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7432	Sprague	William	G	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
6856	Spratt	Craig	S	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
33159	Squire	Molly	A	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7068	St. Croix	John		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
27506	St. Johns	George		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
16046	Stack	Robert	G.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Good demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5004	Stahl	Michael	Aaron	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805 and 827	Not enough detail in answers to assess the applicants qualifications.

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23937	Stajcar	Stella	C.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	No on 805	Applicant is not as competitive as other applicants in the pool.
26899	Stalzer	Susan	M.	The overall information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805	Not enough detail in answers to assess the applicants qualifications.
14993	Stamler	Keith		Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	Insufficient overall demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
9590	stammer	walter	h	Candidate provided responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the responses of other more qualified candidates.	No for 827.	Applicant is not as competitive as other applicants in the pool.
24945	Stanley	Gary	E.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
6752	Stanley	Virginia	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
6225	Staples	Janet		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20589	Staples	John		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
3264	Stark	Michael	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
27414	Starke	Sandy	K	The responses are generally deficient in detail and did not satisfy the regulation requirements.	Insufficient overall demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
90	Starkey	Rasee	Bill	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
21092	Starks	Steven	B	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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22720	Starns	Douglas	E	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for min qualifications	Applicant is not as competitive as other applicants in the pool.
8319	Staub	Joseph	N.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good overall demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
417	Stebles	Charlene	M	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
6531	Steel-sabo	Kathy	L.	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
730	Steele	Anne	E	The responses are generally deficient in detail and did not satisfy the regulation requirements.	no for min qualifications	Not enough detail in answers to assess the applicants qualifications.
26905	Steele	John	A	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of 60800, 60805, & 60827	Not enough detail in answers to assess the applicants qualifications.
22769	Steele	Rene	Alexander	Although the candidate has cited vast technoligical experience, the overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No based on 800, 805.	Applicant is not as competitive as other applicants in the pool.
850	Steele	Richard	Dennis	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 800	Applicant is not as competitive as other applicants in the pool.
12285	Stein	Spencer	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 800	Applicant is not as competitive as other applicants in the pool.
27225	Steinbach	Robert	B	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
8743	Steiner	Gary	Michael	Although the candidate has cited relevant experience, parts of the information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8529	Steiner	Mark	R.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
25324	Stemberga	Ana		Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.

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1945	Stemm	Eugene	M.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No based on 805	Not enough detail in answers to assess the applicants qualifications.
26755	Stephens	Christopher	G	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
11571	Stephens	John	M.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
12909	Stephens	John	R.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
23125	Stephens	Paul	A	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
17283	Stephenson	Kathryn	Sue	The responses are generally deficient in detail and did not satisfy the regulation requirements.	No on 800 and 827.	Not enough detail in answers to assess the applicants qualifications.
24529	Stephenson	Rita	J.	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	Inelligible under GC 8252 (employed by BOE)	Applicant is ineligible for consideration for the commission, per Government Code section 8252(a)(2)(A)(v), becasue applicant was an employee of Board of Equalization within the last 10 years (November 2009).
910	Stephenson	Wendell	J	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
23582	Stern	Christopher	Daniels	Although candidate demonstrated some qualities that could apply to commission work, the information provided did not sufficiently meet regulation requirements compared to the responses of other more qualified candidates.	Lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
3795	Stern	Robert	M.	Although candidate described some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
1590	Stevens	David		Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	No for 800 and 805	Not enough detail in answers to assess the applicants qualifications.

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8745	Stevens	Donald	G.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
4241	Stevens	Henry	Robert	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
1515	Stevens	Jeffry	L	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	No for 805 - insufficient response	Applicant is not as competitive as other applicants in the pool.
9489	Stevens	Leslie	Clarke	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Good demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4966	Stevens	Patrick	L.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
11436	Stewart	Anthony	Eric	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800 and 827.	Applicant is not as competitive as other applicants in the pool.
177	Stewart	Bonnie	Lee	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5971	Stewart	Dan	Coflin	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
10066	Stieringer	Erik	James	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
5340	Stieringer	James	G	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
26447	Stiles	Carol	L.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
932	Stiles	Hugh	Dean	The responses are generally deficient in detail and did not satisfy the regulation requirements.	No based on 805.	Not enough detail in answers to assess the applicants qualifications.

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19588	Stiteler	Roland	G.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
6768	Stoebe	Lois	Tamara	The information provided was not sufficiently developed to satisfy the regulation requirements. Overall, weak demonstration. This candidate was not among the most qualified compared to all others.	no for 827	Applicant is not as competitive as other applicants in the pool.
1807	Stoll	John	W	The overall response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
4243	Stolp	David	A.	The responses are generally deficient in detail and did not satisfy the regulation requirements.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
6898	Stopper	Joseph	P	The information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	no for 805	Not enough detail in answers to assess the applicants qualifications.
12179	Storella	John	R.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified	Applicant is not as competitive as other applicants in the pool.
3867	Storm	Paul	Alan	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800 & 805	Applicant is not as competitive as other applicants in the pool.
26011	Storm	Steven	W	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	No for MQs	Not enough detail in answers to assess the applicants qualifications.
34414	Stradtman	Alan	Martin	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient for 60805 & 60827	Applicant is not as competitive as other applicants in the pool.
25671	Strafaci	Samuel	Anthony	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805.	Applicant is not as competitive as other applicants in the pool.
152	Strahan	Timothy	M.	responses not as strong compared to other more qualified candidates	no for 805	Applicant is not as competitive as other applicants in the pool.
15671	Strain	Robin	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
14533	Stratton	Thomas	H.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
15356	Strealy	Jerry	Lee	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No on 827	Applicant is not as competitive as other applicants in the pool.

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34401	Street	Carolyn	Joan	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 800	Applicant is not as competitive as other applicants in the pool.
1459	Street	Richard	Steven	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
30774	Streets	Phoenix		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good overall demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
11770	Stritzel	Gregory	Joseph	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 800 and 805	Applicant is not as competitive as other applicants in the pool.
343	Strizver	John		Response is not fully developed to satisfy all regulation requirements and contains statements that are questionable or contrary to the Commission's work.	no clear demosntration of 800	Applicant is not as competitive as other applicants in the pool.
26058	Stroebel	Stephen	M.C.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
24333	Stromberg	David	B.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not the most qualified	Applicant is not as competitive as other applicants in the pool.
20781	Strong	Robert	M	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient overall demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
22785	Strubbe	Mark	J	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26484	Struble	Susan	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 - insufficient response	Applicant is not as competitive as other applicants in the pool.
24037	Strunk	Michael	W.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
13656	Stuart	LeQuincy		The responses are generally deficient in detail and did not satisfy the regulation requirements.	No on 800, 805	Applicant is not as competitive as other applicants in the pool.
12273	Stuart	Norman	A	Although candidate demonstrated some qualities that could apply to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	no for 800/805	Not enough detail in answers to assess the applicants qualifications.

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8102	Stuart	Toni	Freeman	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
14723	Stubberfield	Rose	Marie	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for MQs	Applicant is not as competitive as other applicants in the pool.
2645	Stubbs	Mitchell	K.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
11635	Stunz	Aina	-	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
16349	Sturgeon	John	S	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	No for 805 and 827.	Applicant is not as competitive as other applicants in the pool.
12921	Sturgis	Robert	Todd	Although candidate described some qualities that could potentially apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 & 827	Not enough detail in answers to assess the applicants qualifications.
29208	Stuter	Glenn	P.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient overall demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
25051	Stys	Sharon	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26477	Suard	Chris	j	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
20010	Suey	Richard	W	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not the most qualified.	Not enough detail in answers to assess the applicants qualifications.
4505	Sukoff	Albert		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
19656	Sullenger	Ronald	H.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
18542	Sullivan	Bradley	J.	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
4688	Sullivan	Cheryl	Lynn	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8091	Sullivan	Nolan	Robert	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
17513	Summers	Annette	Marie	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 and 60827	Applicant is not as competitive as other applicants in the pool.
29980	Summers	Anthony	M.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
6337	Summers	Cynthia	Marie	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.
8256	Summers	Patti	Jane	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
10905	Suros	Juan	T	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
1849	Susman	Timothy	M.	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No on 805 and 827	Not enough detail in answers to assess the applicants qualifications.
22010	Sutch	Richard	C	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 800 and 805	Not enough detail in answers to assess the applicants qualifications.
23088	Sutherland	Robin (aka Roberta)	Jean	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
770	Sutliff	Gerald	Meryl	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827.	Applicant is not as competitive as other applicants in the pool.
25689	Suttle	Derwin	Venard	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
7497	Swank	Delane	V	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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2895	Swank	George	W	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
34311	SWANN	BEVERLY	J.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
14857	Swanson	Elizabeth	Amelia	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
18836	Swearingen	Paula	A	Response is not fully developed to satisfy all regulation requirements and contains statements that are questionable or contrary to the Commission's work.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
9830	Sweeten	Pamela		The responses are generally deficient in detail and did not satisfy the regulation requirements.	No for MQs	Not enough detail in answers to assess the applicants qualifications.
8158	Sweetland	Karen	Jane	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
671	Sweetman	Thomas	J.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
3388	Swift	Patrick		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Very good overall demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
30426	Sybrowsky	Carol	L.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26574	SYLVA	BRIAN	T.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
15856	Szilvagyi	Catalina	Rosanna	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
9873	Tafel	Kathleen	Mareta	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
22805	Tafoya	Armando		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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5602	Tai	Hermann	C	Candidate provided weak responses that lacked sufficient details compared to the stronger responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	No to 800 and 805.	Applicant is not as competitive as other applicants in the pool.
8612	Takeuchi	John	F.	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no clear demonstration of meeting MQs.	Not enough detail in answers to assess the applicants qualifications.
9095	Tallal	Scott	V.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	No for 805 and 827 - insufficient responses	Not enough detail in answers to assess the applicants qualifications.
83	Talley	Judy	Ilene	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on MQs.	Applicant is not as competitive as other applicants in the pool.
10367	Tananbaum	Greg	S	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of 60805	Not enough detail in answers to assess the applicants qualifications.
151	Tandberg	Gerry	R.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
822	Tanfani	Rosemary	J	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No for 800, 805, and 827.	Not enough detail in answers to assess the applicants qualifications.
7180	Tang	Gary		Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
24483	Tansey	Reesa		The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
9141	Taranto	Irwin		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
27435	Tarbet	Gregory	G	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.

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31997	Tardif	Robert	Francis	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	Insufficient overall demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
29312	Tarjan	John	Richard	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
30524	Tatarakis	Emmanuel	Nick	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
21370	Tate	David	W.	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 & 827	Applicant is not as competitive as other applicants in the pool.
2155	Tate	Dwight		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800	Applicant is not as competitive as other applicants in the pool.
4440	Tauber	Ronald	K	responses generally not as strong as other more qualified candidates	Strong, but not most qualified	Applicant is not as competitive as other applicants in the pool.
34300	Tavares	Eloise	M.	Response is not fully developed to satisfy all regulation requirements.This candidate was not among the most qualified compared to all others.	very strong, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
4181	Tavrow	Joyce		Although candidate demonstrated some qualities that could apply to commission work, the information provided did not sufficiently meet regulation requirements compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8678	Tayes-Castaneda	Walter	Leonel	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 800 and 827	Not enough detail in answers to assess the applicants qualifications.
14612	Taylor	Brad	L	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 827	Not enough detail in answers to assess the applicants qualifications.
9115	Taylor	Crystal	A	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
21533	Taylor	Gayland	S	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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5837	Taylor	Jean	L	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No based on 805	Not enough detail in answers to assess the applicants qualifications.
12330	Taylor	John	P	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
24809	Taylor	Kathleen		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805	Applicant is not as competitive as other applicants in the pool.
4008	Taylor	Kerry	E.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good overall demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
24319	Taylor	Marcello	W.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	No for 800, 805, and 827.	Applicant is not as competitive as other applicants in the pool.
21241	Taylor	Nathaniel	H.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
18148	Taylor	Richard	Hansen	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
18713	Taylor	Steven	A	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
18990	Taylor	Suzanne	M.	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
21057	Taylor	Zoe	Janet	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
19761	Taynton	Mark	Rayfield	Although this candidate described some relevant qualities, he is not among the most qualified compared to all others.	Insufficient demonstration of 60805 and 60827.	Applicant is not as competitive as other applicants in the pool.
25041	Tedesco	Christopher	S	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805, 827	Not enough detail in answers to assess the applicants qualifications.

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30434	Telles	Paul	M	Although candidate demonstrated some qualities that could apply to commission work, the information provided did not sufficiently meet regulation requirements compared to the responses of other more qualified candidates.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
34135	Templeton	John	G.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8211	Tener	Michael	R.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7146	Tengsico	Mae Rose	F	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827 - insufficient responses	Applicant is not as competitive as other applicants in the pool.
5677	TEPEDINO	FRANCIS	JOSEPH	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
25472	Terhune	Linda	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
759	Terpak	Albert	John	Candidate provided responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
12557	Terracina	Judith	Anne	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 827	Applicant is not as competitive as other applicants in the pool.
27170	Terranova	Roland	Edward	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
32675	Terrell	Charles	S.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 & 827.	Applicant is not as competitive as other applicants in the pool.
14493	Terrell	Marilee	Diane	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
25211	Terry	William	Patrick	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	lacks demonstration of 827	Not enough detail in answers to assess the applicants qualifications.
27163	Tervelt	Ronald	L	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Not enough detail in answers to assess the applicants qualifications.

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6173	Tew	Diane	Eleyse	The responses were generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of 805, 827	Applicant is not as competitive as other applicants in the pool.
7083	Tham	Joseph		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
27019	Tharp	Michael		Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	Good demonstration of MQs, but not the most qualified	Applicant is not as competitive as other applicants in the pool.
1678	Thelin	Joe	E	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
26368	Thiergood	Iris	L	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
31317	Thnay-Hu	Christopher	Lee	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no clear domonstration of appreciation for CA's diveristy	Applicant is not as competitive as other applicants in the pool.
649	Thomas	Billie	Lynn	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
6477	Thomas	Jennifer	A.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
15996	Thomas	Larry	none	Although candidate demonstrated some qualities that could apply to commission work, the information provided did not sufficiently meet regulation requirements compared to the responses of other more qualified candidates.	No for 800 & 827	Applicant is not as competitive as other applicants in the pool.
17566	Thomas	Nissan	B.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
8769	Thomas	Polly	D.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13612	Thomas	Richard	J	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
37	Thomas	Todd	C.	Candidate provided responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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15626	Thomas	Wallace	X	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.
9886	Thompson	Charles	W	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
2381	Thompson	Henrie	H	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of core requirements	Not enough detail in answers to assess the applicants qualifications.
22061	Thompson	Luz	Maria	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 827.	Applicant is not as competitive as other applicants in the pool.
8004	Thompson	Mary	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
5558	Thompson	Mary	Hart	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No on 800.	Applicant is not as competitive as other applicants in the pool.
134	Thomson	Richard	C	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good for MQs, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
22199	Thorne	Linda	Tokuda	Responses generally did not meet the qualifications as defined in the regs.	insufficient demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.
11078	Thornton	Brian	Patrick	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient 60827	Applicant is not as competitive as other applicants in the pool.
14542	Thornton	Susan	W	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient for 60827	Applicant is not as competitive as other applicants in the pool.
2378	THuener	Chester	Alexander	The responses are generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of 60805 & 60827	Not enough detail in answers to assess the applicants qualifications.
9867	Thuente	Martha	S.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
12412	Thuner	Kathleen	Ann	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8673	Thé	Lee		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 800, 805.	Applicant is not as competitive as other applicants in the pool.

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28716	Tiebout	Cornelius (Neil)	H.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Not enough detail in answers to assess the applicants qualifications.
13504	Tiffany	Gabriel	J	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3980	Tighe	Patricia	I	Although this candidate described some relevant qualities, she is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
27011	Tillery	Faye	L	Response is not fully developed to satisfy all regulation requirements.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
18463	Tilley	Franklin	Dale	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the responses of other more qualified candidates.	No based on 800	Applicant is not as competitive as other applicants in the pool.
10092	Times	Dawn	Marie	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 827	Applicant is not as competitive as other applicants in the pool.
16477	Titel	Marc	Frederic	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
34325	Tobin	Joseph	O.	The responses were generally deficient in detail and did not satisfy the regulation requirements.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
775	Tocdhterman	Ronald	William	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805	Not enough detail in answers to assess the applicants qualifications.
23300	Todd	Robert	W	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient overall demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
33041	Tol	Dawn-Marie		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
26886	Tolbert	Ridge		The information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
11412	Toliver	Gail	Booth	Response is not fully developed to satisfy all regulation requirements.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13641	Tolla	John	Charles	Candidate provided responses that lacked sufficient details. The information submitted did not adequately satisfy the regulations compared to the stronger responses of other more qualified candidates.	No based on 800, 827.	Not enough detail in answers to assess the applicants qualifications.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
5826	Ton	Ha	That	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
27716	Toney	Bernita	DeShawn	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	very strong, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20042	Tong	Ming Fai	Tommy	The responses are generally deficient in detail and did not satisfy the regulation requirements.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
30256	Torbert	Kenneth	William	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13324	Torres	Hugo	A	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Not enough detail in answers to assess the applicants qualifications.
19204	Torres	Irma	Raquel	Candidate provided responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
1318	Torres	Miguel	T	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	Good demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
33717	Torretto	Roseanna	F	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
1940	Toto	Anthony	L	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800, 805, and 827.	Not enough detail in answers to assess the applicants qualifications.
6342	Towber	Mark	S	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.
28359	Towey	Camille		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805.	Applicant is not as competitive as other applicants in the pool.
2384	Townsend	Pamela	A.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800, 60805, & 60827	Not enough detail in answers to assess the applicants qualifications.
25755	Towse	Sally	J	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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7407	Toyama	Titus	S	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
9265	Tracy	Eileen	M	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
8884	Trader	Carolyn	Denise	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good demonstration of MQs, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
22411	Traeger	Sharon	V	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3725	Trammell	Rozalia		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no clear demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
30189	Tran	James	Duc	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient overall demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
23646	Tran	T.G.	C.	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
28416	Trapper	John	P	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
28398	Trautman	Joseph	C	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient 60800 and 60805	Applicant is not as competitive as other applicants in the pool.
15483	travis	thomas	r	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 805/827	Not enough detail in answers to assess the applicants qualifications.
29686	Treichel	Mary	Ruth	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
20035	Trenholm	Doreen	B.	Although this candidate described some relevant qualities, she is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
12603	Trewin	John	Edward	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.

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1356	Trimble	Janet	Townsend	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 800 and 827.	Not enough detail in answers to assess the applicants qualifications.
4432	Trinidad	Edward	Dennis	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Ineligible under GC 8252 (appt. by the Governor)	Applicant removed due to being ineligible under section 8252, subdivision (a)(2)(A)(i) of Government Code.
3512	Trowbridge	Francis	Forest	Although the candidate has cited relevant experience, the responses did not adequately satisfy all requirements of the regulations. This candidate was not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
4431	Trucios	Whitney		The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	No for 827	Not enough detail in answers to assess the applicants qualifications.
30412	Trudeau	Dale	A.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of appreciation for California's diverse demographics and geography.	Applicant is not as competitive as other applicants in the pool.
15493	Trujillo	Marcela	C	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
12455	Truong	Thanh	K.	The responses are generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
8514	Truxal	Geoffrey	Browning	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
3951	Tubbs	William	Reid	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 800, 805.	Not enough detail in answers to assess the applicants qualifications.
28649	TUCK-SMITH	CHERYL	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
1362	Tucker	Evelyn (Evie)	P	Although candidate demonstrated some qualities that could apply to commission work, the information provided did not sufficiently meet regulation requirements compared to the responses of other more qualified candidates.	lacks demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.

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6550	Tucker	Jeanine	D.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
327	Tullis	Richard	G.	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
22662	Tuma	Elias	H.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 & 827	Applicant is not as competitive as other applicants in the pool.
26788	Tunis	Diane	R	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805.	Applicant is not as competitive as other applicants in the pool.
3504	Tunney, Ed.d	Jim		Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	No for 805.	Not enough detail in answers to assess the applicants qualifications.
32518	Tunno	David	Dwayne	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20164	Turco	Anna	M,	The responses were generally deficient in detail and did not satisfy the regulation requirements.	no for 805/827	Not enough detail in answers to assess the applicants qualifications.
17593	Turner	Angela	Rene	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
8528	Turner	Darnell		The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	no for 805 and 827	Applicant is not as competitive as other applicants in the pool.
637	Turner	Derek	E	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
7395	Turner	Gloria	J.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
17802	Turner	Jerry	L.	Although the candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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15411	Turner	Martha	Lee	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no clear demonstration of 800/805	Applicant is not as competitive as other applicants in the pool.
14608	Turner	Michelle	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
24148	Turner	Peter	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
9296	Turner	Ralph		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
6302	Tuveson	Christopher	Archer	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
10166	Tyhurst	Ernest	Alfred	The responses are generally deficient in detail and did not satisfy the regulation requirements.	good overall demonstration of MQs, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
7635	Tyson	George	E	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
16916	Tyson	Henry	F	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
25437	Ubalde	A. ''Tony''	C.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	No on 805	Applicant is not as competitive as other applicants in the pool.
22483	Uhlken	Dennis	D.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
9185	Ulbrich	Erwin	August	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of core qualifications	Not enough detail in answers to assess the applicants qualifications.
12472	ULLRICH	GEORGE	ROBERT	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
15240	Ulrich	Richard	Alan	Although candidate demonstrated some qualities that are relevant to commission work, parts of the response were not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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34567	Underwood	Mark	Frederick	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
17195	Unger	Robert		The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	No on 800 and 805.	Not enough detail in answers to assess the applicants qualifications.
17449	Unzueta	Maria	Luisa	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805, 827	Applicant is not as competitive as other applicants in the pool.
9715	Urdahl	Kris	M	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
222	Uribe	Cecilia		Although this candidate described some relevant qualities, she is not among the most qualified compared to all others.	good overall demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
2474	Uthe	Dennis	Gordon	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 800 and 827.	Applicant is not as competitive as other applicants in the pool.
943	Utzig	Alan	L	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	No for MQs - insufficient responses	Not enough detail in answers to assess the applicants qualifications.
18803	Valdez	David	A	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
28538	Valdez	Lorena		Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
24870	Valdez	Roberto		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
9773	Valdez-Najar	Ofelia	B.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
30780	Valencia	Amanda	B	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.

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2172	Valentine	Laurie	B.	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Very good overall demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4605	Valenzuela	Ed		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
14719	Valin	Christopher	James	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805	Applicant is not as competitive as other applicants in the pool.
939	Valine	Roger	J	Candidate provided responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	lacks demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.
354	Vallecillo	Albert		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
4072	Vallejo	Oliver	E	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 827	Not enough detail in answers to assess the applicants qualifications.
1772	Valmassoi	Nino	B.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
6268	Valtierra	Ana	U	The responses are generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
24351	Valverde	Rae	M	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
19141	Van Blarcom	John	C.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
21581	Van Camp	Richard	James	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
24567	van Dam	Bruce	E	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.

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18720	Van Doorne	John	R.	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for min qualifications	Not enough detail in answers to assess the applicants qualifications.
17167	Van Dyke	Steven	T	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 827	Not enough detail in answers to assess the applicants qualifications.
10943	Van Frank	Felicia	L	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
18560	Van Natta	Mary	Ellen	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
11809	Van Pelt	Erik	C.	Response is not fully developed to satisfy all regulation requirements.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
4291	Van Rekom	Petti		Although great qualities and accomplishments are cited, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5068	Van Stralen	Eric	nmn	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
33266	Van Vechten	Renee	B.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Good overall, but not the most qualified	Applicant is not as competitive as other applicants in the pool.
10791	Van Zuyle	Mary Anne		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7842	VanAlstine	George	Alexander	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 827	Not enough detail in answers to assess the applicants qualifications.
11087	Vance	Harry	Neal	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	No for 800 and 805	Applicant is not as competitive as other applicants in the pool.
22982	Vance	Jon	E.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5611	VanCott	Bud		Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	insufficient demonstration of core qualifications	Not enough detail in answers to assess the applicants qualifications.

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5385	Vandell	Audrey	B	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
5788	Vanderveen	James	Rodney	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	no for 805	Applicant is not as competitive as other applicants in the pool.
18408	Vandevort	Harry	L	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	No for 805 and 827.	Not enough detail in answers to assess the applicants qualifications.
11202	Vannucci	Paula	S	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of impartiality and analytical skills	Applicant is not as competitive as other applicants in the pool.
32842	Varela	Felicitas		Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
17570	Vargas	Irma		The overall information submitted did not adequately satisfy the requirements of the regulations.	No for 800, 805, and 827	Applicant is not as competitive as other applicants in the pool.
21595	Varnadore	James	(-)	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 800 and 805	Applicant is not as competitive as other applicants in the pool.
15841	Vasquez	Joe		Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	Lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
7477	Vatz	James	Michael	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
25835	Vaughan	Robin	Howard	Response is not fully developed to satisfy all regulation requirements.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
10012	Vaughn	Jennifer	A.	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
6603	Vaughn	Richard	T	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.

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3700	Vaux	Timothy	R.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for MQs	Not enough detail in answers to assess the applicants qualifications.
7253	Veeh	Daniel	Tyson	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
17008	velasquez	carlos	e	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
19099	Venable	Phyllis	E	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
25804	Vendlinski	Terry	P.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Not enough detail in answers to assess the applicants qualifications.
29466	Ventura	John	Arthur	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.
11903	Vera Morrow	Eva		Although this candidate described some relevant qualities, she is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
32186	Verner	Glorina	NMN	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
337	Vernon	Bryce	J. R.	The overall response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
23859	Verstraete	Andra	H	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
5489	VERWIEL	PATRICIA	T	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	Lacks demonstration of MQs.	Applicant is not as competitive as other applicants in the pool.
30646	Vick	Mike	J	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
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10453	Vickland	Elbert	C.	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
28453	Vigeveno	Stephanie	Cooke	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 800 & 827.	Applicant is not as competitive as other applicants in the pool.
924	Villa	Andrea	L	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
10946	Villanueva	Alexandro		Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60805	Not enough detail in answers to assess the applicants qualifications.
6833	Vincelet	Greg	D.	Candidate provided responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	lacks demonstration of 805, 827	Applicant is not as competitive as other applicants in the pool.
13957	Virag	Leland	John	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 800	Applicant is not as competitive as other applicants in the pool.
2160	Vitti	Joseph	A.	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
1981	Vogt	Robert		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
5417	Vohs	John	L	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 60800, 60805, and 60827.	Not enough detail in answers to assess the applicants qualifications.
11488	Volti	Rudi		The overall response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
6952	Von Raesfeld	Myron	J	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of 60800, 60805, & 60827	Not enough detail in answers to assess the applicants qualifications.
10402	Voreyer	Daniel	J.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.

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10812	Voskamp	Raymond	L.	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No for MQs.	Not enough detail in answers to assess the applicants qualifications.
6382	Voss	Carol	L.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
8310	Vossbrink	Eric	Charles	The responses are generally deficient in detail and did not satisfy the regulation requirements.	No for all MQs - insufficient responses	Not enough detail in answers to assess the applicants qualifications.
5621	Vrastil	Timothy	R.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
33220	Wagenknecht	Kurt	Paul	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7581	Wagner	Theresa	Elizabeth	Although the candidate demonstrated some qualities that are relevant to commission work, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
22443	Wahrenbrock	Cynthia	J	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
11929	Wainwright	Gordon	Allen	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 - insufficient response	Applicant is not as competitive as other applicants in the pool.
31260	Waite	Barry	Mitchell	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 & 827.	Applicant is not as competitive as other applicants in the pool.
12127	Wakefield	Tad	P	The responses were generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
14853	Walden	Dian	E.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of 60800 & 60805	Applicant is not as competitive as other applicants in the pool.
8363	Walden	Renee		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 800, 805, and 827	Not enough detail in answers to assess the applicants qualifications.
3052	Waldron	Connie	A.	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 805	Not enough detail in answers to assess the applicants qualifications.

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7002	Walk	Wanda	V	responses did not sufficiently meet reg reqts.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
6320	Walker	Christopher	P.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
4021	Walker	Dan	E.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
32414	walker	frank	d	Responses were generally incomplete and did not meet the regulations requirements.	insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
8179	Walker	Gary	R.	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
4493	Walker	Gregory	Dean	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the responses of other more qualified candidates.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
28195	Walker	Marshall		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 and 827.	Applicant is not as competitive as other applicants in the pool.
5097	Walker	Nicholas	R	Candidate did not provide sufficient details in most of the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 and 827.	Applicant is not as competitive as other applicants in the pool.
2024	Walker	Steven	K.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7852	Wall	Austin	A	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
30388	Wall	Lewis	W	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
18197	Wallace	Ellah		The responses are generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of 60800 & 60827	Applicant is not as competitive as other applicants in the pool.
1641	Wallis	Eileen	V	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Good demonstration of MQs, but not the most qualified.	Not enough detail in answers to assess the applicants qualifications.

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15407	Walsh	Gerard	J	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13544	Walters	Charles	E.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60827	Not enough detail in answers to assess the applicants qualifications.
28848	Walters	Kenneth	R	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
20561	Walters	Robert	H	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
11470	Walters	Thomas	J	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
15642	Waltman	Jacqueline	M	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
29886	Walton	Sidney	Franklin	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for MQs	Not enough detail in answers to assess the applicants qualifications.
10858	Wang	Li-hsia	none	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
2277	Ward	Devin	Richard	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4756	Ward	Florence	Isabel	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
14095	Ward	Shelia	L	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
886	Warheit	David	C.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.
15524	Warner	Curtis	K.	Although candidate described some qualities that could potentially apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.

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27210	Warren	John		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 800, 805	Not enough detail in answers to assess the applicants qualifications.
5169	Warren	William	Edwin	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805 & 827.	Applicant is not as competitive as other applicants in the pool.
8729	Warren	William	J.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805	Applicant is not as competitive as other applicants in the pool.
25625	Warriner	Raymond	F	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
22011	warshell	james	b	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
19991	Warwick	Chet	D	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 800	Applicant is not as competitive as other applicants in the pool.
13226	Washington	Rochessa	Lanae	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
10585	Waterman	Stephen	James	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 800, 827	Applicant is not as competitive as other applicants in the pool.
9603	Waters	Kathryn	M	Response is not fully developed to satisfy all regulation requirements. Although this candidate described some relevant qualities, he/she is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
10735	Watkins	Douglas	A.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
24372	Watkins	Kevin	C.	The overall information submitted did not adequately satisfy the requirements of the regulations.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
5977	Watkins	Molly		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
12972	Watkins	Peter	Robert	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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29968	Watson	Annie	C	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
24635	Watson	Diana	Marie	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
5508	Watson	John		Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
9872	Watson	Suzanne		Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 800	Not enough detail in answers to assess the applicants qualifications.
883	Watts	Shawn	D.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20336	Way	Richard	A	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 - insufficient response	Applicant is not as competitive as other applicants in the pool.
5290	Weatherford	Alan	M	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
16651	Weaver	John	I	The response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for min qualifications	Not enough detail in answers to assess the applicants qualifications.
9653	Webb	James	P.	Although candidate demonstrated some qualities that are relevant to commission work, parts of the response were not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good demonstration of MQs, but not the most qualified	Applicant is not as competitive as other applicants in the pool.
26321	Webber	Jeannette	R	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No based on 800, 827	Applicant is not as competitive as other applicants in the pool.
16540	Weber	Robert	Barry	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
32583	Weber	Robert	Bernard	Although this candidate described some relevant qualities, he is not among the most qualified compared to all others.	good, but not the most qualified	Applicant is not as competitive as other applicants in the pool.

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33530	Weber	Ronald	E	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
7810	Webster	Benjamin	Curtis	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
11913	Wedderburn	Elmo	Eugene	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
1758	Weddle	Thomas	George	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
10561	Wederbrook	Vernon	W.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
6033	Weger	Lisa	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
16356	Wegner	Steven	D.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good overall demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
24557	Wehner	Michael	J	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8993	Wehrly	John	P.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805 and 827	Not enough detail in answers to assess the applicants qualifications.
4830	Weingardt	Celeste		Although candidate described some qualities that could potentially apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
4818	Weisert-Anderson	Franceen		Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
12420	Weiss	Barry	R.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 800	Applicant is not as competitive as other applicants in the pool.
332	Welch	Jeffrey	M	Candidate provided responses that lacked sufficient details. The information submitted did not adequately satisfy the regulations compared to stronger responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

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15025	Welch	Les		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
630	Welch	Mary Katherine		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
27616	Welch	William	A	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
14893	Wellman	Judy	A	The responses were generally deficient in detail and did not satisfy the regulation requirements.	insufficient demonstration of 805 and 827	Not enough detail in answers to assess the applicants qualifications.
31264	Welsh	Patrick	Lewis	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
21492	Welt	Roger	C	The responses are generally deficient in detail and did not satisfy the regulation requirements.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
24255	Wendell	Barry	Lee	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
15846	Wendt	Diana	M	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.
5808	Wenker	Judith	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Very good overall demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7193	Werchick	Arne		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
17876	werner	christopher	j	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
25309	Werner	Judith	Maas	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 & 827.	Applicant is not as competitive as other applicants in the pool.
11230	West	Charles	William	The overall information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	insufficient demonstration of appreciation for CA's diversity.	Applicant is not as competitive as other applicants in the pool.

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5746	West	Franklin	D.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
30207	west	robert	daniel	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
32027	Wester	Sandra	G	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	No for 800, 805, and 827.	Not enough detail in answers to assess the applicants qualifications.
17469	Westfall	Larry	S.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 805	Applicant is not as competitive as other applicants in the pool.
28387	Westphal	Paul	L	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.?
973	Wetstein	Matthew	E	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
27213	Whalen	Alison	Marie	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
30244	Whallon	Andrew		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No based on 805	Applicant is not as competitive as other applicants in the pool.
5437	Whatley	Rebecca	Ann	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient overall demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
8327	Whatley	Reg		Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827.	Applicant is not as competitive as other applicants in the pool.
8342	Wheeler	Karen	Marie	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
7540	Wherry	Joseph	E. G.	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
13617	White	Albert	H	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 800	Applicant is not as competitive as other applicants in the pool.

3,924 Applicants Who Did Not Receive a Favorable Recommendation From Any Panelist						
Applicant ID	**Last Name**	**First Name**	**Middle Name**	**Ms. Spano's Reason for Not Recommending Applicant**	**Mr. Ahmadi's Reason for Not Recommending Applicant**	**Ms. Camacho's Reason for Not Recommending Applicant**
31854	White	Bertram	Charles	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805 and 827.	Applicant is not as competitive as other applicants in the pool.
30594	White	David	E	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
12939	White	Edward	David	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
24379	White	Gregory	William	The responses are generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
21542	White	Jake	T	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805 and 827	Not enough detail in answers to assess the applicants qualifications.
8122	White	Janice	Lumas	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.
24984	White	Jon	Paul	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
12693	WHITE	Kenneth	B	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
13076	White	Kenneth	R	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 800	Applicant is not as competitive as other applicants in the pool.
14834	WHITE	PATRICIA	H	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 805	Not enough detail in answers to assess the applicants qualifications.
30334	White	Rosalina	A.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
31060	WHITE	SAMUEL	L	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
125	White	Thomas	L.	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of 60800 & 60805	Not enough detail in answers to assess the applicants qualifications.

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58	White	Walt	W	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
7488	Whiteley	Norman	M	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
2986	Whiteneck	William	D.	generally responses fail to provide sufficient information to assess applicant's qualifications.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
9504	Whitman	George	E.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
22182	Whitmer	John	A.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No on 805	Applicant is not as competitive as other applicants in the pool.
9847	Whitson	Sylvia	D.	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of 60805	Not enough detail in answers to assess the applicants qualifications.
1286	Wiederhold	Robert	P	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Not enough detail in answers to assess the applicants qualifications.
27231	Wieler	Jeffrey	S	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
11805	Wiercinski	Robert	Casimir	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
17610	Wietstock	Mark	Raymond	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
639	Wiggins	Alvin	D.	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 800 abd 805	Applicant is not as competitive as other applicants in the pool.
20530	Wilcher	Sonny	B.	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient overall demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
32731	Wild	William		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	insufficient demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.

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27312	Wilfong	Donald	C	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
3277	Wilhelm	Fritz		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 805	Not enough detail in answers to assess the applicants qualifications.
19067	Wiliams	Diana	Consuelo	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
12645	Wilkinson	James	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
23394	Will	Karen	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
14052	WILLENS	DANIEL	V.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8418	Williams	Barbra		Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
502	Williams	David	Michael	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No for 805 and 827	Not enough detail in answers to assess the applicants qualifications.
25958	Williams	Delwyn	C.	The responses were generally deficient in detail and did not satisfy the regulation requirements.	insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
13279	Williams	Douglas	E	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 827	Applicant is not as competitive as other applicants in the pool.
13689	Williams	Evangeline	A	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No on 800, 827.	Applicant is not as competitive as other applicants in the pool.

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199	Williams	Herbert	Daniel	Although candidate demonstrated some qualities that could apply to commission work, the information provided did not sufficiently meet regulation requirements compared to the responses of other more qualified candidates.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
1694	Williams	J. Thomas		The response was not sufficiently developed to satisfy the regulation requirements and may not benefit the work of the commission. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
7660	Williams	Laurene		Although the candidate described some interesting experience, the response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26775	Williams	Leslie	A.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No for 800 and 805	Applicant is not as competitive as other applicants in the pool.
21884	Williams	Lynn	F.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 805	Not enough detail in answers to assess the applicants qualifications.
6428	Williams	Melanie	D.	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	No based on 805	Not enough detail in answers to assess the applicants qualifications.
5532	Williams	Oscar	G	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
1193	Williams	Rick	Jeff	Although the candidate demonstrated some qualities that are relevant to commission work, he is not among the most qualified compared to all others.	No on 800, 805	Applicant is not as competitive as other applicants in the pool.
31702	Williams	Stephen	Ira	The overall information provided was not sufficiently developed to satisfy the regulation requirements. Weak demonstration. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of appreciation for California's diverse demographics and geography, and analytical skills.	Not enough detail in answers to assess the applicants qualifications.
34241	Williams	Todd		Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4404	Williamson	John	M.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
27658	williamson	patricia	L	The applicant did not satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.

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25608	Williamson	Robert	G	Although this candidate described some relevant qualities, he is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
6619	Willis	Judith	Alice	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
22312	Willis	Stephanie	R	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
25101	Williscroft	Robert	G.	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good overall demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
24230	Willman	Richard	J.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for 805/827	Not enough detail in answers to assess the applicants qualifications.
20011	Wilson	Barton	Hill	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of 60800 & 60805	Not enough detail in answers to assess the applicants qualifications.
8991	Wilson	Donald	Kenneth	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
28644	Wilson	Earl	Douglas	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	Good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
7107	Wilson	Gary	L.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 800 & 827	Applicant is not as competitive as other applicants in the pool.
17606	Wilson	George	C.	responses not well developed compared to other more qualified candidates.	Good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
18254	Wilson	Jane	E.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
11820	Wilson	Linda		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
30191	Wilson	Mary	Ann	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	lacks demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.

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12338	Wilson	Michele	A	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
6816	Wilson	Ruby	Sullivan	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	Insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
22809	Wilson	Samuel	E.	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	no for 805	Applicant is not as competitive as other applicants in the pool.
24769	Wilson	Terry	Emmett	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 800 and 827	Not enough detail in answers to assess the applicants qualifications.
467	Wilson	Thomas	Wesley	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
18444	Wiltsey	Debra	Sue	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	no for 60805	Applicant is not as competitive as other applicants in the pool.
13196	Windisch	Robert	DeRuntz	Although this candidate described relevant qualities, he is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
20640	Wing	Lisa	M.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
3110	Winkelman	Craig	J	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
11521	Winston-Thornton	Drean	C.	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	No based on 827	Not enough detail in answers to assess the applicants qualifications.
19258	Winter	Donald	James	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good for MQs, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
6304	Winter	Phillip	R	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
13434	winters	nance	l	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	no for 827	Not enough detail in answers to assess the applicants qualifications.

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28446	Winters	Steven	M	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
6530	Wirt	William	Bruce	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately meet the regulations.	No for all MQs - insufficient responses	Not enough detail in answers to assess the applicants qualifications.
21170	Wise	Patricia	Lee	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
27642	Witkowsky	Hope	L	Although candidate demonstrated some qualities that could apply to commission work, the response was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.

23317	Wolf	Kenneth	L.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 805 and 827.	Not enough detail in answers to assess the applicants qualifications.
13782	Wolf	Ronald	E	Response is not fully developed to satisfy all regulation requirements.	Insufficient overall demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
9000	Wolfberg	George	S	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4544	Wolfe	Ernest	E.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 805, 827.	Applicant is not as competitive as other applicants in the pool.
22133	Wolff	Ronald	P.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 805	Applicant is not as competitive as other applicants in the pool.
22459	Wolfsohn	Kathi	S	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the responses of other more qualified candidates.	Lacks demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
1740	Wolfstone	Michael	J	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.
34466	Wong	John	W	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805	Applicant is not as competitive as other applicants in the pool.
12682	wong	kenneth		Although this candidate described some relevant qualities, he is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
14773	Wong	Samson	W	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 and 827	Applicant is not as competitive as other applicants in the pool.
27665	Wood	Daryn	M.	The responses are generally deficient in detail and did not satisfy the regulation requirements.	lacks demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
5360	Wood	Diana	Elaine	The responses were generally deficient in detail and did not satisfy the regulation requirements.	Insufficient demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
25769	Wood	Terry	Lynn	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805 and 60827	Applicant is not as competitive as other applicants in the pool.
30605	Woodring	Burrel	S.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	Ineligible under 8252 (paid legislative staff person), plus, no for 805 and 827	Applicant is inelligable per section 8252, subdivision (a)(2)(A)(v) of the Government Code.
4565	Woodruff	David	Justin	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No on MQs.	Not enough detail in answers to assess the applicants qualifications.
33780	woods	Paul	F	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.

4536	Woods	Robert	L	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
8126	Woods	Sheranice	F.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No for 805 and 827.	Applicant is not as competitive as other applicants in the pool.
18574	Woodward	Marcus	A	Response is not fully developed to satisfy all regulation requirements. Response is generally not strong compared to the responses of other more qualified candidates.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
30104	Woodward	Peggy	R.	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
18327	Woodward	Robert	G.	Candidate provided weak responses that lacked sufficient details. The information submitted did not adequately speak to the regulations compared to the stronger responses of other more qualified candidates.	Insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
3043	woodworth	gary	I	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	Insufficient demonstration of MQs.	Not enough detail in answers to assess the applicants qualifications.
5037	Woolley	Brenda	Anne	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for 827	Applicant is not as competitive as other applicants in the pool.
372	Wopat	Michael		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8034	Worrall	Kim		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805	Applicant is not as competitive as other applicants in the pool.
15430	Worsham	Patricia	L.	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
1780	Woytek	Kenneth	R.	responses not fully developed to assess qualts based on reg reqts, or not strong compared to other more qualified candidates	No on MQs.	Applicant is not as competitive as other applicants in the pool.
14798	Wright	Darnisha	A	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
2203	Wright	Gary	Lee	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	lacks demonstration of 800 and 805	Applicant is not as competitive as other applicants in the pool.

20	Wright	James	Charles	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 800 and 805	Applicant is not as competitive as other applicants in the pool.
7985	Wright	Kristina	B	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
9947	Wright	Mark	W	Candidate provided weak responses that lacked sufficient details compared to the responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	Lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
13692	Wright	Orville	Eugene	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
21798	Wright	Victoria	Catherine	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 800, 805, and 827.	Applicant is not as competitive as other applicants in the pool.
22820	wuerker	Joanne	Scott	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805 and 827	Not enough detail in answers to assess the applicants qualifications.
3424	Wyeth	Harry	B.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	insufficient demonstration of 805 and 827	Applicant is not as competitive as other applicants in the pool.
20359	Wymore	William	R.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
10028	Wynn	Amber		Response is not fully developed to satisfy all regulation requirements.	Very good overall demonstration of MQs, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
33643	Wyse	Sharon	A.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 800, 805	Not enough detail in answers to assess the applicants qualifications.
26385	Xiong	Chuck	Z	Candidate provided weak responses that lacked sufficient details compared to the stronger responses of other more qualified candidates. The information submitted did not adequately meet the regulations.	lacks demonstration of 805, 827	Applicant is not as competitive as other applicants in the pool.
25971	Xiong	Ia	Vang	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26537	Yaeger	John	R	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
33684	Yang	Joy	C	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 800/805	Applicant is not as competitive as other applicants in the pool.

5042	Yanovsky	Alex		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for 800/805	Not enough detail in answers to assess the applicants qualifications.
22862	Yaseen	Tanveer		Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
5723	Yates	Joyce	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified	Applicant is not as competitive as other applicants in the pool.
12000	Yeatrakas	Peter	M	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60800 & 60805	Applicant is not as competitive as other applicants in the pool.
5250	Yesayan	Armen	''Erik''	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of 60805	Applicant is not as competitive as other applicants in the pool.
3387	Yinger	David	Louis	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	No on 805 and 827	Applicant is not as competitive as other applicants in the pool.
19321	Yoakum	Elvin	Earl	The information provided was not sufficiently developed to satisfy the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No on 800/805	Applicant is not as competitive as other applicants in the pool.
30012	Yoder	Brian	Kurt	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13915	Yonovitz	David		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No for 805	Applicant is not as competitive as other applicants in the pool.
7209	Yoshioka	Samuel	S	Response is not fully developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3957	Young	Dale	Alan	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of 805	Applicant is not as competitive as other applicants in the pool.
34252	Young	Heather	A.	Although candidate demonstrated some qualities that are relevant to commission work, the overall response was not sufficiently developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Not enough detail in answers to assess the applicants qualifications.
19163	young	jan	a	The responses were generally deficient in detail and did not satisfy the regulation requirements.	No for 800, 805, and 827.	Not enough detail in answers to assess the applicants qualifications.
15170	Young	See	Chow	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	no for MQs.	Not enough detail in answers to assess the applicants qualifications.

9537	Young	Stephen	Dean	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8912	Youngdahl	Phillip	R	The overall information submitted did not adequately satisfy the requirements of the regulations. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of analytical skills and appreciation for California's diversity	Applicant is not as competitive as other applicants in the pool.
12473	Younger	Clarence	Earle	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	Insufficient demonstration of impartiality 60800	Applicant is not as competitive as other applicants in the pool.
23876	Yousefi	Kasrow		Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	insufficient demonstration of 805	Applicant is not as competitive as other applicants in the pool.
130	Yow	Bruce	L.	The information provided was not sufficiently developed to satisfy the regulation requirements. Lacked adequate demonstration. This candidate was not among the most qualified compared to all others.	insufficient for 800 and 805	Applicant is not as competitive as other applicants in the pool.
30718	Yparraguirre	Charlie	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Insufficient demonstration of MQs	Applicant is not as competitive as other applicants in the pool.
14097	Yu	Cyril	H	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
13563	Yu	Hannah	Kim	Although some relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
8247	Yu	John	L.	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No for 805 & 827.	Not enough detail in answers to assess the applicants qualifications.
24495	Yuen	Stephen	B	Although candidate described some qualities that could potentially apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
16061	Zaccone	Terry	S.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Very good overall demonstration of MQs, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
4562	Zach	John	H	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.

814	Zachow	Keith	Robert	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no clear demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
2552	Zadek	Robert	A.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	very good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
26791	Zahner	Harold	Edward	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no clear demonstration of abilities to meet MQ.	Not enough detail in answers to assess the applicants qualifications.
14905	Zalace	Julie	E.	Did not adequately satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	insufficient demonstratin of 827	Not enough detail in answers to assess the applicants qualifications.
29673	Zaruka	John	William	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
18943	Zavala	William	R	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	Very good overall, but not the most qualified.	Applicant is not as competitive as other applicants in the pool.
21792	Zaveri	Deval	R.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
5038	Zenk	Mary Jo		Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
10213	Zenone	Michael	Paul	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for MQs.	Applicant is not as competitive as other applicants in the pool.
512	Zev	Marc		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no demonstration of abilities to meet MQs.	Not enough detail in answers to assess the applicants qualifications.
23770	Zherdev	Peggy	Gil	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
3079	Ziedrich	Peter	D	Although candidate demonstrated some qualities that could apply to commission work, the information provided was not sufficiently developed to satisfy the regulation requirements. This candidate was not among the most qualified compared to all others.	lack of demonstration of abilities to meet MQs.	Applicant is not as competitive as other applicants in the pool.
20692	Ziemba	Victoria	Jelehla	Did not provide sufficient details based on the regulation requirements. This candidate is not among the most qualified compared to all others.	very good but not most qualified.	Applicant is not as competitive as other applicants in the pool.
6213	Ziemer	Shanin	D.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.

26571	Zilliacus	Patrick	W.	Response is not fully developed to satisfy the regulation requirements. This candidate is not among the most qualified compared to all others.	lack of demonstration of abilities to meet MQs	Applicant is not as competitive as other applicants in the pool.
21268	Zimmer	Jeff	B.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805/827	Applicant is not as competitive as other applicants in the pool.
10500	Zimmerman	Frances O'Neill		Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	No for 827	Not enough detail in answers to assess the applicants qualifications.
3693	Zimmerman	Sheldon	G.	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	lacks demonstration of MQs	Not enough detail in answers to assess the applicants qualifications.
22125	Zorbach	Gregory	M	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	no for 805/827	Not enough detail in answers to assess the applicants qualifications.
29801	Zowal	Kenneth	A	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not most qualified.	Applicant is not as competitive as other applicants in the pool.
2395	Zuanich-Ferrell	Jacqueline	May	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	No on 800.	Applicant is not as competitive as other applicants in the pool.
21801	Zubair	Zahir		The responses are generally deficient in detail and did not satisfy the regulation requirements.	No based on 800, 805	Not enough detail in answers to assess the applicants qualifications.
27774	Zubro	James	W	Candidate did not provide sufficient details in the application based on the regulation requirements. Responses were generally not strong compared to the responses of other more qualified candidates.	no for MQ	Not enough detail in answers to assess the applicants qualifications.
21478	Zuniga	Eric	D	Response is not fully developed to satisfy all regulation requirements. This candidate was not among the most qualified compared to all others.	No on MQs.	Not enough detail in answers to assess the applicants qualifications.
632	Zwillinger	Eugene	L.	Although relevant qualities are described, this candidate is not among the most qualified compared to all others.	good, but not the most qualified	Applicant is not as competitive as other applicants in the pool.